

**34:15D-5.1 & 34:15D-5.2
LEGISLATIVE HISTORY CHECKLIST**

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LAWS OF: 2020 **CHAPTER:** 58

NJSA: 34:15D-5.1 & 34:15D-5.2 (Requires Commissioner of Labor and Workforce Development to establish apprenticeship mentoring program for women, minorities, and persons with disabilities.)

BILL NO: S973 (Substituted for A1408)

SPONSOR(S) M. Teresa Ruiz and others

DATE INTRODUCED: 1/27/2020

COMMITTEE: **ASSEMBLY:** Labor

SENATE: Labor

AMENDED DURING PASSAGE: No

DATE OF PASSAGE: **ASSEMBLY:** 6/29/2020

SENATE: 2/10/2020

DATE OF APPROVAL: 7/16/2020

FOLLOWING ARE ATTACHED IF AVAILABLE:

FINAL TEXT OF BILL (Introduced bill enacted) Yes

S973

INTRODUCED BILL (INCLUDES SPONSOR'S STATEMENT): Yes

COMMITTEE STATEMENT: **ASSEMBLY:** Yes

SENATE: Yes

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: No

A1408

INTRODUCED BILL (INCLUDES SPONSOR'S STATEMENT): Yes

COMMITTEE STATEMENT: **ASSEMBLY:** Yes

SENATE: No

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: No

VETO MESSAGE: No

GOVERNOR'S PRESS RELEASE ON SIGNING: Yes

FOLLOWING WERE PRINTED:

To check for circulating copies, contact New Jersey State Government Publications at the State Library (609) 278-2640 ext.103 or <mailto:refdesk@njstatelib.org>

REPORTS: No

HEARINGS: No

NEWSPAPER ARTICLES: No

Also, of possible interest:

Committee meeting of Joint Committee on Economic Justice and Equal Employment Opportunity: the Committee will hear testimony from invited guests updating the Committee on the State's efforts in fostering opportunities to advance women and minority group members in business

[November 12, 2019, Trenton, New Jersey]

Call number: 974.90 E19, 2019g

Available online at <https://dspace.njstatelib.org/handle/10929/56120>

Committee meeting of Joint Committee on Economic Justice and Equal Employment Opportunity: the Committee will hear testimony from invited guests updating the Committee on the State's efforts in fostering opportunities to advance women and minority group members in business

[January 7, 2020, Trenton, New Jersey]

Call number: 974.90 E19, 2020a

Available online at <https://dspace.njstatelib.org/handle/10929/56652>

Committee meeting of Assembly Community Development and Affairs Committee: "The Committee will take testimony from invited guests representing State agencies and business organizations on the current state of minority-owned business in New Jersey and measures to improve results"

[March 5, 2020, Trenton, New Jersey]

Call number: 974.90 E19, 2020b

Available online at <https://dspace.njstatelib.org/handle/10929/57074>

RWH/CL

P.L. 2020, CHAPTER 58, *approved July 16, 2020*

Senate, No. 973

1 **AN ACT** concerning under-represented participants in
2 apprenticeships and supplementing P.L.1992, c.43 (C.34:15D-1
3 et seq.).
4

5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:
7

8 1. The Legislature finds and declares that women, minorities,
9 and persons with disabilities are under-represented in the skilled
10 trades and apprenticeship programs, despite the fact that these
11 groups represent a large and growing portion of the workforce. As
12 apprenticeship programs often lead to high paying jobs in growing
13 industries, women, minorities, and persons with disabilities should
14 be provided better access and support in benefitting from them.

15 Although apprenticeships can benefit these groups, sometimes
16 women, minorities, and persons with disabilities begin the
17 programs, but leave before completion. One reason for this may be
18 that the groups are under-represented. When they encounter
19 harassment and discrimination or other difficulties, they may not
20 have a trusted support network on which they can depend.

21 For example, while all participants in federally-registered
22 apprenticeship programs are required to receive a mentor, it is
23 unlikely that the mentor would come from the same under-
24 represented group as the participant. Participants who are not from
25 under-represented groups would not face this dilemma.

26 It is therefore an appropriate public purpose to begin, in the
27 Department of Labor and Workforce Development, a peer-to-peer
28 mentoring program for women, minorities, and persons with
29 disabilities.
30

31 2. a. The Commissioner of Labor and Workforce
32 Development, in consultation with the Commissioner of Education
33 and the Chief Diversity Officer of New Jersey, shall establish a
34 peer-to-peer Statewide apprenticeship mentoring program for
35 women, minorities, and persons with disabilities. The purpose of
36 the mentoring program is to provide mentoring and support services
37 to women, minorities, and persons with disabilities throughout the
38 State, as well as to establish a network of peers involved in
39 apprenticeship groups among those groups.

40 b. The Commissioner of Labor and Workforce Development
41 shall analyze which groups of people are under-represented in

1 industries throughout the State, and then form employee resource
2 groups for apprentices involved in those industries.

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4 3. This act shall take effect on the 30th day next following
5 enactment.

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STATEMENT

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9 This bill requires the Commissioner of Labor and Workforce
10 Development, in consultation with the Commissioner of Education
11 and the Chief Diversity Officer of New Jersey, to establish a peer-
12 to-peer Statewide apprenticeship mentoring program for women,
13 minorities, and persons with disabilities. The purpose of the
14 mentoring program is to provide mentoring and support services to
15 women, minorities, and persons with disabilities throughout the
16 State, as well as to establish a network of peers involved in
17 apprenticeship groups among those groups.

18 The bill also requires the Commissioner of Labor and Workforce
19 Development to analyze which groups of people are under-
20 represented in industries throughout the State, and then form
21 employee resource groups for apprentices involved in those
22 industries.

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27 Requires Commissioner of Labor and Workforce Development to
28 establish apprenticeship mentoring program for women, minorities,
29 and persons with disabilities.

SENATE, No. 973

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED JANUARY 27, 2020

Sponsored by:

Senator M. TERESA RUIZ

District 29 (Essex)

Senator TROY SINGLETON

District 7 (Burlington)

Assemblywoman YVONNE LOPEZ

District 19 (Middlesex)

Assemblywoman VERLINA REYNOLDS-JACKSON

District 15 (Hunterdon and Mercer)

Assemblywoman BRITNEE N. TIMBERLAKE

District 34 (Essex and Passaic)

Co-Sponsored by:

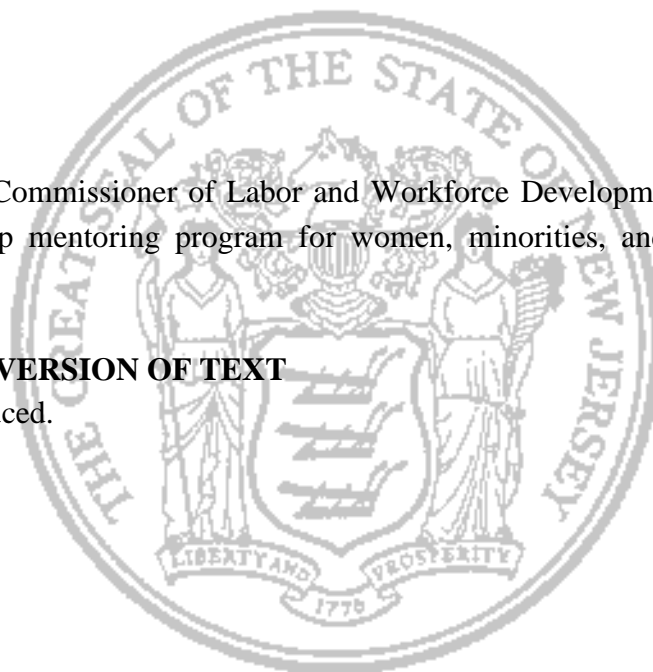
Senators Cryan, Greenstein, Madden, Turner, Assemblymen Benson, Conaway, Assemblywomen Vainieri Huttle, Speight, Tucker, Assemblyman Houghtaling, Assemblywomen Carter, Swain, Assemblyman Tully, Assemblywomen Downey, Pinkin, Assemblyman DeAngelo and Assemblywoman Murphy

SYNOPSIS

Requires Commissioner of Labor and Workforce Development to establish apprenticeship mentoring program for women, minorities, and persons with disabilities.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 6/29/2020)

1 AN ACT concerning under-represented participants in
2 apprenticeships and supplementing P.L.1992, c.43 (C.34:15D-1
3 et seq.).

4
5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

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9 and persons with disabilities are under-represented in the skilled
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23 unlikely that the mentor would come from the same under-
24 represented group as the participant. Participants who are not from
25 under-represented groups would not face this dilemma.

26 It is therefore an appropriate public purpose to begin, in the
27 Department of Labor and Workforce Development, a peer-to-peer
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36 the mentoring program is to provide mentoring and support services
37 to women, minorities, and persons with disabilities throughout the
38 State, as well as to establish a network of peers involved in
39 apprenticeship groups among those groups.

40 b. The Commissioner of Labor and Workforce Development
41 shall analyze which groups of people are under-represented in
42 industries throughout the State, and then form employee resource
43 groups for apprentices involved in those industries.

44
45 3. This act shall take effect on the 30th day next following
46 enactment.

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This bill requires the Commissioner of Labor and Workforce Development, in consultation with the Commissioner of Education and the Chief Diversity Officer of New Jersey, to establish a peer-to-peer Statewide apprenticeship mentoring program for women, minorities, and persons with disabilities. The purpose of the mentoring program is to provide mentoring and support services to women, minorities, and persons with disabilities throughout the State, as well as to establish a network of peers involved in apprenticeship groups among those groups.

The bill also requires the Commissioner of Labor and Workforce Development to analyze which groups of people are under-represented in industries throughout the State, and then form employee resource groups for apprentices involved in those industries.

ASSEMBLY LABOR COMMITTEE

STATEMENT TO

SENATE, No. 973

STATE OF NEW JERSEY

DATED: JUNE 15, 2020

The Assembly Labor Committee reports favorably Senate Bill No. 973.

This bill requires the Commissioner of Labor and Workforce Development, in consultation with the Commissioner of Education and the Chief Diversity Officer of New Jersey, to establish a peer-to-peer Statewide apprenticeship mentoring program for women, minorities, and persons with disabilities. The purpose of the mentoring program is to provide mentoring and support services to women, minorities, and persons with disabilities throughout the State, as well as to establish a network of peers involved in apprenticeship groups among those groups.

The bill also requires the Commissioner of Labor and Workforce Development to analyze which groups of people are under-represented in industries throughout the State, and then form employee resource groups for apprentices involved in those industries.

This bill is identical to Assembly Bill No. 1408 of the 2020-2021 session.

SENATE LABOR COMMITTEE

STATEMENT TO

SENATE, No. 973

STATE OF NEW JERSEY

DATED: JANUARY 27, 2020

The Senate Labor Committee reports favorably Senate Bill No. 973.

This bill requires the Commissioner of Labor and Workforce Development, in consultation with the Commissioner of Education and the Chief Diversity Officer of New Jersey, to establish a peer-to-peer Statewide apprenticeship mentoring program for women, minorities, and persons with disabilities. The purpose of the mentoring program is to provide mentoring and support services to women, minorities, and persons with disabilities throughout the State, as well as to establish a network of peers involved in apprenticeship groups among those groups.

The bill also requires the Commissioner of Labor and Workforce Development to analyze which groups of people are under-represented in industries throughout the State, and then form employee resource groups for apprentices involved in those industries.

ASSEMBLY, No. 1408

STATE OF NEW JERSEY 219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by:

Assemblywoman YVONNE LOPEZ

District 19 (Middlesex)

Assemblywoman VERLINA REYNOLDS-JACKSON

District 15 (Hunterdon and Mercer)

Assemblywoman BRITNEE N. TIMBERLAKE

District 34 (Essex and Passaic)

Co-Sponsored by:

Assemblymen Benson, Conaway, Assemblywomen Vainieri Huttle and Speight

SYNOPSIS

Requires Commissioner of Labor and Workforce Development to establish apprenticeship mentoring program for women, minorities, and persons with disabilities.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



(Sponsorship Updated As Of: 2/13/2020)

1 AN ACT concerning under-represented participants in
2 apprenticeships and supplementing P.L.1992, c.43 (C.34:15D-1
3 et seq.).
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5 **BE IT ENACTED** by the Senate and General Assembly of the State
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ASSEMBLY LABOR COMMITTEE

STATEMENT TO

ASSEMBLY, No. 1408

STATE OF NEW JERSEY

DATED: JUNE 15, 2020

The Assembly Labor Committee reports favorably Assembly Bill No. 1408.

This bill requires the Commissioner of Labor and Workforce Development, in consultation with the Commissioner of Education and the Chief Diversity Officer of New Jersey, to establish a peer-to-peer Statewide apprenticeship mentoring program for women, minorities, and persons with disabilities. The purpose of the mentoring program is to provide mentoring and support services to women, minorities, and persons with disabilities throughout the State, as well as to establish a network of peers involved in apprenticeship groups among those groups.

The bill also requires the Commissioner of Labor and Workforce Development to analyze which groups of people are under-represented in industries throughout the State, and then form employee resource groups for apprentices involved in those industries.

This bill was pre-filed for introduction in the 2020-2021 session pending technical review. As reported, the bill includes the changes required by technical review, which has been performed.

This bill is identical to Senate Bill No. 973 of the 2020-2021 session.

Governor Murphy Takes Action on Legislation

07/16/2020

TRENTON - Today, Governor Murphy signed the following bills into law:

S-2085/A-3785 (Sweeney, Oroho/Greenwald, Mazzeo, Pinkin) "Electronic Construction Procurement Act."

S-973/A-1408 (Ruiz, Singleton/Lopez, Reynolds-Jackson, Timberlake) Requires Commissioner of Labor and Workforce Development to establish apprenticeship mentoring program for women, minorities, and persons with disabilities.