

52:27D-288 to 52:27D-300

LEGISLATIVE HISTORY CHECKLIST

NJSA: 52:27D-288 to 52:27D-300

"Job Training for Urban Women Act"

LAWS OF: 1985

CHAPTER: 189

Bill No: A1915

Sponsor(s): Schwartz, Garvin and Perun

Date Introduced: April 30, 1984

Committee: **Assembly:** Housing and Urban Policy

Senate: Labor, Industry and Professions

Amended during passage: Yes Amendments during passage denoted by asterisks.

Date of Passage: **Assembly:** June 25, 1984

Senate: May 13, 1985

Date of Approval: June 20, 1985

Following statements are attached if available:

Sponsor statement: Yes

Committee statement: **Assembly** Yes

Senate Yes

Fiscal Note: No

Veto Message: No

Message on Signing: Yes

Following were printed:

Reports: No

Hearings: No

See newspaper Clipping; "New urban women's center approved by Kean for Trenton," 6-21-85 Trenton Times--attached.

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ASSEMBLY, No. 1915

STATE OF NEW JERSEY

INTRODUCED APRIL 30, 1984

By Assemblyman SCHWARTZ, Assemblywomen GARVIN
and PERUN

AN ACT providing for the establishment of an urban demonstration center to provide job training programs and other services for certain dependent, unemployed or underemployed women, appropriating funds therefor, and supplementing chapter 27D of Title 52 of the Revised Statutes.

1 BE IT ENACTED *by the Senate and General Assembly of the State*
2 *of New Jersey:*

1 1. This act shall be known and may be cited as the "Job Training
2 Center for Urban Women Act."

1 2. The Legislature finds and declares that:

2 a. A major proportion of the publicly assisted population, espe-
3 cially in our urban centers, consists of families headed by single
4 females who, with greater community support, could acquire or
5 upgrade existing job skills;

6 b. Many urban women formerly dependent upon the income of
7 another person and no longer supported by that income are not
8 now being assisted by any urban-focused State program in en-
9 hancing their own employability; and,

10 c. In many cases, child care responsibilities and lack of adequate
11 information about existing community resources prevent women
12 from utilizing those services which already exist.

1 3. As used in this act:

2 a. "Commissioner" means the Commissioner of the Department
3 of Community Affairs;

4 b. "Division" means the Division on Women within the Depart-
5 ment of Community Affairs;

**EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill
is not enacted and is intended to be omitted in the law.**

Matter printed in italics thus is new matter.

***—Assembly committee amendments adopted May 7, 1984.**

6 c. "Director" means the Director of the Division on Women;

7 d. "Training and resource center" means that center established
8 pursuant to section 4 of this act, in order to enhance the employ-
9 ability of women who are:

10 (1) receiving public assistance and wish to attain or upgrade
11 job skills in order to become independent of government support; or

12 (2) unemployed or underemployed and are experiencing diffi-
13 culty in obtaining or upgrading employment.

1 4. The division shall establish a demonstration training and
2 resource center as a model to be duplicated in other parts of the
3 State where disadvantaged women and their families lack these
4 services. The center should be established in a location which is
5 proximate to the division's offices in order to maximize information
6 sharing and departmental input. In selecting the site of the
7 demonstration program, the division shall give due consideration
8 to the needs of women in the municipality and surrounding area.
9 The municipality shall qualify for State aid pursuant to P. L. 1978,
10 c. 14 (C. 52:27D-178 et seq.).

1 5. Through the demonstration training and resource center, the
2 division shall undertake to provide:

3 a. Job counseling services which are specifically designed to
4 prepare women to enter or reenter the work force by assisting
5 them in acquiring knowledge of their talents and skills in relation
6 to existing traditional and nontraditional job opportunities and
7 to those which are emerging as a result of new employment trends;

8 b. A job training and job placement service which assists partici-
9 pants in gaining admission to existing public and private job
10 training programs and opportunities by cooperating, wherever
11 possible, with appropriate State and local government agencies
12 and private employers. This training and placement service shall
13 foster the development of partnerships with industry, particularly
14 those concerns which are associated with urban enterprise zones,
15 and the enhancement of the neighborhood and communities which
16 surround the training and resource center. To the extent possible,
17 the training and placement service shall consult with the area
18 private industry councils established pursuant to the provisions
19 of the federal Job Training Partnership Act, Pub. L. 97-300 (29
20 USC § 1501 et seq.) in order to help identify local job opportunities
21 or areas of expansion in private industry;

22 c. Self-help programs and mentoring projects, including work-
23 shops, group discussions, and dissemination of information about
24 existing federal, State, and local employment, education, health,
25 and other community services which provide assistance in over-

26 coming barriers to employment. These programs shall include
27 outreach and information about other programs which are deter-
28 mined to be of interest and benefit to working parents, women
29 newly entering or reentering the work force after a prolonged
30 absence from it, those in need of financial management services
31 (including information and assistance with respect to credit, in-
32 surance, taxes, loans, and related financial matters), and women
33 who need information about a diversity of housing problems;

34 d. Counseling and referral through the use of workshops and
35 group discussions, with the cooperation of State and local women's
36 organizations to help promote identification with role models and
37 the use of mentors in entering the world of work;

38 e. Information and referral services concerning federal and
39 State employment, education, legal counseling, health, and public
40 assistance programs;

41 f. ***[Day]* *Child*** care, which shall be funded independently of
42 the appropriation provided in section 14 of this act, to enable
43 women to participate in and benefit from the services provided by
44 these training and resource centers; and

45 g. Technical assistance to allow for the expansion of other multi-
46 purpose programs aimed at enhancing the employability of urban
47 women throughout the State, including onsite consultation, work-
48 shops within the division or at one or more community locations,
49 and facilitation of access to relevant informational material, and
50 professional and lay resources.

1 6. The center and program established under this act shall
2 emphasize activities which provide training and other employment
3 related services which are designed to enhance the employability
4 and earnings of women and impact on the quality of their lives
5 and those of their families. The centers and programs shall, to
6 the extent possible, identify existing job opportunities for women
7 and assist those women who utilize the centers in obtaining em-
8 ployment.

1 7. The division shall make a continuous study of employment
2 needs which are peculiar to urban women, and of existing programs
3 and services which are effective in meeting those needs. The
4 division shall also coordinate community organizations, women's
5 groups, and public agencies to maximize the utilization of existing
6 programs and resources. The coordination shall include, but not
7 be limited to, the Office for Equal Access, Division of Vocational
8 Education in the Department of Education, the Division of Voca-
9 tional Rehabilitation Services in the Department of Labor, and the
10 Division of Public Welfare in the Department of Human Services.

11 The goal of this coordination shall be to put women in touch with
12 existing programs and to foster cooperation and the exchange of
13 information among all departments and agencies of State govern-
14 ment which sponsor employment and related programs of special
15 interest to women.

1 8. The division shall compile and maintain a description and
2 assessment of each program operating pursuant to this act, in-
3 cluding the number of women served, the number of women who
4 were able to participate because of the availability of child care,
5 the number who were unable to participate because of the lack
6 of this assistance, the number who obtained employment, the
7 number who enrolled in educational courses, the number of those
8 enrolled who completed such educational courses, the cost per
9 woman for each program, and the total number of staff and staff
10 ratio to persons served under the program.

1 9. a. The director may seek, receive and make use of any funds
2 which may be available from federal or other sources in order to
3 augment State funds which are appropriated to effectuate this act,
4 and shall make every effort to qualify the program for federal
5 funding.

6 b. The director shall apply for and make use of funds made
7 available from federal and other sources for job training, including
8 funds appropriated to the State under the Job Training Partner-
9 ship Act, Pub. L. 97-300 (29 U.S.C. § 1501 et seq.).

1 10. The commissioner shall consult with the New Jersey State
2 Job Training Coordinating Council established pursuant to Execu-
3 tive Order 22, dated December 3, 1982, the Department of Labor
4 and other appropriate State agencies to ensure that job training
5 and other services provided at the job training and resource center
6 established pursuant to this act conforms to the applicable State
7 and federal standards.

1 11. Those women who undertake to enhance their employability
2 by using the services of the job training center established herein
3 and who are in need of ***[day]*** **child** care facilities shall, where-
4 ever possible, obtain the assistance through existing federal pro-
5 grams such as Aid to Families with Dependent Children or the
6 Social Services Block Grant Act, Pub. L. 97-35 (20 U.S.C. § 2351
7 et seq.).

1 12. The division shall, upon application of a woman for enroll-
2 ment in the job training program established pursuant to section 4
3 of this act, and who is in need of child care services but does not
4 qualify under programs described in section 11 of this act, provide
5 an expense allowance for child care if the lack thereof would
6 prevent that woman from participating in the job training program.

7 The director shall allocate funds for child care in consultation with
8 the Department of Labor, and funding shall be provided pursuant
9 to P. L. 1983, c. 328 (C. 34:15B-11 et seq.). The services may also
10 be provided from funds appropriated to the State under the Job
11 Training Partnership Act, Pub. L. 97-300 (29 U.S.C. § 1501 et seq.),
12 or any other State or federal funds appropriated by any other act
13 for this purpose.

1 13. The director shall monitor the application process in order
2 to determine whether the lack of adequate child care is preventing
3 women from undertaking job training. Whenever the lack of child
4 care prevents the effective use of job training centers, the director
5 shall report his findings to the Department of Labor and the
6 Department of Human Services, and any other departments with
7 a related interest.

1 14. The sum of \$98,900.00 is appropriated to the Department of
2 Community Affairs from the General Fund in order to effectuate
3 the purpose of this act, of which sum not less than \$78,900.00 shall
4 be used for onsite services and \$20,000.00 should be available for
5 outreach services which may be purchased by the division or center
6 from counties, municipalities, school districts, county colleges, or
7 vocational school districts.

1 15. This act shall take effect immediately.

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 6 from counties, municipalities, school districts, county colleges, or
 7 vocational school districts.

1 15. This act shall take effect immediately.

STATEMENT

This bill directs the Division on Women in the Department of Community Affairs to establish an urban demonstration job training and resource center for women in an urban aid municipality which is easily accessible to the division's offices. The goal of this center is to enhance the employability of urban women who are on public assistance, unemployed, or underemployed and wish to acquire or upgrade their job skills.

In order to fulfill this role, the center will provide job counseling services, information about both traditional and nontraditional jobs, encourage self-help and facilitate it through mentoring, workshops, group discussions, and dissemination of information about a variety of existing governmental and nongovernmental programs and community resources. Wherever possible, the center will familiarize program participants with support services which already exist in the community, such as housing networks and financial management services. In addition, the center will make every effort to utilize and make available to program participants the resources and information available through other employment

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related programs which are ongoing at other government levels and in other departments of State government.

In order to maximize the participation of women who are in need of this service, the bill provides for a day care stipend for women who would not otherwise be able to undertake job training. The funds for day care will be provided through existing social service funding mechanisms, or pursuant to the federal Jobs Training Partnership Act. An appropriation of \$98,900.00 is provided in the bill to finance the job training program.

The job training center established in this bill is conceived as a demonstration model whose goal is not only to improve the quality of life of urban women in one locale, but other disadvantaged women across the State who may someday be assisted by similar such programs which emulate this model.

ASSEMBLY HOUSING AND URBAN POLICY
COMMITTEE

STATEMENT TO

ASSEMBLY, No. 1915

with Assembly committee amendments

STATE OF NEW JERSEY

DATED: MAY 7, 1984

Assembly Bill No. 1915 is reported favorably with amendments.

This bill would establish an urban demonstration center to provide job training programs and other services for dependent, unemployed, or underemployed women so that they might attain new, or upgrade existing job skills. It directs the Division on Women in the Department of Community Affairs to establish this demonstration center in an urban aid municipality which is easily accessible to the division's offices.

In order to fulfill its mandate, the center will provide job counseling services, information about both traditional and nontraditional jobs, encourage self-help and facilitate it through monitoring, workshops, group discussions, and dissemination of information about a variety of existing governmental and nongovernmental programs and community resources. Wherever possible, the center will familiarize program participants with support services which already exist in the community, such as housing networks and financial management services. In addition, the center will make every effort to utilize and make available to program participants the resources and information available through other employment related programs which are ongoing at other government levels and in other departments of State government.

In order to maximize the participation of women who are in need of this service, the bill provides for a child care stipend for women who would not otherwise be able to undertake job training. The funds for child care will be provided through existing social service funding mechanisms, or pursuant to the federal Jobs Training Partnership Act. An appropriation of \$98,900.00 is provided in the bill to finance the job training program.

Amendments adopted by the committee replace the term "day care," appearing at two places in the bill, with the term "child care," which appears elsewhere in the bill, and with which the former is evidently intended to be synonymous.

SENATE LABOR, INDUSTRY AND PROFESSIONS
COMMITTEE

STATEMENT TO

ASSEMBLY, No. 1915

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STATE OF NEW JERSEY

DATED: SEPTEMBER 13, 1984

This bill would establish an urban demonstration training and resource center to provide job training programs and other services for unemployed or underemployed women so that they might attain new, or upgrade existing job skills. It directs the Division on Women in the Department of Community Affairs to establish this demonstration center in an urban aid municipality which is easily accessible to the division's offices.

In order to fulfill its mandate, the center will provide job counseling services; a job training and job placement service; self-help programs and mentoring projects; counseling and referral through the use of workshops and group discussions; information and referral services concerning federal and State employment and various legal, educational, social and community resources; child care; and technical assistance to other multi-purpose programs concerned with enhancing the employability of urban women in the State.

The Division of Women shall compile and maintain a description and assessment of each program operating pursuant to the provisions of this bill. The division shall make a continuous study of the employment needs which are peculiar to urban women, and of the existing programs and services which are effective in meeting those needs. The division shall also coordinate community organizations, women's groups, and public agencies to maximize the utilization of existing programs and resources. In addition, the division shall provide for a child care stipend for certain women who are in the center's job training program and who do not qualify for such funds from other sources. The child care stipend shall be provided pursuant to a State jobs training act which provides job training and employment opportunities for long term unemployed, underemployed, economically disadvantaged, displaced workers, and others, or may be provided from funds available under the federal Job Training Partnership Act.

The bill appropriates \$98,900.00 of which at least \$78,900.00 shall be used for onsite services and \$20,000.00 for outreach services.



OFFICE OF THE GOVERNOR

NEWS RELEASE

CN-001

Contact: CARL GOLDEN
609-292-8956

TRENTON, N.J. 08625

Release: THURSDAY, JUNE 20, 1985

Governor Thomas H. Kean today signed legislation to establish an Urban Demonstration Center to provide job training program information and other services for unemployed or underemployed women.

The legislation, A-1915, sponsored by Assemblyman David Schwartz, D-Middlesex, was signed by the Governor at a public ceremony in his office.

It provides \$98,900 for the State Division on Women to oversee the center in a Trenton building, which was donated by the New Jersey Federation of Colored Women's Clubs, Inc. The Center will be located in the Federation Building on Fowler Street.

"The purpose of this pilot program is to assist young women to recognize their potential and to direct them to agencies both in and out of government which can aid them in finding gainful employment," Kean said. "It will provide personal counseling, peer support, financial counseling and job readiness training --- all things needed to prepare for entering the job market."

The Governor noted that many women are unable to attain economic stability and the independence it brings because of a lack of help and resources.

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JUN 24 1985

185 W. State Street
Trenton, N. J.

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"The Center established under this legislation will offer the services necessary to enhance the employability of women and to make them working and productive members of our society." Kean said.

The Center will be operated by the Federation with technical assistance being provided by the Division on Women.

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