

52:15A-6
LEGISLATIVE HISTORY CHECKLIST

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LAWS OF: 2019 **CHAPTER:** 344

NJSA: 52:15A-6 (Requires that State employee serve as Equal Employment Opportunity and Affirmative Action officer for gubernatorial transitions.)

BILL NO: A5624 (Substituted for S3975)

SPONSOR(S) Eliana Pintor Marin and others

DATE INTRODUCED: 6/17/2019

COMMITTEE: **ASSEMBLY:** Appropriations

SENATE: State Government, Wagering, Tourism & Historic Preservation

AMENDED DURING PASSAGE: No

DATE OF PASSAGE: **ASSEMBLY:** 6/20/2019

SENATE: 12/16/2019

DATE OF APPROVAL: 1/13/2020

FOLLOWING ARE ATTACHED IF AVAILABLE:

FINAL TEXT OF BILL (Introduced bill enacted) Yes

A5624

SPONSOR'S STATEMENT: (Begins on page 2 of introduced bill) Yes

COMMITTEE STATEMENT: **ASSEMBLY:** Yes

SENATE: Yes

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: No

S3975

SPONSOR'S STATEMENT: (Begins on page 2 of introduced bill) Yes

COMMITTEE STATEMENT: **ASSEMBLY:** No

SENATE: Yes

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: No

VETO MESSAGE: No

GOVERNOR'S PRESS RELEASE ON SIGNING: Yes

FOLLOWING WERE PRINTED:

To check for circulating copies, contact New Jersey State Government Publications at the State Library (609) 278-2640 ext.103 or <mailto:refdesk@njstatelib.org>

REPORTS: No

HEARINGS: No

NEWSPAPER ARTICLES: Yes

David Levinsky, "TRENTON — Gov. Phil Murphy doesn't just want to make New Jer." Burlington County Times (Willingboro, NJ), January 15, 2020: A7

Matt Arco. "Murphy signs bills passed in wake of Brennan rape claim." The Star-Ledger, (Newark, NJ), January 14, 2020: 003.

RWH/JA

P.L. 2019, CHAPTER 344, *approved January 13, 2020*
Assembly, No. 5624

1 AN ACT providing an Equal Employment Opportunity and
2 Affirmative Action officer for gubernatorial transitions and
3 supplementing P.L.1969, c.213 (C.52:15A-1 et seq.).
4

5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:
7

8 1. The chairperson of the Civil Service Commission shall
9 designate an individual who shall be an employee in the human
10 resources office of the Civil Service Commission to serve as Equal
11 Employment Opportunity and Affirmative Action officer for
12 gubernatorial transitions.

13 The Equal Employment Opportunity and Affirmative Action
14 officer shall be made available to every individual, whether or not
15 receiving compensation, rendering service to the transition. All
16 members of the transition office staffs shall be notified as to the
17 identity and contact information of the officer upon joining the
18 gubernatorial transition. The officer shall notify each individual
19 making a complaint of discrimination as to the authority and
20 jurisdiction, if any, of the officer and the State to take formal action
21 with respect to such complaint.

22 The Equal Employment Opportunity and Affirmative Action
23 officer shall continue to receive the compensation provided
24 pursuant to law for the officer's regular employment, and shall
25 retain the rights and privileges of such employment without
26 interruption.
27

28 2. This act shall take effect immediately.
29
30

31 STATEMENT
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33 This bill provides that the chairperson of the Civil Service
34 Commission will designate a Civil Service-based human resources
35 professional to serve as Equal Employment Opportunity and
36 Affirmative Action officer for gubernatorial transitions.

37 Gubernatorial transitions involve the transfer of executive power
38 from one administration to another in a compressed timeframe.
39 These transitions often involve a wide variety of persons, some of
40 whom may be official employees or volunteers for the transition.
41 To ensure that all employees of the transition office staffs are
42 protected from all forms of employment discrimination and
43 harassment, the Equal Employment Opportunity and Affirmative
44 Action officer will serve all employees of office staffs. All

1 employees of the transition office staffs will be given sufficient
2 notice of the officer upon joining the transition.

3 In addition, the Equal Employment Opportunity and Affirmative
4 Action officer will be made available to all individuals associated
5 with the transition and all individuals will be made aware of the
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15 Requires that State employee serve as Equal Employment
16 Opportunity and Affirmative Action officer for gubernatorial
17 transitions.

ASSEMBLY, No. 5624

STATE OF NEW JERSEY 218th LEGISLATURE

INTRODUCED JUNE 17, 2019

Sponsored by:

Assemblywoman ELIANA PINTOR MARIN

District 29 (Essex)

Assemblywoman NANCY F. MUNOZ

District 21 (Morris, Somerset and Union)

Assemblywoman PAMELA R. LAMPITT

District 6 (Burlington and Camden)

Senator LORETTA WEINBERG

District 37 (Bergen)

Senator KRISTIN M. CORRADO

District 40 (Bergen, Essex, Morris and Passaic)

Co-Sponsored by:

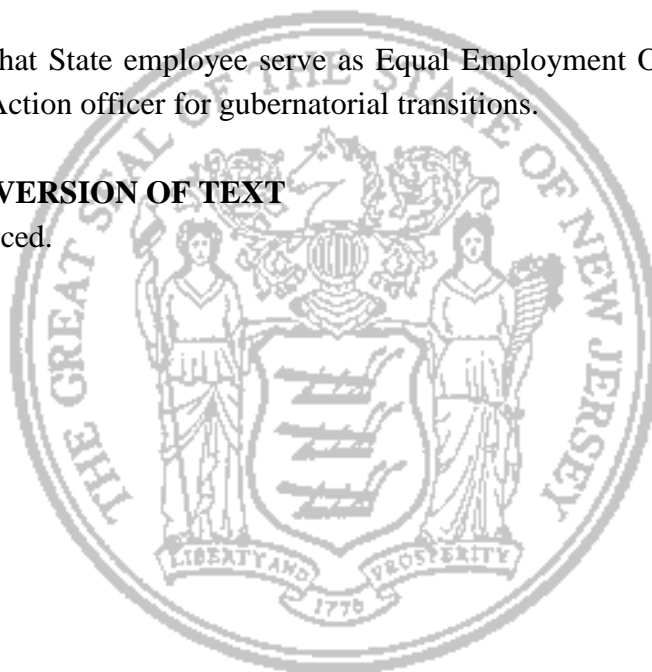
**Assemblywomen B.DeCroce, Schepisi, Murphy, Pinkin, Downey, Senators
Ruiz and Madden**

SYNOPSIS

Requires that State employee serve as Equal Employment Opportunity and Affirmative Action officer for gubernatorial transitions.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 12/17/2019)

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2 Affirmative Action officer for gubernatorial transitions and
3 supplementing P.L.1969, c.213 (C.52:15A-1 et seq.).
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ASSEMBLY APPROPRIATIONS COMMITTEE

STATEMENT TO

ASSEMBLY, No. 5624

STATE OF NEW JERSEY

DATED: JUNE 18, 2019

The Assembly Appropriations Committee reports favorably Assembly Bill No. 5624.

This bill provides that the chairperson of the Civil Service Commission will designate a Civil Service-based human resources professional to serve as Equal Employment Opportunity and Affirmative Action officer for gubernatorial transitions.

Gubernatorial transitions involve the transfer of executive power from one administration to another in a compressed timeframe. These transitions often involve a wide variety of persons, some of whom may be official employees or volunteers for the transition. To ensure that all employees of the transition office staffs are protected from all forms of employment discrimination and harassment, the Equal Employment Opportunity and Affirmative Action officer will serve all employees of office staffs. All employees of the transition office staffs will be given sufficient notice of the officer upon joining the transition.

In addition, the Equal Employment Opportunity and Affirmative Action officer will be made available to all individuals associated with the transition and all individuals will be made aware of the officer.

The Equal Employment Opportunity and Affirmative Action officer will continue to receive the compensation provided pursuant to law for the officer's regular employment, and will retain the rights and privileges of such employment without interruption.

FISCAL IMPACT:

This bill is not certified as requiring a fiscal note.

SENATE STATE GOVERNMENT, WAGERING, TOURISM &
HISTORIC PRESERVATION COMMITTEE

STATEMENT TO

ASSEMBLY, No. 5624

STATE OF NEW JERSEY

DATED: NOVEMBER 18, 2019

The Senate State Government, Wagering, Tourism and Historic Preservation Committee reports favorably Assembly Bill No. 5624.

This bill provides that the chairperson of the Civil Service Commission will designate a Civil Service-based human resources professional to serve as Equal Employment Opportunity and Affirmative Action officer for gubernatorial transitions.

Gubernatorial transitions involve the transfer of executive power from one administration to another in a compressed timeframe. These transitions often involve a wide variety of persons, some of whom may be official employees or volunteers for the transition. To ensure that all employees of the transition office staffs are protected from all forms of employment discrimination and harassment, the Equal Employment Opportunity and Affirmative Action officer will serve all employees of office staffs. All employees of the transition office staffs will be given sufficient notice of the officer upon joining the transition.

In addition, the Equal Employment Opportunity and Affirmative Action officer will be made available to all individuals associated with the transition and all individuals will be made aware of the officer.

The Equal Employment Opportunity and Affirmative Action officer will continue to receive the compensation provided pursuant to law for the officer's regular employment, and will retain the rights and privileges of such employment without interruption.

Assembly Bill No. 5624 is identical to Senate Bill No. 3975 of 2018-2019.

SENATE, No. 3975

STATE OF NEW JERSEY 218th LEGISLATURE

INTRODUCED JUNE 20, 2019

Sponsored by:

Senator LORETTA WEINBERG

District 37 (Bergen)

Senator KRISTIN M. CORRADO

District 40 (Bergen, Essex, Morris and Passaic)

Co-Sponsored by:

Senators Ruiz and Madden

SYNOPSIS

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S3975 WEINBERG, CORRADO

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SENATE STATE GOVERNMENT, WAGERING, TOURISM &
HISTORIC PRESERVATION COMMITTEE

STATEMENT TO

SENATE, No. 3975

STATE OF NEW JERSEY

DATED: NOVEMBER 18, 2019

The Senate State Government, Wagering, Tourism and Historic Preservation Committee reports favorably Senate Bill No. 3975.

This bill provides that the chairperson of the Civil Service Commission will designate a Civil Service-based human resources professional to serve as Equal Employment Opportunity and Affirmative Action officer for gubernatorial transitions.

Gubernatorial transitions involve the transfer of executive power from one administration to another in a compressed timeframe. These transitions often involve a wide variety of persons, some of whom may be official employees or volunteers for the transition. To ensure that all employees of the transition office staffs are protected from all forms of employment discrimination and harassment, the Equal Employment Opportunity and Affirmative Action officer will serve all employees of office staffs. All employees of the transition office staffs will be given sufficient notice of the officer upon joining the transition.

In addition, the Equal Employment Opportunity and Affirmative Action officer will be made available to all individuals associated with the transition and all individuals will be made aware of the officer.

The Equal Employment Opportunity and Affirmative Action officer will continue to receive the compensation provided pursuant to law for the officer's regular employment, and will retain the rights and privileges of such employment without interruption.

Senate Bill No. 3975 is identical to Assembly Bill No. 5624 of 2018-2019.

Governor Murphy Takes Action on Legislation

01/13/2020

TRENTON – Today, Governor Phil Murphy signed the following bills into law:

A268 (Kean, Egan, Holley/Singer, Gopal) - "P.I.C.K. Awareness Act"; authorizes issuance of special support recovery license plates.

A790 (Andrzejczak, Land, Mosquera, Mukherji, Downey, Zwicker, Mazzeo/Connors, Singleton) - "Combat to College Act"; grants priority course registration to military service members and veterans attending public institutions of higher education.

A791 (Andrzejczak, Land, Mosquera, Danielsen, Mukherji, Downey, Zwicker/Van Drew, Brown) - Requires institution of higher education to award appropriate credit for student's military service.

A1212 (McKeon, Gusciora, Vainieri Huttel/Sweeney, Smith, Bateman, Greenstein) - Clarifies intent of P.L.2007, c.340 regarding NJ's required participation in Regional Greenhouse Gas Initiative.

A1305 (Greenwald/Rice) - Renames Mountainview Youth Correctional Facility as "William H. Fauver Youth Correctional Facility."

A1576 (Conaway, Giblin/Vitale) - Requires certain health care facilities to provide, and employees to receive, annual influenza vaccination.

A1582 (Conaway, Moriarty, Mosquera, Benson, Pinkin, Giblin, Quijano/Weinberg, Ruiz) - Establishes "Dietetics and Nutrition Licensing Act".

A1991 (Sumter, Munoz, Mukherji/Singer, Gordon) - Requires students at institutions of higher education to receive immunization for meningitis in accordance with recommendations of Advisory Committee on Immunization Practices.

A3101 (Egan Jones, Benson, Land/Singleton) - Increases minimum annual amounts for appropriation for certain arts, historical heritage, and tourism purposes from hotel and motel occupancy fee revenues.

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A3160 (Lampitt, Giblin, Murphy/Beach) - Permits cosmetology and hairstyling school clinics to charge certain fees for services rendered to general public.

A3832 (Mukherji, McKnight, Chiaravalloti/Cryan, Stack) - Authorizes municipal tax levy through public question for certain purposes; clarifies ability of local government entities to issue non-recourse bonds; appropriates \$100,000.

A4493 (Pinkin, Conaway, Vainieri Huttel/Vitale) - Authorizes expedited partner therapy, under which sexual partners or patients diagnosed with sexually transmitted disease are treated without prior clinical examination.

A4608 (Zwicker, Downey/Weinberg, Kean) - " Applied Behavior Analyst Licensing Act."

A4710 (Lampitt, Zwicker, Vainieri Huttel/Beach,Turner) - "Strengthening Gifted and Talented Education Act"; establishes school district responsibilities in educating gifted and talented students.

A5037 (Pintor Marin, Speight, Vainieri Huttel/Andrzejczak, Greenstein) - Enhances penalties related to counterfeit drugs.

A5091 (McKeon, Vainieri Huttel, Pinkin/Pou, Singleton) - Establishes "Safeguarding Against Financial Exploitation Act."

A5263 (Tully, Armato/Corrado) - Requires four-year public institution of higher education to award college credits to firefighters for certain courses completed at county fire academies.

A5277 (DeAngelo, Houghtaling/Greenstein) - Eliminates term limits for members of State Board of Examiners of Master Plumbers and State Board of Examiners of Heating, Ventilating, Air Conditioning and Refrigeration Contractors.

A5624 (Pintor Marin, Munoz, Lampitt/Weinberg, Corrado) - Requires that State employee serve as Equal Employment Opportunity and Affirmative Action officer for gubernatorial transitions.

A5625 (Pintor Marin, Munoz, Lampitt/Weinberg, Corrado) - Requires payment of expenses related to background investigations for certain gubernatorial transition positions.

A5628 (Pintor Marin, Munoz, McKnight/Weinberg, Corrado) - Requires Civil Service Commission establish standardize recordkeeping and retention requirements with regard to unclassified State employees.

[Copy of Statement](#)

A5631 (Pintor Marin, Munoz, Pinkin/Weinberg, Corrado) - Specifies certain requirements for State agency review of complaint of workplace discrimination.

[Copy of Statement](#)

A5632 (Pintor Marin, Munoz, Reynolds-Jackson/Weinberg) - Requires certain public employees receive additional training to manage harassment or discrimination complaints.

A5917 (Chiaravalloti, McKnight/Cunningham, Weinberg) - Expands DOH oversight of hospital finances.

A6007 (McKeon/Pou) - Requires insurers and insurance groups to submit corporate governance annual disclosure to DOBI Commissioner.

S463 (Singer, Greenstein/Dancer, Calabrese, DeAngelo) - Provides for voluntary contributions by taxpayers on gross income tax returns for Meals on Wheels.

S538 (Oroho, Stack/Wirths, Vaineri Huttie, Bucco) - Allows long term tax exemption extension for certain low-income housing.

S775 (Cunningham, Sacco/Sumter, Caride, Vainieri Huttie) - Establishes Tuition Aid Grant Study Commission to examine New Jersey's Tuition Aid Grant Program and make recommendations regarding improvements to program.

S778 (Cunningham, Kean/Quijano, Jasey, Pintor Marin) - Establishes Campus Sexual Assault Commission.

S1493 (Stack, Singleton/Quijano, Chaparro, Timberlake) - Prohibits landlords from requiring residential tenants to pay rent and other related charges through electronic funds transfer; requires landlords to provide receipts for cash payments.

S1508 (Turner, Singleton/Reynolds-Jackson, Sumter, Wimberly) - Eliminates motor vehicle surcharges following retirement of bonds and debts tied to surcharges.

S1834 (Ruiz, Cunningham/Quijano, Murphy) - Requires each public institution of higher education to post its budget on the institution's website.

S1953 (Oroho, Cruz-Perez/Space, Andrzejcack, Wirths) - Directs Dept. of Agriculture to authorize and advise food hubs.

S1966 (Sweeney, Singleton/Taliaferro) - Increases death benefit of active member of PFRS and SPRS to 50 percent of final compensation for surviving child or children.

S2527 (Ruiz, Turner/Lampitt, Quijano, Timberlake) - Requires Department of Agriculture to promote school meal programs.

S2533 (Greenstein, Cruz-Perez/Vainieri Huttie, Lopez, Timberlake) - Requires Office of Victim-Witness Advocacy to provide services to certain inmates.

S2898 (Madden, Sarlo/Murphy, Mosquera, Vainieri Huttie) - Establishes "New Jersey Fire and EMS Crisis Intervention Services" telephone hotline; provides funding for hotline through fire inspection fees and penalties.

S2980 (Ruiz/Lampitt, McKnight) - Provides that school district may not condition student enrollment in district on fact that MVC does not have name or address of parent or guardian on file.

S2982 (Ruiz/Lampitt, Mukherji, Lopez) - Clarifies that child may not be excluded from public school based on membership in protected category under "Law Against Discrimination" or immigration status.

S2998 (Ruiz/Freiman, Downey) - Requires creditors to make certain disclosures regarding collateral protection insurance to consumer debtors.

S3064 (Ruiz, Singleton/Armato, Conaway, Swain) - Establishes task force to develop State-wide plan to diversify apprenticeships.

S3066 (Ruiz, Singleton/Lampitt, Mukherji, Benson) - Creates five year High-Growth Industry Regional Apprenticeship Development Grant Pilot Program.

S3118 (Ruiz/Speight, Munoz, Tucker) - Establishes public awareness campaign to promote early conversations about advance care planning and end-of-life care.

S3124 (Stack/Mukherji) - Requires landlords to allow tenants to pay rent up to three business days after eviction order or lockout is executed and accept rent payments by any means.

S3206 (Pou, Cruz-Perez/Lopez, McKeon, Murphy) - Establishes "Unbanked and Underbanked Consumers Study Commission."

S3215 (Greenstein, Singleton/Zwicker, Mukherji, Swain) - Requires State to use 20-year time horizon and most recent Intergovernmental Panel on Climate Change Assessment Report when calculating global warming potential to measure global warming impact of greenhouse gases.

S3246 (Sarlo, Singleton, Oroho, Bucco/Benson, Bucco, Freiman) - Establishes elective pass-through entity business alternative income tax and allows corresponding refundable gross income tax and corporation business tax credit.

S3327 (Ruiz, Cruz-Perez/Lopez, Timberlake) - Establishes Commission on Latino and Hispanic Heritage in DOE.

S3348 (Weinberg/Vainieri Huttle, McKnight) - Requires home health agencies and specialty pharmacies providing services related to bleeding episodes associated with hemophilia to comply with certain minimum practice standards.

S3528 (Scutari, Codey/Vainieri Huttle, Quijano, Kennedy) - Establishes process to obtain judgement of adoption for civil union partner or spouse of natural or legal parent of child when that person is named as parent on child's birth certificate.

S3574 (Scutari, Kean, Cryan/Carter, Kennedy, Freiman) - Requires NJT to conduct feasibility study on restoring one-seat ride to Manhattan on Raritan Valley Line.

Governor Murphy conditionally vetoed the following bills:

A2431 (Benson, Jimenez, DeCroce, Eustace/Weinberg, Kean) – Requires health insurers to provide plans that limit patient cost-sharing concerning certain prescription drug coverage.

[Copy of Statement](#)

A4978 (Timberlake, Zwicker, Vainieri Huttle/Greenstein, Cryan) – Prohibits online education services from using and disclosing certain information, engaging in targeted advertising, and requires deletion of certain information in certain circumstances.

[Copy of Statement](#)

S3920 (Pou/Wimberly, Sumter) – Concerns provision of energy to certain manufacturing facilities by providing exemptions to certain energy related taxes.

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Governor Murphy absolute vetoed the following bill:

S4139 (Greenstein/Benson) - Makes Fiscal Year 2020 supplemental appropriation of \$250,000 to Rutgers University - New Brunswick for School of Dental Medicine - Special Care Treatment Center.

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