

34: 11-2

LEGISLATIVE HISTORY CHECKLIST

NJSA 34:11-2

Laws of 1974 Chapter 172

Bill No. S 550

Sponsor(s) Horn

Date Introduced January 15

Committee: Assembly Labor

Senate Labor, Industry & Professions

Amended during passage ~~Yes~~ No

Date of passage: Assembly October 7

Senate April 22

Date of approval December 10

Following statements are attached if available:

Sponsor statement ~~Yes~~ No

Committee Statement: Assembly ~~Yes~~ No

Senate Yes ~~No~~

Fiscal Note ~~Yes~~ No

Veto message ~~Yes~~ No

Message on signing ~~Yes~~ No

Following were printed:

Reports ~~Yes~~ No

Hearings ~~Yes~~ No

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10/4/76  
JAN 1977

SENATE, No. 550

STATE OF NEW JERSEY

INTRODUCED JANUARY 15, 1974

By Senator HORN

Referred to Committee on Labor, Industry and Professions

AN ACT concerning the payment of wages by certain companies,  
and amending R. S. 34:11-2.

1 BE IT ENACTED *by the Senate and General Assembly of the State*  
2 *of New Jersey:*

1-2 1. R. S. 34:11-2 is amended to read as follows:

3 34:11-2. Every railroad, *express, car-loading, and car-forwarding*  
4 company authorized to do business by the laws of this State shall [,  
5 on or before the first day of each month, pay its employees the  
6 wages earned by them during the first half of the preceding month  
7 ending with the fifteenth day thereof, and shall, on or before the  
8 fifteenth day of each month, pay its employees the wages earned  
9 by them during the last half of the preceding calendar month.]  
10 *pay once each week to each employee, the wages earned for the*  
10A *7-day period ending not more than 14 days prior to such payment.*  
10B *Wages means those earnings derived from basic pro rata rates of*  
10C *pay pursuant to a labor agreement, and shall not include incentives,*  
11 *bonuses, and other similar types of fringe payments.*

12 If, at any time of payment, as required by this section, any  
13 employee of any such railroad *or other* company shall be absent  
14 from his regular place of labor, and shall not receive his wages  
15 through a duly authorized representative, he shall be entitled to  
16 such payment at any time thereafter, upon demand upon the proper  
17 paymaster at the place where such wages are usually paid and at  
18 the place when the next pay is due.

19 It shall not be lawful for any such railroad *or other* company to  
20 enter into or make any agreement with any employee for the pay-  
21 ment of the wages of any such employee otherwise than as provided  
22 in this section, except to pay such wages at shorter intervals than  
23 as herein provided. Every agreement made in violation of this  
24 section shall be deemed to be null and void, and shall not be a

**EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill  
is not enacted and is intended to be omitted in the law.**

25 defense to the action for the penalty provided for in section 34:11-3  
26 of this Title; and each and every employee with whom any agree-  
27 ment in violation of this section shall be made by such railroad  
28 *or other* company shall have his action and right of action against  
29 such railroad *or other* company for the full amount of his wages in  
30 any court of competent jurisdiction in this State.

1 2. This act shall take effect January 1 next following its  
2 enactment.

SENATE LABOR, INDUSTRY AND PROFESSIONS  
COMMITTEE

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STATEMENT TO  
**SENATE, No. 550**

**STATE OF NEW JERSEY**

DATED: APRIL 16, 1974

This bill amends the law relative to payment of wages by railroads to their employees to include express, car-loading and car-forwarding companies under the law and to require the payment of wages weekly instead of bi-monthly as is currently required.