

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: Yes

LEGISLATIVE FISCAL ESTIMATE: No

VETO MESSAGE: No

GOVERNOR'S PRESS RELEASE ON SIGNING: Yes

FOLLOWING WERE PRINTED:

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REPORTS: No

HEARINGS: No

NEWSPAPER ARTICLES: No

RWH/JA

§§1-5
C.11A:7-13.1 to
11A:7-13.5
§7
Note

P.L. 2021, CHAPTER 465, *approved January 18, 2022*
Assembly, No. 5294 (*First Reprint*)

1 AN ACT concerning fast track hiring and advancement employment
2 opportunities by the State for persons with significant
3 disabilities, and supplementing chapter 7 of Title 11A of the
4 New Jersey Statutes.

5

6 **BE IT ENACTED** by the Senate and General Assembly of the State
7 of New Jersey:

8

9 1. The Legislature finds and declares that persons with
10 significant disabilities are an underrepresented and overlooked
11 segment of the labor pool for consideration in public employment.
12 The State should establish a fast track hiring and advancement
13 employment opportunity program for qualified persons with
14 significant disabilities. The program would enable appointing
15 authorities to more effectively and efficiently hire, promote, retain,
16 and advance qualified individuals whose physical or mental
17 impairments impact their ability to participate in the competitive
18 hiring and promotion process within the State workforce.

19

20 2. The Civil Service ¹**[Commission, in consultation with the]**
21 Commission's¹ Division of Equal Employment and Opportunity
22 and Affirmative Action¹**[,]**¹ shall develop a fast track hiring and
23 advancement process for qualified persons with significant
24 disabilities.

25 “Person with significant disabilities” means a person whose
26 physical or mental impairments impact the ability to participate in
27 the competitive hiring and promotion process within the State
28 workforce.

29

30 3. The Civil Service ¹**[Commission, in consultation with the]**
31 Commission's¹ Division of Equal Employment and Opportunity
32 and Affirmative Action¹**[,]**¹ shall provide guidelines for the
33 determination of qualification as a qualified person with significant
34 disabilities. The guidelines may include a person who:

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined **thus** is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate floor amendments adopted December 20, 2021.

1 a. was or is currently a client of the Division of Vocational
2 Rehabilitation Services in the Department of Labor and Workforce
3 Development;

4 b. meets the eligibility requirements to receive Social Security
5 Disability Insurance or Supplemental Security Income on the basis
6 of a disability, including a person who is eligible to participate in
7 the federal Ticket to Work program authorized under the Social
8 Security Administration;

9 c. qualifies for appointment under the Office of Personnel
10 Management, Schedule A Excepted Service Hiring on the basis of a
11 disability, Section 213.3102(u) of Title 5, Code of Federal
12 Regulations;

13 d. qualifies for services, supports, or benefits under programs
14 administered by the Division of Developmental Disabilities or the
15 Division of Mental Health and Addiction Services in the
16 Department of Human Services;

17 e. notwithstanding any law, rule or regulation to the contrary
18 regarding civil service veteran benefits, meets the eligibility
19 requirements for services, supports, or benefits under a program for
20 disabled veterans administered by the United States Department of
21 Veterans Administration or the State; or

22 f. meets the eligibility requirements for services, supports, or
23 benefits under a program administered by an agency of the State
24 that has been determined by the administrator as comparable to a
25 program described in paragraphs a. through e. of this section.

26

27 4. a. The appointing authority of a State agency may appoint a
28 qualified person with significant disabilities to an unclassified
29 service position, or a noncompetitive temporary position or
30 noncompetitive permanent position in the career service of civil
31 service, in accordance with the provisions of this act,
32 P.L. , c. (C.)(pending before the Legislature as this bill), and
33 Title 11A of the New Jersey Statutes.

34 The appointing authority shall require proof of the person's
35 significant disability prior to making an appointment. The
36 appointing authority shall accept as proof of significant disability a
37 letter or other official certification from the Division of
38 Rehabilitation Services that the individual meets the criteria set
39 forth in paragraph a. of section 3 of this act.

40 b. A qualified person with significant disabilities shall be
41 eligible for appointment to an unclassified temporary position or a
42 noncompetitive temporary position in the career service of civil
43 service when the appointing authority determines that:

44 (1) the person is certified as eligible for appointment in the
45 unclassified service or noncompetitive career service pursuant to
46 this section; and

47 (2) it is necessary to observe the person on the job to establish
48 that the person is able to perform the duties of the position.

1 The appointing authority may, with the approval of the Civil
2 Service Commission, convert an unclassified service temporary
3 appointment or a noncompetitive career service temporary
4 appointment to a permanent appointment when it is determined that
5 the person provided the required proof of eligibility for appointment
6 pursuant to this section and is likely to succeed in the performance
7 of the duties of the position.

8 c. A person with significant disabilities shall be eligible for
9 appointment to a noncompetitive permanent position in the career
10 service of civil service when the appointing authority determines
11 that:

12 (1) the person is certified as eligible for appointment in the
13 noncompetitive career service pursuant to this section; and

14 (2) the person is likely to succeed in performing the duties of
15 the position.

16 d. In determining whether the person is likely to succeed in
17 performing the duties of the position, the appointing authority shall
18 rely upon the person's employment history and performance, as
19 appropriate, education, and other relevant experience.

20 e. Appointments to an unclassified service or a noncompetitive
21 career service position shall be subject to the working test period in
22 accordance with Title 11A of the New Jersey Statutes. The
23 appointing authority shall provide a temporary employee with
24 progress reports at such times during the working test period as
25 provided by rules of the Civil Service Commission, and a final
26 progress report at the end of the entire working test period shall be
27 provided to the employee, the division, and the commission.

28

29 5. A person with significant disabilities applying for
30 appointment in the State workforce under this act, P.L. , c.
31 (pending before the Legislature as this bill), who is denied an
32 interview for appointment in the unclassified service or career
33 service of civil service, shall be provided the opportunity to request
34 an interview. If an interview is requested, the appointing authority
35 shall provide the candidate with a good faith interview. The request
36 for an interview shall be kept confidential.

37 To be eligible to request an interview, the person shall provide
38 proof of eligibility and qualification for appointment pursuant to the
39 provisions of this act. Written proof of the eligibility and
40 qualification shall be provided to the appointing authority with the
41 written request for an interview.

42

43 6. The ¹【Division of Equal Employment Opportunity and
44 Affirmative Action and the】¹ Civil Service Commission shall
45 ¹【jointly】¹adopt rules and regulations pursuant to the
46 "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-
47 1 et seq.), to effectuate the purposes of this act.

1 7. This act shall take effect on the first day of the fourth month
2 next following enactment, except ¹【the Director of the Division of
3 Equal Employment Opportunity and Affirmative Action and】 that¹
4 the Chief Executive Officer of the Civil Service Commission may
5 take any anticipatory administrative action in advance as shall be
6 necessary for the implementation of this act.

7
8
9

10 _____
11 Provides fast track hiring and advancement employment
12 opportunities by State for persons with significant disabilities.

ASSEMBLY, No. 5294

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED JANUARY 27, 2021

Sponsored by:

Assemblywoman SHANIQUE SPEIGHT

District 29 (Essex)

Assemblywoman VALERIE VAINIERI HUTTLE

District 37 (Bergen)

Assemblyman ANTHONY S. VERRELLI

District 15 (Hunterdon and Mercer)

Co-Sponsored by:

Assemblywomen Quijano, Sumter, Murphy, Lopez, Assemblyman McKeon, Assemblywomen Lampitt, Timberlake, Swain and Assemblyman Tully

SYNOPSIS

Provides fast track hiring and advancement employment opportunities by State for persons with significant disabilities.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 6/21/2021)

1 AN ACT concerning fast track hiring and advancement employment
2 opportunities by the State for persons with significant
3 disabilities, and supplementing chapter 7 of Title 11A of the
4 New Jersey Statutes.

5

6 **BE IT ENACTED** by the Senate and General Assembly of the State
7 of New Jersey:

8

9 1. The Legislature finds and declares that persons with
10 significant disabilities are an underrepresented and overlooked
11 segment of the labor pool for consideration in public employment.
12 The State should establish a fast track hiring and advancement
13 employment opportunity program for qualified persons with
14 significant disabilities. The program would enable appointing
15 authorities to more effectively and efficiently hire, promote, retain,
16 and advance qualified individuals whose physical or mental
17 impairments impact their ability to participate in the competitive
18 hiring and promotion process within the State workforce.

19

20 2. The Civil Service Commission, in consultation with the
21 Division of Equal Employment Opportunity and Affirmative
22 Action, shall develop a fast track hiring and advancement process
23 for qualified persons with significant disabilities.

24 "Person with significant disabilities" means a person whose
25 physical or mental impairments impact the ability to participate in
26 the competitive hiring and promotion process within the State
27 workforce.

28

29 3. The Civil Service Commission, in consultation with the
30 Division of Equal Employment and Opportunity and Affirmative
31 Action, shall provide guidelines for the determination of
32 qualification as a qualified person with significant disabilities. The
33 guidelines may include a person who:

34 a. was or is currently a client of the Division of Vocational
35 Rehabilitation Services in the Department of Labor and Workforce
36 Development;

37 b. meets the eligibility requirements to receive Social Security
38 Disability Insurance or Supplemental Security Income on the basis
39 of a disability, including a person who is eligible to participate in
40 the federal Ticket to Work program authorized under the Social
41 Security Administration;

42 c. qualifies for appointment under the Office of Personnel
43 Management, Schedule A Excepted Service Hiring on the basis of a
44 disability, Section 213.3102(u) of Title 5, Code of Federal
45 Regulations;

46 d. qualifies for services, supports, or benefits under programs
47 administered by the Division of Developmental Disabilities or the

1 Division of Mental Health and Addiction Services in the
2 Department of Human Services;

3 e. notwithstanding any law, rule or regulation to the contrary
4 regarding civil service veteran benefits, meets the eligibility
5 requirements for services, supports, or benefits under a program for
6 disabled veterans administered by the United States Department of
7 Veterans Administration or the State; or

8 f. meets the eligibility requirements for services, supports, or
9 benefits under a program administered by an agency of the State
10 that has been determined by the administrator as comparable to a
11 program described in paragraphs a. through e. of this section.

12

13 4. a. The appointing authority of a State agency may appoint a
14 qualified person with significant disabilities to an unclassified
15 service position, or a noncompetitive temporary position or
16 noncompetitive permanent position in the career service of civil
17 service, in accordance with the provisions of this act, P.L. , c.
18 (C.)(pending before the Legislature as this bill), and Title 11A of
19 the New Jersey Statutes.

20 The appointing authority shall require proof of the person's
21 significant disability prior to making an appointment. The
22 appointing authority shall accept as proof of significant disability a
23 letter or other official certification from the Division of
24 Rehabilitation Services that the individual meets the criteria set
25 forth in paragraph a. of section 3 of this act.

26 b. A qualified person with significant disabilities shall be
27 eligible for appointment to an unclassified temporary position or a
28 noncompetitive temporary position in the career service of civil
29 service when the appointing authority determines that:

30 (1) the person is certified as eligible for appointment in the
31 unclassified service or noncompetitive career service pursuant to
32 this section; and

33 (2) it is necessary to observe the person on the job to establish
34 that the person is able to perform the duties of the position.

35 The appointing authority may, with the approval of the Civil
36 Service Commission, convert an unclassified service temporary
37 appointment or a noncompetitive career service temporary
38 appointment to a permanent appointment when it is determined that
39 the person provided the required proof of eligibility for appointment
40 pursuant to this section and is likely to succeed in the performance
41 of the duties of the position.

42 c. A person with significant disabilities shall be eligible for
43 appointment to a noncompetitive permanent position in the career
44 service of civil service when the appointing authority determines
45 that:

46 (1) the person is certified as eligible for appointment in the
47 noncompetitive career service pursuant to this section; and

1 (2) the person is likely to succeed in performing the duties of the
2 position.

3 d. In determining whether the person is likely to succeed in
4 performing the duties of the position, the appointing authority shall
5 rely upon the person's employment history and performance, as
6 appropriate, education, and other relevant experience.

7 e. Appointments to an unclassified service or a noncompetitive
8 career service position shall be subject to the working test period in
9 accordance with Title 11A of the New Jersey Statutes. The
10 appointing authority shall provide a temporary employee with
11 progress reports at such times during the working test period as
12 provided by rules of the Civil Service Commission, and a final
13 progress report at the end of the entire working test period shall be
14 provided to the employee, the division, and the commission.

15

16 5. A person with significant disabilities applying for
17 appointment in the State workforce under this act, P.L. , c.
18 (pending before the Legislature as this bill), who is denied an
19 interview for appointment in the unclassified service or career
20 service of civil service, shall be provided the opportunity to request
21 an interview. If an interview is requested, the appointing authority
22 shall provide the candidate with a good faith interview. The request
23 for an interview shall be kept confidential.

24 To be eligible to request an interview, the person shall provide
25 proof of eligibility and qualification for appointment pursuant to the
26 provisions of this act. Written proof of the eligibility and
27 qualification shall be provided to the appointing authority with the
28 written request for an interview.

29

30 6. The Division of Equal Employment Opportunity and
31 Affirmative Action and the Civil Service Commission shall jointly
32 adopt rules and regulations pursuant to the "Administrative
33 Procedure Act," P.L.1968, c.410 (C.52:14B-1 et seq.), to effectuate
34 the purposes of this act.

35

36 7. This act shall take effect on the first day of the fourth month
37 next following enactment, except the Director of the Division of
38 Equal Employment Opportunity and Affirmative Action and the
39 Chief Executive Officer of the Civil Service Commission may take
40 any anticipatory administrative action in advance as shall be
41 necessary for the implementation of this act.

42

43

44

STATEMENT

45

46 Persons with significant disabilities are an underrepresented and
47 overlooked segment of the labor pool for consideration in public
48 employment. The State should establish a fast track hiring and

1 advancement employment opportunity program for qualified
2 persons with significant disabilities. The program would enable
3 appointing authorities to more effectively and efficiently hire,
4 promote, retain, and advance qualified individuals whose physical
5 or mental impairments impact their ability to participate in the
6 competitive hiring and promotion process within the State
7 workforce.

8 Under the bill, the Civil Service Commission, in consultation
9 with the Division of Equal Employment Opportunity and
10 Affirmative Action, will establish a fast track authority for hiring
11 and promoting persons with significant disabilities. The guidelines
12 may include a person who:

13 was or is currently a client of the Division of Vocational
14 Rehabilitation Services in the Department of Labor and Workforce
15 Development;

16 meets the eligibility requirements to receive Social Security
17 Disability Insurance or Supplemental Security Income on the basis
18 of a disability, including a person who is eligible to participate in
19 the federal Ticket to Work program authorized under the Social
20 Security Administration;

21 qualifies for appointment under the Office of Personnel
22 Management, Schedule A Excepted Service Hiring on the basis of a
23 disability;

24 qualifies for programs administered by the Division of
25 Developmental Disabilities or the Division of Mental Health and
26 Addiction Services in the Department of Human Services;

27 meets the eligibility requirements for services, supports, or
28 benefits under a program for disabled veterans administered by the
29 federal Veterans Administration or the State; or

30 meets the eligibility requirements for services, supports, or
31 benefits under a program administered by an agency of the State
32 that has been determined comparable to a program described above.

33 Under the hiring and promotion process, a person with
34 significant disabilities may be appointed to an unclassified service
35 position, or a noncompetitive temporary position or noncompetitive
36 permanent position in the career service of civil service, in
37 accordance with the provisions of the bill and Title 11A of the New
38 Jersey Statutes.

39 The appointing authority will accept as proof of a significant
40 disability a letter or other official certification from the Division of
41 Rehabilitation Services that the individual meets the specified
42 criteria as a person with significant disabilities.

43 The appointing authority may, with the approval of the Civil
44 Service Commission, convert a temporary appointment to a
45 permanent appointment when it is determined that the person
46 provided the required proof of eligibility and is likely to succeed in
47 the performance of the duties of the position.

A5294 SPEIGHT, VAINIERI HUTTLE

6

1 The bill also requires the appointing authority to provide a
2 temporary employee with progress reports during the working test
3 period, and a final progress report at the end of the working test
4 period will be provided to the employee, the division, and the
5 commission, as is currently provided in the civil service regulations.

6 The bill further provides that if a person with significant
7 disabilities applies for a position in the State workforce in
8 accordance with this bill and is denied an interview for
9 appointment, the person will be permitted to request an interview.
10 The appointing authority must provide the candidate with a good
11 faith interview and the request for an interview will be kept
12 confidential. The request must be in writing and include proof of
13 eligibility and qualification for appointment.

ASSEMBLY LABOR COMMITTEE

STATEMENT TO

ASSEMBLY, No. 5294

STATE OF NEW JERSEY

DATED: JUNE 9, 2021

The Assembly Labor Committee reports favorably Assembly Bill No. 5294.

Persons with significant disabilities are an underrepresented and overlooked segment of the labor pool for consideration in public employment. The State should establish a fast track hiring and advancement employment opportunity program for qualified persons with significant disabilities. The program would enable appointing authorities to more effectively and efficiently hire, promote, retain, and advance qualified individuals whose physical or mental impairments impact their ability to participate in the competitive hiring and promotion process within the State workforce.

Under the bill, the Civil Service Commission, in consultation with the Division of Equal Employment Opportunity and Affirmative Action, will establish a fast track authority for hiring and promoting persons with significant disabilities. The guidelines may include a person who:

- was or is currently a client of the Division of Vocational Rehabilitation Services in the Department of Labor and Workforce Development;

- meets the eligibility requirements to receive Social Security Disability Insurance or Supplemental Security Income on the basis of a disability, including a person who is eligible to participate in the federal Ticket to Work program authorized under the Social Security Administration;

- qualifies for appointment under the Office of Personnel Management, Schedule A Excepted Service Hiring on the basis of a disability;

- qualifies for programs administered by the Division of Developmental Disabilities or the Division of Mental Health and Addiction Services in the Department of Human Services;

- meets the eligibility requirements for services, supports, or benefits under a program for disabled veterans administered by the federal Veterans Administration or the State; or

- meets the eligibility requirements for services, supports, or benefits under a program administered by an agency of the State that has been determined comparable to a program described above.

Under the hiring and promotion process, a person with significant disabilities may be appointed to an unclassified service position, or a

noncompetitive temporary position or noncompetitive permanent position in the career service of civil service, in accordance with the provisions of the bill and Title 11A of the New Jersey Statutes.

The appointing authority will accept as proof of a significant disability a letter or other official certification from the Division of Rehabilitation Services that the individual meets the specified criteria as a person with significant disabilities.

The appointing authority may, with the approval of the Civil Service Commission, convert a temporary appointment to a permanent appointment when it is determined that the person provided the required proof of eligibility and is likely to succeed in the performance of the duties of the position.

The bill also requires the appointing authority to provide a temporary employee with progress reports during the working test period, and a final progress report at the end of the working test period will be provided to the employee, the division, and the commission, as is currently provided in the civil service regulations.

The bill further provides that if a person with significant disabilities applies for a position in the State workforce in accordance with this bill and is denied an interview for appointment, the person will be permitted to request an interview. The appointing authority must provide the candidate with a good faith interview and the request for an interview will be kept confidential. The request must be in writing and include proof of eligibility and qualification for appointment.

SENATE LABOR COMMITTEE

STATEMENT TO

ASSEMBLY, No. 5294

STATE OF NEW JERSEY

DATED: DECEMBER 6, 2021

The Senate Labor Committee reports favorably Assembly Bill No. 5294.

This bill establishes a fast track hiring and advancement employment opportunity program for qualified persons with significant disabilities. The program would enable appointing authorities to more effectively and efficiently hire, promote, retain, and advance qualified individuals whose physical or mental impairments impact their ability to participate in the competitive hiring and promotion process within the State workforce.

Under the bill, the Civil Service Commission, in consultation with the Division of Equal Employment Opportunity and Affirmative Action, will establish a fast track authority for hiring and promoting persons with significant disabilities. The guidelines may include a person who:

1. was or is currently a client of the Division of Vocational Rehabilitation Services in the Department of Labor and Workforce Development;
2. meets the eligibility requirements to receive Social Security Disability Insurance or Supplemental Security Income on the basis of a disability, including a person who is eligible to participate in the federal Ticket to Work program authorized under the Social Security Administration;
3. qualifies for appointment under the Office of Personnel Management, Schedule A Excepted Service Hiring on the basis of a disability;
4. qualifies for programs administered by the Division of Developmental Disabilities or the Division of Mental Health and Addiction Services in the Department of Human Services;
5. meets the eligibility requirements for services, supports, or benefits under a program for disabled veterans administered by the federal Veterans Administration or the State; or
6. Meets the eligibility requirements for services, supports, or benefits under a program administered by an agency of the State that has been determined comparable to a program described above.

Under the hiring and promotion process, a person with significant disabilities may be appointed to an unclassified service position, or a noncompetitive temporary position or noncompetitive permanent

position in the career service of civil service, in accordance with the provisions of the bill and Title 11A of the New Jersey Statutes.

The appointing authority will accept as proof of a significant disability a letter or other official certification from the Division of Rehabilitation Services that the individual meets the specified criteria as a person with significant disabilities.

The appointing authority may, with the approval of the Civil Service Commission, convert a temporary appointment to a permanent appointment when it is determined that the person provided the required proof of eligibility and is likely to succeed in the performance of the duties of the position.

The bill also requires the appointing authority to provide a temporary employee with progress reports during the working test period, and a final progress report at the end of the working test period will be provided to the employee, the division, and the commission, as is currently provided in the civil service regulations.

The bill further provides that if a person with significant disabilities applies for a position in the State workforce in accordance with this bill and is denied an interview for appointment, the person will be permitted to request an interview. The appointing authority must provide the candidate with a good faith interview and the request for an interview will be kept confidential. The request must be in writing and include proof of eligibility and qualification for appointment.

STATEMENT TO
ASSEMBLY, No. 5294

with Senate Floor Amendments
(Proposed by Senator GOPAL)

ADOPTED: DECEMBER 20, 2021

These amendments clarify that the Civil Service Commission, not the Division of Equal Employment Opportunity and Affirmative Action, has the final authority over various responsibilities indicated in the bill.

SENATE, No. 3418

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED FEBRUARY 9, 2021

Sponsored by:

Senator VIN GOPAL

District 11 (Monmouth)

Senator FRED H. MADDEN, JR.

District 4 (Camden and Gloucester)

Co-Sponsored by:

Senators Testa, Greenstein, Pou and Ruiz

SYNOPSIS

Provides fast track hiring and advancement employment opportunities by State for persons with significant disabilities.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 12/20/2021)

1 AN ACT concerning fast track hiring and advancement employment
2 opportunities by the State for persons with significant
3 disabilities, and supplementing chapter 7 of Title 11A of the
4 New Jersey Statutes.

5

6 **BE IT ENACTED** by the Senate and General Assembly of the State
7 of New Jersey:

8

9 1. The Legislature finds and declares that persons with
10 significant disabilities are an underrepresented and overlooked
11 segment of the labor pool for consideration in public employment.
12 The State should establish a fast track hiring and advancement
13 employment opportunity program for qualified persons with
14 significant disabilities. The program would enable appointing
15 authorities to more effectively and efficiently hire, promote, retain,
16 and advance qualified individuals whose physical or mental
17 impairments impact their ability to participate in the competitive
18 hiring and promotion process within the State workforce.

19

20 2. The Civil Service Commission, in consultation with the
21 Division of Equal Employment Opportunity and Affirmative
22 Action, shall develop a fast track hiring and advancement process
23 for qualified persons with significant disabilities.

24 “Person with significant disabilities” means a person whose
25 physical or mental impairments impact the ability to participate in
26 the competitive hiring and promotion process within the State
27 workforce.

28

29 3. The Civil Service Commission, in consultation with the
30 Division of Equal Employment and Opportunity and Affirmative
31 Action, shall provide guidelines for the determination of
32 qualification as a qualified person with significant disabilities. The
33 guidelines may include a person who:

34 a. was or is currently a client of the Division of Vocational
35 Rehabilitation Services in the Department of Labor and Workforce
36 Development;

37 b. meets the eligibility requirements to receive Social Security
38 Disability Insurance or Supplemental Security Income on the basis
39 of a disability, including a person who is eligible to participate in
40 the federal Ticket to Work program authorized under the Social
41 Security Administration;

42 c. qualifies for appointment under the Office of Personnel
43 Management, Schedule A Excepted Service Hiring on the basis of a
44 disability, Section 213.3102(u) of Title 5, Code of Federal
45 Regulations;

46 d. qualifies for services, supports, or benefits under programs
47 administered by the Division of Developmental Disabilities or the

1 Division of Mental Health and Addiction Services in the
2 Department of Human Services;

3 e. notwithstanding any law, rule or regulation to the contrary
4 regarding civil service veteran benefits, meets the eligibility
5 requirements for services, supports, or benefits under a program for
6 disabled veterans administered by the United States Department of
7 Veterans Administration or the State; or

8 f. meets the eligibility requirements for services, supports, or
9 benefits under a program administered by an agency of the State
10 that has been determined by the administrator as comparable to a
11 program described in paragraphs a. through e. of this section.

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13 4. a. The appointing authority of a State agency may appoint a
14 qualified person with significant disabilities to an unclassified
15 service position, or a noncompetitive temporary position or
16 noncompetitive permanent position in the career service of civil
17 service, in accordance with the provisions of this act, P.L. ,
18 c. (C.)(pending before the Legislature as this bill), and Title
19 11A of the New Jersey Statutes.

20 The appointing authority shall require proof of the person's
21 significant disability prior to making an appointment. The
22 appointing authority shall accept as proof of significant disability a
23 letter or other official certification from the Division of
24 Rehabilitation Services that the individual meets the criteria set
25 forth in paragraph a. of section 3 of this act.

26 b. A qualified person with significant disabilities shall be
27 eligible for appointment to an unclassified temporary position or a
28 noncompetitive temporary position in the career service of civil
29 service when the appointing authority determines that:

30 (1) the person is certified as eligible for appointment in the
31 unclassified service or noncompetitive career service pursuant to
32 this section; and

33 (2) it is necessary to observe the person on the job to establish
34 that the person is able to perform the duties of the position.

35 The appointing authority may, with the approval of the Civil
36 Service Commission, convert an unclassified service temporary
37 appointment or a noncompetitive career service temporary
38 appointment to a permanent appointment when it is determined that
39 the person provided the required proof of eligibility for appointment
40 pursuant to this section and is likely to succeed in the performance
41 of the duties of the position.

42 c. A person with significant disabilities shall be eligible for
43 appointment to a noncompetitive permanent position in the career
44 service of civil service when the appointing authority determines
45 that:

46 (1) the person is certified as eligible for appointment in the
47 noncompetitive career service pursuant to this section; and

1 (2) the person is likely to succeed in performing the duties of
2 the position.

3 d. In determining whether the person is likely to succeed in
4 performing the duties of the position, the appointing authority shall
5 rely upon the person's employment history and performance, as
6 appropriate, education, and other relevant experience.

7 e. Appointments to an unclassified service or a noncompetitive
8 career service position shall be subject to the working test period in
9 accordance with Title 11A of the New Jersey Statutes. The
10 appointing authority shall provide a temporary employee with
11 progress reports at such times during the working test period as
12 provided by rules of the Civil Service Commission, and a final
13 progress report at the end of the entire working test period shall be
14 provided to the employee, the division, and the commission.

15

16 5. A person with significant disabilities applying for
17 appointment in the State workforce under this act, P.L. ,
18 c. (pending before the Legislature as this bill), who is denied an
19 interview for appointment in the unclassified service or career
20 service of civil service, shall be provided the opportunity to request
21 an interview. If an interview is requested, the appointing authority
22 shall provide the candidate with a good faith interview. The request
23 for an interview shall be kept confidential.

24 To be eligible to request an interview, the person shall provide
25 proof of eligibility and qualification for appointment pursuant to the
26 provisions of this act. Written proof of the eligibility and
27 qualification shall be provided to the appointing authority with the
28 written request for an interview.

29

30 6. The Division of Equal Employment Opportunity and
31 Affirmative Action and the Civil Service Commission shall jointly
32 adopt rules and regulations pursuant to the "Administrative
33 Procedure Act," P.L.1968, c.410 (C.52:14B-1 et seq.), to effectuate
34 the purposes of this act.

35

36 7. This act shall take effect on the first day of the fourth month
37 next following enactment, except the Director of the Division of
38 Equal Employment Opportunity and Affirmative Action and the
39 Chief Executive Officer of the Civil Service Commission may take
40 any anticipatory administrative action in advance as shall be
41 necessary for the implementation of this act.

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43

44

STATEMENT

45

46 Persons with significant disabilities are an underrepresented and
47 overlooked segment of the labor pool for consideration in public
48 employment. The State should establish a fast track hiring and

1 advancement employment opportunity program for qualified
2 persons with significant disabilities. The program would enable
3 appointing authorities to more effectively and efficiently hire,
4 promote, retain, and advance qualified individuals whose physical
5 or mental impairments impact their ability to participate in the
6 competitive hiring and promotion process within the State
7 workforce.

8 Under the bill, the Civil Service Commission, in consultation
9 with the Division of Equal Employment Opportunity and
10 Affirmative Action, will establish a fast track authority for hiring
11 and promoting persons with significant disabilities. The guidelines
12 may include a person who:

13 was or is currently a client of the Division of Vocational
14 Rehabilitation Services in the Department of Labor and Workforce
15 Development;

16 meets the eligibility requirements to receive Social Security
17 Disability Insurance or Supplemental Security Income on the basis
18 of a disability, including a person who is eligible to participate in
19 the federal Ticket to Work program authorized under the Social
20 Security Administration;

21 qualifies for appointment under the Office of Personnel
22 Management, Schedule A Excepted Service Hiring on the basis of a
23 disability;

24 qualifies for programs administered by the Division of
25 Developmental Disabilities or the Division of Mental Health and
26 Addiction Services in the Department of Human Services;

27 meets the eligibility requirements for services, supports, or
28 benefits under a program for disabled veterans administered by the
29 federal Veterans Administration or the State; or

30 meets the eligibility requirements for services, supports, or
31 benefits under a program administered by an agency of the State
32 that has been determined comparable to a program described above.

33 Under the hiring and promotion process, a person with
34 significant disabilities may be appointed to an unclassified service
35 position, or a noncompetitive temporary position or noncompetitive
36 permanent position in the career service of civil service, in
37 accordance with the provisions of the bill and Title 11A of the New
38 Jersey Statutes.

39 The appointing authority will accept as proof of a significant
40 disability a letter or other official certification from the Division of
41 Rehabilitation Services that the individual meets the specified
42 criteria as a person with significant disabilities.

43 The appointing authority may, with the approval of the Civil
44 Service Commission, convert a temporary appointment to a
45 permanent appointment when it is determined that the person
46 provided the required proof of eligibility and is likely to succeed in
47 the performance of the duties of the position.

S3418 GOPAL, MADDEN

6

1 The bill also requires the appointing authority to provide a
2 temporary employee with progress reports during the working test
3 period, and a final progress report at the end of the working test
4 period will be provided to the employee, the division, and the
5 commission, as is currently provided in the civil service regulations.
6 The bill further provides that if a person with significant
7 disabilities applies for a position in the State workforce in
8 accordance with this bill and is denied an interview for
9 appointment, the person will be permitted to request an interview.
10 The appointing authority must provide the candidate with a good
11 faith interview and the request for an interview will be kept
12 confidential. The request must be in writing and include proof of
13 eligibility and qualification for appointment.

SENATE LABOR COMMITTEE

STATEMENT TO

SENATE, No. 3418

STATE OF NEW JERSEY

DATED: DECEMBER 6, 2021

The Senate Labor Committee reports favorably Senate Bill No. 3418.

This bill establishes a fast track hiring and advancement employment opportunity program for qualified persons with significant disabilities. The program would enable appointing authorities to more effectively and efficiently hire, promote, retain, and advance qualified individuals whose physical or mental impairments impact their ability to participate in the competitive hiring and promotion process within the State workforce.

Under the bill, the Civil Service Commission, in consultation with the Division of Equal Employment Opportunity and Affirmative Action, will establish a fast track authority for hiring and promoting persons with significant disabilities. The guidelines may include a person who:

1. was or is currently a client of the Division of Vocational Rehabilitation Services in the Department of Labor and Workforce Development;
2. meets the eligibility requirements to receive Social Security Disability Insurance or Supplemental Security Income on the basis of a disability, including a person who is eligible to participate in the federal Ticket to Work program authorized under the Social Security Administration;
3. qualifies for appointment under the Office of Personnel Management, Schedule A Excepted Service Hiring on the basis of a disability;
4. qualifies for programs administered by the Division of Developmental Disabilities or the Division of Mental Health and Addiction Services in the Department of Human Services;
5. meets the eligibility requirements for services, supports, or benefits under a program for disabled veterans administered by the federal Veterans Administration or the State; or
6. meets the eligibility requirements for services, supports, or benefits under a program administered by an agency of the State that has been determined comparable to a program described above.

Under the hiring and promotion process, a person with significant disabilities may be appointed to an unclassified service position, or a noncompetitive temporary position or noncompetitive permanent

position in the career service of civil service, in accordance with the provisions of the bill and Title 11A of the New Jersey Statutes.

The appointing authority will accept as proof of a significant disability a letter or other official certification from the Division of Rehabilitation Services that the individual meets the specified criteria as a person with significant disabilities.

The appointing authority may, with the approval of the Civil Service Commission, convert a temporary appointment to a permanent appointment when it is determined that the person provided the required proof of eligibility and is likely to succeed in the performance of the duties of the position.

The bill also requires the appointing authority to provide a temporary employee with progress reports during the working test period, and a final progress report at the end of the working test period will be provided to the employee, the division, and the commission, as is currently provided in the civil service regulations.

The bill further provides that if a person with significant disabilities applies for a position in the State workforce in accordance with this bill and is denied an interview for appointment, the person will be permitted to request an interview. The appointing authority must provide the candidate with a good faith interview and the request for an interview will be kept confidential. The request must be in writing and include proof of eligibility and qualification for appointment.

STATEMENT TO
SENATE, No. 3418

with Senate Floor Amendments
(Proposed by Senator GOPAL)

ADOPTED: DECEMBER 20, 2021

These amendments clarify that the Civil Service Commission, not the Division of Equal Employment Opportunity and Affirmative Action, has the final authority over various responsibilities indicated in the bill.

Governor Murphy Signs Legislation to Enhance Employment Opportunities and Training Assistance for Individuals with Disabilities

01/18/2022

TRENTON – Governor Murphy today signed a series of bills to enhance employment opportunities, training, and other supports for individuals with disabilities.

“All New Jerseyans deserve equal access to community supports and opportunities,” **said Governor Murphy**. “Prioritizing the inclusion of individuals with disabilities in the workplace is a critical step forward in ensuring that our state is stronger and fairer for everyone. These essential measures recognize the significant contributions that disabled individuals provide to our economy, will expand access to training and new employment opportunities, and positively impact the lives of many of our residents.”

“Governor Murphy’s signing of A6062 today brings us closer to achieving his vision for economic equity and inclusiveness by creating more and better work opportunities for people with disabilities,” **said NJEDA Chief Executive Officer Tim Sullivan**. “This legislation will benefit both employers and employees by enabling small- and medium-sized businesses to hire from an expanded pool of talent.”

Governor Murphy signed the following bills into law:

S-4102/A-6230 (Sweeney, Ruiz/Benson, Mejia, Zwicker) – Establishes Direct Support Professional Career Development Program; appropriates \$1,000,000

S-4210/A-6062 (Sweeney, Greenstein/Greenwald, McKnight, Mukherji) – Requires EDA to establish loan program to assist certain businesses with funding to provide reasonable accommodations for employees with disabilities.

S-4211/A-6228 (Sweeney, Corrado/Benson, Speight, Zwicker) – Establishes county college-based adult centers for transition for individuals with developmental disabilities; makes annual appropriation of \$4.5 million.

A-5294/S-3418 (Speight, Vainieri Huttle, Verrelli/Gopal, Madden) – Provides fast track hiring and advancement employment opportunities by State for persons with significant disabilities.

A-5296/S-3426 (Speight, Vainieri Huttle, McKnight/T. Kean, Schepisi) – Provides for employment by State of certain persons with disabilities.

A-5336wGR/S-3441 (Benson, Freiman, Vainieri Huttle/Diegnan, Madden) – Requires DHS to establish payment programs for purchase of transportation services from private sector and government transportation service providers.

“These laws will ensure that New Jersey continues to make real progress in improving the lives and livelihoods of those with developmental disabilities,” **said former Senate President Steve Sweeney**. “They will help facilitate the transition of the disabled at a critical time in their lives and make reasonable workplace accommodations so they can maintain life-affirming employment. This is about equal

opportunities for the disabled so they can live full, rewarding lives as contributing members of society.”

“Hiring and employment statistics tell us what we have long known, which is that individuals with disabilities are too often underrepresented and overlooked in the New Jersey workforce, while also experiencing higher rates of poverty,” **said Senator Vin Gopal**. “This measure will help us begin to break that cycle.”

“Signing this bill into law will provide invaluable opportunities, allowing persons with disabilities to learn new skills and receive benefits through internships as well as employment in the public sector. In the meantime, the State can benefit from the unique contributions these individuals can make as employees,” **said Senator Fred Madden**.

“Public transit services can pose many accessibility problems and in New Jersey, and signing this bill is an active step to eliminate those issues,” **continued Senator Madden**. “With a set budget outlined and a program that assists some of our most vulnerable residents, we can expand accessibility for New Jersey public transportation.”

“It is time to stop abandoning special needs individuals when they reach age 21 and devote more energy to teaching them how to live productive, responsible adult lives,” **said Senator Kristin Corrado**. “This new program will change lives for individuals with developmental disabilities who have aged out of traditional support programs. The centers will help students progress to postsecondary education and develop life skills necessary for them to find employment and live independently as adults.”

“It’s clear from the available data that New Jerseyans with disabilities are an underrepresented segment in public employment. This legislation will help rectify that issue and improve the lives of some of our most vulnerable citizens,” **said Senator Holly Schepisi**. “By allowing the state to more effectively recruit, hire, and promote people with disabilities in the workplace, we will help create a more inclusive policy for these individuals and provide better job opportunities for them in the future.”

“People with disabilities often struggle to find employment at higher [rates](#) than their non-disabled peers. Although there are several factors that contribute to this disparity, one major reason is a lack of accessibility. People with disabilities are excluded from countless job opportunities when employers do not or cannot provide the tools necessary to perform the job,” **said Assemblymembers Greenwald, McKnight, and Mukherji in a joint statement on A-6062**. “Enabling business owners to provide those accommodations would help more residents find work that could adapt to their unique needs, while expanding the pool of qualified candidates from which employers could hire. Ensuring equity in the workplace is not only beneficial for everyone, but is ultimately our responsibility.”

“As the COVID-19 pandemic carries on, it is more important than ever to ensure that our residents with developmental disabilities have the tools they need to transition out of our public school system and successfully take on the world. Disruptions to the school year have only added to the stress that many students with developmental disabilities feel as they age out of the public school system and are forced to adjust to a new normal. We have the opportunity to provide these individuals with much needed support that will put them in a better position to lead independent and rewarding lives by securing an education or joining the workforce,” **said Assemblymembers Benson, Speight, and Zwicker in a joint statement on A-6228**. “Instead of abandoning our residents with special needs, this law will let us continue to support them with trained direct support professionals as well as services, programs and resources that will make a difference.”

“It is unfair that members of the disability community are constantly relying on expensive ride-share services to get to and from doctors’ appointments,” **said Assemblymembers Benson, Freiman, and Vainieri Huttel in a joint statement on A-5336**. “Studying this issue will help us find the best solutions to

this problem and make those solutions a reality, such as creating payment plan options for various transportation services that would fit the unique needs and schedules of members of the disability community.”

Governor Murphy Takes Action on Legislation

01/18/2022

TRENTON – Governor Murphy today signed the following bills:

S-384/A-1964 (Weinberg, Singleton/Stanley, Munoz, McKeon, Sumter, Lampitt, Vainieri Huttie, Wimberly, Mosquera, Downey, Chiaravalloti) – Expands training for judges, law enforcement officers and assistant county prosecutors concerning handling of domestic violence cases

S-386/A-1763 (Weinberg, Singleton/Munoz, Vainieri Huttie, Downey, Mosquera, Lampitt, Benson) - Establishes mandatory domestic violence training for municipal prosecutors

S-396/A-4903 (Weinberg, Addiego/Johnson, Mukherji) – Adjusts statute of limitations on damage claim for construction defect in common interest communities

S-705/A-1077 (Ruiz, Cunningham/Speight, Vainieri Huttie, Downey) – Requires DOH to develop and implement plan to improve access to perinatal mood and anxiety disorder screening

SCS for S-844 and 2533/ACS for A-4635 (Pou, Greenstein/Zwicker, Lopez) – Revises reporting requirements for charitable organizations and non-profit corporations

S-867/A-2316 (Pou/Jimenez, Giblin, Johnson) – Permits physical therapists to perform dry needling under certain circumstances

S-896/A-2396 (Pou, Turner/Wimberly, Timberlake, Murphy) – Expands Office of Public Defender representation of juveniles; repeals section 4 of P.L.1968, c.371

S-969WGR/ACS for A-2687 (Ruiz, Turner/Mazzeo, Lampitt, Moen) – Establishes loan redemption program for certain teachers to redeem loan amounts received under New Jersey College Loans to Assist State Students Loan Program through employment in certain schools; makes annual appropriation of \$1 million

S-994/A-6248 (Sweeney, Singleton/Lopez) – Requires State agencies and political subdivisions to make good faith effort to purchase five percent of goods and services from Central Nonprofit Agency

SCS for S-1016/ACS for A-2070 (Smith, Bateman/Calabrese, Mukherji, Benson) – Restricts use of neonicotinoid pesticides

S-1020/AS for ACS for A-1184 and 4414 (Ruiz, Gopal/Zwicker, Conaway, Verrelli, Caputo) – Requires School Report Card to include demographic breakdown of students who receive disciplinary actions; requires Commissioner of Education to establish Statewide database concerning certain disciplinary actions

S-1559/A-1659 (Scutari, Diegnan/Quijano, Bramnick, Mukherji, Sumter, Downey, Dancer) – “New Jersey Insurance Fair Conduct Act”

S-1771/A-1489 (Madden, Turner/Moriarty, Mosquera, Vainieri Huttie) – Expressly prohibits invasive examination of unconscious patient by health care practitioner without patient’s prior informed written consent

S-2160wGR/A-5701 (Sweeney, Oroho, Singer/Carter, Lampitt, Jasey) – Creates special education unit within the Office of Administrative Law; requires annual report

SCS for S-2515/ACS for A-4676 (Smith, Greenstein/Quijano, Jasey, McKeon) – Establishes postconsumer recycled content requirements for rigid plastic containers, glass containers, paper and plastic carryout bags, and plastic trash bags; prohibits sale of polystyrene loose fill packaging

S-2723/A-2614 (Sweeney, Turner/Murphy, Benson, Timberlake) – “21st Century Integrated Digital Experience Act”

S-2830/A-5291 (Ruiz, Singleton/Quijano) – Requires educator preparation program to report passing rates of students who complete certain tests and to disseminate information on test fee waiver programs, and permits collection of student fee for certain testing costs

S-2835/A-5292 (Ruiz, Cunningham/Quijano, Lampitt, Jasey) – Requires compilation of data and issuance of annual reports on New Jersey teacher workforce

S-2921/A-5554 (Gopal, Greenstein/Houghtaling, Downey, Mukherji) – Allows municipalities to designate outdoor areas upon which people may consume alcoholic beverages

S-3009/A-4847 (Vitale, Gopal, Gill/Vainieri Huttle, Quijano, Verrelli) – Authorizes expanded provision of harm reduction services to distribute sterile syringes and provide certain support services to persons who use drugs intravenously

S-3081/A-5219 (Singleton/McKeon, Dunn) – Repeals law concerning excess rates and charges for title insurance; makes agreement to use services of title or settlement service company subject to attorney review

S-3164/A-4987 (Gopal, Singleton/Houghtaling, Vainieri Huttle, Giblin) – Creates NJ Legislative Youth Council

S-3265/A-5074 (Diegnan, Greenstein/DeAngelo, Dancer, Mukherji) – Permits members of SPRS to purchase service credit for prior public employment with federal government or another state

S-3342/A-5463 (Codey, Singleton/Jasey, Giblin, Timberlake) – Directs NJT to erect statue in honor of A. Philip Randolph; appropriates \$90,000

S-3465/A-4336 (Oroho, Sweeney/Houghtaling, Space) – Directs Department of Agriculture to pay annual premiums to enrolled dairy farmers for certain coverage under the federal Dairy Margin Coverage Program; appropriates \$125,000

S-3488wGR/A-5537 (Sweeney, Gopal, O'Scanlon/Burzichelli, Dancer, Spearman) – Modifies certain procedures pertaining to school district regionalization; establishes grant program for cost reimbursement of conducting regionalization feasibility studies; and provides financial incentives for regionalization

S-3493/A-5458 (Vitale, Gill/Vainieri Huttle, Mukherji, McKnight) – Permits expungement of possession or distribution of hypodermic syringe or needle offense in cases of previous expungement; repeals criminal offense of possession of syringe

S-3539/A5409 (T. Kean, Gopal/Houghtaling) – Directs DEP to establish grant program for local governments to support development of community gardens

S-3594/A-5509 (Singleton, Scutari/Zwicker, Reynolds-Jackson, Verrelli) – Provides that in personal

injury or wrongful death lawsuits, calculations of lost or impaired earnings capacity not be reduced because of race, ethnicity, gender identity or expression, or affectional or sexual orientation

S-3672/A-6009 (Singleton, Turner, Moen, Johnson, McKnight) – Permits exemption from civil service examination requirement for entry-level law enforcement officers, sheriff's officers, and State and county correctional police officers; permits hiring or appointment of such officers under certain conditions, and makes appropriation

S-3673/A-6219 (Gopal, Greenstein/Burzichelli) – Authorizes limited breweries and craft distilleries to sell at retail and offer for sampling purposes product bottled and stored off-site under certain circumstances

S-3685/A-5576 (Ruiz, Codey/Jasey, Lampitt, Mukherji) – Permits teacher and professional staff member who provides special services retired from TPAF to return to employment for up to two years without reenrollment in TPAF if employment commences during 2021-2022 and 2022-2023 school years

S-3707/A-5673 (Vitale, Ruiz/Vainieri Huttle, Downey, Zwicker) – Repeals statute criminalizing sexual penetration while infected with venereal disease or HIV under certain circumstances; requires that in prosecutions for endangering another by creating substantial risk of transmitting infectious disease, name of defendant and other person be kept confidential

S-3764/A-3369 (Gopal, Weinberg/Johnson, Stanley, Karabinchak) – Establishes Commission on Asian American Heritage in DOE

S-3810/ACS for A-5862 (Sweeney, Addiego, Greenstein/Benson, Quijano) – "Responsible Collective Negotiations Act"

S-3968/A-5930 (Singleton, Beach/Sumter, Karabinchak) – Increases purchasing threshold permitting Director of Division of Purchase and Property to delegate authority to agencies; increases bid advertising threshold on certain contracts by same scale

S-3975/A-5963 (Greenstein, Oroho/Benson, Vainieri Huttle, DeAngelo) – Establishes requirements to commence screening newborn infants for congenital cytomegalovirus infection; establishes public awareness campaign

S-4004wGR/A-5950 (Weinberg, Greenstein/Sumter, Benson, Reynolds-Jackson) – Establishes database of certain appointed positions and elected offices

S-4020/A-5867 (Gopal, Cunningham/Chiaravalloti, Jasey, Carter) – Expands bonding authority of New Jersey Educational Facilities Authority to permit financing for general funding needs at New Jersey's institutions of higher education

S-4021/A-6100 (Gopal, Ruiz/Mukherji, Jasey, Timberlake, Stanley) – Requires school districts to provide instruction on history and contributions of Asian Americans and Pacific Islanders as part of implementation of New Jersey Student Learning Standards in Social Studies

S-4043/A-6005 (Cunningham/Jasey, Greenwald) – Raises statutory threshold for certain public bidding, permits bidder disqualification due to prior negative experience, adds exemptions to public bidding requirement under "State College Contracts Law," and establishes process for cooperative pricing system

S-4063/A-6220 (Sweeney/Giblin, Egan) – Removes New Jersey Maritime Pilot and Docking Pilot Commission from appropriations act provision that limits compensation and health benefits; clarifies PERS and SHBP eligibility for members of commission

S-4068/ACS for A-6110 and 6185 (Sarlo, Oroho/Benson, Mukherji, Bramnick) – Revises elective pass-through entity business alternative income tax

S-4074wGR/A-6000 (Ruiz, Beach/Verrelli, Lampitt, Carter) – Allows alternative evaluation in place of basic skills testing requirements for certain teacher certification

SCS for S-4102/A-6230 (Sweeney, Ruiz/Benson, Mejia, Zwicker) – Establishes Direct Support Professional Career Development Program; appropriates \$1,000,000

S-4128/A-6231 (Sweeney, Pou/Houghtaling, Conaway, Dancer) – Requires that only fruits and vegetables grown and packaged in NJ may be labeled by food retailers as local to State

S-4207/A-6119 (Sweeney, Beach/Mukherji, Egan, Pintor Marin) – Concerns apprenticeship programs of public works contractors

S-4210/A-6062 (Sweeney, Greenstein/Greenwald, McKnight, Mukherji) – Requires EDA to establish loan program to assist certain businesses with funding to provide reasonable accommodations for employees with disabilities

S-4211/A-6228 (Sweeney, Corrado/Benson, Speight, Zwicker) – Establishes county college-based adult centers for transition for individuals with developmental disabilities; makes annual appropriation of \$4.5 million

S-4218/A-6256 (Scutari/Reynolds-Jackson, Wimberly, Mukherji) – Appropriates \$2 million to CRDA to support costs associated with hosting NAACP National Convention in Atlantic City

S-4233/A-6229 (Scutari, Gopal/Mukherji, Jimenez) – Limits fees charged to patients and authorized third parties for copies of medical and billing records

S-4252/A-6182 (Madden/Murphy, Chaparro) – Limits extension of mandatory retirement to 90 days from State Police Retirement System during emergencies

A-259/S-2224 (DeAngelo, Mukherji, Benson/Gopal, Pennacchio) – Provides civil service preference to military service members who did not serve in theater of operation but received campaign or expedition medal

A-798/S-52 (Verrelli, Vainieri Huttel, Armato/Singer, Greenstein) – Establishes local drug overdose fatality review teams

A-802/S-1352 (Verrelli, Reynolds-Jackson, Murphy/Turner, Pou) – Requires certain retailers to train employees on gift card fraud

A-862wGR/S-962 (Chiaravalloti, Karabinchak/Pennacchio, Pou) – Permits municipalities to refund excess property taxes paid by a taxpayer who wins an assessment appeal as a property tax credit

A-953/S-4031 (Karabinchak, Houghtaling/Pou) – Requires architects disclose insurance coverage

ACS for A-998 and 2349/S-4312 (Moen, Downey, Houghtaling, Benson, Vainieri Huttel/Ruiz, Beach, Singleton) – The “New Jersey Social Innovation Act”; establishes social innovation loan pilot program and study commission within EDA

A-1121/S-1871 (Murphy, Dancer, Stanley/Lagana, Pennacchio) – Upgrades certain crimes of misrepresenting oneself as member or veteran of US Armed Forces or organized militia

A-1219wGR/S-1054 (Chaparro, McKnight/Stack) – Requires owner notification of rabies testing protocol prior to testing of owner’s animal for rabies

A-1229wGR/S-2161 (Schaer, Mosquera, Tucker, Lampitt, Vainieri Huttle, Quijano, Wimberly, Pintor Marin, Jasey/Turner, Singleton) – Requires DCA to make information on homeless prevention programs and services available on its Internet website

A-1293/S-3977 (Greenwald, Burzichelli, Mukherji/Greenstein, Gopal) – Establishes advisory council for the brewery, cidery, meadery, and distillery industries in NJ and provides for funding through certain alcoholic beverage tax receipts

A-1663/S-1842 (Quijano, Vainieri Huttle, Karabinchak/Cryan, Scutari) – Establishes “New Jersey Nonprofit Security Grant Program”

A-2186/S-1599 (Mukherji, Chaparro, McKnight/Codey, Pou) – Establishes Statewide database of beds in shelters for the homeless

A-2360/S-3285 (Chaparro, Karabinchak, Johnson/Greenstein, Stack) – Requires electric public utility to charge residential rate for service used by residential customer for electric vehicle charging at charging stations within certain designated parking spaces

A-2685wGR/S-4209 (Armato, Mazzeo, Mukherji/Stack) – Concerns information on property condition disclosure statement

A-2772/S-1040 (Downey, Houghtaling, Benson/Gopal) – Authorizes certain Medicaid recipients residing on post-secondary school campus to participate remotely in meetings of non-medical nature regarding Medicaid benefits

A-2877/S-1149 (Dancer, Vainieri Huttle, Reynolds-Jackson/Ruiz) – Requires registration of certain vacant and abandoned properties with municipalities and provides enforcement tools related to maintenance of these properties

A-3007/S-3127 (Lampitt, Dunn, Benson/Lagana, Gopal) – Requires institutions of higher education to provide students with access to mental health care programs and services and to establish a hotline to provide information concerning the availability of those services

A-3392/S-1219 (Reynolds-Jackson, Timberlake, Jasey/Turner, Beach) – Requires student representative be appointed to each board of education of school district and board of trustees of charter school that includes grades nine through 12

A-3804/S-1590 (Armato, Murphy, S. Kean/Beach, A.M. Bucco) – Designates 9-1-1 operators or dispatchers as 9-1-1 first responder dispatchers

A-3870/S-2807 (Karabinchak, Johnson, Mukherji/Greenstein, Pou) – “Defense Against Porch Pirates Act”; amends theft statute

A-3950wGR/S-3180 (Verrelli, Benson, Zwicker/Greenstein, Turner) – Prohibits employer use of tracking device in vehicle operated by employee under certain circumstances

A-4002wGR/S-2257 (Caputo, Dancer, Murphy/Gopal, Sarlo) – Allows deduction of promotional gaming credit from gross revenue on sports wagering

A-4232/S-4231 (Houghtaling, Dancer, Wirths/Oroho, Smith) – Creates program in Department of Agriculture for deer fencing on certain farmland

A-4238/S-2561 (Chiaravalloti, Schaer, Benson/Gopal, Singer) – Establishes minimum Medicaid reimbursement rate for adult medical day care services

A-4241/S-2894 (Downey, Vainieri Huttle, Murphy/Pou) – Requires DHS to conduct biennial survey of SNAP experience

ACS for A-4253/S-3233 (Conaway, Pinkin, Jimenez/Cryan) – Requires certain electronic medical programs to include demographic data entry feature; requires laboratories to record certain patients' demographic information; requires certain hospitals and laboratories to implement cultural competency training program

A-4366/S-2801 (Taliaferro, Sumter, Mukherji/Pou, Greenstein) – Requires Police Training Commission to contract with crisis intervention training center to provide mental health training to police officers and establish curriculum specific to persons experiencing economic crisis or substance use disorder

A-4434wGR/S-2716 (Greenwald, Lampitt, Mukherji/Beach, Ruiz) – Establishes Student Wellness Grant Program in DOE

A-4478/S2759 (Vainieri Huttle, Speight, Schepisi, DeCroce/Vitale, Madden) – Establishes additional requirements for DOH to assess sanctions and impose penalties on nursing homes; revises reporting requirements for nursing homes

A-4569/S-3535 (Reynolds-Jackson, Benson, Karabinchak/Turner) – Requires BPU, electric power suppliers, and gas suppliers to publish certain information related to filing of customer complaints

ACS for A-4655/S-3595 (Reynolds-Jackson, Wimberly, Carter/Turner) – Limits police presence at polling places and ballot drop boxes; prohibits electioneering within 100 feet of ballot drop box

A-4771/S-2951 (Downey, Armato, Mukherji/Gopal, Singleton) – Expands offenses eligible for expungement upon successful discharge from drug court

A-4856/S-3094 (Lampitt, Benson, Caputo/Ruiz, Beach) – Requires Internet websites and web services of school districts, charter schools, renaissance schools, and the Marie H. Katzenbach School for the Deaf to be accessible to persons with disabilities

A-5033wGR/S-3279 (Benson, Dancer, Verrelli/Gopal) – Authorizes motor vehicle dealers to sell motor vehicles online and obtain electronic signatures for motor vehicle transactions

ACS for A-5075wGR/S-4001 (Burzichelli, Dancer, Johnson/Sweeney, A.M. Bucco) – Removes Fire Museum and Fallen Firefighters Memorial from auspices of DEP and establishes museum as independent organization; makes \$200,000 supplemental appropriation

A-5160/S-3324 (DeAngelo, Conaway, Zwicker/Smith, Bateman) – Establishes minimum energy and water efficiency standards for certain products sold, offered for sale, or leased in the State

A-5294/S-3418 (Speight, Vainieri Huttle, Verrelli/Gopal, Madden) – Provides fast track hiring and advancement employment opportunities by State for persons with significant disabilities

A-5296/S-3426 (Speight, Vainieri Huttle, McKnight/T. Kean, Schepisi) – Provides for employment by State of certain persons with disabilities

A-5322/S-3433 (Mosquera, Vainieri Huttle, DePhillips/Cruz-Perez, T. Kean) – Provides for process to vacate and expunge certain arrests, charges, complaints, convictions, other dispositions, and DNA

records, associated with violations by certain human trafficking victims

A-5336wGR/S-3441 (Benson, Freiman, Vainieri Huttie/Diegnan, Madden) – Requires DHS to establish payment programs for purchase of transportation services from private sector and government transportation service providers

A-5439/S-3760 (Caputo, Dancer, Murphy/Gopal, Beach) – Changes deadline for New Jersey Racing Commission's annual report from end of calendar year to end of State fiscal year

A-5694/S-3783 (Houghtaling, Downey, Dancer/Gopal, Madden) – Permits dependents of military member to enroll in school district in advance of military member's relocation to district

A-5814/S-3851 (Swain, Tully, Benson/Lagana, Diegnan) – Creates Office of School Bus Safety in Department of Education; appropriates \$200,000

A-5864wGR/S-3939 (Speight, Pintor Marin, Chaparro, McKnight, DeAngelo, Bergen/Gopal, Cryan) – Allows law enforcement officers to review body worn camera recordings prior to creating initial report

A-5997/S-4084 (Coughlin, Lopez/Sweeney, O'Scanlon) – Removes requirement for Legislature, DOE, free public libraries, and historical societies to purchase "Manual of the Legislature of New Jersey"

A-6012/S-4076 (Moen, Murphy, Freiman/Sarlo, Gopal) – Appropriates \$500,000 for USS New Jersey Commissioning Committee to support commissioning of boat and assigned personnel

A-6020/S-4114 (Conaway, Jimenez, Vainieri Huttie/Codey) – Establishes requirements for certain tobacco product retailers to stock and sell nicotine replacement therapy products

A-6060/S-4272 (Tucker, Caputo, Mukherji/Cunningham) – Makes supplemental appropriation of \$8 million to DHS to increase reimbursement for funeral, burial, and crematory services provided to certain beneficiaries of Work First New Jersey and Supplemental Security Income programs

A-6073/S-4140 (Verrelli/Vitale) – Temporarily waives certain basic life support services crewmember requirements

A-6093/S-4201 (Stanley, Benson, Timberlake/Greenstein, Gopal) – Mandates periodic cancer screening examinations for firefighters enrolled in SHBP

A-6108wGR/S-4247 (DeAngelo, Egan, Houghtaling/Madden) – Updates licenses offered by and certain licensure requirements from Board of Examiners of Electrical Contractors

A-6132/S-4235 (Schaer, Greenwald, Conaway/Singer, Gopal) – Permits volunteer paramedics to operate within mobile intensive care units

A-6133/S-4251 (Bramnick, Mukherji, Downey/Scutari) – Allows certain persons not yet appointed as administrator of estate to pursue lawsuit for damages for wrongful death on behalf of deceased's survivors

A-6150/S-4119 (DeAngelo, Karabinchak, Wirths/Oroho, Pou) – Revises penalties for transfer of certain professional and occupational licenses

A-6159/S-4236 (Coughlin, McKnight/Vitale, Ruiz) – Revises and renames Office of Food Insecurity Advocate

A-6162/S-4246 (Benson, Stanley/Gopal) – Requires certain motor vehicle dealers to maintain certain

requirements for business premises

A-6205/S-4270 (Coughlin, McKeon/Pou) – Amends certain requirements concerning insurance holding companies

A-6206wGR/S-4260 (Wimberly/Diegnan, Oroho) – Codifies right of real estate broker-salespersons and salespersons to define relationship with broker as one between broker and independent contractor or employee and enforces current and previous written agreements addressing relationship

A-6207/S-4222 (Greenwald, Lampitt, Benson/Sweeney) – Eliminates requirement for DOE to set certain tuition rates for approved private schools for students with disabilities in certain cases

A-6208/S-4151 (Mosquera, DeAngelo, Armato/Greenstein, Cruz-Perez) – Appropriates \$60,940,361 from constitutionally dedicated CBT revenues to State Agriculture Development Committee for farmland preservation purposes

A-6209/S-4154 (Freiman, Spearman, Egan/Turner, Oroho) – Appropriates \$18 million from constitutionally dedicated CBT revenues to State Agriculture Development Committee for county planning incentive grants for farmland preservation purposes

A-6210/S-4150 (Taliaferro, Moriarty, Burzichelli/Cruz-Perez, Greenstein) – Appropriates \$4.5 million from constitutionally dedicated CBT revenues to State Agriculture Development Committee for municipal planning incentive grants for farmland preservation purposes

A-6211/S-4149 (Houghtaling, Reynolds-Jackson, Downey/Cruz-Perez, Greenstein) – Appropriates \$440,240 from constitutionally dedicated CBT revenues to State Agriculture Development Committee for grants to certain nonprofit organizations for farmland preservation purposes

A-6212/S-4148 (Jimenez, Swain, Timberlake/Codey, Corrado) – Appropriates \$54.5 million from constitutionally dedicated CBT revenues for recreation and conservation purposes to DEP for State capital and park development projects

A-6213/S-4155 (Kennedy, Carter, Tully/Bateman, Smith) – Appropriates \$49.932 million from constitutionally dedicated CBT revenues to DEP for State acquisition of lands for recreation and conservation purposes, including Blue Acres projects, and Green Acres Program administrative costs

A-6214/S-4153 (Danielsen, Zwicker, Conaway/Greenstein, Smith) – Appropriates \$80,539,578 from constitutionally dedicated CBT revenues and various Green Acres funds to DEP for local government open space acquisition and park development projects

A-6215/S-4152 (Stanley, Murphy, Jasey/Smith, Greenstein) – Appropriates \$14,687,510 to DEP from constitutionally dedicated CBT revenues for grants to certain nonprofit entities to acquire or develop lands for recreation and conservation purposes

A-6246/S-4295 (Karabinchak/Sweeney) – Concerns changes in control of hotels and disruptions of hotel services

A-6257/S-4311 (McKnight/Sweeney, Singleton) – Imposes surcharge on casino hotel occupancies to fund public safety services

A-6262/S-4314 (Burzichelli, Reynolds-Jackson, Mukherji/Sweeney, Oroho, T. Kean) – Permits PERS retiree to return to employment in NJ Legislature after retirement under certain circumstances

A-6263/S-4315 (Burzichelli, Reynolds-Jackson, Mukherji/Sweeney, Oroho, T. Kean) – Appropriates \$2 million to Legislative Services Commission

Governor Murphy pocket vetoed the following bills:

S-73/A-4580 (Bateman, Sarlo/Zwicker, Thomson, McKnight) – Establishes requirements for sale of cottage food products

S-995/A-6172 (Sweeney, A.M. Bucco/Downey, McKnight) – Requires DOLWD and DHS to conduct assessment of community rehabilitation programs and community businesses

S-1934/A-1158 (Sweeney, Pou, Cryan/Freiman, Lopez, Murphy) – Authorizes use of disability benefits for transportation provided by transportation network companies

S-2679/A-1979 (Beach, Smith/Stanley, Lopez, Kennedy) – Requires paint producers to implement or participate in paint stewardship program

S-2768/A-4664 (Singleton, Ruiz/Reynolds-Jackson, Stanley, Sumter) – Authorizes State Chief Diversity Officer to conduct disparity study concerning utilization of minority-owned and women-owned businesses in State procurement process

S-3458/A-6245 (Lagana, Gopal/Coughlin, Jimenez, Mukherji) – Revises out-of-network arbitration process

S-3529/A-5442 (Addiego, Diegnan/DeAngelo, Dancer, Dunn) – Clarifies that member of SPRS may receive accidental disability benefit under certain circumstances

S-3715/A-5804 (Cryan/Quijano, Mukherji) – Modifies certain definitions related to transient accommodation taxes and fees

S-4189/A-6112 (Vitale, Cruz-Perez/Lopez) – Permits PERS retiree to return to elective public office after retirement under certain circumstances

A-1073/S-3432 (Speight, Pintor Marin, McKnight, Timberlake/Ruiz, O'Scanlon) – Establishes requirements to screen certain people who are pregnant and who have given birth for preeclampsia

A-1269/S-3490 (Greenwald, Giblin, Calabrese/Cruz-Perez, Beach) – Eliminates one percent tax on purchasers of Class 4A commercial property transferred for consideration in excess of \$1 million

A-4958/S-3740 (Tully, Armato, Zwicker/Lagana, Oroho) – Provides temporary exemption under sales and use tax for winterizing certain small business operations

A-5334/S-3442 (Lopez, Mazzeo, Stanley/Diegnan, T. Kean) – Requires DOT, NJT, and DHS to study and implement transportation mobility and accessibility improvements for persons with autism and developmental disabilities

A-5484/S-3817 (Dancer, Caputo, Houghtaling/Lagana) – Requires New Jersey Racing Commission to adopt procedures to enforce internal controls; requires annual audit

A-6033/S-4194 (Bramnick/Sweeney, T. Kean) – Classifies golf caddies as independent contractors for purposes of State employment laws

A-6157/S-4202 (Speight, Moen/Ruiz, Beach) – Prohibits circumventing intergovernmental transfer process for law enforcement officers in certain circumstances

