



**VETO MESSAGE:** No

**GOVERNOR'S PRESS RELEASE ON SIGNING:** Yes

**FOLLOWING WERE PRINTED:**

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**REPORTS:** No

**HEARINGS:** No

**NEWSPAPER ARTICLES:** Yes

'New help for workers, burdens for businesses Year brings help for workers, burdens for businesses', Press of Atlantic City, The (online), 9 Jan 2023 5A

end

P.L. 2022, CHAPTER 142, *approved January 10, 2023*  
Assembly, No. 4768 (*First Reprint*)

1 AN ACT concerning mass layoffs and severance requirements and  
2 amending P.L.2019, c.423.

3  
4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

6  
7 1. Section 3 of P.L.2019, c.423 is amended to read as follows:

8 3. P.L.2019, c.423 shall take effect **【on the 90th day next**  
9 following the termination of Executive Order 103 of 2020**】**  
10 **<sup>1</sup>【immediately】** on the 90th day next following the effective date of  
11 P.L. , c. (C. )(pending before the Legislature as this bill)<sup>1</sup>.  
12 (cf: P.L.2020, c.22, s.2)

13  
14 2. This act shall take effect immediately.

15  
16  
17 \_\_\_\_\_  
18  
19 Revises effective date of severance requirements under "Millville  
20 Dallas Airmotive Plant Job Loss Notification Act."

**EXPLANATION – Matter enclosed in bold-faced brackets **【thus】** in the above bill is not enacted and is intended to be omitted in the law.**

**Matter underlined thus is new matter.**

**Matter enclosed in superscript numerals has been adopted as follows:**

**<sup>1</sup>Assembly ALA committee amendments adopted December 8, 2022.**

# ASSEMBLY, No. 4768

## STATE OF NEW JERSEY 220th LEGISLATURE

INTRODUCED OCTOBER 13, 2022

**Sponsored by:**

**Assemblywoman ANNETTE QUIJANO**

**District 20 (Union)**

**Assemblyman REGINALD W. ATKINS**

**District 20 (Union)**

**SYNOPSIS**

Provides that severance requirements under "Millville Dallas Airmotive Plant Job Loss Notification Act" are effective immediately.

**CURRENT VERSION OF TEXT**

As introduced.



(Sponsorship Updated As Of: 12/5/2022)

1 AN ACT concerning mass layoffs and severance requirements and  
2 amending P.L.2019, c.423.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

6

7 1. Section 3 of P.L.2019, c.423 is amended to read as follows:

8 3. P.L.2019, c.423 shall take effect **【on the 90th day next**  
9 following the termination of Executive Order 103 of 2020**】**  
10 immediately.

11 (cf: P.L.2020, c.22, s.2)

12

13 2. This act shall take effect immediately.

14

15

16

#### STATEMENT

17

18 This bill amends the effective date of P.L.2019, c.423, which  
19 revised the “Millville Dallas Airmotive Plant Job Loss Notification  
20 Act” by changing severance requirements for employers in the case  
21 of mass layoffs, or termination or transfers of operations. In 2020,  
22 the effective date in P.L.2019, c.423 was changed to the 90th day  
23 next following the termination of Governor Murphy’s Executive  
24 Order 103, to exclude mass layoffs resulting from coronavirus  
25 disease 2019 pandemic from the severance requirements. This bill  
26 provides that P.L.2019, c.423 will become effective immediately  
27 upon the bill’s enactment.

**EXPLANATION – Matter enclosed in bold-faced brackets **【thus】** in the above bill is not enacted and is intended to be omitted in the law.**

**Matter underlined thus is new matter.**

# ASSEMBLY LABOR COMMITTEE

## STATEMENT TO

### **ASSEMBLY, No. 4768**

with committee amendments

# **STATE OF NEW JERSEY**

DATED: DECEMBER 8, 2022

The Assembly Labor Committee reports favorably and with committee amendments Assembly Bill No. 4768.

This bill amends the effective date of P.L.2019, c.423. In 2020, the effective date in P.L.2019, c.423 was changed to the 90th day next following the termination of Governor Murphy's Executive Order 103, to exclude mass layoffs resulting from coronavirus disease 2019 pandemic from the severance requirements. As amended, this bill provides that P.L.2019, c.423 will become effective on the 90th day next following the effective date of the bill.

P.L.2019, c.423 revised the "Millville Dallas Airmotive Plant Job Loss Notification Act" by changing severance requirements for employers in the case of mass layoffs, or termination or transfers of operations.

#### COMMITTEE AMENDMENTS:

The amendments adopted by the committee changed the effective date from immediately to the 90th day next following the effective date of the bill.

The amendments make the bill identical to Senate No. 3162 (1R) of the 2022-2023 Legislative Session.

# SENATE, No. 3162

## STATE OF NEW JERSEY 220th LEGISLATURE

INTRODUCED OCTOBER 3, 2022

**Sponsored by:**

**Senator JOSEPH P. CRYAN**

**District 20 (Union)**

**Senator FRED H. MADDEN, JR.**

**District 4 (Camden and Gloucester)**

**SYNOPSIS**

Provides that severance requirements under "Millville Dallas Airmotive Plant Job Loss Notification Act" are effective immediately.

**CURRENT VERSION OF TEXT**

As introduced.



(Sponsorship Updated As Of: 12/1/2022)

1 AN ACT concerning mass layoffs and severance requirements and  
2 amending P.L.2019, c.423.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

6

7 1. Section 3 of P.L.2019, c.423 is amended to read as follows:

8 3. P.L.2019, c.423 shall take effect **【on the 90th day next**  
9 following the termination of Executive Order 103 of 2020**】**  
10 immediately.

11 (cf: P.L.2020, c.22, s.2)

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23 next following the termination of Governor Murphy’s Executive  
24 Order 103, to exclude mass layoffs resulting from coronavirus  
25 disease 2019 pandemic from the severance requirements. This bill  
26 provides that P.L.2019, c.423 will become effective immediately  
27 upon the bill’s enactment.

**EXPLANATION – Matter enclosed in bold-faced brackets **【thus】** in the above bill is not enacted and is intended to be omitted in the law.**

**Matter underlined thus is new matter.**



# SENATE LABOR COMMITTEE

## STATEMENT TO

### **SENATE, No. 3162**

with committee amendments

# **STATE OF NEW JERSEY**

DATED: DECEMBER 1, 2022

The Senate Labor Committee reports favorably, Senate Bill No. 3162 with committee amendments.

This bill amends the effective date of P.L.2019, c.423. In 2020, the effective date in P.L.2019, c.423 was changed to the 90th day next following the termination of Governor Murphy's Executive Order 103, to exclude mass layoffs resulting from coronavirus disease 2019 pandemic from the severance requirements. As amended, this bill provides that P.L.2019, c.423 will become effective on the 90<sup>th</sup> day next following the effective date of the bill.

P.L.2019, c.423 revised the "Millville Dallas Airmotive Plant Job Loss Notification Act" by changing severance requirements for employers in the case of mass layoffs, or termination or transfers of operations.

The amendments adopted by the committee changed the effective date from immediately to the 90th day next following the effective date of the bill.

# Governor Murphy Takes Action on Legislation

01/10/2023

**TRENTON** – Today, Governor Murphy signed the following bills into law:

**A-1438/S-2196 (Kennedy, Mukherji, Stanley/Scutari)** - Increases maximum penalty for certain violations concerning asbestos hazard abatement; allocates moneys from increased penalties to asbestos programs

**A-3444/S-3140 (Freiman, Swain/Zwicker, Gill)** - Establishes Organic Farming Board in Department of Agriculture

**A-4768/S-3162 (Quijano, Atkins/Cryan, Madden)** - Revises effective date of severance requirements under “Millville Dallas Airmotive Plant Job Loss Notification Act”

The Governor vetoed the following bill:

**A-2002/S-1656 (Conaway, Jimenez, Stanley/Pou) - CONDITIONAL** - Requires State registrar to permit county surrogate to provide certified copy of death certificate to authorized persons under certain circumstances

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