54A:5-1

LEGISLATIVE HISTORY CHECKLIST

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(Medical savings account)

NJSA:

54A:5-1

LAWS OF:

1997

CHAPTER:

414

BILL NO:

A671

SPONSOR(S):

Bagger and Roma

DATE INTRODUCED: Pre-filed

COMMITTEE:

ASSEMBLY:

Insurance; Appropriations

SENATE:

Health

AMENDED DURING PASSAGE:

Yes

AC5/AC5 A671/A495 (2R)

DATE OF PASSAGE:

ASSEMBLY:

January 29, 1997

SENATE:

December 18, 1997

DATE OF APPROVAL:

January 19, 1998

FOLLOWING STATEMENTS ARE ATTACHED IF AVAILABLE:

SPONSOR STATEMENT:

Yes

COMMITTEE STATEMENT:

ASSEMBLY:

Yes

9-16-96 & 1-9-97

SENATE:

Yes

FISCAL NOTE:

Yes

VETO MESSAGE:

No

MESSAGE ON SIGNING:

No

FOLLOWING WERE PRINTED:

REPORTS:

No

HEARINGS:

No

KBP:pp

§3 C. 54A:3-4 §5 C. 54A:6-27 §6 Note To §§1-5

P.L. 1997, CHAPTER 414, approved January 19, 1998 Assembly Committee Substitute (Second Reprint) for Assembly Committee Substitute for Assembly, Nos. 671 and 495

AN ACT concerning medical savings accounts, amending P.L.1992, c.161 ¹[and P.L.1992, c.162] and amending and supplementing

Title 54A of the New Jersey Statutes.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- 1. Section 6 of P.L.1992, c.161 (C.17B:27A-7) is amended to read as follows:
- 9 read as follows:
 10 6. The board shall establish the policy and contract forms and
 11 benefit levels to be made available by all carriers for the ¹[policies]
- 12 <u>health benefits plans</u>¹ required to be issued pursuant to section 3 of
- P.L.1992, c.161 (C.17B:27A-4) <u>and shall adopt such modifications</u>
 to one or more plans as the board determines are necessary to make
- available a "high deductible health plan" or plans ¹ [compatible with the
- medical savings accounts established pursuant to section 220 of the
- 17 federal Internal Revenue Code of 1986, 26 U.S.C. §220] consistent
- with section 301 of Title III of the "Health Insurance Portability and
- 19 Accountability Act of 1996," Pub.L.104-191, regarding tax-deductible
- 20 medical savings accounts¹, within 60 days after the enactment of P.L.
- 21 <u>, c. (C.)(now pending before the Legislature as this bill)</u>. The
- 22 board shall provide the commissioner with an informational filing of
- 23 the policy and contract forms and benefit levels it establishes.

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹ Senate SHH committee amendments adopted December 11, 1997.

² Senate SBA committee amendments adopted December 15, 1997.

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- a. ¹[the] The¹ individual health benefits plans established by the board may include cost containment measures such as, but not limited to: utilization review of health care services, including review of medical necessity of hospital and physician services; case management benefit alternatives; selective contracting with hospitals, physicians, and other health care providers; and reasonable benefit differentials applicable to participating and nonparticipating providers; and other managed care provisions.
 - b. An individual health benefits plan offered pursuant to section 3 of P.L.1992, c.161 (C.17B:27A-4) shall contain a limitation of no more than 12 months on coverage for preexisting conditions [1], except that the limitation shall not apply [1]. An individual health benefits plan offered pursuant to section 3 of P.L.1992, c.161 (C.17B:27A-4) shall not contain a preexisting condition limitation of any period under the following circumstances:
 - (1)¹ to an individual who has, under ¹[a prior group or individual health benefits plan or Medicaid] <u>creditable coverage</u>¹, with no intervening lapse in coverage of more than ¹[30] 31 ¹ days, been treated or diagnosed by a physician for a condition under that plan or satisfied a 12-month preexisting condition limitation¹; or
 - (2) to a federally defined eligible individual who applies for an individual health benefits plan within 63 days of termination of the prior coverage¹.
 - c. In addition to the five standard individual health benefits plans provided for in section 3 of P.L.1992, c.161 (C.17B:27A-4), the board may develop up to five rider packages. Premium rates for the rider packages shall be determined in accordance with section 8 of P.L.1992, c.161 (C.17B:27A-9).
- d. After the board's establishment of the individual health benefits plans required pursuant to section 3 of P.L.1992, c.161 (C.17B:27A-4), and notwithstanding any law to the contrary, a carrier shall file the policy or contract forms with the board and certify to the board that the health benefits plans to be used by the carrier are in substantial compliance with the provisions in the corresponding board approved plans. The certification shall be signed by the chief executive officer of the carrier. Upon receipt by the board of the certification, the certified plans may be used until the board, after notice and hearing, disapproves their continued use.
- e. Effective immediately for an individual health benefits plan issued on or after the effective date of P.L.1995, c.316 (C.17:48E-35.10 et al.) and effective on the first 12-month anniversary date of an individual health benefits plan in effect on the effective date of P.L.1995, c.316 (C.17:48E-35.10 et al.), the individual health benefits plans required pursuant to section 3 of P.L.1992, c.161 (C.17B:27A-4), including any plan offered by a federally qualified health maintenance organization, shall contain benefits for expenses

1 incurred in the following:

- (1) Screening by blood lead measurement for lead poisoning for children, including confirmatory blood lead testing as specified by the Department of Health ¹and Senior Services ¹ pursuant to section 7 of P.L.1995, c.316 (C.26:2-137.1); and medical evaluation and any necessary medical follow-up and treatment for lead poisoned children.
- (2) All childhood immunizations as recommended by the Advisory Committee on Immunization Practices of the United States Public Health Service and the Department of Health ¹and Senior Services ¹ pursuant to section 7 of P.L.1995, c.316 (C.26:2-137.1). A carrier shall notify its insureds, in writing, of any change in the health care services provided with respect to childhood immunizations and any related changes in premium. Such notification shall be in a form and manner to be determined by the Commissioner of ¹Banking and ¹ Insurance.

The benefits shall be provided to the same extent as for any other medical condition under the health benefits plan, except that no deductible shall be applied for benefits provided pursuant to this section. This section shall apply to all individual health benefits plans in which the carrier has reserved the right to change the premium.

21 (cf: P.L.1997, c.146, s.4)

- ¹[2. Section 17 of P.L.1992, c.162 (C.17B:27A-33) is amended to read as follows:
- 17. Subject to the approval of the commissioner, the board shall formulate the five health benefits plans, and shall adopt such modifications to one or more plans as the board determines are necessary to make available a "high deductible health plan" or plans compatible with the medical savings accounts established pursuant to section 220 of the federal Internal Revenue Code of 1986, 26 U.S.C. §220, within 60 days after the enactment of P.L., c. (C.) (now pending before the Legislature as this bill), to be made available by small employer carriers in accordance with the provisions of this act, and shall promulgate five standard forms pursuant thereto. The board may establish benefits levels, deductibles and copayments, exclusions, and limitations for such health benefits plans in accordance with the law.

The board shall submit the forms so established to the commissioner for his approval. The commissioner shall approve the forms if he finds them to be consistent with the provisions of section 3 of P.L.1992, c.162 (C.17B:27A-19). Any form submitted to the commissioner by the board shall be deemed approved if not expressly disapproved in writing within 60 days of its receipt by the commissioner. Such forms may contain, but shall not be limited to, the following provisions:

a. Utilization review of health care services, including review of

1 medical necessity of hospital and physician services;

- b. Managed care systems, including large case management;
- c. Provision for selective contracting with hospitals, physicians,
 and other health care providers;
 - d. Reasonable benefits differentials which are applicable to participating and nonparticipating providers;
- e. Notwithstanding the provisions of section 4 of P.L.1992, c.162 (C.17B:27A-20) to the contrary, the board may, from time to time, adjust coinsurance and deductibles;
 - f. Such other provisions which may be quantifiably established to be cost containment devices;
 - g. The department shall publish annually a list of the premiums charged for each of the five small employer health benefits plans and for any rider package by all carriers writing such plans. The department shall also publish the toll free telephone number of each such carrier.
 - (cf: P.L.1993, c.162, s.8)]¹

- ¹[3.] <u>2.</u> N.J.S.54A:3-3 is amended to read as follows:
- 54A:3-3. Medical expenses. (a) Each taxpayer shall be allowed to deduct from [his] the taxpayer's gross income medical expenses for [himself] the taxpayer, [his] the taxpayer's spouse, and [his] the taxpayer's dependents with respect to such expenses that were paid during the taxable year and to the extent that such medical expenses exceed 2% of the taxpayer's gross income. In the case of a nonresident, gross income shall mean gross income which such nonresident would have reported if [he] the taxpayer had been subject to tax during the entire taxable year as a resident.
 - (b) Special Rule for Decedents.
- (1) Treatment of expenses paid after death. Expenses for the medical care of the taxpayer which are paid out of [his] the taxpayer's estate during the one-year period beginning with the day after the day of the death shall be treated as paid by the taxpayer at the time incurred.
- (2) Limitation. Paragraph (1) shall not apply if the amount paid is not allowable as a deduction in computing medical expense deductions for federal income tax purposes.
- (c) [Exclusion] <u>Disallowance</u> of amounts allowed for [care of certain dependents] <u>other purposes</u>. Any expenses allowed as a deduction of expenses for household and dependent care services necessary for gainful employment shall not be allowed as an expense paid for medical care for purposes of this section. <u>Any amounts paid or distributed out of a medical savings account that are excluded from gross income pursuant to section ¹[6] 5 of P.L., c. (C.)(now pending before the Legislature as this bill) shall not be allowed as an expense paid for medical care for purposes of this section.</u>
- 46 expense paid for medical care for purposes of this section.

(cf: 54A:3-3)

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- ¹[4.] 3.¹ (New section) ²a.² A taxpayer may deduct from the taxpayer's gross income an amount equal to the contributions to a medical savings account that the taxpayer is allowed for the taxable year as a deduction for federal income tax purposes pursuant to section 220 of the federal Internal Revenue Code of 1986, 26 U.S.C. s.220.
- ²b. The deduction provided by subsection a. of this section shall, notwithstanding any amendment or supplement to federal law, be allowed only to "eligible individuals" qualifying under the limitations of subsection (i), and subject to the numerical limits of subsection (j), of section 220 of the federal Internal Revenue Code of 1986, 26 U.S.C. s.220, as in effect on January 1, 1997.²

- ¹[5.] <u>4.</u> N.J.S.54A:5-1 is amended to read as follows:
- 54A:5-1. New Jersey Gross Income Defined. New Jersey gross income shall consist of the following categories of income:
- a. Salaries, wages, tips, fees, commissions, bonuses, and other remuneration received for services rendered whether in cash or in property , and amounts paid or distributed, or deemed paid or distributed, out of a medical savings account that are not excluded from gross income pursuant to section ¹[6] 5¹ of P.L., c. (C.) (now pending before the Legislature as this bill).
- b. Net profits from business. The net income from the operation of a business, profession or other activity after provision for all costs and expenses incurred in the conduct thereof, determined either on a cash or accrual basis in accordance with the method of accounting allowed for federal income tax purposes but without deduction of the amount of:
 - (1) taxes based on income;
- (2) a civil, civil administrative, or criminal penalty or fine, including a penalty or fine under an administrative consent order, assessed and collected for a violation of a State or federal environmental law, an administrative consent order, or an environmental ordinance or resolution of a local governmental entity, and any interest earned on the penalty or fine, and any economic benefits having accrued to the violator as a result of a violation, which benefits are assessed and recovered in a civil, civil administrative, or criminal action, or pursuant to an administrative consent order. The provisions of this paragraph shall not apply to a penalty or fine assessed or collected for a violation of a State or federal environmental law, or local environmental ordinance or resolution, if the penalty or fine was for a violation that resulted from fire, riot, sabotage, flood, storm event, natural cause, or other act of God beyond the reasonable control of the violator, or caused by an act or

1 omission of a person who was outside the reasonable control of the 2 violator; and

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- (3) treble damages paid to the Department of Environmental 4 Protection and Energy pursuant to subsection a. of section 7 of P.L.1976, c.141 (C.58:10-23.11f) for costs incurred by the department in removing, or arranging for the removal of, an unauthorized discharge upon the failure of the discharger to comply with a directive from the department to remove, or arrange for the removal of, a 9 discharge.
 - c. Net gains or income from disposition of property. Net gains or net income, less net losses, derived from the sale, exchange or other disposition of property, including real or personal, whether tangible or intangible as determined in accordance with the method of accounting allowed for federal income tax purposes. For the purpose of determining gain or loss, the basis of property shall be the adjusted basis used for federal income tax purposes, except as expressly provided for under this act, but without a deduction for penalties, fines, or economic benefits excepted pursuant to paragraph (2), or for treble damages excepted pursuant to paragraph (3) of subsection b. of this section.

A taxpayer's net gain or loss on the sale, exchange or other disposition of a share of an S corporation shall be calculated by increasing the adjusted basis of the share by an amount equal to the shareholder's net losses and deductions in respect of the share allowed and deducted from income for federal income tax purposes, not including any personal net operating loss deductions, to the extent that such net losses were not offset by the taxpayer's pro rata share of S corporation income otherwise subject to taxation pursuant to subsection p. of this section in respect of another S corporation, subject to rules of priority and assignment determined by the director.

For the tax year 1976, any taxpayer with a tax liability under this subsection, or under the "Tax on Capital Gains and Other Unearned Income Act," P.L.1975, c.172 (C.54:8B-1 et seq.), shall not be subject to payment of an amount greater than the amount he would have paid if either return had covered all capital transactions during the full tax year 1976; provided, however, that the rate which shall apply to any capital gain shall be that in effect on the date of the transaction. To the extent that any loss is used to offset any gain under P.L.1975, c.172, it shall not be used to offset any gain under the "New Jersey Gross Income Tax Act," N.J.S.54A:1-1 et seq. et seq.

The term "net gains or income" shall not include gains or income derived from obligations which are referred to in clause (1) or (2) of N.J.S.54A:6-14 of this act or from securities which evidence ownership in a qualified investment fund as defined in section 2 of P.L.1987, c.310 (C.54A:6-14.1). The term "net gains or net income" shall not include gains or income from transactions to the extent to

which nonrecognition is allowed for federal income tax purposes. The term "sale, exchange or other disposition" shall not include the exchange of stock or securities in a corporation a party to a reorganization in pursuance of a plan of reorganization, solely for stock or securities in such corporation or in another corporation a party to the reorganization and the transfer of property to a corporation by one or more persons solely in exchange for stock or securities in such corporation if immediately after the exchange such person or persons are in control of the corporation. For purposes of this clause, stock or securities issued for services shall not be considered as issued in return for property.

For purposes of this clause, the term "reorganization" means:

(i) A statutory merger or consolidation;

- (ii) The acquisition by one corporation, in exchange solely for all or part of its voting stock (or in exchange solely for all or a part of the voting stock of a corporation which is in control of the acquiring corporation) of stock of another corporation if, immediately after the acquisition, the acquiring corporation has control of such other corporation (whether or not such acquiring corporation had control immediately before the acquisition);
- (iii) The acquisition by one corporation, in exchange solely for all or part of its voting stock (or in exchange solely for all or a part of the voting stock of a corporation which is in control of the acquiring corporation), of substantially all of the properties of another corporation, but in determining whether the exchange is solely for stock the assumption by the acquiring corporation of a liability of the other, or the fact that property acquired is subject to a liability, shall be disregarded;
- (iv) A transfer by a corporation of all or a part of its assets to another corporation if immediately after the transfer the transferor, or one or more of its shareholders (including persons who were shareholders immediately before the transfer), or any combination thereof, is in control of the corporation to which the assets are transferred;
 - (v) A recapitalization;
- (vi) A mere change in identity, form, or place of organization however effected; or
- (vii) The acquisition by one corporation, in exchange for stock of a corporation (referred to in this subclause as "controlling corporation") which is in control of the acquiring corporation, of substantially all of the properties of another corporation which in the transaction is merged into the acquiring corporation shall not disqualify a transaction under subclause (i) if such transaction would have qualified under subclause (i) if the merger had been into the controlling corporation, and no stock of the acquiring corporation is used in the transaction;

(viii) A transaction otherwise qualifying under subclause (i) shall not be disqualified by reason of the fact that stock of a corporation (referred to in this subclause as the "controlling corporation") which before the merger was in control of the merged corporation is used in the transaction, if after the transaction, the corporation surviving the merger holds substantially all of its properties and of the properties of the merged corporation (other than stock of the controlling corporation distributed in the transaction); and in the transaction, former shareholders of the surviving corporation exchanged, for an amount of voting stock of the controlling corporation, an amount of stock in the surviving corporation which constitutes control of such corporation.

For purposes of this clause, the term "control" means the ownership of stock possessing at least 80% of the total combined voting power of all classes of stock entitled to vote and at least 80% of the total number of shares of all other classes of stock of the corporation.

For purposes of this clause, the term "a party to a reorganization" includes a corporation resulting from a reorganization, and both corporations, in the case of a reorganization resulting from the acquisition by one corporation of stock or properties of another. In the case of a reorganization qualifying under subclause (i) by reason of subclause (vii) the term "a party to a reorganization" includes the controlling corporation referred to in such subclause (vii).

Notwithstanding any provisions hereof, upon every such exchange or conversion, the taxpayer's basis for the stock or securities received shall be the same as the taxpayer's actual or attributed basis for the stock, securities or property surrendered in exchange therefor.

- d. Net gains or net income derived from or in the form of rents, royalties, patents, and copyrights.
- e. Interest, except interest referred to in clause (1) or (2) of N.J.S.54A:6-14, or distributions paid by a qualified investment fund as defined in section 2 of P.L.1987, c.310 (C.54A:6-14.1), to the extent provided in that section.
- f. Dividends. "Dividends" means any distribution in cash or property made by a corporation, association or business trust that is not an S corporation, (1) out of accumulated earnings and profits, or (2) out of earnings and profits of the year in which such dividend is paid and any distribution in cash or property made by an S corporation, as specifically determined pursuant to section 16 of P.L.1993, c.173 (C.54A:5-14).
- The term "dividends" shall not include distributions paid by a qualified investment fund as defined in section 2 of P.L.1987, c.310 (C.54A:6-14.1), to the extent provided in that section.
- 45 g. Gambling winnings.

h. Net gains or income derived through estates or trusts.

- i. Income in respect of a decedent.
- j. Amounts distributed or withdrawn from an employee trust
- 3 attributable to contributions to the trust which were excluded from
- 4 gross income under the provisions of chapter 6 of Title 54A of the
- 5 New Jersey Statutes and pensions and annuities except to the extent
- 6 of exclusions in N.J.S.54A:6-10 hereunder, notwithstanding the
- 7 provisions of N.J.S.18A:66-51, P.L.1973, c.140, s.41 (C.43:6A-41),
- 8 P.L.1954, c.84, s.53 (C.43:15A-53), P.L.1944, c.255, s.17
- 9 (C.43:16A-17), P.L.1965, c.89, s.45 (C.53:5A-45), R.S.43:10-14,
- 10 P.L.1943, c.160, s.22 (C.43:10-18.22), P.L.1948, c.310, s.22
- 11 (C.43:10-18.71), P.L.1954, c.218, s.32 (C.43:13-22.34), P.L.1964,
- 12 c.275, s.11 (C.43:13-22.60), R.S.43:10-57, P.L.1938, c.330, s.13
- 13 (C.43:10-105), R.S.43:13-44, and P.L.1943, c.189, s.5
- 14 (C.43:13-37.5).
- 15 k. Distributive share of partnership income.
- 16 l. Amounts received as prizes and awards, except as provided in
- 17 N.J.S.54A:6-8 and N.J.S.54A:6-11 hereunder.
- m. Rental value of a residence furnished by an employer or a rental allowance paid by an employer to provide a home.
- n. Alimony and separate maintenance payments to the extent that such payments are required to be made under a decree of divorce or separate maintenance but not including payments for support of minor
- 23 children.
- o. Income, gain or profit derived from acts or omissions defined as crimes or offenses under the laws of this State or any other jurisdiction.
 - p. Net pro rata share of S corporation income.
- 28 (cf: P.L.1993, c.173, s.9)
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- 1[6.] 5.1 (New section) a. Gross income shall not include contributions to a taxpayer's medical savings account that are excluded from the taxpayer's federal gross income pursuant to section 220 of the federal Internal Revenue Code of 1986, 26 U.S.C. s.220.
- b. Gross income shall not include amounts paid or distributed, or deemed paid or distributed, out of a taxpayer's medical savings account that are excluded from the taxpayer's federal gross income pursuant to section 220 of the federal Internal Revenue Code of 1986, 26 U.S.C. s.220.
- 2c. The exclusions provided by subsections a. and b. of this section
 shall, notwithstanding any amendment or supplement to federal law,
 be allowed only to "eligible individuals" qualifying under the
 limitations of subsection (i), and subject to the numerical limits of
- 43 subsection (i), of section 220 of the federal Internal Revenue Code
- 44 of 1986, 26 U.S.C. s.220, as in effect on January 1, 1997.²
- 45 46

[2R] ACS for A671 ACS 10

1	21 through 1[6] 51 shall apply to taxable years beginning on or after
2	January 1 ¹ [1997] <u>, 1998</u> ¹ .
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7	Establishes certain standards and provides certain tax advantages for
8	medical savings accounts.

ASSEMBLY, No. 671

STATE OF NEW JERSEY

Introduced Pending Technical Review by Legislative Counsel

PRE-FILED FOR INTRODUCTION IN THE 1996 SESSION

By Assemblymen BAGGER and ROMA

1	AN ACT	concerning	medical	savings	accounts,	amending
2	N.J.S.54A	A:5-1 and N.J.S	S.54A:9-6	and supp	lementing T	itle 54A of
3	the New	Jersey Statutes	i.			

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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1. (New section) As used in this act:

"Account holder" means the individual on whose behalf a medical savings account is opened.

"Director" means the Director of the Division of Taxation.

"Eligible expense" means any qualified medical expense of an account holder or the account holder's qualified dependents and includes the expense of purchasing a health benefits plan and paying any deductible or copayment on that plan for the first year of the plan for a qualified dependent who has lost eligibility to receive health benefits from the account holder's employer. "Eligible expense" includes disbursements from a medical savings account pursuant to a filing for protection by an account holder under Title 11 of the United States Code, 11 U.S.C.§101 et seq. and shall not be included in the account holder's gross income for the year of disbursement in determining taxes due under the "New Jersey Gross Income Tax Act," N.J.S.54A:1-1 et seq. "Eligible expense" does not include the payment of a medical expense that has been or will be, otherwise paid, including, but not limited to, medical expenses paid or reimbursed under a policy of motor vehicle insurance, worker's compensation insurance or plans, or an employer-funded health benefits plan.

"Health benefits plan" means a hospital and medical expense 29 insurance policy, hospital, medical or health service corporation contract, or health maintenance organization subscriber contract, which policy or contract is delivered or issued for delivery in this

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EXPLANATION - Matter enclo d in bold-faced brackets [thus] in the above hill is not ted and intended to be emitted in the law.

Matter underlined thus is new matter.

"Insurer" means any person authorized by the laws of this State to transact the business of accident and health insurance in New Jersey.

"Medical savings account" or "account" means a custodial account or trust created in this State to pay for the eligible expenses of an account holder or the account holder's qualified dependents.

"Qualified dependent" means the spouse of an account holder or the child of an account holder when the child is: (1) under 19 years of age at the close of the taxable year, or under 23 years of age at the close of the taxable year and a full-time student at an accredited college or university; (2) not self-sufficient due to mental or physical incapacitation; or (3) legally entitled to the provisions of proper or necessary subsistence, education, medical care, or other care necessary for the dependent's guidance, or well-being and is not otherwise emancipated, self-supporting, married or a member of the armed forces of the United States.

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- 2. (New section) a. An employer may open a medical savings account on behalf of any employee to pay the employee's eligible expenses and the eligible expenses of the employee's qualified dependents.
- b. (1) An initial deposit of \$1,000 shall be required to open a medical savings account.
- (2) An employer may deposit additional monies into the account up to a maximum of \$3,000 in any taxable year.
- (3) An employee who is the account holder of a medical savings account may deposit money into the account up to an amount equaling the difference between the employer's deposits to the account during the taxable year and the employer's maximum allowable deposit.
- c. Each employer that opens a medical savings account for an employee shall inform the employee, in writing, at the time the medical savings account is opened, of the federal and State tax status of deposits made to the account.
- d. The owners of interest in a medical savings account are the account holder and the account holder's qualified dependents. Such interest is nonforfeitable.
- e. An account holder may withdraw funds from the account holder's medical savings account at any time. Withdrawals for expenses other than eligible expenses shall be subject to penalties pursuant to subsection m. of N.J.S.54A:9-6.
- f. Funds withdrawn from a medical savings account shall not be used to pay eligible expenses that have been, or will be, otherwise paid, including, but not limited to, medical expenses paid or reimbursed under a policy of motor vehicle insurance, by workers' compensation insurance or plans, or by an employer-funded health benefits plan.
 - g. If an employer makes deposits to an employee's medical savings

account on a periodic installment basis, the employer may advance to the employee, interest free, an amount needed to cover the employee's eligible expenses when such expenses exceed the amount then available in the employee's medical savings account, if the employee agrees to repay the advance from future installments or upon the termination of the employee's employment.

h. The assets of the medical savings account shall not be commingled with other property except in a common trust fund or common investment fund.

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- 3. (New section) a. An employer shall designate an administrator for the medical savings account at the time the account is opened.
- b. A medical savings account shall be administered by one of the following:
- (1) a federally or State chartered bank, savings and loan association, savings bank or credit union;
 - (2) a trust company authorized to act as a fiduciary;
 - (3) an insurer;
- 19 (4) a third-party administrator;
- 20 (5) a certified public accountant;
 - (6) an employer that administers an employee benefit plan subject to regulation under the federal "Employee Retirement Income Security Act of 1974," 29 U.S.C.§1001 et seq., or that maintains medical savings accounts for its employees; or
 - (7) such other person that demonstrates to the satisfaction of the director that the manner in which the account will be managed will be consistent with the requirements of this section.
 - c. Each administrator shall send to the account holder, at least annually, a statement setting forth the balance remaining in the account holder's medical savings account and detailing the activity in the account since the last statement was issued.
 - d. When an account holder documents the payment of an eligible expense to the administrator of the account holder's medical savings account, the administrator shall reimburse the account holder from the account for that expense if sufficient funds are available. The reimbursement shall be made within 30 days of the administrator's receipt of the documentation. The administrator shall keep a record of the amounts disbursed from the medical savings account for documented eligible expenses and of the dates on which the expenses were incurred. This record shall be made available to any accident and health insurer or other third-party payer providing a health benefits plan to the account holder, for use in determining whether the account holder has met the deductible or other obligation required for the receipt of benefits from the insurer or third-party payer.

4. (New section) a. If an account holder later ceases to be

 employed by the employer who has opened the medical savings account, the account holder may, within 60 days of the final date of employment with that employer, request in writing that the administrator of the account continue to administer the account. If the administrator agrees to continue to administer the medical savings account, the account shall continue.

- b. If the account holder becomes employed by a new employer that opens a new medical savings account on his behalf, the account holder may transfer any funds remaining in a prior account to the medical savings account opened by his new employer. Such a transfer is not a withdrawal.
- c. If the administrator does not agree to retain the medical savings account, or if the account holder requests that the medical savings account be closed, the administrator shall close the medical savings account and mail a check for the account balance as of that date to the account holder. Such a withdrawal is not an eligible expense.
- 5. (New section) There shall be allowed as a deduction: a. amounts deposited in a medical savings account established pursuant to section 2 of this act; and b. all interest, dividends or gain earned by a medical savings account.

23 6. N.J.S.54A:5-1 is amended to read as follows:

- 54A:5-1. New Jersey Gross Income Defined. New Jersey gross income shall consist of the following categories of income:
- a. Salaries, wages, tips, fees, commissions, bonuses, and other remuneration received for services rendered whether in cash or in property including all withdrawals from a medical savings account that are not for eligible expenses as defined in section 1 of P.L., c. (C.)(pending in the Legislature as this bill).
- b. Net profits from business. The net income from the operation of a business, profession or other activity after provision for all costs and expenses incurred in the conduct thereof, determined either on a cash or accrual basis in accordance with the method of accounting allowed for federal income tax purposes but without deduction of the amount of:
 - (1) taxes based on income;
- (2) a civil, civil administrative, or criminal penalty or fine, including a penalty or fine under an administrative consent order, assessed and collected for a violation of a State or federal environmental law, an administrative consent order, or an environmental ordinance or resolution of a local governmental entity, and any interest earned on the penalty or fine, and any economic benefits having accrued to the violator as a result of a violation, which benefits are assessed and recovered in a civil, civil administrative, or criminal action, or pursuant to an administrative consent order. The provisions of this paragraph

shall not apply to a penalty or fine assessed or collected for a violation 1

2 of a State or federal environmental law, or local environmental

ordinance or resolution, if the penalty or fine was for a violation that

resulted from fire, riot, sabotage, flood, storm event, natural cause, or

5 other act of God beyond the reasonable control of the violator, or

6 caused by an act or omission of a person who was outside the 7

reasonable control of the violator; and

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- (3) treble damages paid to the Department of Environmental Protection and Energy pursuant to subsection a. of section 7 of P.L.1976, c.141 (C.58:10-23.11f) for costs incurred by the department in removing, or arranging for the removal of, an unauthorized discharge upon the failure of the discharger to comply with a directive from the department to remove, or arrange for the removal of, a discharge.
- c. Net gains or income from disposition of property. Net gains or net income, less net losses, derived from the sale, exchange or other disposition of property, including real or personal, whether tangible or intangible as determined in accordance with the method of accounting allowed for federal income tax purposes. For the purpose of determining gain or loss, the basis of property shall be the adjusted basis used for federal income tax purposes, except as expressly provided for under this act, but without a deduction for penalties, fines, or economic benefits excepted pursuant to paragraph (2), or for treble damages excepted pursuant to paragraph (3) of subsection b. of this section.

A taxpayer's net gain or loss on the sale, exchange or other disposition of a share of an S corporation shall be calculated by increasing the adjusted basis of the share by an amount equal to the shareholder's net losses and deductions in respect of the share allowed and deducted from income for federal income tax purposes, not including any personal net operating loss deductions, to the extent that such net losses were not offset by the taxpayer's pro rata share of S corporation income otherwise subject to taxation pursuant to subsection p. of this section in respect of another S corporation, subject to rules of priority and assignment determined by the director.

For the tax year 1976, any taxpayer with a tax liability under this subsection, or under the "Tax on Capital Gains and Other Unearned Income Act," P.L.1975, c.172 (C.54:8B-1 et seq.), shall not be subject to payment of an amount greater than the amount he would have paid if either return had covered all capital transactions during the full tax year 1976; provided, however, that the rate which shall apply to any capital gain shall be that in effect on the date of the transaction. To the extent that any loss is used to offset any gain under P.L. 1975, c.172, it shall not be used to offset any gain under the "New Jersey Gross Income Tax Act," N.J.S.54A:1-1 et seq. et seq.

The term "net gains or income" shall not include gains or income

derived from obligations which are referred to in clause (1) or (2) of N.J.S.54A:6-14 of this act or from securities which evidence 3 ownership in a qualified investment fund as defined in section 2 of P.L.1987, c.310 (C.54A:6-14.1). The term "net gains or net income" 5 shall not include gains or income from transactions to the extent to б which nonrecognition is allowed for federal income tax purposes. The 7 term "sale, exchange or other disposition" shall not include the exchange of stock or securities in a corporation a party to a 9 reorganization in pursuance of a plan of reorganization, solely for 10 stock or securities in such corporation or in another corporation a party to the reorganization and the transfer of property to a 12 corporation by one or more persons solely in exchange for stock or 13 securities in such corporation if immediately after the exchange such 14 person or persons are in control of the corporation. For purposes of 15 this clause, stock or securities issued for services shall not be 16 considered as issued in return for property.

For purposes of this clause, the term "reorganization" means:

(i) A statutory merger or consolidation;

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- (ii) The acquisition by one corporation, in exchange solely for all or part of its voting stock (or in exchange solely for all or a part of the voting stock of a corporation which is in control of the acquiring corporation) of stock of another corporation if, immediately after the acquisition, the acquiring corporation has control of such other corporation (whether or not such acquiring corporation had control immediately before the acquisition);
- (iii) The acquisition by one corporation, in exchange solely for all or part of its voting stock (or in exchange solely for all or a part of the voting stock of a corporation which is in control of the acquiring corporation), of substantially all of the properties of another corporation, but in determining whether the exchange is solely for stock the assumption by the acquiring corporation of a liability of the other, or the fact that property acquired is subject to a liability, shall be disregarded;
- (iv) A transfer by a corporation of all or a part of its assets to another corporation if immediately after the transfer the transferor, or one or more of its shareholders (including persons who were shareholders immediately before the transfer), or any combination thereof, is in control of the corporation to which the assets are transferred:
 - (v) A recapitalization;
- (vi) A mere change in identity, form, or place of organization 41 42 however effected: or
- 43 (vii) The acquisition by one corporation, in exchange for stock of a corporation (referred to in this subclause as "controlling 45 corporation") which is in control of the acquiring corporation, of 46 substantially all of the properties of another corporation which in the

transaction is merged into the acquiring corporation shall not disqualify a transaction under subclause (i) if such transaction would have qualified under subclause (i) if the merger had been into the controlling corporation, and no stock of the acquiring corporation is

5 used in the transaction;

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(viii) A transaction otherwise qualifying under subclause (i) shall not be disqualified by reason of the fact that stock of a corporation (referred to in this subclause as the "controlling corporation") which before the merger was in control of the merged corporation is used in the transaction, if after the transaction, the corporation surviving the merger holds substantially all of its properties and of the properties of the merged corporation (other than stock of the controlling corporation distributed in the transaction); and in the transaction, former shareholders of the surviving corporation exchanged, for an amount of voting stock of the controlling corporation, an amount of stock in the surviving corporation which constitutes control of such corporation.

For purposes of this clause, the term "control" means the ownership of stock possessing at least 80% of the total combined voting power of all classes of stock entitled to vote and at least 80% of the total number of shares of all other classes of stock of the corporation.

For purposes of this clause, the term "a party to a reorganization" includes a corporation resulting from a reorganization, and both corporations, in the case of a reorganization resulting from the acquisition by one corporation of stock or properties of another. In the case of a reorganization qualifying under subclause (i) by reason of subclause (vii) the term "a party to a reorganization" includes the controlling corporation referred to in such subclause (vii).

Notwithstanding any provisions hereof, upon every such exchange or conversion, the taxpayer's basis for the stock or securities received shall be the same as the taxpayer's actual or attributed basis for the stock, securities or property surrendered in exchange therefor.

- d. Net gains or net income derived from or in the form of rents, royalties, patents, and copyrights.
- e. Interest, except interest referred to in clause (1) or (2) of N.J.S.54A:6-14, or distributions paid by a qualified investment fund as defined in section 2 of P.L.1987, c.310 (C.54A:6-14.1), to the extent provided in that section.
- f. Dividends. "Dividends" means any distribution in cash or property made by a corporation, association or business trust that is not an S corporation, (1) out of accumulated earnings and profits, or (2) out of earnings and profits of the year in which such dividend is paid and any distribution in cash or property made by an S corporation, as specifically determined pursuant to section 16 of P.L.1993, c.173 (C.54A:5-14).

The term "dividends" shall not include distributions paid by a

qualified investment fund as defined in section 2 of P.L.1987, c.310 (C.54A:6-14.1), to the extent provided in that section.

g. Gambling winnings.

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- h. Net gains or income derived through estates or trusts.
- i. Income in respect of a decedent.
- Amounts distributed or withdrawn from an employee trust attributable to contributions to the trust which were excluded from 8 gross income under the provisions of chapter 6 of Title 54A of the
- New Jersey Statutes and pensions and annuities except to the extent
- of exclusions in N.J.S.54A:6-10 hereunder, notwithstanding the 10
- 11 provisions of N.J.S.18A:66-51, P.L.1973, c.140, s.41 (C.43:6A-41),
- P.L.1954, c.84, s.53 (C.43:15A-53), P.L.1944, c.255, s.17 12
- 13 (C.43:16A-17), P.L.1965, c.89, s.45 (C.53:5A-45), R.S.43:10-14,
- P.L.1943, c.160, s.22 (C.43:10-18.22), P.L.1948, c.310, s.22 14
- (C.43:10-18.71), P.L.1954, c.218, s.32 (C.43:13-22.34), P.L.1964, 15
- 16 c.275, s.11 (C.43:13-22.60), R.S.43:10-57, P.L.1938, c.330, s.13
- 17 (C.43:10-105), R.S.43:13-44, and P.L.1943, c.189,
- 18 (C.43:13-37.5).
- 19 k. Distributive share of partnership income.
- 20 I. Amounts received as prizes and awards, except as provided in
- 21 N.J.S.54A:6-8 and N.J.S.54A:6-11 hereunder.
- 22 m. Rental value of a residence furnished by an employer or a rental 23 allowance paid by an employer to provide a home.
- 24 n. Alimony and separate maintenance payments to the extent that 25 such payments are required to be made under a decree of divorce or 26 separate maintenance but not including payments for support of minor
- 27 children.
- 28 o. Income, gain or profit derived from acts or omissions defined as 29 crimes or offenses under the laws of this State or any other 30 jurisdiction.
- 31 p. Net pro rata share of S corporation income.
- 32 (cf: P.L.1993, c.173, s.9)

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- 7. N.J.S.54A:9-6 is amended to read as follows:
- 35 54A:9-6. Additions to tax and civil penalties. (a) Failure to file tax 36 return. In case of failure to file a tax return under this act on or before
- 37 the prescribed date (determined with regard to any extension of time
- 38 for filing), unless it is shown that such failure is due to reasonable **39**
- cause and not due to willful neglect, there shall be added to the 40 amount required to be shown as tax on such return such amount as is
- 41 required under the State Tax Uniform Procedure Law, R.S.54:48-1 et
- 42 seq. For this purpose, the amount of tax required to be shown on the
- return shall be reduced by the amount of any part of the tax which is
- 44 paid on or before the date prescribed for payment of the tax and by the
- amount of any credit against the tax which may be claimed upon the 45
- 46 return.

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- (b) Deficiency due to negligence. If any part of a deficiency is due to negligence or intentional disregard of this act or rules or regulations hereunder (but without intent to defraud), there shall be added to the tax an amount equal to 10% of the deficiency.
- 5 (c) Failure to file declaration or underpayment of estimated tax. If б any taxpayer fails to file a declaration of estimated tax or fails to pay 7 all or any part of an installment of estimated tax, he shall be deemed 8 to have made an underpayment of estimated tax. There shall be added 9 to the tax for the taxable year an amount at the rate as is required 10 under the State Tax Uniform Procedure Law, R.S.54:48-1 et seq., 11 upon the amount of the underpayment for the period of the 12 underpayment but not beyond the 15th day of the fourth month 13 following the close of the taxable year. The amount of underpayment 14 shall be the excess of the amount of the installment which would be required to be paid if the estimated tax were equal to 80% of the tax 16 (two-thirds of the tax for farmers referred to in subsection (e) of section 54A:8-4) shown on the return for the taxable year (or if no 18 return was filed, of the tax for such year) over the amount, if any, of 19 the installment paid on or before the last day prescribed for such payment. No underpayment shall be deemed to exist with respect to a declaration or installment otherwise due on or after the taxpayer's
 - (d) Exception to addition for underpayment of estimated tax. The addition to tax under subsection (c) with respect to any underpayment of any installment shall not be imposed if the total amount of all payments of estimated tax made on or before the last date prescribed for the payment of such installment equals or exceeds whichever of the following is the lesser--
 - (1) The amount which would have been required to be paid on or before such date if the estimated tax were whichever of the following is the least--
 - (A) The tax shown on the return of the individual for the preceding taxable year, if a return showing a liability for tax was filed by the individual for the preceding taxable year and such preceding year was a taxable year of 12 months, or
 - (B) An amount equal to the tax computed, at the rates applicable to the taxable year, on the basis of the taxpayer's status with respect to his personal exemptions for the taxable year, but otherwise on the basis of the facts shown on his return for, and the law applicable to, the preceding taxable year, or
 - (C) An amount equal to 80% of the tax for the taxable year (two-thirds of the tax for farmers referred to in subsection (e) of section 54A:8-4) computed by placing on an annualized basis the income for the months in the taxable year ending before the month in which the installment is required to be paid. For purposes of this subparagraph, the income shall be placed on an annualized basis by--

- (i) Multiplying by 12 (or, in the case of a taxable year of less than 12 months, the number of months in the taxable year) the income for the months in the taxable year ending before the month in which the installment is required to be paid,
- 5 (ii) Dividing the resulting amount by the number of months in the 6 taxable year ending before the month in which such installment date 7 falls, and
 - (iii) Deducting from such amount the deductions for personal exemptions allowable for the taxable year (such personal exemptions being determined as of the last date prescribed for payment of the installment); or
 - (2) An amount equal to 90% of the tax computed, at the rates applicable to the taxable year, on the basis of the actual income for the months in the taxable year ending before the month in which the installment is required to be paid.
 - (e) Deficiency due to fraud. If any part of a deficiency is due to fraud, there shall be added to the tax an amount equal to 50% of the deficiency. This amount shall be in lieu of any other addition to tax imposed by subsection (a) or (b).
 - (f) Nonwillful failure to pay withholding tax. If any employer, without intent to evade or defeat any tax imposed by this act or the payment thereof, shall fail to make a return and pay a tax withheld by him at the time required by or under the provisions of section 54A:7-4, such employer shall be liable for such tax and shall pay the same together with interest thereon and the addition to tax provided in subsection (a), and such interest and addition to tax shall not be charged to or collected from the employee by the employer. The director shall have the same rights and powers for the collection of such tax, interest and addition to tax against such employer as are now prescribed by this act for the collection of tax against an individual taxpayer.
 - (g) Willful failure to collect and pay over tax. Any person required to collect, truthfully account for, and pay over the tax imposed by this act who willfully fails to collect such tax or truthfully account for and pay over such tax or willfully attempts in any manner to evade or defeat the tax or the payment thereof, shall, in addition to other penalties provided by law, be liable to a penalty equal to the total amount of the tax evaded, or not collected, or not accounted for and paid over. No addition to tax under subsection (b) or (c) shall be imposed for any offense to which this subsection applies.
 - (h) Failure to file certain information returns. In case of each failure to file a statement of a payment to another person, required under authority of subsection (c) of section 54A:8-6 (relating to information at source, including the duplicate statement of tax withheld on wages) on the date prescribed therefor (determined with regard to any extension of time for filing), unless it is shown that such

failure is due to reasonable cause and not to willful neglect, there shall,
upon notice and demand by the director and in the same manner as tax,
be paid by the person so failing to file the statement, a penalty of \$2.00
for each statement not so filed, but the total amount imposed on the
delinquent person for all such failures during any calendar year shall
not exceed \$2,000.00.

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- (i) Additional penalty. Any person who with fraudulent intent shall fail to pay, or to deduct or withhold and pay, any tax, or to make, render, sign or certify any return or declaration of estimated tax or to supply any information within the time required by or under this act, shall be liable to penalty of not more than \$5,000.00, in addition to any other amounts required under this act, to be imposed, assessed and collected by the director. The director shall have the power, in his discretion, to waive, reduce or compromise any penalty under this subsection.
- (j) Additions treated as tax. The additions to tax and penalties provided by this section shall be paid upon notice and demand and shall be assessed, collected and paid in the same manner as taxes and any reference in this act to income tax or tax imposed by this act, shall be deemed also to refer to the additions to tax and penalties provided by this section. For purposes of section 54A:9-2, this subsection shall not apply to:
- (1) Any addition to tax under subsection (a) except as to that portion attributable to a deficiency;
 - (2) Any addition to tax under subsection (e); and
 - (3) Any additional penalty under subsection (i).
- (k) Determination of deficiency. For purposes of subsections (b) and (c), the amount shown as the tax by the taxpayer upon his return shall be taken into account in determining the amount of the deficiency only if such return was filed on or before the last day prescribed for the filing of such return, determined with regard to any extension of time for such filing.
- (1) Person defined. For purposes of subsections (f), (g), (h) and (i), the term person or employer includes an individual, corporation or partnership or an officer or employee of any corporation (including a dissolved corporation) or a member or employee of any partnership, who as such officer, employee, or member is under a duty to perform the act in respect of which the violation occurs.
- m. There shall be added to the tax due for a taxable year a penalty
 for the early withdrawal of amounts from a medical savings account
 for purposes that are not eligible expenses as defined in section 1 of
 P.L., c. (C.)(pending in the Legislature as this bill). The
 penalty shall be equal to 10% of the amount of withdrawals from the
 account that exceeds the amount of withdrawals for eligible expenses
 for the taxable year but that does not exceed the amount deposited in
 the account and is allowed as a deduction pursuant to subsection a of

section 5 of P.L., c. (C.) in the taxable year. No penalty shall
be assessed for a withdrawal pursuant to subsection c. of section 4 of
that act.
(cf. P.L.1987, c.76, s.59)

8. This act shall take effect immediately and sections 5 through 7 shall apply to deductions for taxable years beginning on or after January 1 next following enactment.

STATEMENT

 This bill establishes certain standards for medical savings accounts opened by employers and permits employees who are account holders of medical savings accounts to deduct from gross income the amount deposited in such an account and any interest, dividends or gain earned thereon under certain circumstances.

Under the provisions of the bill, a minimum deposit of \$1,000 is required to establish a medical savings account, and no more than \$3,000 may be deposited in any tax year.

An employer opening a medical savings account is required to designate an administrator for the account, when it is opened. Administrators that may be designated include:

- (1) federally or State chartered banks, savings and loan associations, savings banks or credit unions;
 - (2) trust companies authorized to act as a fiduciaries;
- (3) insurers authorized by the State to transact the business of accident and health insurance in New Jersey;
 - (4) a third-party administrator;
 - (5) a certified public accountant;
- (6) an employer that administers an employee benefit plan subject to regulation under the federal "Employee Retirement Income Security Act of 1974," 29 U.S.C.§1001 et seq., or that maintains medical savings accounts for its employees; or
- (7) such other person that demonstrates to the satisfaction of the director that the manner in which the account will be managed will be consistent with the requirements of this section.

The bill requires an employer to notify employees at the time a me lical savings account is opened of the federal and State tax status of deposits made to the account.

The bill provides that funds withdrawn from a medical savings account that are used to pay eligible expenses are not subject to State income tax, however, funds withdrawn from the account to pay expenses, other than eligible expenses, would generally not be deductible from gross income and therefore would be subject to income tax and may, additionally, be subject to a penalty.

Under the provisions of the bill, an employee leaving the employ of an employer who has opened a medical savings account for the employee would have the option to: (1) retain the account, upon the approval of the account administrator; (2) transfer the account to another employer, if the new employer opens a medical savings account on his behalf; or (3) close the account and have the funds forwarded to him. If the account is closed, the funds would be included in the employee's gross income, but would not be subject to any penalty.

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Establishes certain standards for medical savings accounts and allows for a deduction from gross income for income deposited in or received as interest, dividends or gain on such accounts under certain circumstances.

ASSEMBLY, No. 495

STATE OF NEW JERSEY

Introduced Pending Technical Review by Legislative Counsel

PRE-FILED FOR INTRODUCTION IN THE 1996 SESSION

By Assembly woman VANDERVALK

1	AN ACT concerning medical savings account plans.
2	
3	BE IT ENACTED by the Senate and General Assembly of the State
4	of New Jersey:
5	
6	1. As used in this act:
7	"Account administrator" means
8	(1) a federally or State chartered bank, savings and loan
9	association, savings bank or credit union;
10	(2) a trust company authorized to act as a fiduciary;
11	(3) an insurer;
12	(4) a third-party administrator;
13	(5) a certified public accountant;
14	(6) an employer that administers an employee benefit plan subject
15	to regulation under the federal "Employee Retirement Income Security
16	Act of 1974," 29 U.S.C. §1001 et seq., or that maintains medical
17	savings accounts for its employees; or
18	(7) such other person that demonstrates to the satisfaction of the
19	Commissioner of Insurance that the medical savings account will be
20	properly managed.
21	"Deductible" means the total deductible for an employee and all of
22	the employee's qualified dependents for a calendar year.
23	"Medical savings account" or "account" means a custodial account
24	or trust created in this State pursuant to a medical savings account
25	plan to pay for the eligible medical expenses of an account holder or
26	the account holder's qualified dependents or both.
27	"Qualified dependent" means the spouse of an account holder or the
28	child of an account holder when the child is:
29	(1) under 19 years of age or under 23 years of age and a full-time
30	student at an accredited college or university;
31	(2) not self-sufficient due to mental or physical incapacitation; or
32	(3) legally entitled to the provisions of proper or necessary
33	subsistence, education, medical care or other care necessary for the
34	child' guidance, or well-being and is not otherwise emancipated,

self-supporting, married or a member of the armed forces of the

United States.

"Qualified higher deductible health plan" means a health coverage policy, certificate, or contract that provides for the payment of covered benefits that exceed the deductible, and is purchased by an employer for the benefit of an employee for whom the employer makes deposits into a medical savings account plan.

- 2. Notwithstanding the provisions of any law to the contrary, no medical savings account plan shall be established in this State by an employer unless it includes all of the following:
- a. the payment on behalf of an employee into a medical savings account by the employee's employer of all or part of the premium differential realized by the employer based on the purchase of a higher deductible health coverage plan for the benefit of the employee;
- b. the purchase of a qualified higher deductible health coverage plan by the employer for the benefit of an employee; and
- c. an account administrator to administer the medical savings account.

3. This act shall take effect immediately and shall apply to medical savings account plans established on or after the effective date of this act.

STATEMENT

This bill requires medical savings account plans provided by employers in New Jersey to include all of the following: the payment on behalf of an employee into a medical savings account by the employee's employer of all or part of the premium differential realized by the employer based on the purchase of a higher deductible health benefits plan for the benefit of the employee; the purchase of qualified higher deductible health coverage plan for the benefit of an employee; and an account administrator to administer the medical savings account.

Establishes certain requirements for medical savings account plans.

[Passed Both Houses]

[Second Reprint]

ASSEMBLY COMMITTEE SUBSTITUTE FOR

ASSEMBLY COMMITTEE SUBSTITUTE FOR ASSEMBLY, Nos. 671 and 495

STATE OF NEW JERSEY

ADOPTED JANUARY 9, 1997

Sponsored by Assemblymen BAGGER, ROMA, Assemblywoman VANDERVALK, Assemblymen Bateman, Russo, Garrett, Felice, Assemblywomen Murphy, Heck, Assemblyman Gregg, DeCroce, Corodemus and Assemblywoman Allen

AN ACT concerning medical savings accounts, amending P.L.1992, c.161 ¹ and P.L.1992, c.162 ¹ and amending and supplementing Title 54A of the New Jersey Statutes.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- 1. Section 6 of P.L.1992, c.161 (C.17B:27A-7) is amended to read as follows:
- 6. The board shall establish the policy and contract forms and benefit levels to be made available by all carriers for the ¹[policies]
- 12 <u>health benefits plans</u>¹ required to be issued pursuant to section 3 of
- P.L.1992, c.161 (C.17B:27A-4), and shall adopt such modifications
- 14 to one or more plans as the board determines are necessary to make
- 15 available a "high deductible health plan" or plans ¹ [compatible with
- the medical savings accounts established pursuant to section 220 of
- 17 the federal Internal Revenue Code of 1986, 26 U.S.C. §220]
- 18 consistent with section 301 of Title III of the "Health Insurance
- 19 Portability and Accountability Act of 1996," Pub.L.104-191, regarding

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹ Senate SHH committee amendments adopted December 11, 1997.

² Senate SBA committee amendments adopted December 15, 1997.

- tax-deductible medical savings accounts¹, within 60 days after the 1 2 enactment of P.L., c. (C.)(now pending before the Legislature 3 as this bill). The board shall provide the commissioner with an informational filing of the policy and contract forms and benefit levels 4 5 it establishes.
- 6 a. ¹[the] The individual health benefits plans established by the 7 board may include cost containment measures such as, but not limited 8 to: utilization review of health care services, including review of 9 medical necessity of hospital and physician services; case management 10 benefit alternatives; selective contracting with hospitals, physicians, 11 and other health care providers; and reasonable benefit differentials 12 applicable to participating and nonparticipating providers; and other managed care provisions. 13

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- b. An individual health benefits plan offered pursuant to section 3 of P.L.1992, c.161 (C.17B:27A-4) shall contain a limitation of no more than 12 months on coverage for preexisting conditions [, except that the limitation shall not apply]. An individual health benefits plan offered pursuant to section 3 of P.L.1992, c.161 (C.17B:27A-4) shall not contain a preexisting condition limitation of any period under the following circumstances:
- (1)¹ to an individual who has, under ¹ [a prior group or individual health benefits plan or Medicaid I creditable coverage 1, with no intervening lapse in coverage of more than ¹[30] 31 ¹ days, been treated or diagnosed by a physician for a condition under that plan or satisfied a 12-month preexisting condition limitation¹: or
- (2) to a federally defined eligible individual who applies for an individual health benefits plan within 63 days of termination of the prior coverage¹.
- c. In addition to the five standard individual health benefits plans provided for in section 3 of P.L.1992, c.161 (C.17B:27A-4), the board may develop up to five rider packages. Premium rates for the rider packages shall be determined in accordance with section 8 of P.L.1992, c.161 (C.17B:27A-9).
- d. After the board's establishment of the individual health benefits plans required pursuant to section 3 of P.L.1992, c.161 (C.17B:27A-4), and notwithstanding any law to the contrary, a carrier shall file the policy or contract forms with the board and certify to the board that the health benefits plans to be used by the carrier are in substantial compliance with the provisions in the corresponding board approved plans. The certification shall be signed by the chief 40 executive officer of the carrier. Upon receipt by the board of the 42 certification, the certified plans may be used until the board, after 43 notice and hearing, disapproves their continued use.
- 44 e. Effective immediately for an individual health benefits plan issued on or after the effective date of P.L.1995, c.316 45 (C.17:48E-35.10 et al.) and effective on the first 12-month anniversary 46

- date of an individual health benefits plan in effect on the effective date of P.L.1995, c.316 (C.17:48E-35.10 et al.), the individual health benefits plans required pursuant to section 3 of P.L.1992, c.161 (C.17B:27A-4), including any plan offered by a federally qualified health maintenance organization, shall contain benefits for expenses
 - (1) Screening by blood lead measurement for lead poisoning for children, including confirmatory blood lead testing as specified by the Department of Health ¹and Senior Services ¹ pursuant to section 7 of P.L.1995, c.316 (C.26:2-137.1); and medical evaluation and any

necessary medical follow-up and treatment for lead poisoned children.

12 (2) All childhood immunizations as recommended by the Advisory 13 Committee on Immunization Practices of the United States Public Health Service and the Department of Health ¹and Senior Services ¹ 14 pursuant to section 7 of P.L.1995, c.316 (C.26:2-137.1). A carrier 15 shall notify its insureds, in writing, of any change in the health care 16 17 services provided with respect to childhood immunizations and any 18 related changes in premium. Such notification shall be in a form and manner to be determined by the Commissioner of ¹Banking and ¹ 19 20

The benefits shall be provided to the same extent as for any other medical condition under the health benefits plan, except that no deductible shall be applied for benefits provided pursuant to this section. This section shall apply to all individual health benefits plans in which the carrier has reserved the right to change the premium.

26 (cf: P.L.1997, c.146, s.4)

incurred in the following:

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- ¹[2. Section 17 of P.L.1992, c.162 (C.17B:27A-33) is amended to read as follows:
- 30 17. Subject to the approval of the commissioner, the board shall 31 formulate the five health benefits plans, and shall adopt such modifications to one or more plans as the board determines are 32 33 necessary to make available a "high deductible health plan" or plans 34 compatible with the medical savings accounts established pursuant to section 220 of the federal Internal Revenue Code of 1986, 26 U.S.C. 35 36 §220, within 60 days after the enactment of P.L., c. (C.)(now 37 pending before the Legislature as this bill), to be made available by 38 small employer carriers in accordance with the provisions of this act, 39 and shall promulgate five standard forms pursuant thereto. The board 40 may establish benefits levels, deductibles and copayments, exclusions, 41 and limitations for such health benefits plans in accordance with the 42 law.
- The board shall submit the forms so established to the commissioner for his approval. The commissioner shall approve the forms if he finds them to be consistent with the provisions of section 3 of P.L.1992, c.162 (C.17B:27A-19). Any form submitted to the

commissioner by the board shall be deemed approved if not expressly disapproved in writing within 60 days of its receipt by the commissioner. Such forms may contain, but shall not be limited to, the following provisions:

- a. Utilization review of health care services, including review of medical necessity of hospital and physician services;
 - b. Managed care systems, including large case management;
- c. Provision for selective contracting with hospitals, physicians, and other health care providers;
- d. Reasonable benefits differentials which are applicable to participating and nonparticipating providers;
- e. Notwithstanding the provisions of section 4 of P.L.1992, c.162 (C.17B:27A-20) to the contrary, the board may, from time to time, adjust coinsurance and deductibles;
- 15 f. Such other provisions which may be quantifiably established to 16 be cost containment devices;
 - g. The department shall publish annually a list of the premiums charged for each of the five small employer health benefits plans and for any rider package by all carriers writing such plans. The department shall also publish the toll free telephone number of each such carrier.
- 22 (cf: P.L.1993, c.162, s.8)]¹

- 1 [3.] $2.{}^{1}$ N.J.S.54A:3-3 is amended to read as follows:
- 54A:3-3. Medical expenses. (a) Each taxpayer shall be allowed to deduct from [his] the taxpayer's gross income medical expenses for [himself] the taxpayer, [his] the taxpayer's spouse, and [his] the taxpayer's dependents with respect to such expenses that were paid during the taxable year and to the extent that such medical expenses exceed 2% of the taxpayer's gross income. In the case of a nonresident, gross income shall mean gross income which such nonresident would have reported if [he] the taxpayer had been subject to tax during the entire taxable year as a resident.
 - (b) Special Rule for Decedents.
- (1) Treatment of expenses paid after death. Expenses for the medical care of the taxpayer which are paid out of [his] the taxpayer's estate during the one-year period beginning with the day after the day of the death shall be treated as paid by the taxpayer at the time incurred.
- (2) Limitation. Paragraph (1) shall not apply if the amount paid is not allowable as a deduction in computing medical expense deductions for federal income tax purposes.
- (c) [Exclusion] <u>Disallowance</u> of amounts allowed for [care of certain dependents] <u>other purposes</u>. Any expenses allowed as a deduction of expenses for household and dependent care services necessary for gainful employment shall not be allowed as an expense

1 paid for medical care for purposes of this section. Any amounts paid

2 or distributed out of a medical savings account that are excluded from

3 gross income pursuant to section ¹ [6] 5¹ of P.L., c. (C.)(now

4 pending before the Legislature as this bill) shall not be allowed as an

5 expense paid for medical care for purposes of this section.

6 (cf: 54A:3-3)

¹[4.] 3.¹ (New section) ²a.² A taxpayer may deduct from the taxpayer's gross income an amount equal to the contributions to a medical savings account that the taxpayer is allowed for the taxable year as a deduction for federal income tax purposes pursuant to section 220 of the federal Internal Revenue Code of 1986, 26 U.S.C. s.220.

²b. The deduction provided by subsection a. of this section shall, notwithstanding any amendment or supplement to federal law, be allowed only to "eligible individuals" qualifying under the limitations of subsection (i), and subject to the numerical limits of subsection (j), of section 220 of the federal Internal Revenue Code of 1986, 26 U.S.C. s.220, as in effect on January 1, 1997.

- ¹[5.] <u>4.</u> N.J.S.54A:5-1 is amended to read as follows:
- 54A:5-1. New Jersey Gross Income Defined. New Jersey gross income shall consist of the following categories of income:
- a. Salaries, wages, tips, fees, commissions, bonuses, and other remuneration received for services rendered whether in cash or in property <u>and amounts paid or distributed</u>, or deemed paid or <u>distributed</u>, out of a medical savings account that are not excluded from gross income pursuant to section ¹ [6] 5 of P.L., c. (C.) (now pending before the Legislature as this bill).
- b. Net profits from business. The net income from the operation of a business, profession or other activity after provision for all costs and expenses incurred in the conduct thereof, determined either on a cash or accrual basis in accordance with the method of accounting allowed for federal income tax purposes but without deduction of the amount of:
 - (1) taxes based on income;
- (2) a civil, civil administrative, or criminal penalty or fine, including a penalty or fine under an administrative consent order, assessed and collected for a violation of a State or federal environmental law, an administrative consent order, or an environmental ordinance or resolution of a local governmental entity, and any interest earned on the penalty or fine, and any economic benefits having accrued to the violator as a result of a violation, which benefits are assessed and recovered in a civil, civil administrative, or criminal action, or pursuant to an administrative consent order. The provisions of this paragraph shall not apply to a penalty or fine

assessed or collected for a violation of a State or federal environmental law, or local environmental ordinance or resolution, if the penalty or fine was for a violation that resulted from fire, riot, sabotage, flood, storm event, natural cause, or other act of God beyond the reasonable control of the violator, or caused by an act or omission of a person who was outside the reasonable control of the violator; and

- (3) treble damages paid to the Department of Environmental Protection and Energy pursuant to subsection a. of section 7 of P.L.1976, c.141 (C.58:10-23.11f) for costs incurred by the department in removing, or arranging for the removal of, an unauthorized discharge upon the failure of the discharger to comply with a directive from the department to remove, or arrange for the removal of, a discharge.
- c. Net gains or income from disposition of property. Net gains or net income, less net losses, derived from the sale, exchange or other disposition of property, including real or personal, whether tangible or intangible as determined in accordance with the method of accounting allowed for federal income tax purposes. For the purpose of determining gain or loss, the basis of property shall be the adjusted basis used for federal income tax purposes, except as expressly provided for under this act, but without a deduction for penalties, fines, or economic benefits excepted pursuant to paragraph (2), or for treble damages excepted pursuant to paragraph (3) of subsection b. of this section.

A taxpayer's net gain or loss on the sale, exchange or other disposition of a share of an S corporation shall be calculated by increasing the adjusted basis of the share by an amount equal to the shareholder's net losses and deductions in respect of the share allowed and deducted from income for federal income tax purposes, not including any personal net operating loss deductions, to the extent that such net losses were not offset by the taxpayer's pro rata share of S corporation income otherwise subject to taxation pursuant to subsection p. of this section in respect of another S corporation, subject to rules of priority and assignment determined by the director.

For the tax year 1976, any taxpayer with a tax liability under this subsection, or under the "Tax on Capital Gains and Other Unearned Income Act," P.L.1975, c.172 (C.54:8B-1 et seq.), shall not be subject to payment of an amount greater than the amount he would have paid if either return had covered all capital transactions during the full tax year 1976; provided, however, that the rate which shall apply to any capital gain shall be that in effect on the date of the transaction. To the extent that any loss is used to offset any gain under P.L.1975, c.172, it shall not be used to offset any gain under the "New Jersey Gross Income Tax Act," N.J.S.54A:1-1 et seq. et seq.

The term "net gains or income" shall not include gains or income

- 1 derived from obligations which are referred to in clause (1) or (2) of
- 2 N.J.S.54A:6-14 of this act or from securities which evidence
- 3 ownership in a qualified investment fund as defined in section 2 of
- 4 P.L.1987, c.310 (C.54A:6-14.1). The term "net gains or net income"
- 5 shall not include gains or income from transactions to the extent to
- 6 which nonrecognition is allowed for federal income tax purposes. The
- 7 term "sale, exchange or other disposition" shall not include the
- 8 exchange of stock or securities in a corporation a party to a
- 9 reorganization in pursuance of a plan of reorganization, solely for
- 10 stock or securities in such corporation or in another corporation a
- 11 party to the reorganization and the transfer of property to a
- 12 corporation by one or more persons solely in exchange for stock or
- 13 securities in such corporation if immediately after the exchange such
- 14 person or persons are in control of the corporation. For purposes of
- 15 this clause, stock or securities issued for services shall not be
- 16 considered as issued in return for property.

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- For purposes of this clause, the term "reorganization" means:
 - (i) A statutory merger or consolidation;
 - (ii) The acquisition by one corporation, in exchange solely for all or part of its voting stock (or in exchange solely for all or a part of the voting stock of a corporation which is in control of the acquiring corporation) of stock of another corporation if, immediately after the acquisition, the acquiring corporation has control of such other corporation (whether or not such acquiring corporation had control immediately before the acquisition);
 - (iii) The acquisition by one corporation, in exchange solely for all or part of its voting stock (or in exchange solely for all or a part of the voting stock of a corporation which is in control of the acquiring corporation), of substantially all of the properties of another corporation, but in determining whether the exchange is solely for stock the assumption by the acquiring corporation of a liability of the other, or the fact that property acquired is subject to a liability, shall be disregarded;
 - (iv) A transfer by a corporation of all or a part of its assets to another corporation if immediately after the transfer the transferor, or one or more of its shareholders (including persons who were shareholders immediately before the transfer), or any combination thereof, is in control of the corporation to which the assets are transferred;
 - (v) A recapitalization;
 - (vi) A mere change in identity, form, or place of organization however effected; or
- (vii) The acquisition by one corporation, in exchange for stock of a corporation (referred to in this subclause as "controlling corporation") which is in control of the acquiring corporation, of substantially all of the properties of another corporation which in the

transaction is merged into the acquiring corporation shall not 1 2 disqualify a transaction under subclause (i) if such transaction would 3 have qualified under subclause (i) if the merger had been into the 4 controlling corporation, and no stock of the acquiring corporation is 5 used in the transaction;

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(viii) A transaction otherwise qualifying under subclause (i) shall not be disqualified by reason of the fact that stock of a corporation (referred to in this subclause as the "controlling corporation") which before the merger was in control of the merged corporation is used in the transaction, if after the transaction, the corporation surviving the merger holds substantially all of its properties and of the properties of the merged corporation (other than stock of the controlling corporation distributed in the transaction); and in the transaction, former shareholders of the surviving corporation exchanged, for an amount of voting stock of the controlling corporation, an amount of stock in the surviving corporation which constitutes control of such corporation.

For purposes of this clause, the term "control" means the ownership of stock possessing at least 80% of the total combined voting power of all classes of stock entitled to vote and at least 80% of the total number of shares of all other classes of stock of the corporation.

For purposes of this clause, the term "a party to a reorganization" includes a corporation resulting from a reorganization, and both corporations, in the case of a reorganization resulting from the acquisition by one corporation of stock or properties of another. In the case of a reorganization qualifying under subclause (i) by reason of subclause (vii) the term "a party to a reorganization" includes the controlling corporation referred to in such subclause (vii).

Notwithstanding any provisions hereof, upon every such exchange or conversion, the taxpayer's basis for the stock or securities received shall be the same as the taxpayer's actual or attributed basis for the stock, securities or property surrendered in exchange therefor.

- d. Net gains or net income derived from or in the form of rents, royalties, patents, and copyrights.
- e. Interest, except interest referred to in clause (1) or (2) of N.J.S.54A:6-14, or distributions paid by a qualified investment fund as defined in section 2 of P.L.1987, c.310 (C.54A:6-14.1), to the extent provided in that section.
- f. Dividends. "Dividends" means any distribution in cash or property made by a corporation, association or business trust that is not an S corporation, (1) out of accumulated earnings and profits, or (2) out of earnings and profits of the year in which such dividend is paid and any distribution in cash or property made by an S 45 corporation, as specifically determined pursuant to section 16 of P.L.1993, c.173 (C.54A:5-14). 46

- 1 The term "dividends" shall not include distributions paid by a 2 qualified investment fund as defined in section 2 of P.L.1987, c.310
- 3 (C.54A:6-14.1), to the extent provided in that section.
 - g. Gambling winnings.

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- 5 h. Net gains or income derived through estates or trusts.
- 6 i. Income in respect of a decedent.
- 7 j. Amounts distributed or withdrawn from an employee trust attributable to contributions to the trust which were excluded from 8
- 9 gross income under the provisions of chapter 6 of Title 54A of the
- New Jersey Statutes and pensions and annuities except to the extent 10
- 11 of exclusions in N.J.S.54A:6-10 hereunder, notwithstanding the
- provisions of N.J.S.18A:66-51, P.L.1973, c.140, s.41 (C.43:6A-41), 12
- 13 P.L.1954, c.84, s.53 (C.43:15A-53), P.L.1944, c.255, s.17
- 14 (C.43:16A-17), P.L.1965, c.89, s.45 (C.53:5A-45), R.S.43:10-14,
- 15
- P.L.1943, c.160, s.22 (C.43:10-18.22), P.L.1948, c.310, s.22
- 16 (C.43:10-18.71), P.L.1954, c.218, s.32 (C.43:13-22.34), P.L.1964,
- 17 c.275, s.11 (C.43:13-22.60), R.S.43:10-57, P.L.1938, c.330, s.13
- 18 R.S.43:13-44, P.L.1943, c.189, (C.43:10-105),and
- 19 (C.43:13-37.5).
- 20 k. Distributive share of partnership income.
- 21 1. Amounts received as prizes and awards, except as provided in
- 22 N.J.S.54A:6-8 and N.J.S.54A:6-11 hereunder.
- 23 m. Rental value of a residence furnished by an employer or a rental 24 allowance paid by an employer to provide a home.
 - n. Alimony and separate maintenance payments to the extent that such payments are required to be made under a decree of divorce or separate maintenance but not including payments for support of minor children.
 - o. Income, gain or profit derived from acts or omissions defined as crimes or offenses under the laws of this State or any other jurisdiction.
- 32 p. Net pro rata share of S corporation income.
- 33 (cf: P.L.1993, c.173, s.9)

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- ¹[6.] 5. (New section) a. Gross income shall not include contributions to a taxpayer's medical savings account that are excluded from the taxpayer's federal gross income pursuant to section 220 of the federal Internal Revenue Code of 1986, 26 U.S.C. s.220.
- 39 b. Gross income shall not include amounts paid or distributed, or 40 deemed paid or distributed, out of a taxpayer's medical savings 41 account that are excluded from the taxpayer's federal gross income 42 pursuant to section 220 of the federal Internal Revenue Code of 1986, 43 26 U.S.C. s.220.
- 44 ²c. The exclusions provided by subsections a. and b. of this section 45 shall, notwithstanding any amendment or supplement to federal law,
- be allowed only to "eligible individuals" qualifying under the 46

[2R] ACS for A671 ACS 10

limitations of subsection (i), and subject to the numerical limits of
subsection (j), of section 220 of the federal Internal Revenue Code
of 1986, 26 U.S.C. s.220, as in effect on January 1, 1997. ²
¹ [7.] <u>6.</u> This act shall take effect immediately and sections ¹ [3]
2^1 through 1 [6] 5^1 shall apply to taxable years beginning on or after
January 1 ¹ [1997] <u>. 1998</u> ¹ .
•
Establishes certain standards and provides certain tax advantages for
medical savings accounts.

ASSEMBLY INSURANCE COMMITTEE

STATEMENT TO

ASSEMBLY COMMITTEE SUBSTITUTE FOR ASSEMBLY, Nos. 671 and 495

STATE OF NEW JERSEY

DATED: SEPTEMBER 16, 1996

The Assembly Insurance Committee reports favorably the Assembly Committee Substitute for Assembly, Nos. 671 and 495.

This committee substitute establishes certain standards and provides certain tax advantages for medical savings accounts established in New Jersey.

The bill requires medical savings account plans to include all of the following: (1) the payment into a medical savings account, which shall, except in the case of a rollover contribution, equal or exceed 65% of the annual deductible of a qualified higher deductible health plan in the case of self-only coverage and 75% of the annual deductible of a qualified higher deductible health plan in the case of an individual who has family coverage; (2) the purchase of a qualified higher deductible health plan; and (3) the appointment of a trustee to administer the medical savings account.

The bill defines a "higher deductible health plan" as a health plan: with an annual deductible of at least \$1,500 and not more than \$2,250, in the case of self-only coverage; an annual deductible of at least \$3,000 and not more than \$4,500 in the case of family coverage; and a limit of \$3,000 for self-only coverage and \$5,000 for family coverage and further provides that any increases to those amounts that apply under the federal Health Insurance Portability and Accountability Act of 1996, will also apply under this bill.

The bill authorizes the New Jersey Individual Health Coverage Program Board and the New Jersey Small Employer Health Benefits Program Board to establish a medical savings account plan as one of the standard plans in each of the respective programs.

Finally, the bill provides that in order to qualify for a deduction from gross income tax in New Jersey for a medical savings account, a person has to qualify as an "eligible individual" under the federal Health Insurance Portability and Accountability Act of 1996. Funds withdrawn from the account to pay expenses, other than eligible expenses, would generally not be deductible from gross income and therefore would be subject to income tax and may additionally be subject to a penalty.

ASSEMBLY APPROPRIATIONS COMMITTEE

STATEMENT TO

ASSEMBLY COMMITTEE SUBSTITUTE FOR

ASSEMBLY COMMITTEE SUBSTITUTE FOR ASSEMBLY, Nos. 671 and 495

STATE OF NEW JERSEY

DATED: JANUARY 9, 1997

The Assembly Appropriations Committee reports favorably Assembly Bill Nos. 671 and 495 by committee substitute.

This Assembly Committee Substitute for Assembly Bill Nos. 671/495 (ACS) establishes gross income tax advantages for employer or employee contributions to "medical savings accounts," defined identically to medical savings accounts pursuant to the federal "Health Insurance Portability and Affordability Act of 1996," Pub.L.104-191. The substitute also requires the New Jersey Individual Health Coverage Program Board and the New Jersey Small Employer Health Benefits Program Board to adopt modifications to one or more plans as the boards determine are necessary to make available "high deductible health plans" compatible with the federally qualified medical savings accounts.

Recently enacted 26 U.S.C. §220 allows those employees of small employers and the self-employed who are covered by a "high deductible" health plan to establish medical savings accounts. Some of the contributions to these savings accounts can be excluded or deducted from the federal taxable income of the employee. Funds withdrawn to pay eligible medical expenses remain excluded from taxation; funds withdrawn for other purposes are subject to federal taxation and penalties.

The federal program is a pilot program, limited so that the total number of employees in the United States who will be allowed the federal tax advantages of medical savings accounts may not exceed 750,000. This substitute provides parallel New Jersey gross income tax exclusions and deduction for employees participating in the federal pilot program. The substitute exempts contributions to federally qualified medical savings accounts from New Jersey gross income taxation if the contributions are exempt from federal taxation; exempts withdrawals from accounts from State taxation if the withdrawals are subject to federal taxation.

This substitute makes technical changes from the prior substitute:

to delete the definition sections, putting the responsibility of tax administration on the federal regulators; to make the requirement to the Individual Health Coverage Board and the Small Employer Health Benefits Board more flexible, allowing more minor adjustments to the existing health plans; to add a clarifying amendment to prevent the possibility of double tax benefits; and to delete the penalty provision, because adequate penalties are provided under federal statute.

FISCAL IMPACT:

No specific information is available on how many New Jersey gross income taxpayers will be among the 750,000 federal income taxpayers, but if New Jersey residents qualify in the same proportion as all other federal taxpayers, it would be expected that about 24,500 New Jersey residents would qualify for federal benefits and therefore for New Jersey income tax benefits.

However, this does not lead to any definite conclusions about the State revenue impact of the bill. Some taxpayers already have tax-excluded health plans, and the conversion to use of medical savings accounts by their employers could reduce business expenditures without any reduction in gross income tax revenue. At the extreme, if every one of 24,500 taxpayers changed health plans to defer \$3,750, then the revenue impact might be a gross income tax loss of as much as \$3 million for that year; however data suggest only some of the taxpayers using medical savings accounts will actually reduce their taxable income, and those who do reduce taxable income will select salary reductions in the range of \$1,000 to \$2,000 annually. Therefore, the expected revenue impact is a small reduction in gross income tax revenues, of unknown magnitude but probably substantially less than the \$3 million maximum.

SENATE HEALTH COMMITTEE

STATEMENT TO

ASSEMBLY COMMITTEE SUBSTITUTE FOR

ASSEMBLY COMMITTEE SUBSTITUTE FOR ASSEMBLY, Nos. 671 and 495

with committee amendments

STATE OF NEW JERSEY

DATED: DECEMBER 11, 1997

The Senate Health Committee reports favorably and with committee amendments the Assembly Committee Substitute for Assembly Committee Substitute for Assembly Bill Nos.671 and 495.

As amended by committee, this substitute establishes State gross income tax advantages for employer or employee contributions to "medical savings accounts," defined identically to medical savings accounts pursuant to the federal "Health Insurance Portability and Accountability Act of 1996," Pub.L.104-191. The substitute also requires the New Jersey Individual Health Coverage Program Board to adopt modifications to one or more plans as the boards determine are necessary to make available "high deductible health plans" consistent with the federally qualified medical savings accounts. (P.L.1997, c.146, enacted in June 1997, includes a similar requirement for the New Jersey Small Employer Health Benefits Program Board.)

Federal law allows employees of small employers and the selfemployed who are covered by a "high deductible" health plan to establish a medical savings account. Some of the contributions to these savings accounts can be excluded or deducted from the federal taxable income of the employee. Funds withdrawn to pay eligible medical expenses remain excluded from taxation; funds withdrawn for other purposes are subject to federal taxation and penalties.

The federal program is a pilot program, limited so that the total number of employees in the United States who will be allowed the federal tax advantages of medical savings accounts may not exceed 750,000. This substitute provides parallel New Jersey gross income tax exclusions and deduction for employees participating in the federal pilot program. The substitute exempts contributions to federally qualified medical savings accounts from New Jersey gross income taxation if the contributions are exempt from federal taxation; exempts

withdrawals from accounts from State taxation if the withdrawals are exempt from federal taxation; and subjects withdrawals to State taxation if the withdrawals are subject to federal taxation.

The committee adopted technical amendments to the substitute to conform section 1, that amends the individual insurance law (N.J.S.A.17B:27A-7), to recently enacted legislation, P.L.1997, c.146, which conformed the State's insurance laws to the requirements of the federal "Health Insurance Portability and Accountability Act of 1966." Amendments also delete section 2 of the bill, which amended P.L.1992, c.162 concerning small employer plans, as that law was already amended in P.L.1997, c.146 to provide for medical savings accounts. Amendments also update the date the tax provisions shall be applicable, from taxable years beginning January 1, 1997 to taxable years beginning January 1, 1998.

SENATE BUDGET AND APPROPRIATIONS COMMITTEE

STATEMENT TO

[First Reprint]

ASSEMBLY COMMITTEE SUBSTITUTE FOR

ASSEMBLY COMMITTEE SUBSTITUTE FOR ASSEMBLY, Nos. 671 and 495

with Senate committee amendments

STATE OF NEW JERSEY

DATED: DECEMBER 15, 1997

The Senate Budget and Appropriations Committee reports favorably Assembly Bill Nos. 671 and 495 ACS ACS (1R) with amendments.

Assembly Bill Nos. 671 and 495 ACS ACS (1R), as amended, establishes New Jersey gross income tax advantages for employer or employee contributions to "medical savings accounts," defined identically to medical savings accounts in the federal "Health Insurance Portability and Affordability Act of 1996," Pub.L.104-191 (26 U.S.C. s.220 et al.). The bill also requires the New Jersey Individual Health Coverage Program Board to adopt modifications to one or more plans as the board determines are necessary to make available "high deductible health plans" compatible with the federally qualified medical savings accounts. (P.L.1997, c.146 enacted in June, 1997 includes a similar requirement for the New Jersey Small Employer Health Benefits Program Board.).

Recently enacted federal law allows those employees of small employers and the self-employed who are covered by a "high deductible" health plan to establish medical savings accounts. Some of the contributions to these savings accounts can be excluded or deducted from the federal taxable income of the employee. Funds withdrawn to pay eligible medical expenses remain excluded from taxation; funds withdrawn for other purposes are subject to federal taxation and penalties.

The federal program is a pilot program, limited so that the total number of employees in the United States who will be allowed the federal tax advantages of medical savings accounts may not exceed 750,000. This bill provides parallel New Jersey gross income tax exclusions and deduction for employees participating in the federal

pilot program. The bill exempts contributions to federally qualified medical savings accounts from New Jersey gross income taxation if the contributions are exempt from federal taxation; exempts withdrawals from accounts from State taxation if the withdrawals are exempt from federal taxation; and subjects withdrawals to State taxation if the withdrawals are subject to federal taxation.

COMMITTEE AMENDMENTS

The committee amended the bill to limit participation in the State advantages to those qualified to participate in the original pilot federal program.

FISCAL IMPACT

No specific information is available on how many New Jersey gross income taxpayers will be among the 750,000 federal income taxpayers, but if New Jersey residents qualify in the same proportion as all other federal taxpayers, it would be expected that about 24,500 New Jersey residents would qualify for federal benefits and therefore for New Jersey income tax benefits.

However, this does not lead to any definite conclusions about the State revenue impact of the bill. Some taxpayers already have tax-excluded health plans, and the conversion to use of medical savings accounts by their employers could reduce business expenditures without any reduction in gross income tax revenue. At the extreme, if every one of 24,500 taxpayers changed health plans to defer \$3,750, then the revenue impact might be a gross income tax loss of as much as \$3 million for that year; however data suggest only some of the taxpayers using medical savings accounts will actually reduce their taxable income, and those who do reduce taxable income will select salary reductions in the range of \$1,000 to \$2,000 annually. Therefore, the expected revenue impact is a small reduction in gross income tax revenues, of unknown magnitude but is expected to be substantially less than the \$3 million maximum.

LEGISLATIVE FISCAL ESTIMATE TO

ASSEMBLY COMMITTEE SUBSTITUTE FOR ASSEMBLY, Nos. 671 and 495

STATE OF NEW JERSEY

DATED: JANUARY 23, 1997

Assembly Committee Substitute for Assembly Bill Nos. 671 and 495 of 1996 establishes gross income tax advantages for employer or employee contributions to "medical savings accounts," defined identically as medical savings accounts pursuant to the federal "Health Insurance Portability and Affordability Act of 1996," Pub.L.104-191. The bill also authorizes the New Jersey Individual Health Coverage Program Board and the New Jersey Small Employer Health Benefits Program Board to establish a plan involving a medical savings account as one of the standard plans in each of the respective programs.

Recently enacted 26 U.S.C. §220 allows those employees of small employers and the self employed who are covered by a "high deductible" health plan to establish medical savings accounts. Some of the contributions to these savings accounts can be excluded or deducted from the federal taxable income of the employee, up to \$1,462.50 for employees with single coverage and up to \$3,750 for those with family coverage in 1997. Funds withdrawn to pay eligible medical expenses remain excluded from taxation; funds withdrawn for other purposes are subject to taxation and to penalties.

The federal program is a pilot program, limited so that the total number of employees allowed the tax advantages of medical savings accounts may not exceed 750,000. The bill provides exclusions and deductions for gross income tax purposes identical to the federal legislation. Only employees that enjoy the federal tax advantages may enjoy the New Jersey gross income tax exclusions and deductions. However, the bill also provides for the establishment of medical savings accounts that do not have the tax advantages. These non-tax advantaged plans have cost control benefits independent of their tax advantages.

No information was provided by the Office of Management and Budget on the fiscal impact of this bill, and no data are available to the Office of Legislative Services that would allow an estimate of the gross income tax revenue losses that might result from the allowance of the exclusions and deductions provided by the bill. While it is assumed that small employers, their employees and the self-employed will act rapidly to take advantage of the federal legislation, there is no way of determining how many of the 750,000 United States income tax payers who will be allowed the federal tax incentives will be New Jersey gross income tax payers who will be allowed the gross income tax exclusions or deductions.

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However, a tentative estimate of the potential revenue loss can be made. As there seems to be no reason that New Jersey residents are in any better or worse position to take advantage of the federal incentives than the residents of any other state, assume that Jersey residents will qualify for the 750,000 federal exempt accounts in the same proportion as all other federal taxpayers. It would be expected that about 24,500 New Jersey residents would qualify for federal benefits and therefore for gross income tax benefits. If each of these taxpayers exempted the <u>maximum</u> amount of \$3,750 in tax year 1997, then the revenue impact from enactment of the bill effective for that calendar year might be a gross income tax loss of as much as \$3 million, which would be distributed between State fiscal years 1997 and 1998.

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67.