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LAW/RWH

[Second Reprint]

ASSEMBLY, No. 4262

STATE OF NEW JERSEY
213th LEGISLATURE

INTRODUCED NOVEMBER 30, 2009

Sponsored by:

Assemblywoman ANNETTE QUIJANO

District 20 (Union)

Assemblyman JOSEPH V. EGAN

District 17 (Middlesex and Somerset)

Co-Sponsored by:

Senators Codey, Sweeney and Baroni

SYNOPSIS

Authorizes negotiations with a bargaining representative of family child care providers.

CURRENT VERSION OF TEXT

As amended by the General Assembly on January 7, 2010.



(Sponsorship Updated As Of: 1/12/2010)

1 AN ACT concerning family child care providers and supplementing
2 P.L.1987, c.27 (C.30:5B-16 et seq.).

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. The Legislature finds and declares that:

8 a. Family child care providers in the State of New Jersey
9 provide an invaluable and essential service to working parents and
10 guardians by providing a healthy, safe and productive environment
11 for their children while they are engaged in work or training;

12 b. The State recognizes the importance of these services and
13 recognizes the need to continue and improve both the quality of
14 care and the living and working conditions of the providers;

15 c. The ²[State, through the]² ¹[Department of Human
16 Services,] Department of Children and Families²[,]² is vested
17 with the ²[regulatory]² authority¹[, including, but not limited to,
18 the establishment of reimbursement rates,]¹ ²[and the
19 administrative oversight responsibility for the operation of] to
20 regulate and set standards for the registration of² family child care
21 homes¹, and the Department of Human Services²[is responsible for
22 the establishment of] provides funding for the administration and
23 enforcement of the operation of family childcare homes,
24 establishes² reimbursement rates¹ ², and administers child care
25 subsidy services for the Child Care Development Fund²;

26 d. To ensure quality standards of care, it is in the public
27 interest for New Jersey to maintain a child care delivery system that
28 encourages the recruitment and retention of quality family child
29 care providers to deliver these vital services;

30 e. In 2006, a majority of family child care providers selected a
31 union to be their representative by individually signed authorization
32 cards, and the State Board of Mediation certified the Child Care
33 Workers Union (CCWU), a union formed by the American
34 Federation of State, County and Municipal Employees, AFL-CIO
35 (AFSCME) and the Communications Workers of America, AFL-
36 CIO (CWA) to be the providers' exclusive majority representative;
37 and

38 f. The State subsequently entered into an agreement with the
39 CCWU in its capacity as exclusive majority representative for the
40 family child care providers.

41

42 2. a. The Commissioner of the Department of Human Services
43 or, if applicable, the Commissioner of the Department of Children

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly ALA committee amendments adopted January 4, 2010.

²Assembly floor amendments adopted January 7, 2010.

1 and Families, on behalf of the State of New Jersey, shall, in a timely
2 manner, meet in good faith with a recognized exclusive majority
3 representative of all family child care providers who are registered
4 and approved as family day care providers pursuant to P.L.1987,
5 c.27 (C.30:5B-16 et seq.), for the purpose of entering into an
6 agreement, or negotiating a renewal or extension, with any agreed
7 upon modifications, of any agreement in effect upon the effective
8 date of this act, regarding reimbursement rates, ²collection and²
9 payment ²of fees, ²dispute resolution, ²reporting² procedures,
10 benefits, health and safety conditions^{2, 2} and any other matters that
11 would improve recruitment and retention of qualified family child
12 care providers and the quality of the programs they provide, subject
13 to the provisions of this section. Although family child care
14 providers are not State employees, the subjects which may be
15 included in an agreement shall be consistent with the areas which
16 are considered negotiable for public employees who are subject to
17 the provisions of the “New Jersey Employer-Employee Relations
18 Act,” P.L.1941, c.100 (C.34:13A-1 et seq.). Nothing in this act
19 shall require that an agreement be reached on any particular matter,
20 provided the parties act in good faith.

21 b. The purpose of this section is to permit family child care
22 providers to select an exclusive majority representative to represent
23 them as provided in this section. This act is intended by the
24 Legislature to provide state action immunity under federal and State
25 antitrust laws for any actions of the State, or joint actions of family
26 child care providers and their exclusive majority representative, to
27 the extent those actions are authorized by this act. The protections
28 and prohibitions regarding unfair practices provided by section 1 of
29 P.L.1974, c.123 (C.34:13A-5.4) shall apply to any family child care
30 providers subject to this act, to the State as their employer, and to
31 their employee organizations, representatives or agents.

32 c. Any agreement entered into, renewed or extended pursuant
33 to this section shall be embodied in writing, shall be binding upon
34 the State of New Jersey, and shall provide for the payment of union
35 dues and representation fees in a manner consistent with the
36 provisions of the “New Jersey Employer-Employee Relations Act,”
37 P.L.1941, c.100 (C.34:13A-1 et seq.) which apply to the payment of
38 union dues and representation fees by public employees.

39 ¹d. For the purposes of this act, “family child care provider”
40 shall include all in-home ²voluntary² registered, approved family
41 friend ²and² neighbor caregivers and ²nationally² accredited ²child
42 care² providers included in any agreement entered into under the
43 provisions of Executive Order 23, signed August 2, 2006.¹
44

45 3. No provision of this act or provision of any agreement
46 entered into, renewed or extended pursuant to this act, shall be
47 construed as:

- 1 a. Interfering with the rights of parents or guardians to choose
2 family child care providers;
- 3 b. Granting family child care providers any right to engage in a
4 strike or collective cessation of the delivery of child care services;
5 or
- 6 c. Granting family child care providers status as employees of
7 the State for the purposes of the "New Jersey Tort Claims Act,"
8 P.L.1972, c.45, (C. 59:1-1 et seq.), the "Temporary Disability
9 Benefits Law," P.L.1948, c.110 (C.43:21-25 et seq.), the New
10 Jersey "unemployment compensation law," R.S.43:21-1 et seq., and
11 the workers' compensation law, R.S.34:15-1 et seq., nor status as
12 employees of the State for any other purposes except for the
13 purposes indicated in sections 1 and 2 of this act, including
14 selecting representatives to negotiate and enter into agreements with
15 the State as provided in section 2.
16
- 17 4. No action may be taken under this act that would derogate
18 from the status, functions or authority of the Department of Human
19 Services in its capacity as Lead Agency pursuant to the State Plan
20 for Child Care Development Services filed by the Commissioner of
21 Human Services with the U.S. Secretary of Health and Human
22 Services. ¹No provision of this act shall supersede the authority of
23 the Commissioner of the Department of Children and Families
24 under the provisions of P.L. 1987, c. 27 (C.30:5B-16 et seq.).¹
25
- 26 5. This act shall take effect immediately.

ASSEMBLY, No. 4262

STATE OF NEW JERSEY 213th LEGISLATURE

INTRODUCED NOVEMBER 30, 2009

Sponsored by:

Assemblywoman ANNETTE QUIJANO

District 20 (Union)

SYNOPSIS

Authorizes negotiations with a bargaining representative of family child care providers.

CURRENT VERSION OF TEXT

As introduced.



1 AN ACT concerning family child care providers and supplementing
2 P.L.1987, c.27 (C.30:5B-16 et seq.).

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. The Legislature finds and declares that:

8 a. Family child care providers in the State of New Jersey
9 provide an invaluable and essential service to working parents and
10 guardians by providing a healthy, safe and productive environment
11 for their children while they are engaged in work or training;

12 b. The State recognizes the importance of these services and
13 recognizes the need to continue and improve both the quality of
14 care and the living and working conditions of the providers;

15 c. The State, through the Department of Human Services, is
16 vested with the regulatory authority, including, but not limited to,
17 the establishment of reimbursement rates, and the administrative
18 oversight responsibility for the operation of family child care
19 homes;

20 d. To ensure quality standards of care, it is in the public
21 interest for New Jersey to maintain a child care delivery system that
22 encourages the recruitment and retention of quality family child
23 care providers to deliver these vital services;

24 e. In 2006, a majority of family child care providers selected a
25 union to be their representative by individually signed authorization
26 cards, and the State Board of Mediation certified the Child Care
27 Workers Union (CCWU), a union formed by the American
28 Federation of State, County and Municipal Employees, AFL-CIO
29 (AFSCME) and the Communications Workers of America, AFL-
30 CIO (CWA) to be the providers' exclusive majority representative;
31 and

32 f. The State subsequently entered into an agreement with the
33 CCWU in its capacity as exclusive majority representative for the
34 family child care providers.

35

36 2. a. The Commissioner of the Department of Human Services,
37 or, if applicable, the Commissioner of the Department of Children
38 and Families, on behalf of the State of New Jersey, shall, in a timely
39 manner, meet in good faith with a recognized exclusive majority
40 representative of all family child care providers who are registered
41 and approved as family day care providers pursuant to P.L.1987,
42 c.27 (C.30:5B-16 et seq.), for the purpose of entering into an
43 agreement, or negotiating a renewal or extension, with any agreed
44 upon modifications, of any agreement in effect upon the effective
45 date of this act, regarding reimbursement rates, payment
46 procedures, benefits, health and safety conditions and any other
47 matters that would improve recruitment and retention of qualified
48 family child care providers and the quality of the programs they

1 provide, subject to the provisions of this section. Although family
2 child care providers are not State employees, the subjects which
3 may be included in an agreement shall be consistent with the areas
4 which are considered negotiable for public employees who are
5 subject to the provisions of the "New Jersey Employer-Employee
6 Relations Act," P.L.1941, c.100 (C.34:13A-1 et seq.). Nothing in
7 this act shall require that an agreement be reached on any particular
8 matter, provided the parties act in good faith.

9 b. The purpose of this section is to permit family child care
10 providers to select an exclusive majority representative to represent
11 them as provided in this section. This act is intended by the
12 Legislature to provide state action immunity under federal and State
13 antitrust laws for any actions of the State, or joint actions of family
14 child care providers and their exclusive majority representative, to
15 the extent those actions are authorized by this act. The protections
16 and prohibitions regarding unfair practices provided by section 1 of
17 P.L.1974, c.123 (C.34:13A-5.4) shall apply to any family child care
18 providers subject to this act, to the State as their employer, and to
19 their employee organizations, representatives or agents.

20 c. Any agreement entered into, renewed or extended pursuant
21 to this section shall be embodied in writing, shall be binding upon
22 the State of New Jersey, and shall provide for the payment of union
23 dues and representation fees in a manner consistent with the
24 provisions of the "New Jersey Employer-Employee Relations Act,"
25 P.L.1941, c.100 (C.34:13A-1 et seq.) which apply to the payment of
26 union dues and representation fees by public employees.

27

28 3. No provision of this act or provision of any agreement
29 entered into, renewed or extended pursuant to this act, shall be
30 construed as:

31 a. Interfering with the rights of parents or guardians to choose
32 family child care providers;

33 b. Granting family child care providers any right to engage in a
34 strike or collective cessation of the delivery of child care services;
35 or

36 c. Granting family child care providers status as employees of
37 the State for the purposes of the "New Jersey Tort Claims Act,"
38 P.L.1972, c.45, (C. 59:1-1 et seq.), the "Temporary Disability
39 Benefits Law," P.L.1948, c.110 (C.43:21-25 et seq.), the New
40 Jersey "unemployment compensation law," R.S.43:21-1 et seq., and
41 the workers' compensation law, R.S.34:15-1 et seq., nor status as
42 employees of the State for any other purposes except for the
43 purposes indicated in sections 1 and 2 of this act, including
44 selecting representatives to negotiate and enter into agreements with
45 the State as provided in section 2.

46

47 4. No action may be taken under this act that would derogate
48 from the status, functions or authority of the Department of Human

1 Services in its capacity as Lead Agency pursuant to the State Plan
2 for Child Care Development Services filed by the Commissioner of
3 Human Services with the U.S. Secretary of Health and Human
4 Services.

5

6 5. This act shall take effect immediately.

7

8

9

STATEMENT

10

11 This bill directs the Commissioner of the Department of Human
12 Services, or, if applicable, the Commissioner of the Department of
13 Children and Families to negotiate with a recognized exclusive
14 majority representative of registered family child care providers to
15 enter into an agreement, or negotiate a renewal or extension of any
16 existing agreement, regarding reimbursement rates, payment
17 procedures, benefits, health and safety conditions and any other
18 matter that would improve recruitment and retention of qualified
19 family child care providers and the quality of the programs they
20 provide.

21

22 The bill provides that the subjects which may be included in an
23 agreement be consistent with the areas which are considered
24 negotiable under the “New Jersey Employer-Employee Relations
25 Act,” but does not require that an agreement be reached on any
26 particular matter. Agreements under the bill are required to be in
27 writing, be binding upon the State, and provide for the payment of
28 union dues and representation fees.

29

30 The purpose of the bill is to permit family child care providers to
31 select an exclusive majority representative to represent them. The
32 bill is intended by the Legislature to provide state action immunity
33 under federal and State antitrust laws for any actions of the State, or
34 joint actions of family child care providers and their exclusive
35 majority representative, to the extent those actions are authorized by
36 the bill. Family child care providers are given the same protections
37 against unfair practices as are provided to public employees.

38

The bill is not intended to:

39

a. Interfere with the rights of parents or guardians to choose
38 family child care providers;

39

b. Grant family child care providers the right to strike; or

40

c. Grant those providers status as employees of the State for
41 any purpose other than the bargaining rights provided by the bill.

ASSEMBLY LABOR COMMITTEE

STATEMENT TO

ASSEMBLY, No. 4262

with committee amendments

STATE OF NEW JERSEY

DATED: JANUARY 4, 2010

The Assembly Labor Committee reports favorably, and with committee amendments Assembly Bill No. 4262.

This bill directs the Commissioner of the Department of Human Services, or, if applicable, the Commissioner of the Department of Children and Families to negotiate with a recognized exclusive majority representative of registered family child care providers to enter into an agreement, or negotiate a renewal or extension of any existing agreement, regarding reimbursement rates, payment procedures, benefits, health and safety conditions and any other matter that would improve recruitment and retention of qualified family child care providers and the quality of the programs they provide.

The bill provides that the subjects which may be included in an agreement be consistent with the areas which are considered negotiable under the "New Jersey Employer-Employee Relations Act," but does not require that an agreement be reached on any particular matter. Agreements under the bill are required to be in writing, be binding upon the State, and provide for the payment of union dues and representation fees.

The purpose of the bill is to permit family child care providers to select an exclusive majority representative to represent them. The bill is intended to provide State action immunity under federal and State antitrust laws for any actions of the State, or joint actions of family child care providers and their exclusive majority representative, to the extent those actions are authorized by the bill. Family child care providers are given the same protections against unfair practices as are provided to public employees.

The bill is not intended to:

- a. Interfere with the rights of parents or guardians to choose family child care providers;
- b. Grant family child care providers the right to strike; or
- c. Grant those providers status as employees of the State for any purpose other than the bargaining rights provided by the bill.

COMMITTEE AMENDMENTS

The amendments adopted by the committee clarify that the family child care providers subject to the bill include all in-home registered, approved family friend neighbor caregivers and accredited providers included in any agreement entered into under the provisions of Executive Order 23, signed August 2, 2006. The amendments acknowledge the differing roles regarding family child care providers of the Department of Human Services and the Department of Children and Families, and specify that the bill does not supersede or diminish the authority of either department with respect to family care providers.

STATEMENT TO
[First Reprint]
ASSEMBLY, No. 4262

with Assembly Floor Amendments
(Proposed by Assemblywoman QUIJANO)

ADOPTED: JANUARY 7, 2010

These Assembly amendments clarify the bill's description of the respective responsibilities of the Department of Human Services and the Department of Children and Families and the bill's definition of "family child care provider."

SENATE, No. 3078

STATE OF NEW JERSEY
213th LEGISLATURE

INTRODUCED NOVEMBER 23, 2009

Sponsored by:

Senator RICHARD J. CODEY

District 27 (Essex)

Senator STEPHEN M. SWEENEY

District 3 (Salem, Cumberland and Gloucester)

SYNOPSIS

Authorizes negotiations with a bargaining representative of family child care providers.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 12/4/2009)

1 AN ACT concerning family child care providers and supplementing
2 P.L.1987, c.27 (C.30:5B-16 et seq.).

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

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7 1. The Legislature finds and declares that:

8 a. Family child care providers in the State of New Jersey
9 provide an invaluable and essential service to working parents and
10 guardians by providing a healthy, safe and productive environment
11 for their children while they are engaged in work or training;

12 b. The State recognizes the importance of these services and
13 recognizes the need to continue and improve both the quality of
14 care and the living and working conditions of the providers;

15 c. The State, through the Department of Human Services, is
16 vested with the regulatory authority, including, but not limited to,
17 the establishment of reimbursement rates, and the administrative
18 oversight responsibility for the operation of family child care
19 homes;

20 d. To ensure quality standards of care, it is in the public
21 interest for New Jersey to maintain a child care delivery system that
22 encourages the recruitment and retention of quality family child
23 care providers to deliver these vital services;

24 e. In 2006, a majority of family child care providers selected a
25 union to be their representative by individually signed authorization
26 cards, and the State Board of Mediation certified the Child Care
27 Workers Union (CCWU), a union formed by the American
28 Federation of State, County and Municipal Employees, AFL-CIO
29 (AFSCME) and the Communications Workers of America, AFL-
30 CIO (CWA) to be the providers' exclusive majority representative;
31 and

32 f. The State subsequently entered into an agreement with the
33 CCWU in its capacity as exclusive majority representative for the
34 family child care providers.

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36 2. a. The Commissioner of the Department of Human Services,
37 or, if applicable, the Commissioner of the Department of Children
38 and Families, on behalf of the State of New Jersey, shall, in a timely
39 manner, meet in good faith with a recognized exclusive majority
40 representative of all family child care providers who are registered
41 and approved as family day care providers pursuant to P.L.1987,
42 c.27 (C.30:5B-16 et seq.), for the purpose of entering into an
43 agreement, or negotiating a renewal or extension, with any agreed
44 upon modifications, of any agreement in effect upon the effective
45 date of this act, regarding reimbursement rates, payment
46 procedures, benefits, health and safety conditions and any other
47 matters that would improve recruitment and retention of qualified
48 family child care providers and the quality of the programs they

1 provide, subject to the provisions of this section. Although family
2 child care providers are not State employees, the subjects which
3 may be included in an agreement shall be consistent with the areas
4 which are considered negotiable for public employees who are
5 subject to the provisions of the "New Jersey Employer-Employee
6 Relations Act," P.L.1941, c.100 (C.34:13A-1 et seq.). Nothing in
7 this act shall require that an agreement be reached on any particular
8 matter, provided the parties act in good faith.

9 b. The purpose of this section is to permit family child care
10 providers to select an exclusive majority representative to represent
11 them as provided in this section. This act is intended by the
12 Legislature to provide state action immunity under federal and State
13 antitrust laws for any actions of the State, or joint actions of family
14 child care providers and their exclusive majority representative, to
15 the extent those actions are authorized by this act. The protections
16 and prohibitions regarding unfair practices provided by section 1 of
17 P.L.1974, c.123 (C.34:13A-5.4) shall apply to any family child care
18 providers subject to this act, to the State as their employer, and to
19 their employee organizations, representatives or agents.

20 c. Any agreement entered into, renewed or extended pursuant
21 to this section shall be embodied in writing, shall be binding upon
22 the State of New Jersey, and shall provide for the payment of union
23 dues and representation fees in a manner consistent with the
24 provisions of the "New Jersey Employer-Employee Relations Act,"
25 P.L.1941, c.100 (C.34:13A-1 et seq.) which apply to the payment of
26 union dues and representation fees by public employees.

27
28 3. No provision of this act or provision of any agreement
29 entered into, renewed or extended pursuant to this act, shall be
30 construed as:

31 a. Interfering with the rights of parents or guardians to choose
32 family child care providers;

33 b. Granting family child care providers any right to engage in a
34 strike or collective cessation of the delivery of child care services;
35 or

36 c. Granting family child care providers status as employees of
37 the State for the purposes of the "New Jersey Tort Claims Act,"
38 P.L.1972, c.45, (C. 59:1-1 et seq.), the "Temporary Disability
39 Benefits Law," P.L.1948, c.110 (C.43:21-25 et seq.), the New
40 Jersey "unemployment compensation law," R.S.43:21-1 et seq., and
41 the workers' compensation law, R.S.34:15-1 et seq., nor status as
42 employees of the State for any other purposes except for the
43 purposes indicated in sections 1 and 2 of this act, including
44 selecting representatives to negotiate and enter into agreements with
45 the State as provided in section 2.

46
47 4. No action may be taken under this act that would derogate
48 from the status, functions or authority of the Department of Human

1 Services in its capacity as Lead Agency pursuant to the State Plan
2 for Child Care Development Services filed by the Commissioner of
3 Human Services with the U.S. Secretary of Health and Human
4 Services.

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6 5. This act shall take effect immediately.

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STATEMENT

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11 This bill directs the Commissioner of the Department of Human
12 Services, or, if applicable, the Commissioner of the Department of
13 Children and Families to negotiate with a recognized exclusive
14 majority representative of registered family child care providers to
15 enter into an agreement, or negotiate a renewal or extension of any
16 existing agreement, regarding reimbursement rates, payment
17 procedures, benefits, health and safety conditions and any other
18 matter that would improve recruitment and retention of qualified
19 family child care providers and the quality of the programs they
20 provide.

21 The bill provides that the subjects which may be included in an
22 agreement be consistent with the areas which are considered
23 negotiable under the “New Jersey Employer-Employee Relations
24 Act,” but does not require that an agreement be reached on any
25 particular matter. Agreements under the bill are required to be in
26 writing, be binding upon the State, and provide for the payment of
27 union dues and representation fees.

28 The purpose of the bill is to permit family child care providers to
29 select an exclusive majority representative to represent them. The
30 bill is intended by the Legislature to provide state action immunity
31 under federal and State antitrust laws for any actions of the State, or
32 joint actions of family child care providers and their exclusive
33 majority representative, to the extent those actions are authorized by
34 the bill. Family child care providers are given the same protections
35 against unfair practices as are provided to public employees.

36 The bill is not intended to:

37 a. Interfere with the rights of parents or guardians to choose
38 family child care providers;

39 b. Grant family child care providers the right to strike; or

40 c. Grant those providers status as employees of the State for
41 any purpose other than the bargaining rights provided by the bill.

SENATE LABOR COMMITTEE

STATEMENT TO

SENATE, No. 3078

with committee amendments

STATE OF NEW JERSEY

DATED: DECEMBER 7, 2009

The Senate Labor Committee reports favorably and with committee amendments Senate Bill No. 3078.

As amended by the committee, this bill directs the Commissioner of the Department of Human Services, or, if applicable, the Commissioner of the Department of Children and Families, to negotiate with a recognized exclusive majority representative of registered family child care providers to enter into an agreement, or negotiate a renewal or extension of any existing agreement, regarding reimbursement rates, payment procedures, benefits, health and safety conditions and any other matter that would improve recruitment and retention of qualified family child care providers and the quality of the programs they provide.

The bill provides that the subjects which may be included in an agreement be consistent with the areas which are considered negotiable under the "New Jersey Employer-Employee Relations Act," but does not require that an agreement be reached on any particular matter. Agreements under the bill are required to be in writing, be binding upon the State, and provide for the payment of union dues and representation fees.

The purpose of the bill is to permit family child care providers to select an exclusive majority representative to represent them. The bill is intended by the Legislature to provide state action immunity under federal and State antitrust laws for any actions of the State, or joint actions of family child care providers and their exclusive majority representative, to the extent those actions are authorized by the bill. Family child care providers are given the same protections against unfair practices as are provided to public employees.

The bill is not intended to:

- a. Interfere with the rights of parents or guardians to choose family child care providers;
- b. Grant family child care providers the right to strike; or
- c. Grant those providers status as employees of the State for any purpose other than the bargaining rights provided by the bill.

As amended by the committee, the bill clarifies that the family child care providers subject to the bill include all in-home registered,

approved family friend neighbor caregivers and accredited providers included in any agreement entered into under the provisions of Executive Order 23, signed August 2, 2006. As amended, the bill acknowledges the differing roles regarding family child care providers of the Department of Human Services and the Department of Children and Families, and specifies that the bill does not supersede or diminish the authority of either department with respect to family care providers.

STATEMENT TO
[First Reprint]
SENATE, No. 3078

with Senate Floor Amendments
(Proposed by Senator CODEY)

ADOPTED: JANUARY 7, 2010

These Senate amendments clarify the bill's description of the respective responsibilities of the Department of Human Services and the Department of Children and Families and clarify the bill's definition of "family child care provider."