10:5-12

#### LEGISLATIVE FACT SHEET

on Loan credit -- discrim. prohibited.

N.J.R.S. 10:5-12

(/975 Amendment)

LAWS OF 1975 SENATE BILL 259 (3rd OCR) INTRODUCED Pre-filed SPONSOR'S STATEMENT ASSEMBLY COMMITTEE STATEMENT SENATE COMMITTEE STATEMENT FISCAL NOTE AMENDED DURING PASSAGE HEARING Move discovered CHAPTER 35 ASSEMBLY BILL BY Dodd YES NO YES NO YES NO YES NO

VETO

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SENATE JUDICIARY COMMITTEE

STATEMENT TO SENATE, No. 259 with Committee amendments

STATE OF NEW JERSEY

#### DATED: APRIL 25, 1974

This bill amends the Law Against Discrimination so that it will cover all loans, rather than just those related to real property.

JA/PC 11/7/75

## · CHAPTER 05 LAWS OF N. J. 19.25 APPROVED <u>3-75</u>

### [THIRD OFFICIAL COPY REPRINT] SENATE, No. 259

## STATE OF NEW JERSEY

PRE-FILED FOR INTRODUCTION IN THE 1974 SESSION

By Senator DODD

AN ACT to amend the "Law Against Discrimination," approved April 16, 1945 (P. L. 1945, c. 169).

1 BE IT ENACTED by the Senate and General Assembly of the State 2 of New Jersey:

1 1. Section 11 of P. L. 1945, c. 169 (C. 10:5–12) is amended to 2 read as follows:

3 11. It shall be an unlawful employment practice, or, as the case4 may be, an unlawful discrimination:

a. For an employer, because of the race, creed, color, national 5 origin, ancestry, age, marital status or sex of any individual, or 6 because of the liability for service in the Armed Forces of the  $\overline{7}$ United States, of any individual, to refuse to hire or employ or to 8 bar or to discharge from employment such individual or to dis-9 criminate against such individual in compensation or in terms, con-1011 ditions or privileges of employment; provided, however, it shall not be an unlawful employment practice to refuse to accept for 12employment an applicant who has received a notice of induction or 13orders to report for active duty in the armed forces; provided 14 further that nothing herein contained shall be construed to bar an 15 employer from refusing to accept for employment any person on 16 the basis of sex in those certain circumstances where sex is a bona 17 fide occupational qualification, reasonably necessary to the normal 18 operation of the particular business or enterprise. 19

b. For a labor organization, because of the race, creed, color,
national origin, ancestry, age, marital status or sex of any
individual, or because of the liability for service in the Armed
Forces of the United States, of any individual, to exclude or to
expel from its membership such individual or to discriminate in
any way against any of its members, against any applicant for, or
EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill

26individual included in, any apprentice or other training program 27or against any employer or any individual employed by an employer; provided, however, that nothing herein contained shall be 2829construed to bar a labor organization from excluding from its ap-30 prentice or other training programs any person on the basis of sex in those certain circumstances where sex is a bona fide occupational 31 32qualification reasonably necessary to the normal operation of the particular apprentice or other training program. 33

34 c. For any employer or employment agency to print or circulate 35 or cause to be printed or circulated any statement, advertisement 36 or publication, or to use any form of application for employment, or to make an inquiry in connection with prospective employment, 37 38 which expresses, directly or indirectly, any limitation, specification 39 or discrimination as to race, creed, color, national origin, ancestry, **4**0 age, marital status or sex or liability of any applicant for employment for service in the Armed Forces of the United States, or 41 42any intent to make any such limitation, specification or discrim-43 ination, unless based upon a bona fide occupational qualification. d. For any person to take reprisals against any person because 44 45 he has opposed any practices or acts forbidden under this act or **4**6 because he has filed a complaint, testified or assisted in any proceed-47 ing under this act.

e. For any person, whether an employer or an employee or not,
to aid, abet, incite, compel or coerce the doing of any of the acts
forbidden under this act, or to attempt to do so.

51f. For any owner, lessee, proprietor, manager, superintendent, agent, or employee of any place of public accommodation directly 52or indirectly to refuse, withhold from or deny to any person any 53of the accommodations, advantages, facilities or privileges thereof, 54or to discriminate against any person in the furnishing thereof, 55or directly or indirectly to publish, circulate, issue, display, post or 5657mail any written or printed communication, notice, or advertisement to the effect that any of the accommodations, advantages,  $\mathbf{58}$ 59 facilities, or privileges of any such place will be refused, withheld 60 from, or denied to any person on account of the race, creed, color, national origin, ancestry, marital status or sex of such person, or 61 62that the patronage or custom thereat of any person of any par-63 ticular race, creed, color, national origin, ancestry, marital status or sex is unwelcome, objectionable or not acceptable, desired or 64 solicited, and the production of any such written or printed com-65 munication, notice or advertisement, purporting to relate to any 66 such place and to be made by any owner, lessee, proprietor, super-67

68 intendent, or manager thereof, shall be presumptive evidence in 69 any action that the same was authorized by such person; provided, however, that nothing contained herein shall be construed to bar 7071any place of public accommodation which is in its nature reasonably restricted exclusively to individuals of one sex, and which shall 72include but not be limited to any summer camp, day camp or resort 73camp, bathhouse, dressing room, swimming pool, gymnasium, com-7475fort station, dispensary, clinic or hospital, or school or educational institution which is restricted exclusively to individuals of one sex, 76 from refusing, withholding from or denying to any individual of 77 78the opposite sex any of the accommodations, advantages, facilities 79or privileges thereof on the basis of sex; provided further, that the foregoing limitation shall not apply to any restaurant as defined in 80 81 R. S. 33:1-1 or place where alcoholic beverages are served.

82g. For the owner, lessee, sublessee, assignee or managing agent 83 of, or other person having the right of ownership or possession of or the right to sell, rent, lease, assign, or sublease any real property 84 or part or portion thereof, or any agent or employee of any of these: 85 86 (1) to refuse to sell, rent, lease, assign, or sublease or otherwise to deny to or withhold from any person or group of persons any 87 real property or part or portion thereof because of the race, creed, 88 color, national origin, ancestry, marital status or sex of such person 89 90 or group of persons;

91 (2) to discriminate against any person or group of persons be-92 cause of the race, creed, color, national origin, marital status 93 or sex of such person or group of persons in the terms, conditions 94 or privileges of the sale, rental or lease of any real property or part 95 or portion thereof or in the furnishing of facilities or services in 96 connection therewith; or

(3) to print, publish, circulate, issue, display, post or mail, or 97 cause to be printed, published, circulated, issued, displayed, posted 98or mailed any statement, advertisement, publication or sign, or to 99 100 use any form of application for the purchase, rental, lease, assign-101 ment or sublease of any real property or part or portion thereof, 102 or to make any record or inquiry in connection with the prospective 103 purchase, rental, lease, assignment, or sublease of any real prop-104 erty, or part or portion thereof which expresses, directly or in-105 directly, any limitation, specification or discrimination as to race, 106 creed, color, national origin, ancestry, marital status or sex or any 107 intent to make any such limitation, specification or discrimination, 108 and the production of any such statement, advertisement, publicity, 109 sign, form of application, record, or inquiry purporting to be made 110 by any such person shall be presumptive evidence in any action 111 that the same was authorized by such person; provided, however, 112 that nothing contained in this subsection shall be construed to bar 113 any person from refusing to sell, rent, lease, assign or sublease or 114 from advertising or recording a qualification as to sex for any room, 115 apartment, flat in a dwelling or residential facility which is planned 116 exclusively for and occupied by individuals of one sex to any in-117 dividual of the exclusively opposite sex on the basis of sex.

h. For any real estate broker, real estate salesman or employeeor agent thereof:

120 (1) to refuse to sell, rent, assign, lease or sublease, or offer for 121 sale, rental, lease, assignment, or sublease any real property or part 122 or portion thereof to any person or group of persons or to refuse 123 to negotiate for the sale, rental, lease, assignment, or sublease of 124 any real property or part or portion thereof to any person or group 125 of persons because of the race, creed, color, national origin, ances-126 try, marital status or sex of such person or group of persons, or 127 to represent that any real property or portion thereof is not avail-128 able for inspection, sale, rental, lease, assignment, or sublease when 129 in fact it is so available, or otherwise to deny or withhold any real 129A property or any part or portion or facilities thereof to or from any 130 person or group of persons because of the race, creed, color, national 131 origin, ancestry, marital status or sex of such person or group of 132 persons;

(2) to discriminate against any person because of his race, creed,
134 color, national origin, ancestry, marital status or sex in the terms,
135 conditions or privileges of the sale, rental, lease, assignment or
136 sublease of any real property or part or portion thereof or in the
137 furnishing of facilities or services in connection therewith; or

(3) to print, publish, circulate, issue, display, post, or mail, or 139 cause to be printed, published, circulated, issued, displayed, posted 140 or mailed, any statement, advertisement, publication or sign, or 141 to use any form of application for the purchase, rental, lease, 142 assignment, or sublease of any real property or part or portion 143 thereof or to make any record or inquiry in connection with the pro-144 spective purchase, rental, lease, assignment, or sublease of any real 145 property or part or portion thereof which expresses, directly or 146 indirectly, any limitation, specification or discrimination as to 147 race, creed, color, national origin, ancestry, marital status or sex 148 or any intent to make any such limitation, specification or discrim-149 ination, and the production of any such statement, advertisement, 150 publicity, sign, form of application, record, or inquiry purporting 151 to be made by any such person shall be presumptive evidence in 152 any action that the same was authorized by such person; provided, 153 however, that nothing contained in this subsection h., shall be con-154 strued to bar any person from refusing to sell, rent, lease, assign 155 or sublease or from advertising or recording a qualification as to 156 sex for any room, apartment, flat in a dwelling or residential facility 157 which is planned exclusively for and occupied exclusively by in-158 dividuals of one sex to any individual of the opposite sex on the 159 basis of sex.

160i. For any person, bank, banking organization, mortgage com-161 pany, insurance company or other financial institution\*\*, [or]\*\* 162 lender \*\*or credit institution\*\* to whom application is made for 163 any loan \*\* or extension of credit\*\* including but not limited to an 164 application for financial assistance for the purchase, acquisition, 165 construction, rehabilitation, repair or maintenance of any real prop-166 erty or part or portion thereof or any agent or employee thereof: (1) to discriminate against any person or group of persons 167 168 because of the race, creed, color, national origin, ancestry, marital 169 status or sex of such person or group of persons or of the prospec-170 tive occupants or tenants of such real property or part or portion 171 thereof, in the granting, withholding, extending, modifying or 172 renewing, or in the fixing of the rates, terms, conditions or 173 provisions of any such \*[,]\* loan\*\*, extension of credit\*\* or finan-174 cial assistance or in the extension of services in connection 175 therewith; or

176 (2) to use any form of application for such \*loan\*\*, extension 177 of credit\*\* or\* financial assistance or to make any record or inquiry 178 in connection with applications for any such loan\*\*, extension of 179 credit\*\* or financial assistance which expresses, directly or 180 indirectly, any limitation, specification or discrimination as to race, 181 creed, color, national origin, ancestry, marital status or sex or any 182 intent to make any such limitation, specification or discrimina-183 tion\*\*\*; unless otherwise required by law or regulation to retain 184 or use such information\*\*\*.

185 j. For any person whose activities are included within the scope 186 of this act to refuse to post or display such notices concerning the 187 rights or responsibilities of persons affected by this act as the 188 Attorney General may by regulation require.

\*\*\*k. For any real estate broker, real estate salesman or employee or agent thereof or any other indviidual, corporation, partnership, or organization, for the purpose of inducing a transaction
for the sale or rental of real property from which transaction such

193 person or any of its members may benefit financially, to represent
194 that a change has occurred or will or may occur in the composition
195 with respect to race, creed, color, national origin, ancestry, marital
196 status or sex of the owners or occupants in the block, neighborhood
197 or area in which the real property is located, and to represent,
198 directly or indirectly, that this change will or may result in un199 desirable consequences in the block, neighborhood or area in which
200 the real property is located, including, but not limited to the low201 ering of property values, an increase in criminal or anti-social
202 behavior, or a decline in the quality of schools or other facilities.\*\*\*
1
2. This act shall take effect immediately.

### SENATE, No. 259

# STATE OF NEW JERSEY

#### PRE-FILED FOR INTRODUCTION IN THE 1974 SESSION

By Senator DODD

AN ACT to amend the "Law Against Discrimination," approved April 16, 1945 (P. L. 1945, c. 169).

1 BE IT ENACTED by the Senate and General Assembly of the State 2 of New Jersey:

1 1. Section 11 of P. L. 1945, c. 169 (C. 10:5-12) is amended to 2 read as follows:

3 11. It shall be an unlawful employment practice, or, as the case4 may be, an unlawful discrimination:

a. For an employer, because of the race, creed, color, national 5 origin, ancestry, age, marital status or sex of any individual, or 6 7 because of the liability for service in the Armed Forces of the United States, of any individual, to refuse to hire or employ or to 8 bar or to discharge from employment such individual or to dis-9 criminate against such individual in compensation or in terms, con-10 ditions or privileges of employment; provided, however, it shall 11 12not be an unlawful employment practice to refuse to accept for 13 employment an applicant who has received a notice of induction or orders to report for active duty in the armed forces; provided 14 further that nothing herein contained shall be construed to bar an 15 employer from refusing to accept for employment any person on 16 the basis of sex in those certain circumstances where sex is a bona 17 fide occupational qualification, reasonably necessary to the normal 18 operation of the particular business or enterprise. 19

b. For a labor organization, because of the race, creed, color,
national origin, ancestry, age, marital status or sex of any
individual, or because of the liability for service in the Armed
Forces of the United States, of any individual, to exclude or to
expel from its membership such individual or to discriminate in
any way against any of its members, against any applicant for, or
individual included in, any apprentice or other training program
or against any employer or any individual employed by an em-

ployer; provided, however, that nothing herein contained shall be construed to bar a labor organization from excluding from its apprentice or other training programs any person on the basis of sex in those certain circumstances where sex is a bona fide occupational qualification reasonably necessary to the normal operation of the particular apprentice or other training program.

c. For any employer or employment agency to print or circulate 34 or cause to be printed or circulated any statement, advertisement 35 or publication, or to use any form of application for employment, 3637 or to make an inquiry in connection with prospective employment, which expresses, directly or indirectly, any limitation, specification 38 or discrimination as to race, creed, color, national origin, ancestry, 39 age, marital status or sex or liability of any applicant for employ-**4**0 ment for service in the Armed Forces of the United States, or 41 any intent to make any such limitation, specification or discrim-42ination, unless based upon a bona fide occupational qualification.  $\mathbf{43}$ d. For any person to take reprisals against any person because  $\mathbf{44}$ he has opposed any practices or acts forbidden under this act or 45 because he has filed a complaint, testified or assisted in any proceed-**46** ing under this act. 47

e. For any person, whether an employer or an employee or not,
to aid, abet, incite, compel or coerce the doing of any of the acts
forbidden under this act, or to attempt to do so.

51f. For any owner, lessee, proprietor, manager, superintendent, agent, or employee of any place of public accommodation directly 52or indirectly to refuse, withhold from or deny to any person any 53of the accommodations, advantages, facilities or privileges thereof. 54 or to discriminate against any person in the furnishing thereof, 55or directly or indirectly to publish, circulate, issue, display, post or 56 mail any written or printed communication, notice, or advertise-57 ment to the effect that any of the accommodations, advantages, 58 facilities, or privileges of any such place will be refused, withheld 59 from, or denied to any person on account of the race, creed, color, 60 national origin, ancestry, marital status or sex of such person, or 61  $\mathbf{62}$ that the patronage or custom thereat of any person of any particular race, creed, color, national origin, ancestry, marital status 63 or sex is unwelcome, objectionable or not acceptable, desired or 64 solicited, and the production of any such written or printed com-65 munication, notice or advertisement, purporting to relate to any 66 such place and to be made by any owner, lessee, proprietor, super-67 intendent, or manager thereof, shall be presumptive evidence in 68 any action that the same was authorized by such person; provided, 69

however, that nothing contained herein shall be construed to bar 70any place of public accommodation which is in its nature reasonably 7172restricted exclusively to individuals of one sex, and which shall include but not be limited to any summer camp, day camp or resort 73camp, bathhouse, dressing room, swimming pool, gymnasium, com-**74** 75fort station, dispensary, clinic or hospital, or school or educational institution which is restricted exclusively to individuals of one sex, 76 from refusing, withholding from or denying to any individual of 77 the opposite sex any of the accommodations, advantages, facilities 78or privileges thereof on the basis of sex; provided further, that the 79 80 foregoing limitation shall not apply to any restaurant as defined in R. S. 33:1-1 or place where alcoholic beverages are served. 81

82g. For the owner, lessee, sublessee, assignee or managing agent 83 of, or other person having the right of ownership or possession of or the right to sell, rent, lease, assign, or sublease any real property 84 or part or portion thereof, or any agent or employee of any of these: 85 86 (1) to refuse to sell, rent, lease, assign, or sublease or otherwise 87 to deny to or withhold from any person or group of persons any 88 real property or part or portion thereof because of the race, creed, color, national origin, ancestry, marital status or sex of such person 89 Toto Galaci and a star of the star of the set or group of persons; **90** °

91 (2) to discriminate against any person or group of persons be92 cause of the race, creed, color, national origin, marital status
93 or sex of such person or group of persons in the terms, conditions
94 or privileges of the sale, rental or lease of any real property or part
95 or portion thereof or in the furnishing of facilities or services in
96 connection therewith; or

97 (3) to print, publish, circulate, issue, display, post or mail, or cause to be printed, published, circulated, issued, displayed, posted 98 or mailed any statement, advertisement, publication or sign, or to 99 100 use any form of application for the purchase, rental, lease, assign-101 ment or sublease of any real property or part or portion thereof, 102 or to make any record or inquiry in connection with the prospective 103 purchase, rental, lease, assignment, or sublease of any real prop-104 erty, or part or portion thereof which expresses, directly or in-105 directly, any limitation, specification or discrimination as to race. 106 creed, color, national origin, ancestry, marital status or sex or any 107 intent to make any such limitation, specification or discrimination, 108 and the production of any such statement, advertisement, publicity, 109 sign, form of application, record, or inquiry purporting to be made 110 by any such person shall be presumptive evidence in any action 111 that the same was authorized by such person; provided, however,

112 that nothing contained in this subsection shall be construed to bar 113 any person from refusing to sell, rent, lease, assign or sublease or 114 from advertising or recording a qualification as to sex for any room, 115 apartment, flat in a dwelling or residential facility which is planned 116 exclusively for and occupied by individuals of one sex to any in-117 dividual of the exclusively opposite sex on the basis of sex.

118 h. For any real estate broker, real estate salesman or employee 119 or agent thereof:

120 (1) to refuse to sell, rent, assign, lease or sublease, or offer for 121 sale, rental, lease, assignment, or sublease any real property or part 122 or portion thereof to any person or group of persons or to refuse 123 to negotiate for the sale, rental, lease, assignment, or sublease of 124 any real property or part or portion thereof to any person or group 125 of persons because of the race, creed, color, national origin, ances-126 try, marital status or sex of such person or group of persons, or 127 to represent that any real property or portion thereof is not avail-128 able for inspection, sale, rental, lease, assignment, or sublease when 129 in fact it is so available, or otherwise to deny or withhold any real 129A property or any part or portion or facilities thereof to or from any 130 person or group of persons because of the race, creed, color, national 131 origin, ancestry, marital status or sex of such person or group of 132 persons;

(2) to discriminate against any person because of his race, creed,
134 color, national origin, ancestry, marital status or sex in the terms,
135 conditions or privileges of the sale, rental, lease, assignment or
136 sublease of any real property or part or portion thereof or in the
137 furnishing of facilities or services in connection therewith; or

138 (3) to print, publish, circulate, issue, display, post, or mail, or 139 cause to be printed, published, circulated, issued, displayed, posted 140 or mailed, any statement, advertisement, publication or sign, or 141 to use any form of application for the purchase, rental, lease, 142 assignment, or sublease of any real property or part or portion 143 thereof or to make any record or inquiry in connection with the pro-144 spective purchase, rental, lease, assignment, or sublease of any real 145 property or part or portion thereof which expresses, directly or 146 indirectly, any limitation, specification or discrimination as to 147 race, creed, color, national origin, ancestry, marital status or sex 148 or any intent to make any such limitation, specification or discrim-149 ination, and the production of any such statement, advertisement, 150 publicity, sign, form of application, record, or inquiry purporting 151 to be made by any such person shall be presumptive evidence in 152 any action that the same was authorized by such person; provided, 153 however, that nothing contained in this subsection h., shall be con-154 strued to bar any person from refusing to sell, rent, lease, assign 155 or sublease or from advertising or recording a qualification as to 156 sex for any room, apartment, flat in a dwelling or residential facility 157 which is planned exclusively for and occupied exclusively by in-158 dividuals of one sex to any individual of the opposite sex on the 159 basis of sex.

160 i. For any person, bank, banking organization, mortgage com-161 pany, insurance company or other financial institution or lender to 162 whom application is made for any loan including but not limited to 163 an application for financial assistance for the purchase, acquisition, 164 construction, rehabilitation, repair or maintenance of any real 165 property or part or portion thereof or any agent or employee 166 thereof:

167 (1) to discriminate against any person or group of persons 168 because of the race, creed, color, national origin, ancestry, marital 169 status or sex of such person or group of persons or of the prospec-170 tive occupants or tenants of such real property or part or portion 171 thereof, in the granting, withholding, extending, modifying or 172 renewing, or in the fixing of the rates, terms, conditions or 173 provisions of any such, *loan or* financial assistance or in the exten-174 sion of services in connection therewith; or

175 (2) to use any form of application for such financial assistance 176 or to make any record or inquiry in connection with applications 177 for any such *loan or* financial assistance which expresses, directly 178 or indirectly, any limitation, specification or discrimination as to 179 race, creed, color, national origin, ancestry, marital status or sex 180 or any intent to make any such limitation, specification or dis-181 crimination.

182 j. For any person whose activities are included within the scope 183 of this act to refuse to post or display such notices concerning the 184 rights or responsibilities of persons affected by this act as the 185 Attorney General may by regulation require.

1 2. This act shall take effect immediately.

#### SENATE JUDICIARY COMMITTEE

STATEMENT TO

SENATE, No. 259

with Committee amendments

# STATE OF NEW JERSEY

DATED: APRIL 25, 1974

This bill amends the Law Against Discrimination so that it will cover all loans, rather than just those related to real property. SENATE COMMITTEE AMENDMENTS TO SENATE, No. 259

# STATE OF NEW JERSEY

ADOPTED APRIL 25, 1974

Amend page 5, section 1, line 173, omit ",". Amend page 5, section 1, line 175, after "such", insert "loan or".

### [OFFICIAL COPY REPRINT] SENATE, No. 259

## STATE OF NEW JERSEY

#### PRE-FILED FOR INTRODUCTION IN THE 1974 SESSION

By Senator DODD

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1 BE IT ENACTED by the Senate and General Assembly of the State 2 of New Jersey:

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3 11. It shall be an unlawful employment practice, or, as the case4 may be, an unlawful discrimination :

 $\mathbf{5}$ a. For an employer, because of the race, creed, color, national 6 origin, ancestry, age, marital status or sex of any individual, or because of the liability for service in the Armed Forces of the 7 United States, of any individual, to refuse to hire or employ or to 8 bar or to discharge from employment such individual or to dis-9 criminate against such individual in compensation or in terms, con-10 ditions or privileges of employment; provided, however, it shall 11 not be an unlawful employment practice to refuse to accept for 12 employment an applicant who has received a notice of induction or 13 orders to report for active duty in the armed forces; provided 14 further that nothing herein contained shall be construed to bar an 15 employer from refusing to accept for employment any person on 16 the basis of sex in those certain circumstances where sex is a bona 17 fide occupational qualification, reasonably necessary to the normal 18 operation of the particular business or enterprise. 19

b. For a labor organization, because of the race, creed, color,
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individual, or because of the liability for service in the Armed
Forces of the United States, of any individual, to exclude or to
expel from its membership such individual or to discriminate in
any way against any of its members, against any applicant for, or
EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

26individual included in, any apprentice or other training program 27 or against any employer or any individual employed by an em-28ployer; provided, however, that nothing herein contained shall be 29construed to bar a labor organization from excluding from its ap-30 prentice or other training programs any person on the basis of sex in those certain circumstances where sex is a bona fide occupational 31 32qualification reasonably necessary to the normal operation of the particular apprentice or other training program. 33

34c. For any employer or employment agency to print or circulate 35 or cause to be printed or circulated any statement, advertisement 36 or publication, or to use any form of application for employment, or to make an inquiry in connection with prospective employment, 37 38 which expresses, directly or indirectly, any limitation, specification 39 or discrimination as to race, creed, color, national origin, ancestry, age, marital status or sex or liability of any applicant for employ-**4**0 41 ment for service in the Armed Forces of the United States, or 42 any intent to make any such limitation, specification or discrimination, unless based upon a bona fide occupational qualification. 43 d. For any person to take reprisals against any person because 44 he has opposed any practices or acts forbidden under this act or 45 46 because he has filed a complaint, testified or assisted in any proceed-47 ing under this act.

e. For any person, whether an employer or an employee or not,
to aid, abet, incite, compel or coerce the doing of any of the acts
forbidden under this act, or to attempt to do so.

51f. For any owner, lessee, proprietor, manager, superintendent, 52agent, or employee of any place of public accommodation directly 53or indirectly to refuse, withhold from or deny to any person any 54of the accommodations, advantages, facilities or privileges thereof, 55 or to discriminate against any person in the furnishing thereof, or directly or indirectly to publish, circulate, issue, display, post or 56 mail any written or printed communication, notice, or advertise-57 ment to the effect that any of the accommodations, advantages, 58**59** facilities, or privileges of any such place will be refused, withheld from, or denied to any person on account of the race, creed, color, 60 national origin, ancestry, marital status or sex of such person, or 61 that the patronage or custom thereat of any person of any par-62 ticular race, creed, color, national origin, ancestry, marital status 63 or sex is unwelcome, objectionable or not acceptable, desired or 64 solicited, and the production of any such written or printed com-65 munication, notice or advertisement, purporting to relate to any 66 67 such place and to be made by any owner, lessee, proprietor, super-

intendent, or manager thereof, shall be presumptive evidence in 68 69 any action that the same was authorized by such person; provided, however, that nothing contained herein shall be construed to bar 70 any place of public accommodation which is in its nature reasonably 7172restricted exclusively to individuals of one sex, and which shall include but not be limited to any summer camp, day camp or resort 7374 camp, bathhouse, dressing room, swimming pool, gymnasium, com-75 fort station, dispensary, clinic or hospital, or school or educational institution which is restricted exclusively to individuals of one sex, 76 from refusing, withholding from or denying to any individual of 7778 the opposite sex any of the accommodations, advantages, facilities or privileges thereof on the basis of sex; provided further, that the 79foregoing limitation shall not apply to any restaurant as defined in 80 81 **R.** S. 33:1–1 or place where alcoholic beverages are served.

82g. For the owner, lessee, sublessee, assignee or managing agent 83 of, or other person having the right of ownership or possession of or the right to sell, rent, lease, assign, or sublease any real property 84 or part or portion thereof, or any agent or employee of any of these: 85 86 (1) to refuse to sell, rent, lease, assign, or sublease or otherwise 87 to deny to or withhold from any person or group of persons any 88 real property or part or portion thereof because of the race, creed, color, national origin, ancestry, marital status or sex of such person 89 90 or group of persons;

(2) to discriminate against any person or group of persons because of the race, creed, color, national origin, marital status
or sex of such person or group of persons in the terms, conditions
or privileges of the sale, rental or lease of any real property or part
or portion thereof or in the furnishing of facilities or services in
connection therewith; or

(3) to print, publish, circulate, issue, display, post or mail, or 97 cause to be printed, published, circulated, issued, displayed, posted 98 or mailed any statement, advertisement, publication or sign, or to 9**9** 100 use any form of application for the purchase, rental, lease, assign-101 ment or sublease of any real property or part or portion thereof, 102 or to make any record or inquiry in connection with the prospective 103 purchase, rental, lease, assignment, or sublease of any real prop-104 erty, or part or portion thereof which expresses, directly or in-105 directly, any limitation, specification or discrimination as to race, 106 creed, color, national origin, ancestry, marital status or sex or any 107 intent to make any such limitation, specification or discrimination, 108 and the production of any such statement, advertisement, publicity, 109 sign, form of application, record, or inquiry purporting to be made

110 by any such person shall be presumptive evidence in any action 111 that the same was authorized by such person; provided, however, 112 that nothing contained in this subsection shall be construed to bar 113 any person from refusing to sell, rent, lease, assign or sublease or 114 from advertising or recording a qualification as to sex for any room, 115 apartment, flat in a dwelling or residential facility which is planned 116 exclusively for and occupied by individuals of one sex to any in-117 dividual of the exclusively opposite sex on the basis of sex.

h. For any real estate broker, real estate salesman or employeeor agent thereof:

120 (1) to refuse to sell, rent, assign, lease or sublease, or offer for 121 sale, rental, lease, assignment, or sublease any real property or part 122 or portion thereof to any person or group of persons or to refuse 123 to negotiate for the sale, rental, lease, assignment, or sublease of 124 any real property or part or portion thereof to any person or group 125 of persons because of the race, creed, color, national origin, ances-126 try, marital status or sex of such person or group of persons, or 127 to represent that any real property or portion thereof is not avail-128 able for inspection, sale, rental, lease, assignment, or sublease when 129 in fact it is so available, or otherwise to deny or withhold any real 129A property or any part or portion or facilities thereof to or from any 130 person or group of persons because of the race, creed, color, national 131 origin, ancestry, marital status or sex of such person or group of 132 persons;

(2) to discriminate against any person because of his race, creed,
134 color, national origin, ancestry, marital status or sex in the terms,
135 conditions or privileges of the sale, rental, lease, assignment or
136 sublease of any real property or part or portion thereof or in the
137 furnishing of facilities or services in connection therewith; or

(3) to print, publish, circulate, issue, display, post, or mail, or 139 cause to be printed, published, circulated, issued, displayed, posted 140 or mailed, any statement, advertisement, publication or sign, or 141 to use any form of application for the purchase, rental, lease, 142 assignment, or sublease of any real property or part or portion 143 thereof or to make any record or inquiry in connection with the pro-144 spective purchase, rental, lease, assignment, or sublease of any real 145 property or part or portion thereof which expresses, directly or 146 indirectly, any limitation, specification or discrimination as to 147 race, creed, color, national origin, ancestry, marital status or sex 148 or any intent to make any such limitation, specification or discrim-149 ination, and the production of any such statement, advertisement, 150 publicity, sign, form of application, record, or inquiry purporting 151 to be made by any such person shall be presumptive evidence in 152 any action that the same was authorized by such person; provided, 153 however, that nothing contained in this subsection h., shall be con-154 strued to bar any person from refusing to sell, rent, lease, assign 155 or sublease or from advertising or recording a qualification as to 156 sex for any room, apartment, flat in a dwelling or residential facility 157 which is planned exclusively for and occupied exclusively by in-158 dividuals of one sex to any individual of the opposite sex on the 159 basis of sex.

160 i. For any person, bank, banking organization, mortgage com-161 pany, insurance company or **effor** financial institution or lender to 162 whom application is made for any loan including but not limited to 163 an application for financial assistance for the purchase, acquisition, 164 construction, rehabilitation, repair or maintenance of any real 165 property or part or portion thereof or any agent or employee 166 thereof:

167 (1) to discriminate **against** any person or group of persons 168 because of the race, creed, color, national origin, ancestry, marital 169 status or sex of such person or group of persons or of the prospec-170 tive occupants or tenants of such real property or part or portion 171 thereof, in the granting, withholding, extending, modifying or 172 renewing, or in the fixing of the rates, terms, conditions or 173 provisions of any such\*[,]\* *loan or* financial assistance or in the 174 extension of services in connection therewith; or

175 (2) to use any form of application for such *\*loan or\** financial 176 assistance or to make any record or inquiry in connection with 177 applications for any such *loan or* financial assistance which 178 expresses, directly or indirectly, any limitation, specification or 179 discrimination as to race, creed, color, national origin, ancestry, 180 marital status or sex or any intent to make any such limitation, 181 specification or discrimination.

j. For any person whose activities are included within the scope 183 of this act to refuse to post or display such notices concerning the 184 rights or responsibilities of persons affected by this act as the 185 Attorney General may by regulation require.

1 2. This act shall take effect immediately.

#### SENATE AMENDMENTS TO

SENATE, No. 259

[OFFICIAL COPY REPRINT]

## STATE OF NEW JERSEY

#### ADOPTED MAY 2, 1974

Amend page 5, section 1, line 161, after "institution", add "," and delete "or".

Amend page 5, section 1, line 161, after "lender", insert "or credit institution".

Amend page 5, section 1, line 162, after "loan", insert "or extension of credit".

Amend page 5, section 1, line 173, after "loan", insert ", extension of credit".

Amend page 5, section 1, line 175, after "loan", insert ", extension of credit".

Amend page 5, section 1, line 177, after "loan", insert ", extension of credit".

### [SECOND OFFICIAL COPY REPRINT] SENATE, No. 259

## STATE OF NEW JERSEY

#### PRE-FILED FOR INTRODUCTION IN THE 1974 SESSION

By Senator DODD

AN ACT to amend the "Law Against Discrimination," approved April 16, 1945 (P. L. 1945, c. 169).

1 BE IT ENACTED by the Senate and General Assembly of the State 2 of New Jersey:

1 1. Section 11 of P. L. 1945, c. 169 (C. 10:5-12) is amended to 2 read as follows:

3 11. It shall be an unlawful employment practice, or, as the case4 may be, an unlawful discrimination:

5 a. For an employer, because of the race, creed, color, national 6 origin, ancestry, age, marital status or sex of any individual, or because of the liability for service in the Armed Forces of the 7 United States, of any individual, to refuse to hire or employ or to 8 bar or to discharge from employment such individual or to dis-9 10 criminate against such individual in compensation or in terms, conditions or privileges of employment; provided, however, it shall 11 not be an unlawful employment practice to refuse to accept for 12employment an applicant who has received a notice of induction or 13orders to report for active duty in the armed forces; provided 14 further that nothing herein contained shall be construed to bar an 15 employer from refusing to accept for employment any person on 16 the basis of sex in those certain circumstances where sex is a bona 17 fide occupational qualification, reasonably necessary to the normal 18 operation of the particular business or enterprise. 19

b. For a labor organization, because of the race, creed, color,
national origin, ancestry, age, marital status or sex of any
individual, or because of the liability for service in the Armed
Forces of the United States, of any individual, to exclude or to
expel from its membership such individual or to discriminate in
any way against any of its members, against any applicant for, or
EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

individual included in, any apprentice or other training program 26or against any employer or any individual employed by an em-27ployer; provided, however, that nothing herein contained shall be  $\mathbf{28}$ 29 construed to bar a labor organization from excluding from its apprentice or other training programs any person on the basis of sex 30 in those certain circumstances where sex is a bona fide occupational 31 32qualification reasonably necessary to the normal operation of the particular apprentice or other training program. 33

c. For any employer or employment agency to print or circulate 3435or cause to be printed or circulated any statement, advertisement or publication, or to use any form of application for employment, 36 37 or to make an inquiry in connection with prospective employment, which expresses, directly or indirectly, any limitation, specification 38 or discrimination as to race, creed, color, national origin, ancestry, 39 40 age, marital status or sex or liability of any applicant for employment for service in the Armed Forces of the United States, or 41 any intent to make any such limitation, specification or discrim-42ination, unless based upon a bona fide occupational qualification. 43 d. For any person to take reprisals against any person because 44 he has opposed any practices or acts forbidden under this act or 45 because he has filed a complaint, testified or assisted in any proceed-46 47 ing under this act.

e. For any person, whether an employer or an employee or not,
to aid, abet, incite, compel or coerce the doing of any of the acts
forbidden under this act, or to attempt to do so.

f. For any owner, lessee, proprietor, manager, superintendent, 51 52agent, or employee of any place of public accommodation directly 53 or indirectly to refuse, withhold from or deny to any person any 54 of the accommodations, advantages, facilities or privileges thereof, 55 or to discriminate against any person in the furnishing thereof. 56 or directly or indirectly to publish, circulate, issue, display, post or mail any written or printed communication, notice, or advertise-57ment to the effect that any of the accommodations, advantages, 5859 facilities, or privileges of any such place will be refused, withheld 60 from, or denied to any person on account of the race, creed, color, national origin, ancestry, marital status or sex of such person, or 61 that the patronage or custom thereat of any person of any par-6263 ticular race, creed, color, national origin, ancestry, marital status or sex is unwelcome, objectionable or not acceptable, desired or **64** solicited, and the production of any such written or printed com-65 munication, notice or advertisement, purporting to relate to any 66 such place and to be made by any owner, lessee, proprietor, super-67

68 intendent, or manager thereof, shall be presumptive evidence in any action that the same was authorized by such person; provided, 69 70 however, that nothing contained herein shall be construed to bar 71 any place of public accommodation which is in its nature reasonably 72restricted exclusively to individuals of one sex, and which shall 73 include but not be limited to any summer camp, day camp or resort 74 camp, bathhouse, dressing room, swimming pool, gymnasium, com-75fort station, dispensary, clinic or hospital, or school or educational 76 institution which is restricted exclusively to individuals of one sex, from refusing, withholding from or denying to any individual of 77 the opposite sex any of the accommodations, advantages, facilities  $\mathbf{78}$ 79or privileges thereof on the basis of sex; provided further, that the foregoing limitation shall not apply to any restaurant as defined in 80 R. S. 33:1-1 or place where alcoholic beverages are served. 81

g. For the owner, lessee, sublessee, assignee or managing agent 82 of, or other person having the right of ownership or possession of 83 or the right to sell, rent, lease, assign, or sublease any real property 84 or part or portion thereof, or any agent or employee of any of these: 85 (1) to refuse to sell, rent, lease, assign, or sublease or otherwise 86 to deny to or withhold from any person or group of persons any 87 real property or part or portion thereof because of the race, creed, 88 color, national origin, ancestry, marital status or sex of such person 89 or group of persons; 90

91 (2) to discriminate against any person or group of persons be-92 cause of the race, creed, color, national origin, marital status 93 or sex of such person or group of persons in the terms, conditions 94 or privileges of the sale, rental or lease of any real property or part 95 or portion thereof or in the furnishing of facilities or services in 96 connection therewith; or

(3) to print, publish, circulate, issue, display, post or mail, or 97 cause to be printed, published, circulated, issued, displayed, posted 98 or mailed any statement, advertisement, publication or sign, or to 99 100 use any form of application for the purchase, rental, lease, assign-101 ment or sublease of any real property or part or portion thereof. 102 or to make any record or inquiry in connection with the prospective 103 purchase, rental, lease, assignment, or sublease of any real prop-104 erty, or part or portion thereof which expresses, directly or in-105 directly, any limitation, specification or discrimination as to race. 106 creed, color, national origin, ancestry, marital status or sex or any 107 intent to make any such limitation, specification or discrimination, 108 and the production of any such statement, advertisement, publicity, 109 sign, form of application, record, or inquiry purporting to be made

110 by any such person shall be presumptive evidence in any action 111 that the same was authorized by such person; provided, however, 112 that nothing contained in this subsection shall be construed to bar 113 any person from refusing to sell, rent, lease, assign or sublease or 114 from advertising or recording a qualification as to sex for any room, 115 apartment, flat in a dwelling or residential facility which is planned 116 exclusively for and occupied by individuals of one sex to any in-117 dividual of the exclusively opposite sex on the basis of sex.

h. For any real estate broker, real estate salesman or employeeor agent thereof:

120 (1) to refuse to sell, rent, assign, lease or sublease, or offer for 121 sale, rental, lease, assignment, or sublease any real property or part 122 or portion thereof to any person or group of persons or to refuse 123 to negotiate for the sale, rental, lease, assignment, or sublease of 124 any real property or part or portion thereof to any person or group 125 of persons because of the race, creed, color, national origin, ances-126 try, marital status or sex of such person or group of persons, or 127 to represent that any real property or portion thereof is not avail-128 able for inspection, sale, rental, lease, assignment, or sublease when 129 in fact it is so available, or otherwise to deny or withhold any real 129A property or any part or portion or facilities thereof to or from any 130 person or group of persons because of the race, creed, color, national 131 origin, ancestry, marital status or sex of such person or group of 132 persons;

(2) to discriminate against any person because of his race, creed,
134 color, national origin, ancestry, marital status or sex in the terms,
135 conditions or privileges of the sale, rental, lease, assignment or
136 sublease of any real property or part or portion thereof or in the
137 furnishing of facilities or services in connection therewith; or

(3) to print, publish, circulate, issue, display, post, or mail, or 139 cause to be printed, published, circulated, issued, displayed, posted 140 or mailed, any statement, advertisement, publication or sign, or 141 to use any form of application for the purchase, rental, lease, 142 assignment, or sublease of any real property or part or portion 143 thereof or to make any record or inquiry in connection with the pro-144 spective purchase, rental, lease, assignment, or sublease of any real 145 property or part or portion thereof which expresses, directly or 146 indirectly, any limitation, specification or discrimination as to 147 race, creed, color, national origin, ancestry, marital status or sex 148 or any intent to make any such limitation, specification or discrim-149 ination, and the production of any such statement, advertisement, 150 publicity, sign, form of application, record, or inquiry purporting 151 to be made by any such person shall be presumptive evidence in 152 any action that the same was authorized by such person; provided, 153 however, that nothing contained in this subsection h., shall be con-154 strued to bar any person from refusing to sell, rent, lease, assign 155 or sublease or from advertising or recording a qualification as to 156 sex for any room, apartment, flat in a dwelling or residential facility 157 which is planned exclusively for and occupied exclusively by in-158 dividuals of one sex to any individual of the opposite sex on the 159 basis of sex.

160 i. For any person, bank, banking organization, mortgage com-161 pany, insurance company or other financial institution\*\*, [or]\*\* 162 lender **\*\***or credit institution**\*\*** to whom application is made for 163 any loan \*\* or extension of credit\*\* including but not limited to an 164 application for financial assistance for the purchase, acquisition, 165 construction, rehabilitation, repair or maintenance of any real prop-166 erty or part or portion thereof or any agent or employee thereof: (1) to discriminate against any person or group of persons 167 168 because of the race, creed, color, national origin, ancestry, marital 169 status or sex of such person or group of persons or of the prospec-170 tive occupants or tenants of such real property or part or portion 171 thereof, in the granting, withholding, extending, modifying or 172 renewing, or in the fixing of the rates, terms, conditions or 173 provisions of any such \*[,]\* loan\*\*, extension of credit\*\* or finan-174 cial assistance or in the extension of services in connection 175 therewith; or

(2) to use any form of application for such \*loan\*\*, extension of credit\*\* or\* financial assistance or to make any record or inquiry readit\*\* or financial assistance or to make any record or inquiry redit\*\* or financial assistance which expresses, directly or indirectly, any limitation, specification or discrimination as to race, reced, color, national origin, ancestry, marital status or sex or any intent to make any such limitation, specification or discrimination. j. For any person whose activities are included within the scope of this act to refuse to post or display such notices concerning the rights or responsibilities of persons affected by this act as the Attorney General may by regulation require.

1 2. This act shall take effect immediately.

#### ASSEMBLY COMMITTEE AMENDMENTS TO

### SENATE, No. 259

[SECOND OFFICIAL COPY REPRINT]

# STATE OF NEW JERSEY

#### ADOPTED SEPTEMBER 19, 1974

Amend page 5, section 1, line 182, after "discrimination", insert "; unless otherwise required by law or regulation to retain or use such information".

Amend page 5, section 1, line 186, after line 186, insert new paragraph k. as follows:

"k. For any real estate broker, real estate salesman or employee or agent thereof or any other individual, corporation, partnership, or organization, for the purpose of inducing a transaction for the sale or rental of real property from which transaction such person or any of its members may benefit financially, to represent that a change has occurred or will or may occur in the composition with respect to race, creed, color, national origin, ancestry, marital status or sex of the owners or occupants in the block, neighborhood or area in which the real property is located, and to represent, directly or indirectly, that this change will or may result in undesirable consequences in the block, neighborhood or area in which the real property is located, including, but not limited to the lowering of property values, an increase in criminal or anti-social behavior, or a decline in the quality of schools or other facilities.". ASSEMBLY REPRINT

SENATE, No. 259

[SECOND OFFICIAL COPY REPRINT]

with Assembly committee amendments adopted September 19, 1974

## STATE OF NEW JERSEY

#### PRE-FILED FOR INTRODUCTION IN THE 1974 SESSION

By Senator DODD

AN ACT to amend the "Law Against Discrimination," approved April 16, 1945 (P. L. 1945, c. 169).

1 BE IT ENACTED by the Senate and General Assembly of the State 2 of New Jersey:

1 1. Section 11 of P. L. 1945, c. 169 (C. 10:5-12) is amended to 2 read as follows:

3 11. It shall be an unlawful employment practice, or, as the case4 may be, an unlawful discrimination:

a. For an employer, because of the race, creed, color, national 5 6 origin, ancestry, age, marital status or sex of any individual, or 7 because of the liability for service in the Armed Forces of the 8 United States, of any individual, to refuse to hire or employ or to bar or to discharge from employment such individual or to dis-9 criminate against such individual in compensation or in terms, con-10 ditions or privileges of employment; provided, however, it shall 11 not be an unlawful employment practice to refuse to accept for 12employment an applicant who has received a notice of induction or 13 orders to report for active duty in the armed forces; provided 14 further that nothing herein contained shall be construed to bar an 15 16 employer from refusing to accept for employment any person on the basis of sex in those certain circumstances where sex is a bona 17 fide occupational qualification, reasonably necessary to the normal 18 19 operation of the particular business or enterprise.

b. For a labor organization, because of the race, creed, color,
national origin, ancestry, age, marital status or sex of any
individual, or because of the liability for service in the Armed
Forces of the United States, of any individual, to exclude or to
expel from its membership such individual or to discriminate in
any way against any of its members, against any applicant for, or
EXPLANATION-Matter enclosed in bold-faced brackets [thus] in the above bill

26 individual included in, any apprentice or other training program or against any employer or any individual employed by an em-27ployer; provided, however, that nothing herein contained shall be  $\mathbf{28}$ 29 construed to bar a labor organization from excluding from its apprentice or other training programs any person on the basis of sex 30 in those certain circumstances where sex is a bona fide occupational 31qualification reasonably necessary to the normal operation of the 32particular apprentice or other training program. 33

34 c. For any employer or employment agency to print or circulate 35or cause to be printed or circulated any statement, advertisement or publication, or to use any form of application for employment, 36 or to make an inquiry in connection with prospective employment, 37 38 which expresses, directly or indirectly, any limitation, specification or discrimination as to race, creed, color, national origin, ancestry, 39 40 age, marital status or sex or liability of any applicant for employment for service in the Armed Forces of the United States, or 41 any intent to make any such limitation, specification or discrim-42ination, unless based upon a bona fide occupational qualification.  $\mathbf{43}$ 44 d. For any person to take reprisals against any person because he has opposed any practices or acts forbidden under this act or 45 because he has filed a complaint, testified or assisted in any proceed-46 47 ing under this act.

e. For any person, whether an employer or an employee or not,
to aid, abet, incite, compel or coerce the doing of any of the acts
forbidden under this act, or to attempt to do so.

51f. For any owner, lessee, proprietor, manager, superintendent, 52agent, or employee of any place of public accommodation directly 53or indirectly to refuse, withhold from or deny to any person any of the accommodations, advantages, facilities or privileges thereof, 54 or to discriminate against any person in the furnishing thereof. 55 or directly or indirectly to publish, circulate, issue, display, post or 56 mail any written or printed communication, notice, or advertise-57 ment to the effect that any of the accommodations, advantages, 5859 facilities, or privileges of any such place will be refused, withheld from, or denied to any person on account of the race, creed, color, 60 national origin, ancestry, marital status or sex of such person, or 61 that the patronage or custom thereat of any person of any par-62 ticular race, creed, color, national origin, ancestry, marital status 63 or sex is unwelcome, objectionable or not acceptable, desired or 64 65 solicited, and the production of any such written or printed communication, notice or advertisement, purporting to relate to any 66 such place and to be made by any owner, lessee, proprietor, super-67

intendent, or manager thereof, shall be presumptive evidence in 68 any action that the same was authorized by such person; provided, 69 70 however, that nothing contained herein shall be construed to bar any place of public accommodation which is in its nature reasonably 71restricted exclusively to individuals of one sex, and which shall 72include but not be limited to any summer camp, day camp or resort 7374camp, bathhouse, dressing room, swimming pool, gymnasium, comfort station, dispensary, clinic or hospital, or school or educational 75 76 institution which is restricted exclusively to individuals of one sex, from refusing, withholding from or denying to any individual of 77 the opposite sex any of the accommodations, advantages, facilities 78 or privileges thereof on the basis of sex; provided further, that the 79 80 foregoing limitation shall not apply to any restaurant as defined in R. S. 33:1-1 or place where alcoholic beverages are served. 81

g. For the owner, lessee, sublessee, assignee or managing agent 82 of, or other person having the right of ownership or possession of 83 or the right to sell, rent, lease, assign, or sublease any real property 84 or part or portion thereof, or any agent or employee of any of these: 85 (1) to refuse to sell, rent, lease, assign, or sublease or otherwise 86 to deny to or withhold from any person or group of persons any 87 88 real property or part or portion thereof because of the race, creed, color, national origin, ancestry, marital status or sex of such person 89 or group of persons; 90

91 (2) to discriminate against any person or group of persons be-92 cause of the race, creed, color, national origin, marital status 93 or sex of such person or group of persons in the terms, conditions 94 or privileges of the sale, rental or lease of any real property or part 95 or portion thereof or in the furnishing of facilities or services in 96 connection therewith; or

(3) to print, publish, circulate, issue, display, post or mail, or 97 cause to be printed, published, circulated, issued, displayed, posted 98 99 or mailed any statement, advertisement, publication or sign, or to 100 use any form of application for the purchase, rental, lease, assign-101 ment or sublease of any real property or part or portion thereof, 102 or to make any record or inquiry in connection with the prospective 103 purchase, rental, lease, assignment, or sublease of any real prop-104 erty, or part or portion thereof which expresses, directly or in-105 directly, any limitation, specification or discrimination as to race, 106 creed, color, national origin, ancestry, marital status or sex or any 107 intent to make any such limitation, specification or discrimination, 108 and the production of any such statement, advertisement, publicity, 109 sign, form of application, record, or inquiry purporting to be made

110 by any such person shall be presumptive evidence in any action 111 that the same was authorized by such person; provided, however, 112 that nothing contained in this subsection shall be construed to bar 113 any person from refusing to sell, rent, lease, assign or sublease or 114 from advertising or recording a qualification as to sex for any room, 115 apartment, flat in a dwelling or residential facility which is planned 116 exclusively for and occupied by individuals of one sex to any in-117 dividual of the exclusively opposite sex on the basis of sex.

118 h. For any real estate broker, real estate salesman or employee 119 or agent thereof:

(1) to refuse to sell, rent, assign, lease or sublease, or offer for sale, rental, lease, assignment, or sublease any real property or part or portion thereof to any person or group of persons or to refuse to negotiate for the sale, rental, lease, assignment, or sublease of any real property or part or portion thereof to any person or group of persons because of the race, creed, color, national origin, ancestry, marital status or sex of such person or group of persons, or to represent that any real property or portion thereof is not available for inspection, sale, rental, lease, assignment, or sublease when in fact it is so available, or otherwise to deny or withhold any real property or any part or portion or facilities thereof to or from any person or group of persons because of the race, creed, color, national origin, ancestry, marital status or sex of such person or group of person or group of persons because of the race, creed, color, national real property or any part or portion or facilities thereof to or from any person or group of persons because of the race, creed, color, national regin, ancestry, marital status or sex of such person or group of persons;

(2) to discriminate against any person because of his race, creed, 134 color, national origin, ancestry, marital status or sex in the terms, 135 conditions or privileges of the sale, rental, lease, assignment or 136 sublease of any real property or part or portion thereof or in the 137 furnishing of facilities or services in connection therewith; or

(3) to print, publish, circulate, issue, display, post, or mail, or 139 cause to be printed, published, circulated, issued, displayed, posted 140 or mailed, any statement, advertisement, publication or sign, or 141 to use any form of application for the purchase, rental, lease, 142 assignment, or sublease of any real property or part or portion 143 thereof or to make any record or inquiry in connection with the pro-144 spective purchase, rental, lease, assignment, or sublease of any real 145 property or part or portion thereof which expresses, directly or 146 indirectly, any limitation, specification or discrimination as to 147 race, creed, color, national origin, ancestry, marital status or sex 148 or any intent to make any such limitation, specification or discrim-149 ination, and the production of any such statement, advertisement, 150 publicity, sign, form of application, record, or inquiry purporting 151 to be made by any such person shall be presumptive evidence in 152 any action that the same was authorized by such person; provided, 153 however, that nothing contained in this subsection h., shall be con-154 strued to bar any person from refusing to sell, rent, lease, assign 155 or sublease or from advertising or recording a qualification as to 156 sex for any room, apartment, flat in a dwelling or residential facility 157 which is planned exclusively for and occupied exclusively by in-158 dividuals of one sex to any individual of the opposite sex on the 159 basis of sex.

160 i. For any person, bank, banking organization, mortgage com-161 pany, insurance company or other financial institution\*\*, [or]\*\* 162 lender \*\*or credit institution\*\* to whom application is made for 163 any loan \*\* or extension of credit\*\* including but not limited to an 164 application for financial assistance for the purchase, acquisition, 165 construction, rehabilitation, repair or maintenance of any real prop-166 erty or part or portion thereof or any agent or employee thereof: (1) to discriminate against any person or group of persons 167 168 because of the race, creed, color, national origin, ancestry, marital 169 status or sex of such person or group of persons or of the prospec-170 tive occupants or tenants of such real property or part or portion 171 thereof, in the granting, withholding, extending, modifying or 172 renewing, or in the fixing of the rates, terms, conditions or 173 provisions of any such \*[,]\* loan\*\*, extension of credit\*\* or finan-174 cial assistance or in the extension of services in connection 175 therewith; or

(2) to use any form of application for such \*loan\*\*, extension of credit\*\* or\* financial assistance or to make any record or inquiry recor

185 j. For any person whose activities are included within the scope 186 of this act to refuse to post or display such notices concerning the 187 rights or responsibilities of persons affected by this act as the 188 Attorney General may by regulation require.

189 \*\*\*\*k. For any real estate broker, real estate salesman or em-190 ployee or agent thereof or any other indviidual, corporation, part-191 nership, or organization, for the purpose of inducing a transaction 192 for the sale or rental of real property from which transaction such

193 person or any of its members may benefit financially, to represent
194 that a change has occurred or will or may occur in the composition
195 with respect to race, creed, color, national origin, ancestry, marital
196 status or sex of the owners or occupants in the block, neighborhood
197 or area in which the real property is located, and to represent,
198 directly or indirectly, that this change will or may result in un199 desirable consequences in the block, neighborhood or area in which
200 the real property is located, including, but not limited to the low201 ering of property values, an increase in criminal or anti-social
202 behavior, or a decline in the quality of schools or other facilities.\*\*\*
1 2. This act shall take effect immediately.

#### FROM THE OFFICE OF THE GOVERNOR

MARCH 13, 1975 FOR IMMEDIATE RELEASE

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FOR FURTHER INFORMATION DICK CAMPBELL

Governor Brendan Byrne signed into law Thursday a bill reconstituting the Division on Aging in the State Department of Community Affairs.

The bill, A-2116, sponsored by Assemblyman Richard J. Codey, D-Essex, was signed by the Governor at a public ceremony at a meeting of the New Jersey Senior Citizens Council in the State Library.

"This bill restores the Division to the full status it deserves in dealing with the many problems facing our state's senior citizens," said Byrne.

The Governor noted that in recent years senior citizens have turned to the state more and more for help in solving their problems.

The bill also expands the scope of the Division by directing it to formulate a comprehensive, statewide master plan which identifies the needs of senior citizens, coordinates the activities of governmental agencies to meet those needs, and make recommendations to the Legislature for action.

The bill requires the master plan to be completed within 18 months. It also provides for an annual review and, if necessary, updating of the master plan and an annual report to the Governor on the previous year's programs.

The measure passed both the Senate and Assembly unanimously.

1 1975

1.3 W. Clave Street Training Co.4

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Byrne also signed into law a bill which broadens the state's civil rights law to include a prohibition against discrimination in obtaining credit.

The measure, <u>S-259</u>, sponsored by Senate President Frank J. Dodd, D-Essex, prohibits discrimination in obtaining credit for such reasons as race, creed, color, marital status or sex. It is aimed primarily at making credit more available to women. PECPENTY OF NEW JERSEY STATE LIBRARY

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