LEGISLATIVE HISTORY CHECKLIST

Compiled by the NJ State Law Library

(Municipal & school board joint

self-insurance)

NJSA:

18A:66-2

LAWS OF:

1992

CHAPTER: 53

BILL NO:

S540

SPONSOR(S):

Inverso and Littell

DATE INTRODUCED:

March 12, 1992

COMMITTEE:

ASSEMBLY:

SENATE:

Budget & Appropriations

AMENDED DURING PASSAGE:

Yes Senate Committee substitute enacted

according to Governor's recommendations

DATE OF PASSAGE:

ASSEMBLY:

June 25, 1992 Re-enacted 6-30-92

SENATE:

June 25, 1992 Re-enacted 6-30-92

DATE OF APPROVAL:

June 30, 1992

FOLLOWING STATEMENTS ARE ATTACHED IF AVAILABLE:

SPONSOR STATEMENT:

Yes

COMMITTEE STATEMENT:

ASSEMBLY:

No

SENATE:

Yes

FISCAL NOTE:

Yes

VETO MESSAGE:

Yes

MESSAGE ON SIGNING:

No

FOLLOWING WERE PRINTED:

REPORTS:

No

HEARINGS:

Yes

974.90

New Jersey. Legislature. Senate. State Government Committee. Public hearing on "pension fund revaluation proposal," held 2-13-92. Trenton, 1992.

P418

1992

KBG:pp

[SECOND REPRINT]

SENATE, No. 540

STATE OF NEW JERSEY

ADOPTED JUNE 15, 1992

Sponsored by Senators INVERSO, LITTELL, Kyrillos, Assemblymen Bagger and Martin

AN ACT concerning the State-administered retirement systems and the State Investment Council, revising various parts of the statutory law, and repealing section 12 of P.L.1966, c.67.

2.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

1. N.J.S.18A:66-2 is amended to read as follows:

18A:66-2. As used in this article:

- a. "Accumulated deductions" means the sum of all the amounts, deducted from the compensation of a member or contributed by or in behalf of the member, including interest credited to January 1, 1956, standing to the credit of the member's individual account in the annuity savings fund.
- b. "Annuity" means payments for life derived from the accumulated deductions of a member as provided in this article.
- c. "Beneficiary" means any person receiving a retirement allowance or other benefit as provided in this article.
- d. "Compensation" means the contractual salary, for services as a teacher as defined in this article, which is in accordance with established salary policies of the member's employer for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary or extracurricular duties beyond the regular school day or the regular school year.
- e. "Employer" means the State, the board of education or any educational institution or agency of or within the State by which a teacher is paid.
- f. "Final compensation" means the average annual compensation for which contributions are made for the three years of creditable service in New Jersey immediately preceding the member's retirement or death, or it shall mean the average annual compensation for New Jersey service for which contributions are made during any three fiscal years of his or her membership providing the largest possible benefit to the member or the member's beneficiary.
- g. "Fiscal year" means any year commencing with July 1, and ending with June 30, next following.
 - h. "Pension" means payments for life derived from

EXPLANATION--Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

appropriations made by the State or employers to the Teachers' Pension and Annuity Fund.

1 2

3

4

5

6

7

8

9

10 11

1213

14

15

16 17

18 19

20 21

22

23

24

2526

27

28

29

30

3132

33

34

35 36

37

38

39

40

41

42

43

44

45 46

47

48

49

50

51

52

53

- i. "Annuity reserve" means the present value of all payments to be made on account of any annuity or benefit in lieu of an annuity, granted under the provisions of this article, computed on the basis of such mortality tables recommended by the actuary as the board of trustees adopts, with regular interest.
- j. "Pension reserve" means the present value of all payments to be made on account of any pension or benefit in lieu of a pension granted to a member from the Teachers' Pension and Annuity Fund, computed on the basis of such mortality tables recommended by the actuary as the board of trustees adopts, with regular interest.
- k. "Present-entrant" means any member of the Teachers' Pension and Annuity Fund who had established status as a "present-entrant member" of said fund prior to January 1, 1956.
- l. "Rate of contribution initially certified" means the rate of contribution certified by the retirement system in accordance with N.J.S.18A:66-29.
- m. "Regular interest" shall mean [interest as] ²[the assumed rate of return on investments of the assets of the retirement system used to determine the present value of the liabilities of the system, which rate shall bear a reasonable relationship to the percentage rate of earnings on the assets based upon the market value of the assets but shall not exceed the assumed percentage rate of increase applied to salaries plus 3%. The assumed rate of return shall be determined [annually] by the [State Treasurer] State Investment Council after consultation with the directors of the Divisions of Investment and Pensions] interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the four-year period ending on the last day of the month as of which the annual actuarial valuation is prepared² [and the actuary of the fund]. [It shall bear a reasonable relationship to the percentage rate of earnings on investments but shall not exceed 105% of such percentage rate.]
 - n. "Retirement allowance" means the pension plus the annuity.
- o. "School service" means any service as a "teacher" as defined in this section.
- "Teacher" means any regular teacher, special teacher, teacher, teacher clerk, principal, vice-principal, supervisor, supervising principal, director, superintendent, city city superintendent, superintendent, assistant superintendent, State Commissioner or Assistant Commissioner of Education, members of the State Department of Education who are certificated, unclassified professional staff and other members of the teaching or professional staff of any class, public school, high school, normal school, model school, training school, vocational school, truant reformatory school, or parental school,

and of any and all classes or schools within the State conducted under the order and superintendence, and wholly or partly at the expense of the State Board of Education, of a duly elected or appointed board of education, board of school directors, or board of trustees of the State or of any school district or normal school district thereof, and any persons under contract or engagement to perform one or more of these functions. It shall also mean any person who serves, while on an approved leave of absence from regular duties as a teacher, as an officer of a local, county or State labor organization which represents, or is affiliated with an organization which represents, teachers as defined in this subsection. No person shall be deemed a teacher within the meaning of this article who is a substitute teacher. In all cases of doubt the board of trustees shall determine whether any person is a teacher as defined in this article.

- q. "Teachers' Pension and Annuity Fund," hereinafter referred to as the "retirement system" or "system," is the corporate name of the arrangement for the payment of retirement allowances and other benefits under the provisions of this article, including the several funds placed under said system. By that name all its business shall be transacted, its funds invested, warrants for money drawn, and payments made and all of its cash and securities and other property held.
- r. "Veteran" means any honorably discharged officer, soldier, sailor, airman, marine or nurse who served in any Army, Air Force or Navy of the Allies of the United States in World War I between July 14, 1914, and November 11, 1918, or who served in any Army, Air Force or Navy of the Allies of the United States in World War II, between September 1, 1939, and September 2, 1945, and who was inducted into such service through voluntary enlistment, and was a citizen of the United States at the time of such enlistment, and who did not, during or by reason of such service, renounce or lose United States citizenship, and any officer, soldier, sailor, marine, airman, nurse or army field clerk who has served in the active military or naval service of the United States and has or shall be discharged or released therefrom under conditions other than dishonorable, in any of the following wars, uprisings, insurrections, expeditions emergencies, and who has presented to the retirement system evidence of such record of service in form and content satisfactory to said retirement system:
- (1) The Indian wars and uprisings during any of the periods recognized by the War Department of the United States as periods of active hostility;
- (2) The Spanish-American War between April 20, 1898, and April 11, 1899;
- (3) The Philippine insurrections and expeditions during the periods recognized by the War Department of the United States as of active hostility from February 4, 1899, to the end of 1913;
- (4) The Peking relief expedition between June 20, 1900, and May 27, 1902;
- 52 (5) The army of Cuban occupation between July 18, 1898, and 53 May 20, 1902;
- 54 (6) The army of Cuban pacification between October 6, 1906,

and April 1, 1909;

1

2

3

4

5 6

7

8 9

10

11

12

13

14

15

16

17

18 19

20

21

2223

24

2526

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42 43

44

45 46

47

48 49

50

51

52

53

- (7) The Mexican punitive expedition between March 14, 1916, and February 7, 1917;
- (8) The Mexican border patrol, having actually participated in engagements against Mexicans between April 12, 1911, and June 16, 1919;
 - (9) World War I, between April 6, 1917, and November 11, 1918;
- (10) World War II, between September 16, 1940, and December 31, 1946, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized Training Program or the Navy College Training Program, which course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service academies, any part of which 90 days was served between said dates; provided that any person receiving an actual service-incurred injury or disability shall be classed as a veteran, whether or not that person has completed the 90-day service as herein provided;
- (11) Korean conflict on or after June 23, 1950, and on or prior to January 31, 1955, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized Training Program or the Navy College Training Program, which course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service academies, any part of which 90 days was served between said provided that any person receiving service-incurred injury or disability shall be classed as a veteran, whether or not that person has completed the 90-day service as herein provided; and provided further that any member classed as a veteran pursuant to this subsection prior to August 1, 1966, shall continue to be classed as a veteran, whether or not that person completed the 90-day service between said dates as herein provided;
- (12) Vietnam conflict, on or after December 31, 1960, and on or prior to May 7, 1975, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized Training Program or the Navy College Training Program, which course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service academies, any part of which 90 days was served between said dates; and exclusive of any service performed pursuant to theprovisions of section 511(d) of Title 10, United States Code, pursuant to an enlistment in the Army National Guard or as a reserve for service in the Army Reserve, Naval Reserve, Air Force Reserve, Marine Corps Reserve, or Coast Guard Reserve; provided that any person receiving an actual service-incurred injury or disability shall be classed as a veteran, whether or not that person has completed the 90-day service as herein provided;
- (13) Lebanon peacekeeping mission, on or after September 26, 1982, who has served in Lebanon or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days

commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided;

- (14) Grenada peacekeeping mission, on or after October 25, 1983, who has served in Grenada or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided;
- (15) Panama peacekeeping mission, on or after the date of inception of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of inception is earliest, who has served in Panama or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided;
- (16) Operation "Desert Shield/Desert Storm" mission in the Arabian peninsula and the Persian Gulf, on or after the date of inception of that operation, as proclaimed by the President of the United States, Congress or the Governor, whichever date of inception is earliest, who has served in the Arabian peninsula or on board any ship actively engaged in patrolling the Persian Gulf for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided.
- s. "Child" means a deceased member's unmarried child either (a) under the age of 18 or (b) of any age who, at the time of the member's death, is disabled because of mental retardation or physical incapacity, is unable to do any substantial, gainful work because of the impairment and the impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the medical board.
- t. "Widower" means the man to whom a member was married at least five years before the date of her death and to whom she

continued to be married until the date of her death and who was receiving at least one-half of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a widower will be considered terminated by marriage of the widower subsequent to the death of the member. In the event of the payment of an accidental death benefit, the five-year qualification shall be waived.

- u. "Widow" means the woman to whom a member was married at least five years before the date of his death and to whom he continued to be married until the date of his death and who was receiving at least one-half of her support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a widow will be considered terminated by the marriage of the widow subsequent to the member's death. In the event of the payment of an accidental death benefit, the five-year qualification shall be waived.
- v. "Parent" means the parent of a member who was receiving at least one-half of the parent's support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.
- w. "Medical board" means the board of physicians provided for in N.J.S.18A:66-56.
- 27 (cf: P.L.1991, c.390, s.2)

 2. N.J.S.18A:66-18 is amended to read as follows:

18A:66-18. The contingent reserve fund shall be the fund in which shall be credited contributions made by the State and other employers.

- a. Upon the basis of [such] the tables recommended by the actuary [as] which the board of trustees adopts[,] and regular interest, the actuary of the board shall compute annually the amount of contribution, expressed as a proportion of the compensation paid to all members, except veteran members who were employed as teachers on January 1, 1955, which, if paid monthly during the entire prospective service of such members, will be sufficient to provide for the pension reserves required at the time of discontinuance of active service, to cover all pensions to which they may be entitled or which are payable on their account, and to provide for the amount of the death and accidental disability benefits payable on their account, and which amount is not covered by other contributions to be made as provided in this section and the funds in hand available for such benefits. This shall be known as the "normal contribution." The actuary shall redetermine the normal contributions for the retirement system as of March 31, 1990 and March 31, 1991.
- b. Upon the basis of [such] the tables recommended by the actuary [as] which the board of trustees adopts[,] and regular interest, the actuary of the board shall compute the amount of the unfunded liability [as of March 31, 1987 which has accrued on the basis of service rendered prior to April 1, 1987 by all members, except veteran members who were employed as

[2R] SCS for S540

7

1

2

3

4

5

6

7

8 9

10 11

12

13

14

15

16

17

18 19

20

2122

23

2425

26

27

28

29

30

31

32

33

34

35

36 37

38

39

40

41

42

43

44

45

46

47 48

49 50

51 52

53

54

teachers on January 1, 1955, including the amount of the liability accrued by reason of the establishment of class B credit by nonveteran members which has not already been covered by State contributions to the retirement system, and including the accrued liabilities established by section 13 of chapter 66 of the laws of 1966] ²[, beginning with the valuation]² as of March 31, 1990, ²[or for any subsequent valuation following a significant change in benefits or actuarial assumptions as determined by the board of trustees after consultation with the Director of the Division of Pensions and the actuary, 12 excluding the liability for pension adjustment benefits and post-retirement medical benefits for active employees funded pursuant to section 2 of P.L.1987, c.385 (C.18A:66-18.1), which is not already covered by the assets of the retirement system, valued in accordance with an asset valuation method adopted by the ²[board of trustees] State Treasurer² after consultation with the Directors of the Divisions of Investment and Pensions 2, the board of trustees 2 and the actuary which shall reasonably reflect the market value of the assets, and by prospective employer normal contributions and employee contributions. Using the total amount of this unfunded accrued liability, [he shall compute the amount of the annual payments which, if paid in each succeeding fiscal year commencing with July 1, 1987, for a period which the State Treasurer shall determine upon the advice of the director of the Division of Pensions, but not exceeding 40 years, will provide for] the actuary shall determine a rate of contribution that shall be an initial amount of contribution divided by the compensation of all active members for the valuation period where, if the contribution is increased annually for a specific period of time, it will amortize this liability. The 2[board of trustees] State Treasurer² shall determine, upon the advice of the Director of the Division of Pensions 2, the board of trustees2 and the actuary, the rate of increase for the contribution and the time period for full funding of this liability, which shall not exceed 40 years. This shall be known as the "accrued liability contribution ²[The accrued_liability contribution rate shall remain constant unless it is redetermined following a significant change in benefits or actuarial assumptions. 12 The actuary shall compute annually an amount of contribution based upon the total compensation of all members in active service and the accrued This shall be known as the "accrued liability contribution rate. liability contribution."

The value of the assets for the valuation period ending March 31, 1990 shall be the full market value of the assets as of that date. ²[The value of the assets for the valuation period ending March 31, 1991 shall be the value of the assets for the preceding valuation period plus 20% of the difference between this preceding value, and the preceding value plus interest on the preceding value at the rate of 8.75%, plus the difference between the benefits paid by the system and the contributions to the system during the valuation period plus interest on the difference at the rate of 4 3/8%.] The value of the assets for the valuation period ending March 31, 1991 shall be the value of the assets for the preceding valuation period increased by 8 3/4%, plus the net

cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and the full market value of the assets as of March 31, 1991.²

The tables of actuarial assumptions previously adopted by the board of trustees for the valuation periods ending March 31, 1990 and March 31, 1991 shall be applicable to the revaluations of the retirement system under P.L., c. (C.) (now pending before the Legislature as this bill), except that the assumptions for salary increases, medical premium inflation and increases in pension adjustment benefits shall be those proposed by theactuary to the retirement system in the draft revision of the annual actuarial reports for the valuation periods ending March 31, 1990 and March 31, 1991 submitted by the actuary on April 27, 1992.

- c. [Upon the basis of such tables recommended by the actuary as the board of trustees adopts, and regular interest, the actuary of the board shall compute annually the amount of the total liability for past service and all prospective service for veteran members who were employed as teachers on January 1, 1955, which has not already been covered by State and employer contributions to the retirement system and, except as provided by section 18A:66-70, by past or prospective contributions by such veteran members and which will be sufficient to provide for the pension reserves required at the time of discontinuance of active service, to cover all pensions to which they may be entitled or which are payable on their account, and to provide for the amount of death and accidental disability benefits payable on their account. Using the total amount of this liability remaining as a basis, he shall compute the amount of the flat annual payment, which, if paid in each succeeding fiscal year commencing with July 1, 1957, for a period of 30 years, will provide for this liability.] (Deleted by amendment, P.L., c. .) (now pending before the Legislature as this bill)
- d. The retirement system shall certify annually the aggregate amount payable to the contingent reserve fund in the ensuing year, which amount shall be equal to the sum of the amounts described in this section, and which shall be paid into the contingent reserve fund in the manner provided by section 18A:66-33.
- e. Except as provided in sections 18A:66-26 and 18A:66-53, the death benefits payable under the provisions of this article upon the death of an active or retired member shall be paid from the contingent reserve fund.
- f. The disbursements for benefits not covered by reserves in the system on account of veterans shall be met by direct contribution of the State.
- 48 (cf: P.L.1987, c.385, s.1)
 - 3. Section 2 of P.L.1987, c.385 (C.18A:66-18.1) is amended to read as follows:
 - 2. Pension adjustment benefits for members and beneficiaries of the Teachers' Pension and Annuity Fund as provided by the "Pension Adjustment Act," P.L.1969, c.169 (C.43:3B-1 et seq.) and health care benefits for qualified retirees and their

dependents as provided by P.L.1987, c.384 (C.52:14-17.32f) shall 1 be paid by the retirement system from the contingent reserve 2 fund [and] or other fund or trust, established under the 3 jurisdiction of the board of trustees, which shall receive 4 contributions only to the extent that contributions cannot 5 otherwise be made to a section 401 (h) account due to the 6 requirements of subsection (h) of section 401 of the federal 7 Internal Revenue Code of 1986, 26 U.S.C.§401. Any premium 8 payments for retired participants shall first be a charge upon 9 such other fund or trust and only secondarily on the assets set 10 aside under subsection (h) of section 401 of the federal Internal 11 Revenue Code of 1986, 26 U.S.C.§401. The pension adjustment 12 benefits and premiums for health care benefits for qualified 13 retirees shall be funded as employer obligations in a similar 14 manner to that provided for the funding of employer obligations 15 for the retirement benefits provided by the retirement system. 16 The funding shall be phased in as provided by the board of 17 trustees after consultation with the Director of the Division of 18 Pensions and the actuary, except that: a. 1[the phase-in period 19 shall commence with valuation year 1987 and shall not exceed 25 20 21 years, b.] any reduction in contributions from recognition of the full market value of the assets as of March 31, 1990 over the 22 23 adjusted book value of the assets written up by 60% of the excess 24 of market value over adjusted book value as of March 31, 1990 in 25 a fashion similar to that presented in the draft revision of the 26 annual actuarial reports for the valuation periods ending March 27 31, 1990 and March 31, 1991 submitted by the actuary on April 28 27, 1992 shall be used to accelerate the funding of the liabilities for pension adjustment and health care benefits, and ¹[c.] b. (1)¹ 29 30 the level of funding normal contributions to cover the pension adjustment and health care benefits for current active employees 31 32 upon their retirement shall be at least 48% for valuation year 33 1992 and 56% for valuation year 1993¹, and (2) thereafter, the 34 funding of the pension adjustment and health care benefits for 35 active employees shall be phased in in a uniform manner which 36 fully recognizes those liabilities within 11 years commencing with valuation year 1994¹. The board of trustees shall determine the 37 38 assumed percentage rate of increase applied to the cost of providing paid health benefits for retirees. 39 40

(cf: P.L.1987, c.385, s.2)

41

42

43

44

45 46

47

48

49

50

51

52

54

4. N.J.S.18A:66-33 is amended to read as follows:

18A:66-33. Regular interest charges payable, the creation and maintenance of reserves in the contingent reserve fund and the maintenance of retirement allowances and other benefits granted by the board of trustees under the provisions of this article are hereby made obligations of each employer, except in the case of employers that are institutions of higher education. Obligations of employers that are institutions of higher education shall be obligations of the State, and the employer shall be deemed to be the State for the purposes of this section. Except as provided in N.J.S.18A:66-27, all income, interest, and dividends derived from deposits and investments authorized by this article shall be used

for payment of these obligations. 53

Upon the basis of each actuarial determination and appraisal

provided for in this article, the board of trustees shall annually 1 2 certify, on or before December 1st of each year, to the 3 Commissioner of Education, the State Treasurer, and to each 4 employer, including the State, the contributions due on behalf of 5 its employees for the ensuing fiscal year and payable by the 6 employer to the contingent reserve fund. The amounts payable 7 into the contingent reserve fund for each employer, including the 8 State, shall be paid by the State Treasurer, upon the certification 9 of the commissioner and the warrant of the Director of the Division of Budget and Accounting, to the contingent reserve 10 fund not later than [July 1] June 30 of the ensuing fiscal year. 11 12 The commissioner shall deduct the amount so certified from any State aid payable to the employer. In the event that no State aid 13 is payable to the employer or in the event that the amount 14 deducted is less than the amount certified as due, 15 commissioner shall certify the net amount due on behalf of the 16 17 members to the chief fiscal officer of the employer. Each employer shall pay the net amount due, if any, to the State 18 19 pursuant to a payment schedule established by the commissioner. The payment schedule shall provide for interest penalties for late 20 21 payments.

Nothing in this section shall cause the State aid of an institution of higher education to be offset, nor shall an institution of higher education incur a debt or be required to make payments pursuant to this section.

(cf: P.L.1991, c.246, s.1)

22

23 24

25

26

27

28

29

30 31

32

33 34

35 36

37 38

39

40

41

42

43

44

45

46

47 48

49 50

51

52

53 54 5. N.J.S.18A:66-56 is amended to read as follows:

18A:66-56. Subject to the provisions of chapter 70 of the laws of 1955, the general responsibility for the proper operation of the teachers' pension and annuity fund shall be vested in the board of trustees. Subject to the limitations of the law, the board shall annually establish rules and regulations for the administration and transaction of its business and for the control of the funds created by this article. Such rules and regulations shall be consistent with those adopted by the other pension funds within the Division of Pensions in order to permit the most economical and uniform administration of all such retirement systems. The membership of the board shall consist of the following:

- (a) The State Treasurer or the deputy State Treasurer, when designated for that purpose by the State Treasurer;
- (b) Two trustees appointed by the Governor, with the advice and consent of the Senate, who shall serve [at the pleasure of the Governor] for a term of office of three years and until their successors are appointed, and who shall be private citizens of the State of New Jersey and who are neither an officer thereof nor active or retired members of the system, except that of the two trustees initially appointed by the Governor pursuant to P.L. ,
- c. (C.) (now pending before the Legislature as this bill), one shall be appointed for a term of two years and one for a term of three years;
 - (c) Three trustees from among the active or retired members of the retirement system, elected by the membership or by the delegates elected for this purpose by the membership, one of whom shall be elected each year for a 3-year term commencing

on January 1, following such election in such manner as the board 2 of trustees may prescribe;

1

3

4

5

6 7

8 9

10

11

12 13

14

15

16

17

18

19

20

21

22 23

24 25

26 27

28

29

30

31 32

33

34

35

36

37

38 39

40

41

42

43

44

45

46

47

48

49

50 51

52 53

54

(d) One trustee not an active or retired teacher nor an officer of the State, elected by the other trustees, other than the State Treasurer, for a term of 3 years.

[The terms of office of the members of the board of trustees on the effective date of this article shall continue for the periods for which they were appointed or elected.] A vacancy occurring in the board of trustees shall be filled in the same manner as provided in this section for regular appointment or election to the position where the vacancy exists.

Each member of the board shall, upon appointment or election, take an oath of office that, so far as it devolves upon him, he will diligently and honestly administer the board's affairs, and that he will not knowingly violate or willfully permit to be violated any provision of law applicable to this article. The oath shall be subscribed to by the member making it, certified by the officer before whom it is taken and filed immediately in the office of the Secretary of State.

Each trustee shall be entitled to one vote in the board and a majority of all the votes of the entire board shall be necessary for a decision by the board of trustees at a meeting of the board. The board shall keep a record of all its proceedings, which shall be open to public inspection.

The members of the board shall serve without compensation but shall be reimbursed for any necessary expenditures. No employee shall suffer loss of salary or wages through serving on the board.

The State Treasurer shall designate a medical board after consultation with the Director of the Division of Pensions, subject to veto by the board for valid reason. It shall be composed of three physicians who are not eligible to participate in the retirement system. The medical board shall pass upon all medical examinations required under the provisions of this article, shall investigate all essential statements and certificates by or on behalf of a member in connection with an application for disability retirement, and shall report in writing to the retirement system its conclusions and recommendations upon all matters referred to it.

(cf: P.L.1971, c.121, s.30)

6. N.J.S.18A:66-57 is amended to read as follows:

18A:66-57. The board shall elect annually from its membership a chairman and may also elect a vice chairman, who shall have all the power and authority of the chairman in the event of the death, absence or disability of the chairman. The actuary of the fund shall be [designated] selected by the [State Treasurer after consultation with the Director of the Division of Pensions, subject to veto by the board for valid reason] ²[board in a manner similar to the invitation to bids and the evaluation procedure used by the General Services Administration and the Division of Pensions for the contract in effect on the effective date of P.L. , c. (C.) (now pending before the Legislature as this bill)] State Treasurer after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the board for valid reason 2 .

The actuary shall be the technical adviser of the board on matters regarding the operation of the funds created by the provisions of this article and shall perform such other duties as are required in connection therewith.

The Attorney General shall be the legal adviser of the retirement system, except that if the ²[board] Attorney General determines that a conflict of interest would affect the ability of the Attorney General to represent the board on a matter affecting the retirement system ²[or if the Attorney General refuses to represent the board]², the board may select and employ legal counsel to advise and represent the board on that matter.

The chief or assistant chief of the office of secretarial services of the Division of Pensions of the State Department of the Treasury, shall be the secretary of the board. The chief and assistant chief of the office of secretarial services shall be in the competitive division of the State classified service. The secretary presently in office shall hold the position as chief of the office of secretarial services subject to all of the provisions of Title 11 of the Revised Statutes and shall not be removed from said office except in the manner provided under the provisions of said title relating to permanent employees in the competitive division of the State classified service. The board of trustees shall select its secretary from among the eligible candidates.

- (cf: P.L.1970, c.57, s.6)
 - 7. Section 3 of P.L.1973, c.140 (C.43:6A-3) is amended to read as follows:
 - 3. As used in this act:
 - a. "Accumulated deductions" means the sum of all amounts, deducted from the compensation of a member or contributed by him or on his behalf, standing to the credit of his individual account in the annuity saving fund.
 - b. "Annuity" means payments for life derived from the accumulated deductions of a member as provided in this amendatory and supplementary act.
 - c. "Annuity reserve" means the present value of all payments to be made on account of any annuity or benefit in lieu of an annuity computed on the basis of such mortality tables recommended by the actuary as the State House Commission adopts with regular interest.
 - d. "Beneficiary" means any person entitled to receive any benefit pursuant to the provisions of this act by reason of the death of a member or retirant.
- e. "Child" means a deceased member's or retirant's unmarried child who is either (a) under the age of 18; (b) of any age who, at the time of the member's or retirant's death, is disabled because of mental retardation or physical incapacity, is unable to do any substantial, gainful work because of the impairment and his impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the medical board; or (c) under the age of 21 and is attending school full time.
 - f. "Compensation" means the base salary, for services as a

1

2

3

4

5

6

7 8

9 10

11 12

13

1415

16 17

18

19

20

2122

23

2425

2627

28

2930

31

3233

34

3536

3738

39

40

41

42

43

44

45

46 47

48 49

50

51

52

53

54

member as defined in this act, which is in accordance with established salary policies of the State for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular work schedule.

- g. "Final salary" means the annual salary received by the member at the time of his retirement or death.
- h. "Fiscal year" means any year commencing with July 1 and ending with June $30\ next$ following.
- i. "Medical board" means the board of physicians provided for in section 29 of this act.
- j. "Member" means the Chief Justice and associate justices of the Supreme Court, judges of the Superior Court and tax court of the State of New Jersey required to be enrolled in the retirement system established by this act.

For purposes of this act, the person holding the office of standing master by appointment pursuant to N.J.S.2A:1-7 shall have the same privileges and obligations under this act as a judge of a Superior Court.

- k. "Parent" means the parent of a member who was receiving at least one-half of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.
- l. "Pension" means payment for life derived from contributions by the State.
- m. "Pension reserve" means the present value of all payments to be made on account of any pension or benefit in lieu of a pension computed on the basis of such mortality tables recommended by the actuary as shall be adopted by the State House Commission with regular interest.
- n. "Regular interest" means [interest as] ²[the assumed rate of return on investments of the assets of the retirement system used to determine the present value of the liabilities of the system, which rate shall bear a reasonable relationship to the percentage rate of earnings on the assets based upon the market value of the assets but shall not exceed the assumed percentage rate of increase applied to salaries plus 3%. The assumed rate of return shall be determined [annually] by the [State Treasurer] State Investment Council after consultation with the Directors of the Divisions of Investment and Pensions] interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the State House Commission and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the four-year period ending on the last of the month as of which the annual actuarial valuation is prepared² [and the actuary of the system]. [It shall bear a reasonable relationship to the percentage rate of

earnings on investments but shall not exceed 105% of such 2 percentage rate.]

1

3

4

5

6

7

8 9

10

11

12

13

14

15 16

17

18

19

20

21

22 23

24

25

26 27

28 29

30

31 32

33

34

35

36 37

38

39

40

41

42

43

44 45

46 47

48 49

50

51

52

53

- o. "Retirant" means any former member receiving a pension or retirement allowance as provided by this act.
 - p. "Retirement allowance" means the pension plus the annuity.
- "Retirement system" or "system" herein refers to the "Judicial Retirement System of New Jersey," which is the corporate name of the arrangement for the payment of pensions, retirement allowances and other benefits under the provisions of this act including the several funds placed under said system. By that name, all of its business shall be transacted, its funds invested, warrants for money drawn, and payments made and all of its cash and securities and other property held.
- r. "Service" means public service rendered for which credit is allowed on the basis of contributions made by the State.
- "Several courts" means the Supreme, Superior, and tax courts.
- t. "Widow" means the woman to whom a member or a retirant was married at least four years before the date of his death and to whom he continued to be married until the date of his death. The eligibility of such a widow to receive a survivor's benefit will be considered terminated by the marriage of the widow subsequent to the member's or the retirant's death. In the event of accidental death the four-year qualification shall be waived. When used in this act, the term "widow" shall mean and include "widower" as may be necessary and appropriate to the particular situation.
- u. "Widower" means the man to whom a member or a retirant was married at least four years before the date of her death and to whom she continued to be married until the date of her death. The eligibility of such a widower to receive a survivor's benefit will be considered terminated by the marriage of the widower subsequent to the member's or retirant's death. In the event of accidental death the four-year qualification shall be waived.
- (cf: P.L.1991, c.91, s.411)
- 8. Section 29 of P.L.1973, c.140 (C.43:6A-29) is amended to read as follows:
 - Subject to the provisions of P.L.1955, c.70 (C.52:18A-95 to 52:18A-104), the general responsibility for the proper operation of the retirement system is hereby vested in the State House Commission.
 - b. Except as otherwise herein provided, no member of the State House Commission shall have any direct interest in the gains or profits of any investments of the retirement system, nor shall any member of the State House Commission directly or indirectly, for himself or as an agent in any manner use the moneys of the retirement system, except to make such current and necessary payments as are authorized by the commission; nor shall any member of the State House Commission become an endorser or surety, or in any manner an obligor for moneys loaned to or borrowed from the retirement system.
 - c. For purposes of this act, each member of the State House Commission shall be entitled to one vote and a majority vote of all members shall be necessary for any decision by the

commission at any meeting of said commission.

6

- d. Subject to the limitations of this act, the State House Commission shall annually establish rules and regulations for the administration of the funds created by this act and for the transaction of its business. Such rules and regulations shall be consistent with those adopted by the other pension funds within the Division of Pensions in order to permit the most economical and uniform administration of all such retirement systems.
- e. The actuary of the system shall be [designated] selected by the [State Treasurer after consultation with the Director of the Division of Pensions] ²[State House Commission in a manner similar to the invitation to bids and the evaluation procedure used by the General Services Administration and the Division of Pensions for the contract in effect on the effective date of this amendatory and supplementary act] State Treasurer after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the commission for valid reason². He shall be the technical adviser of the commission on matters regarding the operation of the funds created by the provisions of this act and shall perform such other duties as are required in connection herewith.
- f. The Attorney General shall be the legal adviser of the retirement system, except that if the ²[State House Commission] Attorney General² determines that a conflict of interest would affect the ability of the Attorney General to represent the commission on a matter affecting the retirement system ²[or if the Attorney General refuses to represent the commission]², the commission may select and employ legal counsel to advise and represent the commission on that matter.
- g. The Director of the Division of Pensions of the State Department of the Treasury shall be the secretary of the commission for purposes pertaining to the provisions of this act.
- h. For purposes of this act, the State House Commission shall keep a record of all of its proceedings which shall be open to public inspection. The retirement system shall publish annually a report showing the fiscal transactions of the retirement system for the preceding year, the amount of the accumulated cash and securities of the system and the last balance sheet showing the financial condition of the system by means of any actuarial valuation of the assets and liabilities of the retirement system.
- i. The State Treasurer shall designate a medical board after consultation with the Director of the Division of Pensions. It shall be composed of three physicians. The medical board shall pass on all medical examinations required under the provisions of this act, and shall report in writing to the retirement system its conclusions and recommendations upon all matters referred to it.
- 47 (cf: P.L.1973, c.140, s.29)
 - 9. Section 33 of P.L.1973, c.140 (C.43:6A-33) is amended to read as follows:
- 33. a. Upon the basis of [such] the tables recommended by the actuary [as] which the commission adopts and regular interest, the actuary shall compute annually the amount of the contribution, expressed as a proportion of the salaries paid to all members, which if paid monthly during the entire prospective

1 2

3

4

5

6

7

8

9

10

11

12

13 14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

2930

31

32

33 34

35

36

37

38 39

40

41

42

43

44

45

46 47

48

49

50

51

52

53

54

service of the members, will be sufficient to provide for the pension reserves required at the time of the discontinuance of active service, to cover all pensions to which they may be entitled or which are payable on their account and to provide for the amount of the death benefits payable on their account, which amount is not covered by other contributions to be made as provided in this section and the funds in hand available for such benefits. This shall be known as the "normal contribution." The actuary shall redetermine the normal contributions for the retirement system as of June 30, 1990 and June 30, 1991.

b. Upon the basis of [such] the tables recommended by the actuary [as] which the commission adopts and regular interest, the actuary shall compute the amount of the unfunded liability [as of June 30, 1973 which has accrued on the basis of services rendered prior to July 1, 1973 by all members, including the amount of the liability accrued by reason of pensions to be granted on account of services rendered by members, which has not already been covered by previous State and county contributions to the Public Employees' Retirement System transferred to the retirement system under provisions of subsection d] ²[, beginning with the valuation]² as of June 30, 1990, ²[or for any subsequent valuation following a significant change in benefits or actuarial assumptions as determined by the State House Commission after consultation with the Director of the Division of Pensions and the actuary, 2 which is not already covered by the assets of the retirement system, valued in accordance with an asset valuation method adopted by the ²[commission] State Treasurer² after consultation with the Directors of the Divisions of Investment and Pensions 2, the commission² and the actuary which shall reasonably reflect the market value of the assets, and by prospective employer normal contributions and employee contributions. Using the total amount of this unfunded accrued liability [he shall compute the amount of the flat annual payment which, if paid in each succeeding fiscal year commencing with July 1, 1974 for a period of 40 years, will provide for this liability, the actuary shall determine a rate of contribution that shall be an initial amount of contribution divided by the compensation of all active members for the valuation period where, if the contribution is increased annually for a specific period of time, it will amortize this liability. The ²[commission] State Treasurer² shall determine, upon the advice of the Director of the Division of Pensions 2, the commission² and the actuary, the rate of increase for the contribution and the time period for full funding of this liability, which shall not exceed 40 years. This shall be known as the "accrued liability contribution rate," ²[The accrued liability contribution rate shall remain constant unless it is redetermined following a significant change in benefits or actuarial assumptions. 12 The actuary shall compute annually an amount of contribution based upon the total compensation of all members in active service and the accrued liability contribution rate. This shall be known as the "accrued liability contribution."

The value of the assets for the valuation period ending June 30, 1990 shall be the full market value of the assets as of that date.

²[The value of the assets for the valuation period ending June 30, 1991 shall be the value of the assets for the preceding valuation period plus 20% of the difference between this preceding value, and the preceding value plus interest on the preceding value at the rate of 8.75%, plus the difference between the benefits paid by the system and the contributions to the system during the valuation period plus interest on the difference at the rate of 4 3/8%.] The value of the assets for the valuation period ending June 30, 1991 shall be the value of the assets for the preceding valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and the full market value of the assets as of June 30, 1991.²

 The tables of actuarial assumptions previously adopted by the ²[board of trustees] commission² for the valuation periods ending June 30, 1990 and June 30, 1991 shall be applicable to the revaluations of the retirement system under P.L. , c. (C.) (now pending before the Legislature as this bill), except that the assumptions for salary increases, medical premium inflation and increases in pension adjustment benefits shall be those proposed by the actuary to the retirement system in the draft revision of the annual actuarial reports for the valuation periods ending June 30, 1990 and June 30, 1991 submitted by the actuary on April 27, 1992.

c. The actuary shall certify annually the aggregate amount payable to the contingent reserve fund in the ensuing year, which amount shall be equal to the sum of the proportion of the earnable salary of all members, computed as described in subsection a. hereof and of the State's accrued liability contribution, payable in the ensuing year, as described in subsection b. hereof. The State shall pay into the contingent reserve fund during the ensuing year the amount so determined. In the event the amount certified to be paid by the State includes amounts due for services rendered by members to counties, the total amount so certified shall be paid to the retirement system by the State; provided, however, the full cost attributable to such services rendered to such counties shall be computed separately by the actuary and the State shall be reimbursed for such amounts by such counties.

The cash death benefits, payable as the result of contribution by the State under the provisions of this act upon the death of a member in active service and after retirement, shall be paid from the contingent reserve fund.

d. [Within 90 days following the effective date of this act, the Public Employees' Retirement System of New Jersey shall transfer that portion of the actuarial reserves established in that system on the basis of contributions made by the State and counties on behalf of those judges whose membership in the Public Employees' Retirement System shall be terminated by provisions of this act and whose retirement and death benefit coverage will be provided by the Judicial Retirement System of New Jersey. The transfer of the reserves to the retirement system established by this act shall be accomplished upon

certification by the consulting actuary of the Public Employees'
Retirement System of New Jersey as to the amounts to be
transferred.] (Deleted by amendment, P.L., c. .) (now
pending before the Legislature as this bill)

(cf: P.L.1973, c.140, s.33)

5 6

7

8

9 10

1112

13

14

15

16

17

18 19

20 21

22

23

24

25

26

27

28 29

30

31

32 33

34 35

36 37

38 39

40

41

4243

44

45

46

47 48

- 10. (New section) Pension adjustment benefits for members and beneficiaries of the Judicial Retirement System provided by the "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B-1 et seq.) and premiums or periodic charges which the State is required to pay for benefits provided to retired State employees and their dependents under the "New Jersey State Health Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.), shall be paid by the retirement system from the contingent reserve fund or other fund or trust, established under the jurisdiction of the State House Commission, which shall receive contributions only to the extent that contributions cannot otherwise be made to a section 401 (h) account due to the requirements of subsection (h) of section 401 of the federal Internal Revenue Code of 1986, 26 U.S.C.\$401. Any premium payments for retired participants shall first be a charge upon such other fund or trust and only secondarily on the assets set aside under subsection (h) of section 401 of the federal Internal Revenue Code of 1986, 26 U.S.C.§401. The pension adjustment benefits and premiums for health care benefits for qualified retirees shall be funded as employer obligations in a similar manner to that provided for the funding of employer obligations for the retirement benefits provided by the retirement system. The funding ¹[may] shall ¹ be phased in as determined by the State House Commission after consultation with the Director of the Division of Pensions and the actuary, except that: a. phase-in period shall begin with valuation year 1993 and shall 2 [not exceed] \underline{be}^{2} 25 years, and b. any reduction in contributions from recognition of the full market value of the assets as of June 30, 1990 over the adjusted book value of the assets written up by 60% of the excess of market value over adjusted book value as of June 30, 1990 in a fashion similar to that presented in the draft revision of the annual actuarial reports for the valuation periods ending June 30, 1990 and June 30, 1991 submitted by the actuary on April 27, 1992 shall be used to accelerate the funding of the liabilities for pension adjustment and health care benefits. The State House Commission shall determine the assumed percentage rate of increase applied to the cost of providing health benefits for retirees.
 - 11. (New section) Notwithstanding the provisions of the "Pension Adjustment Act, P.L.1958, c.143 (C.43:3B-1 et seq.), pension adjustment benefits provided under that act for members of the Judicial Retirement System shall be paid by the retirement system.
- 12. Section 6 of P.L.1954, c.84 (C.43:15A-6) is amended to read as follows:
 - 6. As used in this act:
- a. "Accumulated deductions" means the sum of all the amounts, deducted from the compensation of a member or contributed by or on behalf of the member, standing to the credit

of the member's individual account in the annuity savings fund.

- b. "Annuity" means payments for life derived from the accumulated deductions of a member as provided in this act.
- c. "Annuity reserve" means the present value of all payments to be made on account of any annuity or benefit in lieu of an annuity, granted under the provisions of this act, computed on the basis of such mortality tables recommended by the actuary as the board of trustees adopts, with regular interest.
- d. "Beneficiary" means any person receiving a retirement allowance or other benefit as provided in this act.
- e. "Child" means a deceased member's unmarried child either (1) under the age of 18 or (2) of any age who, at the time of the member's death, is disabled because of mental retardation or physical incapacity, is unable to do any substantial, gainful work because of the impairment and the impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the medical board.
- f. "Parent" shall mean the parent of a member who was receiving at least 1/2 of the parent's support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.
- g. "Widower" means the man to whom a member was married at least 5 years before the date of her death and to whom she continued to be married until the date of her death and who was receiving at least 1/2 of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a widower will be considered terminated by marriage of the widower subsequent to the death of the member. In the event of the payment of an accidental death benefit, the 5-year qualification shall be waived.
- h. "Final compensation" means the average annual compensation for which contributions are made for the 3 years of creditable service in New Jersey immediately preceding the member's retirement or death, or it shall mean the average annual compensation for New Jersey service for which contributions are made during any 3 fiscal years of his or her membership providing the largest possible benefit to the member or the member's beneficiary.
- i. "Fiscal year" means any year commencing with July 1 and ending with June 30 next following.
- j. "Medical board" shall mean the board of physicians provided for in section 17 (C.43:15A-17).
- k. "Pension" means payments for life derived from appropriations made by the employer as provided in this act.
- l. "Pension reserve" means the present value of all payments to be made on account of any pension or benefit in lieu of a pension granted under the provisions of this act, computed on the basis of such mortality tables recommended by the actuary as the board of trustees adopts, with regular interest.
- m. "Public Employees' Retirement System of New Jersey,"

hereinafter referred to as the "retirement system" or "system," is the corporate name of the arrangement for the payment of retirement allowances and other benefits under the provisions of this act including the several funds placed under said system. By that name all of its business shall be transacted, its funds invested, warrants for money drawn, and payments made and all of its cash and securities and other property held.

1 2

3

4

5

6 7

8 9

10

11

12

13

14

15

16

17 18

19 20

21

22

23

24

25

2627

28 29

30

31

32 33

34

35

36

37

38 39

40 41

4243

44

45

46 47

48

49

50

- n. "Regular interest" shall mean [interest as] ²[the_assumed rate of return on investments of the assets of the retirement system used to determine the present value of the liabilities of the system, which rate shall bear a reasonable relationship to the percentage rate of earnings on the assets based upon the market value of the assets but shall not exceed the assumed percentage rate of increase applied to salaries plus 3%. The assumed rate of return shall be determined [annually] by the [State Treasurer] State Investment Council after consultation with the Directors of the Divisions of Investment and Pensions] interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the four-year period ending on the last day of the month as of which the annual actuarial valuation is prepared² [and the actuary of the system]. [It shall bear a reasonable relationship to the percentage rate of earnings on investments but shall not exceed 105% of such percentage rate.]
 - o. "Retirement allowance" means the pension plus the annuity.
- p. "Veteran" means any honorably discharged officer, soldier, sailor, airman, marine or nurse who served in any Army, Air Force or Navy of the Allies of the United States in World War I, between July 14, 1914, and November 11, 1918, or who served in any Army, Air Force or Navy of the Allies of the United States in World War II, between September 1, 1939, and September 2, 1945, and who was inducted into such service through voluntary enlistment, and was a citizen of the United States at the time of such enlistment, and who did not, during or by reason of such service, renounce or lose United States citizenship, and any officer, soldier, sailor, marine, airman, nurse or army field clerk, who has served in the active military or naval service of the United States and has or shall be discharged or released therefrom under conditions other than dishonorable, in any of the wars, uprisings, insurrections, expeditions, following emergencies, and who has presented to the retirement system evidence of such record of service in form and content satisfactory to said retirement system:
- (1) The Indian wars and uprisings during any of the periods recognized by the War Department of the United States as periods of active hostility;
- 52 (2) The Spanish-American War between April 20, 1898, and 53 April 11, 1899;
- 54 (3) The Philippine insurrections and expeditions during the

periods recognized by the War Department of the United States as of active hostility from February 4, 1899, to the end of 1913;

1 2

- (4) The Peking relief expedition between June 20, 1900, and May 27, 1902;
- (5) The army of Cuban occupation between July 18, 1898, and May 20, 1902;
- (6) The army of Cuban pacification between October 6, 1906, and April 1, 1909;
- (7) The Mexican punitive expedition between March 14, 1916, and February 7, 1917;
 - (8) The Mexican border patrol, having actually participated in engagements against Mexicans between April 12, 1911, and June 16, 1919;
 - (9) World War I, between April 6, 1917, and November 11, 1918;
 - (10) World War II, between September 16, 1940, and December 31, 1946, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized Training Program or the Navy College Training Program which course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service academies any part of which 90 days was served between said dates; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 90-day service as herein provided;
 - (11) Korean conflict on or after June 23, 1950, and on or prior to January 31, 1955, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized Training Program or the Navy College Training Program which course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service academies, any part of which 90 days was served between said person receiving provided, that any an service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 90-day service as herein provided; and provided further, that any member classed as a veteran pursuant to this subparagraph prior to August 1, 1966, shall continue to be classed as a veteran whether or not that person completed the 90-day service between said dates as herein provided;
 - (12) Vietnam conflict on or after December 31, 1960, and on or prior to May 7, 1975, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized Training Program or the Navy College Training Program which course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service academies, any part of which 90 days was served between said dates; and exclusive of any service performed pursuant to the provisions of section 511(d) of Title 10, United States Code, pursuant to an enlistment in the Army National Guard or as a reserve for service in the Army Reserve, Naval Reserve, Air

Force Reserve, Marine Corps Reserve, or Coast Guard Reserve; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 90 days service as herein provided;

4Ω

- (13) Lebanon peacekeeping mission, on or after September 26, 1982, who has served in Lebanon or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided;
- (14) Grenada peacekeeping mission, on or after October 25, 1983, who has served in Grenada or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided;
- (15) Panama peacekeeping mission, on or after the date of inception of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of inception is earliest, who has served in Panama or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is thelatest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided;
- (16) Operation "Desert Shield/Desert Storm" mission in the Arabian peninsula and the Persian Gulf, on or after the date of inception of that operation, as proclaimed by the President of the United States, Congress or the Governor, whichever date of inception is earliest, who has served in the Arabian peninsula or on board any ship actively engaged in patrolling the Persian Gulf for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided.
 - q. "Widow" means the woman to whom a member was married

at least 5 years before the date of his death and to whom he continued to be married until the date of his death and who was receiving at least 1/2 of her support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a widow will be considered terminated by the marriage of the widow subsequent to the member's death. In the event of the payment of an accidental death benefit, the 5-year qualification shall be waived.

- r. "Compensation" means the base or contractual salary, for services as an employee, which is in accordance with established salary policies of the member's employer for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary or extracurricular duties beyond the regular work day or the regular work year. In cases where salary includes maintenance, the retirement system shall fix the value of that part of the salary not paid in money which shall be considered under this act. (cf: P.L.1991, c.390, s.4)
- 13. Section 17 of P.L.1954, c.84 (C.43:15A-17) is amended to read as follows:
- 17. Subject to the provisions of P.L.1955, c. 70 the general responsibility for the proper operation of the Public Employees' Retirement System shall be vested in the board of trustees. Subject to the limitations of the law, the board shall annually establish rules and regulations for the administration and transaction of its business and for the control of the funds created by this subtitle. Such rules and regulations shall be consistent with those adopted by the other pension funds within the Division of Pensions in order to permit the most economical and uniform administration of all such retirement systems.

The membership of the board shall consist of the following:

- a. Two trustees appointed by the Governor, with the advice and consent of the Senate, who shall serve [at the pleasure of the Governor] for a term of office of three years and until their successors are appointed, who shall be private citizens of the State of New Jersey and who are neither an officer thereof nor active or retired members of the system. Of the two trustees initially appointed by the Governor pursuant to P.L. , c. (C.) (now pending before the Legislature as this bill), one shall be appointed for a term of two years and one for a term of three years
- b. The State Treasurer or the Deputy State Treasurer, when designated for that purpose by the State Treasurer.
- c. Three trustees elected for a term of 3 years [from among and] by the member employees of the State <u>from among the active or retired State members of the retirement system</u> in a manner prescribed by the board of trustees.
- d. One trustee elected for a term of 3 years [from among and] by the member employees of counties <u>from among the active or retired county members of the retirement system</u> and the same method of holding an election from time to time used for the State employees' representatives shall be followed in elections

held for county representatives.

 e. Two trustees elected for a term of 3 years [from among and] by the member employees of municipalities from among the active or retired municipal members of the retirement system and the same method of holding an election from time to time used for the State employees' representatives shall be followed in elections held for municipal representatives.

A vacancy occurring in the board of trustees shall be filled by the appointment or election of a successor in the same manner as his predecessor.

Each member of the board shall, upon appointment or election, take an oath of office that, so far as it devolves upon him, he will diligently and honestly administer the board's affairs, and that he will not knowingly violate or willfully permit to be violated any provision of law applicable to this act. The oath shall be subscribed to by the member making it, certified by the officer before whom it is taken and filed immediately in the office of the Secretary of State.

Each trustee shall be entitled to one vote in the board and a majority of all the votes of the entire board shall be necessary for a decision by the board of trustees at a meeting of the board. The board shall keep a record of all its proceedings, which shall be open to public inspection.

The members of the board shall serve without compensation but shall be reimbursed for any necessary expenditures. No employee shall suffer loss of salary or wages through the serving on the board.

[The terms of office of the members of the board of trustees on the effective date of this amendatory and supplementary act shall continue for the periods for which they were appointed or elected.]

The State Treasurer shall designate a medical board after consultation with the Director of the Division of Pensions, subject to veto by the board of trustees for valid reason. It shall be composed of three physicians who are not eligible to participate in the retirement system. The medical board shall pass upon all medical examinations required under the provisions of this act, shall investigate all essential statements and certificates by or on behalf of a member in connection with an application for disability retirement, and shall report in writing to the retirement system its conclusions and recommendations upon all matters referred to it.

(cf: P.L.1973, c.26, s.1)

- 14. Section 18 of P.L.1954, c.84 (43:15A-18) is amended to read as follows:
- 18. The board shall elect annually from its membership a chairman and may also elect a vice-chairman, who shall have all the power and authority of the chairman in the event of the death, absence or disability of the chairman.

The actuary of the fund shall be [designated] <u>selected</u> by the [State Treasurer after consultation with the Director of the Division of Pensions, subject to veto by the board for valid reason] ²[<u>board in a manner similar to the invitation to bids and the evaluation procedure used by the General Services</u>

Administration and the Division of Pensions for the contract in effect on the effective date of P.L., c. (C.) (now pending before the Legislature as this bill) State Treasurer after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the board for valid reason².

The actuary shall be the technical adviser of the board on matters regarding the operation of the funds created by the provisions of this act and shall perform such other duties as are required in connection therewith.

The Attorney General shall be the legal adviser of the retirement system, except that if the ²[board] Attorney General² determines that a conflict of interest would affect the ability of the Attorney General to represent the board on a matter affecting the retirement system ²[or if the Attorney General refuses to represent the board]², the board may select and employ legal counsel to advise and represent the board on that matter.

The chief or assistant chief of the office of secretarial services of the Division of Pensions of the State Department of the Treasury, shall be the secretary of the board. The chief and assistant chief of the office of secretarial services shall be in the competitive division of the State classified service. The secretary presently in office shall hold the position as assistant chief of the office of secretarial services subject to all of the provisions of Title 11 of the Revised Statutes and shall not be removed from said office except in the manner provided under the provisions of said Title relating to permanent employees in the competitive division of the State classified service. The board of trustees shall select its secretary from among the eligible candidates.

31 (cf: P.L.1970, c.57, s.2)

- 15. Section 24 of P.L.1954, c.84 (C.43:15A-24) is amended to read as follows:
- 24. The contingent reserve fund shall be the fund in which shall be credited contributions made by the State and other employers.
- a. Upon the basis of [such] the tables recommended by the actuary [as] which the board adopts[,] and regular interest, the actuary shall compute annually the amount of contribution, expressed as a proportion of the compensation paid to all members, which, if paid monthly during the entire prospective service of the members, will be sufficient to provide for the pension reserves required at the time of discontinuance of active service, to cover all pensions to which they may be entitled or which are payable on their account and to provide for the amount of the death and accidental disability benefits payable on their account, and which amount is not covered by other contributions, to be made as provided in this section and the funds in hand available for such benefits. This shall be known as the "normal contribution." The actuary shall redetermine the normal contributions for the retirement system as of March 31, 1990 and March 31, 1991.
- b. Upon the basis of [such] the tables recommended by the actuary [as] which the board adopts[,] and regular interest, the

actuary shall compute the amount of the unfunded liability [as of 1 March 31, 1988 which has accrued on the basis of service 2 3 rendered prior to April 1, 1988 by all members, including the amount of the liability accrued by reason of allowance to be 4 granted on account of services rendered by State employee 5 veteran members as provided in section 60 of this act prior to the 6 7 establishment of the retirement system, which has not already been covered by State contributions to the former "State 8 Employees' Retirement System," and including the accrued 9 liabilities established by section 12 of chapter 67 of the laws of 10 1966 (C.43:15A-37.1)] 2 [, beginning with the valuation] 2 as of 11 March 31, 1990, ²[or for any subsequent valuation following a 12 significant change in benefits or actuarial assumptions as 13 determined by the board of trustees after consultation with the 14 Director of the Division of Pensions and the actuary, 1² excluding 15 the liability for pension adjustment benefits and post-retirement 16 medical benefits for active employees funded pursuant to section 17 6 of P.L.1990, c.6 (C.43:15A-24.1), which is not already covered 18 by the assets of the retirement system, valued in accordance with 19 an asset valuation method adopted by the ²[oard of trustees] 20 State Treasurer² after consultation with the Directors of the 21 Divisions of Investment and Pensions 2, the board of trustees2 22 and the actuary which shall reasonably reflect the market value 23 of the assets, and by prospective employer normal contributions 24 and employee contributions. Using the total amount of this 25 26 unfunded accrued liability, [he shall compute the amount of the annual payment, which, if paid in each succeeding fiscal year 27 28 commencing with July 1, 1989, for a period which the State 29 Treasurer shall determine upon the advice of the Director of the 30 Division of Pensions, but not exceeding 40 years, will provide for 31 this liability. The annual payment so computed and certified shall be valued annually and any additional liability which has 32 33 accrued by reason of allowances to be granted on account of 34 services rendered by State employee veteran members as provided in section 60 shall be added to the amount previously 35 36 certified so that the entire liability shall be paid within the 37 period determined by the State Treasurer, but not exceeding 40 38 years] the actuary shall determine a rate of contribution that 39 shall be an initial amount of contribution divided by the 40 compensation of all active members for the valuation period 41 where, if the contribution is increased annually for a specific period of time, it will amortize this liability. The ²[board of 42 trustees] State Treasurer2 shall determine, upon the advice of the 43 Director of the Division of Pensions 2, the board of trustees2 and 44 the actuary, the rate of increase for the contribution and the 45 time period for full funding of this liability, which shall not 46 exceed 40 years. This shall be known as the "accrued liability 47 contribution rate." ²[The accrued liability contribution rate shall 48 remain constant unless it is redetermined following a significant 49 change in benefits or actuarial assumptions. 2 The actuary shall 50 compute annually an amount of contribution based upon the total 51 52 compensation of all members in active service and the accrued liability contribution rate. This shall be known as the "accrued 53 liability contribution." 54

The value of the assets for the valuation period ending 1 March 31, 1990 shall be the full market value of the assets as of 2 3 that date. ²[The value of the assets for the valuation period ending March 31, 1991 shall be the value of the assets for the 4 5 preceding valuation period plus 20% of the difference between this preceding value, and the preceding value plus interest on the 6 7 preceding value at the rate of 8.75%, plus the difference between the benefits paid by the system and the contributions to the 8 9 system during the valuation period plus interest on the difference at the rate of 4 3/8%.] The value of the assets for the valuation 10 period ending March 31, 1991 shall be the value of the assets for 11 the preceding valuation period increased by 8 3/4%, plus the net 12 13 cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) 14 increased by 4 3/8%, plus 20% of the difference between this 15 expected value and the full market value of the assets as of 16 March 31, 1991.² 17

The tables of actuarial assumptions previously adopted by the board of trustees for the valuation periods ending March 31, 1990 and March 31, 1991 shall be applicable to the revaluations of the retirement system under P.L., c. (C.) (now pending before the Legislature as this bill), except that the assumptions for salary increases, medical premium inflation and increases in pension adjustment benefits shall be those proposed by the actuary to the retirement system in the draft revision of the annual actuarial reports for the valuation periods ending March 31, 1990 and March 31, 1991 submitted by the actuary on April 27, 1992.

- c. The retirement system shall certify annually the aggregate amount payable to the contingent reserve fund in the ensuing year, which amount shall be equal to the sum of the amounts described in this section. The State shall pay into the contingent reserve fund during the ensuing year the amount so determined. The death benefits, payable as a result of contribution by the State under the provisions of this chapter upon the death of an active or retired member, shall be paid from the contingent reserve fund.
- d. The disbursements for benefits not covered by reserves in the system on account of veterans shall be met by direct contributions of the State and other employers.
- 41 (cf: P.L.1990, c.6, s.1)

18 19

20

2122

23

24

25

26

2728

2930

3132

33

34

35 36

- 16. Section 2 of P.L.1990, c.6 (C.43:15A-24.1) is amended to read as follows:
- 2. Pension adjustment benefits for members and beneficiaries 44 of the Public Employees' Retirement System provided by the 45 "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B-1 et seq.) 46 and premiums or periodic charges which the State is required to 47 pay for benefits provided to retired State employees and their 48 49 dependents under the "New Jersey State Health Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.), shall be paid by the 50 retirement system [and] from the contingent reserve fund or 51 other fund or trust, established under the jurisdiction of the board 52 of trustees, which shall receive contributions only to the extent 53

that contributions cannot otherwise be made to a section 401 (h) account due to the requirements of subsection (h) of section 401 of the federal Internal Revenue Code of 1986, 26 U.S.C.§401. Any premium payments for retired participants shall first be a charge upon such other fund or trust and only secondarily on the assets set aside under subsection (h) of section 401 of the federal Internal Revenue Code of 1986, 26 U.S.C.§401. The pension adjustment benefits and premiums for health care benefits for qualified retirees shall be funded as employer obligations in a similar manner to that provided for the funding of employer obligations for the retirement benefits provided by the retirement system[,]. The funding ¹[may] shall ¹ be phased in as determined by the [State Treasurer upon the advice of] board of trustees after consultation with the Director of the Division of Pensions and the actuary, except that: a. any reduction in contributions from recognition of the full market value of the assets as of March 31, 1990 over the adjusted book value of the assets written up by 60% of the excess of market value over adjusted book value as of March 31, 1990 in a fashion similar to that presented in the draft revision of the annual actuarial reports for the valuation periods ending March 31, 1990 and March 31, 1991 submitted by the actuary on April 27, 1992 shall be used to accelerate the funding of the liabilities for pension adjustment and health care benefits as follows: 70% of the State's portion of that amount shall be used to fund pension adjustment benefits and 30% to fund health care benefits and 100% of the other employers' portion of that amount shall be used to fund pension adjustment benefits, and b. (1) ¹[the funding of the pension adjustment and health care benefits for active employees shall be phased in in a uniform manner which fully recognizes those liabilities within 12 years commencing with valuation year 1990, and (2) total employer contributions, expressed as a percentage of compensation, shall be at least as follows:

34 35 36

37

38 39

40

41

42

43

44 45

46

47

48

1 2

3

4

5

6 7

8

9

10

11

12 13

14 15

16

17

18

19

20

2122

2324

25

26

27

28 29

30

31

32

33

Employer Contribution as a Valuation Year Percentage of Compensation 1990 3.1% 3.7% 1991 4.1%1992 7.6% 1993 1994 7.8% 1995 8.0% 1996 8.2% 1997 8.4% 1998 8.6% 8.8% 1999 <u>9.0%.</u>] 2000

49 50 51

52

53 54

55

56

57

the level of funding normal contributions to cover the pension adjustment and health care benefits for current active employees upon their retirement shall be at least 48% for valuation year 1992 and 56% for valuation year 1993, and (2) thereafter, the funding of the pension adjustment and health care benefits for active employees shall be phased in in a uniform manner which fully recognizes those liabilities within 11 years commencing with

valuation year 1994. The board of trustees shall determine the assumed percentage rate of increase applied to the cost of providing paid health benefits for retirees. The liability for pension adjustment benefits and for premiums or periodic charges for health care benefits for retired State employees and their dependents shall be included as a liability of the retirement system as of April 1, 1988.

8 (cf: P.L.1990, c.6, s.2)

9 10

11 12

13

14

15

16

17

18

19

2021

22

23

24

25

2627

28

29

30

31 32

33 34

35

36

37

38 39

40

41

42

43

44

45

46 47

48 49

50 51

52

53

54

17. Section 68 of P.L.1954, c.84 (C.43:15A-68) is amended to read as follows:

68. The Public Employees' Retirement System shall certify to the chief fiscal officer of the employer the rates of contributions payable by members. The system shall further certify, no later than December 31 each year, the contributions, including the accrued liability contribution similar to the State accrued liability contribution, payable by the employer to the contingent reserve fund on behalf of these members, and a pro rata share of the cost of the administration of the retirement system, based upon the payroll of the members who are employees of the The initial actuarial expense incident to the determination of the accrued liability contribution payable by the employer, shall be paid by the employer. The amount certified by the system as payable by such employer to the contingent reserve fund shall be included in the next budget subsequent to the certification by the system. The treasurer or corresponding officer shall pay [on July 1 in each year] to the State Treasurer no later than April 1 of the State's fiscal year in which payment is due the amount of the employer's charges so certified. If payment of the full amount of such obligation is not made within 30 days after [July] April 1, interest at the rate of [6%] 10% per annum shall commence to run against the unpaid balance thereof on the first day after such thirtieth day. The treasurer or corresponding officer shall also pay to the State Treasurer the amount of the deductions from the compensation of the members who are employees of the employer. The State Treasurer shall credit these amounts to the appropriate fund or account.

(cf: P.L.1971, c.213, s.31)

18. Section 81 of P.L.1954, c.84 (C.43:15A-81) is amended to read as follows:

81. The Public Employees' Retirement System shall certify to each employer the rates of contributions payable by members who are county, municipal or school district employees. system shall further certify, no later than December 31 each contributions, including the accrued contribution similar to the State accrued liability contribution, payable by the county, municipality or school district to the contingent reserve fund on behalf of these members, and a pro rata share of the cost of the administration of the retirement system, based upon the payroll of the members who are employees of the county, municipality or school district. The initial actuarial expense incident to the determination of the by accrued liability contribution, payable the municipality or school district, shall be paid by the county, municipality or school district. The amount certified by the

1 system as payable by the county, municipality or school district 2 to the contingent reserve fund shall be included in the next budget subsequent to the certification by the system and levied 3 and collected as any other taxes are levied and collected. The 4 treasurer or corresponding officer of any county, municipality or 5 school district shall pay [on or before July 1 in each year] to the 6 State Treasurer no later than April 1 of the State's fiscal year in 7 which payment is due the amount of the county, municipal or 8 school district charges so certified. If payment of the full 9 10 amount of such obligation is not made within 30 days after [July] April 1, interest at the rate of [6%] 10% per annum shall 11 12 commence to run against the unpaid balance thereof on the first day after such thirtieth day. The treasurer or corresponding 13 officer shall also pay to the State Treasurer the amount of 14 deductions from the compensation of the members who are 15 16 employees of the county, municipality or school district. The 17 State Treasurer shall credit these amounts to the appropriate 18 fund or account.

(cf: P.L.1971, c.213, s.34)

19

20

21

22

23

24

25

26

27

28 29

30 31

32

33

34

35

36 37

38

39

40

41

42 43

44

45

46

47 48

49

50

51

52

5354

19. R.S.43:16-5 is amended to read as follows:

43:16-5. For the purpose of paying the pensions provided by this chapter, all pension funds heretofore created and in existence pursuant to the provisions of an act entitled "An act providing for the retirement of policemen and firemen of the police and fire departments in municipalities of this State, including all police officers having supervision of regulation of traffic upon county roads, and providing a pension for such retired policemen and firemen and members of the police and fire departments, and the widows, children and sole dependent parents of deceased members of said departments," approved April 15, 1920 (P.L.1920, c.160), and chapter 16 of Title 43 of the Revised Statutes, shall, from and after July 1, 1953, be consolidated, and, as so consolidated, shall be transferred to and placed under the Consolidated Police and Firemen's Pension Fund created by the provisions of this chapter. All rights and privileges created and extended to members of a municipal police department or of a paid or part-paid fire department or of a county police department, including members of the paid or part-paid fire department of any fire district located in any township which has adopted said act or said chapter of the Revised Statutes are hereby expressly preserved, continued and transferred from said pension funds to said consolidated fund. Nothing herein contained shall be deemed to affect or impair the right of any beneficiary of any of the funds so created, but all rights of such beneficiaries which have accrued or may accrue in or against any such pension fund shall be deemed to have accrued or to accrue against the funds so consolidated. Said consolidated fund shall be maintained as follows:

- (a) There shall be deducted from every payment of salary to each member, as defined in the supplement to this chapter enacted by laws of 1944, c.253, s.12, as amended and supplemented, and paid into said consolidated fund 7% of the amount thereof.
 - (b) All employers, as defined in the supplement to this chapter

enacted by laws of 1944, c.253, s.21, as amended and supplemented, shall contribute to the said consolidated fund in the following manner and amounts:

- (1) An amount equal to 6% of the total of salaries annually paid to the members of the consolidated fund under said employer's jurisdiction, which shall be known as the employer's normal contribution, and which shall be paid into said fund [on July 1 of each year, commencing July 1, 1953] no later than April 1 of the State's fiscal year in which payment is due.
- (2) An additional amount annually for a period of 30 years, commencing July 1, 1953, equal to 66 2/3 %% of the share of the particular employer of the annual amortization payment determined by the actuary to be required to bring the fund to a state of actuarial solvency at the end of the said 30-year period. In determining an employer's share of said annual amortization payment, the actuary shall determine separately, and give due credit to the value of the assets transferred by such employer to said consolidated fund. The amount of each of such annual payments shall be certified by the fund to the treasurer of each employer prior to the first day of the year in which such payment is required to be made, and said amount shall be appropriated in said employer's budget for that year. Said annual payment, which shall be known as the employer's accrued liability contribution, shall be made in two equal portions; the first on the first day of each year, and the second on July 1 of each year.
- (3) An additional amount to be paid each year following the termination of the 30-year period provided for in subsection (b)(2) of this section, sufficient to meet the requirements of the fund.
- (4) A fee, payable [on July 1 of each year] no later than April 1 of the State's fiscal year in which payment of the employer's normal contribution is due and consisting of such proportion of the administrative expense of the consolidated fund as the number of active and retired members under the jurisdiction of such employer, or their beneficiaries, then bears to the total number of active and retired members under the jurisdiction of such employer, or their beneficiaries, then bears to the total number of active and retired members and beneficiaries in the consolidated fund.
- (c) The State of New Jersey shall contribute annually, throughout a period of 20 years, commencing July 1, 1972, such amount as may be necessary to make up the balance of the accrued liability of the consolidated fund. The amount of such annual contributions by the State shall be certified to the State Treasurer by the actuary at the time required for other State departmental budgetary certifications. All funds necessary to meet the State's share of said annual payments shall be included in the annual State budget and appropriated by the Legislature.
- (d) If payment of the full amount of the employer's obligation is not made within 30 days of the due date established by the act, interest at the rate of [6%] 10% per annum shall commence to run against unpaid balance thereof on the first day after such thirtieth day.
- If payment in full, representing the monthly transmittal and report of salary deductions, is not made within 15 days of the due

date established by the pension fund, interest at the rate of [6%] 10% per annum shall commence to run against the total transmittal of salary deductions for the period on the first day after such fifteenth day.

- (e) The accrued liability contribution of any employer shall be payable by the employer for the entire period of the financing of such liability and shall continue to be due and owing to the fund even when there are no longer any beneficiaries entitled to benefits.
- (f) [Notwithstanding any provision of chapter 16 of Title 43 of the Revised Statutes to the contrary, the Legislature shall annually appropriate and the State Treasurer shall pay into the consolidated fund an amount calculated by the actuary to provide for the additional liability required to fund the benefits provided by P.L.1981, c. 241. Any saving realized by the pension fund as a result of any future increase in "regular interest" as determined annually by the State Treasurer shall be applied by the actuary towards meeting the cost of this additional liability.] [Deleted by amendment, P.L. , c. .) (now pending before the Legislature as this bill)
- (g) [If in any year the State's or any county's or municipality's liability to fund the benefits provided in this 1984 amendatory act exceeds the value of the employee contribution increase established pursuant to P.L.1981, c. 241 and the application of interest earnings, the actuary of the retirement system shall specify, the State Treasurer shall certify, and the commission shall set the increase in employee contributions to be effective in the following fiscal year in order to provide for this liability.] (Deleted by amendment, P.L. , c. .) (now pending before the Legislature as this bill)
- (h) Upon the basis of tables recommended by the actuary which the commission adopts after consultation with the Director of the Division of Pensions, the actuary shall compute the amount of unfunded liability of the fund as of June 30, 1990 which is not already covered by the assets of the fund, valued in accordance with an asset valuation method adopted by the 2[commission] State Treasurer² after consultation with the Directors of the Divisions of Investment and Pensions 2, the commission 2 and the actuary, and prospective employer normal contributions and employee contributions. Using the total amount of this unfunded liability, the actuary shall compute the amount of the flat annual payment which, if paid in each succeeding fiscal year, commencing with July 1, 1991, for a period of nine years, will provide for this liability. This payment shall be increased or decreased in succeeding fiscal years to amortize any actuarial loss or gain over the remaining time in this nine-year period. Any unfunded liability remaining after this nine-year period shall be funded by direct State appropriations. The actuary shall annually certify over the nine-year period the amount payable to the fund in the enduing year, and the State shall pay into the fund during the ensuing year the amount so certified.

The value of the assets for the valuation period ending June 30, $\frac{1990 \text{ shall be the full market value of the assets as of that date.}}{2}$ [The value of the assets for the valuation period ending June 30,

33

1991 shall be the value of the assets for the preceding valuation 1 period plus 20% of the difference between this preceding value, 2 and the preceding value plus interest on the preceding value at 3 the rate of 8.75%, plus the difference between the benefits paid 4 by the system and the contributions to the system during the 5 valuation period plus interest on the difference at the rate of 4 6 3/8%.] The value of the assets for the valuation period ending 7 June 30, 1991 shall be the value of the assets for the preceding 8 9 valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by 10 the system and the contributions to the system) increased by 4 11 3/8%, plus 20% of the difference between this expected value and 12 the full market value of the assets as of June 30, 1991.2 13

The tables of actuarial assumptions previously adopted by the board of trustees for the valuation periods ending June 30, 1990 and June 30, 1991 shall be applicable to the revaluations of the retirement system under P.L., c. (C.) (now pending before the Legislature as this bill) ²[, except that the assumptions for salary increases, medical premium inflation and increases in pension adjustment benefits shall be those proposed by the actuary to the retirement system in the draft revision of the annual actuarial reports for the valuation periods ending June 30, 1990 and June 30, 1991 submitted by the actuary on April 27, $1992]^2$.

(cf: P.L.1984, c.127, s.2)

14

15

16

17

18 19

20

21 22

23

24

25

26

27

28

29 30

31

32

33

34

35

36 37

38

39 40

41

42

43

44 45

46

47

51

52

54

20. Section 5 of P.L.1952, c.358 (C.43:16-6.1) is amended to read as follows:

5. There is hereby established in the Division of Pensions in the Department of the Treasury a commission which shall be known as the Consolidated Police and Firemen's Pension Fund Commission, and shall consist of nine members; two of whom shall be elected by the policemen, and two of whom shall be elected by the firemen, who are active or retired members of the consolidated fund, four of which members shall be appointed by the Governor, with the advice and consent of the Senate who shall serve [at the pleasure of the Governor] for a term of office of four years and until their successors are appointed and who shall be private citizens of the State of New Jersey who are neither an officer thereof nor active or retired public employees, and the remaining member whereof shall be the State Treasurer, or, when so designated by him, the Deputy State Treasurer. Of the members initially appointed by the Governor pursuant to P.L., c. (C.) (now pending before the Legislature as this bill), one shall be appointed for a term of one year, one for a term of two years, one for a term of three years, and one for a term of four years. The term of office of elected members of the commission shall be 4 years. Any vacancy occurring in said 48 commission shall be filled as the office was originally filled. In 49 each municipality and county in which a pension fund consolidated by the provisions of this act existed, elections shall 50 be held on the second Wednesday of June in each year in which a member of said commission is to be elected by the policemen or 53 firemen hereunder. At every such election each policeman and fireman who was a member of any pension fund consolidated and

a member of the pension fund created by this act shall be eligible to vote for any of such candidates who shall have been nominated for the office of elective member of said commission. The elections shall be held according to such rules and regulations as the commission shall adopt, subject to the provisions of this act, to govern the holding of such elections and the method of nominating candidates for the office to be voted for thereat.

Each member of the commission shall after his appointment or election, take and subscribe an oath that, so far as it devolves upon him, he will diligently and honestly fulfill his duties as a member, and that he will not knowingly violate nor willingly permit to be violated any of the provisions of law applicable to such fund. Each of such oaths, when certified by the officer before whom it is taken, shall be filed in the office of the Secretary of State. The members of the commission shall serve without compensation, but shall be reimbursed for all necessary expenses incurred in discharging their duties as members of said commission.

The State Treasurer shall designate a medical board after consultation with the Director of the Division of Pensions, subject to veto by the commission for valid reason. It shall be composed of three physicians who are not eligible to participate in the pension fund. The medical board shall pass upon all medical examinations required under the provisions of the act, shall investigate all essential statements and certificates by or on behalf of a member in connection with an application for disability retirement, and shall report in writing to the pension fund its conclusions and recommendations upon all matters referred to it.

30 (cf: P.L.1971, c.179, s.2)

1

2

3

4

5

6

7

8

9

10

11

12 13

14 15

16 17

18 19

20

21

22 23

24 25

26

27

28

29

31 32

33

35

37

39

40

45

21. Section 7 of P.L.1952, c.358 (C.43:16-6.2) is amended to read as follows:

7. On July 1, 1952, and in each succeeding year, or, when July 1 is a legal holiday, upon the first business day thereafter, 34 the members of the commission shall meet in annual meeting at which a chairman shall be elected from the membership thereof. 36 The commission shall keep, in convenient form, such data as may be necessary for the actuarial evaluation of the fund committed 38 to its charge and to serve as a record of its experience in the administration of the pension system dependent upon such fund. A record shall be kept of all proceedings of the commission, 41 which shall be open to public inspection. The Attorney General 42 shall act as the legal adviser of the commission, except that if 43 the ²[commission] Attorney General² determines that a conflict 44 of interest would affect the ability of the Attorney General to represent the commission on a matter affecting the retirement 46 system ²[or if the Attorney General refuses to represent the 47 commission]², the commission may select and employ legal 48 counsel to advise and represent the commission on that matter. 49 The actuary of the fund shall be [designated] selected by the 50 IState Treasurer after consultation with the Director of the 51 Division of Pensions, subject to veto by the commission for valid 52 reason] ²[commission in a manner similar to the invitation to bids 53 and the evaluation procedure used by the General Services 54

Administration and the Division of Pensions for the contract in effect on the effective date of P.L. , c. (C.) (now pending before the Legislature as this bill) State Treasurer after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the commission for valid reason². He shall be the technical adviser of the commission on all matters regarding the operation of the pension fund not otherwise prescribed by law.

9 (cf: P.L.1970, c.57, s.15)

- 22. Section 12 of P.L.1944, c.253 (C.43:16-17) is amended to read as follows:
- 12. The following words and phrases as used in this act, unless a different meaning is plainly required by the context, shall have the following meanings:
- (1) "Member" shall mean a person who on July 1, 1944, was a member of a municipal police department or paid or part-paid fire department or county police department or a paid or part-paid fire department of a fire district located in a township and who has contributed to the pension fund established under chapter 16 of Title 43 of the Revised Statutes and shall hereafter contribute to said fund.
- (2) "Active member" shall mean any "member" who is a police officer, firefighter, detective, line person, driver of police van, fire alarm operator or inspector of combustibles and who is subject to call for active service or duty as such.
- (3) "Employee member" shall mean any "member" who is not subject to call for active service or duty as a police officer, firefighter, detective, line person, driver of police van, fire alarm operator or inspector of combustibles.
- (4) "Commission" shall mean the board having the general responsibility for the proper operation of the pension fund created by this act, subject to the provisions of chapter 70 of the laws of 1955.
- (5) "Physician or surgeon" shall mean the medical board composed of physicians who shall be called upon to determine the disability of members as provided by this act.
- (6) "Employer" shall mean the county, municipality or agency thereof by which a member is employed.
- (7) "Service" shall mean service rendered while a member is employed by a municipal police department, paid or part-paid fire department, county police department or paid or part-paid fire department of a fire district located in a township prior to the effective date of this act for such service to such departments thereafter.
- (8) "Pension" shall mean the amount payable to a member or the member's beneficiary under the provisions of this act.
- (9) "Average salary" shall mean the average salary paid during the last three years of a member's service.
- (10) "Beneficiary" shall mean any person or persons, other than a member, receiving or entitled to receive a pension or benefits, as provided by this act.
- (11) "Parent" shall mean the parent of a member who was receiving at least one-half of that parent's support from the member in the 12-month period immediately preceding the

member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.

- (12) "County police" shall mean all police officers having supervision of regulation of traffic upon county roads.
 - (13) (Deleted by amendment, P.L.1989, c.78.)

1 2

3

5 6

7

8

9

10

11

12 13

14

15

16 17

18 19

2021

22

2324

2526

27

28

29

30 31

32

3334

35

36

37 38

39 40

41

42 43

44

45

46

47

48 49

- (14) "Surviving spouse" shall mean the person to whom a member was married before the date of retirement or at least two years before the date of the member's death and whose marriage to the member continued until the member's death.
- (15) "Child" shall mean a deceased member's unmarried child either (a) under the age of 18 or (b) of any age who, at the time of the member's death, is disabled because of mental retardation or physical incapacity, is unable to do any substantial, gainful work because of the impairment and whose impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the examining physicians of the fund.
- (16) "Regular interest" shall mean [interest as] ²[the assumed rate of return on investments of the assets of the retirement system_used to determine the present value of the liabilities of the system, which rate shall bear a reasonable relationship to the percentage rate of earnings on the assets based upon the market value of the assets. The assumed rate of return shall be determined [annually] by the [State Treasurer] State Investment Council after consultation with the Directors of the Divisions of Investment and Pensions [and the actuary of the fund], as such will be considered by the actuary in determining the liabilities of the fund] interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the commission and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the four-year period ending on the last day of the month as of which the annual actuarial valuation is prepared². [It shall bear a reasonable relationship to the percentage rate of earnings on investments but shall not exceed 105% of such percentage rate.]
- (17) "Final compensation" shall mean the compensation received by the member in the last 12 months of service preceding retirement.
- (18) "Compensation" shall mean the base salary, for services as a member as defined in this act, which is in accordance with established salary policies of the member's employer for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular workday.
- 51 (cf: P.L.1989, c.78, s.1)
- 52 23. Section 1 of P.L.1944, c.255 (C.43:16A-1) is amended to read as follows:
- 1. As used in this act:

- (1) "Retirement system" or "system" shall mean the Police and Firemen's Retirement System of New Jersey as defined in section 2 of this act.
- (2) (a) "Policeman" shall mean a permanent, full-time employee of a law enforcement unit as defined in section 2 of P.L.1961, c.56 (C.52:17B-67) or the State, other than an officer or trooper of the Division of State Police whose position is covered by the State Police Retirement System, whose primary duties include the investigation, apprehension or detention of persons suspected or convicted of violating the criminal laws of the State and who:
- (i) is authorized to carry a firearm while engaged in the actual performance of his official duties;
 - (ii) has police powers;

2.4

- (iii) is required to complete successfully the training requirements prescribed by P.L.1961, c.56 (C.52:17B-66 et seq.) or comparable training requirements as determined by the board of trustees; and
- (iv) is subject to the physical and mental fitness requirements applicable to the position of municipal police officer established by an agency authorized to establish these requirements on a Statewide basis, or comparable physical and mental fitness requirements as determined by the board of trustees.

The term shall also include an administrative or supervisory employee of a law enforcement unit or the State whose duties include general or direct supervision of employees engaged in investigation, apprehension or detention activities or training responsibility for these employees and a requirement for engagement in investigation, apprehension or detention activities if necessary, and who is authorized to carry a firearm while in the actual performance of his official duties and has police powers.

- (b) "Fireman" shall mean a permanent, full-time employee of a firefighting unit whose primary duties include the control and extinguishment of fires and who is subject to the training and physical and mental fitness requirements applicable to the position of municipal firefighter established by an agency authorized to establish these requirements on a Statewide basis, comparable training and physical and mental requirements as determined by the board of trustees. The term shall also include an administrative or supervisory employee of a firefighting unit whose duties include general or direct supervision of employees engaged in fire control extinguishment activities or training responsibility for these employees and a requirement for engagement in fire control and extinguishment activities if necessary. As used in this paragraph, "firefighting unit" shall mean a municipal fire department, a fire district, or an agency of a county or the State which is responsible for control and extinguishment of fires.
- (3) "Member" shall mean any policeman or fireman included in the membership of the retirement system pursuant to this amendatory and supplementary act, P.L.1989, c.204 (C.43:16A-15.6 et al.).
 - (4) "Board of trustees" or "board" shall mean the board

provided for in section 13 of this act.

- (5) "Medical board" shall mean the board of physicians provided for in section 13 of this act.
- (6) "Employer" shall mean the State of New Jersey, the county, municipality or political subdivision thereof which pays the particular policeman or fireman.
- (7) "Service" shall mean service as a policeman or fireman paid for by an employer.
- (8) "Creditable service" shall mean service rendered for which credit is allowed as provided under section 4 of this act.
- (9) "Regular interest" shall mean [interest as] $\frac{2[\text{the assumed}]}{2}$ rate of return on investments of the assets of the retirement system used to determine the present value of the liabilities of the system, which rate shall bear a reasonable relationship to the percentage rate of earnings on the assets based upon the market value of the assets but shall not exceed the assumed percentage rate of increase applied to salaries plus 3%. The assumed rate of return shall be determined [annually] by the [State Treasurer] State Investment Council after consultation with the Directors of the Divisions of Investment and Pensions] interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the four-year period ending on the last day of the month as of which the annual actuarial valuation is prepared 2 [and the actuary of the system]. [It shall bear a reasonable relationship to the percentage rate of earnings on investments but shall not exceed 105% of such percentage rate.]
- (10) "Aggregate contributions" shall mean the sum of all the amounts, deducted from the compensation of a member or contributed by him or on his behalf, standing to the credit of his individual account in the annuity savings fund.
- (11) "Annuity" shall mean payments for life derived from the aggregate contributions of a member.
- (12) "Pension" shall mean payments for life derived from contributions by the employer.
- (13) "Retirement allowance" shall mean the pension plus the annuity.
- (14) "Earnable compensation" shall mean the full rate of the salary that would be payable to an employee if he worked the full normal working time for his position. In cases where salary includes maintenance, the retirement system shall fix the value of that part of the salary not paid in money which shall be considered under this act.
- (15) "Average final compensation" shall mean the average annual salary upon which contributions are made for the three years of creditable service immediately preceding his retirement or death, or it shall mean the average annual salary for which contributions are made during any three fiscal years of his or her membership providing the largest possible benefit to the member

or his beneficiary.

- (16) "Retirement" shall mean the termination of the member's active service with a retirement allowance granted and paid under the provisions of this act.
- (17) "Annuity reserve" shall mean the present value of all payments to be made on account of any annuity or benefit in lieu of any annuity computed upon the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees, and regular interest.
- (18) "Pension reserve" shall mean the present value of all payments to be made on account of any pension or benefit in lieu of any pension computed upon the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees, and regular interest.
- (19) "Actuarial equivalent" shall mean a benefit of equal value when computed upon the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees, and regular interest.
- (20) "Beneficiary" shall mean any person receiving a retirement allowance or other benefit as provided by this act.
- (21) "Child" shall mean a deceased member's or retirant's unmarried child (a) under the age of 18, or (b) 18 years of age or older and enrolled in a secondary school, or (c) under the age of 24 and enrolled in a degree program in an institution of higher education for at least 12 credit hours in each semester, provided that the member died in active service as a result of an accident met in the actual performance of duty at some definite time and place, and the death was not the result of the member's willful misconduct, or (d) of any age who, at the time of the member's or retirant's death, is disabled because of mental retardation or physical incapacity, is unable to do any substantial, gainful work because of the impairment and his impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the medical board.
- (22) "Parent" shall mean the parent of a member who was receiving at least one-half of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.
- (23) "Widower" shall mean the man to whom a member or retirant was married at least two years before the date of her death and to whom she continued to be married until the date of her death and who was receiving at least one-half of his support from the member or retirant in the 12-month period immediately preceding the member's or retirant's death or the accident which was the direct cause of the member's death. The dependency of such a widower will be considered terminated by marriage of the widower subsequent to the death of the member or retirant. In the event of the payment of an accidental death benefit, the two-year qualification shall be waived.
- (24) "Widow" shall mean the woman to whom a member or retirant was married at least two years before the date of his death and to whom he continued to be married until the date of

- his death and who has not remarried. In the event of the payment of an accidental death benefit, the two-year qualification shall be waived.
 - (25) "Fiscal year" shall mean any year commencing with July 1, and ending with June 30, next following.
 - (26) "Compensation" shall mean the base salary, for services as a member as defined in this act, which is in accordance with established salary policies of the member's employer for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular workday.
 - (27) "Department" shall mean any police or fire department of a municipality or a fire department of a fire district located in a township or a county police or park police department or the appropriate department of the State or instrumentality thereof.
 - (28) "Final compensation" means the compensation received by the member in the last 12 months of creditable service preceding his retirement.
 - (29) "Mortgage loan" shall mean any indebtedness secured by a mortgage on a residential property, which mortgage shall constitute a first lien on that property.
 - (30) "Residential property" shall mean any real property including land or, in the case of condominiums, an interest in a lot of land, which real property shall consist of a single one- or two-family dwelling, including appropriate garages or other outbuildings.
- 28 (cf: P.L.1991, c.414, s.1)

- 24. Section 13 of P.L.1944, c.255 (C.43:16A-13) is amended to read as follows:
 - 13. (1) Subject to the provisions of P.L.1955, c.70 (C.52:18A-95 et seq.), the general responsibility for the proper operation of the retirement system is hereby vested in a board of trustees.
 - (2) The board shall consist of nine trustees as follows:
 - (a) Four members to be appointed by the Governor, with the advice and consent of the Senate, who shall serve [at the pleasure of the Governor] for a term of office of four years and until their successors are appointed and who shall be private citizens of the State of New Jersey who are neither an officer thereof nor an active or retired member of any police or fire department thereof. Of the four members initially appointed by the Governor pursuant to P.L., c. (C.) (now pending before the Legislature as this bill), one shall be appointed for a term of one year, one for a term of two years, one for a term of three years, and one for a term of four years.
 - (b) The State Treasurer or the deputy State Treasurer, when designated for that purpose by the State Treasurer.
- (c) Two policemen and two firemen who shall be active or retired members of the system and who shall be elected by the members of the system for a term of four years according to such rules and regulations as the board of trustees shall adopt to govern such election.
 - (3) Each trustee shall, after his appointment or election, take

an oath of office that, so far as it devolves upon him he will diligently and honestly fulfill his duties as a board member, and that he will not knowingly violate or willingly permit to be violated any of the provisions of the law applicable to the retirement system. Such oath shall be subscribed by the member making it, and certified by the officer before whom it is taken, and immediately filed in the office of the Secretary of State.

- (4) If a vacancy occurs in the office of a trustee, the vacancy shall be filled in the same manner as the office was previously filled.
- (5) The trustees shall serve without compensation, but they shall be reimbursed for all necessary expenses that they may incur through service on the board.
- (6) Each trustee shall be entitled to one vote in the board. Five trustees must be present at any meeting of said board for the transaction of its business.
- (7) Subject to the limitations of this act, the board of trustees shall annually establish rules and regulations for the administration of the funds created by this act and for the transaction of its business. Such rules and regulations shall be consistent with those adopted by the other pension funds within the Division of Pensions in order to permit the most economical and uniform administration of all such retirement systems.
- (8) The board of trustees shall elect from its membership a chairman. The Chief of the Bureau of Police and Fire Funds of the Division of Pensions of the State Department of the Treasury shall be the secretary of the board. The administration of the program shall be performed by the personnel of the Division of Pensions.
- (9) The board of trustees shall keep a record of all of its proceedings which shall be open to public inspection. The retirement system shall publish annually a report showing the fiscal transactions of the retirement system for the preceding year, the amount of the accumulated cash and securities of the system, and the last balance sheet showing the financial condition of the system by means of an actuarial valuation of the assets and liabilities of the retirement system.
- (10) The Attorney General of the State of New Jersey shall be the legal advisor of the [board of trustees] retirement system, except that if the ²[board] Attorney General determines that a conflict of interest would affect the ability of the Attorney General to represent the board on a matter affecting the retirement system ²[or if the Attorney General refuses to represent the board]², the board may select and employ legal counsel to advise and represent the board on that matter.
- (11) The State Treasurer shall designate a medical board after consultation with the Director of the Division of Pensions, subject to veto by the board of trustees for valid reason. It shall be composed of three physicians who are not eligible to participate in the retirement system. The medical board shall pass upon all medical examinations required under the provisions of this act, shall investigate all essential statements and certificates by or on behalf of a member in connection with an application for disability retirement, and shall report in writing

to the retirement system its conclusions and recommendations upon all matters referred to it.

- (12) The actuary of the system shall be [designated] selected 3 by the [State Treasurer after consultation with the Director of 4 the Division of Pensions, subject to veto by the board for valid 5 reason] ²[board in a manner similar to the invitation to bids and 6 the evaluation procedure used by the General Services 7 8 Administration and the Division of Pensions for the contract in effect on the effective date of P.L. , c. (C.) (now pending 9 before the Legislature as this bill] State Treasurer after 10 consultation with the Director of the Division of Pensions and 11 Benefits, subject to veto by the board for valid reason². He shall 12 be the technical advisor of the board of trustees on matters 13 regarding the operation of the funds created by the provisions of 14 this act, and shall perform such other duties as are required in 15 connection therewith. 16
 - (13) At least once in each three-year period the actuary shall make an actuarial investigation into the mortality, service and compensation experience of the members and beneficiaries of the retirement system and, with the advice of the actuary, the board of trustees shall adopt for the retirement system such mortality, service and other tables as shall be deemed necessary and shall certify the rates of contribution payable under the provisions of this act.
 - (14) (Deleted by amendment.)
 - (15) On the basis of such tables recommended by the actuary as the board of trustees shall adopt and regular interest, the actuary shall make an annual valuation of the assets and liability of the funds of the system created by this act.
 - (16) (Deleted by amendment, P.L.1987, c. 330.)
 - (17) Each policeman or fireman member of the board of trustees shall be entitled to time off from his duty, with pay, during the periods of his attendance upon regular or special meetings of the board of trustees, and such time off shall include reasonable travel time required in connection therewith.
- 36 (cf: P.L.1987, c.330, s.1)

1

2

17

18

19

2021

22

23

24

25

26

2728

29

30

31

32

3334

35

37

38

39

40

- 25. Section 15 of P.L.1944, c.255 (C.43:16A-15) is amended to read as follows:
- 15. (1) The contributions required for the support of the retirement system shall be made by members and their employers.
- 41 (2) The uniform percentage contribution rate for members 42 shall be 8.5% of compensation.
 - (3) (Deleted by amendment, P.L.1989, c.204).
- (4) Each employer shall make contributions equal to the 44 percentage of compensation of members in its employ as 45 certified by the board of trustees based on annual actuarial 46 47 valuations. The percentage rate of contribution payable by employers shall be determined initially on the basis of the entry 48 age normal cost method. This shall be known as the "normal 49 contribution." The actuary shall redetermine the normal 50 contributions for the retirement system as of June 30, 1989 and 51 52 June 30, 1990.
- 53 (5) (Deleted by amendment, P.L.1989, c.204).
- 54 (6) The percentage rates of contribution payable by employers

pursuant to subsection (4) of this section shall be subject to adjustment from time to time by the board of trustees with the advice of the actuary on the basis of annual actuarial valuations and experience investigations as provided under section 13, so that the value of future contributions of members and employers, when taken with present assets, shall be equal to the value of prospective benefit payments.

- (7) Each employer shall cause to be deducted from the salary of each member the percentage of earnable compensation prescribed in subsection (2) of this section. To facilitate the making of deductions, the retirement system may modify the amount of deduction required of any member by an amount not to exceed 1/10 of 1% of the compensation upon which the deduction is based.
- (8) The deductions provided for herein shall be made notwithstanding that the minimum salary provided for by law for any member shall be reduced thereby. Every member shall be deemed to consent and agree to the deductions made and provided for herein, and payment of salary or compensation less said deduction shall be a full and complete discharge and acquittance of all claims and demands whatsoever for the service rendered by such person during the period covered by such payment, except as to the benefits provided under this act. The chief fiscal officer of each employer shall certify to the retirement system in such manner as the retirement system may prescribe, the amounts deducted; and when deducted shall be paid into said annuity savings fund, and shall be credited to the individual account of the member from whose salary said deduction was made.
- (9) Upon the basis of [such] the tables recommended by the actuary [as] which the board adopts and regular interest, the actuary shall compute the amount of the unfunded liability [as of June 30, 1988 which has accrued on the basis of service rendered prior to July 1, 1988 by all members, which amount shall remain frozen and shall be amortized over a period not to exceed 40 years as determined by the State Treasurer] ²[, beginning with the valuation]² as of June 30, 1989,²[or for any subsequent valuation following a significant change in benefits or actuarial assumptions as determined by the board of trustees after consultation with the Director of the Division of Pensions and the actuary, 12 which is not already covered by the assets of the retirement system, valued in accordance with an asset valuation method adopted by the ²[board of trustees] State Treasurer² after consultation with the Directors of the Divisions of Investment and Pensions 2, the board of trustees and the actuary which shall reasonably reflect the market value of the assets, and by prospective employer normal contributions and employee contributions. Using the total amount of this unfunded accrued liability, the actuary shall [compute an increasing amount of annual payment, which is estimated to remain a level percentage of prospective total compensation and which, if paid in each succeeding fiscal year commencing with July 1, 1989, for the period determined by the State Treasurer, will provide for] determine a rate of contribution that shall be an initial amount of

3 4

5

6

7 8

9

10

11

12 13

14

15

16 17

18 19

20 21

22

23

24

25

26 27

28 29

30 31

32 33

3435

36 37

38

39

40 41

42

43

44

45

46

47

48

49

50

51

52

53 54 contribution divided by the compensation of all active members for the valuation period where, if the contribution is increased annually for a specific period of time, it will amortize this The ²[board of trustees] State Treasurer² shall liability. determine, upon the advice of the Director of the Division of Pensions 2, the board of trustees 2 and the actuary, the rate of increase for the contribution and the time period for full funding of this liability, which shall not exceed 40 years. This shall be known as the "accrued liability contribution rate." ²[The accrued liability contribution rate shall remain constant unless it is redetermined following a significant change in benefits or actuarial assumptions. 2 The actuary shall compute annually an amount of contribution based upon the total compensation of all members in active service and the accrued liability contribution rate. This shall be known as the "accrued liability contribution."

The value of the assets for the valuation period ending June 30, 1989 shall be the full market value of the assets as of that date. 2 [The value of the assets for the valuation period ending June 30, 1990 shall be the value of the assets for the preceding valuation period plus 20% of the difference between this preceding value, and the preceding value plus interest on the preceding value at the rate of 8.75%, plus the difference between the benefits paid by the system and the contributions to the system during the valuation period plus interest on the difference at the rate of 4 3/8%.] The value of the assets for the valuation period ending June 30, 1990 shall be the value of the assets for the preceding valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and the full market value of the assets as of June 30, 1990.²

The tables of actuarial assumptions previously adopted by the board of trustees for the valuation periods ending June 30, 1989 and June 30, 1990 shall be applicable to the revaluations of the retirement system under P.L., c. (C.) (now pending before the Legislature as this bill), except that the assumptions for salary increases ²[, medical premium inflation]² and increases in pension adjustment benefits shall be those proposed by the actuary to the retirement system in the draft revision of the annual actuarial reports for the valuation periods ending June 30, 1989 and June 30, 1990 submitted by the actuary on April 27, 1992.

The normal and accrued liability contributions [as], which shall be certified by the retirement system no later than December 31 each year, shall be included in the budget of the employer and levied and collected in the same manner as any other taxes are levied and collected for the payment of the salaries of members.

(10) The treasurer or corresponding officer of the employer shall pay [on or before July 1 in each year] to the State Treasurer no later than April 1 of the State's fiscal year in which payment is due the amount so certified as payable by the employer, and shall pay monthly to the State Treasurer the amount of the deductions from the salary of the members in the employ of the employer, and the State Treasurer shall credit such amount to the

appropriate fund or funds, of the retirement system.

If payment of the full amount of the employer's obligation is not made within 30 days of the due date established by this act, interest at the rate of 10% per annum shall commence to run against the unpaid balance thereof on the first day after such 30th day.

If payment in full, representing the monthly transmittal and report of salary deductions, is not made within 15 days of the due date established by the retirement system, interest at the rate of 10% per annum shall commence to run against the total transmittal of salary deductions for the period on the first day after such 15th day.

- (11) The expenses of administration of the retirement system shall be paid by the State of New Jersey. Each employer shall reimburse the State for a proportionate share of the amount paid by the State for administrative expense. This proportion shall be computed as the number of members under the jurisdiction of such employer bears to the total number of members in the system. The pro rata share of the cost of administrative expense shall be included with the certification by the retirement system of the employer's contribution to the system.
- (12) Notwithstanding anything to the contrary, the retirement system shall not be liable for the payment of any pension or other benefits on account of the employees or beneficiaries of any employer participating in the retirement system, for which reserves have not been previously created from funds, contributed by such employer or its employees for such benefits.
- (13) ¹[The Legislature shall annually appropriate and the State Treasurer shall pay into the pension accumulation fund of the retirement system an amount equal to [1.8%] <u>1.4%</u> of the compensation of the members of the system upon which the normal contribution rate is based to fund the benefits provided by section 16 of P.L.1964, c.241 (C.43:16A-11.1), as amended by P.L.1979, c.109.] (Deleted by amendment, P.L. , c. .) (now pending before the Legislature as this bill)
- (14) Commencing with valuation year 1991, with payment to be made in Fiscal Year 1994, the Legislature shall annually appropriate and the State Treasurer shall pay into the pension accumulation fund of the retirement system an amount equal to 1.4% of the compensation of the members of the system upon which the normal contribution rate is based to fund the benefits provided by section 16 of P.L.1964, c.241 (C.43:16A-11.1), as amended by P.L.1979, c.109.
- (cf: P.L.1991, c.136, s.2)
 - 26. Section 7 of P.L.1989, c.204 (C.43:16A-15.6) is amended to read as follows:
- 7. Pension adjustment benefits for members and beneficiaries of the Police and Firemen's Retirement System of New Jersey as provided by P.L.1969, c.169 (C.43:3B-1 et seq.) shall be paid by the retirement system from the contingent reserve fund and shall be funded as employer obligations in a similar manner to that provided for the funding of employer obligations for the retirement benefits provided by the retirement system. The funding ¹[may] shall ¹ be phased in as determined by the board of

- trustees after consultation with the Director of the Division of
- 2 Pensions and the actuary, except that: a. the phase-in period
- 3 shall ²[not exceed 25] begin with valuation year 1989 and shall be
- 4 30² years, and b. any reduction in contributions from recognition
- of the full market value of the assets as of June 30, 1989 over the
- 6 adjusted book value of the assets written up by 60% of the excess
- 7 of market value over adjusted book value as of June 30, 1989 in a
- 8 <u>fashion similar to that presented in the draft revision of the</u>
- 9 annual actuarial reports for the valuation periods ending June 30,
- 10 1989 and June 30, 1990 submitted by the actuary on April 27,
- 11 1992 shall be used to accelerate the funding of the liabilities for
- 12 pension adjustment benefits.
- 13 (cf: P.L.1989, c.204, s.7)

15

16

17

18

19

20

2122

23

24

25

2627

28 29

30

31

3233

34

35

36

37

38

39

40

41

42 43

44

45

46

47

48

49

50

51

52

53

- 27. Section 3 of P.L.1965, c.89 (C.53:5A-3) is amended to read as follows:
 - 3. As used in this act:
 - a. "Aggregate contributions" means the sum of all the amounts, deducted from the salary of a member or contributed by him or on his behalf, standing to the credit of his individual account in the Annuity Savings Fund. Interest credited on contributions to the former "State Police Retirement and Benevolent Fund" shall be included in a member's aggregate contributions.
 - b. "Annuity" means payments for life derived from the aggregate contributions of a member.
 - c. "Annuity reserve" means the present value of all payments to be made on account of any annuity or benefit in lieu of an annuity, computed upon the basis of such mortality tables recommended by the actuary as the board of trustees adopts and regular interest.
 - d. "Beneficiary" means any person entitled to receive any benefit pursuant to the provisions of this act by reason of the death of a member or retirant.
 - e. "Board of trustees" or "board" means the board provided for in section 30 of this act.
 - f. "Child" means a deceased member's or retirant's unmarried child either (a) under the age of 18 or (b) of any age who, at the time of the member's or retirant's death, is disabled because of mental retardation or physical incapacity, is unable to do any substantial, gainful work because of the impairment and his impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the medical board.
 - g. "Creditable service" means service rendered for which credit is allowed on the basis of contributions made by the member or the State.
 - h. "Parent" means the parent of a member who was receiving at least one-half of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.
- i. "Final compensation" means the average compensation received by the member in the last 12 months of creditable

service preceding his retirement or death. Such term includes the value of the member's maintenance allowance for this same 3 period.

1 2

4

5 6

7

8

9

10

11

12

13

14

15

16

17

18

19 20

21 22

23

24 25

26 27

28

29

30

31

32

33

34

35

36 37

38 39

40

41

42 43

44

45 46

47

48

49

50

51

52

53

- j. "Final salary" means the average salary received by the member in the last 12 months of creditable service preceding his retirement or death. Such term shall not include the value of the member's maintenance allowance.
- k. "Fiscal year" means any year commencing with July 1 and ending with June 30 next following.
- L. "Medical board" means the board of physicians provided for in section 30 of this act.
- "Member" means any full-time, commissioned officer, non-commissioned officer or trooper of the Division of State Police of the Department of Law and Public Safety of the State of New Jersey enrolled in the retirement system established by this act.
- payment n. "Pension" means for life derived from contributions by the State.
- o. "Pension reserve" means the present value of all payments to be made on account of any pension or benefit in lieu of any pension computed on the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees and regular interest.
- p. "Regular interest" means [interest as] ²[the assumed rate of return on investments of the assets of the retirement system used to determine the present value of the liabilities of the system, which rate shall bear a reasonable relationship to the percentage rate of earnings on the assets based upon the market value of the assets but shall not exceed the assumed percentage rate of increase applied to salaries plus 3%. The assumed rate of return shall be determined [annually] by the [State Treasurer] State Investment Council after consultation with the Directors of the Divisions of Investment and Pensions] interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the four-year period ending on the last day of the month as of which the annual actuarial valuation is prepared² [and the actuary of the system]. [It shall bear a reasonable relationship to the percentage rate of earnings on investments but shall not exceed 105% of such percentage rate.]
- "Retirant" means any former member receiving a retirement allowance as provided by this act.
 - r. "Retirement allowance" means the pension plus the annuity.
- "State Police Retirement System of New Jersey," herein also referred to as the "retirement system" or "system," is the corporate name of the arrangement for the payment of retirement allowances and of the benefits under the provisions of this act including the several funds placed under said system. By that name, all of its business shall be transacted, its funds

invested, warrants for moneys drawn, and payments made and all of its cash and securities and other property held. All assets held in the name of the former "State Police Retirement and Benevolent Fund" shall be transferred to the retirement system established by this act.

- t. "Surviving spouse" means the person to whom a member or a retirant was married on the date of the death of the member or retirant. The dependency of such a surviving spouse will be considered terminated by the marriage of the surviving spouse subsequent to the member's or the retirant's death.
- u. "Compensation" for purposes of computing pension contributions means the base salary, for services as a member as defined in this act, which is in accordance with established salary policies of the State for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular work day or shift.
- 19 (cf: P.L.1985, c.355, s.1)

- 28. Section 30 of P.L.1965, c.89 (C.53:5A-30) is amended to read as follows:
 - 30. a. Subject to the provisions of P.L.1955, c.70 (C.52:18A-95 et seq.), the general responsibility for the proper operation of the retirement system is hereby vested in the board of trustees.
 - b. The board shall consist of five trustees as follows:
 - (1) Two active <u>or retired</u> members of the system who shall be appointed by the Superintendent of State Police, who shall serve at the pleasure of the superintendent and until their successors are appointed and one of whom shall be <u>or shall have been</u> a commissioned officer of the Division of State Police.
 - (2) Two members to be appointed by the Governor, with the advice and consent of the Senate, who shall serve [at the pleasure of the Governor] for a term of office of three years and until their successors are appointed and who shall be private citizens of the State of New Jersey who are neither an officer thereof nor active or retired members of the system. Of the two members initially appointed by the Governor pursuant to P.L., c. (C.) (now pending before the Legislature as this bill), one shall be appointed for a term of two years and one for a term of three years.
 - (3) The State Treasurer ex officio. The Deputy State Treasurer, when designated for that purpose by the State Treasurer, may sit as a member of the board of trustees and when so sitting shall have all the powers and shall perform all the duties vested by this act in the State Treasurer.
 - c. Each trustee shall, after his appointment, take an oath of office that, so far as it devolves upon him, he will diligently and honestly fulfill his duties as a board member, that he will not knowingly violate or permit to be violated any of the provisions of the law applicable to the retirement system. Such oath shall be subscribed by the member taking it, and certified by the official before whom it is taken, and immediately filed in the office of the Secretary of State.

d. If a vacancy occurs in the office of a trustee, the vacancy shall be filled in the same manner as the office was previously filled

- e. The trustees shall serve without compensation, but they shall be reimbursed by the State for all necessary expenses that they may incur through service on the board. No employee member shall suffer loss of salary through the serving on the board.
- f. Except as otherwise herein provided, no member of the board of trustees shall have any direct interest in the gains or profits of any investments of the retirement system; nor shall any member of the board of trustees directly or indirectly, for himself or as an agent in any manner use the moneys of the retirement system, except to make such current and necessary payments as are authorized by the board of trustees; nor shall any member of the board of trustees become an endorser or surety, or in any manner an obligor for moneys loaned to or borrowed from the retirement system.
- g. Each trustee shall be entitled to one vote in the board. A majority vote of all trustees shall be necessary for any decision by the trustees at any meeting of said board.
- h. Subject to the limitations of this act, the board of trustees shall annually establish rules and regulations for the administration of the funds created by this act and for the transactions of its business. Such rules and regulations shall be consistent with those adopted by the other pension funds within the Division of Pensions in order to permit the most economical and uniform administration of all such retirement systems.
- i. The actuary of the fund shall be [designated] selected by the [State Treasurer after consultation with the Director of the Division of Pensions, subject to veto by the board for valid reason] ²[board in a manner similar to the invitation to bids and the evaluation procedure used by the General Services Administration and the Division of Pensions for the contract in effect on the effective date of P.L. , c. (C.) (now pending before the Legislature as this bill)] State Treasurer after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the board for valid reason². He shall be the technical adviser of the board on matters regarding the operation of the funds created by the provisions of this act and shall perform such other duties as are required in connection herewith.
- j. The Attorney General shall be the legal adviser of the retirement system, except that if the ²[board] Attorney General² determines that a conflict of interest would affect the ability of the Attorney General to represent the board on a matter affecting the retirement system ²[or if the Attorney General refuses to represent the board]², the board may select and employ legal counsel to advise and represent the board on that matter.
- k. The Chief of the Bureau of Police and Fire Funds of the Division of Pensions of the State Department of the Treasury shall be the secretary of the board.
 - 1. The board of trustees shall keep a record of all of its

proceedings which shall be open to public inspection. The retirement system shall publish annually a report showing the fiscal transactions of the retirement system for the preceding year, the amount of the accumulated cash and securities of the system and the last balance sheet showing the financial condition of the system by means of an actuarial valuation of the assets and liabilities of the retirement system.

m. The State Treasurer shall designate a medical board after consultation with the Director of the Division of Pensions, subject to veto by the board of trustees for valid reason. It shall be composed of three physicians. The medical board shall pass on all medical examinations required under the provisions of this act, and shall report in writing to the retirement system its conclusions and recommendations upon all matters referred to it.

n. (Deleted by amendment, P.L.1987, c.330)

16 (cf: P.L.1987, c.330, s.3)

1

2

3

4

5 6

7

8

9

10

11 12

13

14

15

17

18

19

20

21

22 23

2425

26

27

28

29

30

31

32

33 34

35

36

37

38 39

40

41

42

43

44

45

46 47

48

49

50 51

52

53

- 29. Section 34 of P.L.1965, c.89 (C.53:5A-34) is amended to read as follows:
- 34. The Contingent Reserve Fund shall be the fund in which shall be credited contributions made by the State.
- a. Upon the basis of [such] the tables recommended by the actuary [as] which the board adopts and regular interest, the actuary shall compute annually the amount of the contribution, expressed as a proportion of the salaries paid to all members, which, if paid monthly during the entire prospective service of the members, will be sufficient to provide for the pension reserves required at the time of the discontinuance of active service[,] to cover all pensions to which they may be entitled or which are payable on their account and to provide for the amount of the death and accidental disability benefits payable on their account, which amount is not covered by other contributions to be made as provided in this section and the funds in hand available for such benefits. This shall be known as the "normal contribution." The actuary shall redetermine the normal contributions for the retirement system as of June 30, 1990 and June 30, 1991.
- b. Upon the basis of [such] the tables recommended by the actuary [as] which the board adopts[,] and regular interest, the actuary shall compute the amount of the unfunded liability [as of June 30, 1971 which has accrued on the basis of service rendered prior to July 1, 1971 by all members, including the amount of the liability accrued by reason of allowances to be granted on account of services rendered by members of the former "State Police Retirement and Benevolent Fund" which has not already been covered by previous State contributions to the former system, including the accrued liabilities established by chapter 89 of the laws of 1965 and the additional liabilities created by the provisions of this amendatory act] ²[, beginning with the valuation]² as of June 30, 1990, ²[or for any subsequent valuation following a significant change in benefits or actuarial assumptions as determined by the board of trustees after consultation with the Director of the Division of Pensions and the actuary, 12 which is not already covered by the assets of the retirement system, valued in accordance with an asset valuation

method adopted by the ²[board of trustees] State Treasurer² 1 2 after consultation with the Directors of the Divisions of Investment and Pensions 2, the board of trustees 2 and the actuary 3 4 which shall reasonably reflect the market value of the assets, and by prospective employer normal contributions and employee 5 6 contributions. Using the total amount of this unfunded accrued 7 liability [he shall compute the amount of the flat annual payment, 8 which, if paid in each succeeding fiscal year, commencing with July 1, 1972, for a period of 40 years, will provide for], the 9 actuary shall determine a rate of contribution that shall be an 10 initial amount of contribution divided by the compensation of all 11 active members for the valuation period where, if the 12 contribution is increased annually for a specific period of time, it 13 will amortize this liability. The ²[board of trustees] State 14 Treasurer² shall determine, upon the advice of the Director of 15 the Division of Pensions 2, the board of trustees2 and the 16 actuary, the rate of increase for the contribution and the time 17 period for full funding of this liability, which shall not exceed 18 40 years. This shall be known as the "accrued liability 19 contribution rate." ²[The accrued liability contribution rate shall 20 remain constant unless it is redetermined following a significant 21 change in benefits or actuarial assumptions. 12 The actuary shall 22 compute annually an amount of contribution based upon the total 23 24 compensation of all members in active service and the accrued 25 liability contribution rate. This shall be known as the "accrued 26 liability contribution." 27

The value of the assets for the valuation period ending June 30, 1990 shall be the full market value of the assets as of that date. ²[The value of the assets for the valuation period ending June 30, 1991 shall be the value of the assets for the preceding valuation period plus 20% of the difference between this preceding value, and the preceding value plus interest on the preceding value at the rate of 8.75%, plus the difference between the benefits paid by the system and the contributions to the system during the valuation period plus interest on the difference at the rate of 4 3/8%.] The value of the assets for the valuation period ending June 30, 1991 shall be the value of the assets for the preceding valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and the full market value of the assets as of June 30, 1991.²

28

29

30

3132

33

34

35 36

37

38 39

40

41

42

43 44

45

46 47

48

49

50

51

52 53

54

The tables of actuarial assumptions previously adopted by the board of trustees for the valuation periods ending June 30, 1990 and June 30, 1991 shall be applicable to the revaluations of the retirement system under P.L., c. (C.) (now pending before the Legislature as this bill), except that the assumptions for salary increases, medical premium inflation and increases in pension adjustment benefits shall be those proposed by the actuary to the retirement system in the draft revision of the annual actuarial reports for the valuation periods ending June 30, 1990 and June 30, 1991 submitted by the actuary on April 27, 1992.

An annual employer contribution for valuation years 1990 and

1991 is not required if the actuarial value of the assets exceeds the sum of the entry-age accrued liability and the normal contribution for those valuation years.

c. The actuary shall certify annually the aggregate amount payable to the Contingent Reserve Fund in the ensuing year, which amount shall be equal to the sum of the proportion of the earnable salary of all members, computed as described in subsection a. hereof and of the State's accrued liability contribution, payable in the ensuing year, as described in subsection b. hereof. The State shall pay into the Contingent Reserve Fund during the ensuing year the amount so [determined] certified. In the event the amount certified to be paid by the State includes amounts due for services rendered by members to specific instrumentalities or authorities the total amounts so certified shall be paid to the retirement system by the State; provided, however, the full cost attributable to such services rendered to such instrumentalities and authorities shall be computed separately by the actuary and the State shall be reimbursed for such amounts by such instrumentalities or authorities.

The cash death benefits, payable as the result of contribution by the State under the provisions of this act upon the death of a member in active service and after retirement shall be paid from the Contingent Reserve Fund.

(cf: P.L.1980, c.55, s.5)

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16 17

18 19

20

2122

23

24

25

26

27

28

29 30

31

32

3334

35

36 37

38 39

40 41

42

43 44

45

46 47

48 49

50

51

52

53

54

30. (New section) Pension adjustment benefits for members and beneficiaries of the State Police Retirement System provided by the "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B-1 et seq.) and premiums or periodic charges which the State is required to pay for benefits provided to retired State employees and their dependents under the "New Jersey State Health Benefits Program Act," P.L.1961, c.49 (C.52:14~17.25 et seq.), shall be paid by the retirement system from the contingent reserve fund or other fund or trust, established under the jurisdiction of the board of trustees, which shall receive contributions only to the extent that contributions cannot otherwise be made to a section 401 (h) account due to the requirements of subsection (h) of section 401 of the federal Internal Revenue Code of 1986, 26 U.S.C.\$401. Any premium payments for retired participants shall first be a charge upon such other fund or trust and only secondarily on the assets set aside under subsection (h) of section 401 of the federal Internal Revenue Code of 1986, 26 U.S.C.§401. The pension adjustment benefits and premiums for health care benefits for qualified retirees shall be funded as employer obligations in a similar manner to that provided for the funding of employer obligations for the retirement benefits provided by the retirement system. The funding ¹[may] shall ¹ be phased in as determined by the board of trustees after consultation with the Director of the Division of Pensions and the actuary, except that: a. the phase-in period shall begin with valuation year 1993 and shall ²[not exceed] be² 25 years, and b. any reduction in contributions from recognition of the full market value of the assets as of June 30, 1990 over the adjusted book value of the assets written up by 60% of the excess of market value over adjusted book value as of June 30, 1990 in a fashion similar to that presented in the draft revision of the annual actuarial reports for the valuation periods ending June 30, 1990 and June 30, 1991 submitted by the actuary on April 27, 1992 shall be used to accelerate the funding of the liabilities for pension adjustment benefits and health care benefits. The board of trustees shall determine the assumed percentage rate of increase applied to the cost of providing paid health benefits for retirees.

1

2

3 4

5

6

7 8

9

10

11 12

1314

1516

17

18

19

2021

22

23

24

2526

27 28

29 30

3132

33

34

35 36

37

38

39

40

41

42 43

44

45

46

47 48

49

50 51

52

53

54

- 31. (New section) Notwithstanding the provisions of the "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B-1 et seq.), pension adjustment benefits provided under that act for members and beneficiaries of the State Police Retirement System shall be paid by the retirement system.
- 32. Section 5 of P.L.1950, c.270 (C.52:18A-83) is amended to read as follows:
- 5. There is hereby established in the Division of Investment a State Investment Council which shall consist of [10] 11 members.

[Within 10 days after the effective date of this act each] Each of the following agencies, namely, the Board of Trustees of the Public Employees' Retirement System, the Board of Trustees of the State Police Retirement System, the Board of Trustees of the Teachers' Pension and Annuity Fund, the Board of Trustees of the Police and Firemen's Retirement System of New Jersey and the Consolidated Police and Firemen's Pension Fund Commission, shall designate one of their members to serve as a member of the State Investment Council herein established. The 5 members of the council so selected shall serve as such for a period of 1 year from the date of their selection and until their respective successors are in like manner selected. [Each] Five of the remaining [5] members of the State Investment Council shall be appointed by the Governor, with the advice and consent of the Senate, for a term of 5 years and shall serve until his successor is appointed and has qualified[; except that of the first appointments to be made by the Governor hereunder, one shall be for a term of 1 year, one for a term of 2 years, one for a term of 3 years, one for a term of 4 years, and one for a term of 5 years, and they shall serve until their respective successors are appointed and have qualified. The term of each of the members first appointed hereunder by the Governor shall be designated by the Governor]. One member of the State Investment Council shall be appointed by the Governor from among three persons nominated jointly by the President of the Senate and the Speaker of the General Assembly and shall serve for a term of 5 years and until the member's successor is appointed and has qualified.

At least [3] 4 of the [5] 6 members appointed by the Governor to the council shall be qualified by training and experience in the field of investment and finance. No member of the State Investment Council shall hold any office, position or employment in any political party nor shall any such member benefit directly or indirectly from any transaction made by the Director of the Division of Investment provided for herein.

The members of the council shall elect annually from their number a chairman of such council. Any member of the council

so elected shall serve as such chairman for a term of 1 year and until his successor is, in like manner, elected. The chairman of 2 3 the council shall be its presiding officer.

The members of the council shall serve without compensation but shall be reimbursed for necessary expenses incurred in the performance of their duties as approved by the chairman of the council.

Each member of the council, except the member appointed from among persons nominated by the President of the Senate and the Speaker of the General Assembly, may be removed from office by the Governor, for cause, upon notice and opportunity to be heard at a public hearing. Any vacancy in the membership of the council occurring other than by expiration of term shall be filled in the same manner as the original appointment, but for the unexpired term only.

(cf: P.L.1966, c.189, s.1)

1

4

5

6

7

8

9

10 11

12 13

14 15

16

17

18

19

20

21

22 23

24

25

26

27

28 29

30

31

32

33 34

35

36

37 38

39

40

41

42

43

44

45

46

47

48

49

50

51

52

53 54

33. (New section) Any reduction in employer contributions to the Teachers' Pension and Annuity Fund, the Judicial Retirement the Public Employees' Retirement System, Consolidated Police and Firemen's Pension Fund, the Police and Firemen's Retirement System, and the State Police Retirement System as a result of the revaluation of these retirement systems under this act for the 1992 fiscal year shall be refunded to the State ¹[or credited against future State contributions to the retirement systems] ²[on but not before July 1] on or before June 30^2 , 1992^1 .

In the case of payments of contributions to the Teachers' Pension and Annuity Fund, any such refund ¹[or credit]¹ to the State shall not apply to or affect any reimbursements made to boards of education for pension contributions for school year 1991-1992.

²Notwithstanding the provisions of section 3 of P.L.1990, c.52 (C.18A:7D-3), maximum Statewide foundation aid for the purpose of computing each district's foundation aid for the 1992-93 school year shall equal \$2,370,546,000.

Notwithstanding the provisions of section 6 of P.L.1990, c.52 (C.18A:7D-6), each district's maximum foundation budget shall be reduced by the amount of the anticipated pension aid payable to the school district for the 1992-93 school year pursuant to the notices provided to each district on January 28, 1992.²

(New section) Any payment of contributions to a retirement system or pension fund required to be made by the State ²[on July 1, 1992] for fiscal year 1992² shall be due no later than June 30, ²[1993,] 1992, any payment of contributions to a retirement system or pension fund required to be made by the State for fiscal year 1993 shall be due no later than June 30, 1993,² and any payment of contributions to a retirement system or pension fund required to be made by any employer other than the State on July 1, 1992 shall be due no later than April 1, 1993.

35. (New section) The service of the trustees appointed by the Governor to the board of trustees of the Police and Firemen's Retirement System, the Public Employees' Retirement System, the State Police Retirement System, and the Teachers' Pension and Annuity Fund, and of the members appointed by the Governor to the Consolidated Police and Firemen's Pension Fund Commission, shall terminate at the end of the sixth calendar month following the effective date of P.L., c. (C.) (now pending before the Legislature as this bill).

36. (New section) The Division of Pensions in the Department of the Treasury, created and established by P.L.1955, c.70 (C.52:18A-95 et seq.), shall be known and be referred to as the Division of Pensions and Benefits. Any reference in a law, rule, regulation, judicial or administrative proceeding, or otherwise to the Division of Pensions shall mean and refer to the Division of Pensions and Benefits.

37. (New section) The members of the State Investment Council serving on the effective date of P.L., c. (C.) (now pending before the Legislature as this bill) shall continue in their terms of office, but each appointment by the Governor to the State Investment Council following that effective date shall be subject to the advice and consent of the Senate.

38. (New section) No present or future retirees of the Teachers' Pension and Annuity Fund, the Judicial Retirement System, the Public Employees' Retirement System, the Consolidated Police and Firemen's Pension Fund, the Police and Firemen's Retirement System, or the State Police Retirement System shall receive any reduction in benefits or incur any additional costs as a result of the provisions of P.L., c. (C.) (now pending before the Legislature as this bill).

²39. (New section) Notwithstanding the provisions of section 29 of P.L.1992, c. (now pending as Senate Bill No. 1000 (1R)), an amount not less than \$769,000,000 refunded to the State from the retirement systems pursuant to section 33 of P.L.1992, c. (now pending as this bill) shall be reflected as a resource to the General Fund for fiscal year 1993 on July 1, 1992.²

 1 [40.] 2 [39. 1] $^{40.}$ Section 12 of P.L.1966, c.67 (C.43:15A-37.1) is repealed.

1[41.] 2[40.1] 41.2 This act shall take effect immediately.

Provides for revaluation of the various State-administered retirement systems; makes certain changes in governance of retirement systems.

SENATE, No. 540

STATE OF NEW JERSEY

INTRODUCED MARCH 12, 1992

By Senators INVERSO and LITTELL

AN ACT concerning revaluation of certain State retirement systems, amending various parts of the statutory law, and repealing section 12 of P.L.1966, c.67.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

- 1. N.J.S.18A:66-2 is amended to read as follows:
- 18A:66-2. As used in this article:
- a. "Accumulated deductions" means the sum of all the amounts, deducted from the compensation of a member or contributed by or in behalf of the member, including interest credited to January 1, 1956, standing to the credit of the member's individual account in the annuity savings fund.
- b. "Annuity" means payments for life derived from the accumulated deductions of a member as provided in this article.
- c. "Beneficiary" means any person receiving a retirement allowance or other benefit as provided in this article.
- d. "Compensation" means the contractual salary, for services as a teacher as defined in this article, which is in accordance with established salary policies of the member's employer for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary or extracurricular duties beyond the regular school day or the regular school year.
- e. "Employer" means the State, the board of education or any educational institution or agency of or within the State by which a teacher is paid.
- f. "Final compensation" means the average annual compensation for which contributions are made for the three years of creditable service in New Jersey immediately preceding the member's retirement or death, or it shall mean the average annual compensation for New Jersey service for which contributions are made during any three fiscal years of his or her membership providing the largest possible benefit to the member or the member's beneficiary.
- g. "Fiscal year" means any year commencing with July 1, and ending with June 30, next following.
- h. "Pension" means payments for life derived from appropriations made by the State or employers to the Teachers' Pension and Annuity Fund.
- i. "Annuity reserve" means the present value of all payments to be made on account of any annuity or benefit in lieu of an

EXPLANATION--Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

annuity, granted under the provisions of this article, computed on the basis of such mortality tables recommended by the actuary as the board of trustees adopts, with regular interest.

1 2

3

4

5

6

7 8

9

10

11

12

13

1415

16 17

18 19

20

2122

23

24

25

26

2728

29 30

31

32 33

34

35 36

37

38

39

40

41

42

43

44

45

46 47

48 49

50

51

52 53

- j. "Pension reserve" means the present value of all payments to be made on account of any pension or benefit in lieu of a pension granted to a member from the Teachers' Pension and Annuity Fund, computed on the basis of such mortality tables recommended by the actuary as the board of trustees adopts, with regular interest.
- k. "Present-entrant" means any member of the Teachers' Pension and Annuity Fund who had established status as a "present-entrant member" of said fund prior to January 1, 1956.
- l. "Rate of contribution initially certified" means the rate of contribution certified by the retirement system in accordance with N.J.S.18A:66-29.
- m. "Regular interest" shall mean [interest as] the assumed rate of return on investments of the assets of the retirement system used to determine the present value of the liabilities of the system, which rate shall bear a reasonable relationship to the percentage rate of earnings on the assets based upon the market value of the assets and shall be determined [annually] by the State Treasurer after consultation with the directors of the Divisions of Investment and Pensions and the actuary of the [fund] system. [It shall bear a reasonable relationship to the percentage rate of earnings on investments but shall not exceed 105% of such percentage rate.]
 - n. "Retirement allowance" means the pension plus the annuity.
- o. "School service" means any service as a "teacher" as defined in this section.
- p. "Teacher" means any regular teacher, special teacher, teacher, teacher clerk, principal, vice-principal, supervisor, supervising principal, director, superintendent, city superintendent, assistant city superintendent, county superintendent, State Commissioner or Assistant Commissioner of Education, members of the State Department of Education who are certificated, unclassified professional staff and other members of the teaching or professional staff of any class, public school, high school, normal school, model school, training school, vocational school, truant reformatory school, or parental school, and of any and all classes or schools within the State conducted under the order and superintendence, and wholly or partly at the expense of the State Board of Education, of a duly elected or appointed board of education, board of school directors, or board of trustees of the State or of any school district or normal school district thereof, and any persons under contract or engagement to perform one or more of these functions. It shall also mean any person who serves, while on an approved leave of absence from regular duties as a teacher, as an officer of a local, county or State labor organization which represents, or is affiliated with an organization which represents, teachers as defined in this subsection. No person shall be deemed a teacher within the meaning of this article who is a substitute teacher. In all cases of doubt the board of trustees shall determine whether any person is a teacher as defined in this article.

2 3

4

5

6 7

8 9

10

1112

13

14 15

16 17

18

19

20

2122

2324

25

26

27

28 29

30

3132

33 34

35

36

3738

39 40

41 42

43

44 45

46

47

48 49

50 51

52 53

- q. "Teachers' Pension and Annuity Fund," hereinafter referred to as the "retirement system" or "system," is the corporate name of the arrangement for the payment of retirement allowances and other benefits under the provisions of this article, including the several funds placed under said system. By that name all its business shall be transacted, its funds invested, warrants for money drawn, and payments made and all of its cash and securities and other property held.
- r. "Veteran" means any honorably discharged officer, soldier, sailor, airman, marine or nurse who served in any Army, Air Force or Navy of the Allies of the United States in World War I between July 14, 1914, and November 11, 1918, or who served in any Army, Air Force or Navy of the Allies of the United States in World War II, between September 1, 1939, and September 2, 1945, and who was inducted into such service through voluntary enlistment, and was a citizen of the United States at the time of such enlistment, and who did not, during or by reason of such service, renounce or lose United States citizenship, and any officer, soldier, sailor, marine, airman, nurse or army field clerk who has served in the active military or naval service of the United States and has or shall be discharged or released therefrom under conditions other than dishonorable, in any of the following wars, uprisings, insurrections, expeditions emergencies, and who has presented to the retirement system evidence of such record of service in form and content satisfactory to said retirement system:
- (1) The Indian wars and uprisings during any of the periods recognized by the War Department of the United States as periods of active hostility;
- (2) The Spanish-American War between April 20, 1898, and April 11, 1899;
- (3) The Philippine insurrections and expeditions during the periods recognized by the War Department of the United States as of active hostility from February 4, 1899, to the end of 1913;
- (4) The Peking relief expedition between June 20, 1900, and May 27, 1902;
- (5) The army of Cuban occupation between July 18, 1898, and May 20, 1902;
- (6) The army of Cuban pacification between October 6, 1906, and April 1, 1909;
- (7) The Mexican punitive expedition between March 14, 1916, and February 7, 1917;
- (8) The Mexican border patrol, having actually participated in engagements against Mexicans between April 12, 1911, and June 16, 1919;
 - (9) World War I, between April 6, 1917, and November 11, 1918;
- (10) World War II, between September 16, 1940, and December 31, 1946, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized Training Program or the Navy College Training Program, which course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service academies,

2

4 5

6

7

8

9

10

11

1213

14

15

16 17

18

19 20

2122

23

24

25

2627

28 29

30

31

32

33

34

35

36

37

38

39

40

41

42

43 44

45 46

47

48

49

50 51

5253

54

any part of which 90 days was served between said dates; provided that any person receiving an actual service-incurred injury or disability shall be classed as a veteran, whether or not that person has completed the 90-day service as herein provided;

- (11) Korean conflict on or after June 23, 1950, and on or prior to January 31, 1955, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized Training Program or the Navy College Training Program, which course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service academies, any part of which 90 days was served between said dates; provided that any person receiving an service-incurred injury or disability shall be classed as a veteran, whether or not that person has completed the 90-day service as herein provided; and provided further that any member classed as a veteran pursuant to this subsection prior to August 1, 1966, shall continue to be classed as a veteran, whether or not that person completed the 90-day service between said dates as herein provided;
- (12) Vietnam conflict, on or after December 31, 1960, and on or prior to May 7, 1975, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized Training Program or the Navy College Training Program, which course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service academies, any part of which 90 days was served between said dates; and exclusive of any service performed pursuant to the provisions of section 511(d) of Title 10, United States Code, pursuant to an enlistment in the Army National Guard or as a reserve for service in the Army Reserve, Naval Reserve, Air Force Reserve, Marine Corps Reserve, or Coast Guard Reserve; provided that any person receiving an actual service-incurred injury or disability shall be classed as a veteran, whether or not that person has completed the 90-day service as herein provided;
- (13) Lebanon peacekeeping mission, on or after September 26, 1982, who has served in Lebanon or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided;
- (14) Grenada peacekeeping mission, on or after October 25, 1983, who has served in Grenada or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such

active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided;

- (15) Panama peacekeeping mission, on or after the date of inception of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of inception is earliest, who has served in Panama or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided;
- (16) Operation "Desert Shield/Desert Storm" mission in the Arabian peninsula and the Persian Gulf, on or after the date of inception of that operation, as proclaimed by the President of the United States, Congress or the Governor, whichever date of inception is earliest, who has served in the Arabian peninsula or on board any ship actively engaged in patrolling the Persian Gulf for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided.
- s. "Child" means a deceased member's unmarried child either (a) under the age of 18 or (b) of any age who, at the time of the member's death, is disabled because of mental retardation or physical incapacity, is unable to do any substantial, gainful work because of the impairment and the impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the medical board.
- t. "Widower" means the man to whom a member was married at least five years before the date of her death and to whom she continued to be married until the date of her death and who was receiving at least one-half of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a widower will be considered terminated by marriage of the widower subsequent to the death of the member. In the event of the payment of an accidental death benefit, the five-year qualification shall be waived.
- u. "Widow" means the woman to whom a member was married at least five years before the date of his death and to whom he continued to be married until the date of his death and who was receiving at least one-half of her support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death.

The dependency of such a widow will be considered terminated by the marriage of the widow subsequent to the member's death. In the event of the payment of an accidental death benefit, the five-year qualification shall be waived.

v. "Parent" means the parent of a member who was receiving at least one-half of the parent's support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.

w. "Medical board" means the board of physicians provided for in N.J.S.18A:66-56.

(cf: P.L.1991, c.390, s.2)

5 6

7

8

9

10

11

12

13

14

15

16 17

18

19

20

21

22

23

24

25

26

27

28

29 30

31

32

3334

35

36

37

38

39

40

41

42

43

44

45 46

47

48

49

50

51

52

53

54

2. N.J.S.18A:66-18 is amended to read as follows:

18A:66-18. The contingent reserve fund shall be the fund in which shall be credited contributions made by the State and other employers.

a. Upon the basis of [such] the tables recommended by the actuary [as] which the board of trustees adopts[,] and regular interest, the actuary of the board shall [compute annually the amount of contribution, expressed as a proportion of the compensation paid to all members, except veteran members who were employed as teachers on January 1, 1955, which, if paid monthly during the entire prospective service of such members,] determine the uniform and constant percentage of compensation of the average member of the retirement system, beginning with the valuation as of March 31, 1990, or for any subsequent valuation following a significant change in benefits or actuarial assumptions as determined by the State Treasurer after consultation with the Director of the Division of Pensions and the actuary, which, if contributed annually on the compensation of the member over the entire period of active service of the average member, will be sufficient to provide for the pension reserves required at the time of discontinuance of active service[,] to cover all [pensions] pension and death benefits to which [they] the average member may be entitled or which are payable on [their] the average member's account[, and to provide for the amount of the death and accidental disability benefits payable on their account, and which amount is not covered by other contributions to be made as provided in this section and the funds in hand available for such benefits]. This shall be known as the "normal contribution rate." The actuary shall compute annually an amount of contribution based upon the total compensation of all members in active service and the normal contribution rate. This shall be known as the "normal contribution."

b. Upon the basis of [such] the tables recommended by the actuary [as] which the board of trustees adopts[,] and regular interest, the actuary of the board shall compute the amount of the unfunded liability [as of March 31, 1987 which has accrued on the basis of service rendered prior to April 1, 1987 by all members, except veteran members who were employed as teachers on January 1, 1955, including the amount of the liability accrued by reason of the establishment of class B credit by

3

4

5

6 7

8

9

10

11

12

13

14

15

16 17

18

19

20 21

22

23

2425

26

27

2829

30

31

32 33

34

35

36

37 38

39

40 41

42 43

44 45

46

47

48 49

50

51

52

53

54

nonveteran members which has not already been covered by State contributions to the retirement system, and including the accrued liabilities established by section 13 of chapter 66 of the laws of 1966], beginning with the valuation as of March 31, 1990, or for any subsequent valuation following a significant change in benefits or actuarial assumptions as determined by the State Treasurer after consultation with the Director of the Division of Pensions and the actuary, excluding the liability for pension adjustment benefits and post-retirement medical benefits for active employees funded pursuant to section 2 of P.L.1987, c.385 (C.18A:66-18.1), which is not already covered by the assets of the retirement system, valued in accordance with an asset valuation method_adopted by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions and the actuary which shall reasonably reflect the market value of the assets, and by prospective employer normal contributions and employee contributions. Using the total amount of this unfunded accrued liability, [he shall compute the amount of the annual payments which, if paid in each succeeding fiscal year commencing with July 1, 1987, for a period which the State Treasurer shall determine upon the advice of the director of the Division of Pensions, but not exceeding 40 years, will provide for the actuary shall determine a rate of contribution that shall be an initial amount of contribution divided by the compensation of all active members for the valuation period where, if the contribution is increased annually for a specific period of time, it will amortize this liability. The State Treasurer shall determine, after consultation with the Director of the Division of Pensions and the actuary, the rate of increase for the contribution and the time period for full funding of this liability, which shall not exceed 40 years. This shall be known as the "accrued liability contribution rate." The accrued liability contribution rate shall remain constant unless it is redetermined following a significant change in benefits or actuarial assumptions as provided in this subsection or the rate is insufficient to amortize the unfunded accrued liability in 40 years. If the rate is insufficient for any annual valuation period, it shall be redetermined for that valuation period and subsequent valuation periods so that the revised rate will be sufficient to pay the unfunded accrued liability in 40 years. The actuary shall compute annually an amount of contribution based upon the total compensation of all members in active service and the accrued liability contribution rate. This shall be known as the "accrued liability contribution." c. [Upon the basis of such tables recommended by the actuary

c. [Upon the basis of such tables recommended by the actuary as the board of trustees adopts, and regular interest, the actuary of the board shall compute annually the amount of the total liability for past service and all prospective service for veteran members who were employed as teachers on January 1, 1955, which has not already been covered by State and employer contributions to the retirement system and, except as provided by section 18A:66-70, by past or prospective contributions by such veteran members and which will be sufficient to provide for the pension reserves required at the time of discontinuance of active service, to cover all pensions to which they may be entitled or

which are payable on their account, and to provide for the 1 amount of death and accidental disability benefits payable on 2 their account. Using the total amount of this liability remaining 3 as a basis, he shall compute the amount of the flat annual 4 payment, which, if paid in each succeeding fiscal year 5 commencing with July 1, 1957, for a period of 30 years, will 6 7 provide for this liability.] If there is no unfunded accrued liability for a valuation period, the normal contribution rate shall 8 9 be revised so that if it is applied to the compensation of all active members during the entire period of their prospective 10 service, it will be sufficient to fund the liability of the 11 retirement system not already covered by the assets of the 12 13 system, valued in accordance with the valuation method adopted by the State Treasurer as provided in subsection b., and by 14 15 prospective employee contributions. The normal contribution rate shall continue to be determined as provided in this 16 17 subsection for each succeeding valuation period unless the normal contribution rate is redetermined as provided in subsection a. An 18 19 annual employer contribution is not required if the actuarial 20 value of the assets exceeds the sum of the entry-age accrued 21 liability and the normal contribution for the valuation period. 22

- d. The retirement system shall certify annually the aggregate amount payable to the contingent reserve fund in the ensuing year, which amount shall be equal to the sum of the amounts described in this section, and which shall be paid into the contingent reserve fund in the manner provided by section 18A:66-33.
- e. Except as provided in sections 18A:66-26 and 18A:66-53, the death benefits payable under the provisions of this article upon the death of an active or retired member shall be paid from the contingent reserve fund.
- f. The disbursements for benefits not covered by reserves in the system on account of veterans shall be met by direct contribution of the State.
- 35 (cf: P.L.1987, c.385, s.1)

23

2425

26

2728

29

30

31

38

39

40

41

42

43

44 45

46

47

48

49

50

- 36 3. Section 2 of P.L.1987, c.385 (C.18A:66-18.1) is amended to read as follows:
 - 2. Pension adjustment benefits for members and beneficiaries of the Teachers' Pension and Annuity Fund as provided by the "Pension Adjustment Act," P.L. 1969, c. 169 (C. 43:3B-1 et seq.) and health care benefits for qualified retirees and their dependents as provided by P.L. 1987, c. 384 (C. 52:14-17.32f) shall be paid by the retirement system from the contingent reserve fund or other fund or trust which may be established for this purpose and shall be funded as employer obligations [in a similar manner to that provided for the funding of employer obligations for the retirement benefits provided by the retirement system] through the normal contribution or the accrued liability contribution, and the funding may be phased in, as provided by the State Treasurer after consultation with the Director of the Division of Pensions and the actuary.
- 52 (cf: P.L.1987, c.385, s.2)
- 4. Section 6 of P.L.1954, c.84 (C.43:15A-6) is amended to read as follows:

6. As used in this act:

- a. "Accumulated deductions" means the sum of all the amounts, deducted from the compensation of a member or contributed by or on behalf of the member, standing to the credit of the member's individual account in the annuity savings fund.
- b. "Annuity" means payments for life derived from the accumulated deductions of a member as provided in this act.
- c. "Annuity reserve" means the present value of all payments to be made on account of any annuity or benefit in lieu of an annuity, granted under the provisions of this act, computed on the basis of such mortality tables recommended by the actuary as the board of trustees adopts, with regular interest.
- d. "Beneficiary" means any person receiving a retirement allowance or other benefit as provided in this act.
- e. "Child" means a deceased member's unmarried child either (1) under the age of 18 or (2) of any age who, at the time of the member's death, is disabled because of mental retardation or physical incapacity, is unable to do any substantial, gainful work because of the impairment and the impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the medical board.
- f. "Parent" shall mean the parent of a member who was receiving at least 1/2 of the parent's support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.
- g. "Widower" means the man to whom a member was married at least 5 years before the date of her death and to whom she continued to be married until the date of her death and who was receiving at least 1/2 of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a widower will be considered terminated by marriage of the widower subsequent to the death of the member. In the event of the payment of an accidental death benefit, the 5-year qualification shall be waived.
- h. "Final compensation" means the average annual compensation for which contributions are made for the 3 years of creditable service in New Jersey immediately preceding the member's retirement or death, or it shall mean the average annual compensation for New Jersey service for which contributions are made during any 3 fiscal years of his or her membership providing the largest possible benefit to the member or the member's beneficiary.
- i. "Fiscal year" means any year commencing with July 1 and ending with June $30\ next$ following.
- j. "Medical board" shall mean the board of physicians provided for in section 17 (C.43:15A-17).
- k. "Pension" means payments for life derived from appropriations made by the employer as provided in this act.
 - l. "Pension reserve" means the present value of all payments to be made on account of any pension or benefit in lieu of a

pension granted under the provisions of this act, computed on the basis of such mortality tables recommended by the actuary as the board of trustees adopts, with regular interest.

1

2

3 4

5

6 7

8

9

10

11 12

13 14

15

16

17

18

19 20

2122

2324

2526

27

28

29

30

31

32

33 34

35

36

37

38

39 40

41

42

43

44

47

48 49

50 51

54

m. "Public Employees' Retirement System of New Jersey," hereinafter referred to as the "retirement system" or "system," is the corporate name of the arrangement for the payment of retirement allowances and other benefits under the provisions of this act including the several funds placed under said system. By that name all of its business shall be transacted, its funds invested, warrants for money drawn, and payments made and all of its cash and securities and other property held.

- n. "Regular interest" shall mean [interest as] the assumed rate of return on investments of the assets of the retirement system used to determine the present value of the liabilities of the system, which rate shall bear a reasonable relationship to the percentage rate of earnings on the assets based upon the market value of the assets and shall be determined [annually] by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions and the actuary of the system. [It shall bear a reasonable relationship to the percentage rate of earnings on investments but shall not exceed 105% of such percentage rate.]
 - o. "Retirement allowance" means the pension plus the annuity.
- p. "Veteran" means any honorably discharged officer, soldier, sailor, airman, marine or nurse who served in any Army, Air Force or Navy of the Allies of the United States in World War I, between July 14, 1914, and November 11, 1918, or who served in any Army, Air Force or Navy of the Allies of the United States in World War II, between September 1, 1939, and September 2, 1945, and who was inducted into such service through voluntary enlistment, and was a citizen of the United States at the time of such enlistment, and who did not, during or by reason of such service, renounce or lose United States citizenship, and any officer, soldier, sailor, marine, airman, nurse or army field clerk, who has served in the active military or naval service of the United States and has or shall be discharged or released therefrom under conditions other than dishonorable, in any of the insurrections, following wars, uprisings, expeditions, emergencies, and who has presented to the retirement system evidence of such record of service in form and content satisfactory to said retirement system:
- (1) The Indian wars and uprisings during any of the periods recognized by the War Department of the United States as periods of active hostility;
- 45 (2) The Spanish-American War between April 20, 1898, and 46 April 11, 1899;
 - (3) The Philippine insurrections and expeditions during the periods recognized by the War Department of the United States as of active hostility from February 4, 1899, to the end of 1913;
 - (4) The Peking relief expedition between June 20, 1900, and May 27, 1902;
- 52 (5) The army of Cuban occupation between July 18, 1898, and 53 May 20, 1902;
 - (6) The army of Cuban pacification between October 6, 1906,

and April 1, 1909;

1 2

3

4

5

6

7

8

9

1011

12

1314

15 16

17

18 19

2021

22

23

24

2526

27

28

29

30

31

32 33

3435

36

37

38

39

40

41 42

43

44 45

46 47

48

49

50

51

52

- (7) The Mexican punitive expedition between March 14, 1916, and February 7, 1917;
- (8) The Mexican border patrol, having actually participated in engagements against Mexicans between April 12, 1911, and June 16, 1919;
 - (9) World War I, between April 6, 1917, and November 11, 1918;
- (10) World War II, between September 16, 1940, and December 31, 1946, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized Training Program or the Navy College Training Program which course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service academies any part of which 90 days was served between said dates; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 90-day service as herein provided;
- (11) Korean conflict on or after June 23, 1950, and on or prior to January 31, 1955, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized Training Program or the Navy College Training Program which course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service academies, any part of which 90 days was served between said provided, that any person receiving service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 90-day service as herein provided; and provided further, that any member classed as a veteran pursuant to this subparagraph prior to August 1, 1966, shall continue to be classed as a veteran whether or not that person completed the 90-day service between said dates as herein provided;
- (12) Vietnam conflict on or after December 31, 1960, and on or prior to May 7, 1975, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized Training Program or the Navy College Training Program which course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service academies, any part of which 90 days was served between said dates; and exclusive of any service performed pursuant to the provisions of section 511(d) of Title 10, United States Code, pursuant to an enlistment in the Army National Guard or as a reserve for service in the Army Reserve, Naval Reserve, Air Force Reserve, Marine Corps Reserve, or Coast Guard Reserve; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 90 days service as herein provided;
- (13) Lebanon peacekeeping mission, on or after September 26, 1982, who has served in Lebanon or on board any ship actively engaged in patrolling the territorial waters of that nation for a

period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided;

- (14) Grenada peacekeeping mission, on or after October 25, 1983, who has served in Grenada or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided;
- (15) Panama peacekeeping mission, on or after the date of inception of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of inception is earliest, who has served in Panama or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided;
- (16) Operation "Desert Shield/Desert Storm" mission in the Arabian peninsula and the Persian Gulf, on or after the date of inception of that operation, as proclaimed by the President of the United States, Congress or the Governor, whichever date of inception is earliest, who has served in the Arabian peninsula or on board any ship actively engaged in patrolling the Persian Gulf for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as herein provided.
- q. "Widow" means the woman to whom a member was married at least 5 years before the date of his death and to whom he continued to be married until the date of his death and who was receiving at least 1/2 of her support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a widow will be considered terminated by the marriage of the widow subsequent to the member's death. In

the event of the payment of an accidental death benefit, the 5-year qualification shall be waived.

- r. "Compensation" means the base or contractual salary, for services as an employee, which is in accordance with established salary policies of the member's employer for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary or extracurricular duties beyond the regular work day or the regular work year. In cases where salary includes maintenance, the retirement system shall fix the value of that part of the salary not paid in money which shall be considered under this act. (cf: P.L.1991, c.390, s.4)
- 5. Section 24 of P.L.1954, c.84 (C.43:15A-24) is amended to read as follows:
- 24. The contingent reserve fund shall be the fund in which shall be credited contributions made by the State and other employers.
- a. Upon the basis of [such] the tables recommended by the actuary [as] which the board adopts[,] and regular interest, the actuary shall [compute annually the amount of contribution, expressed as a proportion of the compensation paid to all members, which, if paid monthly during the entire prospective service of the members,] determine the uniform and constant percentage of compensation of the average member of the retirement system, beginning with the valuation as of March 31, 1990, or for any subsequent valuation following a significant change in benefits or actuarial assumptions as determined by the State Treasurer after consultation with the Director of the Division of Pensions and the actuary, which, if contributed annually on the compensation of the average member over the entire period of active service of the average member, will be sufficient to provide for the pension reserves required at the time of discontinuance of active service, to cover all [pensions] pension and death benefits to which [they] the average member may be entitled or which are payable on [their] the average member's account [and to provide for the amount of the death and accidental disability benefits payable on their account, and which amount is not covered by other contributions, to be made as provided in this section and the funds in hand available for such benefits]. This shall be known as the "normal contribution rate." The actuary shall compute annually an amount of contribution based upon the total compensation of all members in active service and the normal contribution rate. This shall be known as the "normal contribution."
- b. Upon the basis of [such] the tables recommended by the actuary [as] which the board adopts[,] and regular interest, the actuary shall compute the amount of the unfunded liability [as of March 31, 1988 which has accrued on the basis of service rendered prior to April 1, 1988 by all members, including the amount of the liability accrued by reason of allowance to be granted on account of services rendered by State employee veteran members as provided in section 60 of this act prior to the establishment of the retirement system, which has not already

been covered by State contributions to the former "State 1 Employees' Retirement System," and including the accrued 2 liabilities established by section 12 of chapter 67 of the laws of 3 4 1966 (C.43:15A-37.1)], beginning with the valuation as of March 31, 1990, or for any subsequent valuation following a significant 5 change in benefits or actuarial assumptions as determined by the 6 State Treasurer after consultation with the Director of the 7 8 Division of Pensions and the actuary, excluding the liability for pension adjustment benefits and post-retirement medical benefits 9 for active employees funded pursuant to section 6 of P.L.1990, 10 c.6 (C.43:15A-24.1), which is not already covered by the assets of 11 the retirement system, valued in accordance with an asset 12 valuation method adopted by the State Treasurer after 13 14 consultation with the Directors of the Divisions of Investment and Pensions and the actuary which shall reasonably reflect the 15 16 market value of the assets, and by prospective employer normal contributions and employee contributions. Using the total amount 17 18 of this unfunded accrued liability, [he shall compute the amount of the annual payment, which, if paid in each succeeding fiscal 19 year commencing with July 1, 1989, for a period which the State 20 Treasurer shall determine upon the advice of the Director of the 21 Division of Pensions, but not exceeding 40 years, will provide for 22 23 this liability. The annual payment so computed and certified shall be valued annually and any additional liability which has 24 accrued by reason of allowances to be granted on account of 25 services rendered by State employee veteran members as 26 provided in section 60 shall be added to the amount previously 27 certified so that the entire liability shall be paid within the 28 period determined by the State Treasurer, but not exceeding 40 29 years] the actuary shall determine a rate of contribution that 30 shall be an initial amount of contribution divided by the 31 compensation of all active members for the valuation period 32 33 where, if the contribution is increased annually for a specific 34 period of time, it will amortize this liability. The State 35 Treasurer shall determine, after consultation with the Director of 36 the Division of Pensions and the actuary, the rate of increase for the contribution and the time period for full funding of this 37 38 liability, which shall not exceed 40 years. This shall be known as the "accrued liability contribution rate." The accrued liability 39 40 contribution rate shall remain constant unless it is redetermined following a significant_change in benefits or actuarial 41 42 assumptions as provided in this subsection or the rate is insufficient to amortize the unfunded accrued liability in 40 43 years. If the rate is insufficient for any annual valuation period, 44 it shall be redetermined for that valuation period and subsequent 45 46 valuation periods so that the revised rate will be sufficient to 47 amortize the unfunded accrued liability in 40 years. The actuary shall compute annually an amount of contribution based upon the 48 49 total compensation of all members in active service and the accrued liability contribution rate. This shall be known as the 50 51 "accrued liability contribution." c. If there is no unfunded accrued liability for a valuation 52

c. If there is no unfunded accrued liability for a valuation period, the normal contribution rate shall be revised so that if it is applied to the compensation of all active members

53

during the entire period of their prospective service, it will be 1 sufficient to fund the liability of the retirement system not 2 already covered by the assets of the system, valued in accordance 3 with the valuation method adopted by the State Treasurer as 4 5 provided in subsection b., and by prospective employee 6 contributions. The normal contribution rate shall continue to be 7 determined as provided in this subsection for each succeeding valuation period unless the normal contribution rate is 8 9 redetermined as provided in subsection a. An annual employer contribution is not required if the actuarial value of the assets 10 exceeds the sum of the entry-age accrued liability and the 11 normal contribution for the valuation period. 12

- <u>d.</u> The retirement system shall certify annually the aggregate amount payable to the contingent reserve fund in the ensuing year, which amount shall be equal to the sum of the amounts described in this section. The State shall pay into the contingent reserve fund during the ensuing year the amount so determined. The death benefits, payable as a result of contribution by the State under the provisions of this chapter upon the death of an active or retired member, shall be paid from the contingent reserve fund.
- [d.] <u>e.</u> The disbursements for benefits not covered by reserves in the system on account of veterans shall be met by direct contributions of the State and other employers.

25 (cf: P.L.1990, c.6, s.1)

13

14

15

16

17

18

19

20

21

22

23

24

26 27

28

29

30 31

32 33

34

35

36

37

38 39

40

41

42

43 44

45 46

- 6. Section 2 of P.L.1990, c.6 (C.43:15A-24.1) is amended to read as follows:
- 2. Pension adjustment benefits for members and beneficiaries of the Public Employees' Retirement System provided by the "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B-1 et seq.) and premiums or periodic charges which the State is required to pay for benefits provided to retired State employees and their dependents under the "New Jersey State Health Benefits Program" Act," P.L.1961, c.49 (C.52:14-17.25 et seq.), shall be paid by the retirement system from the contingent reserve fund or other fund or trust which may be established for this purpose and shall be funded as employer obligations [in a similar manner to that provided for the funding of employer obligations for the retirement benefits provided by the retirement system] through the normal contribution or the accrued liability contribution, and the funding may be phased in, as determined by the State Treasurer upon the advice of the Director of the Division of Pensions and the actuary. The liability for pension adjustment benefits and for premiums or periodic charges for health care benefits for retired State employees and their dependents shall be included as a liability of the retirement system as of April 1, 1988.
- 48 (cf: P.L.1990, c.6, s.2)
- 7. Section 68 of P.L.1954, c.84 (C.43:15A-68) is amended to read as follows:
- 51 68. The Public Employees' Retirement System shall certify to 52 the chief fiscal officer of the employer the rates of contributions 53 payable by members. The system shall further certify the 54 contributions, including the accrued liability contribution similar

to the State accrued liability contribution, payable by the 1 employer to the contingent reserve fund on behalf of these 2 members, and a pro rata share of the cost of the administration 3 of the retirement system, based upon the payroll of the members 4 who are employees of the employer. The initial actuarial expense 5 incident to the determination of the accrued liability contribution 6 7 payable by the employer, shall be paid by the employer. The 8 amount certified by the system as payable by such employer to 9 the contingent reserve fund shall be included in the next budget subsequent to the certification by the system. The treasurer or 10 11 corresponding officer shall pay on July 1 in each year to the State Treasurer the amount of the employer's charges so certified. If 12 13 payment of the full amount of such obligation is not made within 30 days after July 1, interest at the rate of [6%] 10% per annum 14 shall commence to run against the unpaid balance thereof on the 15 16 first day after such thirtieth day. The treasurer or corresponding 17 officer shall also pay to the State Treasurer the amount of the 18 deductions from the compensation of the members who are 19 employees of the employer. The State Treasurer shall credit 20 these amounts to the appropriate fund or account.

21 (cf: P.L.1971, c.213, s.31)

2223

24

25

26

27

28

29

30

31

32

33 34

35

36

37

38

39

40

41 42

43

44

45

46

47

48

49

50

51

52

53

8. Section 81 of P.L.1954, c.84 (C.43:15A-81) is amended to read as follows:

81. The Public Employees' Retirement System shall certify to each employer the rates of contributions payable by members who are county, municipal or school district employees. system shall further certify the contributions, including the accrued liability contribution similar to the State accrued liability contribution, payable by the county, municipality or school district to the contingent reserve fund on behalf of these members, and a pro rata share of the cost of the administration of the retirement system, based upon the payroll of the members who are employees of the county, municipality or school district. The initial actuarial expense incident to the determination of the liability contribution, payable the accrued by municipality or school district, shall be paid by the county. municipality or school district. The amount certified by the system as payable by the county, municipality or school district to the contingent reserve fund shall be included in the next budget subsequent to the certification by the system and levied and collected as any other taxes are levied and collected. The treasurer or corresponding officer of any county, municipality or school district shall pay on or before July 1 in each year to the State Treasurer the amount of the county, municipal or school district charges so certified. If payment of the full amount of such obligation is not made within 30 days after July 1, interest at the rate of [6%] 10% per annum shall commence to run against the unpaid balance thereof on the first day after such thirtieth day. The treasurer or corresponding officer shall also pay to the State Treasurer the amount of deductions from the compensation of the members who are employees of the county, municipality or school district. The State Treasurer shall credit these amounts to the appropriate fund or account.

54 (cf: P.L.1971, c.213, s.34)

- 9. Section 1 of P.L.1944, c.255 (C.43:16A-1) is amended to read as follows:
 - 1. As used in this act:

2.7

- (1) "Retirement system" or "system" shall mean the Police and Firemen's Retirement System of New Jersey as defined in section 2 of this act.
- (2) (a) "Policeman" shall mean a permanent, full-time employee of a law enforcement unit as defined in section 2 of P.L.1961, c.56 (C.52:17B-67) or the State, other than an officer or trooper of the Division of State Police whose position is covered by the State Police Retirement System, whose primary duties include the investigation, apprehension or detention of persons suspected or convicted of violating the criminal laws of the State and who:
- (i) is authorized to carry a firearm while engaged in the actual performance of his official duties;
 - (ii) has police powers;
- (iii) is required to complete successfully the training requirements prescribed by P.L.1961, c.56 (C.52:17B-66 et seq.) or comparable training requirements as determined by the board of trustees; and
- (iv) is subject to the physical and mental fitness requirements applicable to the position of municipal police officer established by an agency authorized to establish these requirements on a Statewide basis, or comparable physical and mental fitness requirements as determined by the board of trustees.

The term shall also include an administrative or supervisory employee of a law enforcement unit or the State whose duties include general or direct supervision of employees engaged in investigation, apprehension or detention activities or training responsibility for these employees and a requirement for engagement in investigation, apprehension or detention activities if necessary, and who is authorized to carry a firearm while in the actual performance of his official duties and has police powers.

- (b) "Fireman" shall mean a permanent, full-time employee of a firefighting unit whose primary duties include the control and extinguishment of fires and who is subject to the training and physical and mental fitness requirements applicable to the position of municipal firefighter established by an agency authorized to establish these requirements on a Statewide basis, comparable training and physical and mental requirements as determined by the board of trustees. The term shall also include an administrative or supervisory employee of a firefighting unit whose duties include general or direct supervision of employees engaged in fire control extinguishment activities or training responsibility for these employees and a requirement for engagement in fire control and extinguishment activities if necessary. As used in this paragraph, "firefighting unit" shall mean a municipal fire department, a fire district, or an agency of a county or the State which is responsible for control and extinguishment of fires.
- (3) "Member" shall mean any policeman or fireman included in the membership of the retirement system pursuant to this

amendatory and supplementary act, P.L.1989, c.204 (C.43:16A-15.6 et al.).

1 2

- (4) "Board of trustees" or "board" shall mean the board provided for in section 13 of this act.
- (5) "Medical board" shall mean the board of physicians provided for in section 13 of this act.
- (6) "Employer" shall mean the State of New Jersey, the county, municipality or political subdivision thereof which pays the particular policeman or fireman.
- (7) "Service" shall mean service as a policeman or fireman paid for by an employer.
- (8) "Creditable service" shall mean service rendered for which credit is allowed as provided under section 4 of this act.
- (9) "Regular interest" shall mean [interest as] the assumed rate of return on investments of the assets of the retirement system used to determine the present value of the liabilities of the system, which rate shall bear a reasonable relationship to the percentage rate of earnings on the assets based upon the market value of the assets and shall be determined [annually] by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions and the actuary of the system. [It shall bear a reasonable relationship to the percentage rate of earnings on investments but shall not exceed 105% of such percentage rate.]
- (10) "Aggregate contributions" shall mean the sum of all the amounts, deducted from the compensation of a member or contributed by him or on his behalf, standing to the credit of his individual account in the annuity savings fund.
- (11) "Annuity" shall mean payments for life derived from the aggregate contributions of a member.
- (12) "Pension" shall mean payments for life derived from contributions by the employer.
- (13) "Retirement allowance" shall mean the pension plus the annuity.
- (14) "Earnable compensation" shall mean the full rate of the salary that would be payable to an employee if he worked the full normal working time for his position. In cases where salary includes maintenance, the retirement system shall fix the value of that part of the salary not paid in money which shall be considered under this act.
- (15) "Average final compensation" shall mean the average annual salary upon which contributions are made for the three years of creditable service immediately preceding his retirement or death, or it shall mean the average annual salary for which contributions are made during any three fiscal years of his or her membership providing the largest possible benefit to the member or his beneficiary.
- (16) "Retirement" shall mean the termination of the member's active service with a retirement allowance granted and paid under the provisions of this act.
- (17) "Annuity reserve" shall mean the present value of all payments to be made on account of any annuity or benefit in lieu of any annuity computed upon the basis of such mortality tables recommended by the actuary as shall be adopted by the board of

trustees, and regular interest.

1 2

2.7

- (18) "Pension reserve" shall mean the present value of all payments to be made on account of any pension or benefit in lieu of any pension computed upon the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees, and regular interest.
- (19) "Actuarial equivalent" shall mean a benefit of equal value when computed upon the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees, and regular interest.
- (20) "Beneficiary" shall mean any person receiving a retirement allowance or other benefit as provided by this act.
- (21) "Child" shall mean a deceased member's or retirant's unmarried child (a) under the age of 18, or (b) 18 years of age or older and enrolled in a secondary school, or (c) under the age of 24 and enrolled in a degree program in an institution of higher education for at least 12 credit hours in each semester, provided that the member died in active service as a result of an accident met in the actual performance of duty at some definite time and place, and the death was not the result of the member's willful misconduct, or (d) of any age who, at the time of the member's or retirant's death, is disabled because of mental retardation or physical incapacity, is unable to do any substantial, gainful work because of the impairment and his impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the medical board.
- (22) "Parent" shall mean the parent of a member who was receiving at least one-half of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.
- (23) "Widower" shall mean the man to whom a member or retirant was married at least two years before the date of her death and to whom she continued to be married until the date of her death and who was receiving at least one-half of his support from the member or retirant in the 12-month period immediately preceding the member's or retirant's death or the accident which was the direct cause of the member's death. The dependency of such a widower will be considered terminated by marriage of the widower subsequent to the death of the member or retirant. In the event of the payment of an accidental death benefit, the two-year qualification shall be waived.
- (24) "Widow" shall mean the woman to whom a member or retirant was married at least two years before the date of his death and to whom he continued to be married until the date of his death and who has not remarried. In the event of the payment of an accidental death benefit, the two-year qualification shall be waived.
- (25) "Fiscal year" shall mean any year commencing with July 1, and ending with June 30, next following.
- (26) "Compensation" shall mean the base salary, for services as a member as defined in this act, which is in accordance with established salary policies of the member's employer for all

- employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular workday.
- (27) "Department" shall mean any police or fire department of a municipality or a fire department of a fire district located in a township or a county police or park police department or the appropriate department of the State or instrumentality thereof.
- (28) "Final compensation" means the compensation received by the member in the last 12 months of creditable service preceding his retirement.
- (29) "Mortgage loan" shall mean any indebtedness secured by a mortgage on a residential property, which mortgage shall constitute a first lien on that property.
- "Residential property" shall mean any real property including land or, in the case of condominiums, an interest in a lot of land, which real property shall consist of a single one- or two-family dwelling, including appropriate garages or other outbuildings.
- 20 (cf: P.L.1991, c.414, s.1)

2 3

4

5

6 7

8

9 10

11

12

13

14

15 16

17

18 19

23

24

25 26

27

28

29

30

31 32

33

34

35

36 37

38

41

45

- 21 10. Section 15 of P.L.1944, c.255 (C.43:16A-15) is amended to 22 read as follows:
 - 15. (1) The contributions required for the support of the retirement system shall be made by members and their employers.
 - (2) The uniform percentage contribution rate for members shall be 8.5% of compensation.
 - (3) (Deleted by amendment, P.L.1989, c.204).
- (4) [Each employer shall make contributions equal to the percentage of compensation of members in its employ as certified by the board of trustees based on annual actuarial The percentage rate of contribution payable by employers shall be determined initially on the basis of the entry age normal cost method.] Upon the basis of the tables recommended by the actuary which the board adopts and regular interest, the actuary shall determine a uniform and constant percentage of compensation of the average member of the retirement system, beginning with the valuation as of June 30, 1989, or for any subsequent valuation following a significant 39 change in benefits or actuarial assumptions as determined by the State Treasurer after consultation with the Director of the 40 Division of Pensions and the actuary, which, if contributed annually on the compensation of the member over the entire 42 active service of the average member, will be sufficient to 43 provide the pension reserves required at the time of 44 discontinuance of active service to cover all pension and death 46 benefits to which the average member may be entitled or which 47 are payable on the average member's account. This shall be 48 known as the "normal contribution rate." The actuary shall compute annually an amount of contribution based upon the total 49 50 compensation of all members in active service and the normal contribution rate. This shall be known as the 51 contribution." 52
 - (5) (Deleted by amendment, P.L.1989, c.204).
- 54 (6) [The percentage rates of contribution payable by employers

3 4

5

6

7 8

9

10

1112

13

14

15

16

17

18

19

20

21

22

23

24

2526

27 28

29 30

31

32

33

34

35

36

37

38

39 40

41

42 43

44

45

46

47

48 49

50 51

52 53

54

pursuant to subsection (4) of this section shall be subject to adjustment from time to time by the board of trustees with the advice of the actuary on the basis of annual actuarial valuations and experience investigations as provided under section 13, so that the value of future contributions of members and employers, when taken with present assets, shall be equal to the value of prospective benefit payments.] (Deleted by amendment, P.L. ,. c. .)

- (7) Each employer shall cause to be deducted from the salary of each member the percentage of earnable compensation prescribed in subsection (2) of this section. To facilitate the making of deductions, the retirement system may modify the amount of deduction required of any member by an amount not to exceed 1/10 of 1% of the compensation upon which the deduction is based.
- The deductions provided for herein shall be made (8)notwithstanding that the minimum salary provided for by law for any member shall be reduced thereby. Every member shall be deemed to consent and agree to the deductions made and provided for herein, and payment of salary or compensation less said deduction shall be a full and complete discharge and acquittance of all claims and demands whatsoever for the service rendered by such person during the period covered by such payment, except as to the benefits provided under this act. The chief fiscal officer of each employer shall certify to the retirement system in such manner as the retirement system may prescribe, the amounts deducted; and when deducted shall be paid into said annuity savings fund, and shall be credited to the individual account of the member from whose salary said deduction was made.
- (9) Upon the basis of [such] the tables recommended by the actuary [as] which the board adopts and regular interest, the actuary shall compute the amount of the unfunded liability [as of June 30, 1988 which has accrued on the basis of service rendered prior to July 1, 1988 by all members, which amount shall remain frozen and shall be amortized over a period not to exceed 40 years as determined by the State Treasurer], beginning with the valuation as of June 30, 1989, or for any subsequent valuation following a significant change in benefits or actuarial assumptions as determined by the State_Treasurer after consultation with the Director of the Division of Pensions and the actuary, which is not already covered by the assets of the retirement system, valued in accordance with an asset valuation method adopted by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions and the actuary which shall reasonably reflect the market value of the assets, and by prospective employer normal contributions and employee contributions. Using the total amount of this unfunded accrued liability, the actuary shall [compute an increasing amount of annual payment, which is estimated to remain a level percentage of prospective total compensation and which, if paid in each succeeding fiscal year commencing with July 1, 1989, for the period determined by the State Treasurer, will provide for] determine a rate of contribution that shall be an initial amount of

contribution divided by the compensation of all active members for the valuation period where, if the amount of the contribution is increased annually for a specific period of time, it will amortize this liability. The State Treasurer shall determine, after consultation with the Director of the Division of Pensions and the actuary, the rate of increase for the contribution and the time period for full funding of this liability, which shall not exceed 40 years. This shall be known as the "accrued liability contribution rate." The accrued liability contribution rate shall remain constant unless it is redetermined following a significant change in benefits or actuarial assumptions as provided in this subsection or the rate is insufficient to amortize the unfunded accrued liability in 40 years. If the rate is insufficient for any valuation period, it shall be redetermined for that valuation period and subsequent valuation periods so that the revised rate will be sufficient to pay the unfunded accrued liability in 40 years. The actuary shall compute annually an amount of contribution based upon the total compensation of all members in active service and the accrued liability contribution rate. This shall be known as the "accrued liability contribution."

If there is no unfunded accrued liability for a valuation period, the normal contribution rate shall be revised so that if it is applied to the compensation of all active members during the entire period of their prospective service, it will be sufficient to fund the liability of the retirement system not already covered by the assets of the system, valued in accordance with the valuation method adopted by the State Treasurer as provided in this subsection, and by prospective employee contributions. The normal contribution rate shall continue to be determined as provided in this paragraph for each succeeding valuation period unless the normal contribution rate is redetermined as provided in subsection (4). An annual employer contribution is not required if the actuarial value of the assets exceeds the sum of the entry-age accrued liability and the normal contribution for valuation period.

The normal and accrued liability contributions as certified by the retirement system shall be included in the budget of the employer and levied and collected in the same manner as any other taxes are levied and collected for the payment of the salaries of members.

(10) The treasurer or corresponding officer of the employer shall pay on or before July 1 in each year to the State Treasurer the amount so certified as payable by the employer, and shall pay monthly to the State Treasurer the amount of the deductions from the salary of the members in the employ of the employer, and the State Treasurer shall credit such amount to the appropriate fund or funds, of the retirement system.

If payment of the full amount of the employer's obligation is not made within 30 days of the due date established by this act, interest at the rate of 10% per annum shall commence to run against the unpaid balance thereof on the first day after such 30th day.

If payment in full, representing the monthly transmittal and report of salary deductions, is not made within 15 days of the due

date established by the retirement system, interest at the rate of 10% per annum shall commence to run against the total transmittal of salary deductions for the period on the first day after such 15th day.

- (11) The expenses of administration of the retirement system shall be paid by the State of New Jersey. Each employer shall reimburse the State for a proportionate share of the amount paid by the State for administrative expense. This proportion shall be computed as the number of members under the jurisdiction of such employer bears to the total number of members in the system. The pro rata share of the cost of administrative expense shall be included with the certification by the retirement system of the employer's contribution to the system.
- (12) Notwithstanding anything to the contrary, the retirement system shall not be liable for the payment of any pension or other benefits on account of the employees or beneficiaries of any employer participating in the retirement system, for which reserves have not been previously created from funds, contributed by such employer or its employees for such benefits.
- (13) [The Legislature shall annually appropriate and the State Treasurer shall pay into the pension accumulation fund of the retirement system an amount equal to 1.8% of the compensation of the members of the system upon which the normal contribution rate is based to fund the benefits provided by section 16 of P.L.1964, c.241 (C.43:16A-11.1), as amended by P.L.1979, c.109.] (Deleted by amendment, P.L. , c. .)
- 27 (cf: P.L.1991, c.136, s.2)

- 11. Section 7 of P.L.1989, c.204 (C.43:16A-15.6) is amended to read as follows:
- 7. Pension adjustment benefits for members and beneficiaries of the Police and Firemen's Retirement System of New Jersey as provided by P.L.1969, c.169 (C.43:3B-1 et seq.) shall be paid by the retirement system and shall be funded as employer obligations [in a similar manner to that provided for the funding of employer obligations for the retirement benefits provided by the retirement system] through the normal contribution or the accrued liability contribution, and the funding may be phased in, as determined by the State Treasurer after consultation with the Director of the Division of Pensions and the accuary.
- 40 (cf: P.L.1989, c.204, s.7)
- 12. Section 3 of P.L.1965, c.89 (C.53:5A-3) is amended to read 42 as follows:
 - 3. As used in this act:
 - a. "Aggregate contributions" means the sum of all the amounts, deducted from the salary of a member or contributed by him or on his behalf, standing to the credit of his individual account in the Annuity Savings Fund. Interest credited on contributions to the former "State Police Retirement and Benevolent Fund" shall be included in a member's aggregate contributions.
- b. "Annuity" means payments for life derived from the aggregate contributions of a member.
- 53 c. "Annuity reserve" means the present value of all payments 54 to be made on account of any annuity or benefit in lieu of an

annuity, computed upon the basis of such mortality tables recommended by the actuary as the board of trustees adopts and regular interest.

- d. "Beneficiary" means any person entitled to receive any benefit pursuant to the provisions of this act by reason of the death of a member or retirant.
- e. "Board of trustees" or "board" means the board provided for in section 30 of this act.
- f. "Child" means a deceased member's or retirant's unmarried child either (a) under the age of 18 or (b) of any age who, at the time of the member's or retirant's death, is disabled because of mental retardation or physical incapacity, is unable to do any substantial, gainful work because of the impairment and his impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the medical board.
- g. "Creditable service" means service rendered for which credit is allowed on the basis of contributions made by the member or the State.
- h. "Parent" means the parent of a member who was receiving at least one-half of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.
- i. "Final compensation" means the average compensation received by the member in the last 12 months of creditable service preceding his retirement or death. Such term includes the value of the member's maintenance allowance for this same period.
- j. "Final salary" means the average salary received by the member in the last 12 months of creditable service preceding his retirement or death. Such term shall not include the value of the member's maintenance allowance.
- k. "Fiscal year" means any year commencing with July 1 and ending with June 30 next following.
- L. "Medical board" means the board of physicians provided for in section 30 of this act.
- m. "Member" means any full-time, commissioned officer, non-commissioned officer or trooper of the Division of State Police of the Department of Law and Public Safety of the State of New Jersey enrolled in the retirement system established by this act.
- n. "Pension" means payment for life derived from contributions by the State.
- o. "Pension reserve" means the present value of all payments to be made on account of any pension or benefit in lieu of any pension computed on the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees and regular interest.
- p. "Regular interest" means [interest as] the assumed rate of return on investments of the assets of the retirement system used to determine the present value of the liabilities of the system, which rate shall bear a reasonable relationship to the percentage

- rate of earnings on the assets based upon the market value of the
 assets and shall be determined [annually] by the State Treasurer
 after consultation with the Directors of the Divisions of
 Investment and Pensions and the actuary of the system. [It shall
 bear a reasonable relationship to the percentage rate of earnings
 on investments but shall not exceed 105% of such percentage
 rate.]
 - q. "Retirant" means any former member receiving a retirement allowance as provided by this act.
 - r. "Retirement allowance" means the pension plus the annuity.
 - s. "State Police Retirement System of New Jersey," herein also referred to as the "retirement system" or "system," is the corporate name of the arrangement for the payment of retirement allowances and of the benefits under the provisions of this act including the several funds placed under said system. By that name, all of its business shall be transacted, its funds invested, warrants for moneys drawn, and payments made and all of its cash and securities and other property held. All assets held in the name of the former "State Police Retirement and Benevolent Fund" shall be transferred to the retirement system established by this act.
 - t. "Surviving spouse" means the person to whom a member or a retirant was married on the date of the death of the member or retirant. The dependency of such a surviving spouse will be considered terminated by the marriage of the surviving spouse subsequent to the member's or the retirant's death.
 - u. "Compensation" for purposes of computing pension contributions means the base salary, for services as a member as defined in this act, which is in accordance with established salary policies of the State for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular work day or shift.
- 35 (cf: P.L.1985, c.355, s.1)

- 13. Section 34 of P.L.1965, c.89 (C.53:5A-34) is amended to read as follows:
- 34. The Contingent Reserve Fund shall be the fund in which shall be credited contributions made by the State.
- a. Upon the basis of [such] the tables recommended by the actuary [as] which the board adopts and regular interest, the actuary shall [compute annually the amount of the contribution, expressed as a proportion of the salaries paid to all members, which, if paid monthly during the entire prospective service of the members, determine the uniform and constant percentage of compensation of the average member of the retirement system, beginning with the valuation as of June 30, 1990, or for any subsequent valuation following a significant change in benefits or actuarial assumptions as determined by the State Treasurer after consultation with the Director of the Division of Pensions and the actuary, which, if contributed annually on the compensation of the average member over the entire period of active service of the average member, will be sufficient to provide for the pension reserves required at the time of the discontinuance of active

1

2

4 5

6

7

8

9 10

11

12

13

14

15

16 17

18

19

2021

2223

24

2526

2728

29

30

31

32

33

3435

36 37

38

39

40

41

42

43 44

45

46 47

48

49

50

51

52

53

54

service[,] to cover all [pensions] pension and death benefits to which [they] the average member may be entitled or which are payable on [their] the average member's account [and to provide for the amount of the death and accidental disability benefits payable on their account, which amount is not covered by other contributions to be made as provided in this section and the funds in hand available for such benefits]. This shall be known as the "normal contribution rate." The actuary shall compute annually an amount of contribution based upon the total compensation of all members and the normal contribution rate. This shall be known as the "normal contribution."

b. Upon the basis of [such] the tables recommended by the actuary [as] which the board adopts[,] and regular interest, the actuary shall compute the amount of the unfunded liability [as of June 30, 1971 which has accrued on the basis of service rendered prior to July 1, 1971 by all members, including the amount of the liability accrued by reason of allowances to be granted on account of services rendered by members of the former "State Police Retirement and Benevolent Fund" which has not already been covered by previous State contributions to the former system, including the accrued liabilities established by chapter 89 of the laws of 1965 and the additional liabilities created by the provisions of this amendatory actl, beginning with the valuation as of June 30, 1990, or for any subsequent valuation following a significant change in benefits or actuarial assumptions as determined by the State Treasurer after consultation with the Director of the Division of Pensions and the actuary, which is not already covered by the assets of the retirement system, valued in accordance with an asset valuation method adopted by the State Treasurer after consultation with the Directors of the Divisions Investment and Pensions and the actuary which shall reasonably reflect the market value of the assets, and by prospective employer normal contributions and employee contributions. Using the total amount of this unfunded accrued liability [he shall compute the amount of the flat annual payment, which, if paid in each succeeding fiscal year, commencing with July 1, 1972, for a period of 40 years, will provide for], the actuary shall determine a rate of contribution that shall be an initial amount of contribution divided by the compensation of all active members for the valuation period where, if the contribution is increased annually for a specific period of time, it will amortize this liability. The State Treasurer shall determine, after consultation with the Director of the Division of Pensions and the actuary, the rate of increase for the contribution and the time period for full funding of this liability, which shall not exceed 40 years. This shall be known as the "accrued liability contribution rate." The accrued liability contribution rate shall remain constant unless it is redetermined following a significant change in benefits or actuarial assumptions as provided in this subsection or the rate is insufficient to amortize the unfunded accrued liability in 40 years. If the rate is insufficient for any valuation period, it shall be redetermined for that valuation period and subsequent valuation periods so that the revised rate will be sufficient to pay the unfunded accrued liability in 40 years. The actuary shall compute annually an amount of contribution based upon the total compensation of all members in active service and the accrued liability contribution rate. This shall be known as the "accrued liability contribution."

1 2

- c. If there is no unfunded accrued liability for a valuation period, the normal contribution rate shall be revised so that if it is applied to the compensation of all active members during the entire period of their prospective service, it will be sufficient to fund the liability of the retirement system not already covered by the assets of the system, valued in accordance with the valuation method adopted by the State Treasurer as provided in subsection b., and by prospective employee contributions. The normal contribution rate shall continue to be determined as provided in this subsection for each succeeding valuation period unless the normal contribution rate is redetermined as provided in subsection a. An annual employer contribution is not required if the actuarial value of the assets exceeds the sum of the entry-age accrued liability and the normal contribution for the valuation period.
- d. The actuary shall certify annually the aggregate amount payable to the Contingent Reserve Fund in the ensuing year, which amount shall be equal to the sum of the [proportion of the earnable salary of all members, computed as described in subsection a. hereof and of the State's] normal contribution and accrued liability contribution[, payable in the ensuing year, as described in subsection b. hereof]. The State shall pay into the Contingent Reserve Fund during the ensuing year the amount so [determined] certified. In the event the amount certified to be paid by the State includes amounts due for services rendered by members to specific instrumentalities or authorities the total amounts so certified shall be paid to the retirement system by the State; provided, however, the full cost attributable to such services rendered to such instrumentalities and authorities shall be computed separately by the actuary and the State shall be reimbursed for such amounts by such instrumentalities or authorities.

The cash death benefits, payable as the result of contribution by the State under the provisions of this act upon the death of a member in active service and after retirement shall be paid from the Contingent Reserve Fund.

(cf: P.L.1980, c.55, s.5)

- 14. (New section) Any reduction in employer contributions to the Teachers' Pension and Annuity Fund, the Public Employees' Retirement System, the Police and Firemen's Retirement System and the State Police Retirement System as a result of the revaluation of these retirement systems under this act for the 1992 fiscal year or prior fiscal years shall be refunded to the State or credited against future State contributions to the retirement systems.
- 50 15. Section 12 of P.L.1966, c.67 (C.43:15A-37.1) is repealed.
- 51 16. This act shall take effect immediately.

STATEMENT

2.7

The purpose of this bill is to provide for revaluation of the Teachers' Pension and Annuity Fund (TPAF), the Public Employees' Retirement System (PERS), the Police and Firemen's Retirement System (PFRS), and the State Police Retirement System, to reflect more realistically the financial conditions of the systems while continuing to assure an adequate accumulation of reserves in the retirement systems at the least cost to current and future taxpayers. The major components of the revaluation are as follows:

- 1. A change in the valuation method for the assets of the retirement systems from book value to a market-related value.
- 2. Adjustment of the economic assumptions of the systems used to determine the liabilities of the systems and the contributions necessary to fund the liabilities, i.e., the rate of return on investment, the salary increase scales, and the rate of cost-of-living adjustments, consistent with the change in the asset valuation method.
- 3. A change in the actuarial method for determining employer contributions to fund the liabilities of the systems over a longer period of time consistent with the full working lives of the members.

The State retirement systems have grown dramatically over time. In the aggregate, they currently constitute the ninth largest retirement system in the country among all public and private systems in terms of assets. In 1991, there were 413,775 active members and 112,892 retirees. The total amount of benefits paid was \$1.4 billion. Employer and employee contributions for the year were \$1.3 billion and \$614 million, respectively. Real earnings on investments (interest, dividends and proceeds from sales of securities) were \$1.9 billion.

The financial condition of the State retirement systems has changed dramatically in the last 10 to 15 years. The percentage of assets which may be invested in stocks was gradually increased to the current authorized level of 60%. The rate of return on the assets of the pension funds rose. From 1982 through 1991, the retirement systems experienced a large growth in assets, from \$6 billion to \$29 billion at market value for an average annual rate of growth of 19%. This growth includes employer and employee contributions and return on investments. The annual rate of return on investments alone over the same time period was 15.5%. This growth in assets and return on investments far outpaced the growth in benefit payments from the retirement systems. The return on investments exceeded the disbursements in every year. The benefit payroll was more than covered by the return on investments, with a substantial amount left over to add to the asset pool. The revenue of the systems has been from two and one-half to three times the amount of benefits paid by the systems in recent years. The revaluation proposed by this bill will permit use of more realistic values for the assets of the retirement systems.

SENATE BUDGET AND APPROPRIATIONS COMMITTEE

STATEMENT TO

SENATE, No. 540

STATE OF NEW JERSEY

DATED: JUNE 15, 1992

The Senate Budget and Appropriations Committee reports favorably a Senate Committee Substitute for Senate Bill No. 540.

Senate Committee Substitute for Senate Bill No. 540 provides for the revaluation of the assets of the following retirement systems on the basis of market-related value rather than book the Teachers' Pension and Annuity Fund, the Public Retirement System, the Police and Firemen's Employees' Retirement System, the Iudicial Retirement System, and the Consolidated Police and Firemen's Pension Fund and the State Police Retirement System. In addition, the committee substitute provides for the prefunding of pension adjustment benefits and the premiums for health benefits for retirees of the Iudicial Retirement System and the State Police Retirement System. Finally, the committee substitute makes various changes in the governance and operation of the State-administered retirement systems.

With respect to revaluation, the substitute requires the full valuation of a system's assets as of 1989 for Police and Firemen's Retirement System and 1990 for the other retirement systems. This replaces the Governor's proposal to phase in the realization of the gains from going to market-related value. The difference between the 100% of full value and the approximately 60% of full value that the Governor proposed for addressing budget shortfalls is to be used to accelerate the funding of the liabilities for pension adjustment and post-retirement health care benefits. In addition, the substitute requires that specified levels of funding the pension adjustment and post-retirement healthcare benefits must be met in the case of the Teachers' Pension and Annuity Fund and the Public Employees' Retirement System.

With respect to the governance and operation of the retirement systems, the following changes are made:

- 1) Gubernatorial appointments to the boards of trustees of the various systems shall be made with the advice and consent of the Senate for specified terms of office, rather than appointment by the Governor and service at the pleasure of the Governor.
- 2) Each board, rather than the State Treasurer, is empowered to select the actuary of the system and each board is empowered to select the legal advisor to the system if the board determines that the Attorney General, who is specified by law as the legal advisor, has a conflict of interest from the board's point of view in representing the board on a matter or if the Attorney General refuses to represent the board.
- 3) Each board is empowered to adopt an asset valuation method for the purpose of determining the market-related value of a system's assets, to recalculate the unfunded liability and establish

a new period of payment following a significant change in benefits or actuarial assumptions, and to determine the assumed percentage rate of increase regarding the cost of providing paid health benefits for retirees (the board already has power to set the assumed rate of salary increase as an actuarial assumption for the purpose of calculating liabilities and employer contributions).

- 4) The State Investment Council, rather than the State Treasurer, is empowered to set the regular interest rate (on the basis of which the present value of liabilities and the anticipated growth of assets are calculated).
- 5) The regular interest rate is to bear a reasonable relationship to the percentage rate of earnings on the assets of a retirement system based on the market value of the assets but shall not exceed the assumed percentage rate of salary increase plus 3%.
- 6) The membership of the State Investment Council is expanded from 10 to 11 members; the 11th member is appointed by the Governor from among three persons jointly nominated by the President of the Senate and the Speaker of the General Assembly. Also, the present statutory five members of the State Investment Council who are appointed by the Governor are to be appointed subject to the advice and consent of the Senate.
- 7) The payment date for employer contributions to the relevant retirement systems by employers other than the State is changed from July 1, the beginning of the State's fiscal year, to April 1 of the State's fiscal year and the penalty for late payment is changed from 6% to 10% per annum.

Other provisions of the committee substitute include (1) changing the name of the Division of Pensions to the Division of Pensions and Benefits; (2) lowering from 1.8% to 1.4% of compensation of members of the Police and Firemen's Retirement System the amount that the Legislature must appropriate annually to fund the enhanced retirement benefits provided to police and firemen under P.L.1979, c.109; and (3) providing for the phase-in of municipalities' funding the costs of transferring their police and firemen from the Public Employees' Retirement System to the Police and Firemen's Retirement System (which transfer is to be provided for in other legislation).

FISCAL IMPACT

The Office of Legislative Services has estimated that the revaluation of the pension plans under the committee substitute will result in a refund to the State of excess contributions of \$733 million for fiscal year 1992, and a reduction of otherwise required State contributions of \$566 million for fiscal year 1993.

FISCAL NOTE TO

SENATE, No. 540

STATE OF NEW JERSEY

DATED: July 16, 1992

The Senate Committee Substitute for Senate Bill No. 540 of 1992 provides for the revaluation of the assets of the following retirement systems on the basis of market-related value rather than book value: the Teachers' Pension and Annuity Fund (TPAF), the Public Employees' Retirement System (PERS), the Police and Firemen's Retirement System (PFRS), the State Police Retirement System (SPRS), the Judicial Retirement System (JRS) and the Consolidate Police and Firemen's Pension Fund (CP&FPF). In addition, the committee substitute provides for the prefunding of the pension adjustment benefits and the premiums for health benefits for retirees of the State Police Retirement System and the Judicial Retirement System. Finally, the committee substitute makes various changes in the governance and operation of the State-administered retirement systems.

With respect to revaluation, the substitute requires the full valuation (100 percent) of a system's assets as of 1989 for PFRS and 1990 for the other retirement systems. This replaces the Governor's proposal to phase in the realization of the gains from going to a market-related valuation. The difference between the 100 percent for full value and the approximately 60 percent of full value that the Governor proposed for addressing revenue shortfalls is to be used to accelerate the funding of the liabilities for pension adjustment (COLA) and post-retirement health care benefits.

With respect to the governance and operation of the retirement systems, the following changes are made:

- 1) Gubernatorial appointments to the boards of trustees of the various retirement systems shall be made with the advice and consent of the Senate for specified terms of office, rather than appointment by the Governor and service at the pleasure of the Governor;
- 2) Each board, rather than the State Treasurer, is empowered to select the actuary of the system and each board is empowered to select the legal advisor to the system if the board determines that the Attorney General, who is specified by law as the legal advisor, has a conflict of interest from the board's point of view in representing the board on a matter or if the Attorney General refuses to represent the board.
- 3) Each board is empowered to adopt an asset valuation method for the purpose of determining the market-related value of a system's assets, to recalculate the unfunded liability and establish a new period of payment following a significant change in benefits or actuarial assumptions, and to determine the assumed percentage rate of increase regarding the cost of providing paid health benefits for retirees (the board already has power to set the assumed rate of salary increase as an actuarial assumption for the purpose of calculating liabilities and employer contributions).

- 4) The State Investment Council, rather than the State Treasurer, is empowered to set the regular interest rate (on the basis of which the present value of liabilities and the anticipated growth of assets are calculated).
- 5) The regular interest rate is to bear a reasonable relationship to the percentage rate of earnings on the assets of a retirement system based on the market value of the assets but shall not exceed the assumed percentage rate of salary increase plus 3 percent.
- 6) The membership of the State Investment Council is expanded from 10 to 11 members; the 11th member is appointed by the Governor from among three persons jointly nominated by the President of the Senate and the Speaker of the General Assembly. Also, the present statutory five members of the State Investment Council who are appointed by the Governor are to be appointed subject to the advice and consent of the Senate.
- 7) The payment date for employer contributions to the relevant retirement systems by employers other than the State is changed from July 1, the beginning of the State's fiscal year, to April 1 of the State's fiscal year and the penalty for late payment is increased from 6 percent to 10 percent per annum.

Other provisions of the committee substitute include (1) changing the name of the Division of Pensions to the Division of Pensions and Benefits; and (2) eliminating the State's contribution to fund the enhanced retirement benefits provided to police and firemen under P.L.1979, c.109 for fiscal years 1992 and 1993 and reducing the contribution from 1.8 percent to 1.4 percent of compensation of members of the Police and Firemen's Retirement System annually thereafter.

The Division of Pensions, in an estimate prepared on the original bill, based on going to 33 1/3 percent of market value, estimated the fiscal year 1992 refund to the State at \$587.8 million, the reduction in State contributions to fund the various retirement systems for fiscal year 1993 at \$504.9 million and the reduction in FY 1993 local government contributions at \$191.8 million. This estimate was revised when the Governor recommended a change to 60 percent of market value in FY 1992 to close the anticipated shortfall in revenues. The division estimated the FY 1992 refund to the State, based on 60 percent of market value, at \$690.5 million and the reduction in FY 1993 State contributions at \$568.1 million and local government contributions at \$240.0 million. The division noted that the future, beyond FY 1993, annual State and local government employer contributions to fund the various retirement systems would be reduced as compared to the contributions that would be required if calculated under the current method as long as the actual experience of the retirement systems does not deviate unfavorably from the actuarial assumptions adopted under this proposal.

The Office of Legislative Services (OLS) estimates that, under the provisions of this bill, the FY 1992 refund to be at approximately \$769.2 million and the reduction in the FY 1993 State contributions to fund various systems at approximately \$568.5 million. The OLS estimates that for all other participants, county and local governments and various State and local authorities, FY 1993 contributions to fund the various retirement systems would be reduced by an estimated \$240.0 million. The OLS notes that the

change in payment dates for employers other than the State from July 1, the beginning of the State fiscal year, to April 1 of the State fiscal year will shift many local governments' FY 1993 contribution requirements to their FY 1994 for a one-time savings of approximately \$250 million.

The OLS further notes that the committee substitute dedicates the savings of going immediately to 100 percent of market value, from the 60 percent of market value proposed by the Governor, to accelerate the phase-in of the liabilities for cost-of-living adjustments (COLA) and post retirement medical benefits for retirees of the TPAF and PERS. Under the provisions of the substitute, 48 percent of the PERS and TPAF COLA and post-retirement medical liabilities would be funded as part of the normal contribution to fund the retirement systems in FY 1994. The recognition of these liabilities would increase to 56 percent in FY 1995 and the remaining 44 percent would be phased in over 15 years. In addition, the bill provides for prefunding the COLA and post-retirement medical benefits for the SPRS and the JRS beginning in FY 1995.

This fiscal note has been prepared pursuant to P.L.1980, c.67.

June 29, 1992

SENATE COMMITTEE SUBSTITUTE FOR SENATE BILL NO. 540 (First Reprint)

To the Senate:

Pursuant to Article V, Section I, Paragraph 14, of the New Jersey Constitution, I herewith return Senate. Committee Substitute for Senate Bill No. 540 (First Reprint) with my objections for reconsideration.

Senate Committee Substitute for Senate Bill No. 540 (First Reprint) would provide for the revaluation of the Teachers' Pension and Annuity Fund (TPAF), the Public Employees' Retirement System (PERS), the Police and Firemen's Retirement System (PFRS), the Judicial Retirement System, the Consolidated Police and Firemen's Pension Fund, and the State Police Retirement System, to reflect more realistically the financial condition of the systems. It assures an adequate accumulation of reserves in the retirement systems at the least cost, to both current and future taxpayers.

I am very pleased that the Legislature has passed this legislation to revalue the State retirement systems as I had outlined in my Budget Address in January. The Legislature has amended my original proposal and, generally, the changes make prudent fiscal sense. However, there are few provisions in the bill that concern me. Accordingly, I am returning the bill with recommendations that certain changes be made concerning adequate oversight of the retirement systems and protection of their fiscal integrity.

Therefore, I herewith return Senate Committee Substitute for Senate Bill No. 540 (First Reprint) and recommend that it be amended as follows:

- Page 2. Section 1. Line 19: After "[interest as]" delete "the assumed" and insert "interest as determined by the State Treasurer, after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the 4-year period ending on the last day of the month as of which the annual actuarial valuation is prepared."
- Page 2. Section 1. Lines 20-29: Delete in entirety
- Page 6. Section 2. Line 50: After "1966]" delete ", beginning with the valuation"; after "1990," delete "or for"
- Page 6. Section 2. Lines 51-53: Delete in entirety
- Page 6. Section 2. Line 54: Delete "Pensions and the actuary,"
- Page 7. Section 2. Line 5: After "by the" delete "board of trustees" and insert "State Treasurer"
- Page 7. Section 2. Line 6: After "Pensions" insert ", the board of trustees"
- Page 7. Section 2. Line 19: After "The" delete "board of trustees"
 and insert "State Treasurer"
- Page 7. Section 2. Line 21: After "Pensions" insert ", the board of trustees"
- Page 7. Section 2. Line 24: Delete "The accrued liability"
- Page 7. Section 2. Lines 25-26: Delete in entirety
- Page 7. Section 2. Line 27: Delete "assumptions."
- Page 7. Section 2. Line 33: After "date." delete "The value of the assets for the valuation period ending" insert "The value of the assets for the valuation period ending March 31, 1991 shall be the value of the assets for the preceding valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and the full market value of the assets as of March 31, 1991."
- Page 7. Section 2. Lines 34-40: Delete in entirety
- <u>Page 11. Section 6. Line 28</u>: After "by the" insert "State Treasurer after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the board for a valid reason."
- Page 11. Section 6. Line 30: Delete "board in a manner"
- Page 11. Section 6, Lines 31-35: Delete in entirety
- Page 11, Section 6, Line 41: After "if the" delete "board" insert
 "Attorney General"
- <u>Page 11, Section 6, Line 44</u>: After "system" delete "or if the Attorney General refuses to"
- Page 11, Section 6, Line 45: Delete "represent the board"

- Page 13. Section 7. Line 13: After "[interest as]" delete "the assumed rate of" insert "interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the State House Commission and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the 4-year period ending on the last day of the month as of which the annual actuarial valuation is prepared."
- Page 13. Section 7. Lines 14-23: Delete in entirety
- <u>Page 14. Section 8. Line 35</u>: Delete "State House Commission in a manner similar" and insert "State Treasurer after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the Commission for valid reason."
- Page 14, Section 8, Lines 36-38: Delete in entirety
- Page 14, Section 8, Line 39: Delete "and supplementary act."
- <u>Page 14. Section 8. Line 44</u>: After "if the" delete "State House Commission" insert "Attorney General"
- <u>Page 14. Section 8. Line 47</u>: After "system" delete "or if the Attorney General"
- Page 14. Section 8. Line 48: Delete "refuses to represent the commission"
- Page 15. Section 9. Line 42: After "subsection d]" delete ",
 beginning with the valuation"
- Page 15. Section 9. Lines 43-45: Delete in entirety
- Page 15. Section 9. Line 46: Delete "Division of Pensions and the
 actuary,"
- <u>Page 15. Section 9. Line 49</u>: Delete "commission" insert "State Treasurer"
- Page 15, Section 9, Line 50: After "Pensions" insert ", the commission"
- Page 16, Section 9, Line 7: After "The" delete "commission" insert "State Treasurer"
- Page 16. Section 9. Line 9: After "Pensions" insert ", the commission"
- Page 16, Section 9, Line 12: Delete "The accrued liability"
- Page 16. Section 9. Lines 13-14: Delete in entirety
- Page 16, Section 9, Line 15: Delete "assumptions."
- Page 16. Section 9. Lines 21-28: Delete in entirety insert "The value of the assets for the valuation period ending June 30, 1991 shall be the value of the assets for the preceding valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and the full market value of the assets as of June 30, 1991."
- Page 16, Section 9, Line 30: Delete "board of trustees" insert
 "commission"

- Page 17. Section 10. Line 45: After "and shall" delete "not" insert
- Page 17. Section 10. Line 46: Delete "exceed"
- Page 19. Section 12. Line 22: After "[interest as]" delete "the assumed rate" and insert "interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the 4-year period ending on the last day of the month as of which the annual actuarial valuation is prepared."
- Page 19. Section 12. Lines 23-32: Delete in entirety
- <u>Page 24. Section 14. Line 3</u>: Delete "board in a manner similar to the invitation to bids and the" insert "State Treasurer, after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the board for valid reason."
- Page 24, Section 14, Lines 4-7: Delete in entirety
- Page 24. Section 14. Line 13: After "if the" delete "board" insert "Attorney General"
- <u>Page 24. Section 14. Line 16</u>: After "system" delete "or if the Attorney General refuses to"
- Page 24. Section 14. Line 17: Delete "represent the board"
- Page 25. Section 15. Line 12: After "(C.43:15A-37.1)]" delete ",
 beginning with the valuation"
- Page 25. Section 15. Line 13: After "1990," delete "or for any subsequent valuation following a significant"
- Page 25. Section 15. Lines 14-15: Delete in entirety
- Page 25. Section 15. Line 16: Delete "Division of Pensions and the actuary,"
- Page 25. Section 15. Line 21: After "by the" delete "board of trustees" and insert "State Treasurer"
- Page 25. Section 15. Line 23: After "Pensions" insert ", the board
 of trustees"
- Page 25, Section 15, Line 42: After "The" delete "board of"
- <u>Page 25, Section 15, Line 43</u>: Delete "trustees" insert "State Treasurer"
- Page 25. Section 15. Line 44: After "Pensions" insert ", the board of trustees"
- Page 25, Section 15, Line 47: Delete "The accrued liability"
- Page 25, Section 15, Lines 48-49: Delete in entirety
- Page 25, Section 15, Line 50: Delete "assumptions."

Page 26. Section 15. Line 2: After "date." delete "The value of the assets for the valuation period ending" insert "The value of the assets for the valuation period ending March 31, 1991 shall be the value of the assets for the preceding valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and the full market value of the assets as of March 31, 1991."

Page 26. Section 15. Lines 3-9: Delete in entirety

Page 31. Section 19. Line 29: Delete "commission" insert "State Treasurer"

Page 31. Section 19. Line 30: After "Pensions" insert ", the commission"

Page 31. Section 19. Line 46: After "date." delete "The value of the assets for the valuation period ending" insert "The value of the assets for the valuation period ending June 30, 1991 shall be the value of the assets for the preceding valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and the full market value of the assets as of June 30, 1991."

Page 31. Section 19. Lines 47-53: Delete in entirety

Page 32. Section 19. Line 4: After "bill) " delete ", except that
the assumptions"

Page 32. Section 19. Line 4-9: Delete in entirety

Page 32, Section 19, Line 10: Delete "1992"

Page 33. Section 21. Line 31: After "if the" delete "commission" insert "Attorney General"

Page 33. Section 34. Line 34: After "system" delete "or if the Attorney General"

Page 33. Section 34. Line 35: Delete "refuses to represent the commission"

Page 33. Section 21. Line 40: After "reason]" delete "commission in a manner similar to" and insert "State Treasurer, after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the commission for valid reasons."

Page 33. Section 21. Lines 41-43: Delete in entirety

Page 33. Section 21. Line 44: Delete "(C.) (now pending before
the Legislature as this bill)."

Page 35. Section 22. Line 5: After "[interest as]" delete "the assumed" and insert "interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the commission and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the 4-year period ending on the last day of the month as of which the annual actuarial valuation is prepared."

Page 35, Section 22, Lines 6-15: Delete in entirety

- Page 36. Section 23. Line 43: After "[interest as]" delete "the assumed" and insert "interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees, and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the 4-year period ending on the last day of the month as of which the annual actuarial valuation is prepared."
- Page 36, Section 23, Lines 44-53: Delete in entirety
- Page 40. Section 24. Line 12: After "if the" delete "board" insert Attorney General"
- Page 40, Section 24, Line 14: After "system" delete "or if the"
- Page 40, Section 24, Line 15: Delete "Attorney General refuses to represent the board"
- Page 40. Section 24. Line 32: After "reason]" delete "board in a manner similar to the invitation to bids and" insert "State Treasurer, after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the board for valid reason."
- Page 40. Section 24. Lines 33-35: Delete in entirety
- Page 40. Section 24. Line 36: Delete "before the Legislature as this bill)."
- Page 42. Section 25. Line 7: After "Treasurer] delete ","
- Page 42, Section 25, Line 8: Delete "beginning with the valuation";
 after "1989," delete "or for any"
- Page 42. Section 25. Lines 9-11: Delete in entirety
- Page 42. Section 25. Line 12: Delete "and the actuary,"
- Page 42. Section 25. Line 14: After "by the" delete "board of trustees" insert "State Treasurer"
- Page 42. Section 25. Line 16: After "Pensions" insert ", the board
 of trustees"
- <u>Page 42, Section 25, Line 29</u>: Delete "board of trustees" insert "State Treasurer"
- Page 42. Section 25. Line 30: After "Pensions" insert ", the board
 of trustees"
- Page 42, Section 25, Line 33: After "rate." delete "The accrued"
- Page 42. Section 25. Lines 34-35: Delete in entirety
- Page 42, Section 25, Line 36: Delete "actuarial assumptions."
- Page 42. Section 25. Line 42: After "date." delete "The value of the assets for the valuation period ending" insert "The value of the assets for the valuation period ending June 30, 1990 shall be the value of the assets for the preceding valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8%, plus 20% of he difference between this expected value and the full market value of the assets as of June 30, 1990."

STATE OF NEW JERSEY

EXECUTIVE DEPARTMENT

- Page 42. Section 25. Lines 43-49: Delete in entirety
- Page 43. Section 25. Line 1: After "salary increases" delete ", medical premium inflation"
- Page 44. Section 26. Line 24: After "shall" delete "not exceed 25" insert "begin with valuation year 1989 and shall be 30"
- Page 45. Section 27. Line 46: After "[interest as]" delete "the assumed rate of" insert "interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the 4-year period ending on the last day of the month as of which the annual actuarial valuation is prepared."
- Page 45. Section 27. Lines 47-54: Delete in entirety
- Page 46. Section 27. Lines 1-2: Delete in entirety
- Page 47. Section 28. Line 46: After "reason]" delete "board in a manner similar to the invitation to bids and" insert "State Treasurer, after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the board for valid reason."
- Page 47, Section 28, Lines 47-49: Delete in entirety
- Page 47. Section 28. Line 50: Delete "before the Legislature as this bill)."
- Page 48, Section 28, Line 1: After "if the" delete "board" insert "Attorney General"
- Page 48. Section 28. Line 4: After "system" delete "or if the Attorney General refuses to"
- Page 48. Section 28. Line 5: Delete "represent the board"
- Page 49, Section 29, Line 4: After "act] " delete ", beginning"
- Page 49. Section 29. Line 5: Delete "with the valuation"; after "1990," delete "or for any subsequent"
- Page 49, Section 29, Lines 6-8: Delete in entirety
- Page 49, Section 29, Line 9: Delete "the actuary,"
- Page 49, Section 29, Line 11: After "by the" delete "board of trustees" insert "State Treasurer"
- Page 49. Section 29. Line 12: After "Pensions" insert ", the board of trustees"
- Page 49. Section 29. Line 24: Delete "board of trustees" insert "State Treasurer"
- Page 49, Section 29, Line 25: After "Pensions" insert ", the board of trustees"
- Page 49, Section 29, Line 28: After "rate." delete "The accrued"
- Page 49, Section 29, Lines 29-30: Delete in entirety
- Page 49. Section 29. Line 31: Delete "actuarial assumptions."

Page 49. Section 29. Line 37: After "date." delete "The value of the assets for the valuation period ending" insert "The value of the assets for the valuation period ending June 30, 1991 shall be the value of the assets for the preceding valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and the full market value of the assets as of June 30, 1991."

Page 49, Section 29, Lines 38-44: Delete in entirety

Page 50. Section 30. Line 54: Delete "not exceed" insert "be"

Page 52. Section 33. Line 28: After "systems]" delete "on but not before July"

Page 52. Section 33. Line 29: Delete "1" insert "on or before June 30"

Page 52. Section 33. After Line 34: Insert the following: "Notwithstanding the provisions of N.J.S. 18A:7D-3, maximum Statewide foundation aid for the purpose of computing each district's foundation aid for the 1992-93 school year shall equal \$2,370,546,000.

Notwithstanding the provisions of N.J.S. 18A:7D-6, each district's maximum foundation budget shall be reduced by the amount of the anticipated pension aid payable to the school district for the 1992-93 school year pursuant to the notices provided to each district on January 28, 1992."

Page 52. Section 34. Line 37: After "State" delete "on July 1, 1992" insert "for fiscal year 1992"; after "June 30," delete "1993," insert "1992, any payment of contributions to a retirement system or pension fund requirement to be made by the State for fiscal year 1993 shall be due no later than June 30, 1993,"

Page 53, After Section 38, After Line 17: Insert new section 39 as follows "Notwithstanding the provisions of section 29 of P.L. 1992, c. (now pending as Senate Bill No. 1000 (1R)), an amount not less than \$769,000,000 refunded to the State from the retirement systems pursuant to section 33 of P.L. 1992, c. (now pending as this bill) shall be reflected as a resource to the General Fund for fiscal year 1993 on July 1, 1992."

Page 53, Section 39, Line 28: Delete "39" insert "40"

Page 53, Section 40, Line 30: Delete "40" insert "41"

Resectfully

Respectfully
/s/ Jim Florio
GOVERNOR

[seal]

Attest:

/s/ M. Robert DeCotiis

Chief Counsel to the Governor