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JSA:	18A:66-2	et al		చ్యారం		20182)	
LAWS OF:	1992			CHAI	PTER:	41	
BILL NO:	S540						
SPONSOR(S) Inver		and Littel	1				
DATE INTRODUCEI): Mar	ch 12, 1992					
COMMITTEE:	ASS	EMBLY:					
	SEN	ATE:	Budge	ət			
MENDED DURING PASSAGE:			Yes	Senate committee substitute (2R) enacted			
ATE OF PASSAGE	E: ASS	EMBLY:	June	25,	1992	Re-enacted	6-30-92
	SEN	ATE:	June	25,	1992	Re-enacted	6-30-92
DATE OF APPROVA	L: Jul	y 30, 1992					
FOLLOWING STATEMENTS ARE ATTACHED IF AVAILABLE:							
SPONSOR STATEME	INT :			Yes			
COMMITTEE STATE	IMENT :	ASSEMBLY:		No			
		SENATE:		Yes			
FISCAL NOTE:				Yes			۱.
VETO MESSAGE:				Yes			
MESSAGE ON SIGNING:				He >	IES		
FOLLOWING WERE PRINTED:						~	
REPORTS:				No			
HEARINGS:				Yes			

974.90 New Jersey. Legislature. Senate. State Government Committee.
P418 Public hearing on "pension fund revalutation proposal,"
1992 held 2-13-92. Trenton, 1992.
KEG:pp

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[SECOND REPRINT]

SENATE COMMITTEE SUBSTITUTE FOR

SENATE, No. 540

STATE OF NEW JERSEY

ADOPTED JUNE 15, 1992

Sponsored by Senators INVERSO, LITTELL, Kyrillos, Assemblymen Bagger and Martin

1 AN ACT concerning the State-administered retirement systems 2 and the State Investment Council, revising various parts of the 3 statutory law, and repealing section 12 of P.L.1966, c.67.

BE IT ENACTED by the Senate and General Assembly of the 5 6 State of New Jersey:

1. N.J.S.18A:66-2 is amended to read as follows:

18A:66–2. As used in this article:

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9 "Accumulated deductions" means the sum of all the a. 10 amounts, deducted from the compensation of a member or contributed by or in behalf of the member, including interest 11 credited to January 1, 1956, standing to the credit of the 12 13 member's individual account in the annuity savings fund.

"Annuity" means payments for life derived from the 14 **b**. 15 accumulated deductions of a member as provided in this article.

16 C. "Beneficiary" means any person receiving a retirement 17 allowance or other benefit as provided in this article.

d. "Compensation" means the contractual salary, for services 18 as a teacher as defined in this article, which is in accordance 19 with established salary policies of the member's employer for all 20 employees in the same position but shall not include individual 21 22 salary adjustments which are granted primarily in anticipation of 23 the member's retirement or additional remuneration for 24 performing temporary or extracurricular duties beyond the 25regular school day or the regular school year.

26 e. "Employer" means the State, the board of education or any 27 educational institution or agency of or within the State by which a teacher is paid. 28

means 29 f "Final compensation" the average annual compensation for which contributions are made for the three 30 31 years of creditable service in New Jersey immediately preceding the member's retirement or death, or it shall mean the average 32 33 annual compensation for New [ersey service for which 34 contributions are made during any three fiscal years of his or her membership providing the largest possible benefit to the member 35 36 or the member's beneficiary.

37 g. "Fiscal year" means any year commencing with July 1, and 38 ending with June 30, next following.

39 "Pension" means payments for life derived h. from

EXPLANATION--Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows: Senate floor amendments adopted June 18, 1992.

2 Senate amendments adopted in accordance with Governor's recommendations June 30, 1992.

appropriations made by the State or employers to the Teachers'
 Pension and Annuity Fund.

i. "Annuity reserve" means the present value of all payments
to be made on account of any annuity or benefit in lieu of an
annuity, granted under the provisions of this article, computed on
the basis of such mortality tables recommended by the actuary as
the board of trustees adopts, with regular interest.

j. "Pension reserve" means the present value of all payments
to be made on account of any pension or benefit in lieu of a
pension granted to a member from the Teachers' Pension and
Annuity Fund, computed on the basis of such mortality tables
recommended by the actuary as the board of trustees adopts,
with regular interest.

k. "Present-entrant" means any member of the Teachers'
Pension and Annuity Fund who had established status as a
"present-entrant member" of said fund prior to January 1, 1956.

17 l. "Rate of contribution initially certified" means the rate of
 18 contribution certified by the retirement system in accordance
 19 with N.J.S.18A:66-29.

20 m. "Regular interest" shall mean [interest as] ²[the assumed rate of return on investments of the assets of the retirement 21 22 system used to determine the present value of the liabilities of the system, which rate shall bear a reasonable relationship to the 23 percentage rate of earnings on the assets based upon the market 24 value of the assets but shall not exceed the assumed percentage 25rate of increase applied to salaries plus 3%. The assumed rate of 26 return shall be determined [annually] by the [State Treasurer] 27 State Investment Council after consultation with the directors of 28 29 the Divisions of Investment and Pensions] interest as determined 30 by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees 3132 and the actuary. It shall bear a reasonable relationship to the 33 percentage rate of earnings on investments based on the market 34 value of the assets but shall not exceed 110% of the weighted 35 average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury 36 Constant Maturities during the four-year period ending on the 37 38 last day of the month as of which the annual actuarial valuation is prepared² [and the actuary of the fund]. [It shall bear a 39 reasonable relationship to the percentage rate of earnings on 40 41 investments but shall not exceed 105% of such percentage rate.]

42 n. "Retirement allowance" means the pension plus the annuity.
43 o. "School service" means any service as a "teacher" as
44 defined in this section.

"Teacher" means any regular teacher, special teacher, 45 р. teacher clerk, 46 helping teacher, principal, vice-principal, supervisor, supervising principal, director, superintendent, city 47 48 superintendent, assistant city superintendent, county superintendent, State Commissioner or Assistant Commissioner 49 of Education, members of the State Department of Education 50 who are certificated, unclassified professional staff and other 51 members of the teaching or professional staff of any class, public 52 53 school, high school, normal school, model school, training school, vocational school, truant reformatory school, or parental school, 54

and of any and all classes or schools within the State conducted 1 under the order and superintendence, and wholly or partly at the 2 3 expense of the State Board of Education, of a duly elected or 4 appointed board of education, board of school directors, or board 5 of trustees of the State or of any school district or normal school 6 district thereof, and any persons under contract or engagement to 7 perform one or more of these functions. It shall also mean any person who serves, while on an approved leave of absence from 8 regular duties as a teacher, as an officer of a local, county or 9 10 State labor organization which represents, or is affiliated with an 11 organization which represents, teachers as defined in this subsection. No person shall be deemed a teacher within the 12 13 meaning of this article who is a substitute teacher. In all cases of doubt the board of trustees shall determine whether any person is 14 a teacher as defined in this article. 15

16 q. "Teachers' Pension and Annuity Fund," hereinafter referred 17 to as the "retirement system" or "system," is the corporate name 18 of the arrangement for the payment of retirement allowances and 19 other benefits under the provisions of this article, including the 20 several funds placed under said system. By that name all its 21 business shall be transacted, its funds invested, warrants for 22 money drawn, and payments made and all of its cash and 23 securities and other property held.

24 r. "Veteran" means any honorably discharged officer, soldier, sailor, airman, marine or nurse who served in any Army, Air 25 Force or Navy of the Allies of the United States in World War I 26 27 between July 14, 1914, and November 11, 1918, or who served in any Army, Air Force or Navy of the Allies of the United States in 28 World War II, between September 1, 1939, and September 2, 1945, 29 and who was inducted into such service through voluntary 30 enlistment, and was a citizen of the United States at the time of 31 32 such enlistment, and who did not, during or by reason of such service, renounce or lose United States citizenship, and any 33 34 officer, soldier, sailor, marine, airman, nurse or army field clerk 35 who has served in the active military or naval service of the 36 United States and has or shall be discharged or released 37 therefrom under conditions other than dishonorable, in any of the 38 uprisings, insurrections, expeditions following wars, or emergencies, and who has presented to the retirement system 39 40 evidence of such record of service in form and content 41 satisfactory to said retirement system:

(1) The Indian wars and uprisings during any of the periods
recognized by the War Department of the United States as
periods of active hostility;

45 (2) The Spanish-American War between April 20, 1898, and
46 April 11, 1899;

47 (3) The Philippine insurrections and expeditions during the
48 periods recognized by the War Department of the United States
49 as of active hostility from February 4, 1899, to the end of 1913;

50 (4) The Peking relief expedition between June 20, 1900, and 51 May 27, 1902;

52 (5) The army of Cuban occupation between July 18, 1898, and 53 May 20, 1902;

54 (6) The army of Cuban pacification between October 6, 1906,

1 and April 1, 1909;

2 (7) The Mexican punitive expedition between March 14, 1916,
3 and February 7, 1917;

4 (8) The Mexican border patrol, having actually participated in
5 engagements against Mexicans between April 12, 1911, and
6 June 16, 1919;

7 (9) World War I, between April 6, 1917, and November 11, 1918; (10) World War II, between September 16, 1940, and December 8 31, 1946, who shall have served at least 90 days in such active 9 service, exclusive of any period of assignment (1) for a course of 10 education or training under the Army Specialized Training 11 12 Program or the Navy College Training Program, which course was a continuation of a civilian course and was pursued to completion, 13 or (2) as a cadet or midshipman at one of the service academies, 14 any part of which 90 days was served between said dates; 15 16 provided that any person receiving an actual service-incurred 17 injury or disability shall be classed as a veteran, whether or not 18 that person has completed the 90-day service as herein provided;

(11) Korean conflict on or after June 23, 1950, and on or prior 19 20 to January 31, 1955, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for 2122 a course of education or training under the Army Specialized 23 Training Program or the Navy College Training Program, which 24 course was a continuation of a civilian course and was pursued to 25 completion, or (2) as a cadet or midshipman at one of the service 26 academies, any part of which 90 days was served between said 27 provided that any person receiving dates; an actual service-incurred injury or disability shall be classed as a veteran, 28 whether or not that person has completed the 90-day service as 29herein provided; and provided further that any member classed as 30 a veteran pursuant to this subsection prior to August 1, 1966, 31 32 shall continue to be classed as a veteran, whether or not that person completed the 90-day service between said dates as 33 34 herein provided;

(12) Vietnam conflict, on or after December 31, 1960, and on 35 36 or prior to May 7, 1975, who shall have served at least 90 days in 37 such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized 38 39 Training Program or the Navy College Training Program, which 40 course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service 41 42 academies, any part of which 90 days was served between said 43 dates; and exclusive of any service performed pursuant to 44 the provisions of section 511(d) of Title 10, United States Code, pursuant to an enlistment in the Army National Guard or as a 45 reserve for service in the Army Reserve, Naval Reserve, Air 46 47 Force Reserve, Marine Corps Reserve, or Coast Guard Reserve; provided that any person receiving an actual service-incurred 48 49 injury or disability shall be classed as a veteran, whether or not that person has completed the 90-day service as herein provided; 50

(13) Lebanon peacekeeping mission, on or after September 26,
1982, who has served in Lebanon or on board any ship actively
engaged in patrolling the territorial waters of that nation for a
period, continuous or in the aggregate, of at least 14 days

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commencing on or before the date of termination of that mission, 1 2 as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such 3 4 active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran 5 6 whether or not that person has completed the 14 days service as 7 herein provided;

8 (14) Grenada peacekeeping mission, on or after October 25, 9 1983, who has served in Grenada or on board any ship actively 10 engaged in patrolling the territorial waters of that nation for a 11 period, continuous or in the aggregate, of at least 14 days 12 commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or 13 the Governor, whichever date of termination is the latest, in such 14 active service; provided, that any person receiving an actual 15 service-incurred injury or disability shall be classed as a veteran 16 whether or not that person has completed the 14 days service as 17 18 herein provided;

(15) Panama peacekeeping mission, on or after the date of 19 inception of that mission, as proclaimed by the President of the 20 United States, Congress or the Governor, whichever date of 21 22inception is earliest, who has served in Panama or on board any ship actively engaged in patrolling the territorial waters of that 23 24 nation for a period, continuous or in the aggregate, of at least 25 14 days commencing on or before the date of termination of that 26 mission, as proclaimed by the President of the United States, 27 Congress or the Governor, whichever date of termination is the 28 latest, in such active service; provided, that any person receiving 29 an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days 30 31 service as herein provided;

32 (16) Operation "Desert Shield/Desert Storm" mission in the 33 Arabian peninsula and the Persian Gulf, on or after the date of 34 inception of that operation, as proclaimed by the President of the 35 United States, Congress or the Governor, whichever date of 36 inception is earliest, who has served in the Arabian peninsula or 37 on board any ship actively engaged in patrolling the Persian Gulf 38 for a period, continuous or in the aggregate, of at least 14 days 39 commencing on or before the date of termination of that mission, 40 as proclaimed by the President of the United States, Congress or 41 the Governor, whichever date of termination is the latest, in such 42 active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran 43 44 whether or not that person has completed the 14 days service as 45 herein provided.

s. "Child" means a deceased member's unmarried child either 46 (a) under the age of 18 or (b) of any age who, at the time of the 47 member's death, is disabled because of mental retardation or 48 physical incapacity, is unable to do any substantial, gainful work 49 because of the impairment and the impairment has lasted or can 50 be expected to last for a continuous period of not less than 51 12 months, as affirmed by the medical board. 52

53 t. "Widower" means the man to whom a member was married 54 at least five years before the date of her death and to whom she

1 continued to be married until the date of her death and who was 2 receiving at least one-half of his support from the member in the 3 12-month period immediately preceding the member's death or 4 the accident which was the direct cause of the member's death. 5 The dependency of such a widower will be considered terminated 6 by marriage of the widower subsequent to the death of the 7 member. In the event of the payment of an accidental death 8 benefit, the five-year qualification shall be waived.

u. "Widow" means the woman to whom a member was married 9 10 at least five years before the date of his death and to whom he continued to be married until the date of his death and who was 11 receiving at least one-half of her support from the member in the 12 12-month period immediately preceding the member's death or 13 the accident which was the direct cause of the member's death. 14 The dependency of such a widow will be considered terminated by 15 the marriage of the widow subsequent to the member's death. In 16 the event of the payment of an accidental death benefit, the 17 five-year qualification shall be waived. 18

v. "Parent" means the parent of a member who was receiving
at least one-half of the parent's support from the member in the
12-month period immediately preceding the member's death or
the accident which was the direct cause of the member's death.
The dependency of such a parent will be considered terminated by
marriage of the parent subsequent to the death of the member.

w. "Medical board" means the board of physicians provided for
in N.J.S.18A:66-56.

27 (cf: P.L.1991, c.390, s.2)

28 2. N.J.S.18A:66–18 is amended to read as follows:

18A:66-18. The contingent reserve fund shall be the fund in
which shall be credited contributions made by the State and other
employers.

32 a. Upon the basis of [such] the tables recommended by the actuary [as] which the board of trustees adopts[,] and regular 33 34 interest, the actuary of the board shall compute annually the amount of contribution, expressed as a proportion of the 35 compensation paid to all members, except veteran members who 36 37 were employed as teachers on January 1, 1955, which, if paid monthly during the entire prospective service of such members, 38 39 will be sufficient to provide for the pension reserves required at 40 the time of discontinuance of active service, to cover all pensions 41 to which they may be entitled or which are payable on their 42 account, and to provide for the amount of the death and accidental disability benefits payable on their account, and which 43 44 amount is not covered by other contributions to be made as provided in this section and the funds in hand available for such 45 benefits. This shall be known as the "normal contribution." The 46 47 actuary shall redetermine the normal contributions for the 48 retirement system as of March 31, 1990 and March 31, 1991.

b. Upon the basis of [such] <u>the</u> tables recommended by the actuary [as] <u>which</u> the board of trustees adopts[,] and regular interest, the actuary of the board shall compute the amount of the unfunded liability [as of March 31, 1987 which has accrued on the basis of service rendered prior to April 1, 1987 by all members, except veteran members who were employed as

teachers on January 1, 1955, including the amount of the liability 1 2 accrued by reason of the establishment of class B credit by nonveteran members which has not already been covered by State 3 4 contributions to the retirement system, and including the accrued 5 liabilities established by section 13 of chapter 66 of the laws of 1966] ²[, beginning with the valuation]² as of March 31, 1990, ²[or 6 7 for any subsequent valuation following a significant change in 8 benefits or actuarial assumptions as determined by the board of 9 trustees after consultation with the Director of the Division of Pensions and the actuary, $]^2$ excluding the liability for pension 10 adjustment benefits and post-retirement medical benefits for 11 active employees funded pursuant to section 2 of P.L.1987, c.385 12 13 (C.18A:66-18.1), which is not already covered by the assets of the retirement system, valued in accordance with an asset valuation 14 method adopted by the ²[board of trustees] State Treasurer² 15 after consultation with the Directors of the Divisions of 16 Investment and Pensions², the board of trustees² and the actuary 17 which shall reasonably reflect the market value of the assets, and 18 19 by prospective employer normal contributions and employee 20 contributions. Using the total amount of this unfunded accrued 21 liability, [he shall compute the amount of the annual payments 22 which, if paid in each succeeding fiscal year commencing with July 1, 1987, for a period which the State Treasurer shall 23 determine upon the advice of the director of the Division of 24 25 Pensions, but not exceeding 40 years, will provide for] the 26 actuary shall determine a rate of contribution that shall be an 27 initial amount of contribution divided by the compensation of all active members for the valuation period where, if the 28 29 contribution is increased annually for a specific period of time, it will amortize this liability. The ²[board of trustees] State 30 31 <u>Treasurer² shall determine, upon the advice of the Director of</u> the Division of Pensions², the board of trustees² and the 32 actuary, the rate of increase for the contribution and the time 33 period for full funding of this liability, which shall not exceed 40 34 35 years. This shall be known as the "accrued liability contribution rate." ²[The accrued liability contribution rate shall remain 36 constant unless it is redetermined following a significant change 37 in benefits or actuarial assumptions.]² The actuary shall compute 38 39 annually an amount of contribution based upon the total compensation of all members in active service and the accrued 40 41 liability contribution rate. This shall be known as the "accrued 42 liability contribution." The value of the assets for the valuation period ending 43 44 March 31, 1990 shall be the full market value of the assets as of that date. ²[The value of the assets for the valuation period 45 ending March 31, 1991 shall be the value of the assets for the 46 47 preceding valuation period plus 20% of the difference between

this preceding value, and the preceding value plus interest on the preceding value at the rate of 8.75%, plus the difference between the benefits paid by the system and the contributions to the system during the valuation period plus interest on the difference at the rate of 4 3/8%.] The value of the assets for the valuation

53 period ending March 31, 1991 shall be the value of the assets for 54 the preceding valuation period increased by 8 3/4%, plus the net

1 cash flow for the valuation period (the difference between the 2 benefits paid by the system and the contributions to the system) 3 increased by 4 3/8%, plus 20% of the difference between this 4 expected value and the full market value of the assets as of 5 <u>March 31, 1991.²</u> 6 The tables of actuarial assumptions previously adopted by the 7 board of trustees for the valuation periods ending March 31, 1990 8 and March 31, 1991 shall be applicable to the revaluations of the 9 retirement system under P.L., c. (C.) (now pending before the Legislature as this bill), except that the assumptions for 10 11 salary increases, medical premium inflation and increases in 12 pension adjustment benefits shall be those proposed by theactuary 13 to the retirement system in the draft revision of the annual 14 actuarial reports for the valuation periods ending March 31, 1990 and March 31, 1991 submitted by the actuary on April 27, 1992. 15 16 c. [Upon the basis of such tables recommended by the actuary as the board of trustees adopts, and regular interest, the actuary 17 18 of the board shall compute annually the amount of the total 19 liability for past service and all prospective service for veteran 20 members who were employed as teachers on January 1, 1955, 21 which has not already been covered by State and employer 22 contributions to the retirement system and, except as provided by 23 section 18A:66-70, by past or prospective contributions by such veteran members and which will be sufficient to provide for the 24 25 pension reserves required at the time of discontinuance of active 26 service, to cover all pensions to which they may be entitled or 27 which are payable on their account, and to provide for the 28 amount of death and accidental disability benefits payable on 29 their account. Using the total amount of this liability remaining 30 as a basis, he shall compute the amount of the flat annual 31 payment, which, if paid in each succeeding fiscal year commencing with July 1, 1957, for a period of 30 years, will 32 33 provide for this liability.] (Deleted by amendment, P.L., c.,) 34 (now pending before the Legislature as this bill) 35 d. The retirement system shall certify annually the aggregate 36 amount payable to the contingent reserve fund in the ensuing 37 year, which amount shall be equal to the sum of the amounts 38 described in this section, and which shall be paid into the 39 contingent reserve fund in the manner provided by section 40 18A:66-33. e. Except as provided in sections 18A:66-26 and 18A:66-53, 41 42 the death benefits payable under the provisions of this article 43 upon the death of an active or retired member shall be paid from 44 the contingent reserve fund. 45 f. The disbursements for benefits not covered by reserves in the system on account of veterans shall be met by direct 46 47 contribution of the State. (cf: P.L.1987, c.385, s.1) 48 49 3. Section 2 of P.L. 1987, c. 385 (C. 18A:66-18.1) is amended to 50 read as follows: 2. Pension adjustment benefits for members and beneficiaries 51 of the Teachers' Pension and Annuity Fund as provided by the 52 "Pension Adjustment Act," P.L.1969, c.169 (C.43:3B-1 et seq.) 53 and health care benefits for qualified retirees and their 54

dependents as provided by P.L.1987, c.384 (C.52:14-17.32f) shall 1 2 be paid by the retirement system from the contingent reserve 3 fund [and] or other fund or trust, established under the 4 jurisdiction of the board of trustees, which shall receive 5 contributions only to the extent that contributions cannot 6 otherwise be made to a section 401 (h) account due to the 7 requirements of subsection (h) of section 401 of the federal 8 Internal Revenue Code of 1986, 26 U.S.C. \$401. Any premium 9 payments for retired participants shall first be a charge upon 10 such other fund or trust and only secondarily on the assets set 11 aside under subsection (h) of section 401 of the federal Internal 12 Revenue Code of 1986, 26 U.S.C. §401. The pension adjustment 13 benefits and premiums for health care benefits for qualified 14 retirees shall be funded as employer obligations in a similar 15 manner to that provided for the funding of employer obligations 16 for the retirement benefits provided by the retirement system. 17 The funding shall be phased in as provided by the board of trustees after consultation with the Director of the Division of 18 Pensions and the actuary, except that: a. ¹[the phase-in period 19 20 shall commence with valuation year 1987 and shall not exceed 25 21 years, b.]¹ any reduction in contributions from recognition of the 22 full market value of the assets as of March 31, 1990 over the 23 adjusted book value of the assets written up by 60% of the excess 24 of market value over adjusted book value as of March 31, 1990 in 25 a fashion similar to that presented in the draft revision of the annual actuarial reports for the valuation periods ending March 26 27 31, 1990 and March 31, 1991 submitted by the actuary on April 27, 1992 shall be used to accelerate the funding of the liabilities 28 29 for pension adjustment and health care benefits, and 1[c.] b. $(1)^1$ 30 the level of funding normal contributions to cover the pension 31 adjustment and health care benefits for current active employees 32 upon their retirement shall be at least 48% for valuation year 33 <u>1992 and 56% for valuation year 1993¹, and (2) thereafter, the</u> 34 funding of the pension adjustment and health care benefits for 35 active employees shall be phased in in a uniform manner which fully recognizes those liabilities within 11 years commencing with 36 37 valuation year 1994¹. The board of trustees shall determine the assumed percentage rate of increase applied to the cost of 38 39 providing paid health benefits for retirees.

40 (cf: P.L.1987, c.385, s.2)

41 4. N.J.S.18A:66–33 is amended to read as follows:

42 18A:66-33. Regular interest charges payable, the creation and 43 maintenance of reserves in the contingent reserve fund and the 44 maintenance of retirement allowances and other benefits granted 45 by the board of trustees under the provisions of this article are hereby made obligations of each employer, except in the case of 46 47 employers that are institutions of higher education. Obligations 48 of employers that are institutions of higher education shall be 49 obligations of the State, and the employer shall be deemed to be 50 the State for the purposes of this section. Except as provided in 51 N.J.S.18A:66-27, all income, interest, and dividends derived from 52 deposits and investments authorized by this article shall be used 53 for payment of these obligations.

54 Upon the basis of each actuarial determination and appraisal

1 provided for in this article, the board of trustees shall annually 2 certify, on or before December 1st of each year, to the 3 Commissioner of Education, the State Treasurer, and to each 4 employer, including the State, the contributions due on behalf of 5 its employees for the ensuing fiscal year and payable by the 6 employer to the contingent reserve fund. The amounts payable 7 into the contingent reserve fund for each employer, including the 8 State, shall be paid by the State Treasurer, upon the certification of the commissioner and the warrant of the Director of the 9 Division of Budget and Accounting, to the contingent reserve 10 11 fund not later than [July 1] June <u>30</u> of the ensuing fiscal year. The commissioner shall deduct the amount so certified from any 12 13 State aid payable to the employer. In the event that no State aid 14 is payable to the employer or in the event that the amount deducted is less than the amount certified as due, 15 the 16 commissioner shall certify the net amount due on behalf of the members to the chief fiscal officer of the employer. Each 17 18 employer shall pay the net amount due, if any, to the State pursuant to a payment schedule established by the commissioner. 19 20 The payment schedule shall provide for interest penalties for late payments. 21

Nothing in this section shall cause the State aid of an institution of higher education to be offset, nor shall an institution of higher education incur a debt or be required to make payments pursuant to this section.

26 (cf: P.L.1991, c.246, s.1)

5. N.J.S.18A:66–56 is amended to read as follows:

28 18A:66-56. Subject to the provisions of chapter 70 of the laws 29 of 1955, the general responsibility for the proper operation of the 30 teachers' pension and annuity fund shall be vested in the board of trustees. Subject to the limitations of the law, the board shall 31 32 annually establish rules and regulations for the administration and transaction of its business and for the control of the funds 33 34 created by this article. Such rules and regulations shall be consistent with those adopted by the other pension funds within 35 36 the Division of Pensions in order to permit the most economical and uniform administration of all such retirement systems. The 37 38 membership of the board shall consist of the following:

(a) The State Treasurer or the deputy State Treasurer, when
designated for that purpose by the State Treasurer;

(b) Two trustees appointed by the Governor, with the advice 41 42 and consent of the Senate, who shall serve [at the pleasure of the 43 Governor] for a term of office of three years and until their successors are appointed, and who shall be private citizens of the 44 45 State of New Jersey and who are neither an officer thereof nor active or retired members of the system, except that of the two 46 47 trustees initially appointed by the Governor pursuant to P.L. _, 48 (C. _) (now pending before the Legislature as this bill), one C. 49 shall be appointed for a term of two years and one for a term of three years; 50

51 (c) Three trustees from among the active <u>or retired</u> members 52 of the retirement system, elected by the membership or by the 53 delegates elected for this purpose by the membership, one of 54 whom shall be elected each year for a 3-year term commencing on January 1, following such election in such manner as the board
 of trustees may prescribe;

3 (d) One trustee not an active or retired teacher nor an officer
4 of the State, elected by the other trustees, other than the State
5 Treasurer, for a term of 3 years.

6 [The terms of office of the members of the board of trustees 7 on the effective date of this article shall continue for the periods 8 for which they were appointed or elected.] A vacancy occurring 9 in the board of trustees shall be filled in the same manner as 10 provided in this section for regular appointment or election to the 11 position where the vacancy exists.

Each member of the board shall, upon appointment or election, 12 take an oath of office that, so far as it devolves upon him, he will 13 14 diligently and honestly administer the board's affairs, and that he 15 will not knowingly violate or willfully permit to be violated any 16 provision of law applicable to this article. The oath shall be 17 subscribed to by the member making it, certified by the officer before whom it is taken and filed immediately in the office of the 18 19 Secretary of State.

Each trustee shall be entitled to one vote in the board and a majority of all the votes of the entire board shall be necessary for a decision by the board of trustees at a meeting of the board. The board shall keep a record of all its proceedings, which shall be open to public inspection.

The members of the board shall serve without compensation but shall be reimbursed for any necessary expenditures. No employee shall suffer loss of salary or wages through serving on the board.

The State Treasurer shall designate a medical board after 2**9** consultation with the Director of the Division of Pensions, 30 subject to veto by the board for valid reason. It shall be 31 32 composed of three physicians who are not eligible to participate 33 in the retirement system. The medical board shall pass upon all 34 medical examinations required under the provisions of this 35 article, shall investigate all essential statements and certificates 36 by or on behalf of a member in connection with an application for 37 disability retirement, and shall report in writing to the 38 retirement system its conclusions and recommendations upon all 39 matters referred to it.

40 (cf: P.L.1971, c.121, s.30)

41 6. N.J.S.18A:66–57 is amended to read as follows:

18A:66-57. The board shall elect annually from its membership 42 a chairman and may also elect a vice chairman, who shall have all 43 the power and authority of the chairman in the event of the 44 45 death, absence or disability of the chairman. The actuary of the 46 fund shall be [designated] selected by the [State Treasurer after 47 consultation with the Director of the Division of Pensions, subject to veto by the board for valid reason] ²[board in a manner 48 49 similar to the invitation to bids and the evaluation procedure used 50 by the General Services Administration and the Division of 51 Pensions for the contract in effect on the effective date of P.L., c. (C.) (now pending before the Legislature as this 52 53 bill)] State Treasurer after consultation with the Director of the 54 Division of Pensions and Benefits, subject to veto by the board

for valid reason². 1 The actuary shall be the technical adviser of the board on 2 matters regarding the operation of the funds created by the 3 provisions of this article and shall perform such other duties as 4 are required in connection therewith. 5 The Attorney General shall be the legal adviser of the 6 retirement system, except that if the ²[board] Attorney General² 7 determines that a conflict of interest would affect the ability of 8 9 the Attorney General to represent the board on a matter affecting the retirement system ²[or if the Attorney General 10 refuses to represent the board]², the board may select and 11 employ legal counsel to advise and represent the board on that 12 13 matter. 14 The chief or assistant chief of the office of secretarial services 15 of the Division of Pensions of the State Department of the Treasury, shall be the secretary of the board. The chief and 16 17 assistant chief of the office of secretarial services shall be in the 18 competitive division of the State classified service. The secretary presently in office shall hold the position as chief of 19 20 the office of secretarial services subject to all of the provisions of Title 11 of the Revised Statutes and shall not be removed from 21 22 said office except in the manner provided under the provisions of said title relating to permanent employees in the competitive 23 division of the State classified service. The board of trustees 24 shall select its secretary from among the eligible candidates. 25 26 (cf: P.L.1970, c.57, s.6) 7. Section 3 of P.L.1973, c.140 (C.43:6A-3) is amended to read 27 28 as follows: 29 3. As used in this act: 30 a. "Accumulated deductions" means the sum of all amounts, deducted from the compensation of a member or contributed by

deducted from the compensation of a member or contributed by
him or on his behalf, standing to the credit of his individual
account in the annuity saving fund.
b. "Annuity" means payments for life derived from the

b. "Annuity" means payments for life derived from the
accumulated deductions of a member as provided in this
amendatory and supplementary act.

37 c. "Annuity reserve" means the present value of all payments
38 to be made on account of any annuity or benefit in lieu of an
39 annuity computed on the basis of such mortality tables
40 recommended by the actuary as the State House Commission
41 adopts with regular interest.

d. "Beneficiary" means any person entitled to receive any
benefit pursuant to the provisions of this act by reason of the
death of a member or retirant.

45 e. "Child" means a deceased member's or retirant's 46 unmarried child who is either (a) under the age of 18; (b) of any 47 age who, at the time of the member's or retirant's death, is 48 disabled because of mental retardation or physical incapacity, is unable to do any substantial, gainful work because of the 49 impairment and his impairment has lasted or can be expected to 50 last for a continuous period of not less than 12 months, as 51 affirmed by the medical board; or (c) under the age of 21 and is 52 attending school full time. 53

54 f. "Compensation" means the base salary, for services as a

member as defined in this act, which is in accordance with 1 2 established salary policies of the State for all employees in the 3 same position but shall not include individual salary adjustments 4 which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary 5 6 duties beyond the regular work schedule.

7 "Final salary" means the annual salary received by the g. 8 member at the time of his retirement or death.

9 h. "Fiscal year" means any year commencing with July 1 and ending with June 30 next following. 10

i. "Medical board" means the board of physicians provided for 11 12 in section 29 of this act.

j. "Member" means the Chief Justice and associate justices of 13 the Supreme Court, judges of the Superior Court and tax court of 14 the State of New Jersey required to be enrolled in the retirement 15 16 system established by this act.

17 For purposes of this act, the person holding the office of 18 standing master by appointment pursuant to N.J.S.2A:1-7 shall 19 have the same privileges and obligations under this act as a judge 20 of a Superior Court.

k. "Parent" means the parent of a member who was receiving 21 at least one-half of his support from the member in the 12-month 22 period immediately preceding the member's death or the 23 24 accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by 25 marriage of the parent subsequent to the death of the member. 26

"Pension" 27 means payment for life derived 1. from 28 contributions by the State.

m. "Pension reserve" means the present value of all payments 29 30 to be made on account of any pension or benefit in lieu of a pension computed on the basis of such mortality tables 31 recommended by the actuary as shall be adopted by the State 32 33 House Commission with regular interest.

n. "Regular interest" means [interest as]²[the assumed rate of 34 return on investments of the assets of the retirement system used 35 36 to determine the present value of the liabilities_of the system, 37 which rate shall bear a reasonable relationship to the percentage 38 rate of earnings on the assets based upon the market value of the assets but shall not exceed the assumed percentage rate of 39 increase applied to salaries plus 3%. The assumed rate of return 40 41 shall be determined [annually] by the [State Treasurer] State Investment Council after consultation with the Directors of the 42 Divisions of Investment and Pensions] interest as determined by 43 44 the State Treasurer after consultation with the Directors of the 45 Divisions of Investment and Pensions, the State House 46 Commission and the actuary. It shall bear a reasonable 47 relationship to the percentage rate of earnings on investments based on the market_value of the assets but shall not exceed 48 49 110% of the weighted average, published by the United States 50 Internal Revenue Service, of the rates of interest on 30-year 51 United States Treasury Constant Maturities during the four-year 52 period ending on the last of the month as of which the annual actuarial valuation is prepared² [and the actuary of the system]. 53 [It shall bear a reasonable relationship to the percentage rate of 54

earnings on investments but shall not exceed 105% of such 1 2 percentage rate.] o. "Retirant" means any former member receiving a pension 3 or retirement allowance as provided by this act. 4 p. "Retirement allowance" means the pension plus the annuity. 5 q. "Retirement system" or "system" herein refers to the 6 "Judicial Retirement System of New Jersey," which is the 7 8 corporate name of the arrangement for the payment of pensions, retirement allowances and other benefits under the provisions of 9 10 this act including the several funds placed under said system. By that name, all of its business shall be transacted, its funds 11 12 invested, warrants for money drawn, and payments made and all of its cash and securities and other property held. 13 14 r. "Service" means public service rendered for which credit is allowed on the basis of contributions made by the State. 15 16 "Several courts" means the Supreme, Superior, and tax S. 17 courts. 18 t. "Widow" means the woman to whom a member or a retirant 19 was married at least four years before the date of his death and 20 to whom he continued to be married until the date of his death. 21 The eligibility of such a widow to receive a survivor's benefit will be considered terminated by the marriage of the widow 22 23 subsequent to the member's or the retirant's death. In the event 24 of accidental death the four-year qualification shall be waived. When used in this act, the term "widow" shall mean and include 2526 "widower" as may be necessary and appropriate to the particular situation. 27 28 u. "Widower" means the man to whom a member or a retirant 29 was married at least four years before the date of her death and to whom she continued to be married until the date of her death. 30 The eligibility of such a widower to receive a survivor's benefit 31 32 will be considered terminated by the marriage of the widower subsequent to the member's or retirant's death. In the event of 33 34 accidental death the four-year qualification shall be waived. 35 (cf: P.L.1991, c.91, s.411) 8. Section 29 of P.L.1973, c.140 (C.43:6A-29) is amended to 36 37 read as follows: 38 29. a. Subject to the provisions of P.L.1955, c.70 (C.52:18A-95 to 52:18A-104), the general responsibility for the 39 40 proper operation of the retirement system is hereby vested in the State House Commission. 41 b. Except as otherwise herein provided, no member of the 42 43 State House Commission shall have any direct interest in the gains or profits of any investments of the retirement system, nor 44 shall any member of the State House Commission directly or 45 indirectly, for himself or as an agent in any manner use the 46 moneys of the retirement system, except to make such current 47 48 and necessary payments as are authorized by the commission; nor shall any member of the State House Commission become an 49 endorser or surety, or in any manner an obligor for moneys loaned 50 51 to or borrowed from the retirement system. 52 c. For purposes of this act, each member of the State House 53 Commission shall be entitled to one vote and a majority vote of 54 all members shall be necessary for any decision by the

1 commission at any meeting of said commission.

d. Subject to the limitations of this act, the State House Commission shall annually establish rules and regulations for the administration of the funds created by this act and for the transaction of its business. Such rules and regulations shall be consistent with those adopted by the other pension funds within the Division of Pensions in order to permit the most economical and uniform administration of all such retirement systems.

9 e. The actuary of the system shall be [designated] selected by 10 the [State Treasurer after consultation with the Director of the Division of Pensions] ²[State House Commission in a manner 11 12 similar to the invitation to bids and the evaluation procedure used 13 by the General Services Administration and the Division of 14 Pensions for the contract in effect on the effective date of this amendatory and supplementary act] State Treasurer after 15 16 consultation with the Director of the Division of Pensions and <u>Benefits</u>, subject to veto by the commission for valid reason². He 17 18 shall be the technical adviser of the commission on matters 19 regarding the operation of the funds created by the provisions of 20 this act and shall perform such other duties as are required in 21 connection herewith.

22 f. The Attorney General shall be the legal adviser of the retirement system, except that if the ²[State House Commission] 23 24 Attorney General² determines that a conflict of interest would affect the ability of the Attorney General to represent the 25 26 commission on a matter affecting the retirement system ²[or if the Attorney General refuses to represent the commission]², the 27 28 commission may select and employ legal counsel to advise and 29 represent the commission on that matter.

g. The Director of the Division of Pensions of the State
Department of the Treasury shall be the secretary of the
commission for purposes pertaining to the provisions of this act.

33 h. For purposes of this act, the State House Commission shall keep a record of all of its proceedings which shall be open to 34 35 public inspection. The retirement system shall publish annually a report showing the fiscal transactions of the retirement system 36 37 for the preceding year, the amount of the accumulated cash and securities of the system and the last balance sheet showing the 38 financial condition of the system by means of any actuarial 39 40 valuation of the assets and liabilities of the retirement system.

i. The State Treasurer shall designate a medical board after
consultation with the Director of the Division of Pensions. It
shall be composed of three physicians. The medical board shall
pass on all medical examinations required under the provisions of
this act, and shall report in writing to the retirement system its
conclusions and recommendations upon all matters referred to it.
(cf: P.L.1973, c.140, s.29)

48 9. Section 33 of P.L.1973, c.140 (C.43:6A-33) is amended to 49 read as follows:

50 33. a. Upon the basis of [such] <u>the</u> tables recommended by the 51 actuary [as] <u>which</u> the commission adopts and regular interest, 52 the actuary shall compute annually the amount of the 53 contribution, expressed as a proportion of the salaries paid to all 54 members, which if paid monthly during the entire prospective

1 service of the members, will be sufficient to provide for the 2 pension reserves required at the time of the discontinuance of 3 active service, to cover all pensions to which they may be entitled or which are payable on their account and to provide for 4 5 the amount of the death benefits payable on their account, which 6 amount is not covered by other contributions to be made as 7 provided in this section and the funds in hand available for such 8 benefits. This shall be known as the "normal contribution." The 9 actuary shall redetermine the normal contributions for the 10 retirement system as of June 30, 1990 and June 30, 1991.

11 b. Upon the basis of [such] the tables recommended by the 12 actuary [as] which the commission adopts and regular interest, 13 the actuary shall compute the amount of the unfunded liability 14 [as of June 30, 1973 which has accrued on the basis of services 15 rendered prior to July 1, 1973 by all members, including the 16 amount of the liability accrued by reason of pensions to be 17 granted on account of services rendered by members, which has 18 not already been covered by previous State and county contributions to the Public Employees' Retirement System 19 20 transferred to the retirement system under provisions of subsection d] $^{2}[$, beginning with the valuation] 2 as of June 30, 21 22 <u>1990, ²[or for any subsequent valuation following a significant</u> 23 change in benefits or actuarial assumptions as determined by the 24 State House Commission after consultation with the Director of the Division of Pensions and the actuary, $]^2$ which is not already 25 26 covered by the assets of the retirement system, valued in accordance with an asset valuation method adopted by the 27 ²[commission] <u>State Treasurer² after consultation with the</u> 28 Directors of the Divisions of Investment and Pensions ², the 29 commission² and the actuary which shall reasonably reflect the 30 31 market value of the assets, and by prospective employer normal 32 contributions and employee contributions. Using the total 33 amount of this unfunded accrued liability [he shall compute the 34 amount of the flat annual payment which, if paid in each succeeding fiscal year commencing with July 1, 1974 for a period 35 36 of 40 years, will provide for this liability], the actuary shall 37 determine a rate of contribution that shall be an initial amount of 38 contribution divided by the compensation of all active members 39 for the valuation period where, if the contribution is increased annually for a specific period of time, it will amortize this 40 liability. The ²[commission] State Treasurer² shall determine, 41 upon the advice of the Director of the Division of Pensions ², the 42 commission² and the actuary, the rate of increase for the 43 44 contribution and the time period for full funding of this liability, 45 which shall not exceed 40 years. This shall be known as the <u>"accrued liability contribution rate."²[The accrued liability</u> 46 contribution rate shall remain constant unless it is redetermined 47 48 <u>following a significant change in benefits or actuarial</u> assumptions.]² The actuary shall compute annually an amount of 49 contribution based upon the total compensation of all members in 50 active service and the accrued liability contribution rate. This 51 52 shall be known as the "accrued liability contribution." The value of the assets for the valuation period ending June 30, 53

1990 shall be the full market value of the assets as of that date.

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1 ²[The value of the assets for the valuation period ending June 30, 2 1991 shall be the value of the assets for the preceding valuation 3 period plus 20% of the difference between this preceding value, 4 and the preceding value plus interest on the preceding value at 5 the rate of 8.75%, plus the difference between the benefits paid 6 by the system and the contributions to the system during the 7 valuation period plus interest on the difference at the rate of 4 8 3/8%.] The value of the assets for the valuation period ending 9 June 30, 1991 shall be the value of the assets for the preceding 10 valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by 11 12 the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and 13 14 the full market value of the assets as of June 30, $1991.^2$

The tables of actuarial assumptions previously adopted by the 15 ²[board of trustees] commission² for the valuation periods ending 16 June 30, 1990 and June 30, 1991 shall be applicable to the 17 18 revaluations of the retirement system under P.L., c. (C.) 19 (now pending before the Legislature as this bill), except that the 20 assumptions for salary increases, medical premium inflation and 21 increases in pension adjustment benefits shall be those proposed 22 by the actuary to the retirement system in the draft revision of 23 the annual actuarial reports for the valuation periods ending June 24 30, 1990 and June 30, 1991 submitted by the actuary on April 27, 1992. 25

26 c. The actuary shall certify annually the aggregate amount 27 payable to the contingent reserve fund in the ensuing year, which 28 amount shall be equal to the sum of the proportion of the 29 earnable salary of all members, computed as described in subsection a. hereof and of the State's accrued liability 30 contribution, payable in the ensuing year, as described in 31 subsection b. hereof. The State shall pay into the contingent 32 33 reserve fund during the ensuing year the amount so determined. In the event the amount certified to be paid by the State includes 34 amounts due for services rendered by members to counties, the 35 total amount so certified shall be paid to the retirement system 36 by the State; provided, however, the full cost attributable to such 37 services rendered to such counties shall be computed separately 38 39 by the actuary and the State shall be reimbursed for such 40 amounts by such counties.

The cash death benefits, payable as the result of contribution by the State under the provisions of this act upon the death of a member in active service and after retirement, shall be paid from the contingent reserve fund.

45 d. [Within 90 days following the effective date of this act, the 46 Public Employees' Retirement System of New Jersey shall 47 transfer that portion of the actuarial reserves established in that 48 system on the basis of contributions made by the State and 49 counties on behalf of those judges whose membership in the 50 Public Employees' Retirement System shall be terminated by 51 provisions of this act and whose retirement and death benefit 52 coverage will be provided by the Judicial Retirement System of 53 New Jersey. The transfer of the reserves to the retirement system established by this act shall be accomplished upon 54

certification by the consulting actuary of the Public Employees'
 Retirement System of New Jersey as to the amounts to be
 transferred.] (Deleted by amendment, P.L. , c. .) (now
 pending before the Legislature as this bill)

5 (cf: P.L.1973, c.140, s.33)

6 10. (New section) Pension adjustment benefits for members 7 and beneficiaries of the Judicial Retirement System provided by 8 the "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B-1 et seq.) and premiums or periodic charges which the State is 9 10 required to pay for benefits provided to retired State employees and their dependents under the "New Jersey State Health 11 Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.), 12 shall be paid by the retirement system from the contingent 13 reserve fund or other fund or trust, established under the 14 jurisdiction of the State House Commission, which shall receive 15 16 contributions only to the extent that contributions cannot otherwise be made to a section 401 (h) account due to the 17 requirements of subsection (h) of section 401 of the federal 18 19 Internal Revenue Code of 1986, 26 U.S.C.§401. Any premium 20 payments for retired participants shall first be a charge upon such other fund or trust and only secondarily on the assets set 21 aside under subsection (h) of section 401 of the federal Internal 22 23 Revenue Code of 1986, 26 U.S.C.§401. The pension adjustment 24 benefits and premiums for health care benefits for qualified 25 retirees shall be funded as employer obligations in a similar 26 manner to that provided for the funding of employer obligations for the retirement benefits provided by the retirement system. 27 28 The funding ¹[may] shall¹ be phased in as determined by the State House Commission after consultation with the Director of the 29 30 Division of Pensions and the actuary, except that: a. the phase-in period shall begin with valuation year 1993 and shall 31 ²[not exceed] <u>be²</u> 25 years, and b. any reduction in contributions 32 33 from recognition of the full market value of the assets as of June 34 30, 1990 over the adjusted book value of the assets written up by 35 60% of the excess of market value over adjusted book value as of 36 June 30, 1990 in a fashion similar to that presented in the draft 37 revision of the annual actuarial reports for the valuation periods 38 ending June 30, 1990 and June 30, 1991 submitted by the actuary 39 on April 27, 1992 shall be used to accelerate the funding of the 40 liabilities for pension adjustment and health care benefits. The 41 State House Commission shall determine the assumed percentage 42 rate of increase applied to the cost of providing health benefits 43 for retirees.

11. (New section) Notwithstanding the provisions of the
"Pension Adjustment Act, P.L.1958, c.143 (C.43:3B-1 et seq.),
pension adjustment benefits provided under that act for members
of the Judicial Retirement System shall be paid by the retirement
system.

49 12. Section 6 of P.L.1954, c.84 (C.43:15A-6) is amended to 50 read as follows:

51 6. As used in this act:

52 a. "Accumulated deductions" means the sum of all the 53 amounts, deducted from the compensation of a member or 54 contributed by or on behalf of the member, standing to the credit of the member's individual account in the annuity savings fund.

2 b. "Annuity" means payments for life derived from the 3 accumulated deductions of a member as provided in this act.

4 c. "Annuity reserve" means the present value of all payments 5 to be made on account of any annuity or benefit in lieu of an 6 annuity, granted under the provisions of this act, computed on the 7 basis of such mortality tables recommended by the actuary as the 8 board of trustees adopts, with regular interest.

9 d. "Beneficiary" means any person receiving a retirement allowance or other benefit as provided in this act. 10

11 e. "Child" means a deceased member's unmarried child either 12 (1) under the age of 18 or (2) of any age who, at the time of the 13 member's death, is disabled because of mental retardation or 14 physical incapacity, is unable to do any substantial, gainful work 15 because of the impairment and the impairment has lasted or can be expected to last for a continuous period of not less than 16 17 12 months, as affirmed by the medical board.

"Parent" shall mean the parent of a member who was 18 f. receiving at least 1/2 of the parent's support from the member 19 20 in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the 21 member's death. The dependency of such a parent will be 22 considered terminated by marriage of the parent subsequent to 23 the death of the member. 24

25 g. "Widower" means the man to whom a member was married 26 at least 5 years before the date of her death and to whom she 27 continued to be married until the date of her death and who was 28 receiving at least 1/2 of his support from the member in the 29 12-month period immediately preceding the member's death or 30 the accident which was the direct cause of the member's death. The dependency of such a widower will be considered terminated 31 32 by marriage of the widower subsequent to the death of the 33 member. In the event of the payment of an accidental death 34 benefit, the 5-year qualification shall be waived.

35 h. "Final compensation" means the average annual compensation for which contributions are made for the 3 years of 36 creditable service in New Jersey immediately preceding the 37 member's retirement or death, or it shall mean the average 38 annual compensation for New Jersey service for which 39 40 contributions are made during any 3 fiscal years of his or her 41 membership providing the largest possible benefit to the member 42 or the member's beneficiary.

43 i. "Fiscal year" means any year commencing with July 1 and 44 ending with June 30 next following.

j. "Medical board" shall mean the board of physicians provided 45 46 for in section 17 (C.43:15A-17).

47 "Pension" means payments for life derived from k. 48 appropriations made by the employer as provided in this act.

49 1. "Pension reserve" means the present value of all payments to be made on account of any pension or benefit in lieu of a 50 51 pension granted under the provisions of this act, computed on the 52 basis of such mortality tables recommended by the actuary as the 53 board of trustees adopts, with regular interest.

54 m. "Public Employees' Retirement System of New Jersey,"

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hereinafter referred to as the "retirement system<u>" or "system</u>," is the corporate name of the arrangement for the payment of retirement allowances and other benefits under the provisions of this act including the several funds placed under said system. By that name all of its business shall be transacted, its funds invested, warrants for money drawn, and payments made and all of its cash and securities and other property held.

8 "Regular interest" shall mean [interest as] ²[<u>the assumed</u> n. rate of return on investments of the assets of the retirement 9 10 system used to determine the present value of the liabilities of the system, which rate shall bear a reasonable relationship to the 11 12 percentage rate of earnings on the assets based upon the market 13 value of the assets but shall not exceed the assumed percentage rate of increase applied to salaries plus 3%. The assumed rate of 14 return shall be determined [annually] by the [State Treasurer] 15 State Investment Council after consultation with the Directors of 16 the Divisions of Investment and Pensions] interest as determined 17 18 by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees 19 20 and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market 21 22 value of the assets but shall not exceed 110% of the weighted 23 average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury 24 Constant Maturities during the four-year period ending on the 25last day of the month as of which the annual actuarial valuation 26 is $prepared^2$ [and the actuary of the system]. [It shall bear a 27 28 reasonable relationship to the percentage rate of earnings on investments but shall not exceed 105% of such percentage rate.] 29

30 "Retirement allowance" means the pension plus the annuity. ο. p. "Veteran" means any honorably discharged officer, soldier, 31 32 sailor, airman, marine or nurse who served in any Army, Air 33 Force or Navy of the Allies of the United States in World War I, 34 between July 14, 1914, and November 11, 1918, or who served in 35 any Army, Air Force or Navy of the Allies of the United States in 36 World War II, between September 1, 1939, and September 2, 1945, 37 and who was inducted into such service through voluntary 38 enlistment, and was a citizen of the United States at the time of 39 such enlistment, and who did not, during or by reason of such service, renounce or lose United States citizenship, and any 40 41 officer, soldier, sailor, marine, airman, nurse or army field clerk, 42 who has served in the active military or naval service of the United States and has or shall be discharged or released 43 44 therefrom under conditions other than dishonorable, in any of the wars, uprisings, insurrections, 45 following expeditions, or emergencies, and who has presented to the retirement system 46 47 evidence of such record of service in form and content satisfactory to said retirement system: 48

(1) The Indian wars and uprisings during any of the periods
recognized by the War Department of the United States as
periods of active hostility;

52 (2) The Spanish-American War between April 20, 1898, and 53 April 11, 1899;

54 (3) The Philippine insurrections and expeditions during the

periods recognized by the War Department of the United States
 as of active hostility from February 4, 1899, to the end of 1913;

3 (4) The Peking relief expedition between June 20, 1900, and
4 May 27, 1902;

5 (5) The army of Cuban occupation between July 18, 1898, and 6 May 20, 1902;

7 (6) The army of Cuban pacification between October 6, 1906,8 and April 1, 1909;

9 (7) The Mexican punitive expedition between March 14, 1916,
10 and February 7, 1917;

(8) The Mexican border patrol, having actually participated in
engagements against Mexicans between April 12, 1911, and
June 16, 1919;

(9) World War I, between April 6, 1917, and November 11, 1918; 14 15 (10)World War II, between September 16, 1940, and 16 December 31, 1946, who shall have served at least 90 days in such 17 active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized 18 19 Training Program or the Navy College Training Program which course was a continuation of a civilian course and was pursued to 20 21 completion, or (2) as a cadet or midshipman at one of the service academies any part of which 90 days was served between said 22 23 provided, that any person receiving dates: an actual service-incurred injury or disability shall be classed as a veteran 24 25 whether or not that person has completed the 90-day service as 26 herein provided;

27 (11) Korean conflict on or after June 23, 1950, and on or prior to January 31, 1955, who shall have served at least 90 days in 28 29 such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized 30 31 Training Program or the Navy College Training Program which course was a continuation of a civilian course and was pursued to 32 completion, or (2) as a cadet or midshipman at one of the service 33 34 academies, any part of which 90 days was served between said 35 dates; provided, that any person receiving an actual 36 service-incurred injury or disability shall be classed as a veteran 37 whether or not that person has completed the 90-day service as herein provided; and provided further, that any member classed 38 39 as a veteran pursuant to this subparagraph prior to August 1, 40 1966, shall continue to be classed as a veteran whether or not that person completed the 90-day service between said dates as 41 42 herein provided;

(12) Vietnam conflict on or after December 31, 1960, and on 43 or prior to May 7, 1975, who shall have served at least 90 days in 44 45 such active service, exclusive of any period of assignment (1) for 46 a course of education or training under the Army Specialized 47 Training Program or the Navy College Training Program which 48 course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service 49 50 academies, any part of which 90 days was served between said dates; and exclusive of any service performed pursuant to the 51 provisions of section 511(d) of Title 10, United States Code, 52 pursuant to an enlistment in the Army National Guard or as a 53 54 reserve for service in the Army Reserve, Naval Reserve, Air Force Reserve, Marine Corps Reserve, or Coast Guard Reserve;
 provided, that any person receiving an actual service-incurred
 injury or disability shall be classed as a veteran whether or not
 that person has completed the 90 days service as herein provided;

(13) Lebanon peacekeeping mission, on or after September 26, 5 6 1982, who has served in Lebanon or on board any ship actively 7 engaged in patrolling the territorial waters of that nation for a 8 period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, 9 as proclaimed by the President of the United States, Congress or 10 the Governor, whichever date of termination is the latest, in such 11 active service; provided, that any person receiving an actual 12 service-incurred injury or disability shall be classed as a veteran 13 whether or not that person has completed the 14 days service as 14 15 herein provided;

(14) Grenada peacekeeping mission, on or after October 25, 16 1983, who has served in Grenada or on board any ship actively 17 engaged in patrolling the territorial waters of that nation for a 18 period, continuous or in the aggregate, of at least 14 days 19 20 commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or 21 the Governor, whichever date of termination is the latest, in such 22 active service; provided, that any person receiving an actual 23 service-incurred injury or disability shall be classed as a veteran 24 whether or not that person has completed the 14 days service as 25 26 herein provided;

27 (15) Panama peacekeeping mission, on or after the date of inception of that mission, as proclaimed by the President of the 28 United States, Congress or the Governor, whichever date of 29 30 inception is earliest, who has served in Panama or on board any 31 ship actively engaged in patrolling the territorial waters of that 32 nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that 33 34 mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is 35 thelatest, in such active service; provided, that any person 36 receiving an actual service-incurred injury or disability shall be 37 3**8** classed as a veteran whether or not that person has completed 39 the 14 days service as herein provided;

40 (16) Operation "Desert Shield/Desert Storm" mission in the 41 Arabian peninsula and the Persian Gulf, on or after the date of inception of that operation, as proclaimed by the President of the 42 United States, Congress or the Governor, whichever date of 43 44 inception is earliest, who has served in the Arabian peninsula or 45 on board any ship actively engaged in patrolling the Persian Gulf 46 for a period, continuous or in the aggregate, of at least 14 days 47 commencing on or before the date of termination of that mission, 48 as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such 49 active service; provided, that any person receiving an actual 50 service-incurred injury or disability shall be classed as a veteran 51 whether or not that person has completed the 14 days service as 52 herein provided. 53

54

q. "Widow" means the woman to whom a member was married

at least 5 years before the date of his death and to whom he 1 2 continued to be married until the date of his death and who was 3 receiving at least 1/2 of her support from the member in the 4 12-month period immediately preceding the member's death or 5 the accident which was the direct cause of the member's death. 6 The dependency of such a widow will be considered terminated by 7 the marriage of the widow subsequent to the member's death. In 8 the event of the payment of an accidental death benefit, the 5-year qualification shall be waived. 9

r. "Compensation" means the base or contractual salary, for 10 11 services as an employee, which is in accordance with established 12 salary policies of the member's employer for all employees in the same position but shall not include individual salary adjustments 13 which are granted primarily in anticipation of the member's 14 15 retirement or additional remuneration for performing temporary 16 or extracurricular duties beyond the regular work day or the 17 regular work year. In cases where salary includes maintenance, 18 the retirement system shall fix the value of that part of the salary not paid in money which shall be considered under this act. 19 20(cf: P.L.1991, c.390, s.4)

13. Section 17 of P.L.1954, c.84 (C.43:15A-17) is amended to 21 22 read as follows:

17. Subject to the provisions of P.L.1955, c. 70 the general 23 24 responsibility for the proper operation of the Public Employees' Retirement System shall be vested in the board of trustees. 25 26 Subject to the limitations of the law, the board shall annually establish rules and regulations for the administration and 27 transaction of its business and for the control of the funds 28 created by this subtitle. Such rules and regulations shall be 29 consistent with those adopted by the other pension funds within 30 the Division of Pensions in order to permit the most economical 31 32 and uniform administration of all such retirement systems.

33 The membership of the board shall consist of the following:

a. Two trustees appointed by the Governor, with the advice 34 and consent of the Senate, who shall serve [at the pleasure of the 35 36 Governor] for a term of office of three years and until their successors are appointed, who shall be private citizens of the 37 38 State of New Jersey and who are neither an officer thereof nor 39 active or retired members of the system. Of the two trustees 40 initially appointed by the Governor pursuant to P.L. , c. 41 (C.) (now pending before the Legislature as this bill), one shall 42 be appointed for a term of two years and one for a term of three 43 years.

44

b. The State Treasurer or the Deputy State Treasurer, when designated for that purpose by the State Treasurer. 45

c. Three trustees elected for a term of 3 years [from among 46 and] by the member employees of the State from among the 47 active or retired State members of the retirement system in a 48 49 manner prescribed by the board of trustees.

50 d. One trustee elected for a term of 3 years [from among and] 51 by the member employees of counties from among the active or 52 retired county members of the retirement system and the same 53 method of holding an election from time to time used for the 54 State employees' representatives shall be followed in elections

1 held for county representatives.

e. Two trustees elected for a term of 3 years [from among and] by the member employees of municipalities <u>from among the</u> <u>active or retired municipal members of the retirement system</u> and the same method of holding an election from time to time used for the State employees' representatives shall be followed in elections held for municipal representatives.

A vacancy occurring in the board of trustees shall be filled by
the appointment or election of a successor in the same manner as
his predecessor.

Each member of the board shall, upon appointment or election, 11 take an oath of office that, so far as it devolves upon him, he will 12 13 diligently and honestly administer the board's affairs, and that he 14 will not knowingly violate or willfully permit to be violated any 15 provision of law applicable to this act. The oath shall be 16 subscribed to by the member making it, certified by the officer before whom it is taken and filed immediately in the office of the 17 18 Secretary of State.

Each trustee shall be entitled to one vote in the board and a majority of all the votes of the entire board shall be necessary for a decision by the board of trustees at a meeting of the board. The board shall keep a record of all its proceedings, which shall be open to public inspection.

The members of the board shall serve without compensation but shall be reimbursed for any necessary expenditures. No employee shall suffer loss of salary or wages through the serving on the board.

[The terms of office of the members of the board of trustees on the effective date of this amendatory and supplementary act shall continue for the periods for which they were appointed or elected.]

32 The State Treasurer shall designate a medical board after consultation with the Director of the Division of Pensions, 33 34 subject to veto by the board of trustees for valid reason. It shall 35 be composed of three physicians who are not eligible to 36 participate in the retirement system. The medical board shall 37 pass upon all medical examinations required under the provisions 38 of this act, shall investigate all essential statements and 39 certificates by or on behalf of a member in connection with an 40 application for disability retirement, and shall report in writing 41 to the retirement system its conclusions and recommendations 42 upon all matters referred to it.

43 (cf: P.L.1973, c.26, s.1)

44 14. Section 18 of P.L.1954, c.84 (43:15A-18) is amended to 45 read as follows:

18. The board shall elect annually from its membership a
chairman and may also elect a vice-chairman, who shall have all
the power and authority of the chairman in the event of the
death, absence or disability of the chairman.

50 The actuary of the fund shall be [designated] <u>selected</u> by the 51 [State Treasurer after consultation with the Director of the 52 Division of Pensions, subject to veto by the board for valid 53 reason] ²[<u>board in a manner similar to the invitation to bids and</u> 54 <u>the evaluation procedure used by the General Services</u> Administration and the Division of Pensions for the contract in effect on the effective date of P.L., c. (C.) (now pending before the Legislature as this bill)] State Treasurer after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the board for valid reason².

6 The actuary shall be the technical adviser of the board on 7 matters regarding the operation of the funds created by the 8 provisions of this act and shall perform such other duties as are 9 required in connection therewith.

10 The Attorney General shall be the legal adviser of the retirement system, except that if the ²[board] Attorney General² 11 determines that a conflict of interest would affect the ability of 12 the Attorney General to represent the board on a matter 13 affecting the retirement system ²[or if the Attorney General 14 refuses to represent the board]2, the board may select and 15 employ legal counsel to advise and represent the board on that 16 17 matter.

18 The chief or assistant chief of the office of secretarial services of the Division of Pensions of the State Department of the 19 20 Treasury, shall be the secretary of the board. The chief and 21 assistant chief of the office of secretarial services shall be in the 22 competitive division of the State classified service. The 23 secretary presently in office shall hold the position as assistant 24chief of the office of secretarial services subject to all of the 25 provisions of Title 11 of the Revised Statutes and shall not be removed from said office except in the manner provided under 26 the provisions of said Title relating to permanent employees in 27 28 the competitive division of the State classified service. The 29 board of trustees shall select its secretary from among the 30 eligible candidates.

31 (cf: P.L.1970, c.57, s.2)

32 15. Section 24 of P.L.1954, c.84 (C.43:15A-24) is amended to
 33 read as follows:

24. The contingent reserve fund shall be the fund in which
shall be credited contributions made by the State and other
employers.

a. Upon the basis of [such] the tables recommended by the 37 actuary [as] which the board adopts[,] and regular interest, the 38 actuary shall compute annually the amount of contribution, 39 40 expressed as a proportion of the compensation paid to all 41 members, which, if paid monthly during the entire prospective service of the members, will be sufficient to provide for the 42 pension reserves required at the time of discontinuance of active 43 service, to cover all pensions to which they may be entitled or 44 45 which are payable on their account and to provide for the amount 46 of the death and accidental disability benefits payable on their account, and which amount is not covered by other contributions, 47 48 to be made as provided in this section and the funds in hand 49 available for such benefits. This shall be known as the "normal contribution." The actuary shall redetermine the 50 normal 51 contributions for the retirement system as of March 31, 1990 and 52 March 31, 1991.

53 b. Upon the basis of [such] <u>the</u> tables recommended by the 54 actuary [as] which the board adopts[,] and regular interest, the

1 actuary shall compute the amount of the unfunded liability [as of 2 March 31, 1988 which has accrued on the basis of service 3 rendered prior to April 1, 1988 by all members, including the amount of the liability accrued by reason of allowance to be 4 5 granted on account of services rendered by State employee veteran members as provided in section 60 of this act prior to the 6 7 establishment of the retirement system, which has not already 8 been covered by State contributions to the former "State 9 Employees' Retirement System," and including the accrued liabilities established by section 12 of chapter 67 of the laws of 10 1966 (C.43:15A-37.1)] 2 [, beginning with the valuation] 2 as of 11 March 31, 1990, ²[or for any subsequent valuation following a 12 13 significant change in benefits or actuarial assumptions as 14 determined by the board of trustees after consultation with the Director of the Division of Pensions and the actuary, 12 excluding 15the liability for pension adjustment benefits and post-retirement 16 17 medical benefits for active employees funded pursuant to section 6 of P.L.1990, c.6 (C.43:15A-24.1), which is not already covered 18 19 by the assets of the retirement system, valued in accordance with an asset valuation method adopted by the ²[oard of trustees] 20 21 <u>State Treasurer² after consultation with the Directors of the</u> Divisions of Investment and Pensions², the board of trustees² 22 23 and the actuary which shall reasonably reflect the market value 24 of the assets, and by prospective employer normal contributions and employee contributions. Using the total amount of this 25 26 unfunded accrued liability, [he shall compute the amount of the 27 annual payment, which, if paid in each succeeding fiscal year 28 commencing with July 1, 1989, for a period which the State 29 Treasurer shall determine upon the advice of the Director of the 30 Division of Pensions, but not exceeding 40 years, will provide for 31 this liability. The annual payment so computed and certified 32 shall be valued annually and any additional liability which has 33 accrued by reason of allowances to be granted on account of 34 services rendered by State employee veteran members as provided in section 60 shall be added to the amount previously 35 certified so that the entire liability shall be paid within the 36 37 period determined by the State Treasurer, but not exceeding 40 years] the actuary shall determine a rate of contribution that 38 39 shall be an initial amount of contribution divided by the compensation of all active members for the valuation period 40 41 where, if the contribution is increased annually for a specific 42 period of time, it will amortize this liability. The ²[board of trustees] State Treasurer² shall determine, upon the advice of the 43 Director of the Division of Pensions 2 , the board of trustees 2 and 44 the actuary, the rate of increase for the contribution and the 45 46 time period for full funding of this liability, which shall not exceed 40 years. This shall be known as the "accrued liability 47 contribution rate." ²[The accrued liability contribution rate shall 48 remain constant unless it is redetermined following a significant 49 change in benefits or actuarial assumptions.]² The actuary shall 50 51 compute annually an amount of contribution based upon the total compensation of all members in active service and the accrued 52 53 liability contribution rate. This shall be known as the "accrued liability contribution." 54

The value of the assets for the valuation period ending 1 March 31, 1990 shall be the full market value of the assets as of 2 that date. ²[The value of the assets for the valuation period 3 4 ending March 31, 1991 shall be the value of the assets for the 5 preceding valuation period plus 20% of the difference between this preceding value, and the preceding value plus interest on the 6 7 preceding value at the rate of 8.75%, plus the difference between the benefits paid by the system and the contributions to the 8 9 system during the valuation period plus interest on the difference at the rate of 4 3/8%.] The value of the assets for the valuation 10 11 period ending March 31, 1991 shall be the value of the assets for 12 the preceding valuation period increased by 8 3/4%, plus the net 13 cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) 14 increased by 4 3/8%, plus 20% of the difference between this 15 expected value and the full market value of the assets as of 16 <u>March 31, 19</u>91.² 17 The tables of actuarial assumptions previously adopted by the 18 19 board of trustees for the valuation periods ending March 31, 1990 and March 31, 1991 shall be applicable to the revaluations of the 20

21 retirement system under P.L., c. (C.) (now pending before the Legislature as this bill), except that the assumptions for 22 23 salary increases, medical premium inflation and increases in 24 pension adjustment benefits shall be those proposed by the 25 actuary to the retirement system in the draft revision of the 26 annual actuarial reports for the valuation periods ending March 27 31, 1990 and March 31, 1991 submitted by the actuary on 28 April 27, 1992.

29 c. The retirement system shall certify annually the aggregate 30 amount payable to the contingent reserve fund in the ensuing year, which amount shall be equal to the sum of the amounts 31 32 described in this section. The State shall pay into the contingent 33 reserve fund during the ensuing year the amount so determined. 34 The death benefits, payable as a result of contribution by the 35 State under the provisions of this chapter upon the death of an active or retired member, shall be paid from the contingent 36 37 reserve fund.

d. The disbursements for benefits not covered by reserves in
the system on account of veterans shall be met by direct
contributions of the State and other employers.

41 (cf: P.L.1990, c.6, s.1)

42 16. Section 2 of P.L.1990, c.6 (C.43:15A-24.1) is amended to 43 read as follows:

2. Pension adjustment benefits for members and beneficiaries 44 of the Public Employees' Retirement System provided by the 45 "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B-1 et seq.) 46 47 and premiums or periodic charges which the State is required to 48 pay for benefits provided to retired State employees and their 49 dependents under the "New Jersey State Health Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.), shall be paid by the 50 51 retirement system [and] from the contingent reserve fund or 52 other fund or trust, established under the jurisdiction of the board 53 of trustees, which shall receive contributions only to the extent

1	that contributions connet otherwise he made to a costion (01 (b)					
	that contributions cannot otherwise be made to a section 401 (h)					
2	account due to the requirements of subsection (h) of section 401					
3	of the federal Internal Revenue Code of 1986, 26 U.S.C.§401.					
4	Any premium payments for retired participants shall first be a					
5	charge upon such other fund or trust and only secondarily on the					
6	assets set aside under subsection (h) of section 401 of the federal					
7	Internal Revenue Code of 1986, 26 U.S.C.§401. The pension					
8	adjustment benefits and premiums for health care benefits for					
9	<u>qualified retirees</u> shall be funded as employer obligations in a					
10	similar manner to that provided for the funding of employer					
11	obligations for the retirement benefits provided by the					
12	retirement system[,]. The funding ¹ [may] shall ¹ be phased in as					
13	determined by the [State Treasurer upon the advice of] board of					
14	trustees after consultation with the Director of the Division of					
15	Pensions and the actuary, except that: a. any reduction in					
1 6	contributions from recognition of the full market value of the					
17	assets as of March 31, 1990 over the adjusted book value of the					
18	assets written up by 60% of the excess of market value over					
19	adjusted book value as of March 31, 1990 in a fashion similar to					
20	that presented in the draft revision of the annual actuarial					
21	reports for the valuation periods ending March 31, 1990 and					
22	March 31, 1991 submitted by the actuary on April 27, 1992 shall					
23	be used to accelerate the funding of the liabilities for pension					
24	adjustment and health care benefits as follows: 70% of the					
25	State's portion of that amount shall be used to fund pension					
26	adjustment benefits and 30% to fund health care benefits and					
27	100% of the other employers' portion of that amount shall be					
28	used to fund pension adjustment benefits, and b. (1) 1 [the funding					
29	of the pension adjustment and health care benefits for active					
30	employees shall be phased in in a uniform manner which fully					
31	recognizes those liabilities within 12 years commencing with					
32 33	valuation year 1990, and (2) total employer contributions, expressed as a percentage of compensation, shall be at least as					
33 34	follows:					
35	<u>10110 WS.</u>					
36	Employer Contribution as a					
37	Valuation Year Percentage of Compensation					
38	1000					
39 40	$\frac{1990}{1991}$ $\frac{3.1\%}{3.7\%}$					
41	$\frac{1331}{1992}$ $\frac{3.770}{4.1\%}$					
42	<u>1993</u> 7.6%					
43	$\frac{1994}{1005}$ $\frac{7.8\%}{2.0\%}$					
44 45	$\frac{1995}{1996}$ $\frac{8.0\%}{8.2\%}$					
46	<u>1997</u> <u>8.4%</u>					
47	1998 8.6%					
48	$\frac{1999}{2000}$ $\frac{8.8\%}{0.0\%}$					
49 50	<u>2000</u> <u>9.0%.</u>]					
51	the level of funding normal contributions to cover the pension					
52	adjustment and health care benefits for current active employees					
53	upon their retirement shall be at least 48% for valuation year					
54	1992 and 56% for valuation year 1993, and (2) thereafter, the					
55	funding of the pension adjustment and health care benefits for					
56	active employees shall be phased in in a uniform manner which					
57	fully recognizes those liabilities within 11 years commencing with					

valuation year 1994.¹ The board of trustees shall determine the assumed percentage rate of increase applied to the cost of providing paid health benefits for retirees. The liability for pension adjustment benefits and for premiums or periodic charges for health care benefits for retired State employees and their dependents shall be included as a liability of the retirement system as of April 1, 1988.

8 (cf: P.L.1990, c.6, s.2)

9 17. Section 68 of P.L.1954, c.84 (C.43:15A-68) is amended to 10 read as follows:

68. The Public Employees' Retirement System shall certify to 11 the chief fiscal officer of the employer the rates of contributions 12 payable by members. The system shall further certify, no later 13 than December 31 each year, the contributions, including the 14 accrued liability contribution similar to the State accrued 15 liability contribution, payable by the employer to the contingent 16 reserve fund on behalf of these members, and a pro rata share of 17 the cost of the administration of the retirement system, based 18 upon the payroll of the members who are employees of the 19 The initial actuarial expense incident to 20 employer. the determination of the accrued liability contribution payable by the 21 employer, shall be paid by the employer. The amount certified by 22 23 the system as payable by such employer to the contingent reserve fund shall be included in the next budget subsequent to the 24 25 certification by the system. The treasurer or corresponding 26 officer shall pay [on July 1 in each year] to the State Treasurer 27 no later than April 1 of the State's fiscal year in which payment 28 is due the amount of the employer's charges so certified. If 29 payment of the full amount of such obligation is not made within 30 30 days after [July] April 1, interest at the rate of [6%] 10% per annum shall commence to run against the unpaid balance thereof 31 32 on the first day after such thirtieth day. The treasurer or corresponding officer shall also pay to the State Treasurer the 33 34 amount of the deductions from the compensation of the members who are employees of the employer. The State Treasurer shall 35 36 credit these amounts to the appropriate fund or account.

37 (cf: P.L.1971, c.213, s.31)

38 18. Section 81 of P.L.1954, c.84 (C.43:15A-81) is amended to
39 read as follows:

81. The Public Employees' Retirement System shall certify to 40 each employer the rates of contributions payable by members 41 who are county, municipal or school district employees. 42 The system shall further certify, no later than December 31 each 43 contributions, including the 44 year, the accrued liability contribution similar to the State accrued liability contribution, 45 46 payable by the county, municipality or school district to the contingent reserve fund on behalf of these members, and a pro 47 rata share of the cost of the administration of the retirement 48 49 system, based upon the payroll of the members who are employees of the county, municipality or school district. The 50 51 initial actuarial expense incident to the determination of the 52 accrued liability contribution, payable by the county, 53 municipality or school district, shall be paid by the county, municipality or school district. The amount certified by the 54

system as payable by the county, municipality or school district 1 to the contingent reserve fund shall be included in the next 2 budget subsequent to the certification by the system and levied 3 and collected as any other taxes are levied and collected. The 4 treasurer or corresponding officer of any county, municipality or 5 6 school district shall pay [on or before July 1 in each year] to the 7 State Treasurer no later than April 1 of the State's fiscal year in 8 which payment is due the amount of the county, municipal or school district charges so certified. If payment of the full 9 amount of such obligation is not made within 30 days after [July] 10 April 1, interest at the rate of [6%] 10% per annum shall 11 commence to run against the unpaid balance thereof on the first 12 13 day after such thirtieth day. The treasurer or corresponding 14 officer shall also pay to the State Treasurer the amount of deductions from the compensation of the members who are 15 employees of the county, municipality or school district. The 16 State Treasurer shall credit these amounts to the appropriate 17 18 fund or account.

19 (cf: P.L.1971, c.213, s.34)

54

20 19. R.S.43:16–5 is amended to read as follows:

43:16-5. For the purpose of paying the pensions provided by 21 22 this chapter, all pension funds heretofore created and in existence pursuant to the provisions of an act entitled "An act 23 24 providing for the retirement of policemen and firemen of the 25 police and fire departments in municipalities of this State, 26 including all police officers having supervision of regulation of traffic upon county roads, and providing a pension for such 27 retired policemen and firemen and members of the police and fire 28 29 departments, and the widows, children and sole dependent parents of deceased members of said departments," approved April 15, 30 1920 (P.L.1920, c.160), and chapter 16 of Title 43 of the Revised 31 Statutes, shall, from and after July 1, 1953, be consolidated, and, 32 as so consolidated, shall be transferred to and placed under the 33 Consolidated Police and Firemen's Pension Fund created by the 34 provisions of this chapter. All rights and privileges created and 35 36 extended to members of a municipal police department or of a paid or part-paid fire department or of a county police 37 38 department, including members of the paid or part-paid fire 39 department of any fire district located in any township which has adopted said act or said chapter of the Revised Statutes are 40 hereby expressly preserved, continued and transferred from said 41 pension funds to said consolidated fund. Nothing herein contained 42 shall be deemed to affect or impair the right of any beneficiary 43 of any of the funds so created, but all rights of such beneficiaries 44 which have accrued or may accrue in or against any such pension 45 46 fund shall be deemed to have accrued or to accrue against the funds so consolidated. Said consolidated fund shall be maintained 47 48 as follows:

(a) There shall be deducted from every payment of salary to
each member, as defined in the supplement to this chapter
enacted by laws of 1944, c.253, s.12, as amended and
supplemented, and paid into said consolidated fund 7% of the
amount thereof.

(b) All employers, as defined in the supplement to this chapter

enacted by laws of 1944, c.253, s.21, as amended and 1 supplemented, shall contribute to the said consolidated fund in 2 the following manner and amounts: 3

4 (1) An amount equal to 6% of the total of salaries annually paid to the members of the consolidated fund under said 5 employer's jurisdiction, which shall be known as the employer's 6 7 normal contribution, and which shall be paid into said fund [on 8 July 1 of each year, commencing July 1, 1953] no later than April 9 1 of the State's fiscal year in which payment is due.

10 (2) An additional amount annually for a period of 30 years, 11 commencing July 1, 1953, equal to 66 2/3 %% of the share of the particular employer of the annual amortization payment 12 13 determined by the actuary to be required to bring the fund to a 14 state of actuarial solvency at the end of the said 30-year period. 15 In determining an employer's share of said annual amortization payment, the actuary shall determine separately, and give due 16 17 credit to the value of the assets transferred by such employer to said consolidated fund. The amount of each of such annual 18 payments shall be certified by the fund to the treasurer of each 19 20 employer prior to the first day of the year in which such payment 21 is required to be made, and said amount shall be appropriated in said employer's budget for that year. Said annual payment, 22 23 which shall be known as the employer's accrued liability contribution, shall be made in two equal portions; the first on the 24 first day of each year, and the second on July 1 of each year. 25

26 (3) An additional amount to be paid each year following the 27 termination of the 30-year period provided for in subsection (b)(2) 28 of this section, sufficient to meet the requirements of the fund.

29 (4) A fee, payable [on July 1 of each year] no later than April 1 of the State's fiscal year in which payment of the employer's 30 normal contribution is due and consisting of such proportion of 31 the administrative expense of the consolidated fund as the 32 number of active and retired members under the jurisdiction of 33 such employer, or their beneficiaries, then bears to the total 34 35 number of active and retired members under the jurisdiction of such employer, or their beneficiaries, then bears to the total 36 37 number of active and retired members and beneficiaries in the consolidated fund. 38

39 (c) The State of New Jersey shall contribute annually, throughout a period of 20 years, commencing July 1, 1972, such 40 41 amount as may be necessary to make up the balance of the accrued liability of the consolidated fund. The amount of such 42 43 annual contributions by the State shall be certified to the State Treasurer by the actuary at the time required for other State 44 departmental budgetary certifications. All funds necessary to 45 meet the State's share of said annual payments shall be included 46 in the annual State budget and appropriated by the Legislature. 47

(d) If payment of the full amount of the employer's obligation 48 49 is not made within 30 days of the due date established by the act, interest at the rate of [6%] 10% per annum shall commence to 50 51 run against unpaid balance thereof on the first day after such 52 thirtieth day.

53 If payment in full, representing the monthly transmittal and 54 report of salary deductions, is not made within 15 days of the due date established by the pension fund, interest at the rate of [6%]
 <u>10%</u> per annum shall commence to run against the total
 transmittal of salary deductions for the period on the first day
 after such fifteenth day.

5 (e) The accrued liability contribution of any employer shall be 6 payable by the employer for the entire period of the financing of 7 such liability and shall continue to be due and owing to the fund 8 even when there are no longer any beneficiaries entitled to 9 benefits.

(f) [Notwithstanding any provision of chapter 16 of Title 43 of 10 the Revised Statutes to the contrary, the Legislature shall 11 12 annually appropriate and the State Treasurer shall pay into the consolidated fund an amount calculated by the actuary to provide 13 14 for the additional liability required to fund the benefits provided by P.L.1981, c. 241. Any saving realized by the pension fund as a 15 16 result of any future increase in "regular interest" as determined annually by the State Treasurer shall be applied by the actuary 17 towards meeting the cost of this additional liability.] (Deleted by 18 amendment, P.L. , c. .) (now pending before the Legislature 19 20 as this bill)

[If in any year the State's or any county's or 21 (g) 22 municipality's liability to fund the benefits provided in this 1984 amendatory act exceeds the value of the employee contribution 23 24 increase established pursuant to P.L.1981, c. 241 and the application of interest earnings, the actuary of the retirement 25 26 system shall specify, the State Treasurer shall certify, and the 27 commission shall set the increase in employee contributions to be 28 effective in the following fiscal year in order to provide for this liability.] (Deleted by amendment, P.L. , c. .) (now pending 29 30 before the Legislature as this bill)

Upon the basis of tables recommended by the actuary 31 (h) which the commission adopts after consultation with the Director 32 of the Division of Pensions, the actuary shall compute the amount 33 of unfunded liability of the fund as of June 30, 1990 which is not 34 already covered by the assets of the fund, valued in accordance 35 with an asset valuation method adopted by the ²[commission] 36 State Treasurer² after consultation with the Directors of the 37 Divisions of Investment and Pensions², the commission² and the 38 actuary, and prospective employer normal contributions and 39 employee contributions. Using the total amount of this unfunded 40 liability, the actuary shall compute the amount of the flat annual 41 42 payment which, if paid in each succeeding fiscal year, commencing with July 1, 1991, for a period of nine years, will 43 provide for this liability. This payment shall be increased or 44 decreased in succeeding fiscal years to amortize any actuarial 45 46 loss or gain over the remaining time in this nine-year period. 47 <u>Any unfunded liability remaining after this nine-year period shall</u> 48 be funded by direct State appropriations. The actuary shall annually certify over the nine-year period the amount payable to 49 the fund in the enduing year, and the State shall pay into the fund 50 during the ensuing year the amount so certified. 51

52 The value of the assets for the valuation period ending June 30, 53 1990 shall be the full market value of the assets as of that date. 54 2 [The value of the assets for the valuation period ending June 30,

1991 shall be the value of the assets for the preceding valuation 1 period plus 20% of the difference between this preceding value, 2 and the preceding value plus interest on the preceding value at 3 4 the rate of 8.75%, plus the difference between the benefits paid by the system and the contributions to the system during the 5 6 valuation period plus interest on the difference at the rate of 4 3/8%.] The value of the assets for the valuation period ending 7 June 30, 1991 shall be the value of the assets for the preceding 8 9 valuation period increased by 8 3/4%, plus the net cash flow for 10 the valuation period (the difference between the benefits paid by 11 the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and 12 the full market value of the assets as of June 30, 1991.² 13

14 The tables of actuarial assumptions previously adopted by the board of trustees for the valuation periods ending June 30, 1990 15 16 and June 30, 1991 shall be applicable to the revaluations of the retirement system under P.L., c. (C.) (now pending before 17 the Legislature as this bill) ²[, except that the assumptions for 18 salary increases, medical premium inflation and increases in 19 20 pension adjustment benefits shall be those proposed by the actuary to the retirement system in the draft revision of the 21 22 annual actuarial reports for the valuation periods ending June 30, 23 1990 and June 30, 1991 submitted by the actuary on April 27, 24 1992**]**².

25 (cf: P.L.1984, c.127, s.2)

26 20. Section 5 of P.L.1952, c.358 (C.43:16-6.1) is amended to 27 read as follows:

28 5. There is hereby established in the Division of Pensions in 29 the Department of the Treasury a commission which shall be known as the Consolidated Police and Firemen's Pension Fund 30 31 Commission, and shall consist of nine members; two of whom 32 shall be elected by the policemen, and two of whom shall be 33 elected by the firemen, who are active or retired members of the 34 consolidated fund, four of which members shall be appointed by the Governor, with the advice and consent of the Senate who 35 shall serve [at the pleasure of the Governor] for a term of office 36 37 of four years and until their successors are appointed and who shall be private citizens of the State of New Jersey who are 38 39 neither an officer thereof nor active or retired public employees, 40 and the remaining member whereof shall be the State Treasurer, or, when so designated by him, the Deputy State Treasurer. Of 41 the members initially appointed by the Governor pursuant to 42 43 P.L., c. (C.) (now pending before the Legislature as this bill), one shall be appointed for a term of one year, one for a 44 term of two years, one for a term of three years, and one for a 45 46 term of four years. The term of office of elected members of 47 the commission shall be 4 years. Any vacancy occurring in said 48 commission shall be filled as the office was originally filled. In each municipality and county in which a pension fund 49 consolidated by the provisions of this act existed, elections shall 50 be held on the second Wednesday of June in each year in which a 51 member of said commission is to be elected by the policemen or 52 53 firemen hereunder. At every such election each policeman and fireman who was a member of any pension fund consolidated and 54

a member of the pension fund created by this act shall be eligible to vote for any of such candidates who shall have been nominated for the office of elective member of said commission. The elections shall be held according to such rules and regulations as the commission shall adopt, subject to the provisions of this act, to govern the holding of such elections and the method of nominating candidates for the office to be voted for thereat.

8 Each member of the commission shall after his appointment or election, take and subscribe an oath that, so far as it devolves 9 10 upon him, he will diligently and honestly fulfill his duties as a member, and that he will not knowingly violate nor willingly 11 permit to be violated any of the provisions of law applicable to 12 13 such fund. Each of such oaths, when certified by the officer before whom it is taken, shall be filed in the office of the 14 15 Secretary of State. The members of the commission shall serve without compensation, but shall be reimbursed for all necessary 16 17 expenses incurred in discharging their duties as members of said 18 commission.

The State Treasurer shall designate a medical board after 19 consultation with the Director of the Division of Pensions, 2021 subject to veto by the commission for valid reason. It shall be 22 composed of three physicians who are not eligible to participate in the pension fund. The medical board shall pass upon all 23 24 medical examinations required under the provisions of the act, 25 shall investigate all essential statements and certificates by or on 26 behalf of a member in connection with an application for 27 disability retirement, and shall report in writing to the pension 28 fund its conclusions and recommendations upon all matters referred to it. 29

30 (cf: P.L.1971, c.179, s.2)

31 21. Section 7 of P.L.1952, c.358 (C.43:16-6.2) is amended to 32 read as follows:

33 7. On July 1, 1952, and in each succeeding year, or, when 34 July 1 is a legal holiday, upon the first business day thereafter, the members of the commission shall meet in annual meeting at 35 which a chairman shall be elected from the membership thereof. 36 37 The commission shall keep, in convenient form, such data as may be necessary for the actuarial evaluation of the fund committed 38 to its charge and to serve as a record of its experience in the 39 administration of the pension system dependent upon such fund. 40 A record shall be kept of all proceedings of the commission, 41 which shall be open to public inspection. The Attorney General 42 shall act as the legal adviser of the commission, except that if 43 the 2[commission] Attorney General² determines that a conflict 44 of interest would affect the ability of the Attorney General to 45 46 represent the commission on a matter affecting the retirement 47 system ²[or if the Attorney General refuses to represent the commission]², the commission may select and employ legal 48 counsel to advise and represent the commission on that matter. 49 The actuary of the fund shall be [designated] selected by the 50 [State Treasurer after consultation with the Director of the 51 Division of Pensions, subject to veto by the commission for valid 52 reason]²[commission in a manner similar to the invitation to bids 53 and the evaluation procedure used by the General Services 54

Administration and the Division of Pensions for the contract in 1 effect on the effective date of P.L., c. (C.) (now pending 2 before the Legislature as this bill)] State Treasurer after 3 consultation with the Director of the Division of Pensions and 4 Benefits, subject to veto by the commission for valid reason². He 5 6 shall be the technical adviser of the commission on all matters regarding the operation of the pension fund not otherwise 7 8 prescribed by law.

9 (cf: P.L.1970, c.57, s.15)

10 22. Section 12 of P.L.1944, c.253 (C.43:16-17) is amended to 11 read as follows:

12 12. The following words and phrases as used in this act, unless
13 a different meaning is plainly required by the context, shall have
14 the following meanings:

15 (1) "Member" shall mean a person who on July 1, 1944, was a 16 member of a municipal police department or paid or part-paid 17 fire department or county police department or a paid or 18 part-paid fire department of a fire district located in a township 19 and who has contributed to the pension fund established under 20 chapter 16 of Title 43 of the Revised Statutes and shall hereafter 21 contribute to said fund.

(2) "Active member" shall mean any "member" who is a police
officer, firefighter, detective, line person, driver of police van,
fire alarm operator or inspector of combustibles and who is
subject to call for active service or duty as such.

(3) "Employee member" shall mean any "member" who is not
subject to call for active service or duty as a police officer,
firefighter, detective, line person, driver of police van, fire alarm
operator or inspector of combustibles.

30 (4) "Commission" shall mean the board having the general
31 responsibility for the proper operation of the pension fund
32 created by this act, subject to the provisions of chapter 70 of the
33 laws of 1955.

34 (5) "Physician or surgeon" shall mean the medical board
35 composed of physicians who shall be called upon to determine the
36 disability of members as provided by this act.

(6) "Employer" shall mean the county, municipality or agencythereof by which a member is employed.

(7) "Service" shall mean service rendered while a member is
employed by a municipal police department, paid or part-paid
fire department, county police department or paid or part-paid
fire department of a fire district located in a township prior to
the effective date of this act for such service to such
departments thereafter.

(8) "Pension" shall mean the amount payable to a member or
the member's beneficiary under the provisions of this act.

47 (9) "Average salary" shall mean the average salary paid during
48 the last three years of a member's service.

49 (10) "Beneficiary" shall mean any person or persons, other than
50 a member, receiving or entitled to receive a pension or benefits,
51 as provided by this act.

52 (11) "Parent" shall mean the parent of a member who was 53 receiving at least one-half of that parent's support from the 54 member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.

5 (12) "County police" shall mean all police officers having 6 supervision of regulation of traffic upon county roads.

7 (13) (Deleted by amendment, P.L.1989, c.78.)

8 (14) "Surviving spouse" shall mean the person to whom a 9 member was married before the date of retirement or at least 10 two years before the date of the member's death and whose 11 marriage to the member continued until the member's death.

12 (15) "Child" shall mean a deceased member's unmarried child 13 either (a) under the age of 18 or (b) of any age who, at the time 14 of the member's death, is disabled because of mental retardation 15 or physical incapacity, is unable to do any substantial, gainful 16 work because of the impairment and whose impairment has lasted 17 or can be expected to last for a continuous period of not less than 12 months, as affirmed by the examining physicians of the fund.

(16) "Regular interest" shall mean [interest as] ²[the assumed 19 20 rate of return on investments of the assets of the retirement 21 system used to determine the present value of the liabilities of 22 the system, which rate shall bear a reasonable relationship to the 23 percentage rate of earnings on the assets based upon the market 24 value of the assets. The assumed rate of return shall be 25 determined [annually] by the [State Treasurer] State Investment Council after consultation with the Directors of the Divisions of 26 27 Investment and Pensions [and the actuary of the fund], as such will be considered by the actuary in determining the liabilities of 28 29 the fund] interest as determined by the State Treasurer after 30 consultation with the Directors of the Divisions of Investment and Pensions, the commission and the actuary. It shall bear a 31 32 reasonable relationship to the percentage rate of earnings on 33 investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United 34 States Internal Revenue Service, of the rates of interest on 35 30-year United States Treasury Constant Maturities during the 36 37 four-year period ending on the last day of the month as of which the annual actuarial valuation is prepared². [It shall bear a 38 39 reasonable relationship to the percentage rate of earnings on 40 investments but shall not exceed 105% of such percentage rate.]

41 (17) "Final compensation" shall mean the compensation
42 received by the member in the last 12 months of service
43 preceding retirement.

(18) "Compensation" shall mean the base salary, for services as a member as defined in this act, which is in accordance with established salary policies of the member's employer for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular workday.

51 (cf: P.L.1989, c.78, s.1)

52 23. Section 1 of P.L.1944, c.255 (C.43:16A-1) is amended to 53 read as follows:

54 1. As used in this act:

1 (1) "Retirement system" <u>or "system"</u> shall mean the Police 2 and Firemen's Retirement System of New Jersey as defined in 3 section 2 of this act.

"Policeman" shall mean a permanent, full-time 4 (2) (a) 5 employee of a law enforcement unit as defined in section 2 of P.L.1961, c.56 (C.52:17B-67) or the State, other than an officer 6 7 or trooper of the Division of State Police whose position is covered by the State Police Retirement System, whose primary 8 9 duties include the investigation, apprehension or detention of 10 persons suspected or convicted of violating the criminal laws of 11 the State and who:

(i) is authorized to carry a firearm while engaged in the actualperformance of his official duties;

14 (ii) has police powers;

(iii) is required to complete successfully the training
requirements prescribed by P.L.1961, c.56 (C.52:17B-66 et seq.)
or comparable training requirements as determined by the board
of trustees; and

(iv) is subject to the physical and mental fitness requirements
applicable to the position of municipal police officer established
by an agency authorized to establish these requirements on a
Statewide basis, or comparable physical and mental fitness
requirements as determined by the board of trustees.

24 The term shall also include an administrative or supervisory 25 employee of a law enforcement unit or the State whose duties include general or direct supervision of employees engaged in 26 27 investigation, apprehension or detention activities or training responsibility for these employees and a requirement for 28 29 engagement in investigation, apprehension or detention activities if necessary, and who is authorized to carry a firearm while in 30 31 the actual performance of his official duties and has police 32 powers.

33 (b) "Fireman" shall mean a permanent, full-time employee of a firefighting unit whose primary duties include the control and 34 35 extinguishment of fires and who is subject to the training and physical and mental fitness requirements applicable to the 36 37 position of municipal firefighter established by an agency authorized to establish these requirements on a Statewide basis, 38 39 or comparable training and physical and mental fitness 40 requirements as determined by the board of trustees. The term shall also include an administrative or supervisory employee of a 41 firefighting unit whose duties include general or 42 direct of employees 43 supervision engaged in fire control and extinguishment activities or training responsibility for these 44 employees and a requirement for engagement in fire control and 45 extinguishment activities if necessary. As used in this paragraph, 46 47 "firefighting unit" shall mean a municipal fire department, a fire **48** district, or an agency of a county or the State which is responsible for control and extinguishment of fires. 49

50 (3) "Member" shall mean any policeman or fireman included in 51 the membership of the retirement system pursuant to this 52 amendatory and supplementary act, P.L.1989, c.204 53 (C.43:16A-15.6 et al.).

54 (4) "Board of trustees" or "board" shall mean the board

1 provided for in section 13 of this act.

2 (5) "Medical board" shall mean the board of physicians
3 provided for in section 13 of this act.

4 (6) "Employer" shall mean the State of New Jersey, the 5 county, municipality or political subdivision thereof which pays 6 the particular policeman or fireman.

7 (7) "Service" shall mean service as a policeman or fireman8 paid for by an employer.

9 (8) "Creditable service" shall mean service rendered for which
10 credit is allowed as provided under section 4 of this act.

(9) "Regular interest" shall mean [interest as] ²[the assumed 11 rate of return on investments of the assets of the retirement 12 system used to determine the present value of the liabilities of 13 14 the system, which rate shall bear a reasonable relationship to the 15 percentage rate of earnings on the assets based upon the market 16 value of the assets but shall not exceed the assumed percentage 17 rate of increase applied to salaries plus 3%. The assumed rate of 18 return shall be determined [annually] by the [State Treasurer] State Investment Council after consultation with the Directors of 19 20 the Divisions of Investment and Pensions] interest as determined by the State Treasurer after consultation with the Directors of 21 22 the Divisions of Investment and Pensions, the board of trustees and the actuary. It shall bear a reasonable relationship to the 23 24 percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted 2526 average, published by the United States Internal Revenue Service, of the rates of interest on <u>30-year United States Treasury</u> 27 28 Constant Maturities during the four-year period ending on the last day of the month as of which the annual actuarial valuation 29 is prepared² [and the actuary of the system]. [It shall bear a 30 reasonable relationship to the percentage rate of earnings on 31 32 investments but shall not exceed 105% of such percentage rate.]

(10) "Aggregate contributions" shall mean the sum of all the
amounts, deducted from the compensation of a member or
contributed by him or on his behalf, standing to the credit of his
individual account in the annuity savings fund.

37 (11) "Annuity" shall mean payments for life derived from the38 aggregate contributions of a member.

39 (12) "Pension" shall mean payments for life derived from40 contributions by the employer.

(13) "Retirement allowance" shall mean the pension plus theannuity.

(14) "Earnable compensation" shall mean the full rate of the
salary that would be payable to an employee if he worked the full
normal working time for his position. In cases where salary
includes maintenance, the retirement system shall fix the value
of that part of the salary not paid in money which shall be
considered under this act.

49 (15) "Average final compensation" shall mean the average 50 annual salary upon which contributions are made for the three 51 years of creditable service immediately preceding his retirement 52 or death, or it shall mean the average annual salary for which 53 contributions are made during any three fiscal years of his or her 54 membership providing the largest possible benefit to the member 1 or his beneficiary.

2 (16) "Retirement" shall mean the termination of the 3 member's active service with a retirement allowance granted 4 and paid under the provisions of this act.

5 (17) "Annuity reserve" shall mean the present value of all 6 payments to be made on account of any annuity or benefit in lieu 7 of any annuity computed upon the basis of such mortality tables 8 recommended by the actuary as shall be adopted by the board of 9 trustees, and regular interest.

10 (18) "Pension reserve" shall mean the present value of all 11 payments to be made on account of any pension or benefit in lieu 12 of any pension computed upon the basis of such mortality tables 13 recommended by the actuary as shall be adopted by the board of 14 trustees, and regular interest.

(19) "Actuarial equivalent" shall mean a benefit of equal value
when computed upon the basis of such mortality tables
recommended by the actuary as shall be adopted by the board of
trustees, and regular interest.

19 (20) "Beneficiary" shall mean any person receiving a20 retirement allowance or other benefit as provided by this act.

(21) "Child" shall mean a deceased member's or retirant's 21 unmarried child (a) under the age of 18, or (b) 18 years of age or 22 23 older and enrolled in a secondary school, or (c) under the age of 24 and enrolled in a degree program in an institution of higher 24 25 education for at least 12 credit hours in each semester, provided that the member died in active service as a result of an accident 26 27 met in the actual performance of duty at some definite time and place, and the death was not the result of the member's willful 28 misconduct, or (d) of any age who, at the time of the member's 29 30 or retirant's death, is disabled because of mental retardation or 31 physical incapacity, is unable to do any substantial, gainful work 32 because of the impairment and his impairment has lasted or can 33 be expected to last for a continuous period of not less than 12 months, as affirmed by the medical board. 34

(22) "Parent" shall mean the parent of a member who was
receiving at least one-half of his support from the member in the
12-month period immediately preceding the member's death or
the accident which was the direct cause of the member's death.
The dependency of such a parent will be considered terminated by
marriage of the parent subsequent to the death of the member.

"Widower" shall mean the man to whom a member or 41 (23) retirant was married at least two years before the date of her 42 43 death and to whom she continued to be married until the date of 44 her death and who was receiving at least one-half of his support 45 from the member or retirant in the 12-month period immediately 46 preceding the member's or retirant's death or the accident which was the direct cause of the member's death. 47 The dependency of such a widower will be considered terminated by 48 marriage of the widower subsequent to the death of the member 49 50 or retirant. In the event of the payment of an accidental death benefit, the two-year qualification shall be waived. 51

52 (24) "Widow" shall mean the woman to whom a member or 53 retirant was married at least two years before the date of his 54 death and to whom he continued to be married until the date of his death and who has not remarried. In the event of the payment
 of an accidental death benefit, the two-year qualification shall
 be waived.

4 (25) "Fiscal year" shall mean any year commencing with 5 July 1, and ending with June 30, next following.

6 (26) "Compensation" shall mean the base salary, for services 7 as a member as defined in this act, which is in accordance with 8 established salary policies of the member's employer for all 9 employees in the same position but shall not include individual 10 salary adjustments which are granted primarily in anticipation of 11 the member's retirement or additional remuneration for 12 performing temporary duties beyond the regular workday.

(27) "Department" shall mean any police or fire department of
a municipality or a fire department of a fire district located in a
township or a county police or park police department or the
appropriate department of the State or instrumentality thereof.

(28) "Final compensation" means the compensation received
by the member in the last 12 months of creditable service
preceding his retirement.

(29) "Mortgage loan" shall mean any indebtedness secured by a
mortgage on a residential property, which mortgage shall
constitute a first lien on that property.

(30) "Residential property" shall mean any real property
including land or, in the case of condominiums, an interest in a
lot of land, which real property shall consist of a single one- or
two-family dwelling, including appropriate garages or other
outbuildings.

28 (cf: P.L.1991, c.414, s.1)

29 24. Section 13 of P.L.1944, c.255 (C.43:16A-13) is amended to 30 read as follows:

31 13. (1) Subject to the provisions of P.L.1955, c.70
32 (C.52:18A-95 et seq.), the general responsibility for the proper
33 operation of the retirement system is hereby vested in a board of
34 trustees.

35 (2) The board shall consist of nine trustees as follows:

36 (a) Four members to be appointed by the Governor, with the 37 advice and consent of the Senate, who shall serve [at the pleasure of the Governor] for a term of office of four years and until their 38 39 successors are appointed and who shall be private citizens of the State of New Jersey who are neither an officer thereof nor an 40 active or retired member of any police or fire department 41 42 thereof. Of the four members initially appointed by the Governor pursuant to P.L. , c. (C.) (now pending before the 43 44 Legislature as this bill), one shall be appointed for a term of one year, one for a term of two years, one for a term of three years, 45 46 and one for a term of four years.

47 (b) The State Treasurer or the deputy State Treasurer, when48 designated for that purpose by the State Treasurer.

(c) Two policemen and two firemen who shall be <u>active or</u>
<u>retired</u> members of the system and who shall be elected by the
members of the system for a term of four years according to such
rules and regulations as the board of trustees shall adopt to
govern such election.

54 (3) Each trustee shall, after his appointment or election, take

an oath of office that, so far as it devolves upon him he will diligently and honestly fulfill his duties as a board member, and that he will not knowingly violate or willingly permit to be violated any of the provisions of the law applicable to the retirement system. Such oath shall be subscribed by the member making it, and certified by the officer before whom it is taken, and immediately filed in the office of the Secretary of State.

8 (4) If a vacancy occurs in the office of a trustee, the vacancy 9 shall be filled in the same manner as the office was previously 10 filled.

11 (5) The trustees shall serve without compensation, but they 12 shall be reimbursed for all necessary expenses that they may 13 incur through service on the board.

(6) Each trustee shall be entitled to one vote in the board. Five
trustees must be present at any meeting of said board for the
transaction of its business.

17 (7) Subject to the limitations of this act, the board of trustees 18 annually establish rules and regulations for shall the administration of the funds created by this act and for the 19 20 transaction of its business. Such rules and regulations shall be 21 consistent with those adopted by the other pension funds within 22 the Division of Pensions in order to permit the most economical and uniform administration of all such retirement systems. 23

(8) The board of trustees shall elect from its membership a
chairman. The Chief of the Bureau of Police and Fire Funds of
the Division of Pensions of the State Department of the Treasury
shall be the secretary of the board. The administration of the
program shall be performed by the personnel of the Division of
Pensions.

30 (9) The board of trustees shall keep a record of all of its 31 proceedings which shall be open to public inspection. The 32 retirement system shall publish annually a report showing the 33 fiscal transactions of the retirement system for the preceding year, the amount of the accumulated cash and securities of the 34 35 system, and the last balance sheet showing the financial condition of the system by means of an actuarial valuation of the assets 36 and liabilities of the retirement system. 37

(10) The Attorney General of the State of New Jersey shall be 38 the legal advisor of the [board of trustees] retirement system, 39 except that if the ²[board] Attorney General²_determines that a 40 conflict of interest would affect the ability of the Attorney 41 General to represent the board on a matter affecting the 42 43 retirement system ²[or if the Attorney General refuses to represent the board]², the board may select and employ legal 44 45 counsel to advise and represent the board on that matter.

46 (11) The State Treasurer shall designate a medical board after 47 consultation with the Director of the Division of Pensions, subject to veto by the board of trustees for valid reason. It shall 48 49 be composed of three physicians who are not eligible to 50 participate in the retirement system. The medical board shall 51 pass upon all medical examinations required under the provisions 52 of this act, shall investigate all essential statements and 53 certificates by or on behalf of a member in connection with an 54 application for disability retirement, and shall report in writing

to the retirement system its conclusions and recommendations 1 2 upon all matters referred to it. 3 (12) The actuary of the system shall be [designated] selected by the [State Treasurer after consultation with the Director of 4 the Division of Pensions, subject to veto by the board for valid 5 reason]²[board in a manner similar to the invitation to bids and 6 the evaluation procedure used by the General Services 7 Administration and the Division of Pensions for the contract in 8 effect on the effective date of P.L., c. (C.) (now pending 9 before the Legislature as this bill)] State Treasurer after 10 consultation with the Director of the Division of Pensions and 11 Benefits, subject to veto by the board for valid reason². He shall 12 be the technical advisor of the board of trustees on matters 13 14 regarding the operation of the funds created by the provisions of 15 this act, and shall perform such other duties as are required in 16 connection therewith. 17 (13) At least once in each three-year period the actuary shall 18 make an actuarial investigation into the mortality, service and 19 compensation experience of the members and beneficiaries of the 20 retirement system and, with the advice of the actuary, the board 21 of trustees shall adopt for the retirement system such mortality, 22 service and other tables as shall be deemed necessary and shall 23 certify the rates of contribution payable under the provisions of 24 this act. 25 (14) (Deleted by amendment.) 26 (15) On the basis of such tables recommended by the actuary 27 as the board of trustees shall adopt and regular interest, the 28 actuary shall make an annual valuation of the assets and liability 29 of the funds of the system created by this act. 30 (16) (Deleted by amendment, P.L.1987, c. 330.) (17) Each policeman or fireman member of the board of 31 32 trustees shall be entitled to time off from his duty, with pay, 33 during the periods of his attendance upon regular or special 34 meetings of the board of trustees, and such time off shall include 35 reasonable travel time required in connection therewith. 36 (cf: P.L.1987, c.330, s.1) 37 25. Section 15 of P.L.1944, c.255 (C.43:16A-15) is amended to 38 read as follows: 39 15. (1) The contributions required for the support of the 40 retirement system shall be made by members and their employers. 41 (2) The uniform percentage contribution rate for members shall be 8.5% of compensation. 42 43 (3) (Deleted by amendment, P.L.1989, c.204). 44 Each employer shall make contributions equal to the (4) 45 percentage of compensation of members in its employ as 46 certified by the board of trustees based on annual actuarial 47 valuations. The percentage rate of contribution payable by 48 employers shall be determined initially on the basis of the entry age normal cost method. This shall be known as the "normal 49 50 contribution." The actuary shall redetermine the normal 51 contributions for the retirement system as of June 30, 1989 and 52 June 30, 1990. (5) (Deleted by amendment, P.L.1989, c.204). 53 54 (6) The percentage rates of contribution payable by employers pursuant to subsection (4) of this section shall be subject to adjustment from time to time by the board of trustees with the advice of the actuary on the basis of annual actuarial valuations and experience investigations as provided under section 13, so that the value of future contributions of members and employers, when taken with present assets, shall be equal to the value of prospective benefit payments.

8 (7) Each employer shall cause to be deducted from the salary 9 of each member the percentage of earnable compensation 10 prescribed in subsection (2) of this section. To facilitate the 11 making of deductions, the retirement system may modify the 12 amount of deduction required of any member by an amount not to 13 exceed 1/10 of 1% of the compensation upon which the deduction 14 is based.

15 (8) The deductions provided for herein shall be made 16 notwithstanding that the minimum salary provided for by law for 17 any member shall be reduced thereby. Every member shall be 18 deemed to consent and agree to the deductions made and 19 provided for herein, and payment of salary or compensation less 20 said deduction shall be a full and complete discharge and acquittance of all claims and demands whatsoever for the service 21 22 rendered by such person during the period covered by such 23 payment, except as to the benefits provided under this act. The 24 chief fiscal officer of each employer shall certify to the 25 retirement system in such manner as the retirement system may 26 prescribe, the amounts deducted; and when deducted shall be paid 27 into said annuity savings fund, and shall be credited to the 28 individual account of the member from whose salary said 29 deduction was made.

30 (9) Upon the basis of [such] the tables recommended by the actuary [as] which the board adopts and regular interest, the 31 32 actuary shall compute the amount of the unfunded liability [as of 33 June 30, 1988 which has accrued on the basis of service rendered 34 prior to July 1, 1988 by all members, which amount shall remain frozen and shall be amortized over a period not to exceed 40 35 years as determined by the State Treasurer] 2 [, beginning with 36 the valuation]² as of June 30, 1989,²[or for any subsequent 37 38 valuation following a significant change in benefits or actuarial 39 assumptions as determined by the board of trustees after 40 consultation with the Director of the Division of Pensions and the actuary, 1² which is not already covered by the assets of the 41 42 retirement system, valued in accordance with an asset valuation method adopted by the ²[board of trustees] State Treasurer² 43 44 after consultation with the Directors of the Divisions of <u>Investment and Pensions ², the board of trustees² and the actuary</u> 45 46 which shall reasonably reflect the market value of the assets, and 47 by prospective employer normal contributions and employee 48 contributions. Using the total amount of this unfunded accrued 49 liability, the actuary shall [compute an increasing amount of 50 annual payment, which is estimated to remain a level percentage 51 of prospective total compensation and which, if paid in each 52 succeeding fiscal year commencing with July 1, 1989, for the 53 period determined by the State Treasurer, will provide for] determine a rate of contribution that shall be an initial amount of 54

1 contribution divided by the compensation of all active members 2 for the valuation period where, if the contribution is increased annually for a specific period of time, it will amortize this 3 The ²[board of trustees] State Treasurer² shall 4 liability. determine, upon the advice of the Director of the Division of 5 <u>Pensions ², the board of trustees² and the actuary, the rate of</u> 6 increase for the contribution and the time period for full funding 7 8 of this liability, which shall not exceed 40 years. This shall be known as the "accrued liability contribution rate." ²[The accrued 9 10 liability contribution rate shall remain constant unless it is redetermined following a significant change in benefits or 11 12 actuarial assumptions.]² The actuary shall compute annually an amount of contribution based upon the total compensation of all 13 members in active service and the accrued liability contribution 14 rate. This shall be known as the "accrued liability contribution." 15 16 The value of the assets for the valuation period ending June 30, 17 1989 shall be the full market value of the assets as of that date. 18 ²[The value of the asse<u>ts for the valuation period</u> ending June 30, 19 1990 shall be the value of the assets for the preceding valuation period plus 20% of the difference between this preceding value, 20 and the preceding value plus interest on the preceding value at 21 the rate of 8.75%, plus the difference between the benefits paid 22 23 by the system and the contributions to the system during the 24 valuation period plus interest on the difference at the rate of 4 25 3/8%.] The value of the assets for the valuation period ending 26 June 30, 1990 shall be the value of the assets for the preceding 27 valuation period increased by 8 3/4%, plus the net cash flow for 28 the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 29 30 3/8%, plus 20% of the difference between this expected value and the full market value of the assets as of June 30, 1990.² 31 32 The tables of actuarial assumptions previously adopted by the 33 board of trustees for the valuation periods ending June 30, 1989 34 and June 30, 1990 shall be applicable to the revaluations of the 35 retirement system under P.L., c. (C.) (now pending before 36 the Legislature as this bill), except that the assumptions for salary increases ²[, medical premium inflation]² and increases in 37 38 pension adjustment benefits shall be those proposed by the 39 actuary to the retirement system in the draft revision of the annual actuarial reports for the valuation periods ending June 30, 40 41 1989 and June 30, 1990 submitted by the actuary on April 27, 42 1992. The normal and accrued liability contributions [as], which shall 43 be certified by the retirement system no later than December 31 44 each year, shall be included in the budget of the employer and 45 46 levied and collected in the same manner as any other taxes are 47 levied and collected for the payment of the salaries of members. (10) The treasurer or corresponding officer of the employer 48 49 shall pay [on or before July 1 in each year] to the State Treasurer 50 no later than April 1 of the State's fiscal year in which payment is due the amount so certified as payable by the employer, and 51 shall pay monthly to the State Treasurer the amount of the 52 53 deductions from the salary of the members in the employ of the 54 employer, and the State Treasurer shall credit such amount to the 1 appropriate fund or funds, of the retirement system.

If payment of the full amount of the employer's obligation is not made within 30 days of the due date established by this act, interest at the rate of 10% per annum shall commence to run against the unpaid balance thereof on the first day after such 30th day.

7 If payment in full, representing the monthly transmittal and 8 report of salary deductions, is not made within 15 days of the due 9 date established by the retirement system, interest at the rate of 10 10% per annum shall commence to run against the total 11 transmittal of salary deductions for the period on the first day 12 after such 15th day.

13 (11) The expenses of administration of the retirement system 14 shall be paid by the State of New Jersey. Each employer shall 15 reimburse the State for a proportionate share of the amount paid 16 by the State for administrative expense. This proportion shall be 17 computed as the number of members under the jurisdiction of such employer bears to the total number of members in the 18 system. The pro rata share of the cost of administrative expense 19 shall be included with the certification by the retirement system 20 of the employer's contribution to the system. 21

(12) Notwithstanding anything to the contrary, the retirement
system shall not be liable for the payment of any pension or other
benefits on account of the employees or beneficiaries of any
employer participating in the retirement system, for which
reserves have not been previously created from funds,
contributed by such employer or its employees for such benefits.

28 (13) ¹[The Legislature shall annually appropriate and the State 29 Treasurer shall pay into the pension accumulation fund of the 30 retirement system an amount equal to [1.8%] 1.4% of the compensation of the members of the system upon which the 31 32 normal contribution rate is based to fund the benefits provided by section 16 of P.L.1964, c.241 (C.43:16A-11.1), as amended by 33 P.L.1979, c.109.] (Deleted by amendment, P.L., c. .) (now 34 pending before the Legislature as this bill) 35

36 (14) Commencing with valuation year 1991, with payment to be made in Fiscal Year 1994, the Legislature shall annually 37 38 appropriate and the State Treasurer shall pay into the pension accumulation fund of the retirement system an amount equal to 39 40 1.4% of the compensation of the members of the system upon 41 which the normal contribution rate is based to fund the benefits 42 provided by section 16 of P.L.1964, c.241 (C.43:16A-11.1), as amended by P.<u>L.1979</u>, c.109.¹ 43

44 (cf: P.L.1991, c.136, s.2)

45 26. Section 7 of P.L.1989, c.204 (C.43:16A-15.6) is amended to 46 read as follows:

7. Pension adjustment benefits for members and beneficiaries 47 of the Police and Firemen's Retirement System of New Jersey as 48 provided by P.L.1969, c.169 (C.43:3B-1 et seq.) shall be paid by 49 50 the retirement system from the contingent reserve fund and shall be funded as employer obligations in a similar manner to that 51 52 provided for the funding of employer obligations for the retirement benefits provided by the retirement system. The 53 funding ¹[may] shall¹ be phased in as determined by the board of 54

trustees after consultation with the Director of the Division of 1 Pensions and the actuary, except that: a. the phase-in period 2 shall ²[not exceed 25] begin with valuation year 1989 and shall be 3 <u>30² years, and b. any reduction in contributions from recognition</u> 4 of the full market value of the assets as of June 30, 1989 over the 5 6 adjusted book value of the assets written up by 60% of the excess 7 of market value over adjusted book value as of June 30, 1989 in a 8 fashion similar to that presented in the draft revision of the 9 annual actuarial reports for the valuation periods ending June 30, 10 1989 and June 30, 1990 submitted by the actuary on April 27, 11 1992 shall be used to accelerate the funding of the liabilities for 12 pension adjustment benefits. 13 (cf: P.L.1989, c.204, s.7) 27. Section 3 of P.L.1965, c.89 (C.53:5A-3) is amended to read 14 as follows: 15 16 3. As used in this act: "Aggregate contributions" means the sum of all the 17 a. amounts, deducted from the salary of a member or contributed by 18 him or on his behalf, standing to the credit of his individual 19 account in the Annuity Savings Fund. Interest credited on 20 contributions to the former "State Police Retirement and 21 Benevolent Fund" shall be included in a member's aggregate 22 23 contributions. "Annuity" means payments for life derived from the 24 h. 25 aggregate contributions of a member. 26 c. "Annuity reserve" means the present value of all payments 27 to be made on account of any annuity or benefit in lieu of an 28 annuity, computed upon the basis of such mortality tables 29 recommended by the actuary as the board of trustees adopts and 30 regular interest. d. "Beneficiary" means any person entitled to receive any 31 32 benefit pursuant to the provisions of this act by reason of the death of a member or retirant. 33 e. "Board of trustees" or "board" means the board provided 34 for in section 30 of this act. 35 "Child" means a deceased member's or retirant's 36 f. unmarried child either (a) under the age of 18 or (b) of any age 37 who, at the time of the member's or retirant's death, is disabled 38 39 because of mental retardation or physical incapacity, is unable to do any substantial, gainful work because of the impairment and 40 41 his impairment has lasted or can be expected to last for a 42 continuous period of not less than 12 months, as affirmed by the 43 medical board. g. "Creditable service" means service rendered for which 44 credit is allowed on the basis of contributions made by the 45 member or the State. 46 47 h. "Parent" means the parent of a member who was receiving 48 at least one-half of his support from the member in the 12-month 49 period immediately preceding the member's death or the 50 accident which was the direct cause of the member's death. The 51 dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member. 52 53 i. "Final compensation" means the average compensation received by the member in the last 12 months of creditable 54

service preceding his retirement or death. Such term includes
 the value of the member's maintenance allowance for this same
 period.

j. "Final salary" means the average salary received by the
member in the last 12 months of creditable service preceding his
retirement or death. Such term shall not include the value of the
member's maintenance allowance.

8 k. "Fiscal year" means any year commencing with July 1 and
9 ending with June 30 next following.

L. "Medical board" means the board of physicians provided forin section 30 of this act.

12 m. "Member" means any full-time, commissioned officer, 13 non-commissioned officer or trooper of the Division of State 14 Police of the Department of Law and Public Safety of the State 15 of New Jersey enrolled in the retirement system established by 16 this act.

n. "Pension" means payment for life derived fromcontributions by the State.

o. "Pension reserve" means the present value of all payments
to be made on account of any pension or benefit in lieu of any
pension computed on the basis of such mortality tables
recommended by the actuary as shall be adopted by the board of
trustees and regular interest.

p. "Regular interest" means [interest as] ²[the assumed rate of 24 return on investments of the assets of the retirement system used 25 26 to determine the present value of the liabilities of the system, which rate shall bear a reasonable relationship to the percentage 27 28 rate of earnings on the assets based upon the market value of the assets but shall not exceed the assumed percentage rate of 29 30 increase applied to salaries plus 3%. The assumed rate of return shall be determined [annually] by the [State Treasurer] State 31 Investment Council after consultation with the Directors of the 32 Divisions of Investment and Pensions] interest as determined by 33 the State Treasurer after consultation with the Directors of the 34 Divisions of Investment and Pensions, the board of trustees and 35 36 the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market 37 38 value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, 39 of the rates of interest on 30-year United States Treasury 40 Constant Maturities during the four-year period ending on the 41 last day of the month as of which the annual actuarial valuation 42 is prepared² [and the actuary of the system]. [It shall bear a 43 reasonable relationship to the percentage rate of earnings on 44 investments but shall not exceed 105% of such percentage rate.] 45 "Retirant" means any former member receiving a 46 q. retirement allowance as provided by this act. 47

48 r. "Retirement allowance" means the pension plus the annuity.

s. "State Police Retirement System of New Jersey," herein
also referred to as the "retirement system" or "system," is the
corporate name of the arrangement for the payment of
retirement allowances and of the benefits under the provisions of
this act including the several funds placed under said system. By
that name, all of its business shall be transacted, its funds

invested, warrants for moneys drawn, and payments made and all
of its cash and securities and other property held. All assets held
in the name of the former "State Police Retirement and
Benevolent Fund" shall be transferred to the retirement system
established by this act.

6 t. "Surviving spouse" means the person to whom a member or 7 a retirant was married on the date of the death of the member or 8 retirant. The dependency of such a surviving spouse will be 9 considered terminated by the marriage of the surviving spouse 10 subsequent to the member's or the retirant's death.

11 u. "Compensation" for purposes of computing pension contributions means the base salary, for services as a member as 12 13 defined in this act, which is in accordance with established salary 14 policies of the State for all employees in the same position but shall not include individual salary adjustments which are granted 15 primarily in anticipation of the member's retirement or 16 17 additional remuneration for performing temporary duties beyond 18 the regular work day or shift.

19 (cf: P.L.1985, c.355, s.1)

26

20 28. Section 30 of P.L.1965, c.89 (C.53:5A-30) is amended to 21 read as follows:

30. a. Subject to the provisions of P.L.1955, c.70
(C.52:18A-95 et seq.), the general responsibility for the proper
operation of the retirement system is hereby vested in the board
of trustees.

b. The board shall consist of five trustees as follows:

(1) Two active <u>or retired</u> members of the system who shall be
appointed by the Superintendent of State Police, who shall serve
at the pleasure of the superintendent and until their successors
are appointed and one of whom shall be <u>or shall have been</u> a
commissioned officer of the Division of State Police.

(2) Two members to be appointed by the Governor, with the
advice and consent of the Senate, who shall serve [at the pleasure
of the Governor] for a term of office of three years and until
their successors are appointed and who shall be private citizens
of the State of New Jersey who are neither an officer thereof nor
active or retired members of the system. Of the two members
initially appointed by the Governor pursuant to P.L., c. (C.

39) (now pending before the Legislature as this bill), one shall be
40 appointed for a term of two years and one for a term of three
41 years.

42 (3) The State Treasurer ex officio. The Deputy State
43 Treasurer, when designated for that purpose by the State
44 Treasurer, may sit as a member of the board of trustees and when
45 so sitting shall have all the powers and shall perform all the
46 duties vested by this act in the State Treasurer.

47 c. Each trustee shall, after his appointment, take an oath of office that, so far as it devolves upon him, he will diligently and 48 49 honestly fulfill his duties as a board member, that he will not 50 knowingly violate or permit to be violated any of the provisions 51 of the law applicable to the retirement system. Such oath shall 52 be subscribed by the member taking it, and certified by the 53 official before whom it is taken, and immediately filed in the office of the Secretary of State. 54

d. If a vacancy occurs in the office of a trustee, the vacancy
 shall be filled in the same manner as the office was previously
 filled.

e. The trustees shall serve without compensation, but they
shall be reimbursed by the State for all necessary expenses that
they may incur through service on the board. No employee
member shall suffer loss of salary through the serving on the
board.

9 f. Except as otherwise herein provided, no member of the 10 board of trustees shall have any direct interest in the gains or profits of any investments of the retirement system; nor shall any 11 member of the board of trustees directly or indirectly, for 12 13 himself or as an agent in any manner use the moneys of the 14 retirement system, except to make such current and necessary payments as are authorized by the board of trustees; nor shall any 15 16 member of the board of trustees become an endorser or surety, or in any manner an obligor for moneys loaned to or borrowed from 17 18 the retirement system.

g. Each trustee shall be entitled to one vote in the board. A
majority vote of all trustees shall be necessary for any decision
by the trustees at any meeting of said board.

22 h. Subject to the limitations of this act, the board of trustees 23 annually establish rules and regulations for shall the 24 administration of the funds created by this act and for the transactions of its business. Such rules and regulations shall be 25 consistent with those adopted by the other pension funds within 26 27 the Division of Pensions in order to permit the most economical 28 and uniform administration of all such retirement systems.

29 i. The actuary of the fund shall be [designated] selected by the 30 [State Treasurer after consultation with the Director of the 31 Division of Pensions, subject to veto by the board for valid 32 reason]²[board in a manner similar to the invitation to bids and 33 the evaluation procedure used by the General Services 34 Administration and the Division of Pensions for the contract in 35 effect on the effective date of P.L. , c. (C.) (now pending 36 before the Legislature as this bill)] State Treasurer after 37 consultation with the Director of the Division of Pensions and <u>Benefits, subject to veto by the board for valid reason². He shall</u> 38 39 be the technical adviser of the board on matters regarding the 40 operation of the funds created by the provisions of this act and 41 shall perform such other duties as are required in connection 42 herewith.

j. The Attorney General shall be the legal adviser of the 43 44 retirement system, except that if the 2 [board] Attorney General² 45 determines that a conflict of interest would affect the ability of the Attorney General to represent the board on a matter 46 affecting the retirement system ²[or if the Attorney General 47 refuses to represent the board]², the board may select and 48 employ legal counsel to advise and represent the board on that 49 50 matter.

k. The Chief of the Bureau of Police and Fire Funds of the
Division of Pensions of the State Department of the Treasury
shall be the secretary of the board.

l. The board of trustees shall keep a record of all of its

1 proceedings which shall be open to public inspection. The 2 retirement system shall publish annually a report showing the 3 fiscal transactions of the retirement system for the preceding 4 year, the amount of the accumulated cash and securities of the 5 system and the last balance sheet showing the financial condition 6 of the system by means of an actuarial valuation of the assets 7 and liabilities of the retirement system.

8 m. The State Treasurer shall designate a medical board after 9 consultation with the Director of the Division of Pensions, 10 subject to veto by the board of trustees for valid reason. It shall 11 be composed of three physicians. The medical board shall pass on 12 all medical examinations required under the provisions of this 13 act, and shall report in writing to the retirement system its 14 conclusions and recommendations upon all matters referred to it.

15 n. (Deleted by amendment, P.L.1987, c.330)

16 (cf: P.L.1987, c.330, s.3)

17 29. Section 34 of P.L.1965, c.89 (C.53:5A-34) is amended to 18 read as follows:

19 34. The Contingent Reserve Fund shall be the fund in which20 shall be credited contributions made by the State.

21 a. Upon the basis of [such] the tables recommended by the 22 actuary [as] which the board adopts and regular interest, the 23 actuary shall compute annually the amount of the contribution, 24 expressed as a proportion of the salaries paid to all members, which, if paid monthly during the entire prospective service of 2526 the members, will be sufficient to provide for the pension reserves required at the time of the discontinuance of active 27 28 service[,] to cover all pensions to which they may be entitled or 29 which are payable on their account and to provide for the amount of the death and accidental disability benefits payable on their 30 account, which amount is not covered by other contributions to 31 be made as provided in this section and the funds in hand 32 available for such benefits. This shall be known as the "normal 33 The actuary shall redetermine the normal 34 contribution." contributions for the retirement system as of June 30, 1990 and 35 36 June 30, 1991.

b. Upon the basis of [such] the tables recommended by the 37 38 actuary [as] which the board adopts[,] and regular interest, the 39 actuary shall compute the amount of the unfunded liability [as of 40 June 30, 1971 which has accrued on the basis of service rendered 41 prior to July 1, 1971 by all members, including the amount of the 42 liability accrued by reason of allowances to be granted on 43 account of services rendered by members of the former "State Police Retirement and Benevolent Fund" which has not already 44 45 been covered by previous State contributions to the former system, including the accrued liabilities established by chapter 89 46 of the laws of 1965 and the additional liabilities created by the 47 48 provisions of this amendatory act] ²[, beginning with the valuation]² as of June 30, 1990, ²[or for any subsequent valuation 49 50 following a significant change in benefits or actuarial assumptions as determined by the board of trustees after 51 52 consultation with the Director of the Division of Pensions and the actuary,]² which is not already covered by the assets of the 53 retirement system, valued in accordance with an asset valuation 54

method adopted by the ²[board of trustees] State Treasurer² 1 after consultation with the Directors of the Divisions of 2 3 Investment and Pensions ², the board of trustees² and the actuary which shall reasonably reflect the market value of the assets, and 4 5 by prospective employer normal contributions and employee 6 contributions. Using the total amount of this unfunded accrued 7 liability [he shall compute the amount of the flat annual payment, 8 which, if paid in each succeeding fiscal year, commencing with 9 July 1, 1972, for a period of 40 years, will provide for], the 10 actuary shall determine a rate of contribution that shall be an initial amount of contribution divided by the compensation of all 11 12 active members for the valuation period where, if the 13 contribution is increased annually for a specific period of time, it will amortize this liability. <u>The ²[board of trustees]</u> <u>State</u> 14 Treasurer² shall determine, upon the advice of the Director of 15 the Division of Pensions², the board of trustees² and the 16 actuary, the rate of increase for the contribution and the time 17 18 period for full funding of this liability, which shall not exceed This shall be known as the "accrued liability 19 40 years. 20 contribution rate."²[The accrued liability contribution rate shall remain constant unless it is redetermined following a significant 21 22 change in benefits or actuarial assumptions.]² The actuary shall 23 compute annually an amount of contribution based upon the total $\mathbf{24}$ compensation of all members in active service and the accrued 25 liability contribution rate. This shall be known as the "accrued 26 liability contribution." 27 The value of the assets for the valuation period ending June 30, 28 1990 shall be the full market value of the assets as of that date. ²[The value of the assets for the valuation period ending June 30, 29 30 1991 shall be the value of the assets for the preceding valuation 31 period plus 20% of the difference between this preceding value, 32 and the preceding value plus interest on the preceding value at 33 the rate of 8.75%, plus the difference between the benefits paid 34 by the system and the contributions to the system during the 35 valuation period plus interest on the difference at the rate of 4 36 3/8%.] The value of the assets for the valuation period ending June 30, 1991 shall be the value of the assets for the preceding 37 valuation period increased by 8 3/4%, plus the net cash flow for 38 the valuation period (the difference between the benefits paid by 39 40 the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and 41 42 the full market value of the assets as of June 30, 1991.² 43 The tables of actuarial assumptions previously adopted by the 44 board of trustees for the valuation periods ending June 30, 1990 and June 30, 1991 shall be applicable to the revaluations of the 45 retirement system under P.L., c. (C.) (now pending before 46

47 the Legislature as this bill), except that the assumptions for 48 salary increases, medical premium inflation and increases in 49 pension adjustment benefits shall be those proposed by the 50 actuary to the retirement system in the draft revision of the 51 annual actuarial reports for the valuation periods ending June 30, 52 1990 and June 30, 1991 submitted by the actuary on April 27,

53 <u>1992.</u>

54 An annual employer contribution for valuation years 1990 and

1 <u>1991 is not required if the actuarial value of the assets exceeds</u>

2 the sum of the entry-age accrued liability and the normal

3 contribution for those valuation years.

4 c. The actuary shall certify annually the aggregate amount 5 payable to the Contingent Reserve Fund in the ensuing year, which amount shall be equal to the sum of the proportion of the 6 7 earnable salary of all members, computed as described in subsection a. hereof and of the State's accrued liability 8 9 contribution, payable in the ensuing year, as described in subsection b. hereof. The State shall pay into the Contingent 10 11 Reserve Fund during the ensuing year the amount so [determined] certified. In the event the amount certified to be paid by the 12 13 State includes amounts due for services rendered by members to 14 specific instrumentalities or authorities the total amounts so certified shall be paid to the retirement system by the State; 15 16 provided, however, the full cost attributable to such services rendered to such instrumentalities and authorities shall be 17 18 computed separately by the actuary and the State shall be reimbursed for such amounts by such instrumentalities or 19 20 authorities.

The cash death benefits, payable as the result of contribution by the State under the provisions of this act upon the death of a member in active service and after retirement shall be paid from the Contingent Reserve Fund.

25 (cf: P.L.1980, c.55, s.5)

30. (New section) Pension adjustment benefits for members 26 27 and beneficiaries of the State Police Retirement System provided by the "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B-1 28 et seq.) and premiums or periodic charges which the State is 29 30 required to pay for benefits provided to retired State employees and their dependents under the "New Jersey State Health 31 Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.), 32 shall be paid by the retirement system from the contingent 33 reserve fund or other fund or trust, established under the 34 jurisdiction of the board of trustees, which shall receive 35 contributions only to the extent that contributions cannot 36 otherwise be made to a section 401 (h) account due to the 37 requirements of subsection (h) of section 401 of the federal 38 Internal Revenue Code of 1986, 26 U.S.C.§401. Any premium 39 payments for retired participants shall first be a charge upon 40 41 such other fund or trust and only secondarily on the assets set 42 aside under subsection (h) of section 401 of the federal Internal Revenue Code of 1986, 26 U.S.C.§401. The pension adjustment 43 44 benefits and premiums for health care benefits for qualified retirees shall be funded as employer obligations in a similar 45 46 manner to that provided for the funding of employer obligations 47 for the retirement benefits provided by the retirement system. The funding 1[may] shall be phased in as determined by the 48 49 board of trustees after consultation with the Director of the 50 Division of Pensions and the actuary, except that: a. the phase-in period shall begin with valuation year 1993 and shall 51 ²[not exceed] <u>be²</u> 25 years, and b. any reduction in contributions 52 from recognition of the full market value of the assets as of 53 June 30, 1990 over the adjusted book value of the assets written 54

1 up by 60% of the excess of market value over adjusted book value 2 as of June 30, 1990 in a fashion similar to that presented in the 3 draft revision of the annual actuarial reports for the valuation 4 periods ending June 30, 1990 and June 30, 1991 submitted by the 5 actuary on April 27, 1992 shall be used to accelerate the funding of the liabilities for pension adjustment benefits and health care 6 The board of trustees shall determine the assumed 7 benefits. percentage rate of increase applied to the cost of providing paid 8 9 health benefits for retirees.

10 31. (New section) Notwithstanding the provisions of the 11 "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B-1 et seq.), 12 pension adjustment benefits provided under that act for members 13 and beneficiaries of the State Police Retirement System shall be 14 paid by the retirement system.

32. Section 5 of P.L.1950, c.270 (C.52:18A-83) is amended to
read as follows:

5. There is hereby established in the Division of Investment a
State Investment Council which shall consist of [10] <u>11</u> members.

19 [Within 10 days after the effective date of this act each] Each 20 of the following agencies, namely, the Board of Trustees of the 21 Public Employees' Retirement System, the Board of Trustees of the State Police Retirement System, the Board of Trustees of the 22 23 Teachers' Pension and Annuity Fund, the Board of Trustees of 24 the Police and Firemen's Retirement System of New Jersey and the Consolidated Police and Firemen's Pension Fund Commission, 25 shall designate one of their members to serve as a member of the 26 State Investment Council herein established. The 5 members of 27 the council so selected shall serve as such for a period of 1 year 28 from the date of their selection and until their respective 29 successors are in like manner selected. [Each] Five of the 30 remaining [5] members of the State Investment Council shall be 31 32 appointed by the Governor, with the advice and consent of the 33 Senate, for a term of 5 years and shall serve until his successor is appointed and has qualified[; 34 except that of the first 35 appointments to be made by the Governor hereunder, one shall be for a term of 1 year, one for a term of 2 years, one for a term of 36 37 3 years, one for a term of 4 years, and one for a term of 5 years, 38 and they shall serve until their respective successors are 39 appointed and have qualified. The term of each of the members 40 first appointed hereunder by the Governor shall be designated by the Governor]. One member of the State Investment Council 41 42 shall be appointed by the Governor from among three persons nominated jointly by the President of the Senate and the Speaker 43 44 of the General Assembly and shall serve for a term of 5 years and 45 until the member's successor is appointed and has qualified.

At least [3] <u>4</u> of the [5] <u>6</u> members appointed by the Governor to the council shall be qualified by training and experience in the field of investment and finance. No member of the State Investment Council shall hold any office, position or employment in any political party nor shall any such member benefit directly or indirectly from any transaction made by the Director of the Division of Investment provided for herein.

53 The members of the council shall elect annually from their 54 number a chairman of such council. Any member of the council

so elected shall serve as such chairman for a term of 1 year and
until his successor is, in like manner, elected. The chairman of
the council shall be its presiding officer.

The members of the council shall serve without compensation but shall be reimbursed for necessary expenses incurred in the performance of their duties as approved by the chairman of the council.

8 Each member of the council, except the member appointed from among persons nominated by the President of the Senate 9 and the Speaker of the General Assembly, may be removed from 10 11 office by the Governor, for cause, upon notice and opportunity to be heard at a public hearing. Any vacancy in the membership of 12 13 the council occurring other than by expiration of term shall be 14 filled in the same manner as the original appointment, but for the unexpired term only. 15

16 (cf: P.L.1966, c.189, s.1)

17 33. (New section) Any reduction in employer contributions to the Teachers' Pension and Annuity Fund, the Judicial Retirement 18 the Public Employees' Retirement System, 19 System. the Consolidated Police and Firemen's Pension Fund, the Police and 20 Firemen's Retirement System, and the State Police Retirement 21 System as a result of the revaluation of these retirement systems 22 under this act for the 1992 fiscal year shall be refunded to the 23 State ¹[or credited against future State contributions to the 24 retirement systems] ²[on but not before July 1] on or before 25 June 30^2 , 1992^1 . 26

In the case of payments of contributions to the Teachers' Pension and Annuity Fund, any such refund ¹[or credit]¹ to the State shall not apply to or affect any reimbursements made to boards of education for pension contributions for school year 1991-1992.

²Notwithstanding the provisions of section 3 of P.L.1990, c.52
 (C.18A:7D-3), maximum Statewide foundation aid for the purpose
 of computing each district's foundation aid for the 1992-93
 school year shall equal \$2,370,546,000.

Notwithstanding the provisions of section 6 of P.L.1990, c.52 (C.18A:7D-6), each district's maximum foundation budget shall be reduced by the amount of the anticipated pension aid payable to the school district for the 1992-93 school year pursuant to the notices provided to each district on January 28, 1992.²

Any payment of contributions to a 34. (New section) 41 42 retirement system or pension fund required to be made by the State ²[on July 1, 1992] for fiscal year 1992² shall be due no later 43 than June 30, ²[1993,] <u>1992, any payment of contributions to a</u> 44 45 retirement system or pension fund required to be made by the State for fiscal year 1993 shall be due no later than June 30, 46 $1993,^2$ and any payment of contributions to a retirement system 47 or pension fund required to be made by any employer other than 48 49 the State on July 1, 1992 shall be due no later than April 1, 1993.

50 35. (New section) The service of the trustees appointed by the 51 Governor to the board of trustees of the Police and Firemen's 52 Retirement System, the Public Employees' Retirement System, 53 the State Police Retirement System, and the Teachers' Pension 54 and Annuity Fund, and of the members appointed by the Governor

the Consolidated Police and Firemen's Pension Fund 1 to Commission, shall terminate at the end of the sixth calendar 2 month following the effective date of P.L. , c. (C. 3) (now 4 pending before the Legislature as this bill).

36. (New section) The Division of Pensions in the Department 5 of the Treasury, created and established by P.L.1955, c.70 6 (C.52:18A-95 et seq.), shall be known and be referred to as the 7 8 Division of Pensions and Benefits. Any reference in a law, rule, 9 regulation, judicial or administrative proceeding, or otherwise to the Division of Pensions shall mean and refer to the Division of 10 11 Pensions and Benefits.

37. (New section) The members of the State Investment 12 13 Council serving on the effective date of P.L., c. (C.) (now 14 pending before the Legislature as this bill) shall continue in their 15 terms of office, but each appointment by the Governor to the 16 State Investment Council following that effective date shall be 17 subject to the advice and consent of the Senate.

38. (New section) No present or future retirees of the 18 19 Teachers' Pension and Annuity Fund, the Judicial Retirement System, the Public Employees' Retirement System, 20 the 21 Consolidated Police and Firemen's Pension Fund, the Police and Firemen's Retirement System, or the State Police Retirement 22 23 System shall receive any reduction in benefits or incur any additional costs as a result of the provisions of P.L. 24 . C. 25 (C.) (now pending before the Legislature as this bill).

 2 39. (New section) Notwithstanding the provisions of section 26 27 <u>29 of P.L.1992, c.</u> (now pending as Senate Bill No. 1000 (1R)), 28 an amount not less than \$769,000,000 refunded to the State from 29 the retirement systems pursuant to section 33 of P.L.1992, c. 30 (now pending as this bill) shall be reflected as a resource to the

General Fund for fiscal year 1993 on July 1, 1992.² 31

 1 [40.] 2 [39.1] 40.2 Section 12 of P.L.1966, c.67 (C.43:15A-37.1) 32 33 is repealed.

¹[41.] ²[40.¹] 41.² This act shall take effect immediately. 34

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Provides for revaluation of the various State-administered 39 40 retirement systems; makes certain changes in governance of retirement systems. 41

55

SENATE, No. 540

STATE OF NEW JERSEY

INTRODUCED MARCH 12, 1992

By Senators INVERSO and LITTELL

1 AN ACT concerning revaluation of certain State retirement 2 systems, amending various parts of the statutory law, and 3 repealing section 12 of P.L.1966, c.67. 4 5 BE IT ENACTED by the Senate and General Assembly of the 6 State of New Jersey: 7 1. N.J.S.18A:66-2 is amended to read as follows: 18A:66-2. As used in this article: 8 "Accumulated deductions" means the sum of all the 9 а. 10 amounts, deducted from the compensation of a member or contributed by or in behalf of the member, including interest 11 credited to January 1, 1956, standing to the credit of the 12 member's individual account in the annuity savings fund. 13 "Annuity" means payments for life derived from the 14 b. accumulated deductions of a member as provided in this article. 15 "Beneficiary" means any person receiving a retirement 16 C. allowance or other benefit as provided in this article. 17 d. "Compensation" means the contractual salary, for services 18 as a teacher as defined in this article, which is in accordance 19 with established salary policies of the member's employer for all 20 21 employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of 22 23 the member's retirement or additional remuneration for 24 performing temporary or extracurricular duties beyond the 25 regular school day or the regular school year. 26 e. "Employer" means the State, the board of education or any 27 educational institution or agency of or within the State by which 28 a teacher is paid. 29 f. "Final compensation" means the average annual 30 compensation for which contributions are made for the three 31 years of creditable service in New Jersey immediately preceding 32 the member's retirement or death, or it shall mean the average 33 annual compensation for New Jersey service for which 34 contributions are made during any three fiscal years of his or her 35 membership providing the largest possible benefit to the member 36 or the member's beneficiary. g. "Fiscal year" means any year commencing with July 1, and 37 38 ending with June 30, next following. 39 "Pension" means payments for life derived from h. appropriations made by the State or employers to the Teachers' 40 41 Pension and Annuity Fund. i. "Annuity reserve" means the present value of all payments 42 to be made on account of any annuity or benefit in lieu of an 43 EXPLANATION--Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law. Matter underlined thus is new matter.

annuity, granted under the provisions of this article, computed on
 the basis of such mortality tables recommended by the actuary as
 the board of trustees adopts, with regular interest.

j. "Pension reserve" means the present value of all payments
to be made on account of any pension or benefit in lieu of a
pension granted to a member from the Teachers' Pension and
Annuity Fund, computed on the basis of such mortality tables
recommended by the actuary as the board of trustees adopts,
with regular interest.

k. "Present-entrant" means any member of the Teachers'
Pension and Annuity Fund who had established status as a
"present-entrant member" of said fund prior to January 1, 1956.

13 l. "Rate of contribution initially certified" means the rate of
 14 contribution certified by the retirement system in accordance
 15 with N.J.S.18A:66-29.

"Regular interest" shall mean [interest as] the assumed 16 m. rate of return on investments of the assets of the retirement 17 system used to determine the present value of the liabilities of 18 the system, which rate shall bear a reasonable relationship to the 19 20 percentage rate of earnings on the assets based upon the market 21 value of the assets and shall be determined [annually] by the 22 State Treasurer after consultation with the directors of the 23 Divisions of Investment and Pensions and the actuary of the 24 [fund] system. [It shall bear a reasonable relationship to the 25 percentage rate of earnings on investments but shall not exceed 26 105% of such percentage rate.]

27 n. "Retirement allowance" means the pension plus the annuity.

o. "School service" means any service as a "teacher" as
defined in this section.

30 p. "Teacher" means any regular teacher, special teacher, 31 teacher, teacher clerk, helping principal, vice-principal, 32 supervisor, supervising principal, director, superintendent, city 33 assistant superintendent, city superintendent, county 34 superintendent, State Commissioner or Assistant Commissioner 35 of Education, members of the State Department of Education 36 who are certificated, unclassified professional staff and other members of the teaching or professional staff of any class, public 37 38 school, high school, normal school, model school, training school, 39 vocational school, truant reformatory school, or parental school, 40 and of any and all classes or schools within the State conducted 41 under the order and superintendence, and wholly or partly at the expense of the State Board of Education, of a duly elected or 42 43 appointed board of education, board of school directors, or board 44 of trustees of the State or of any school district or normal school district thereof, and any persons under contract or engagement to 45 perform one or more of these functions. It shall also mean any 46 47 person who serves, while on an approved leave of absence from regular duties as a teacher, as an officer of a local, county or 48 49 State labor organization which represents, or is affiliated with an 50 organization which represents, teachers as defined in this subsection. No person shall be deemed a teacher within the 51 meaning of this article who is a substitute teacher. In all cases of 52 53 doubt the board of trustees shall determine whether any person is a teacher as defined in this article. 54

q. "Teachers' Pension and Annuity Fund," hereinafter referred 1 to as the "retirement system" or "system," is the corporate name 2 of the arrangement for the payment of retirement allowances and 3 other benefits under the provisions of this article, including the 4 several funds placed under said system. By that name all its 5 business shall be transacted, its funds invested, warrants for 6 7 money drawn, and payments made and all of its cash and securities and other property held. 8

9 r. "Veteran" means any honorably discharged officer, soldier, 10 sailor, airman, marine or nurse who served in any Army, Air 11 Force or Navy of the Allies of the United States in World War I 12 between July 14, 1914, and November 11, 1918, or who served in 13 any Army, Air Force or Navy of the Allies of the United States in World War II, between September 1, 1939, and September 2, 1945, 14 15 and who was inducted into such service through voluntary enlistment, and was a citizen of the United States at the time of 16 17 such enlistment, and who did not, during or by reason of such service, renounce or lose United States citizenship, and any 18 officer, soldier, sailor, marine, airman, nurse or army field clerk 19 20 who has served in the active military or naval service of the United States and has or shall be discharged or released 21 22 therefrom under conditions other than dishonorable, in any of the 23 following wars, uprisings, insurrections, expeditions or 24 emergencies, and who has presented to the retirement system evidence of such record of service in form and content 25 26 satisfactory to said retirement system:

27 (1) The Indian wars and uprisings during any of the periods recognized by the War Department of the United States as 28 29 periods of active hostility;

(2) The Spanish-American War between April 20, 1898, and 30 31 April 11, 1899;

32 (3) The Philippine insurrections and expeditions during the periods recognized by the War Department of the United States 33 as of active hostility from February 4, 1899, to the end of 1913; 34

(4) The Peking relief expedition between June 20, 1900, and 35 36 May 27, 1902;

37 (5) The army of Cuban occupation between July 18, 1898, and 38 May 20, 1902;

39 (6) The army of Cuban pacification between October 6, 1906, 40 and April 1, 1909;

41 (7) The Mexican punitive expedition between March 14, 1916, 42 and February 7, 1917;

43 (8) The Mexican border patrol, having actually participated in 44 engagements against Mexicans between April 12, 1911, and June 45 16, 1919;

(9) World War I, between April 6, 1917, and November 11, 1918; 46 47 (10) World War II, between September 16, 1940, and 48 December 31, 1946, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a 49 50 course of education or training under the Army Specialized 51 Training Program or the Navy College Training Program, which 52 course was a continuation of a civilian course and was pursued to 53 completion, or (2) as a cadet or midshipman at one of the service 54 academies,

any part of which 90 days was served between said dates;
 provided that any person receiving an actual service-incurred
 injury or disability shall be classed as a veteran, whether or not
 that person has completed the 90-day service as herein provided;

5 (11) Korean conflict on or after June 23, 1950, and on or prior 6 to January 31, 1955, who shall have served at least 90 days in 7 such active service, exclusive of any period of assignment (1) for 8 a course of education or training under the Army Specialized 9 Training Program or the Navy College Training Program, which 10 course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service 11 12 academies, any part of which 90 days was served between said 13 provided that any person receiving dates: an actual 14 service-incurred injury or disability shall be classed as a veteran, whether or not that person has completed the 90-day service as 15 16 herein provided; and provided further that any member classed as a veteran pursuant to this subsection prior to August 1, 1966, 17 18 shall continue to be classed as a veteran, whether or not that person completed the 90-day service between said dates as 19 20 herein provided;

(12) Vietnam conflict, on or after December 31, 1960, and on 21 22 or prior to May 7, 1975, who shall have served at least 90 days in 23 such active service, exclusive of any period of assignment (1) for 24 a course of education or training under the Army Specialized Training Program or the Navy College Training Program, which 25 26 course was a continuation of a civilian course and was pursued to 27 completion, or (2) as a cadet or midshipman at one of the service 28 academies, any part of which 90 days was served between said dates; and exclusive of any service performed pursuant to the 29 30 provisions of section 511(d) of Title 10, United States Code, pursuant to an enlistment in the Army National Guard or as a 31 32 reserve for service in the Army Reserve, Naval Reserve, Air Force Reserve, Marine Corps Reserve, or Coast Guard Reserve; 33 34 provided that any person receiving an actual service-incurred 35 injury or disability shall be classed as a veteran, whether or not 36 that person has completed the 90-day service as herein provided;

37 (13) Lebanon peacekeeping mission, on or after September 26, 38 1982, who has served in Lebanon or on board any ship actively 39 engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days 40 41 commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or 42 43 the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual 44 45 service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days service as 46 47 herein provided;

(14) Grenada peacekeeping mission, on or after October 25, 1983, who has served in Grenada or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or the Governor, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual
 service-incurred injury or disability shall be classed as a veteran
 whether or not that person has completed the 14 days service as
 herein provided;

(15) Panama peacekeeping mission, on or after the date of 5 6 inception of that mission, as proclaimed by the President of the 7 United States, Congress or the Governor, whichever date of inception is earliest, who has served in Panama or on board any 8 ship actively engaged in patrolling the territorial waters of that 9 10 nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that 11 12 mission, as proclaimed by the President of the United States, 13 Congress or the Governor, wnichever date of termination is the 14 latest, in such active service; provided, that any person receiving 15 an actual service-incurred injury or disability shall be classed as 16 a veteran whether or not that person has completed the 14 days 17 service as herein provided;

18 (16) Operation "Desert Shield/Desert Storm" mission in the 19 Arabian peninsula and the Persian Gulf, on or after the date of 20 inception of that operation, as proclaimed by the President of the 21 United States, Congress or the Governor, whichever date of 22 inception is earliest, who has served in the Arabian peninsula or 23 on board any ship actively engaged in patrolling the Persian Gulf 24 for a period, continuous or in the aggregate, of at least 14 days 25 commencing on or before the date of termination of that mission, 26 as proclaimed by the President of the United States, Congress or 27 the Governor, whichever date of termination is the latest, in such 28 active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran 29 30 whether or not that person has completed the 14 days service as 31 herein provided.

s. "Child" means a deceased member's unmarried child either
(a) under the age of 18 or (b) of any age who, at the time of the
member's death, is disabled because of mental retardation or
physical incapacity, is unable to do any substantial, gainful work
because of the impairment and the impairment has lasted or can
be expected to last for a continuous period of not less than
12 months, as affirmed by the medical board.

39 t. "Widower" means the man to whom a member was married 40 at least five years before the date of her death and to whom she 41 continued to be married until the date of her death and who was 42 receiving at least one-half of his support from the member in the 43 12-month period immediately preceding the member's death or 44 the accident which was the direct cause of the member's death. 45 The dependency of such a widower will be considered terminated by marriage of the widower subsequent to the death of the 46 47 member. In the event of the payment of an accidental death 48 benefit, the five-year qualification shall be waived.

u. "Widow" means the woman to whom a member was married
at least five years before the date of his death and to whom he
continued to be married until the date of his death and who was
receiving at least one-half of her support from the member in the
12-month period immediately preceding the member's death or
the accident which was the direct cause of the member's death.

1 The dependency of such a widow will be considered terminated by 2 the marriage of the widow subsequent to the member's death. In the event of the payment of an accidental death benefit, the 3 4 five-year qualification shall be waived. 5 v. "Parent" means the parent of a member who was receiving 6 at least one-half of the parent's support from the member in the 7 12-month period immediately preceding the member's death or 8 the accident which was the direct cause of the member's death. 9 The dependency of such a parent will be considered terminated by 10 marriage of the parent subsequent to the death of the member.

w. "Medical board" means the board of physicians provided for
in N.J.S.18A:66-56.

13 (cf: P.L.1991, c.390, s.2)

14 2. N.J.S.18A:66–18 is amended to read as follows:

15 18A:66-18. The contingent reserve fund shall be the fund in
which shall be credited contributions made by the State and other
employers.

a. Upon the basis of [such] the tables recommended by the 18 19 actuary [as] which the board of trustees adopts[,] and regular interest, the actuary of the board shall [compute annually the 20 21 amount of contribution, expressed as a proportion of the 22 compensation paid to all members, except veteran members who 23 were employed as teachers on January 1, 1955, which, if paid 24 monthly during the entire prospective service of such members,] 25 determine the uniform and constant percentage of compensation 26 of the average member of the retirement system, beginning with 27 the valuation as of March 31, 1990, or for any subsequent valuation following a significant change in benefits or actuarial 28 29 assumptions as determined by the State Treasurer after 30 consultation with the Director of the Division of Pensions and the 31 actuary, which, if contributed annually on the compensation of 32 the member over the entire period of active service of the 33 average member, will be sufficient to provide for the pension reserves required at the time of discontinuance of active 34 service[,] to cover all [pensions] pension and death benefits to 35 36 which [they] the average member may be entitled or which are payable on [their] the average member's account[, and to provide 37 for the amount of the death and accidental disability benefits 38 payable on their account, and which amount is not covered by 39 other contributions to be made as provided in this section and the 40 41 funds in hand available for such benefits]. This shall be known as 42 the "normal contribution rate." The actuary shall compute 43 annually an amount of contribution based upon the total 44 compensation of all members in active service and the normal This shall be known as the "normal contribution rate. 45 contribution." 46

b. Upon the basis of [such] the tables recommended by the 47 actuary [as] which the board of trustees adopts[,] and regular 48 49 interest, the actuary of the board shall compute the amount of the unfunded liability [as of March 31, 1987 which has accrued on **50** the basis of service rendered prior to April 1, 1987 by all 51 members, except veteran members who were employed as 52 teachers on January 1, 1955, including the amount of the liability 53 accrued by reason of the establishment of class B credit by 54

nonveteran members which has not already been covered by State 1 2 contributions to the retirement system, and including the accrued liabilities established by section 13 of chapter 66 of the laws of 3 1966], beginning with the valuation as of March 31, 1990, or for 4 any subsequent valuation following a significant change in 5 6 benefits or actuarial assumptions as determined by the State 7 Treasurer after consultation with the Director of the Division of 8 Pensions and the actuary, excluding the liability for pension 9 adjustment benefits and post-retirement medical benefits for active employees funded pursuant to section 2 of P.L.1987, c.385 10 11 (C.18A:66-18.1), which is not already covered by the assets of the 12 retirement system, valued in accordance with an asset valuation 13 method adopted by the State Treasurer after consultation with 14 the Directors of the Divisions of Investment and Pensions and the 15 actuary which shall reasonably reflect the market value of the assets, and by prospective employer normal contributions and 16 employee contributions. Using the total amount of this unfunded 17 accrued liability, [he shall compute the amount of the annual 18 payments which, if paid in each succeeding fiscal year 19 20 commencing with July 1, 1987, for a period which the State 21 Treasurer shall determine upon the advice of the director of the 22 Division of Pensions, but not exceeding 40 years, will provide for] 23 the actuary shall determine a rate of contribution that shall be an initial amount of contribution divided by the compensation of all 24 25 active members for the valuation period where, if the 26 contribution is increased annually for a specific period of time, it 27 will amortize this liability. <u>The State Treasurer shall determine</u>, 28 after consultation with the Director of the Division of Pensions 29 and the actuary, the rate of increase for the contribution and the 30 time period for full funding of this liability, which shall not exceed 40 years. This shall be known as the "accrued liability 31 contribution rate." The accrued liability contribution rate shall 32 remain constant unless it is redetermined following a significant 33 34 change in benefits or actuarial assumptions as provided in this subsection or the rate is insufficient to amortize the unfunded 35 36 accrued liability in 40 years. If the rate is insufficient for any annual valuation period, it shall be redetermined for that 37 38 valuation period and subsequent valuation periods so that the 39 revised rate will be sufficient to pay the unfunded accrued 40 liability in 40 years. The actuary shall compute annually an amount of contribution based upon the total compensation of all 41 42 members in active service and the accrued liability contribution rate. This shall be known as the "accrued liability contribution." 43

44 c. [Upon the basis of such tables recommended by the actuary 45 as the board of trustees adopts, and regular interest, the actuary 46 of the board shall compute annually the amount of the total 47 liability for past service and all prospective service for veteran 48 members who were employed as teachers on January 1, 1955, 49 which has not already been covered by State and employer 5**0** contributions to the retirement system and, except as provided by 51 section 18A:66-70, by past or prospective contributions by such 52 veteran members and which will be sufficient to provide for the 53 pension reserves required at the time of discontinuance of active 54 service, to cover all pensions to which they may be entitled or

which are payable on their account, and to provide for the 1 2 amount of death and accidental disability benefits payable on 3 their account. Using the total amount of this liability remaining 4 as a basis, he shall compute the amount of the flat annual 5 payment, which, if paid in each succeeding fiscal year commencing with July 1, 1957, for a period of 30 years, will 6 7 provide for this liability.] If there is no unfunded accrued 8 liability for a valuation period, the normal contribution rate shall 9 be revised so that if it is applied to the compensation of all 10 active members during the entire period of their prospective 11 service, it will be sufficient to fund the liability of the 12 retirement system not already covered by the assets of the 13 system, valued in accordance with the valuation method adopted 14 by the State Treasurer as provided in subsection b., and by 15 prospective employee contributions. The normal contribution 16 rate shall continue to be determined as provided in this 17 subsection for each succeeding valuation period unless the normal 18 contribution rate is redetermined as provided in subsection a. An 19 annual employer contribution is not required if the actuarial 20 value of the assets exceeds the sum of the entry-age accrued 21 liability and the normal contribution for the valuation period.

d. The retirement system shall certify annually the aggregate amount payable to the contingent reserve fund in the ensuing year, which amount shall be equal to the sum of the amounts described in this section, and which shall be paid into the contingent reserve fund in the manner provided by section 18A:66-33.

e. Except as provided in sections 18A:66-26 and 18A:66-53,
the death benefits payable under the provisions of this article
upon the death of an active or retired member shall be paid from
the contingent reserve fund.

f. The disbursements for benefits not covered by reserves in
the system on account of veterans shall be met by direct
contribution of the State.

35 (cf: P.L.1987, c.385, s.1)

36 3. Section 2 of P.L.1987, c.385 (C.18A:66-18.1) is amended to 37 read as follows:

38 2. Pension adjustment benefits for members and beneficiaries 39 of the Teachers' Pension and Annuity Fund as provided by the 40 "Pension Adjustment Act," P.L. 1969, c. 169 (C. 43:3B-1 et seq.) and health care benefits for qualified retirees and their 41 dependents as provided by P.L. 1987, c. 384 (C. 52:14-17.32f) 42 shall be paid by the retirement system from the contingent 43 44 reserve fund or other fund or trust which may be established for 45 this purpose and shall be funded as employer obligations [in a 46 similar manner to that provided for the funding of employer obligations for the retirement benefits provided by 47 the 48 retirement system] through the normal contribution or the accrued liability contribution, and the funding may be phased in, 49 50 as provided by the State Treasurer after consultation with the 51 Director of the Division of Pensions and the actuary.

52 (cf: P.L.1987, c.385, s.2)

53 4. Section 6 of P.L.1954, c.84 (C.43:15A-6) is amended to read 54 as follows: 1 6. As used in this act:

a. • "Accumulated deductions" means the sum of all the
amounts, deducted from the compensation of a member or
contributed by or on behalf of the member, standing to the credit
of the member's individual account in the annuity savings fund.

6 b. "Annuity" means payments for life derived from the 7 accumulated deductions of a member as provided in this act.

8 c. "Annuity reserve" means the present value of all payments 9 to be made on account of any annuity or benefit in lieu of an 10 annuity, granted under the provisions of this act, computed on the 11 basis of such mortality tables recommended by the actuary as the 12 board of trustees adopts, with regular interest.

d. "Beneficiary" means any person receiving a retirement
allowance or other benefit as provided in this act.

e. "Child" means a deceased member's unmarried child either (1) under the age of 18 or (2) of any age who, at the time of the member's death, is disabled because of mental retardation or physical incapacity, is unable to do any substantial, gainful work because of the impairment and the impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the medical board.

f. "Parent" shall mean the parent of a member who was receiving at least 1/2 of the parent's support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.

g. "Widower" means the man to whom a member was married 29 30 at least 5 years before the date of her death and to whom she continued to be married until the date of her death and who was 31 32 receiving at least 1/2 of his support from the member in the 33 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. 34 The dependency of such a widower will be considered terminated 35 36 by marriage of the widower subsequent to the death of the 37 member. In the event of the payment of an accidental death 38 benefit, the 5-year qualification shall be waived.

39 h. "Final compensation" means the average annual 40 compensation for which contributions are made for the 3 years of creditable service in New Jersey immediately preceding the 41 42 member's retirement or death, or it shall mean the average 43 annual compensation for New Jersey service for which contributions are made during any 3 fiscal years of his or her 44 45 membership providing the largest possible benefit to the member 46 or the member's beneficiary.

47 i. "Fiscal year" means any year commencing with July 1 and48 ending with June 30 next following.

j. "Medical board" shall mean the board of physicians provided
for in section 17 (C.43:15A-17).

51 k. "Pension" means payments for life derived from 52 appropriations made by the employer as provided in this act.

l. "Pension reserve" means the present value of all payments
to be made on account of any pension or benefit in lieu of a

pension granted under the provisions of this act, computed on the
 basis of such mortality tables recommended by the actuary as the
 board of trustees adopts, with regular interest.

4 m. "Public Employees' Retirement System of New Jersey," 5 hereinafter referred to as the "retirement system" or "system," 6 is the corporate name of the arrangement for the payment of 7 retirement allowances and other benefits under the provisions of 8 this act including the several funds placed under said system. By 9 that name all of its business shall be transacted, its funds 10 invested, warrants for money drawn, and payments made and all 11 of its cash and securities and other property held.

n. "Regular interest" shall mean [interest as] the assumed rate 12 13 of return on investments of the assets of the retirement system 14 used to determine the present value of the liabilities of the system, which rate shall bear a reasonable relationship to the 15 16 percentage rate of earnings on the assets based upon the market 17 value of the assets and shall be determined [annually] by the State Treasurer after consultation with the Directors of the 18 Divisions of Investment and Pensions and the actuary of the 19 20 system. [It shall bear a reasonable relationship to the percentage 21 rate of earnings on investments but shall not exceed 105% of such 22 percentage rate.]

o. "Retirement allowance" means the pension plus the annuity.

23

24 p. "Veteran" means any honorably discharged officer, soldier, 25 sailor, airman, marine or nurse who served in any Army, Air 26 Force or Navy of the Allies of the United States in World War I, 27 between July 14, 1914, and November 11, 1918, or who served in 28 any Army, Air Force or Navy of the Allies of the United States in 29 World War II, between September 1, 1939, and September 2, 1945, 30 and who was inducted into such service through voluntary enlistment, and was a citizen of the United States at the time of 31 32 such enlistment, and who did not, during or by reason of such service, renounce or lose United States citizenship, and any 33 34 officer, soldier, sailor, marine, airman, nurse or army field clerk, who has served in the active military or naval service of the 35 36 United States and has or shall be discharged or released 37 therefrom under conditions other than dishonorable, in any of the 38 wars, uprisings, insurrections, expeditions, following or emergencies, and who has presented to the retirement system 39 40 evidence of such record of service in form and content satisfactory to said retirement system: 41

42 (1) The Indian wars and uprisings during any of the periods
43 recognized by the War Department of the United States as
44 periods of active hostility;

45 (2) The Spanish-American War between April 20, 1898, and 46 April 11, 1899;

47 (3) The Philippine insurrections and expeditions during the
48 periods recognized by the War Department of the United States
49 as of active hostility from February 4, 1899, to the end of 1913;

50 (4) The Peking relief expedition between June 20, 1900, and 51 May 27, 1902;

52 (5) The army of Cuban occupation between July 18, 1898, and 53 May 20, 1902;

54 (6) The army of Cuban pacification between October 6, 1906,

1 and April 1, 1909;

2 (7) The Mexican punitive expedition between March 14, 1916,
3 and February 7, 1917;

4 (8) The Mexican border patrol, having actually participated in 5 engagements against Mexicans between April 12, 1911, and June 6 16, 1919;

7 (9) World War I, between April 6, 1917, and November 11, 1918; World War II, between September 16, 1940, and 8 (10)9 December 31, 1946, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a 10 course of education or training under the Army Specialized 11 Training Program or the Navy College Training Program which 12 13 course was a continuation of a civilian course and was pursued to 14 completion, or (2) as a cadet or midshipman at one of the service academies any part of which 90 days was served between said 15 16 provided, that any person receiving dates: an actual service-incurred injury or disability shall be classed as a veteran 17 18 whether or not that person has completed the 90-day service as 19 herein provided;

20 (11) Korean conflict on or after June 23, 1950, and on or prior 21 to January 31, 1955, who shall have served at least 90 days in 22 such active service, exclusive of any period of assignment (1) for 23 a course of education or training under the Army Specialized 24 Training Program or the Navy College Training Program which 25 course was a continuation of a civilian course and was pursued to 26 completion, or (2) as a cadet or midshipman at one of the service 27 academies, any part of which 90 days was served between said 28 dates; provided, that any person receiving an actual 29 service-incurred injury or disability shall be classed as a veteran 30 whether or not that person has completed the 90-day service as herein provided; and provided further, that any member classed 31 32 as a veteran pursuant to this subparagraph prior to August 1, 1966, shall continue to be classed as a veteran whether or not 33 34 that person completed the 90-day service between said dates as 35 herein provided:

36 (12) Vietnam conflict on or after December 31, 1960, and on or prior to May 7, 1975, who shall have served at least 90 days in 37 such active service, exclusive of any period of assignment (1) for 38 39 a course of education or training under the Army Specialized 40 Training Program or the Navy College Training Program which 41 course was a continuation of a civilian course and was pursued to 42 completion, or (2) as a cadet or midshipman at one of the service 43 academies, any part of which 90 days was served between said 44 dates; and exclusive of any service performed pursuant to the 45 provisions of section 511(d) of Title 10, United States Code, 46 pursuant to an enlistment in the Army National Guard or as a 47 reserve for service in the Army Reserve, Naval Reserve, Air 48 Force Reserve, Marine Corps Reserve, or Coast Guard Reserve; 49 provided, that any person receiving an actual service-incurred 50 injury or disability shall be classed as a veteran whether or not 51 that person has completed the 90 days service as herein provided;

52 (13) Lebanon peacekeeping mission, on or after September 26,
53 1982, who has served in Lebanon or on board any ship actively
54 engaged in patrolling the territorial waters of that nation for a

1 period, continuous or in the aggregate, of at least 14 days 2 commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or 3 4 the Governor, whichever date of termination is the latest, in such 5 active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran 6 7 whether or not that person has completed the 14 days service as 8 herein provided;

9 (14) Grenada peacekeeping mission, on or after October 25, 10 1983, who has served in Grenada or on board any ship actively 11 engaged in patrolling the territorial waters of that nation for a 12 period, continuous or in the aggregate, of at least 14 days 13 commencing on or before the date of termination of that mission, 14 as proclaimed by the President of the United States, Congress or 15 the Governor, whichever date of termination is the latest, in such 16 active service; provided, that any person receiving an actual 17 service-incurred injury or disability shall be classed as a veteran 18 whether or not that person has completed the 14 days service as 19 herein provided;

20 (15) Panama peacekeeping mission, on or after the date of 21 inception of that mission, as proclaimed by the President of the 22 United States, Congress or the Governor, whichever date of inception is earliest, who has served in Panama or on board any 23 24 ship actively engaged in patrolling the territorial waters of that 25 nation for a period, continuous or in the aggregate, of at least 14 26 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, 27 28 Congress or the Governor, whichever date of termination is the 29 latest, in such active service; provided, that any person receiving 30 an actual service-incurred injury or disability shall be classed as 31 a veteran whether or not that person has completed the 14 days 32 service as herein provided;

33 (16) Operation "Desert Shield/Desert Storm" mission in the Arabian peninsula and the Persian Gulf, on or after the date of 34 35 inception of that operation, as proclaimed by the President of the United States, Congress or the Governor, whichever date of 36 37 inception is earliest, who has served in the Arabian peninsula or 38 on board any ship actively engaged in patrolling the Persian Gulf 39 for a period, continuous or in the aggregate, of at least 14 days 40 commencing on or before the date of termination of that mission, as proclaimed by the President of the United States, Congress or 41 42 the Governor, whichever date of termination is the latest, in such 43 active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran 44 45 whether or not that person has completed the 14 days service as 46 herein provided.

47 q. "Widow" means the woman to whom a member was married at least 5 years before the date of his death and to whom he 48 49 continued to be married until the date of his death and who was 50 receiving at least 1/2 of her support from the member in the 12-month period immediately preceding the member's death or 51 52 the accident which was the direct cause of the member's death. 53 The dependency of such a widow will be considered terminated by the marriage of the widow subsequent to the member's death. In 54

the event of the payment of an accidental death benefit, the
 5-year qualification shall be waived.

3 r. "Compensation" means the base or contractual salary, for services as an employee, which is in accordance with established 4 salary policies of the member's employer for all employees in the 5 same position but shall not include individual salary adjustments 6 7 which are granted primarily in anticipation of the member's 8 retirement or additional remuneration for performing temporary 9 or extracurricular duties beyond the regular work day or the 10 regular work year. In cases where salary includes maintenance, the retirement system shall fix the value of that part of the 11 salary not paid in money which shall be considered under this act. 12

13 (cf: P.L.1991, c.390, s.4)

14 5. Section 24 of P.L.1954, c.84 (C.43:15A-24) is amended to 15 read as follows:

16 24. The contingent reserve fund shall be the fund in which 17 shall be credited contributions made by the State and other 18 employers.

19 a. Upon the basis of [such] the tables recommended by the 20 actuary [as] which the board adopts[,] and regular interest, the 21 actuary shall [compute annually the amount of contribution, expressed as a proportion of the compensation paid to all 22 23 members, which, if paid monthly during the entire prospective 24 service of the members,] determine the uniform and constant 25 percentage of compensation of the average member of the 26 retirement system, beginning with the valuation as of March 31, 27 1990, or for any subsequent valuation following a significant 28 change in benefits or actuarial assumptions as determined by the 29 State Treasurer after consultation with the Director of the 30 Division of Pensions and the actuary, which, if contributed annually on the compensation of the average member over the 31 32 entire period of active service of the average member, will be 33 sufficient to provide for the pension reserves required at the time 34 of discontinuance of active service, to cover all [pensions] 35 pension and death benefits to which [they] the average member 36 may be entitled or which are payable on [their] the average 37 member's account [and to provide for the amount of the death 38 and accidental disability benefits payable on their account, and 39 which amount is not covered by other contributions, to be made 40 as provided in this section and the funds in hand available for 41 such benefits]. This shall be known as the "normal contribution 42 rate." The actuary shall compute annually an amount of 43 contribution based upon the total compensation of all members in 44 active service and the normal contribution rate. This shall be 45 known as the "normal contribution."

46 b. Upon the basis of [such] the tables recommended by the 47 actuary [as] which the board adopts[,] and regular interest, the 48 actuary shall compute the amount of the unfunded liability [as of 49 March 31, 1988 which has accrued on the basis of service 50 rendered prior to April 1, 1988 by all members, including the amount of the liability accrued by reason of allowance to be 51 52 granted on account of services rendered by State employee 53 veteran members as provided in section 60 of this act prior to the 54 establishment of the retirement system, which has not already

1 been covered by State contributions to the former "State Employees' Retirement System," and including the accrued 2 3 liabilities established by section 12 of chapter 67 of the laws of 4 1966 (C.43:15A-37.1)], beginning with the valuation as of March 5 31, 1990, or for any subsequent valuation following a significant 6 change in benefits or actuarial assumptions as determined by the 7 State Treasurer after consultation with the Director of the 8 Division of Pensions and the actuary, excluding the liability for 9 pension adjustment benefits and post-retirement medical benefits 10 for active employees funded pursuant to section 6 of P.L.1990, 11 c.6 (C.43:15A-24.1), which is not already covered by the assets of 12 the retirement system, valued in accordance with an asset 13 valuation method adopted by the State Treasurer after consultation with the Directors of the Divisions of Investment 14 15 and Pensions and the actuary which shall reasonably reflect the market value of the assets, and by prospective employer normal 16 17 contributions and employee contributions. Using the total amount 18 of this unfunded accrued liability, [he shall compute the amount of the annual payment, which, if paid in each succeeding fiscal 19 20 year commencing with July 1, 1989, for a period which the State Treasurer shall determine upon the advice of the Director of the 21 22 Division of Pensions, but not exceeding 40 years, will provide for 23 this liability. The annual payment so computed and certified 24 shall be valued annually and any additional liability which has 25 accrued by reason of allowances to be granted on account of services rendered by State employee veteran members as 26 27 provided in section 60 shall be added to the amount previously 28 certified so that the entire liability shall be paid within the 29 period determined by the State Treasurer, but not exceeding 40 years] the actuary shall determine a rate of contribution that 30 shall be an initial amount of contribution divided by the 31 32 compensation of all active members for the valuation period 33 where, if the contribution is increased annually for a specific 34 period of time, it will amortize this liability. The State 35 Treasurer shall determine, after consultation with the Director of 36 the Division of Pensions and the actuary, the rate of increase for 37 the contribution and the time period for full funding of this 38 liability, which shall not exceed 40 years. This shall be known as the "accrued liability contribution rate." The accrued liability 3**9** 40 contribution rate shall remain constant unless it is redetermined following a significant change in benefits or actuarial 41 42 assumptions as provided in this subsection or the rate is insufficient to amortize the unfunded accrued liability in 40 43 44 years. If the rate is insufficient for any annual valuation period, 45 it shall be redetermined for that valuation period and subsequent 46 valuation periods so that the revised rate will be sufficient to 47 amortize the unfunded accrued liability in 40 years. The actuary 48 shall compute annually an amount of contribution based upon the 49 total compensation of all members in active service and the 50 accrued liability contribution rate. This shall be known as the "accrued liability contribution." 51 c. If there is no unfunded accrued liability for a valuation 52

52 c. If there is no unfunded accrued hability for a valuation 53 period, the normal contribution rate shall be revised so that if it 54 is applied to the compensation of all active members

1 during the entire period of their prospective service, it will be 2 sufficient to fund the liability of the retirement system not 3 already covered by the assets of the system, valued in accordance with the valuation method adopted by the State Treasurer as 4 provided in subsection b., and by prospective employee 5 contributions. The normal contribution rate shall continue to be 6 7 determined as provided in this subsection for each succeeding valuation period unless the normal contribution rate is 8 9 redetermined as provided in subsection a. An annual employer 10 contribution is not required if the actuarial value of the assets 11 exceeds the sum of the entry-age accrued liability and the 12 normal contribution for the valuation period.

13 d. The retirement system shall certify annually the aggregate 14 amount payable to the contingent reserve fund in the ensuing 15 year, which amount shall be equal to the sum of the amounts 16 described in this section. The State shall pay into the contingent 17 reserve fund during the ensuing year the amount so determined. 18 The death benefits, payable as a result of contribution by the 19 State under the provisions of this chapter upon the death of an active or retired member, shall be paid from the contingent 20 21 reserve fund.

[d.] <u>e.</u> The disbursements for benefits not covered by reserves
in the system on account of veterans shall be met by direct
contributions of the State and other employers.

25 (cf: P.L.1990, c.6, s.1)

6. Section 2 of P.L.1990, c.6 (C.43:15A-24.1) is amended to read as follows:

2. Pension adjustment benefits for members and beneficiaries 28 of the Public Employees' Retirement System provided by the 29 "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B-1 et seq.) 30 31 and premiums or periodic charges which the State is required to 32 pay for benefits provided to retired State employees and their 33 dependents under the "New Jersey State Health Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.), shall be paid by the 34 35 retirement system from the contingent reserve fund or other fund 36 or trust which may be established for this purpose and shall be funded as employer obligations [in a similar manner to that 37 provided for the funding of employer obligations for the 38 retirement benefits provided by the retirement system] through 39 40 the normal contribution or the accrued liability contribution, and the funding may be phased in, as determined by the State 41 42 Treasurer upon the advice of the Director of the Division of Pensions and the actuary. The liability for pension adjustment 43 benefits and for premiums or periodic charges for health care 44 benefits for retired State employees and their dependents shall be 45 46 included as a liability of the retirement system as of April 1, 47 1988.

48 (cf: P.L.1990, c.6, s.2)

49 7. Section 68 of P.L.1954, c.84 (C.43:15A-68) is amended to 50 read as follows:

51 68. The Public Employees' Retirement System shall certify to 52 the chief fiscal officer of the employer the rates of contributions 53 payable by members. The system shall further certify the 54 contributions, including the accrued liability contribution similar

1 to the State accrued liability contribution, payable by the 2 employer to the contingent reserve fund on behalf of these 3 members, and a pro rata share of the cost of the administration of the retirement system, based upon the payroll of the members 4 who are employees of the employer. The initial actuarial expense 5 6 incident to the determination of the accrued liability contribution payable by the employer, shall be paid by the employer. The 7 8 amount certified by the system as payable by such employer to 9 the contingent reserve fund shall be included in the next budget subsequent to the certification by the system. The treasurer or 10 11 corresponding officer shall pay on July 1 in each year to the State Treasurer the amount of the employer's charges so certified. If 12 13 payment of the full amount of such obligation is not made within 30 days after July 1, interest at the rate of [6%] 10% per annum 14 shall commence to run against the unpaid balance thereof on the 15 first day after such thirtieth day. The treasurer or corresponding 16 officer shall also pay to the State Treasurer the amount of the 17 deductions from the compensation of the members who are 18 employees of the employer. The State Treasurer shall credit 19 20 these amounts to the appropriate fund or account.

21 (cf: P.L.1971, c.213, s.31)

22 8. Section 81 of P.L.1954, c.84 (C.43:15A-81) is amended to 23 read as follows:

24 81. The Public Employees' Retirement System shall certify to each employer the rates of contributions payable by members 25 26 who are county, municipal or school district employees. The 27 system shall further certify the contributions, including the accrued liability contribution similar to the State accrued 28 29 liability contribution, payable by the county, municipality or 30 school district to the contingent reserve fund on behalf of these members, and a pro rata share of the cost of the administration 31 32 of the retirement system, based upon the payroll of the members 33 who are employees of the county, municipality or school district. 34 The initial actuarial expense incident to the determination of the 35 accrued liability contribution, payable by the county, 36 municipality or school district, shall be paid by the county, 37 municipality or school district. The amount certified by the 38 system as payable by the county, municipality or school district to the contingent reserve fund shall be included in the next 39 40 budget subsequent to the certification by the system and levied 41 and collected as any other taxes are levied and collected. The treasurer or corresponding officer of any county, municipality or 42 43 school district shall pay on or before July 1 in each year to the 44 State Treasurer the amount of the county, municipal or school district charges so certified. If payment of the full amount of 45 46 such obligation is not made within 30 days after July 1, interest 47 at the rate of [6%] 10% per annum shall commence to run against 48 the unpaid balance thereof on the first day after such thirtieth 49 day. The treasurer or corresponding officer shall also pay to the 50 State Treasurer the amount of deductions from the compensation of the members who are employees of the county, municipality or 51 52 school district. The State Treasurer shall credit these amounts to the appropriate fund or account. 53

54 (cf: P.L.1971, c.213, s.34)

1 9. Section 1 of P.L.1944, c.255 (C.43:16A-1) is amended to 2 read as follows:

3 1. As used in this act:

4 (1) "Retirement system" <u>or "system"</u> shall mean the Police 5 and Firemen's Retirement System of New Jersey as defined in 6 section 2 of this act.

"Policeman" shall mean a permanent, full-time 7 (2) (a) employee of a law enforcement unit as defined in section 2 of 8 P.L.1961, c.56 (C.52:17B-67) or the State, other than an officer 9 or trooper of the Division of State Police whose position is 10 covered by the State Police Retirement System, whose primary 11 12 duties include the investigation, apprehension or detention of 13 persons suspected or convicted of violating the criminal laws of 14 the State and who:

(i) is authorized to carry a firearm while engaged in the actual
performance of his official duties;

17 (ii) has police powers;

(iii) is required to complete successfully the training
requirements prescribed by P.L.1961, c.56 (C.52:17B-66 et seq.)
or comparable training requirements as determined by the board
of trustees; and

(iv) is subject to the physical and mental fitness requirements
applicable to the position of municipal police officer established
by an agency authorized to establish these requirements on a
Statewide basis, or comparable physical and mental fitness
requirements as determined by the board of trustees.

27 The term shall also include an administrative or supervisory 28 employee of a law enforcement unit or the State whose duties 29 include general or direct supervision of employees engaged in 30 investigation, apprehension or detention activities or training responsibility for these employees and a requirement for 31 32 engagement in investigation, apprehension or detention activities 33 if necessary, and who is authorized to carry a firearm while in the actual performance of his official duties and has police 34 35 powers.

(b) "Fireman" shall mean a permanent, full-time employee of 36 37 a firefighting unit whose primary duties include the control and 38 extinguishment of fires and who is subject to the training and 39 physical and mental fitness requirements applicable to the 40 position of municipal firefighter established by an agency 41 authorized to establish these requirements on a Statewide basis, 42 training and physical and mental fitness comparable or 43 requirements as determined by the board of trustees. The term 44 shall also include an administrative or supervisory employee of a firefighting unit whose duties include general or direct 45 46 supervision of employees engaged in fire control and 47 extinguishment activities or training responsibility for these 48 employees and a requirement for engagement in fire control and 49 extinguishment activities if necessary. As used in this paragraph, 50 "firefighting unit" shall mean a municipal fire department, a fire 51 district, or an agency of a county or the State which is 52 responsible for control and extinguishment of fires.

53 (3) "Member" shall mean any policeman or fireman included in 54 the membership of the retirement system pursuant to this

S540 17 1 amendatory and supplementary act, P.L.1989, c.204 2 (C.43:16A-15.6 et al.).

3 (4) "Board of trustees" or "board" shall mean the board 4 provided for in section 13 of this act.

5 (5) "Medical board" shall mean the board of physicians 6 provided for in section 13 of this act.

7 (6) "Employer" shall mean the State of New Jersey, the
8 county, municipality or political subdivision thereof which pays
9 the particular policeman or fireman.

10 (7) "Service" shall mean service as a policeman or fireman
11 paid for by an employer.

12 (8) "Creditable service" shall mean service rendered for which
13 credit is allowed as provided under section 4 of this act.

(9) "Regular interest" shall mean [interest as] the assumed 14 15 rate of return on investments of the assets of the retirement system used to determine the present value of the liabilities of 16 17 the system, which rate shall bear a reasonable relationship to the percentage rate of earnings on the assets based upon the market 18 value of the assets and shall be determined [annually] by the 19 State Treasurer after consultation with the Directors of the 20 Divisions of Investment and Pensions and the actuary of the 21 22 system. [It shall bear a reasonable relationship to the percentage 23 rate of earnings on investments but shall not exceed 105% of such 24 percentage rate.]

(10) "Aggregate contributions" shall mean the sum of all the
amounts, deducted from the compensation of a member or
contributed by him or on his behalf, standing to the credit of his
individual account in the annuity savings fund.

(11) "Annuity" shall mean payments for life derived from theaggregate contributions of a member.

(12) "Pension" shall mean payments for life derived from
contributions by the employer.

(13) "Retirement allowance" shall mean the pension plus theannuity.

(14) "Earnable compensation" shall mean the full rate of the salary that would be payable to an employee if he worked the full normal working time for his position. In cases where salary includes maintenance, the retirement system shall fix the value of that part of the salary not paid in money which shall be considered under this act.

(15) "Average final compensation" shall mean the average annual salary upon which contributions are made for the three years of creditable service immediately preceding his retirement or death, or it shall mean the average annual salary for which contributions are made during any three fiscal years of his or her membership providing the largest possible benefit to the member or his beneficiary.

48 (16) "Retirement" shall mean the termination of the
49 member's active service with a retirement allowance granted
50 and paid under the provisions of this act.

51 (17) "Annuity reserve" shall mean the present value of all 52 payments to be made on account of any annuity or benefit in lieu 53 of any annuity computed upon the basis of such mortality tables 54 recommended by the actuary as shall be adopted by the board of 1 trustees, and regular interest.

2 (18) "Pension reserve" shall mean the present value of all 3 payments to be made on account of any pension or benefit in lieu 4 of any pension computed upon the basis of such mortality tables 5 recommended by the actuary as shall be adopted by the board of 6 trustees, and regular interest.

7 (19) "Actuarial equivalent" shall mean a benefit of equal value
8 when computed upon the basis of such mortality tables
9 recommended by the actuary as shall be adopted by the board of
10 trustees, and regular interest.

(20) "Beneficiary" shall mean any person receiving a
retirement allowance or other benefit as provided by this act.

(21) "Child" shall mean a deceased member's or retirant's 13 14 unmarried child (a) under the age of 18, or (b) 18 years of age or 15 older and enrolled in a secondary school, or (c) under the age of 16 24 and enrolled in a degree program in an institution of higher 17 education for at least 12 credit hours in each semester, provided that the member died in active service as a result of an accident 18 19 met in the actual performance of duty at some definite time and 20 place, and the death was not the result of the member's willful 21 misconduct, or (d) of any age who, at the time of the member's 22 or retirant's death, is disabled because of mental retardation or 23 physical incapacity, is unable to do any substantial, gainful work 24 because of the impairment and his impairment has lasted or can 25 be expected to last for a continuous period of not less than 12 26 months, as affirmed by the medical board.

(22) "Parent" shall mean the parent of a member who was
receiving at least one-half of his support from the member in the
12-month period immediately preceding the member's death or
the accident which was the direct cause of the member's death.
The dependency of such a parent will be considered terminated by
marriage of the parent subsequent to the death of the member.

(23) "Widower" shall mean the man to whom a member or 33 34 retirant was married at least two years before the date of her 35 death and to whom she continued to be married until the date of 36 her death and who was receiving at least one-half of his support 37 from the member or retirant in the 12-month period immediately 38 preceding the member's or retirant's death or the accident which was the direct cause of the member's death. 39 The 40 dependency of such a widower will be considered terminated by marriage of the widower subsequent to the death of the member 41 42 or retirant. In the event of the payment of an accidental death benefit, the two-year qualification shall be waived. 43

(24) "Widow" shall mean the woman to whom a member or
retirant was married at least two years before the date of his
death and to whom he continued to be married until the date of
his death and who has not remarried. In the event of the payment
of an accidental death benefit, the two-year qualification shall
be waived.

50 (25) "Fiscal year" shall mean any year commencing with 51 July 1, and ending with June 30, next following.

52 (26) "Compensation" shall mean the base salary, for services 53 as a member as defined in this act, which is in accordance with 54 established salary policies of the member's employer for all employees in the same position but shall not include individual
 salary adjustments which are granted primarily in anticipation of
 the member's retirement or additional remuneration for
 performing temporary duties beyond the regular workday.

5 (27) "Department" shall mean any police or fire department of 6 a municipality or a fire department of a fire district located in a 7 township or a county police or park police department or the 8 appropriate department of the State or instrumentality thereof.

9 (28) "Final compensation" means the compensation received 10 by the member in the last 12 months of creditable service 11 preceding his retirement.

(29) "Mortgage loan" shall mean any indebtedness secured by a
mortgage on a residential property, which mortgage shall
constitute a first lien on that property.

(30) "Residential property" shall mean any real property
including land or, in the case of condominiums, an interest in a
lot of land, which real property shall consist of a single one- or
two-family dwelling, including appropriate garages or other
outbuildings.

20 (cf: P.L.1991, c.414, s.1)

21 10. Section 15 of P.L.1944, c.255 (C.43:16A-15) is amended to
 22 read as follows:

15. (1) The contributions required for the support of the
retirement system shall be made by members and their employers.
(2) The uniform percentage contribution rate for members
shall be 8.5% of compensation.

27 (3) (Deleted by amendment, P.L.1989, c.204).

28 (4) [Each employer shall make contributions equal to the 29 percentage of compensation of members in its employ as 30 certified by the board of trustees based on annual actuarial valuations. The percentage rate of contribution payable by 31 32 employers shall be determined initially on the basis of the entry 33 age normal cost method.] Upon the basis of the tables 34 recommended by the actuary which the board adopts and regular interest, the actuary shall determine a uniform and constant 35 36 percentage of compensation of the average member of the 37 retirement system, beginning with the valuation as of June 30, 38 1989, or for any subsequent valuation following a significant change in benefits or actuarial assumptions as determined by the 39 State Treasurer after consultation with the Director of the 40 Division of Pensions and the actuary, which, if contributed 41 42 annually on the compensation of the member over the entire 43 active service of the average member, will be sufficient to provide the pension reserves required at the time of 44 45 discontinuance of active service to cover all pension and death benefits to which the average member may be entitled or which 46 47 are payable on the average member's account. This shall be known as the "normal contribution rate." The actuary shall 48 49 compute annually an amount of contribution based upon the total compensation of all members in active service and the normal 50 This shall be known as the "normal 51 contribution rate. contribution." 52

53 (5) (Deleted by amendment, P.L.1989, c.204).

54 (6) [The percentage rates of contribution payable by employers

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pursuant to subsection (4) of this section shall be subject to 1 2 adjustment from time to time by the board of trustees with the advice of the actuary on the basis of annual actuarial valuations 3 and experience investigations as provided under section 13, so 4 that the value of future contributions of members and employers, 5 when taken with present assets, shall be equal to the value of 6 prospective benefit payments.] (Deleted by amendment, P.L., 7 8 <u>c. .)</u>

9 (7) Each employer shall cause to be deducted from the salary 10 of each member the percentage of earnable compensation 11 prescribed in subsection (2) of this section. To facilitate the 12 making of deductions, the retirement system may modify the 13 amount of deduction required of any member by an amount not to 14 exceed 1/10 of 1% of the compensation upon which the deduction 15 is based.

The deductions provided for herein shall be made 16 (8) 17 notwithstanding that the minimum salary provided for by law for any member shall be reduced thereby. Every member shall be 18 19 deemed to consent and agree to the deductions made and 20 provided for herein, and payment of salary or compensation less 21 said deduction shall be a full and complete discharge and 22 acquittance of all claims and demands whatsoever for the service 23 rendered by such person during the period covered by such 24 payment, except as to the benefits provided under this act. The 25 chief fiscal officer of each employer shall certify to the 26 retirement system in such manner as the retirement system may 27 prescribe, the amounts deducted; and when deducted shall be paid 28 into said annuity savings fund, and shall be credited to the 29 individual account of the member from whose salary said deduction was made. 30

(9) Upon the basis of [such] the tables recommended by the 31 32 actuary [as] which the board adopts and regular interest, the 33 actuary shall compute the amount of the unfunded liability [as of 34 June 30, 1988 which has accrued on the basis of service rendered 35 prior to July 1, 1988 by all members, which amount shall remain 36 frozen and shall be amortized over a period not to exceed 40 37 years as determined by the State Treasurer], beginning with the 38 valuation as of June 30, 1989, or for any subsequent valuation 39 following a significant change in benefits or actuarial 40 assumptions as determined by the State Treasurer after consultation with the Director of the Division of Pensions and the 41 42 actuary, which is not already covered by the assets of the 43 retirement system, valued in accordance with an asset valuation 44 method adopted by the State Treasurer after consultation with 45 the Directors of the Divisions of Investment and Pensions and the 46 actuary which shall reasonably reflect the market value of the 47 assets, and by prospective employer normal contributions and 48 employee contributions. Using the total amount of this unfunded 49 accrued liability, the actuary shall [compute an increasing 50 amount of annual payment, which is estimated to remain a level 51 percentage of prospective total compensation and which, if paid 52 in each succeeding fiscal year commencing with July 1, 1989, for 53 the period determined by the State Treasurer, will provide for] 54 determine a rate of contribution that shall be an initial amount of

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1 contribution divided by the compensation of all active members for the valuation period where, if the amount of the contribution 2 3 is increased annually for a specific period of time, it will amortize this liability. The State Treasurer shall determine, 4 after consultation with the Director of the Division of Pensions 5 6 and the actuary, the rate of increase for the contribution and the 7 time period for full funding of this liability, which shall not 8 exceed 40 years. This shall be known as the "accrued liability contribution rate." The accrued liability contribution rate shall 9 10 remain constant unless it is redetermined following a significant 11 change in benefits or actuarial assumptions as provided in this 12 subsection or the rate is insufficient to amortize the unfunded accrued liability in 40 years. If the rate is insufficient for any 13 14 valuation period, it shall be redetermined for that valuation 15 <u>period and subsequent valuation periods so that the revised rate</u> 16 will be sufficient to pay the unfunded accrued liability in 40 years. The actuary shall compute annually an amount of 17 18 contribution based upon the total compensation of all members in 19 active service and the accrued liability contribution rate. This 20 shall be known as the "accrued liability contribution." 21 If there is no unfunded accrued liability for a valuation period, 22 the normal contribution rate shall be revised so that if it is

23 applied to the compensation of all active members during the 24 entire period of their prospective service, it will be sufficient to 25 fund the liability of the retirement system not already covered by 26 the assets of the system, valued in accordance with the valuation 27 method adopted by the State Treasurer as provided in this 28 subsection, and by prospective employee contributions. The 29 normal contribution rate shall continue to be determined as 30 provided in this paragraph for each succeeding valuation period 31 unless the normal contribution rate is redetermined as provided in 32 subsection (4). An annual employer contribution is not required if the actuarial value of the assets exceeds the sum of the 33 34 entry-age accrued liability and the normal contribution for 35 valuation period.

The normal and accrued liability contributions as certified by the retirement system shall be included in the budget of the employer and levied and collected in the same manner as any other taxes are levied and collected for the payment of the salaries of members.

(10) The treasurer or corresponding officer of the employer shall pay on or before July 1 in each year to the State Treasurer the amount so certified as payable by the employer, and shall pay monthly to the State Treasurer the amount of the deductions from the salary of the members in the employ of the employer, and the State Treasurer shall credit such amount to the appropriate fund or funds, of the retirement system.

If payment of the full amount of the employer's obligation is not made within 30 days of the due date established by this act, interest at the rate of 10% per annum shall commence to run against the unpaid balance thereof on the first day after such 30th day.

53 If payment in full, representing the monthly transmittal and 54 report of salary deductions, is not made within 15 days of the due

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date established by the retirement system, interest at the rate of
 10%[•] per annum shall commence to run against the total
 transmittal of salary deductions for the period on the first day
 after such 15th day.

(11) The expenses of administration of the retirement system 5 shall be paid by the State of New Jersey. Each employer shall 6 7 reimburse the State for a proportionate share of the amount paid by the State for administrative expense. This proportion shall be 8 computed as the number of members under the jurisdiction of 9 10 such employer bears to the total number of members in the system. The pro rata share of the cost of administrative expense 11 12 shall be included with the certification by the retirement system of the employer's contribution to the system. 13

(12) Notwithstanding anything to the contrary, the retirement
system shall not be liable for the payment of any pension or other
benefits on account of the employees or beneficiaries of any
employer participating in the retirement system, for which
reserves have not been previously created from funds,
contributed by such employer or its employees for such benefits.

(13) [The Legislature shall annually appropriate and the State
Treasurer shall pay into the pension accumulation fund of the
retirement system an amount equal to 1.8% of the compensation
of the members of the system upon which the normal contribution
rate is based to fund the benefits provided by section 16 of
P.L.1964, c.241 (C.43:16A-11.1), as amended by P.L.1979, c.109.]
(Deleted by amendment, P.L., c.)

27 (cf: P.L.1991, c.136, s.2)

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28 11. Section 7 of P.L.1989, c.204 (C.43:16A-15.6) is amended to
29 read as follows:

30 7. Pension adjustment benefits for members and beneficiaries of the Police and Firemen's Retirement System of New Jersey as 31 provided by P.L.1969, c.169 (C.43:3B-1 et seq.) shall be paid by 32 33 the retirement system and shall be funded as employer obligations [in a similar manner to that provided for the funding 34 35 of employer obligations for the retirement benefits provided by the retirement system] through the normal contribution or the 36 37 accrued liability contribution, and the funding may be phased in, 38 as determined by the State Treasurer after consultation with the Director of theDivision of Pensions and the actuary. 39

40 (cf: P.L.1989, c.204, s.7)

41 12. Section 3 of P.L.1965, c.89 (C.53:5A-3) is amended to read
42 as follows:

43 3. As used in this act:

a. "Aggregate contributions" means the sum of all the
amounts, deducted from the salary of a member or contributed by
him or on his behalf, standing to the credit of his individual
account in the Annuity Savings Fund. Interest credited on
contributions to the former "State Police Retirement and
Benevolent Fund" shall be included in a member's aggregate
contributions.

51 b. "Annuity" means payments for life derived from the 52 aggregate contributions of a member.

53 c. "Annuity reserve" means the present value of all payments 54 to be made on account of any annuity or benefit in lieu of an annuity, computed upon the basis of such mortality tables
 recommended by the actuary as the board of trustees adopts and
 regular interest.

4 d. "Beneficiary" means any person entitled to receive any 5 benefit pursuant to the provisions of this act by reason of the 6 death of a member or retirant.

7 e. "Board of trustees" or "board" means the board provided
8 for in section 30 of this act.

9 "Child" means a deceased member's or retirant's f. 10 unmarried child either (a) under the age of 18 or (b) of any age 11 who, at the time of the member's or retirant's death, is disabled 12 because of mental retardation or physical incapacity, is unable to do any substantial, gainful work because of the impairment and 13 14 his impairment has lasted or can be expected to last for a 15 continuous period of not less than 12 months, as affirmed by the 16 medical board.

g. "Creditable service" means service rendered for which
credit is allowed on the basis of contributions made by the
member or the State.

h. "Parent" means the parent of a member who was receiving at least one-half of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.

i. "Final compensation" means the average compensation
received by the member in the last 12 months of creditable
service preceding his retirement or death. Such term includes
the value of the member's maintenance allowance for this same
period.

j. "Final salary" means the average salary received by the
member in the last 12 months of creditable service preceding his
retirement or death. Such term shall not include the value of the
member's maintenance allowance.

k. "Fiscal year" means any year commencing with July 1 and
ending with June 30 next following.

L. "Medical board" means the board of physicians provided forin section 30 of this act.

m. "Member" means any full-time, commissioned officer,
non-commissioned officer or trooper of the Division of State
Police of the Department of Law and Public Safety of the State
of New Jersey enrolled in the retirement system established by
this act.

44 n. "Pension" means payment for life derived from
45 contributions by the State.

o. "Pension reserve" means the present value of all payments
to be made on account of any pension or benefit in lieu of any
pension computed on the basis of such mortality tables
recommended by the actuary as shall be adopted by the board of
trustees and regular interest.

51 p. "Regular interest" means [interest as] <u>the assumed rate of</u> 52 return on investments of the assets of the retirement system used 53 <u>to determine the present value of the liabilities of the system,</u> 54 which rate shall bear a reasonable relationship to the percentage 1 rate of earnings on the assets based upon the market value of the 2 assets and shall be determined [annually] by the State Treasurer 3 after consultation with the Directors of the Divisions of 4 Investment and Pensions and the actuary of the system. [It shall 5 bear a reasonable relationship to the percentage rate of earnings 6 on investments but shall not exceed 105% of such percentage 7 rate.]

q. "Retirant" means any former member receiving a
9 retirement allowance as provided by this act.

r. "Retirement allowance" means the pension plus the annuity.

11 s. "State Police Retirement System of New Jersey," herein also referred to as the "retirement system" or "system," is the 12 13 corporate name of the arrangement for the payment of retirement allowances and of the benefits under the provisions of 14 this act including the several funds placed under said system. By 15 that name, all of its business shall be transacted, its funds 16 17 invested, warrants for moneys drawn, and payments made and all of its cash and securities and other property held. All assets held 18 in the name of the former "State Police Retirement and 19 Benevolent Fund" shall be transferred to the retirement system 20 established by this act. 21

t. "Surviving spouse" means the person to whom a member or
a retirant was married on the date of the death of the member or
retirant. The dependency of such a surviving spouse will be
considered terminated by the marriage of the surviving spouse
subsequent to the member's or the retirant's death.

27 "Compensation" for purposes of computing pension u. 28 contributions means the base salary, for services as a member as 29 defined in this act, which is in accordance with established salary policies of the State for all employees in the same position but 30 shall not include individual salary adjustments which are granted 31 primarily in anticipation of the member's retirement or 32 33 additional remuneration for performing temporary duties beyond 34 the regular work day or shift.

35 (cf: P.L.1985, c.355, s.1)

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36 13. Section 34 of P.L.1965, c.89 (C.53:5A-34) is amended to 37 read as follows:

38 34. The Contingent Reserve Fund shall be the fund in which39 shall be credited contributions made by the State.

40 a. Upon the basis of [such] the tables recommended by the actuary [as] which the board adopts and regular interest, the 41 actuary shall [compute annually the amount of the contribution, 42 43 expressed as a proportion of the salaries paid to all members, 44 which, if paid monthly during the entire prospective service of 45 the members,] determine the uniform and constant percentage of 46 compensation of the average member of the retirement system, 47 beginning with the valuation as of June 30, 1990, or for any 48 subsequent valuation following a significant change in benefits or 49 actuarial assumptions as determined by the State Treasurer after 50 consultation with the Director of the Division of Pensions and the 51 actuary, which, if contributed annually on the compensation of 52 the average member over the entire period of active service of 53 the average member, will be sufficient to provide for the pension 54 reserves required at the time of the discontinuance of active

1 service[,] to cover all [pensions] pension and death benefits to 2 which [they] the average member may be entitled or which are 3 payable on [their] the average member's account [and to provide 4 for the amount of the death and accidental disability benefits 5 payable on their account, which amount is not covered by other 6 contributions to be made as provided in this section and the funds 7 in hand available for such benefits]. This shall be known as the "normal contribution rate." The actuary shall compute annually 8 9 an amount of contribution based upon the total compensation of all members and the normal contribution rate. This shall be 10 11 known as the "normal contribution."

b. Upon the basis of [such] the tables recommended by the 12 13 actuary [as] which the board adopts[,] and regular interest, the 14 actuary shall compute the amount of the unfunded liability [as of 15 June 30, 1971 which has accrued on the basis of service rendered prior to July 1, 1971 by all members, including the amount of the 16 17 liability accrued by reason of allowances to be granted on 18 account of services rendered by members of the former "State 19 Police Retirement and Benevolent Fund" which has not already 20 been covered by previous State contributions to the former 21 system, including the accrued liabilities established by chapter 89 22 of the laws of 1965 and the additional liabilities created by the 23 provisions of this amendatory act], beginning with the valuation 24 as of June 30, 1990, or for any subsequent valuation following a 25 significant change in benefits or actuarial assumptions as determined by the State Treasurer after consultation with the 26 27 Director of the Division of Pensions and the actuary, which is not 28 already covered by the assets of the retirement system, valued in 29 accordance with an asset valuation method adopted by the State 30 Treasurer after consultation with the Directors of the Divisions 31 <u>Investment and Pensions and the actuary which shall</u> of 32 reasonably reflect the market value of the assets, and by 33 prospective employer normal contributions and employee 34 contributions. Using the total amount of this unfunded accrued 35 liability [he shall compute the amount of the flat annual payment, 36 which, if paid in each succeeding fiscal year, commencing with 37 July 1, 1972, for a period of 40 years, will provide for], the 38 actuary shall determine a rate of contribution that shall be an 39 initial amount of contribution divided by the compensation of all 40 active members for the valuation period where, if the 41 contribution is increased annually for a specific period of time, it 42 will amortize this liability. The State Treasurer shall determine, 43 after consultation with the Director of the Division of Pensions 44 and the actuary, the rate of increase for the contribution and the time period for full funding of this liability, which shall not 45 exceed 40 years. This shall be known as the "accrued liability 46 contribution rate." The accrued liability contribution rate shall 47 48 remain constant unless it is redetermined following a significant 49 change in benefits or actuarial assumptions as provided in this 50 subsection or the rate is insufficient to amortize the unfunded 51 accrued liability in 40 years. If the rate is insufficient for any 52 valuation period, it shall be redetermined for that valuation period and subsequent valuation periods so that the revised rate 53 54 will be sufficient to pay the unfunded accrued liability in 1 <u>40 years. The actuary shall compute annually an amount of</u> 2 <u>contribution based upon the total compensation of all members in</u> 3 <u>active service and the accrued liability contribution rate.</u> This 4 shall be known as the "accrued liability contribution."

c. If there is no unfunded accrued liability for a valuation 5 period, the normal contribution rate shall be revised so that if it 6 7 is applied to the compensation of all active members during the 8 entire period of their prospective service, it will be sufficient to fund the liability of the retirement system not already covered by 9 the assets of the system, valued in accordance with the valuation 10 method adopted by the State Treasurer as provided in subsection 11 12 b., and by prospective employee contributions. The normal 13 contribution rate shall continue to be determined as provided in 14 this subsection for each succeeding valuation period unless the normal contribution rate is redetermined as provided in 15 subsection a. An annual employer contribution is not required if 16 the actuarial value of the assets exceeds the sum of the 17 entry-age accrued liability and the normal contribution for the 18 19 valuation period.

20 d. The actuary shall certify annually the aggregate amount 21 payable to the Contingent Reserve Fund in the ensuing year, which amount shall be equal to the sum of the [proportion of the 22 23 earnable salary of all members, computed as described in subsection a. hereof and of the State's] normal contribution and 24 25 accrued liability contribution[, payable in the ensuing year, as described in subsection b. hereof]. The State shall pay into the 26 27 Contingent Reserve Fund during the ensuing year the amount so 28 [determined] certified. In the event the amount certified to be 29 paid by the State includes amounts due for services rendered by 30 members to specific instrumentalities or authorities the total 31 amounts so certified shall be paid to the retirement system by 32 the State; provided, however, the full cost attributable to such 33 services rendered to such instrumentalities and authorities shall 34 be computed separately by the actuary and the State shall be 35 reimbursed for such amounts by such instrumentalities or 36 authorities.

The cash death benefits, payable as the result of contribution
by the State under the provisions of this act upon the death of a
member in active service and after retirement shall be paid from
the Contingent Reserve Fund.

41 (cf: P.L.1980, c.55, s.5)

42 14. (New section) Any reduction in employer contributions to 43 the Teachers' Pension and Annuity Fund, the Public Employees' 44 Retirement System, the Police and Firemen's Retirement System 45 and the State Police Retirement System as a result of the 46 revaluation of these retirement systems under this act for the 47 1992 fiscal year or prior fiscal years shall be refunded to the 48 State or credited against future State contributions to the 49 retirement systems.

50 15. Section 12 of P.L.1966, c.67 (C.43:15A-37.1) is repealed.

51 16. This act shall take effect immediately.

SPONSOR'S STATEMENT

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3 The purpose of this bill is to provide for revaluation of the 4 Teachers' Pension and Annuity Fund (TPAF), the Public 5 Employees' Retirement System (PERS), the Police and Firemen's 6 Retirement System (PFRS), and the State Police Retirement 7 System, to reflect more realistically the financial conditions of 8 the systems while continuing to assure an adequate accumulation 9 of reserves in the retirement systems at the least cost to current 10 and future taxpayers. The major components of the revaluation 11 are as follows:

12 1. A change in the valuation method for the assets of the 13 retirement systems from book value to a market-related value.

2. Adjustment of the economic assumptions of the systems used to determine the liabilities of the systems and the contributions necessary to fund the liabilities, i.e., the rate of return on investment, the salary increase scales, and the rate of cost-of-living adjustments, consistent with the change in the asset valuation method.

3. A change in the actuarial method for determining employer
contributions to fund the liabilities of the systems over a longer
period of time consistent with the full working lives of the
members.

The State retirement systems have grown dramatically over 24 time. In the aggregate, they currently constitute the ninth 25 26 largest retirement system in the country among all public and 27 private systems in terms of assets. In 1991, there were 413,775 active members and 112,892 retirees. The total amount of 28 29 benefits paid was \$1.4 billion. Employer and employee 30 contributions for the year were \$1.3 billion and \$614 million, 31 respectively. Real earnings on investments (interest, dividends 32 and proceeds from sales of securities) were \$1.9 billion.

33 The financial condition of the State retirement systems has 34 changed dramatically in the last 10 to 15 years. The percentage 35 of assets which may be invested in stocks was gradually increased to the current authorized level of 60%. The rate of return on the 36 37 assets of the pension funds rose. From 1982 through 1991, the 38 retirement systems experienced a large growth in assets, from \$6 39 billion to \$29 billion at market value for an average annual rate 40 of growth of 19%. This growth includes employer and employee 41 contributions and return on investments. The annual rate of 42 return on investments alone over the same time period was 15.5%. This growth in assets and return on investments far 43 44 outpaced the growth in benefit payments from the retirement 45 systems. The return on investments exceeded the disbursements 46 in every year. The benefit payroll was more than covered by the return on investments, with a substantial amount left over to add 47 48 to the asset pool. The revenue of the systems has been from two and one-half to three times the amount of benefits paid by the 49 50 systems in recent years. The revaluation proposed by this bill 51 will permit use of more realistic values for the assets of the 52 retirement systems.

STATEMENT TO

SENATE COMMITTEE SUBSTITUTE FOR SENATE, No. 540

STATE OF NEW JERSEY

DATED: JUNE 15, 1992

The Senate Budget and Appropriations Committee reports favorably a Senate Committee Substitute for Senate Bill No. 540.

Senate Committee Substitute for Senate Bill No. 540 provides for the revaluation of the assets of the following retirement systems on the basis of market-related value rather than book value: the Teachers' Pension and Annuity Fund, the Public Employees' Retirement System, the Police and Firemen's Retirement System, the Judicial Retirement System, and the Consolidated Police and Firemen's Pension Fund and the State Police Retirement System. In addition, the committee substitute provides for the prefunding of pension adjustment benefits and the premiums for health benefits for retirees of the Judicial Retirement System and the State Police Retirement System. Finally, the committee substitute makes various changes in the governance and operation of the State-administered retirement systems.

With respect to revaluation, the substitute requires the full valuation of a system's assets as of 1989 for Police and Firemen's Retirement System and 1990 for the other retirement systems. This replaces the Governor's proposal to phase in the realization of the gains from going to market-related value. The difference between the 100% of full value and the approximately 60% of full value that the Governor proposed for addressing budget shortfalls is to be used to accelerate the funding of the liabilities for pension adjustment and post-retirement health care benefits. In addition, the substitute requires that specified levels of funding the pension adjustment and post-retirement healthcare benefits must be met in the case of the Teachers' Pension and Annuity Fund and the Public Employees' Retirement System.

With respect to the governance and operation of the retirement systems, the following changes are made:

1) Gubernatorial appointments to the boards of trustees of the various systems shall be made with the advice and consent of the Senate for specified terms of office, rather than appointment by the Governor and service at the pleasure of the Governor.

2) Each board, rather than the State Treasurer, is empowered to select the actuary of the system and each board is empowered to select the legal advisor to the system if the board determines that the Attorney General, who is specified by law as the legal advisor, has a conflict of interest from the board's point of view in representing the board on a matter or if the Attorney General refuses to represent the board.

3) Each board is empowered to adopt an asset valuation method for the purpose of determining the market-related value of a system's assets, to recalculate the unfunded liability and establish a new period of payment following a significant change in benefits or actuarial assumptions, and to determine the assumed percentage rate of increase regarding the cost of providing paid health benefits for retirees (the board already has power to set the assumed rate of salary increase as an actuarial assumption for the purpose of calculating liabilities and employer contributions).

4) The State Investment Council, rather than the State Treasurer, is empowered to set the regular interest rate (on the basis of which the present value of liabilities and the anticipated growth of assets are calculated).

5) The regular interest rate is to bear a reasonable relationship to the percentage rate of earnings on the assets of a retirement system based on the market value of the assets but shall not exceed the assumed percentage rate of salary increase plus 3%.

6) The membership of the State Investment Council is expanded from 10 to 11 members; the 11th member is appointed by the Governor from among three persons jointly nominated by the President of the Senate and the Speaker of the General Assembly. Also, the present statutory five members of the State Investment Council who are appointed by the Governor are to be appointed subject to the advice and consent of the Senate.

7) The payment date for employer contributions to the relevant retirement systems by employers other than the State is changed from July 1, the beginning of the State's fiscal year, to April 1 of the State's fiscal year and the penalty for late payment is changed from 6% to 10% per annum.

Other provisions of the committee substitute include (1) changing the name of the Division of Pensions to the Division of Pensions and Benefits; (2) lowering from 1.8% to 1.4% of compensation of members of the Police and Firemen's Retirement System the amount that the Legislature must appropriate annually to fund the enhanced retirement benefits provided to police and firemen under P.L.1979, c.109; and (3) providing for the phase-in of municipalities' funding the costs of transferring their police and firemen from the Public Employees' Retirement System to the Police and Firemen's Retirement System (which transfer is to be provided for in other legislation).

FISCAL IMPACT

The Office of Legislative Services has estimated that the revaluation of the pension plans under the committee substitute will result in a refund to the State of excess contributions of \$733 million for fiscal year 1992, and a reduction of otherwise required State contributions of \$566 million for fiscal year 1993.

FISCAL NOTE TO

SENATE COMMITTEE SUBSTITUTE FOR SENATE, No. 540

STATE OF NEW JERSEY

DATED: July 16, 1992

The Senate Committee Substitute for Senate Bill No. 540 of 1992 provides for the revaluation of the assets of the following retirement systems on the basis of market-related value rather than book value: the Teachers' Pension and Annuity Fund (TPAF), the Public Employees' Retirement System (PERS), the Police and Firemen's Retirement System (PFRS), the State Police Retirement System (SPRS), the Judicial Retirement System (JRS) and the Consolidate Police and Firemen's Pension Fund (CP&FPF). In addition, the committee substitute provides for the prefunding of the pension adjustment benefits and the premiums for health benefits for retirees of the State Police Retirement System and the Judicial Retirement System. Finally, the committee substitute makes various changes in the governance and operation of the State-administered retirement systems.

With respect to revaluation, the substitute requires the full valuation (100 percent) of a system's assets as of 1989 for PFRS and 1990 for the other retirement systems. This replaces the Governor's proposal to phase in the realization of the gains from going to a market-related valuation. The difference between the 100 percent for full value and the approximately 60 percent of full value that the Governor proposed for addressing revenue shortfalls is to be used to accelerate the funding of the liabilities for pension adjustment (COLA) and post-retirement health care benefits.

With respect to the governance and operation of the retirement systems, the following changes are made:

1) Gubernatorial appointments to the boards of trustees of the various retirement systems shall be made with the advice and consent of the Senate for specified terms of office, rather than appointment by the Governor and service at the pleasure of the Governor;

2) Each board, rather than the State Treasurer, is empowered to select the actuary of the system and each board is empowered to select the legal advisor to the system if the board determines that the Attorney General, who is specified by law as the legal advisor, has a conflict of interest from the board's point of view in representing the board on a matter or if the Attorney General refuses to represent the board.

3) Each board is empowered to adopt an asset valuation method for the purpose of determining the market-related value of a system's assets, to recalculate the unfunded liability and establish a new period of payment following a significant change in benefits or actuarial assumptions, and to determine the assumed percentage rate of increase regarding the cost of providing paid health benefits for retirees (the board already has power to set the assumed rate of salary increase as an actuarial assumption for the purpose of calculating liabilities and employer contributions). 4) The State Investment Council, rather than the State Treasurer, is empowered to set the regular interest rate (on the basis of which the present value of liabilities and the anticipated growth of assets are calculated).

5) The regular interest rate is to bear a reasonable relationship to the percentage rate of earnings on the assets of a retirement system based on the market value of the assets but shall not exceed the assumed percentage rate of salary increase plus 3 percent.

6) The membership of the State Investment Council is expanded from 10 to 11 members; the 11th member is appointed by the Governor from among three persons jointly nominated by the President of the Senate and the Speaker of the General Assembly. Also, the present statutory five members of the State Investment Council who are appointed by the Governor are to be appointed subject to the advice and consent of the Senate.

7) The payment date for employer contributions to the relevant retirement systems by employers other than the State is changed from July 1, the beginning of the State's fiscal year, to April 1 of the State's fiscal year and the penalty for late payment is increased from 6 percent to 10 percent per annum.

Other provisions of the committee substitute include (1) changing the name of the Division of Pensions to the Division of Pensions and Benefits; and (2) eliminating the State's contribution to fund the enhanced retirement benefits provided to police and firemen under P.L.1979, c.109 for fiscal years 1992 and 1993 and reducing the contribution from 1.8 percent to 1.4 percent of compensation of members of the Police and Firemen's Retirement System annually thereafter.

The Division of Pensions, in an estimate prepared on the original bill, based on going to 33 1/3 percent of market value, estimated the fiscal year 1992 refund to the State at \$587.8 million, the reduction in State contributions to fund the various retirement systems for fiscal year 1993 at \$504.9 million and the reduction in FY 1993 local government contributions at \$191.8 million. This estimate was revised when the Governor recommended a change to 60 percent of market value in FY 1992 to close the anticipated shortfall in revenues. The division estimated the FY 1992 refund to the State, based on 60 percent of market value, at \$690.5 million and the reduction in FY 1993 State contributions at \$568.1 million and local government contributions at \$240.0 million. The division noted that the future, beyond FY 1993, annual State and local government employer contributions to fund the various retirement systems would be reduced as compared to the contributions that would be required if calculated under the current method as long as the actual experience of the retirement systems does not deviate unfavorably from the actuarial assumptions adopted under this proposal.

The Office of Legislative Services (OLS) estimates that, under the provisions of this bill, the FY 1992 refund to be at approximately \$769.2 million and the reduction in the FY 1993 State contributions to fund various systems at approximately \$568.5 million. The OLS estimates that for all other participants, county and local governments and various State and local authorities, FY 1993 contributions to fund the various retirement systems would be reduced by an estimated \$240.0 million. The OLS notes that the ٠

change in payment dates for employers other than the State from July 1, the beginning of the State fiscal year, to April 1 of the State fiscal year will shift many local governments' FY 1993 contribution requirements to their FY 1994 for a one-time savings of approximately \$250 million.

The OLS further notes that the committee substitute dedicates the savings of going immediately to 100 percent of market value, from the 60 percent of market value proposed by the Governor, to accelerate the phase-in of the liabilities for cost-of-living adjustments (COLA) and post retirement medical benefits for retirees of the TPAF and PERS. Under the provisions of the substitute, 48 percent of the PERS and TPAF COLA and post-retirement medical liabilities would be funded as part of the normal contribution to fund the retirement systems in FY 1994. The recognition of these liabilities would increase to 56 percent in FY 1995 and the remaining 44 percent would be phased in over 15 years. In addition, the bill provides for prefunding the COLA and post-retirement medical benefits for the SPRS and the JRS beginning in FY 1995.

This fiscal note has been prepared pursuant to P.L.1980, c.67.

STATE OF NEW JERSEY EXECUTIVE DEPARTMENT

June 29, 1992

SENATE COMMITTEE SUBSTITUTE FOR SENATE BILL NO. 540 (First Reprint)

To the Senate:

Pursuant to Article V, Section I, Paragraph 14, of the New Jersey Constitution, I herewith return Senate Committee Substitute for Senate Bill No. 540 (First Reprint) with my objections for reconsideration.

Senate Committee Substitute for Senate Bill No. 540 (First Reprint) would provide for the revaluation of the Teachers' Pension and Annuity Fund (TPAF), the Public Employees' Retirement System (PERS), the Police and Firemen's Retirement System (PFRS), the Judicial Retirement System, the Consolidated Police and Firemen's Pension Fund, and the State Police Retirement System, to reflect more realistically the financial condition of the systems. It assures an adequate accumulation of reserves in the retirement systems at the least cost, to both current and future taxpayers.

I am very pleased that the Legislature has passed this legislation to revalue the State retirement systems as I had outlined in my Budget Address in January. The Legislature has amended my original proposal and, generally, the changes make prudent fiscal sense. However, there are few provisions in the bill that concern me. Accordingly, I am returning the bill with recommendations that certain changes be made concerning adequate oversight of the retirement systems and protection of their fiscal integrity.

Therefore, I herewith return Senate Committee Substitute for Senate Bill No. 540 (First Reprint) and recommend that it be amended as follows:

STATE OF NEW JERSEY Executive Department

<u>Page 2. Section 1. Line 19</u>: After "[interest as]" delete "the assumed" and insert "interest as determined by the State Treasurer, after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the 4-year period ending on the last day of the month as of which the annual actuarial valuation is prepared."

Page 2. Section 1. Lines 20-29: Delete in entirety

Page 6, Section 2, Line 50: After "1966]" delete ", beginning with the valuation"; after "1990," delete "or for"

Page 6. Section 2. Lines 51-53: Delete in entirety

Page 6, Section 2, Line 54: Delete "Pensions and the actuary,"

<u>Page 7, Section 2, Line 5</u>: After "by the" delete "board of trustees" and insert "State Treasurer"

<u>Page 7. Section 2. Line 6</u>: After "Pensions" insert ", the board of trustees"

<u>Page 7, Section 2, Line 19</u>: After "The" delete "board of trustees" and insert "State Treasurer"

<u>Page 7, Section 2, Line 21</u>: After "Pensions" insert ", the board of trustees"

Page 7, Section 2, Line 24: Delete "The accrued liability"

Page 7. Section 2. Lines 25-26: Delete in entirety

Page 7. Section 2. Line 27: Delete "assumptions."

<u>Page 7. Section 2. Line 33</u>: After "date." delete "The value of the assets for the valuation period ending" insert "The value of the assets for the valuation period ending March 31, 1991 shall be the value of the assets for the preceding valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and the full market value of the assets as of March 31, 1991."

Page 7, Section 2, Lines 34-40: Delete in entirety

<u>Page 11, Section 6, Line 28</u>: After "by the" insert "State Treasurer after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the board for a valid reason."

Page 11, Section 6, Line 30: Delete "board in a manner"

Page 11, Section 6, Lines 31-35: Delete in entirety

<u>Page 11, Section 6, Line 41</u>: After "if the" delete "board" insert "Attorney General"

<u>Page 11, Section 6, Line 44</u>: After "system" delete "or if the Attorney General refuses to"

Page 11, Section 6, Line 45: Delete "represent the board"

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<u>Page 13.</u> Section 7. Line 13: After "[interest as]" delete "the assumed rate of" insert "interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the State House Commission and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the 4-year period ending on the last day of the month as of which the annual actuarial valuation is prepared."

Page 13, Section 7, Lines 14-23: Delete in entirety

<u>Page 14, Section 8, Line 35</u>: Delete "State House Commission in a manner similar" and insert "State Treasurer after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the Commission for valid reason."

Page 14, Section 8, Lines 36-38: Delete in entirety

Page 14, Section 8, Line 39: Delete "and supplementary act."

Page 14. Section 8. Line 44: After "if the" delete "State House Commission" insert "Attorney General"

Page 14, Section 8, Line 47: After "system" delete "or if the Attorney General"

Page 14, Section 8, Line 48: Delete "refuses to represent the commission"

<u>Page 15, Section 9, Line 42</u>: After "subsection d]" delete ", beginning with the valuation"

Page 15, Section 9, Lines 43-45: Delete in entirety

<u>Page 15. Section 9. Line 46</u>: Delete "Division of Pensions and the actuary,"

<u>Page 15. Section 9. Line 49</u>: Delete "commission" insert "State Treasurer"

Page 15, Section 9, Line 50: After "Pensions" insert ", the commission"

<u>Page 16, Section 9, Line 7</u>: After "The" delete "commission" insert "State Treasurer"

<u>Page 16; Section 9, Line 9</u>: After "Pensions" insert ", the commission"

<u>Page 16, Section 9, Line 12</u>: Delete "The accrued liability"

Page 16, Section 9, Lines 13-14: Delete in entirety

Page 16, Section 9, Line 15: Delete "assumptions."

<u>Page 16. Section 9. Lines 21-28</u>: Delete in entirety insert "The value of the assets for the valuation period ending June 30, 1991 shall be the value of the assets for the preceding valuation period increased by 8 3/4, plus the net cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8, plus 20% of the difference between this expected value and the full market value of the assets as of June 30, 1991."

<u>Page 16, Section 9, Line 30</u>: Delete "board of trustees" insert "commission"

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Page 17, Section 10, Line 45: After "and shall" delete "not" insert "be"

Page 17, Section 10. Line 46: Delete "exceed"

Page 19. Section 12. Line 22: After "[interest as]" delete "the assumed rate" and insert "interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the 4-year period ending on the last day of the month as of which the annual actuarial valuation is prepared."

Page 19, Section 12, Lines 23-32: Delete in entirety

<u>Page 24. Section 14. Line 3</u>: Delete "board in a manner similar to the invitation to bids and the" insert "State Treasurer, after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the board for valid reason."

Page 24, Section 14, Lines 4-7: Delete in entirety

Page 24, Section 14, Line 13: After "if the" delete "board" insert "Attorney General"

Page 24, Section 14, Line 16: After "system" delete "or if the Attorney General refuses to"

Page 24. Section 14. Line 17: Delete "represent the board"

<u>Page 25, Section 15, Line 12</u>: After "(C.43:15A-37.1)]" delete ", beginning with the valuation"

Page 25, Section 15, Line 13: After "1990," delete "or for any subsequent valuation following a significant"

Page 25, Section 15, Lines 14-15: Delete in entirety

<u>Page 25, Section 15, Line 16</u>: Delete "Division of Pensions and the actuary,"

Page 25. Section 15. Line 21: After "by the" delete "board of trustees" and insert "State Treasurer"

Page 25, Section 15, Line 23: After "Pensions" insert ", the board of trustees"

Page 25, Section 15, Line 42: After "The" delete "board of"

<u>Page 25, Section 15, Line 43</u>: Delete "trustees" insert "State Treasurer"

Page 25, Section 15, Line 44: After "Pensions" insert ", the board of trustees"

Page 25, Section 15, Line 47: Delete "The accrued liability"

Page 25, Section 15, Lines 48-49: Delete in entirety

Page 25, Section 15, Line 50: Delete "assumptions."

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<u>Page 26. Section 15. Line 2</u>: After "date." delete "The value of the assets for the valuation period ending" insert "The value of the assets for the valuation period ending March 31, 1991 shall be the value of the assets for the preceding valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and the full market value of the assets as of March 31, 1991."

Page 26. Section 15. Lines 3-9: Delete in entirety

<u>Page 31, Section 19, Line 29</u>: Delete "commission" insert "State Treasurer"

<u>Page 31, Section 19, Line 30</u>: After "Pensions" insert ", the commission"

<u>Page 31. Section 19. Line 46</u>: After "date." delete "The value of the assets for the valuation period ending" insert "The value of the assets for the valuation period ending June 30, 1991 shall be the value of the assets for the preceding valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and the full market value of the assets as of June 30, 1991."

Page 31, Section 19, Lines 47-53: Delete in entirety

<u>Page 32, Section 19, Line 4</u>: After "bill)" delete ", except that the assumptions"

Page 32, Section 19, Line 4-9: Delete in entirety

Page 32, Section 19, Line 10: Delete "1992"

<u>Page 33. Section 21. Line 31</u>: After "if the" delete "commission" insert "Attorney General"

Page 33, Section 34, Line 34: After "system" delete "or if the Attorney General"

Page 33, Section 34, Line 35: Delete "refuses to represent the commission"

<u>Page 33. Section 21. Line 40</u>: After "reason]" delete "commission in a manner similar to" and insert "State Treasurer, after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the commission for valid reasons."

Page 33, Section 21, Lines 41-43: Delete in entirety

<u>Page 33. Section 21. Line 44</u>: Delete "(C.) (now pending before the Legislature as this bill)."

<u>Page 35, Section 22, Line 5</u>: After "[interest as]" delete "the assumed" and insert "interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the commission and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the 4-year period ending on the last day of the month as of which the annual actuarial valuation is prepared."

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Page 35, Section 22, Lines 6-15: Delete in entirety

<u>Page 36. Section 23. Line 43</u>: After "[interest as]" delete "the assumed" and insert "interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees, and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the 4-year period ending on the last day of the month as of which the annual actuarial valuation is prepared."

Page 36, Section 23, Lines 44-53: Delete in entirety

Page 40. Section 24. Line 12: After "if the" delete "board" insert Attorney General"

Page 40, Section 24, Line 14: After "system" delete "or if the"

Page 40, Section 24, Line 15: Delete "Attorney General refuses to represent the board"

<u>Page 40. Section 24. Line 32</u>: After "reason]" delete "board in a manner similar to the invitation to bids and" insert "State Treasurer, after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the board for valid reason."

Page 40, Section 24, Lines 33-35: Delete in entirety

<u>Page 40. Section 24. Line 36</u>: Delete "before the Legislature as this bill)."

Page 42, Section 25, Line 7: After "Treasurer]" delete ","

Page 42, Section 25, Line 8: Delete "beginning with the valuation"; after "1989," delete "or for any"

Page 42, Section 25, Lines 9-11: Delete in entirety

Page 42, Section 25, Line 12: Delete "and the actuary,"

Page 42. Section 25. Line 14: After "by the" delete "board of trustees" insert "State Treasurer"

Page 42, Section 25, Line 16: After "Pensions" insert ", the board of trustees"

Page 42. Section 25. Line 29: Delete "board of trustees" insert "State Treasurer"

Page 42, Section 25, Line 30: After "Pensions" insert ", the board of trustees"

Page 42, Section 25, Line 33: After "rate." delete "The accrued"

Page 42, Section 25, Lines 34-35: Delete in entirety

Page 42, Section 25, Line 36: Delete "actuarial assumptions."

Page 42. Section 25. Line 42: After "date." delete "The value of the assets for the valuation period ending" insert "The value of the assets for the valuation period ending June 30, 1990 shall be the value of the assets for the preceding valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8%, plus 20% of he difference between this expected value and the full market value of the assets as of June 30, 1990."

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Page 42. Section 25. Lines 43-49: Delete in entirety

<u>Page 43. Section 25. Line 1</u>: After "salary increases" delete ", medical premium inflation"

Page 44. Section 26. Line 24: After "shall" delete "not exceed 25" insert "begin with valuation year 1989 and shall be 30"

<u>Page 45. Section 27. Line 46</u>: After "[interest as]" delete "the assumed rate of" insert "interest as determined by the State Treasurer after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed 110% of the weighted average, published by the United States Internal Revenue Service, of the rates of interest on 30-year United States Treasury Constant Maturities during the 4-year period ending on the last day of the month as of which the annual actuarial valuation is prepared."

Page 45, Section 27, Lines 47-54: Delete in entirety

Page 46, Section 27, Lines 1-2: Delete in entirety

<u>Page 47, Section 28, Line 46</u>: After "reason]" delete "board in a manner similar to the invitation to bids and" insert "State Treasurer, after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the board for valid reason."

<u>Page 47, Section 28, Lines 47-49</u>: Delete in entirety

<u>Page 47. Section 28. Line 50</u>: Delete "before the Legislature as this bill)."

Page 48, Section 28, Line 1: After "if the" delete "board" insert "Attorney General"

Page 48. Section 28. Line 4: After "system" delete "or if the Attorney General refuses to"

Page 48, Section 28, Line 5: Delete "represent the board"

Page 49. Section 29. Line 4: After "act]" delete ", beginning"

<u>Page 49, Section 29, Line 5</u>: Delete "with the valuation"; after "1990," delete "or for any subsequent"

Page 49, Section 29, Lines 6-8: Delete in entirety

Page 49, Section 29, Line 9: Delete "the actuary,"

Page 49, Section 29, Line 11: After "by the" delete "board of trustees" insert "State Treasurer"

Page 49, Section 29, Line 12: After "Pensions" insert ", the board of trustees"

<u>Page 49, Section 29, Line 24</u>: Delete "board of trustees" insert "State Treasurer"

<u>Page 49, Section 29, Line 25</u>: After "Pensions" insert ", the board of trustees"

Page 49, Section 29, Line 28: After "rate." delete "The accrued"

Page 49, Section 29, Lines 29-30: Delete in entirety

Page 49, Section 29, Line 31: Delete "actuarial assumptions."

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<u>Page 49.</u> Section 29. Line 37: After "date." delete "The value of the assets for the valuation period ending" insert "The value of the assets for the valuation period ending June 30, 1991 shall be the value of the assets for the preceding valuation period increased by 8 3/4%, plus the net cash flow for the valuation period (the difference between the benefits paid by the system and the contributions to the system) increased by 4 3/8%, plus 20% of the difference between this expected value and the full market value of the assets as of June 30, 1991."

Page 49, Section 29, Lines 38-44: Delete in entirety

Page 50, Section 30, Line 54: Delete "not exceed" insert "be"

Page 52, Section 33, Line 28: After "systems]" delete "on but not before July"

Page 52, Section 33, Line 29: Delete "1" insert "on or before June 30"

Page 52. Section 33. After Line 34: Insert the following: "Notwithstanding the provisions of N.J.S. 18A:7D-3, maximum Statewide foundation aid for the purpose of computing each district's foundation aid for the 1992-93 school year shall equal \$2,370,546,000.

Notwithstanding the provisions of N.J.S. 18A:7D-6, each district's maximum foundation budget shall be reduced by the amount of the anticipated pension aid payable to the school district for the 1992-93 school year pursuant to the notices provided to each district on January 28, 1992."

Page 52, Section 34, Line 37: After "State" delete "on July 1, 1992" insert "for fiscal year 1992"; after "June 30," delete "1993," insert "1992, any payment of contributions to a retirement system or pension fund requirement to be made by the State for fiscal year 1993 shall be due no later than June 30, 1993,"

<u>Page 53. After Section 38. After Line 17</u>: Insert new section 39 as follows "Notwithstanding the provisions of section 29 of P.L. 1992, c. (now pending as Senate Bill No. 1000 (1R)), an amount not less than \$769,000,000 refunded to the State from the retirement systems pursuant to section 33 of P.L. 1992, c. (now pending as this bill) shall be reflected as a resource to the General Fund for fiscal year 1993 on July 1, 1992."

Page 53. Section 39. Line 28: Delete "39" insert "40" Page 53. Section 40. Line 30: Delete "40" insert "41"

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Respectfully /s/ Jim Florio GOVERNOR

[seal]

Attest:

/s/ M. Robert DeCotiis

Chief Counsel to the Governor



OFFICE OF THE GOVERNOR NEWS RELEASE

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GOVERNOR FLORIO SIGNS BILL PROTECTING POLICYHOLDERS OF LIFE AND HEALTH INSURERS

Governor Jim Florio today signed legislation that protects the interests of policyholders and annuitants of troubled life and health insurers by giving their claims priority over large corporate creditors.

At a bill signing attended by members of the Mutual Benefit Life Annuitants Association, Gov. Florio praised the aggressive lobbying effort by a group of annuitants that helped the bill gain passage.

"It would have been easy for the Annuitants Association to complain while the special interests cleaned up," Gov. Florio said. "But the men and women of your Association knew Mutual Benefit's creditors had nothing to lose but a few ticks of profit on a tiny slice of their massive investment portfolios, while the policyholders were only asking for the benefits they'd already paid for."

"You formed a grass roots group, you got the word out, you testified before committees, you insisted on a fair deal, and you won," Gov. Florio said.

"Today we sign a law that takes care of customers first, and multi-national banks later," Gov. Florio said. "We sign a law that provides peace of mind for Mutual Benefit employees, and over 600,000 Mutual Benefit policy and annuity holders. And this time, the special interests have to get in line, behind the policyholders and annuitants who were counting on their investments for retirement."

The bill was approved despite an energetic lobbying effort on behalf of several large banks, which sought equal footing with policyholders and annuitants in recovering debts from Mutual Benefit. Those financial institutions had advanced a competing legislative proposal that would have protected their interests at the expense of policyholders.

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Page 2 0 1y 28, 1992

Insurance Commissioner Samuel F. Fortunato said passage of the bill is required in order for the state to move ahead on efforts to reach an agreement with the insurance industry and the National Association of Life and Health Guaranty Associations that will provide a full guarantee of all Mutual Benefit policyholder claims. Work on that agreement is ongoing.

"From the beginning of the rehabilitation process, Governor Florio and I had one goal -- to protect the interests of Mutual Benefit's policyholders and annuitants," Commissioner Fortunato said. "This bill and the cooperation of the insurance industry will clear the way for a rehabilitation plan that ensures the company honors its obligations to its policyholders."

Until today, New Jersey was one of six states that did not have a law in place outlining the priority of claims during the rehabilitation or liquidation of a life or health insurer.

In addition to giving policyholders priority over general unsecured creditors, the bill makes several other statutory changes that better enable the state to rehabilitate financially troubled insurers. These changes include expanding the commissioner's authority to obtain court injunctions to prevent the transfer of projerty by an insurers, and allowing speedier resolution of proceedings in which delays could harm policyholders and the general public.

In addition, the law provides added grounds on which the commissioner may intercede in a troubled insurer company and gives the state broader powers to prevent fraudulent transfers of assets both before and after a state rehabilitation or liquidation of a company is started.

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