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No

RH/CL

P.L. 2021, CHAPTER 84, *approved May 11, 2021*
Senate, No. 1937 (*First Reprint*)

1 AN ACT establishing the Task Force to Promote the Employment by
2 State Agencies of People with Disabilities and supplementing
3 Title 34 of the Revised Statutes.

4
5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

7
8 1. The Legislature finds and declares that:

9 a. More than 19 million people in the United States work in
10 state and local governments, and more than 570,000 people have
11 public sector jobs in New Jersey, including 130,000 State
12 government employees, employed in a wide variety of jobs and
13 occupations, including accountants, corrections officers, mail
14 clerks, chaplains, social workers, doctors, lawyers, teachers, and
15 computer programmers;

16 b. People with disabilities can benefit from the experience of
17 employment in State agencies, gaining skills and receiving benefits
18 through both internships and employment in the public sector and
19 the State can benefit from the contributions that they can make as
20 State employees;

21 c. Nine states have instituted within their human resources
22 agencies policies and programs that foster the inclusion of people
23 with disabilities into state government jobs, including provisional
24 appointments, alternative examination and interview processes, trial
25 work periods, and special appointment lists;

26 d. As a leading employer, and as an employer providing many
27 well-paid, quality jobs with ample paid time off and medical and
28 pension benefits, the State of New Jersey can set an important
29 example to other employers, especially private sector employers, by
30 increasing its efforts to recruit and retain in employment individuals
31 with intellectual and developmental disabilities; and

32 e. It is therefore appropriate to establish a Task Force to
33 Promote the Employment by State Agencies of People with
34 Disabilities for the purposes of studying the problem of
35 unemployment and underemployment among individuals in New
36 Jersey with disabilities, reviewing existing programs in this and
37 other states, and private sector companies, to recruit and retain in
38 employment individuals with intellectual and developmental

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate floor amendments adopted January 28, 2021.

1 disabilities, and assisting in the identification and implementation
2 of strategies to expand efforts of New Jersey State agencies to
3 recruit and retain in employment individuals with disabilities,
4 including by providing guidance and support to agencies and
5 institutions of higher education.

6
7 2. a. There is established, in the Department of Labor and
8 Workforce Development, the Task Force to Promote the
9 Employment by State Agencies of People with Disabilities. The
10 task force shall consist of 13 members, including one representative
11 each for the Civil Service Commission, the Department of
12 Education, the Department of Labor and Workforce Development,
13 the State Treasurer, the Office of the Ombudsman for Individuals
14 with Intellectual or Developmental Disabilities and their Families,
15 the State Council on Developmental Disabilities, the State
16 Rehabilitation Council, and the John J. Heldrich Center for
17 Workforce Development, who shall serve ex officio, and five
18 members appointed by the Governor with the advice and consent of
19 the Senate as follows: a member representing the Association for
20 Choices in Community Supports and Employment Services
21 (ACCSES New Jersey); a member representing The Arc of New
22 Jersey; a representative of a community rehabilitation program, and
23 two individuals who have a disability.

24 b. All appointments shall be made within 90 days after the
25 effective date of this act. The appointed members of the task force
26 shall serve for terms of three years. Vacancies in the membership
27 of the appointed members of the task force shall be filled in the
28 same manner as the original appointments.

29 c. Members of the task force shall serve without compensation,
30 but shall be reimbursed for necessary expenses incurred in the
31 performance of their duties as members of the task force, within the
32 limits of funds appropriated or otherwise made available to the task
33 force for its purposes.

34 d. The task force shall organize as soon as possible after the
35 appointments are made and select a chairperson from among its
36 members. The task force shall meet at least quarterly, may hold
37 meetings and hearings at places and times as it designates, and may
38 meet at any other times at the call of the chairperson. No action
39 shall be taken by the task force except by an affirmative vote of a
40 majority of the voting members.

41
42 3. a. The purpose of the task force is to study the problem of
43 unemployment and underemployment among individuals with
44 disabilities, review relevant, available programs within the State of
45 New Jersey for State and local government¹ agencies to recruit¹,
46 hire,¹ and retain in employment individuals with intellectual and
47 developmental disabilities, as well as similar programs in other
48 states and private sector employers, and assist in the identification

1 and implementation of strategies to expand efforts of New Jersey
2 State 'and local government' agencies to recruit¹, hire,¹ and retain
3 in employment individuals with disabilities.

4 b. The task force shall issue annual reports which offer a vision
5 and provide viable recommendations on how the State can increase
6 opportunities for employment for individuals with intellectual and
7 developmental disabilities by expanding efforts of New Jersey State
8 and local government agencies to ¹~~['recruit and retain']~~ promote the
9 employment of such individuals by recruiting, hiring, and retaining
10 them¹ in employment ¹~~['those individuals']~~¹, including by providing
11 guidance and support to agencies and institutions of higher
12 education.

13 c. The task force shall issue its first report to the Governor and
14 Legislature not later than one year after the members of the task
15 force are appointed. Each annual report shall be made available to
16 the public by means including the posting of the report on the web
17 sites of the State agencies represented on the task force.

18

19 4. This act shall take effect immediately.

20

21

22

23

24 Establishes Task Force to Promote Employment by State
25 Agencies of People with Disabilities.

SENATE, No. 1937

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED FEBRUARY 25, 2020

Sponsored by:

Senator FRED H. MADDEN, JR.

District 4 (Camden and Gloucester)

Senator STEPHEN M. SWEENEY

District 3 (Cumberland, Gloucester and Salem)

Co-Sponsored by:

Senators A.M.Bucco, Corrado, T.Kean, Singleton and Pou

SYNOPSIS

Establishes Task Force to Promote Employment by State Agencies of People with Disabilities.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 12/21/2020)

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17 employment in State agencies, gaining skills and receiving benefits
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20 State employees;

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22 agencies policies and programs that foster the inclusion of people
23 with disabilities into state government jobs, including provisional
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33 Promote the Employment by State Agencies of People with
34 Disabilities for the purposes of studying the problem of
35 unemployment and underemployment among individuals in New
36 Jersey with disabilities, reviewing existing programs in this and
37 other states, and private sector companies, to recruit and retain in
38 employment individuals with intellectual and developmental
39 disabilities, and assisting in the identification and implementation
40 of strategies to expand efforts of New Jersey State agencies to
41 recruit and retain in employment individuals with disabilities,
42 including by providing guidance and support to agencies and
43 institutions of higher education.

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46 Workforce Development, the Task Force to Promote the
47 Employment by State Agencies of People with Disabilities. The
48 task force shall consist of 13 members, including one representative
49 each for the Civil Service Commission, the Department of

1 Education, the Department of Labor and Workforce Development,
2 the State Treasurer, the Office of the Ombudsman for Individuals
3 with Intellectual or Developmental Disabilities and their Families,
4 the State Council on Developmental Disabilities, the State
5 Rehabilitation Council, and the John J. Heldrich Center for
6 Workforce Development, who shall serve ex officio, and five
7 members appointed by the Governor with the advice and consent of
8 the Senate as follows: a member representing the Association for
9 Choices in Community Supports and Employment Services
10 (ACCSES New Jersey); a member representing The Arc of New
11 Jersey; a representative of a community rehabilitation program, and
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14 effective date of this act. The appointed members of the task force
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16 of the appointed members of the task force shall be filled in the
17 same manner as the original appointments.

18 c. Members of the task force shall serve without compensation,
19 but shall be reimbursed for necessary expenses incurred in the
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21 limits of funds appropriated or otherwise made available to the task
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23 d. The task force shall organize as soon as possible after the
24 appointments are made and select a chairperson from among its
25 members. The task force shall meet at least quarterly, may hold
26 meetings and hearings at places and times as it designates, and may
27 meet at any other times at the call of the chairperson. No action
28 shall be taken by the task force except by an affirmative vote of a
29 majority of the voting members.

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33 disabilities, review relevant, available programs within the State of
34 New Jersey for State agencies to recruit and retain in employment
35 individuals with intellectual and developmental disabilities, as well
36 as similar programs in other states and private sector employers,
37 and assist in the identification and implementation of strategies to
38 expand efforts of New Jersey State agencies to recruit and retain in
39 employment individuals with disabilities.

40 b. The task force shall issue annual reports which offer a vision
41 and provide viable recommendations on how the State can increase
42 opportunities for employment for individuals with disabilities by
43 expanding efforts of New Jersey State agencies to recruit and retain
44 in employment those individuals, including by providing guidance
45 and support to agencies and institutions of higher education.

46 c. The task force shall issue its first report to the Governor and
47 Legislature not later than one year after the members of the task
48 force are appointed. Each annual report shall be made available to

1 the public by means including the posting of the report on the web
2 sites of the State agencies represented on the task force.

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4 4. This act shall take effect immediately.

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STATEMENT

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15 each for the Civil Service Commission, the Department of
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23 the Senate for three year terms, as follows: a member representing
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48 State agencies represented on the task force.

ASSEMBLY LABOR COMMITTEE

STATEMENT TO

[First Reprint]

SENATE, No. 1937

STATE OF NEW JERSEY

DATED: FEBRUARY 24, 2021

The Assembly Labor Committee reports favorably Senate Bill No. 1937(1R).

This bill establishes the Task Force to Promote the Employment by State Agencies of People with Disabilities. The Task Force is directed to study and make recommendations to the Governor and Legislature regarding the problem of unemployment and underemployment among individuals with disabilities in the State. The Task Force will have 13 members, including one representative each for the Civil Service Commission, the Department of Education, the Department of Labor and Workforce Development, the State Treasurer, the Office of the Ombudsman for Individuals with Intellectual or Developmental Disabilities and their Families, the State Council on Developmental Disabilities, the State Rehabilitation Council, and the John J. Heldrich Center for Workforce Development, who shall serve ex officio, and five members appointed by the Governor with the advice and consent of the Senate for three year terms, as follows: a member representing the Association for Choices in Community Supports and Employment Services (ACCSES New Jersey); a member representing The Arc of New Jersey; a representative of a community rehabilitation program, and two individuals who have a disability.

The task force is directed to study the problem of unemployment and underemployment among individuals with disabilities, review relevant, available programs within the State of New Jersey for State agencies and local government agencies to recruit and retain in employment individuals with intellectual and developmental disabilities, as well as similar programs in other states and private sector employers, and assist in the identification and implementation of strategies to expand efforts of New Jersey State and local government agencies to recruit and retain in employment individuals with intellectual and developmental disabilities, and issue annual reports which offer a vision and provide viable recommendations on how the State can increase opportunities for employment for individuals with intellectual and developmental disabilities by expanding efforts of New Jersey State and local government agencies to recruit and retain in employment those individuals, including by

providing guidance and support to agencies and institutions of higher education.

The first report is to be issued to the Governor and Legislature not later than one year after the members of the task force are appointed. Each annual report shall be made available to the public by means including the posting of the report on the web sites of the State agencies represented on the task force.

SENATE LABOR COMMITTEE

STATEMENT TO

SENATE, No. 1937

STATE OF NEW JERSEY

DATED: DECEMBER 8, 2020

The Senate Labor Committee favorably reports Senate Bill No. 1937.

This bill establishes the Task Force to Promote the Employment by State Agencies of People with Disabilities. The Task Force is directed to study and make recommendations to the Governor and Legislature regarding the problem of unemployment and underemployment among individuals with disabilities in the State. The Task Force will have 13 members, including one representative each for the Civil Service Commission, the Department of Education, the Department of Labor and Workforce Development, the State Treasurer, the Office of the Ombudsman for Individuals with Intellectual or Developmental Disabilities and their Families, the State Council on Developmental Disabilities, the State Rehabilitation Council, and the John J. Heldrich Center for Workforce Development, who shall serve *ex officio*, and five members appointed by the Governor with the advice and consent of the Senate for three year terms, as follows: a member representing the Association for Choices in Community Supports and Employment Services (ACCSES New Jersey); a member representing The Arc of New Jersey; a representative of a community rehabilitation program, and two individuals who have a disability.

The task force is directed to study unemployment and underemployment among individuals with disabilities, review existing State programs to recruit and retain in employment individuals with intellectual and developmental disabilities, as well as similar programs in other states and private sector employers, and assist in identifying and implementing strategies to expand efforts of New Jersey State agencies to employ individuals with disabilities, and issue annual reports with recommendations to increase their employment.

STATEMENT TO
SENATE, No. 1937

with Senate Floor Amendments
(Proposed by Senator MADDEN)

ADOPTED: JANUARY 28, 2021

These amendments amend the bill to require that the recommendations made by the task force created by the bill include recommendations to promote employment of individuals with disabilities at all levels of government, local and State. Without the amendments, the bill concerns efforts of State agencies to promote employment of individual with disabilities, but not the efforts of local government agencies.

ASSEMBLY, No. 1597

STATE OF NEW JERSEY 219th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2020 SESSION

Sponsored by:

Assemblyman PEDRO MEJIA

District 32 (Bergen and Hudson)

Assemblywoman BRITNEE N. TIMBERLAKE

District 34 (Essex and Passaic)

Assemblywoman VALERIE VAINIERI HUTTLE

District 37 (Bergen)

Co-Sponsored by:

Assemblywoman Murphy

SYNOPSIS

Establishes Task Force to Promote Employment by State Agencies of People with Disabilities.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



(Sponsorship Updated As Of: 12/7/2020)

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ASSEMBLY LABOR COMMITTEE

STATEMENT TO

ASSEMBLY, No. 1597

with committee amendments

STATE OF NEW JERSEY

DATED: FEBRUARY 24, 2021

The Assembly Labor Committee reports favorably and with committee amendments Assembly Bill No. 1597.

This bill establishes the Task Force to Promote the Employment by State Agencies of People with Disabilities. The Task Force is directed to study and make recommendations to the Governor and Legislature regarding the problem of unemployment and underemployment among individuals with disabilities in the State. The Task Force will have 13 members, including one representative each for the Civil Service Commission, the Department of Education, the Department of Labor and Workforce Development, the State Treasurer, the Office of the Ombudsman for Individuals with Intellectual or Developmental Disabilities and their Families, the State Council on Developmental Disabilities, the State Rehabilitation Council, and the John J. Heldrich Center for Workforce Development, who shall serve *ex officio*, and five members appointed by the Governor with the advice and consent of the Senate for three year terms, as follows: a member representing the Association for Choices in Community Supports and Employment Services (ACCSES New Jersey); a member representing The Arc of New Jersey; a representative of a community rehabilitation program, and two individuals who have a disability.

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The first report is to be issued to the Governor and Legislature not later than one year after the members of the task force are appointed. Each annual report shall be made available to the public by means including the posting of the report on the web sites of the State agencies represented on the task force.

This bill was pre-filed for introduction in the 2020-2021 session pending technical review. As reported, the bill includes the changes required by technical review, which has been performed.

COMMITTEE AMENDMENTS:

The committee amended the bill to:

(1) include local government agencies rather than just State agencies; and

(2) clarify that the task force is to make recommendations regarding how to increase opportunities for employment for individuals with intellectual and developmental disabilities. The bill in its current form refers to individuals with disabilities, without specifying intellectual and developmental disabilities, in the portion of the bill being amended.

These amendments make this bill identical to Senate Bill No. 1937 (1R) of the 2020-2021 session.

Governor Murphy Takes Action on Legislation

05/11/2021

TRENTON – Today, Governor Murphy signed the following bills into law:

S-767/A-4552 (Gopal, Greenstein/Houghtaling, Benson, Tully) – Exempts New Jersey Infrastructure Bank projects from certain local bond requirements

S-942/A-2890 (Singleton/Lopez, Chiaravalloti, Timberlake) – Requires certain standards for professional and occupational boards considering applicants with criminal history records

S-1937/A-1597 (Madden, Sweeney/Mejia, Timberlake, Vainieri Huttie) – Establishes Task Force to Promote Employment by State Agencies of People with Disabilities

S-2486/A-4264 (Sweeney/Taliaferro, Lampitt, Vainieri Huttie) – Establishes Clayton Model Pilot Program in DOE to provide school-based social emotional learning to students in grades kindergarten through five at certain public schools

S-2728/A-4835 (Sweeney, A.M. Bucco/Verrelli, Burzichelli, Wirths) – Adds two members to State Board of Examiners of Heating, Ventilating, Air Conditioning and Refrigeration (HVACR) Contractors

S-2832/A-5295 (Ruiz, Beach/Quijano, Lampitt) – Allows student enrolled in institution of higher education who has completed 30 semester-hour credits to serve as substitute teacher; extends time period substitute teacher may serve during public health emergency

S-3145/A-2308 (Greenstein, Pou/Vainieri Huttie, Johnson, Downey) – Concerns names required on applications for professional and occupational licensure

S-3198/A-5078 (Codey, Gopal/Dancer, Caputo) – Extends time outstanding parimutuel ticket may be claimed from six months to 12 months; allows additional time to claim outstanding parimutuel tickets and unclaimed cash vouchers due to Public Health Emergency

S-3234/A-5149 (Singleton, A.M. Bucco/Greenwald, Benson, Johnson) – Allows deduction from tax of certain expenses when taxpayer's federal paycheck protection program loan is forgiven and excludes those forgiven loans from gross income tax

Governor Murphy conditionally vetoed the following bills:

S-853/A-5064 (Sweeney, Beach/Verrelli, Giblin, Danielsen) – **CONDITIONAL** – "New Jersey Buy American Act"; requires certain State agency highway and bridge construction contracts to include iron and steel products made in U.S.

[Copy of Statement](#)

S-890/A-1061 (Pou, Codey/Jasey, Johnson, Verrelli) – **CONDITIONAL** – Requires DOH and DHS to identify and take appropriate steps to secure federal sources of funding to support maternal mental health

[Copy of Statement](#)

S-1676/A-3326 (Smith, Vitale/Conaway, Reynolds-Jackson, Vainieri Huttle) – CONDITIONAL – Allows hospitals to construct housing and provide wrap-around services for individuals who are homeless or housing insecure

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