



**FLOOR AMENDMENT STATEMENT:** No

**LEGISLATIVE FISCAL ESTIMATE:** Yes

**VETO MESSAGE:** No

**GOVERNOR'S PRESS RELEASE ON SIGNING:** Yes

**FOLLOWING WERE PRINTED:**

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**REPORTS:** No

**HEARINGS:** No

**NEWSPAPER ARTICLES:** No

RWH/JA

P.L.2017, CHAPTER 162, *approved July 21, 2017*  
Assembly, No. 3347 (*Second Reprint*)

1 AN ACT concerning school safety and supplementing chapter 17 of  
2 Title 18A of the New Jersey Statutes.

3  
4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

6  
7 1. a. There is established in the Department of Education the  
8 New Jersey School Safety Specialist Academy. It shall be the  
9 purpose of the academy to serve as a central repository for best  
10 practices, training standards, and compliance oversight in all  
11 matters regarding school safety and security, including prevention  
12 efforts, intervention efforts, and emergency preparedness planning.  
13 The academy shall: provide <sup>1</sup> free of charge,<sup>1</sup> ongoing professional  
14 development on national and State best practices, as well as the  
15 most current resources on school safety and security; assume a lead  
16 role in setting the vision for school safety and security in the State;  
17 and provide a coordinated and interdisciplinary approach to  
18 providing technical assistance and guidance to schools throughout  
19 the State.

20 b. The academy shall develop and implement a School Safety  
21 Specialist Certification Program. A school safety specialist  
22 appointed pursuant to section 2 of this act shall be required to  
23 acquire the certification. The certification program shall provide  
24 training <sup>1</sup> free of charge,<sup>1</sup> to newly-appointed school safety  
25 specialists in the areas of bullying, hazing, truancy, Internet safety,  
26 emergency planning, emergency drills, drugs, weapons, gangs and  
27 school policing, and any other areas deemed necessary by the  
28 academy. The academy shall also offer annual training sessions for  
29 certified school safety specialists. The academy shall develop  
30 training modules in both traditional and online formats.

31  
32 2. The superintendent in each school district shall designate a  
33 <sup>2</sup>school administrator as a<sup>2</sup> school safety specialist for the district. The  
34 school safety specialist shall: be responsible for the supervision and  
35 oversight for all school safety and security personnel, policies, and  
36 procedures in the school district; ensure that these policies and  
37 procedures are in compliance with State law and regulations; and  
38 provide the necessary training and resources to school district staff in  
39 matters relating to school safety and security. The school safety

**EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.**

**Matter underlined thus is new matter.**

**Matter enclosed in superscript numerals has been adopted as follows:**

<sup>1</sup>Assembly AED committee amendments adopted March 3, 2016.

<sup>2</sup>Senate SED committee amendments adopted June 20, 2016.

1 specialist shall also serve as the school district liaison with local law  
2 enforcement and national, State, and community agencies and  
3 organizations in matters of school safety and security.

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5 3. This act shall take effect on the 180th day after the date of  
6 enactment.

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11 \_\_\_\_\_  
12 Establishes New Jersey School Safety Specialist Academy in  
13 Department of Education and requires school districts to designate  
school safety specialist.

# ASSEMBLY, No. 3347

## STATE OF NEW JERSEY 217th LEGISLATURE

INTRODUCED FEBRUARY 22, 2016

**Sponsored by:**

**Assemblyman PATRICK J. DIEGNAN, JR.**

**District 18 (Middlesex)**

**Assemblyman DAVID W. WOLFE**

**District 10 (Ocean)**

**Assemblyman JAMEL C. HOLLEY**

**District 20 (Union)**

**Assemblywoman MILA M. JASEY**

**District 27 (Essex and Morris)**

**Assemblywoman ANGELA V. MCKNIGHT**

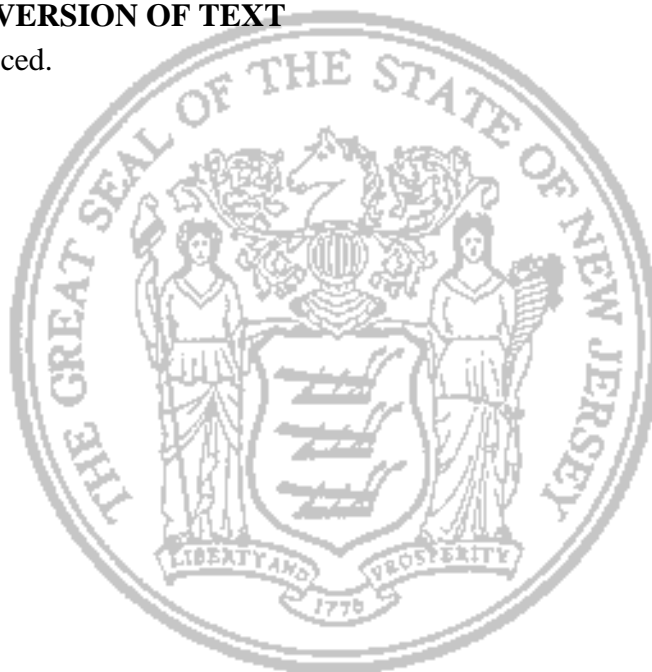
**District 31 (Hudson)**

**SYNOPSIS**

Establishes New Jersey School Safety Specialist Academy in Department of Education and requires school districts to designate school safety specialist.

**CURRENT VERSION OF TEXT**

As introduced.



(Sponsorship Updated As Of: 3/4/2016)

1 AN ACT concerning school safety and supplementing chapter 17 of  
2 Title 18A of the New Jersey Statutes.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

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7 1. a. There is established in the Department of Education the  
8 New Jersey School Safety Specialist Academy. It shall be the  
9 purpose of the academy to serve as a central repository for best  
10 practices, training standards, and compliance oversight in all  
11 matters regarding school safety and security, including prevention  
12 efforts, intervention efforts, and emergency preparedness planning.  
13 The academy shall: provide ongoing professional development on  
14 national and State best practices, as well as the most current  
15 resources on school safety and security; assume a lead role in  
16 setting the vision for school safety and security in the State; and  
17 provide a coordinated and interdisciplinary approach to providing  
18 technical assistance and guidance to schools throughout the State.

19 b. The academy shall develop and implement a School Safety  
20 Specialist Certification Program. A school safety specialist  
21 appointed pursuant to section 2 of this act shall be required to  
22 acquire the certification. The certification program shall provide  
23 training to newly-appointed school safety specialists in the areas of  
24 bullying, hazing, truancy, Internet safety, emergency planning,  
25 emergency drills, drugs, weapons, gangs and school policing, and  
26 any other areas deemed necessary by the academy. The academy  
27 shall also offer annual training sessions for certified school safety  
28 specialists. The academy shall develop training modules in both  
29 traditional and online formats.

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31 2. The superintendent in each school district shall designate a  
32 school safety specialist for the district. The school safety specialist  
33 shall: be responsible for the supervision and oversight for all school  
34 safety and security personnel, policies, and procedures in the school  
35 district; ensure that these policies and procedures are in compliance  
36 with State law and regulations; and provide the necessary training  
37 and resources to school district staff in matters relating to school  
38 safety and security. The school safety specialist shall also serve as  
39 the school district liaison with local law enforcement and national,  
40 State, and community agencies and organizations in matters of  
41 school safety and security.

42

43 3. This act shall take effect on the 180th day after the date of  
44 enactment.

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#### STATEMENT

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48 This bill establishes in the Department of Education the New  
49 Jersey School Safety Specialist Academy. The purpose of the  
50 academy will be to serve as a central repository for best practices,

1 training standards, and compliance oversight in all matters  
2 regarding school safety and security, including prevention efforts,  
3 intervention efforts, and emergency preparedness planning. Under  
4 the bill, the academy will develop and implement a School Safety  
5 Specialist Certification Program. This program will offer training  
6 to newly-appointed school safety specialists in the areas of bullying,  
7 hazing, truancy, Internet safety, emergency planning, emergency  
8 drills, drugs, weapons, gangs and school policing, and any other  
9 areas deemed necessary. The academy will also offer annual  
10 training sessions for certified school safety specialists.

11 The bill directs a school superintendent to designate a school  
12 safety specialist for the school district. The school safety specialist  
13 must complete the certification program developed by the academy.  
14 The school safety specialist will: be responsible for the supervision  
15 and oversight for all school safety and security personnel, policies,  
16 and procedures in the school district; ensure that these policies and  
17 procedures are in compliance with State law and regulations; and  
18 provide the necessary training and resources to school district staff  
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20 specialist will also serve as the school district liaison with local law  
21 enforcement and national, State, and community agencies and  
22 organizations in matters of school safety and security.

# ASSEMBLY EDUCATION COMMITTEE

## STATEMENT TO

### **ASSEMBLY, No. 3347**

with committee amendments

# **STATE OF NEW JERSEY**

DATED: MARCH 3, 2016

The Assembly Education Committee reports favorably Assembly Bill No. 3347 with committee amendments.

As amended, this bill establishes the New Jersey School Safety Specialist Academy in the Department of Education. The purpose of the academy will be to serve as a central repository for best practices, training standards, and compliance oversight in all matters regarding school safety and security, including prevention efforts, intervention efforts, and emergency preparedness planning. The academy will also provide, free of charge, ongoing professional development on national and State best practices, assume a lead role in setting the vision for school safety and security in the State, and provide a coordinated and interdisciplinary approach to providing technical assistance and guidance to schools throughout the State.

Under the bill, the academy will develop and implement a School Safety Specialist Certification Program. The program will offer training free of charge to newly-appointed school safety specialists in the areas of bullying, hazing, truancy, Internet safety, emergency planning, emergency drills, drugs, weapons, gangs and school policing, and any other areas deemed necessary. The academy will also offer annual training sessions for certified school safety specialists.

The bill directs a school district superintendent to designate a school safety specialist for the school district. The school safety specialist must complete the certification program developed by the academy. The certification training will be provided free-of-charge. The school safety specialist will: be responsible for the supervision and oversight for all school safety and security personnel, policies, and procedures in the school district; ensure that these policies and procedures are in compliance with State law and regulations; and provide the necessary training and resources to school district staff in matters relating to school safety and security. The school safety specialist will also serve as the school district liaison with local law enforcement and national, State, and community agencies and organizations in matters of school safety and security.



This bill implements recommendations # 1, 2, and 3 of the July 2015 report of the New Jersey School Security Task Force.

COMMITTEE AMENDMENTS:

The committee amended the bill to provide that the services provided by the academy to a school district and the training provided to a newly-appointed school safety specialist will be provided free of charge.

# SENATE EDUCATION COMMITTEE

## STATEMENT TO

[First Reprint]

## **ASSEMBLY, No. 3347**

with committee amendments

# **STATE OF NEW JERSEY**

DATED: JUNE 20, 2016

The Senate Education Committee favorably reports Assembly Bill No. 3347 (1R) with committee amendments.

As amended, this bill establishes the New Jersey School Safety Specialist Academy in the Department of Education. The purpose of the academy will be to serve as a central repository for best practices, training standards, and compliance oversight in all matters regarding school safety and security, including prevention efforts, intervention efforts, and emergency preparedness planning. The academy will also provide, free of charge, ongoing professional development on national and State best practices, assume a lead role in setting the vision for school safety and security in the State, and provide a coordinated and interdisciplinary approach to providing technical assistance and guidance to schools throughout the State.

Under the bill, the academy will develop and implement a School Safety Specialist Certification Program. The program will offer training free of charge to newly-appointed school safety specialists in the areas of bullying, hazing, truancy, Internet safety, emergency planning, emergency drills, drugs, weapons, gangs and school policing, and any other areas deemed necessary. The academy will also offer annual training sessions for certified school safety specialists.

The bill directs a school district superintendent to designate a school administrator as a school safety specialist for the school district. The school safety specialist must complete the certification program developed by the academy. The certification training will be provided free of charge. The school safety specialist will: be responsible for the supervision and oversight for all school safety and security personnel, policies, and procedures in the school district; ensure that these policies and procedures are in compliance with State law and regulations; and provide the necessary training and resources to school district staff in matters relating to school safety and security. The school safety specialist will also serve as the school district liaison with local law enforcement and national,

State, and community agencies and organizations in matters of school safety and security.

The bill implements recommendations # 1, 2, and 3 of the July 2015 report of the New Jersey School Security Task Force.

The committee amended the bill to provide that the school safety specialist designated for each district will be a school administrator.

As amended and reported by the committee, this bill is identical to Senate Bill No. 2242 with Senate committee amendments, which also was reported by the committee on this same date.

# SENATE BUDGET AND APPROPRIATIONS COMMITTEE

## STATEMENT TO

[Second Reprint]

**ASSEMBLY, No. 3347**

# **STATE OF NEW JERSEY**

DATED: JUNE 1, 2017

The Senate Budget and Appropriations Committee reports favorably Assembly Bill No. 3347 (2R).

This bill establishes the New Jersey School Safety Specialist Academy in the Department of Education. The purpose of the academy will be to serve as a central repository for best practices, training standards, and compliance oversight in all matters regarding school safety and security, including prevention efforts, intervention efforts, and emergency preparedness planning. The academy will also provide, free of charge, ongoing professional development on national and State best practices, assume a lead role in setting the vision for school safety and security in the State, and provide a coordinated and interdisciplinary approach to providing technical assistance and guidance to schools throughout the State.

Under the bill, the academy will develop and implement a School Safety Specialist Certification Program. The program will offer training free of charge to newly-appointed school safety specialists in the areas of bullying, hazing, truancy, Internet safety, emergency planning, emergency drills, drugs, weapons, gangs and school policing, and any other areas deemed necessary. The academy will also offer annual training sessions for certified school safety specialists.

The bill directs a school district superintendent to designate a school administrator as a school safety specialist for the school district. The school safety specialist must complete the certification program developed by the academy. The certification training will be provided free of charge. The school safety specialist will: be responsible for the supervision and oversight for all school safety and security personnel, policies, and procedures in the school district; ensure that these policies and procedures are in compliance with State law and regulations; and provide the necessary training and resources to school district staff in matters relating to school safety and security. The school safety specialist will also serve as the school district liaison with local law enforcement and national, State, and community agencies and organizations in matters of school safety and security.

The bill will take effect on the 180th day after enactment.

The bill implements recommendations # 1, 2, and 3 of the July 2015 report of the New Jersey School Security Task Force.

As reported, this bill is identical to Senate Bill No. 2242 (1R), as also reported by the committee.

FISCAL IMPACT:

The Office of Legislative Services (OLS) notes that the bill may lead to a minimal increase in annual State expenditures, but will not have an impact on school district expenditures. The Office of School Preparedness and Emergency Planning within the Department of Education currently performs many of the functions that would be performed by the New Jersey School Safety Specialist Academy under the bill. To the extent that the bill requires a school district's superintendent to designate a school administrator as the school safety specialist for the district, it is likely that the responsibilities would be assigned to a current employee without additional compensation.

# LEGISLATIVE FISCAL ESTIMATE

[First Reprint]

## ASSEMBLY, No. 3347

### STATE OF NEW JERSEY 217th LEGISLATURE

DATED: APRIL 12, 2016

#### SUMMARY

- Synopsis:** Establishes New Jersey School Safety Specialist Academy in Department of Education and requires school districts to designate school safety specialist.
- Type of Impact:** Minimal Expenditure Increase in General Fund
- Agencies Affected:** Department of Education; School Districts

#### Office of Legislative Services Estimate

<b>Fiscal Impact</b>	<b><u>Year 1</u></b>	<b><u>Year 2</u></b>	<b><u>Year 3</u></b>
<b>State Cost</b>	Minimal Increase – See comments below		
<b>Local Cost</b>	No Change – See comments below		

- The Office of Legislative Services (OLS) notes that Assembly Bill No. 3347 (1R) may lead to a minimal increase in State expenditures, but will not have an impact on school district expenditures. The Office of School Preparedness and Emergency Planning within the Department of Education currently performs many of the functions that would be performed by the New Jersey School Safety Specialist Academy under the bill. The State may incur additional costs in developing the required certification program. Similarly, the OLS notes that school districts typically employ an individual as the director of security, or some similar title, who likely already performs the functions of the school safety specialist required under the bill.

#### BILL DESCRIPTION

Assembly Bill No. 3347 (1R) of 2016 requires the establishment of the New Jersey School Safety Specialist Academy within the Department of Education. The academy would serve as a central repository for best practices, training standards, and compliance oversight for matters related to school safety and security. The academy would also develop and implement a School Safety Specialist Certification Program. Under the program, the academy would provide training, free of charge, to newly appointed school safety specialists in various areas. The bill

also requires that each school district superintendent designate a school safety specialist for the district. The specialist's responsibilities would include supervision of all safety and security personnel, policies, and procedures; ensure that the policies and procedures comply with State law and regulations; and provide necessary training and resources to school district staff on matters relating to school safety and security.

## **FISCAL ANALYSIS**

### ***EXECUTIVE BRANCH***

None received.

### ***OFFICE OF LEGISLATIVE SERVICES***

The OLS anticipates that Assembly Bill No. 3347 (1R) of 2016 may lead to a minimal increase in State expenditures, and will not impact school districts' expenditures. The Office of School Preparedness and Emergency Planning in the Department of Education currently performs many of the functions that would be required of the New Jersey School Safety Specialist Academy under the bill. For example, the office's staff is available to provide technical assistance in various areas, such as school safety and security plan reviews, professional development, and onsite security assessments. The office also makes various resources, including on-line training offered by the Readiness and Emergency Management for Schools Technical Assistance Center, which is in the federal Department of Education, available to school districts. This office does not currently administer a certification program for school security personnel. As such, the department may need to incur minimal costs to create and administer the program.

The OLS does not expect school districts to incur any additional costs under the bill. A review of school district personnel data provided pursuant to section 2 of P.L.2007, c.53 (C.18A:22-8a) suggests that school districts generally employ an individual as a director of security (or some similar title). The school safety specialist's duties outlined in the bill appear to be similar to the role of a director of security. As such, the OLS assumes that existing personnel would be designated the school safety specialist, and it is unlikely that additional compensation would be necessary.

*Section: Education*

*Analyst: Allen T. Dupree  
Principal Fiscal Analyst*

*Approved: Frank W. Haines III  
Legislative Budget and Finance Officer*

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

# LEGISLATIVE FISCAL ESTIMATE

[Second Reprint]

**ASSEMBLY, No. 3347**

**STATE OF NEW JERSEY  
217th LEGISLATURE**

DATED: JUNE 1, 2017

## SUMMARY

- Synopsis:** Establishes New Jersey School Safety Specialist Academy in Department of Education and requires school districts to designate school safety specialist.
- Type of Impact:** Annual Expenditure Increase in General Fund
- Agencies Affected:** Department of Education; School Districts

### Office of Legislative Services Estimate

<b>Fiscal Impact</b>	<b><u>Year 1</u></b>	<b><u>Year 2</u></b>	<b><u>Year 3</u></b>
<b>State Cost</b>	Minimal Increase – See comments below		

- The Office of Legislative Services (OLS) notes that Assembly Bill No. 3347 (2R) may lead to a minimal increase in annual State expenditures, but will not have an impact on school district expenditures. The Office of School Preparedness and Emergency Planning within the Department of Education currently performs many of the functions that would be performed by the New Jersey School Safety Specialist Academy under the bill. To the extent that the bill requires a school district's superintendent to designate a school administrator as the school safety specialist for the district, it is likely that the responsibilities would be assigned to a current employee without additional compensation.

## BILL DESCRIPTION

Assembly Bill No. 3347 (2R) of 2016 requires the establishment of the New Jersey School Safety Specialist Academy within the Department of Education. The academy would serve as a central repository for best practices, training standards, and compliance oversight for matters related to school safety and security. The academy would also develop and implement a School Safety Specialist Certification Program. Under the program, the academy would provide training, free of charge, to newly appointed school safety specialists in various areas. The academy would also offer annual training sessions for certified school safety specialists. The bill also requires that each school district superintendent designate a school administrator as the school safety specialist for the district. The specialist's responsibilities would include



supervision of all safety and security personnel, policies, and procedures; ensuring that the policies and procedures comply with State law and regulations; and providing necessary training and resources to school district staff on matters relating to school safety and security.

## **FISCAL ANALYSIS**

### ***EXECUTIVE BRANCH***

None received.

### ***OFFICE OF LEGISLATIVE SERVICES***

The OLS anticipates that Assembly Bill No. 3347 (2R) of 2016 may lead to a minimal increase in annual State expenditures, and will not impact school districts' expenditures. The Office of School Preparedness and Emergency Planning in the Department of Education currently performs many of the functions that would be required of the New Jersey School Safety Specialist Academy under the bill. For example, the office's staff is available to provide technical assistance in various areas, such as school safety and security plan reviews, professional development, and onsite security assessments. The office also makes various resources available to school districts, including on-line training offered by the Readiness and Emergency Management for Schools Technical Assistance Center, which is in the federal Department of Education. This office does not currently administer a certification program for school security personnel. As such, the department may need to incur minimal costs to create and administer the program.

The OLS does not expect school districts to incur any additional costs under the bill. The legislation specifies that the each school district's superintendent will designate a school administrator to serve as the school safety specialist for the district. This would likely result in the responsibilities being assigned to a current employee who would perform these duties without additional compensation.

*Section: Education*  
*Analyst: Allen T. Dupree*  
*Principal Fiscal Analyst*  
*Approved: Frank W. Haines III*  
*Legislative Budget and Finance Officer*

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

**SENATE, No. 2242**

**STATE OF NEW JERSEY**  
**217th LEGISLATURE**

INTRODUCED MAY 23, 2016

**Sponsored by:**

**Senator PATRICK J. DIEGNAN, JR.**

**District 18 (Middlesex)**

**SYNOPSIS**

Establishes New Jersey School Safety Specialist Academy in Department of Education and requires school districts to designate school safety specialist.

**CURRENT VERSION OF TEXT**

As introduced.



1 AN ACT concerning school safety and supplementing chapter 17 of  
2 Title 18A of the New Jersey Statutes.

3

4 **BE IT ENACTED** *by the Senate and General Assembly of the State*  
5 *of New Jersey:*

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7 1. a. There is established in the Department of Education the  
8 New Jersey School Safety Specialist Academy. It shall be the  
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15 most current resources on school safety and security; assume a lead  
16 role in setting the vision for school safety and security in the State;  
17 and provide a coordinated and interdisciplinary approach to  
18 providing technical assistance and guidance to schools throughout  
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20 b. The academy shall develop and implement a School Safety  
21 Specialist Certification Program. A school safety specialist  
22 appointed pursuant to section 2 of this act shall be required to  
23 acquire the certification. The certification program shall provide  
24 training, free of charge, to newly-appointed school safety specialists  
25 in the areas of bullying, hazing, truancy, Internet safety, emergency  
26 planning, emergency drills, drugs, weapons, gangs and school  
27 policing, and any other areas deemed necessary by the academy.  
28 The academy shall also offer annual training sessions for certified  
29 school safety specialists. The academy shall develop training  
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32 2. The superintendent in each school district shall designate a  
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35 safety and security personnel, policies, and procedures in the school  
36 district; ensure that these policies and procedures are in compliance  
37 with State law and regulations; and provide the necessary training  
38 and resources to school district staff in matters relating to school  
39 safety and security. The school safety specialist shall also serve as  
40 the school district liaison with local law enforcement and national,  
41 State, and community agencies and organizations in matters of  
42 school safety and security.

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44 3. This act shall take effect on the 180th day after the date of  
45 enactment.

STATEMENT

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The bill directs a school district superintendent to designate a school safety specialist for the school district. The school safety specialist must complete the certification program developed by the academy. The certification training will be provided free-of-charge. The school safety specialist will: be responsible for the supervision and oversight for all school safety and security personnel, policies, and procedures in the school district; ensure that these policies and procedures are in compliance with State law and regulations; and provide the necessary training and resources to school district staff in matters relating to school safety and security. The school safety specialist will also serve as the school district liaison with local law enforcement and national, State, and community agencies and organizations in matters of school safety and security.

This bill implements recommendations # 1, 2, and 3 of the July 2015 report of the New Jersey School Security Task Force.

# SENATE EDUCATION COMMITTEE

## STATEMENT TO

### **SENATE, No. 2242**

with committee amendments

# **STATE OF NEW JERSEY**

DATED: JUNE 20, 2016

The Senate Education Committee favorably reports Senate Bill No. 2242 with committee amendments.

As amended, this bill establishes the New Jersey School Safety Specialist Academy in the Department of Education. The purpose of the academy will be to serve as a central repository for best practices, training standards, and compliance oversight in all matters regarding school safety and security, including prevention efforts, intervention efforts, and emergency preparedness planning. The academy will also provide, free of charge, ongoing professional development on national and State best practices, assume a lead role in setting the vision for school safety and security in the State, and provide a coordinated and interdisciplinary approach to providing technical assistance and guidance to schools throughout the State.

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The bill implements recommendations # 1, 2, and 3 of the July 2015 report of the New Jersey School Security Task Force.

The committee amended the bill to provide that the school safety specialist designated for each district will be a school administrator.

As amended and reported by the committee, this bill is identical to Assembly Bill No. 3347 (1R) with Senate committee amendments, which also was reported by the committee on this same date.

# SENATE BUDGET AND APPROPRIATIONS COMMITTEE

## STATEMENT TO

[First Reprint]

**SENATE, No. 2242**

# **STATE OF NEW JERSEY**

DATED: JUNE 1, 2017

The Senate Budget and Appropriations Committee reports favorably Senate Bill No. 2242 (1R).

This bill establishes the New Jersey School Safety Specialist Academy in the Department of Education. The purpose of the academy will be to serve as a central repository for best practices, training standards, and compliance oversight in all matters regarding school safety and security, including prevention efforts, intervention efforts, and emergency preparedness planning. The academy will also provide, free of charge, ongoing professional development on national and State best practices, assume a lead role in setting the vision for school safety and security in the State, and provide a coordinated and interdisciplinary approach to providing technical assistance and guidance to schools throughout the State.

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The bill will take effect on the 180th day after enactment.

The bill implements recommendations # 1, 2, and 3 of the July 2015 report of the New Jersey School Security Task Force.

As reported, this bill is identical to Assembly Bill No. 3347 (2R), as also reported by the committee.

FISCAL IMPACT:

The Office of Legislative Services (OLS) notes that the bill may lead to a minimal increase in annual State expenditures, but will not have an impact on school district expenditures. The Office of School Preparedness and Emergency Planning within the Department of Education currently performs many of the functions that would be performed by the New Jersey School Safety Specialist Academy under the bill. To the extent that the bill requires a school district's superintendent to designate a school administrator as the school safety specialist for the district, it is likely that the responsibilities would be assigned to a current employee without additional compensation.



# LEGISLATIVE FISCAL ESTIMATE

[First Reprint]

## SENATE, No. 2242

### STATE OF NEW JERSEY 217th LEGISLATURE

DATED: MAY 30, 2017

#### SUMMARY

- Synopsis:** Establishes New Jersey School Safety Specialist Academy in Department of Education and requires school districts to designate school safety specialist.
- Type of Impact:** Annual Expenditure Increase in General Fund
- Agencies Affected:** Department of Education; School Districts

#### Office of Legislative Services Estimate

<b>Fiscal Impact</b>	<b><u>Year 1</u></b>	<b><u>Year 2</u></b>	<b><u>Year 3</u></b>
<b>State Cost</b>	Minimal Increase – See comments below		

- The Office of Legislative Services (OLS) notes that Senate Bill No. 2242 (1R) may lead to a minimal increase in annual State expenditures, but will not have an impact on school district expenditures. The Office of School Preparedness and Emergency Planning within the Department of Education currently performs many of the functions that would be performed by the New Jersey School Safety Specialist Academy under the bill. To the extent that the bill requires a school district's superintendent to designate a school administrator as the school safety specialist for the district, it is likely that the responsibilities would be assigned to a current employee without additional compensation.

#### BILL DESCRIPTION

Senate Bill No. 2242 (1R) of 2016 requires the establishment of the New Jersey School Safety Specialist Academy within the Department of Education. The academy would serve as a central repository for best practices, training standards, and compliance oversight for matters related to school safety and security. The academy would also develop and implement a School Safety Specialist Certification Program. Under the program, the academy would provide training, free of charge, to newly appointed school safety specialists in various areas. The academy would also offer annual training sessions for certified school safety specialists. The bill

also requires that each school district superintendent designate a school administrator as the school safety specialist for the district. The specialist's responsibilities would include supervision of all safety and security personnel, policies, and procedures; ensuring that the policies and procedures comply with State law and regulations; and providing necessary training and resources to school district staff on matters relating to school safety and security.

## **FISCAL ANALYSIS**

### ***EXECUTIVE BRANCH***

None received.

### ***OFFICE OF LEGISLATIVE SERVICES***

The OLS anticipates that Senate Bill No. 2242 (1R) of 2016 may lead to a minimal increase in annual State expenditures, and will not impact school districts' expenditures. The Office of School Preparedness and Emergency Planning in the Department of Education currently performs many of the functions that would be required of the New Jersey School Safety Specialist Academy under the bill. For example, the office's staff is available to provide technical assistance in various areas, such as school safety and security plan reviews, professional development, and onsite security assessments. The office also makes various resources available to school districts, including on-line training offered by the Readiness and Emergency Management for Schools Technical Assistance Center, which is in the federal Department of Education. This office does not currently administer a certification program for school security personnel. As such, the department may need to incur minimal costs to create and administer the program.

The OLS does not expect school districts to incur any additional costs under the bill. The legislation specifies that the each school district's superintendent will designate a school administrator to serve as the school safety specialist for the district. This would likely result in the responsibilities being assigned to a current employee who would perform these duties without additional compensation.

*Section: Education*  
*Analyst: Allen T. Dupree*  
*Principal Fiscal Analyst*  
*Approved: Frank W. Haines III*  
*Legislative Budget and Finance Officer*

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

## Governor Christie Takes Action on Pending Legislation

Friday, July 21, 2017

Tags: [Bill Action](#)



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Trenton, NJ – Governor Chris Christie today took action on dozens of bills, including S-359/A-2320 (Codey, Vitale/Vainieri Huttle, Conaway, Jimenez, Lampitt, Jasey, Sumter), which raises the minimum age from 19 to 21 of a person to whom a vendor may sell, offer for sale, distribute, give or furnish tobacco products in New Jersey. This new law also amends various related statues concerning penalties, fines, signage requirements, non-face-to-face transactions, and enforcement provisions to reflect the increased minimum age.

“By raising the minimum age to purchase tobacco products to 21, we are giving young people more time to develop a maturity and better understanding of how dangerous smoking can be and that it is better to not start smoking in the first place,” Governor Christie said. “My mother died from the effects of smoking, and no one should lose their life due to any addictive substance. Additionally, the less people who develop costly tobacco habits that can cause health problems, such as lung cancer, heart disease and developmental issues, the less strain there will be on our healthcare system.”

Governor Christie also took action on pending legislation related to:

### Further Addressing the Opioid Epidemic

Governor Christie signed four bills that continue New Jersey's leadership role in fighting the national opioid epidemic. The legislation that requires the Department of Human Services develop, maintain, and post on their website daily information about the number of open beds available in facilities in the state for people in need of mental health or substance use disorder treatment; help inform parents of student athletes and cheerleaders about the use and misuse of prescription opioids; allows hospice programs to accept the unused prescription medicines of their hospice patients for safe disposal and implements the use of current-day, sensitive terminology when referring to persons with substance use disorders or certain disabilities.

- **A-1662/S-2466 (Schaer, Vainieri Huttle, Coughlin, McKnight, Mukherji/Vitale, Allen)** - Requires development and maintenance of data dashboard report to advise of open bed availability in residential facilities providing behavioral health services
- **A-3944/S-2402 (Mazzeo, Lagana, Vainieri Huttle, Benson, Caride, Wimberly/Diegnan, Vitale)** - Requires DOE to develop educational fact sheet for distribution to parents of student-athletes and cheerleaders concerning use and misuse of prescription opioids
- **S-2970/A-4522 (Vitale, Diegnan/Lampitt, Vainieri Huttle, Jimenez)** - Allows hospice care programs to accept unused prescription medications for disposal under certain circumstances
- **S-2721/ACS for A-926 (Vitale, Whelan/Vainieri Huttle, Benson, Tucker, Eustace, McKnight, Mosquera)** - Implements person-first language and changes pejorative terminology referring to persons with certain disabilities or substance use disorders

### Protecting and Preserving the Environment

The Governor also signed several bills to protect people and improve the quality of life by strengthening New Jersey's environment.

“These new laws will create more open space preservation opportunities, green energy solutions and safeguards to ensure quality drinking water for all New Jerseyans,” Governor Christie said. “They provide greater flexibility for counties and municipalities to use the roughly \$270 million open space tax dollars they collect each year for the intended mission of protecting New Jersey's environment, improving communities with more recreation and

conservation, and preventing overcrowding of our towns and schools. They also ensure reliable, sustainable and safe environmental infrastructure across the state, by investing nearly \$100 million in critical projects this year."

- **A-1645/S-195 (Schaer, Webber, Dancer, Pintor Marin/Kyrillos, Smith)** - Expands definition of "acquisition," for purposes of county and municipal open space trust funds, to include demolition, removal of debris, and restoration of lands being acquired
- **S-3352/A-5045 (Ruiz, Bateman/Oliver, Chaparro, Singleton, Lagana, Bramnick, Vainieri Huttie, Zwicker)** - Appropriates \$71,700,224 from constitutionally dedicated CBT revenues and various Green Acres funds to DEP for local government open space acquisition and park development projects
- **S-3353/A-5046 (Greenstein, Thompson/Eustace, Land, Mukherji, Schaer, Bramnick, Vainieri Huttie, Wimberly)** - Appropriates \$12.3 million from constitutionally dedicated CBT revenues for recreation and conservation purposes to DEP for State capital and park development projects
- **S-3354/A-5044 (Gordon, Allen/McKeon, Mazzeo, Muoio, Moriarty, Bramnick, Zwicker, Vainieri Huttie)** - Appropriates \$8,992,898 to DEP from constitutionally dedicated CBT revenues and various Green Acres funds for grants to certain nonprofit entities to acquire or develop lands for recreation and conservation purposes
- **S-3240/A-4996 (Greenstein, Codey/Mukherji, Mazzeo, Schaer, Holley, Land)** - Authorizes NJ Environmental Infrastructure Trust to expend certain sums to make loans for environmental infrastructure projects for FY2018
- **CC for S-3241/A-4998 (Smith, Codey/Eustace, Muoio, Moriarty, Conaway, Andrzejczak)** - Appropriates funds to DEP for environmental infrastructure projects for FY2018
- **S-3242/A-4997 (Gordon, Oroho/McKeon, Prieto)** - Clarifies procedures for approval of environmental and transportation infrastructure projects
- **S-3181/A-4756 (Smith, Diegnan/DeAngelo, Eustace, Gusciora)** - Permits solar electric power generation facility projects not having commenced commercial operation to retain designation through May 31, 2018 as connected to distribution system
- **S-2834/A-4569 (Sweeney, Greenstein, Bateman/Eustace, Karabinchak, McKeon, Vainieri Huttie, Benson, Muoio)** - The "Water Quality Accountability Act"; imposes certain testing, reporting, management, and infrastructure investment requirements on water purveyors

Governor Christie also took action on the following bills:

#### BILL SIGNINGS:

**S-5/A-4925 (Vitale, Sweeney/Conaway, O'Scanlon, Houghtaling, Quijano, Giblin, DeAngelo, Munoz, Mukherji, A.M. Bucco)** - Establishes data reporting requirements for emergency medical services providers and dispatch centers

**SS SCS SCS for S-291, 652, 1954/ACS for A-1464 (Vitale, Whelan, Allen, Turner/Lampitt, Coughlin, Conaway, Vainieri Huttie, Lagana, Mukherji, Moriarty)** - Authorizes health care providers to engage in telemedicine and telehealth

**S-742/A-1205 (Beach/Mosquera, Holley, Wimberly, Jones)** - Requires board of education to enter into agreement with law enforcement authorities regarding access to live video streams of public school buildings

**S-1295/A-3701 (Vitale/Eustace, Munoz)** - Amends and repeals sections of "Respiratory Care Practitioner Licensing Act"

**S-1315/A-1839 (Vitale/Giblin, Wimberly, McKeon, Mukherji, Sumter)** - Revises statutes regarding practice of physical therapy

**S-1840/A-2085 (Ruiz, Gill/Mukherji, Oliver, McKnight)** - Prohibits charging fee to stop publishing personal identifying information obtained through the criminal justice system

**S-1913/A-2794 (Addiego, Greenstein/Lagana, Moriarty, Mukherji, Downey)** - "Personal Information and Privacy Protection Act"; restricts collection and use of personal information by retail establishments for certain purposes

**S-2058/A-671 (T. Kean, Pou/Munoz, Giblin, Mukherji, Moriarty)** - Adds two nurse educators to the New Jersey Board of Nursing

**S-2331/A-3962 (Codey, Vitale/Jasey, McKeon, Vainieri Huttie, Munoz, Mukherji, Mosquera, Lampitt)** - Establishes tuition reimbursement program for certain psychiatrists who work in underserved areas or psychiatric hospitals in New Jersey

**CC S-2403/A-3717 (Rice, Turner/Sumter, Vainieri Huttie, Lampitt, Downey)** - Establishes Women's Vocational Training Pilot Program to promote economic self-sufficiency of low-income women through increased participation in high-wage, high-demand occupations; authorizes allocation of certain funds therefor

**S-2452/A-4007 (Diegnan, Stack/Houghtaling, Downey, Mosquera, Mazzeo)** - Requires Director of Division of Taxation to promulgate Property Taxpayer Bill of Rights

**S-2577/A-4238 (Cunningham, Ruiz, Gordon/Sumter, Jasey, Muoio, Lagana, Downey, Benson)** - Requires Higher Education Student Assistance Authority to provide annual New Jersey College Loans to Assist State Students Loan Program report to Governor and Legislature and develop student loan comparison information document to increase program transparency

**S-2618/A-4691 (Cunningham, Pou/Caride, McKeon, Jasey, Giblin)** - Requires institutions of higher education to enter into collective Statewide reverse transfer agreement

**S-2819/A-4363 (Sweeney, Ruiz, Lesniak/Taliaferro, Andrzejczak, Lampitt, Mosquera, Holley, Quijano)** - Creates "Nourishing Young Minds Initiative Fund" in Dept. of Agriculture to help pay for child food and nutrition programs

**S-3027/A-4631 (Smith, Greenstein/Lampitt, Quijano, Eustace, Kennedy, Benson, Muoio, Zwicker, Mukherji)** - Establishes State food waste reduction goal of 50 percent by 2030

**S-3067/A-4652 (Ruiz, Vitale/Vainieri Huttie, Caride, Eustace, Jasey, Wimberly, Gusciora)** - Requires Commissioner of Education to develop guidelines for school districts regarding transgender students

**S-3176/A-4898 (Madden/Mukherji, Singleton)** - Changes year used to calculate TDI and FLI employee taxes from most recent calendar year to most recent fiscal year

**S-3191/A-3370 (Sweeney, Bateman/Burzichelli, Jones)** - Extends voting rights of representatives of sending districts on receiving district board of education

**S-3219/A-4859 (Sweeney, T. Kean, Greenstein, Holzapfel/Vainieri Huttie, Prieto, Downey)** - Establishes additional penalties related to child pornography and expands crime to include portrayal of child in sexual manner; establishes crime of leader of child pornography network

**S-3331/A-5039 (Cruz-Perez/Jones)** - Authorizes State Treasurer to sell surplus real property in City of Camden, County of Camden to Camden County Improvement Authority

**SJR-105/AJR-157 (Diegnan, Cruz-Perez, Sweeney/Pinkin, Karabinchak, Coughlin)** - Designates August 29, 2017 as Governor James Florio Day in New Jersey

**SJR-113/AJR-165 (Gordon/Vainieri Huttie, Chiaravalloti)** - Clarifies intent of law subjecting PANYNJ to open public records and freedom of information laws in New Jersey and New York

**A-222/S-2171 (DeAngelo, Giblin, Singleton, Holley, Benson/Bateman, Greenstein, Stack)** - "New Jersey Library Construction Bond Act"; authorizes issuance of \$125,000,000 in general obligation bonds to finance capital projects at public libraries; appropriates \$5,000

**A-373/S-607 (Auth, Vainieri Huttie, McGuckin, Schepisi, Peterson, Jimenez/Addiego, A.R. Bucco)** - Requires life imprisonment without parole for persons convicted of the murder of a minor under the age of 18 in the course of the commission of a sex crime

**A-555/S-1847 (Pinkin, Eustace/Diegnan)** - Revises statutes concerning incorporation and governance of the Protestant Episcopal Church to remove gender-specific references

**A-621/S-2328 (Lagana, Greenwald, Moriarty, Mosquera, Mukherji/Cruz-Perez, Turner)** - Permits bowling alleys, including alleys licensed to sell alcoholic beverages, to conduct amusement games

**A-1458/S-2449 (Lampitt, Mosquera, Downey, Singleton, Vainieri Huttie/Vitale, Ruiz)** - Requires health care professionals engaged in prenatal care to provide parents of newborns with information on health insurance coverage for newborn children

**A-1761/S-332 (Eustace, Mukherji, Gusciora/Scutari, Bateman)** - Creates fencing crime involving stolen domestic companion animals

**A-2060/S-2333 (Gusciora, Sumter, Oliver, Jasey, McKnight/Cruz-Perez, Turner)** - Establishes process for consideration of offers from short sale buyers during residential mortgage foreclosures

**A-2221/S-2453 (Benson, Russo, DeAngelo, A.M. Bucco/Diegnan, Greenstein)** - Allows gross income taxpayers to use returns to make voluntary contributions to the Boy Scouts of America Councils in New Jersey

**A-2441/S-2910 (Eustace, Gusciora, Kennedy, Mazzeo, Mukherji/Gordon, Turner)** - Authorizes the Unclaimed Property Administrator to verify certain governmental debts before delivering abandoned property

**A-2926/S-3197 (Greenwald, Vainieri Huttie, Schaer, Mukherji, Holley, Mosquera, Muoio, Sumter, Mazzeo/Cruz-Perez, Cunningham)** - Repeals law suspending certain licenses, registrations and certifications for failure to repay student loans

**A-2993/S-1305 (Conaway, Pinkin, Sumter, Wimberly, McKnight, Mukherji/Vitale, Madden)** - Requires Medicaid coverage for diabetes self-management education, training, services, and equipment for patients diagnosed with diabetes, gestational diabetes, and pre-diabetes

**A-3347/S-2242 (Wolfe, Holley, Jasey, McKnight, Wimberly/Diegnan)** - Establishes New Jersey School Safety Specialist Academy in Department of Education and requires school districts to designate school safety specialist

**A-3438/S-1564 (DeAngelo, Danielsens, Holley, Houghtaling, Downey, Wimberly, Quijano/Turner, Beach)** - Requires initial determination of unemployment benefits to be made within three weeks of filing of claim

**A-3463/S-2038 (Coughlin/Vitale, Codey)** - Updates references to DOC and DHS and refers to persons receiving services from DHS

**A-3686/S-2423 (McKeon, Jasey, Munoz, Vainieri Huttie, A.M. Bucco/Codey, Oroho)** - Establishes new crime of strict liability vehicular homicide; renames existing vehicular homicide as reckless vehicular homicide; designated as Ralph and David's Law

**A-4011/S-2887 (Jones, Barclay, Moriarty, Mosquera, Greenwald, Lampitt, Mazzeo, Chiaravalloti/Cruz-Perez, Beach)** - Designates USS New Jersey as New Jersey State Ship

**A-4081/S-2662 (Lampitt, Vainieri Huttle, Benson, Wimberly, Greenwald/Allen, Sweeney)** - "Charlie's Law"; Establishes civil penalties for persons who interfere with or deny persons with disabilities accompanied by service or guide dogs access to places of public accommodation

**A-4088/S-2567 (Schaer, Jasey, Benson, Wimberly/Cruz-Perez, Singer)** - Establishes "High School to College Readiness Commission" to examine issues and develop recommendations to enhance student preparation for postsecondary education

**A-4175/S-2808 (Caride, McKnight, Holley, Pintor Marin, Wimberly/Ruiz, Turner)** -Requires Commissioner of Education to develop guidance on identifying English language learners for gifted and talented programs

**A-4246/S-3194 (Dancer/Lesniak, Beck)** - Decreases annual thoroughbred race dates to 50 minimum upon written consent from New Jersey Thoroughbred Horsemen's Association

**A-4317/S-3206 (Prieto, Giblin/Diegnan)** - Concerns violations of certain occupational licensing laws

**A-4568/S-3017 (Vainieri Huttle, Eustace, Pinkin, Jasey, Johnson/Vitale, Ruiz)** - Prohibits health insurers, SHBP, SEHBP, certain health care providers, and Medicaid from discriminating in providing coverage and services based on gender identity

**A-4875/S-1996 (Muoio, Gusciora/Beach, Van Drew)** - Requires gubernatorial candidates' statements be posted online

**A-4969/S-3281 (Oliver, Giblin, Jasey, McKnight, Schaer, Wimberly/Gill, Cunningham)** - Establishes Montclair State University as public research university

**ACS for A-4994/S-3314 (McKeon, Burzichelli, Singleton, Caride/Sarlo, Oroho)** - Requires certain State and local government agency employees with access to federal tax information to undergo criminal history background checks

**AJR-37/SJR-67 (Mosquera, Chaparro/Weinberg)** - Designates June 21 of each year as "ASK Day" to promote children's health and gun safety

**ACS for AJR-54/SJR-104 (Benson, Mosquera, Chiaravalloti, Holley, McKnight, Wimberly/Sweeney, Beach)** - Designates April 2nd of each year as "World Autism Awareness Day"

**AJR-72/SJR-31 (Gove, Rumpf, A.M. Bucco, Holley/A.R. Bucco)** - Designates September 17 through September 23 of each year as "Constitution Week"

**AJR-115/SJR-81 (Vainieri Huttle, Lampitt, Giblin, Benson/Diegnan, A.R. Bucco)** - Designates third Friday in September of every year as Concussion Awareness Day

**AJR-126/SJR-85 (Dancer, DeAngelo, Munoz, A.M. Bucco, Mukherji, Houghtaling, Downey/Allen, Madden)** - Commemorates establishment and service of the New Jersey State Police and celebrates 95th anniversary of first graduating class

**AJR-137/SJR-102 (Mazzeo/Whelan)** - Urges United States President Trump, members of his administration, and Congress to oppose measures and actions to prohibit states from authorizing and conducting Internet gaming

#### **BILLS VETOED:**

**SCS for S-1297, 1990/A-3751 (Vitale, Sweeney/Jasey, Coughlin)** - **CONDITIONAL** - Permits candidates for school board to circulate petitions jointly and be bracketed together on ballot; permits short nonpolitical designation of principles on petitions and ballots

**A-31/S-3315 (Prieto, Muoio, Oliver, Schaer, Holley, Mukherji, Quijano, Wimberly, Pintor Marin/Vitale, Cruz-Perez)** - **ABSOLUTE** - Increases amount of benefits under Work First New Jersey program by 30 percent over three years and according to Social Security cost of living increases thereafter

**A-33/S-3316 (Muoio, Vainieri Huttle, Mukherji, Oliver, Gusciora, Pintor Marin/Vitale, Cruz-Perez)** - **ABSOLUTE** - Repeals family cap in Work First New Jersey program

**A-320/S-1018 (Singleton, Vainieri Huttle, Munoz, Moriarty, Lampitt, Sumter, Mukherji/Weinberg, Cruz-Perez)** - **CONDITIONAL** - Establishes minimum Medicaid reimbursement rate for personal care services

**A-1139/S-2616 (Holley, McKnight, Munoz, Kennedy, Mukherji, Pintor Marin, Wimberly/Ruiz, Vitale)** - **CONDITIONAL** - Prohibits sale of unsafe supplemental mattresses designed for children's products

**A-2297/S-659 (Vainieri Huttle, Sumter, Mukherji, Caride, Downey, Zwicker, Wimberly/Turner, Allen)** - **CONDITIONAL** - Requires health insurance coverage for contraceptives to include prescriptions for 12 months

**A-3338/S-862 (Eustace, Lagana, Vainieri Huttle, Muoio, Mukherji, Benson, Jimenez, Giblin, Moriarty, Lampitt/Stack, Weinberg)** - **CONDITIONAL** - Dedicates one percent of cigarette and other tobacco products tax revenues to anti-smoking initiatives

**ACS for A-3480, 4119/S-2536 (Downey, Lampitt, Schaer, Houghtaling, Benson, Singleton, Muoio, DeAngelo/Gill, Weinberg)** - **ABSOLUTE** - Concerns employer inquiries about worker's wage and salary experience

**A-4253/S-2634 (Quijano, Mukherji, Vainieri Huttle, Eustace, Jones, McKeon/Weinberg, Diegnan) - CONDITIONAL** - Establishes "New Jersey Nonprofit Security Grant Pilot Program"; appropriates \$3,000,000 over next three fiscal years

**A-4453/S-2881 (Downey, Houghtaling/Ruiz) – CONDITIONAL** - Requires pupils who reside on certain federal property to enroll in resident school district in accordance with schedule determined by executive county superintendent of schools

**A-4496/S-2977 (Wimberly, Sumter, Lampitt/Lesniak) – CONDITIONAL** - "Healthy Small Food Retailer Act"; provides funding to small food retailers to sell fresh and nutritious food; appropriates \$1 million

**A-4587/SCS for S-2574 (Quijano, Vainieri Huttle, Mukherji, Giblin/Diegnan, Sarlo) – ABSOLUTE** - Imposes State sales and use tax and hotel and motel occupancy fee on transient accommodations; authorizes various municipal taxes and fees on transient accommodations

**A-4870/S-3226 (Prieto, Oliver, Quijano, Pintor Marin, Schaer, Vainieri Huttle, Eustace/Ruiz, Sweeney, Greenstein) – ABSOLUTE** - "Safe Transportation Jobs and Fair Employment Rules Act"

**ACS for A-4927/SCS for S-3085 (Prieto, Oliver, Gusciora, Jasey/Sweeney, Diegnan, Ruiz) – CONDITIONAL** - Revises law concerning family leave, temporary disability and family temporary disability leave, and domestic or sexual violence safety leave

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