

18A.30.2.1

LEGISLATIVE HISTORY CHECKLIST

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(Teachers--sick leave)

NJSA: 18A:30-2.1

LAWS OF: 1997 CHAPTER: 112

BILL NO: A1409

SPONSOR(S): Crecco & others

DATE INTRODUCED: January 29, 1996

COMMITTEE: ASSEMBLY: Education
SENATE: Education

AMENDED DURING PASSAGE: No

DATE OF PASSAGE: ASSEMBLY: May 6, 1996
SENATE: April 21, 1997

DATE OF APPROVAL: June 5, 1997

FOLLOWING STATEMENTS ARE ATTACHED IF AVAILABLE:

SPONSOR STATEMENT: Yes

COMMITTEE STATEMENT: ASSEMBLY: Yes
SENATE: Yes

FISCAL NOTE: No

VETO MESSAGE: No

MESSAGE ON SIGNING: Yes

FOLLOWING WERE PRINTED:

REPORTS: No

HEARINGS: No

KBP:pp

for Ref. only

P.L. 1997, CHAPTER 112, *approved June 5, 1997*
Assembly, No. 1409

1 AN ACT concerning sick leave for certain teaching staff members and
2 amending N.J.S.18A:30-2.1.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

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7 1. N.J.S.18A:30-2.1 is amended to read as follows:

8 18A:30-2.1. a. Whenever any employee, entitled to sick leave
9 under this chapter, is absent from his post of duty as a result of a
10 personal injury caused by an accident arising out of and in the course
11 of his employment, his employer shall pay to such employee the full
12 salary or wages for the period of such absence for up to one calendar
13 year without having such absence charged to the annual sick leave or
14 the accumulated sick leave provided in [sections] N.J.S.18A:30-2 and
15 18A:30-3. Salary or wage payments provided in this section shall be
16 made for absence during the waiting period and during the period the
17 employee received or was eligible to receive a temporary disability
18 benefit under chapter 15 of Title 34, Labor and Workmen's
19 Compensation, of the Revised Statutes. Any amount of salary or
20 wages paid or payable to the employee pursuant to this section shall
21 be reduced by the amount of any workmen's compensation award
22 made for temporary disability.

23 b. Leave taken by an employee pursuant to subsection a. of this
24 section shall constitute satisfactory service as provided pursuant to
25 N.J.S.18A:29-14 and any other provision, statutory or contractual,
26 relating to employment, adjustment or other increments and shall not
27 constitute inefficiency or other good cause for the withholding of an
28 employment or adjustment increment.

29 (cf: N.J.S.18A:30-2.1)

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31 2. This act shall take effect immediately.

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.

STATEMENT

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This bill will assure that employees are not penalized in any manner for taking sick leave as a result of work-related accidents. In particular, periods of absence caused by that sick leave will not constitute grounds for the withholding of an employee's adjustment, employment or other increment.

Prohibits withholding of increment from teaching staff member who takes sick leave as result of work-related accident.

ASSEMBLY EDUCATION COMMITTEE

STATEMENT TO

ASSEMBLY, No. 1409

STATE OF NEW JERSEY

DATED: MARCH 4, 1996

The Assembly Education Committee favorably reports Assembly Bill No. 1409.

This bill provides that any sick leave taken by a school board employee as a result of a personal injury caused by an accident in the course of employment shall constitute satisfactory service and shall not constitute grounds for the withholding of an employee's adjustment, employment or other increment.

SENATE EDUCATION COMMITTEE

STATEMENT TO

ASSEMBLY, No. 1409

STATE OF NEW JERSEY

DATED: JANUARY 14, 1997

The Senate Education Committee reports favorably Assembly Bill No. 1409.

This bill provides that any sick leave taken by a school board employee as a result of a personal injury caused by an accident in the course of employment shall constitute satisfactory service and shall not constitute grounds for the withholding of an employee's adjustment, employment or other increment.

As reported, this bill is identical to S-261.

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OFFICE OF THE GOVERNOR NEWS RELEASE

**CN-004
08625**

CONTACT: Pete McDonough
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TRENTON, NJ

RELEASE: Thursday,
June 5, 1997

Gov. Christie Whitman today signed legislation that will allow teachers who are on approved sick leave from work due to an on-the-job injury to continue to qualify for salary increments.

“This legislation will ensure that workers who are on leave after being injured on the job are not doubly penalized by suffering the loss of the salary increase they would have earned if they were able to work,” said Gov. Whitman.

Under previous law, school districts were required to pay teachers salary payments for up to one calendar year for an absence resulting from an on-the-job injury. This legislation requires school districts to provide salary payments beyond one year and also allows the injured employee to accumulate time toward retirement and seniority-related issues.

A-1409 was sponsored by Assembly Member Marion Crecco (R-Essex/ Passaic) and Senators John Girgenti (D-Passaic) and Peter Inverso (R-Mercer/ Middlesex).