

LEGISLATIVE HISTORY CHECKLIST
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(Municipal council aids--
merit evaluation)

NJSA: 40:69A-60.5
LAWS OF: 1993 **CHAPTER:** 40
BILL NO: S57
SPONSOR(S) Rice
DATE INTRODUCED: Pre-filed
COMMITTEE: **ASSEMBLY:** Local Government
SENATE: Community Affairs
AMENDED DURING PASSAGE: No
DATE OF PASSAGE: **ASSEMBLY:** February 1, 1993
SENATE: April 2, 1992
DATE OF APPROVAL: February 4, 1993

FOLLOWING STATEMENTS ARE ATTACHED IF AVAILABLE:

SPONSOR STATEMENT: Yes
COMMITTEE STATEMENT: **ASSEMBLY:** Yes
SENATE: Yes
FISCAL NOTE: No
VETO MESSAGE: No
MESSAGE ON SIGNING: No
FOLLOWING WERE PRINTED:
REPORTS: No
HEARINGS: No

KBG:pp

1 AN ACT concerning the salaries of council aides in certain cities
2 of the first class and amending P.L.1973, c.89.

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4 BE IT ENACTED by the Senate and General Assembly of the
5 State of New Jersey:

6 1. Section 1 of P.L.1973, c.89 (C.40:69A-60.5) is amended to
7 read as follows:

8 1. The municipal council of any municipality having a
9 population of more than [300,000] 270,000 which, prior to January
10 9, 1982 had adopted the form of government designated as
11 "Mayor-Council Plan C" provided for in article 5 of [the act of
12 which this act is a supplement] P.L.1950, c.210 (C.40:69A-55 et
13 seq.), may appoint an executive secretary and not more than four
14 aides for each council member, who shall serve, and be removable
15 at the pleasure of the council member, and who shall serve in the
16 unclassified service of the civil service of the city and shall
17 receive such salary as shall be fixed by ordinance, but said salary
18 shall not exceed the salaries of persons [present] holding the
19 positions of executive secretary or aide on [the effective date of
20 this amendatory act] April 26, 1985. Persons appointed pursuant
21 to this section may have their salaries increased on a periodic
22 basis in accordance with the recommendation in an annual merit
23 evaluation for each aide, to be filed with the municipal clerk by
24 the council members, but not in excess of the average percentage
25 increase granted to other municipal employees in the same period.

26 The municipal council of any municipality having a population
27 of more than 200,000, but less than [300,000] 270,000, which,
28 prior to January 9, 1982, had adopted the form of government
29 designated as "Mayor-Council Plan C" provided for in article 5 of
30 [P.L.1959] P.L.1950, c.210 (C.40:69A-55 et seq.) may appoint not
31 more than one aide for each council member, who shall serve, and
32 be removable at the pleasure of the council member, and who
33 shall serve in the unclassified service of the civil service of the
34 city and shall receive a salary as shall be fixed by ordinance,
35 except that the salary so fixed shall not exceed \$10,000.00.

36 No municipality shall adopt the provisions of this section on or
37 after [the date occurring six months after the effective date of
38 this amendatory act] October 26, 1985.

39 (cf: P.L.1989, c.221, s.4)

40 2. This act shall take effect immediately.

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45 Requires pay increases for certain municipal council member
46 aides to be based upon annual merit evaluations.

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the
above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

STATEMENT

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The purpose of this bill is to ensure that an aide to a council member in certain cities of the first class will receive a pay increase only when the increase is recommended in an annual merit evaluation prepared by the council member for whom the aid works. The annual merit evaluation would be filed with the municipal clerk. Currently, a salary ordinance granting a pay increase to the aides of council members affects all aides equally. Consequently, aides have little incentive to increase productivity, and council members can discipline their aides only with the threat of dismissal. Any pay increase recommended by a council member for a particular aide under this bill could not exceed the average percentage increase granted to other municipal employees for the same period. The municipality currently affected by this bill is Newark City.

Requires pay increases for certain municipal council member aides to be based upon annual merit evaluations.

ASSEMBLY LOCAL GOVERNMENT COMMITTEE

STATEMENT TO

SENATE, No. 57

STATE OF NEW JERSEY

DATED: OCTOBER 1, 1992

The Assembly Local Government Committee reports favorably Senate Bill No. 57.

Senate Bill No. 57 allows certain municipalities to grant a pay increase to an aide to a council member only when the increase is recommended in an annual merit evaluation prepared by the council member for whom the aid works. The annual merit evaluation would be filed with the municipal clerk. Currently, a salary ordinance granting a pay increase to the aides of council members affects all aides equally. Any pay increase recommended by a council member for a particular aide under this bill could not exceed the average percentage increase granted to other municipal employees for the same period. The bill applies to any municipality with a population of more than 270,000 which, prior to January 9, 1982, had adopted the "Mayor-Council Plan C" form of government. The only municipality currently affected by this bill is Newark City.

SENATE COMMUNITY AFFAIRS COMMITTEE

STATEMENT TO

SENATE, No. 57

STATE OF NEW JERSEY

DATED: MARCH 19, 1992

The Senate Community Affairs Committee favorably reports Senate Bill No. 57.

Senate Bill No. 57 allows certain municipalities to grant a pay increase to an aide to a council member only when the increase is recommended in an annual merit evaluation prepared by the council member for whom the aid works. The annual merit evaluation would be filed with the municipal clerk. Currently, a salary ordinance granting a pay increase to the aides of council members affects all aides equally. Any pay increase recommended by a council member for a particular aide under this bill could not exceed the average percentage increase granted to other municipal employees for the same period. The bill applies to any municipality with a population of more than 270,000 which, prior to January 9, 1982, had adopted the "Mayor-Council Plan C" form of government. The only municipality currently affected by this bill is Newark City.

This bill was pre-filed for introduction in the 1992 session pending technical review. As reported, the bill includes the changes required by technical review which has been performed.