

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, **may possibly** be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: No

VETO MESSAGE: No

GOVERNOR'S PRESS RELEASE ON SIGNING: Yes

FOLLOWING WERE PRINTED:

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REPORTS: No

HEARINGS: No

NEWSPAPER ARTICLES: No

RWH/JA

(CORRECTED COPY)

P.L. 2021, CHAPTER 305, *approved November 8, 2021*
 Assembly, No. 5751

1 **AN ACT** concerning State correctional police officer training,
 2 supplementing Title 52 of the Revised Statutes, and amending
 3 P.L.2019, c.410 and P.L.1991, c.110.

4
 5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
 6 *of New Jersey:*

7
 8 1. (New section) a. The Police Training Commission shall,
 9 pursuant to its statutory authority to certify correctional police
 10 officers as set forth in subsection e. of section 6 of P.L.1961, c.56
 11 (C.52:17B-70), establish and incorporate throughout the required
 12 basic training course for State correctional police officers the
 13 concept that the core mission of these officers is to treat every
 14 inmate with dignity, fairness, and respect.

15 b. To implement the core mission established in subsection a. of
 16 this section, the commission shall ensure that the basic training
 17 course for State correctional police officers includes, at a minimum,
 18 comprehensive training and education on the following topics:

19 (1) de-escalation, including training in interacting with
 20 combative or threatening inmates and inmates experiencing mental
 21 health crises;

22 (2) minimization of use of force against inmates;

23 (3) cultural diversity and implicit bias;

24 (4) appropriate methods of engaging with inmates of diverse
 25 cultures and religions and inmates who are members of the lesbian,
 26 gay, bisexual, transgender, and questioning (LGBTQ) community
 27 and gender nonconforming inmates;

28 (5) the rights of inmates;

29 (6) lifestyle stressors, self-awareness, and self-regulation;

30 (7) maintaining officer and inmate safety;

31 (8) communication skills; and

32 (9) any other topic deemed necessary by the commission to
 33 advance the core mission of treating inmates with dignity, fairness,
 34 and respect.

35
 36 2. Section 1 of P.L.2019, c.410 (C.30:1B-6.13) is amended to
 37 read as follows:

38 1. a. In addition to the duties of the commissioner set forth in
 39 section 6 of P.L.1976, c.98 (C.30:1B-6), the commissioner shall
 40 institute a mandatory annual in-service training program of at least
 41 **[20]** 40 hours for each correctional police officer in every State

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
 not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 correctional facility. The commissioner shall establish and
2 incorporate in the in-service training program curriculum the
3 concept that the core mission of a State correctional police officer is
4 to treat every inmate with dignity, fairness, and respect.

5 b. At least four hours of the mandatory **[20]** 40 hours of
6 training required by subsection a. of this section shall include
7 training in:

8 (1) sexual assault, sexual abuse, and sexual harassment
9 prevention as required pursuant to the provisions of the federal
10 Prison Rape Elimination Act (PREA);

11 (2) non-fraternization and undue familiarity; and

12 (3) conditioning and manipulation awareness.

13 c. Sixteen hours of the training required by subsection a. of this
14 section shall be dedicated to topics chosen by the training
15 department of each State correctional facility from a list of
16 approved courses developed by the commissioner.

17 d. The training required in subsection a. of this section shall be
18 in addition to firearms qualification training and use-of force
19 training.

20 e. Twenty hours of the training required by subsection a. of this
21 section shall include training in:

22 (1) de-escalation, including training in interacting with
23 combative or threatening inmates and inmates experiencing mental
24 health crises;

25 (2) minimization of use of force;

26 (3) cultural diversity and implicit bias;

27 (4) appropriate methods of engaging with inmates of diverse
28 cultures and religions and inmates who are members of the lesbian,
29 gay, bisexual, transgender, and questioning (LGBTQ) community
30 and gender nonconforming inmates;

31 (5) the rights of inmates;

32 (6) lifestyle stressors, self-awareness, and self-regulation;

33 (7) officer and inmate safety;

34 (8) communication skills; and

35 (9) any other topic deemed necessary by the commissioner to
36 advance the core mission of treating inmates with dignity, fairness,
37 and respect.

38 (cf: P.L.2019, c.410, s.1)

39

40 3. Section 1 of P.L.1991, c.110 (C.30:4-3.11) is amended to read
41 as follows:

42 1. **[No]** A person shall not be appointed as a **[corrections]**
43 correctional police officer of any correctional institution assigned,
44 maintained, or operated by the Department of Corrections unless
45 that person:

46 a. **[Is]** is a citizen of the United States;

1 b. **【Is】** is able to read, write and speak the English language
2 well and intelligently and has a high school diploma or its
3 equivalent;

4 c. **【Is】** is sound in body and of good health;

5 d. **【Is】** is of good moral character; and

6 e. **【Has】** has not been convicted of any offense which would
7 make **【him】** the person unfit to perform the duties of **【his】** the
8 office as evidenced by a criminal history record background check.
9 (cf: P.L.1991, c.110, s.1)

10

11 4. This act shall take effect on the first day of the seventh month
12 next following enactment.

13

14

15 STATEMENT

16

17 This bill requires that the core mission of State corrections
18 officers to treat inmates with dignity, fairness, and respect be
19 established and incorporated throughout both the basic and in-
20 service training these officers are required to complete.

21 To implement this requirement, the basic training and in-service
22 curriculum is to include training and education on the following
23 topics: de-escalation, including training in interacting with
24 combative or threatening inmates and inmates experiencing mental
25 health crises; minimization of use of force against inmates; cultural
26 diversity and implicit bias; appropriate methods of engaging with
27 inmates of diverse cultures and religions and inmates who are
28 members of the lesbian, gay, bisexual, transgender, and questioning
29 (LGBTQ) community and gender nonconforming inmates; the
30 rights of inmates; lifestyle stressors, self-awareness, and self-
31 regulation; officer and inmate safety; communication skills; and any
32 other topic deemed necessary to advance the core mission of
33 treating inmates with dignity, fairness, and respect.

34 Current law requires 20 hours of in-service training for State
35 correctional police officers. Of these 20 hours, four hours of this
36 mandatory training is required to cover sexual assault, sexual abuse,
37 and sexual harassment prevention as required by the federal Prison
38 Rape Elimination Act (PREA); non-fraternization and undue
39 familiarity; and conditioning and manipulation awareness. The
40 remaining 16 hours is to be dedicated to topics chosen by the
41 training department of each State correctional facility from a list of
42 approved courses developed by the Department of Corrections.
43 This bill increases the mandatory in-service training from 20 hours
44 to 40 hours. The additional 20 hours are to be dedicated to the
45 topics implementing the core mission as specified in the bill.

A5751

4

1 The bill also clarifies that passing a criminal history record
2 background check is a qualification for employment as a State
3 corrections officer.

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5

6

7

8 Expands State corrections officers training to include topics
9 contributing to their core mission of treating inmates with dignity,
10 fairness, and respect.

ASSEMBLY, No. 5751

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED MAY 12, 2021

Sponsored by:

Assemblywoman LISA SWAIN

District 38 (Bergen and Passaic)

Assemblywoman BRITNEE N. TIMBERLAKE

District 34 (Essex and Passaic)

Assemblywoman LINDA S. CARTER

District 22 (Middlesex, Somerset and Union)

Assemblyman GORDON M. JOHNSON

District 37 (Bergen)

Senator LORETTA WEINBERG

District 37 (Bergen)

Senator VIN GOPAL

District 11 (Monmouth)

Co-Sponsored by:

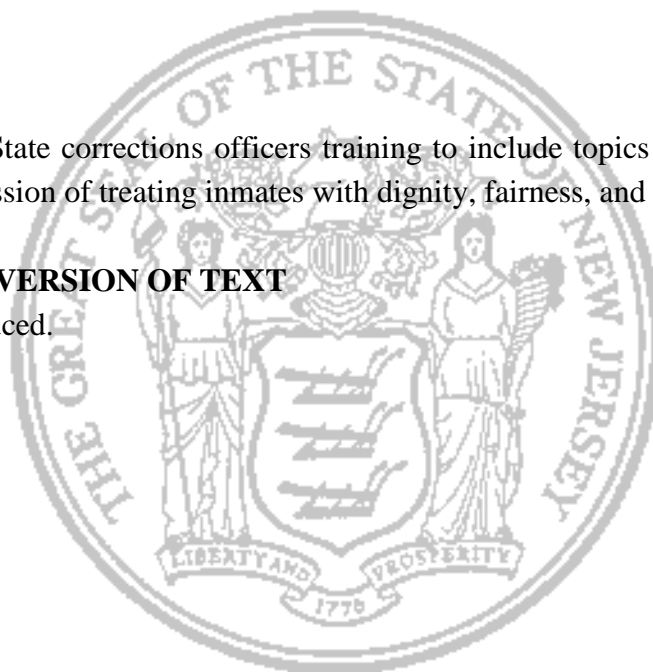
Assemblywomen Lopez, Murphy, Vainieri Huttle, Tucker and Senator Turner

SYNOPSIS

Expands State corrections officers training to include topics contributing to their core mission of treating inmates with dignity, fairness, and respect.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 6/24/2021)

A5751 SWAIN, TIMBERLAKE

2

1 AN ACT concerning State correctional police officer training,
2 supplementing Title 52 of the Revised Statutes, and amending
3 P.L.2019, c.410 and P.L.1991, c.110.

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5 **BE IT ENACTED** by the Senate and General Assembly of the State
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9 pursuant to its statutory authority to certify correctional police
10 officers as set forth in subsection e. of section 6 of P.L.1961, c.56
11 (C.52:17B-70), establish and incorporate throughout the required
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13 concept that the core mission of these officers is to treat every
14 inmate with dignity, fairness, and respect.

15 b. To implement the core mission established in subsection a. of
16 this section, the commission shall ensure that the basic training
17 course for State correctional police officers includes, at a minimum,
18 comprehensive training and education on the following topics:

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20 combative or threatening inmates and inmates experiencing mental
21 health crises;

22 (2) minimization of use of force against inmates;

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25 cultures and religions and inmates who are members of the lesbian,
26 gay, bisexual, transgender, and questioning (LGBTQ) community
27 and gender nonconforming inmates;

28 (5) the rights of inmates;

29 (6) lifestyle stressors, self-awareness, and self-regulation;

30 (7) maintaining officer and inmate safety;

31 (8) communication skills; and

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39 section 6 of P.L.1976, c.98 (C.30:1B-6), the commissioner shall
40 institute a mandatory annual in-service training program of at least
41 **[20] 40** hours for each correctional police officer in every State
42 correctional facility. The commissioner shall establish and
43 incorporate in the in-service training program curriculum the
44 concept that the core mission of a State correctional police officer is
45 to treat every inmate with dignity, fairness, and respect.

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

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1 b. At least four hours of the mandatory **[20]** 40 hours of
2 training required by subsection a. of this section shall include
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5 prevention as required pursuant to the provisions of the federal
6 Prison Rape Elimination Act (PREA);

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34 (cf: P.L.2019, c.410, s.1)

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37 as follows:

38 1. **[No]** A person shall not be appointed as a **[corrections]**
39 correctional police officer of any correctional institution assigned,
40 maintained, or operated by the Department of Corrections unless
41 that person:

42 a. **[Is]** is a citizen of the United States;

43 b. **[Is]** is able to read, write and speak the English language
44 well and intelligently and has a high school diploma or its
45 equivalent;

46 c. **[Is]** is sound in body and of good health;

47 d. **[Is]** is of good moral character; and

1 e. **【Has】** has not been convicted of any offense which would
2 make **【him】** the person unfit to perform the duties of **【his】** the
3 office as evidenced by a criminal history record background check.
4 (cf: P.L.1991, c.110, s.1)

5
6 4. This act shall take effect on the first day of the seventh month
7 next following enactment.

8
9
10 STATEMENT

11
12 This bill requires that the core mission of State corrections
13 officers to treat inmates with dignity, fairness, and respect be
14 established and incorporated throughout both the basic and in-
15 service training these officers are required to complete.

16 To implement this requirement, the basic training and in-service
17 curriculum is to include training and education on the following
18 topics: de-escalation, including training in interacting with
19 combative or threatening inmates and inmates experiencing mental
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27 other topic deemed necessary to advance the core mission of
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29 Current law requires 20 hours of in-service training for State
30 correctional police officers. Of these 20 hours, four hours of this
31 mandatory training is required to cover sexual assault, sexual abuse,
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35 remaining 16 hours is to be dedicated to topics chosen by the
36 training department of each State correctional facility from a list of
37 approved courses developed by the Department of Corrections.
38 This bill increases the mandatory in-service training from 20 hours
39 to 40 hours. The additional 20 hours are to be dedicated to the
40 topics implementing the core mission as specified in the bill.

41 The bill also clarifies that passing a criminal history record
42 background check is a qualification for employment as a State
43 corrections officer.

ASSEMBLY JUDICIARY COMMITTEE

STATEMENT TO

ASSEMBLY, No. 5751

STATE OF NEW JERSEY

DATED: MAY 18, 2021

The Assembly Judiciary Committee reports favorably Assembly Bill No. 5751.

This bill requires that the core mission of State corrections officers to treat inmates with dignity, fairness, and respect be established and incorporated throughout both the basic and in-service training these officers are required to complete.

To implement this requirement, the basic training and in-service curriculum is to include training and education on the following topics: de-escalation, including training in interacting with combative or threatening inmates and inmates experiencing mental health crises; minimization of use of force against inmates; cultural diversity and implicit bias; appropriate methods of engaging with inmates of diverse cultures and religions and inmates who are members of the lesbian, gay, bisexual, transgender, and questioning (LGBTQ) community and gender nonconforming inmates; the rights of inmates; lifestyle stressors, self-awareness, and self-regulation; officer and inmate safety; communication skills; and any other topic deemed necessary to advance the core mission of treating inmates with dignity, fairness, and respect.

Current law requires 20 hours of in-service training for State correctional police officers. Of these 20 hours, four hours of this mandatory training is required to cover sexual assault, sexual abuse, and sexual harassment prevention as required by the federal Prison Rape Elimination Act (PREA); non-fraternization and undue familiarity; and conditioning and manipulation awareness. The remaining 16 hours is to be dedicated to topics chosen by the training department of each State correctional facility from a list of approved courses developed by the Department of Corrections. This bill increases the mandatory in-service training from 20 hours to 40 hours. The additional 20 hours are to be dedicated to the topics implementing the core mission as specified in the bill.

The bill also clarifies that passing a criminal history record background check is a qualification for employment as a State corrections officer.

ASSEMBLY APPROPRIATIONS COMMITTEE

STATEMENT TO

ASSEMBLY, No. 5751

STATE OF NEW JERSEY

DATED: MAY 18, 2021

The Assembly Appropriations Committee reports favorably Assembly Bill No. 5751.

This bill requires that the core mission of State corrections officers to treat inmates with dignity, fairness, and respect be established and incorporated throughout both the basic and in-service training these officers are required to complete.

To implement this requirement, the basic training and in-service curriculum is to include training and education on the following topics: de-escalation, including training in interacting with combative or threatening inmates and inmates experiencing mental health crises; minimization of use of force against inmates; cultural diversity and implicit bias; appropriate methods of engaging with inmates of diverse cultures and religions and inmates who are members of the lesbian, gay, bisexual, transgender, and questioning (LGBTQ) community and gender nonconforming inmates; the rights of inmates; lifestyle stressors, self-awareness, and self-regulation; officer and inmate safety; communication skills; and any other topic deemed necessary to advance the core mission of treating inmates with dignity, fairness, and respect.

Current law requires 20 hours of in-service training for State correctional police officers. Of these 20 hours, four hours of this mandatory training is required to cover sexual assault, sexual abuse, and sexual harassment prevention as required by the federal Prison Rape Elimination Act (PREA); non-fraternization and undue familiarity; and conditioning and manipulation awareness. The remaining 16 hours is to be dedicated to topics chosen by the training department of each State correctional facility from a list of approved courses developed by the Department of Corrections. This bill increases the mandatory in-service training from 20 hours to 40 hours. The additional 20 hours are to be dedicated to the topics implementing the core mission as specified in the bill.

The bill also clarifies that passing a criminal history record background check is a qualification for employment as a State corrections officer.

FISCAL IMPACT:

The Office of Legislative Services (OLS) anticipates an annual, indeterminate increase in expenditures for the Department of Corrections (DOC). This bill increases the mandatory in-service training hours from 20 to 40 hours. In a fiscal estimate for S-2532 (1R) of the 2018-2019 session (P.L.2019, c.410), the OLS concurred with the Department of Corrections (DOC) that an additional four hours of in-service training in the prevention of sexual assault, sexual abuse, and sexual harassment would cost an estimated \$1.4 million annually. The expense was largely limited to overtime hours incurred due to officers vacating their posts for mandatory training.

In response to a FY 2022 Assembly Budget Committee follow up question, the DOC noted that the Department currently provides custody staff with 24 hours of annual mandatory in-service training. According to the DOC, in order to comply with new mandates the number of annual in-service training hours that the Department will be required to complete increases to approximately sixty hours in FY 2022. The DOC pointed out that the increase in mandated training would result in the DOC incurring additional expenditures in overtime and resources. However, the DOC could not determine the costs for FY 2022. The OLS is unable to confirm the number of additional hours that would be required per the provisions of this bill. Based on the information provided by the DOC, it is unclear if the mandatory hours of in-service training already address the requirements of this bill.

The OLS projects an indeterminate annual expenditure increase to the DOC due to the required criminal history record background check for employment as a State corrections officer. According to the New Jersey State Police website, the cost of a name-based criminal history record check is \$20. In an average year, without the changes brought about by the pandemic, there are 300 new recruits on average per year who graduate from the three training academies. Additionally, there may be other new hires. The OLS does not have the exact number of new employees at State corrections facilities who would require criminal history record background checks for employment.

SENATE LAW AND PUBLIC SAFETY COMMITTEE

STATEMENT TO

ASSEMBLY, No. 5751

STATE OF NEW JERSEY

DATED: JUNE 21, 2021

The Senate Law and Public Safety Committee reports favorably Assembly Bill No. 5751.

As reported by the committee, this bill requires that the core mission of State corrections officers to treat inmates with dignity, fairness, and respect be established and incorporated throughout both the basic and in-service training these officers are required to complete.

To implement this requirement, the basic training and in-service curriculum is to include training and education on the following topics: de-escalation, including training in interacting with combative or threatening inmates and inmates experiencing mental health crises; minimization of use of force against inmates; cultural diversity and implicit bias; appropriate methods of engaging with inmates of diverse cultures and religions and inmates who are members of the lesbian, gay, bisexual, transgender, and questioning (LGBTQ) community and gender nonconforming inmates; the rights of inmates; lifestyle stressors, self-awareness, and self-regulation; officer and inmate safety; communication skills; and any other topic deemed necessary to advance the core mission of treating inmates with dignity, fairness, and respect.

Current law requires 20 hours of in-service training for State correctional police officers. Of these 20 hours, four hours of this mandatory training is required to cover sexual assault, sexual abuse, and sexual harassment prevention as required by the federal Prison Rape Elimination Act (PREA); non-fraternization and undue familiarity; and conditioning and manipulation awareness. The remaining 16 hours is to be dedicated to topics chosen by the training department of each State correctional facility from a list of approved courses developed by the Department of Corrections. This bill increases the mandatory in-service training from 20 hours to 40 hours. The additional 20 hours are to be dedicated to the topics implementing the core mission as specified in the bill.

The bill also clarifies that passing a criminal history record background check is a qualification for employment as a State corrections officer.

As reported by the committee, Assembly Bill No. 5751 is identical to Senate Bill No. 3823, which also was reported by the committee on this date.

LEGISLATIVE FISCAL ESTIMATE
ASSEMBLY, No. 5751
STATE OF NEW JERSEY
219th LEGISLATURE

DATED: MAY 21, 2021

SUMMARY

Synopsis: Expands State corrections officers training to include topics contributing to their core mission of treating inmates with dignity, fairness, and respect.

Type of Impact: An annual expenditure increase to the State.

Agencies Affected: Department of Corrections.

Office of Legislative Services Estimate

Fiscal Impact	
Annual State Cost Increase	Indeterminate

- The Office of Legislative Services (OLS) anticipates an annual, indeterminate increase in expenditures for the Department of Corrections (DOC). This bill increases the mandatory in-service training hours from 20 to 40 hours. In a fiscal estimate for S-2532 (1R) of the 2018-2019 session (P.L.2019, c.410), the OLS concurred with the Department of Corrections (DOC) that an additional four hours of in-service training in the prevention of sexual assault, sexual abuse, and sexual harassment would cost an estimated \$1.4 million annually. The expense was largely limited to overtime hours incurred due to officers vacating their posts for mandatory training.
- In response to a FY 2022 Assembly Budget Committee follow up question, the DOC noted that the Department currently provides custody staff with 24 hours of annual mandatory in-service training. According to the DOC, in order to comply with new mandates the number of annual in-service training hours that the Department will be required to complete increases to approximately sixty hours in FY 2022. The DOC pointed out that the increase in mandated training would result in the DOC incurring additional expenditures in overtime and resources. However, the DOC could not determine the costs for FY 2022. The OLS is unable to confirm the number of additional hours that would be required per the provisions of this bill. Based on the information provided by the DOC, it is unclear if the mandatory hours of in-service training already address the requirements of this bill.
- The OLS projects an indeterminate annual expenditure increase to the DOC due to the required criminal history record background check for employment as a State corrections



officer. According to the New Jersey State Police website, the cost of a name-based criminal history record check is \$20. In an average year, without the changes brought about by the pandemic, there are 300 new recruits on average per year who graduate from the three training academies. Additionally, there may be other new hires. The OLS does not have the exact number of new employees at State corrections facilities who would require criminal history record background checks for employment.

BILL DESCRIPTION

This bill requires that the core mission of State corrections officers to treat inmates with dignity, fairness, and respect be established and incorporated throughout both the basic and in-service training these officers are required to complete.

To implement this requirement, the basic training and in-service curriculum is to include training and education on the following topics: de-escalation, including training in interacting with combative or threatening inmates and inmates experiencing mental health crises; minimization of use of force against inmates; cultural diversity and implicit bias; appropriate methods of engaging with inmates of diverse cultures and religions and inmates who are members of the lesbian, gay, bisexual, transgender, and questioning (LGBTQ) community and gender nonconforming inmates; the rights of inmates; lifestyle stressors, self-awareness, and self-regulation; officer and inmate safety; communication skills; and any other topic deemed necessary to advance the core mission of treating inmates with dignity, fairness, and respect.

Current law requires 20 hours of in-service training for State correctional police officers. Of these 20 hours, four hours of this mandatory training is required to cover sexual assault, sexual abuse, and sexual harassment prevention as required by the federal Prison Rape Elimination Act; non-fraternization and undue familiarity; and conditioning and manipulation awareness. The remaining 16 hours is to be dedicated to topics chosen by the training department of each State correctional facility from a list of approved courses developed by the Department of Corrections. This bill increases the mandatory in-service training from 20 hours to 40 hours. The additional 20 hours are to be dedicated to the topics implementing the core mission as specified in the bill.

The bill also clarifies that passing a criminal history record background check is a qualification for employment as a State corrections officer.

FISCAL ANALYSIS

EXECUTIVE BRANCH

None received.

OFFICE OF LEGISLATIVE SERVICES

Mandatory In-Service Training

The OLS estimates that the DOC would incur an indeterminate additional expense, annually, for mandatory in-service training for 40 hours for corrections officers. Current law requires 20 hours of in-service training for State correctional police officers. The additional 20 hours

are to be dedicated to topics implementing the core mission of treating inmates with fairness and respect, ranging from de-escalation to questioning of LGBTQ inmates.

In a fiscal estimate for S-2532 (1R) of the 2018-2019 session (P.L.2019, c.410), the OLS concurred with the DOC that an additional four hours of in-service training in the prevention of sexual assault, sexual abuse, and sexual harassment would cost an estimated \$1.4 million annually. The expense was largely limited to overtime hours incurred due to officers vacating their posts for mandatory training. The OLS does not have an updated breakdown for the overtime hourly rates or the number of corrections officers by rank but to provide an overview of the hourly rates and the number of staff involved, below are FY 2018 estimates:

	Senior Correctional Police Officer	Correctional Police Sergeant	Correctional Police Lieutenant
Hourly Overtime Rate	\$59.88	\$68.69	\$80.73
Staff per Rank	4,984	489	281

In response to a FY 2022 Assembly Budget Committee follow up question, the DOC noted that the Department currently provides custody staff with 24 hours of annual mandatory in-service training. This training includes eight hours of firearms training and four hours of sexual awareness/sexual abuse prevention training annually for custody staff and includes Trauma Informed Care, Prison Rape Elimination Act training, and Undue Familiarity and Search of Persons training. In accordance with recent mandates issued by the Office of the Attorney General, the Department now conducts additional training such as Community Law Enforcement Affirmative Relations training. The DOC noted that the Department has begun the mandated Attorney General’s 16 hours of Resiliency Training. Further, an additional 16 hours of mandatory training regarding the newly updated Use of Force policy is anticipated for FY 2022. Training mandated by recently passed legislation includes four hours of sexual awareness/sexual abuse prevention training annually for custody staff and includes Trauma Informed Care, Prison Rape Elimination Act, Undue Familiarity and Search of Persons training.

According to the DOC, in order to comply with these mandates and conduct the corresponding training, the number of annual in-service training hours that the Department will be required to complete increases to approximately sixty hours. The DOC pointed out that “it is likely that this increase in mandated training will result in the Department incurring additional expenditures in overtime and resources (cost not yet determined).” The OLS is unable to confirm the number of additional hours that would be required per the provisions of this bill. Based on the information provided by the DOC, it is unclear if the mandatory hours of in-service training already address the requirements of this bill.

Criminal History Background Check

The bill also clarifies that passing a criminal history record background check is a qualification for employment as a State corrections officer. In response to the FY 2022 Discussion Point question, the DOC stated that the Department typically holds three Training Academy classes and graduates approximately 300 Correctional Police Officer Recruits annually. However, due to COVID-19, FY 2020 and FY 2021 were unusual and had a lower number of graduates due to reduced class size for purposes of social distancing. According to the New Jersey State Police website, the cost of a name-based criminal history record check is \$20. This provision would add to the State expenditure with new recruits and other new hires who would be required to pass the criminal history background check.

Section: Judiciary

*Analyst: Anuja Pande Joshi
Associate Fiscal Analyst*

*Approved: Thomas Koenig
Legislative Budget and Finance Officer*

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

SENATE, No. 3823

STATE OF NEW JERSEY 219th LEGISLATURE

INTRODUCED MAY 20, 2021

Sponsored by:

Senator LORETTA WEINBERG

District 37 (Bergen)

Senator VIN GOPAL

District 11 (Monmouth)

Co-Sponsored by:

Senator Turner

SYNOPSIS

Expands State corrections officers training to include topics contributing to their core mission of treating inmates with dignity, fairness, and respect.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 6/17/2021)

1 AN ACT concerning State correctional police officer training,
2 supplementing Title 52 of the Revised Statutes, and amending
3 P.L.2019, c.410 and P.L.1991, c.110.

4
5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:

7
8 1. (New section) a. The Police Training Commission shall,
9 pursuant to its statutory authority to certify correctional police
10 officers as set forth in subsection e. of section 6 of P.L.1961, c.56
11 (C.52:17B-70), establish and incorporate throughout the required
12 basic training course for State correctional police officers the
13 concept that the core mission of these officers is to treat every
14 inmate with dignity, fairness, and respect.

15 b. To implement the core mission established in subsection a. of
16 this section, the commission shall ensure that the basic training
17 course for State correctional police officers includes, at a minimum,
18 comprehensive training and education on the following topics:

19 (1) de-escalation, including training in interacting with
20 combative or threatening inmates and inmates experiencing mental
21 health crises;

22 (2) minimization of use of force against inmates;

23 (3) cultural diversity and implicit bias;

24 (4) appropriate methods of engaging with inmates of diverse
25 cultures and religions and inmates who are members of the lesbian,
26 gay, bisexual, transgender, and questioning (LGBTQ) community
27 and gender nonconforming inmates;

28 (5) the rights of inmates;

29 (6) lifestyle stressors, self-awareness, and self-regulation;

30 (7) maintaining officer and inmate safety;

31 (8) communication skills; and

32 (9) any other topic deemed necessary by the commission to
33 advance the core mission of treating inmates with dignity, fairness,
34 and respect.

35
36 2. Section 1 of P.L.2019, c.410 (C.30:1B-6.13) is amended to
37 read as follows:

38 1. a. In addition to the duties of the commissioner set forth in
39 section 6 of P.L.1976, c.98 (C.30:1B-6), the commissioner shall
40 institute a mandatory annual in-service training program of at least
41 **[20]** 40 hours for each correctional police officer in every State
42 correctional facility. The commissioner shall establish and
43 incorporate in the in-service training program curriculum the
44 concept that the core mission of a State correctional police officer is
45 to treat every inmate with dignity, fairness, and respect.

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 b. At least four hours of the mandatory **[20]** 40 hours of
2 training required by subsection a. of this section shall include
3 training in:

4 (1) sexual assault, sexual abuse, and sexual harassment
5 prevention as required pursuant to the provisions of the federal
6 Prison Rape Elimination Act (PREA);

7 (2) non-fraternization and undue familiarity; and

8 (3) conditioning and manipulation awareness.

9 c. Sixteen hours of the training required by subsection a. of this
10 section shall be dedicated to topics chosen by the training
11 department of each State correctional facility from a list of
12 approved courses developed by the commissioner.

13 d. The training required in subsection a. of this section shall be
14 in addition to firearms qualification training and use-of force
15 training.

16 e. Twenty hours of the training required by subsection a. of this
17 section shall include training in:

18 (1) de-escalation, including training in interacting with
19 combative or threatening inmates and inmates experiencing mental
20 health crises;

21 (2) minimization of use of force;

22 (3) cultural diversity and implicit bias;

23 (4) appropriate methods of engaging with inmates of diverse
24 cultures and religions and inmates who are members of the lesbian,
25 gay, bisexual, transgender, and questioning (LGBTQ) community
26 and gender nonconforming inmates;

27 (5) the rights of inmates;

28 (6) lifestyle stressors, self-awareness, and self-regulation;

29 (7) officer and inmate safety;

30 (8) communication skills; and

31 (9) any other topic deemed necessary by the commissioner to
32 advance the core mission of treating inmates with dignity, fairness,
33 and respect.

34 (cf: P.L.2019, c.410, s.1)

35

36 3. Section 1 of P.L.1991, c.110 (C.30:4-3.11) is amended to read
37 as follows:

38 1. **[No]** A person shall not be appointed as a **[corrections]**
39 correctional police officer of any correctional institution assigned,
40 maintained, or operated by the Department of Corrections unless
41 that person:

42 a. **[Is]** is a citizen of the United States;

43 b. **[Is]** is able to read, write and speak the English language
44 well and intelligently and has a high school diploma or its
45 equivalent;

46 c. **[Is]** is sound in body and of good health;

47 d. **[Is]** is of good moral character; and

1 e. **【Has】** has not been convicted of any offense which would
2 make **【him】** the person unfit to perform the duties of **【his】** the
3 office as evidenced by a criminal history record background check.
4 (cf: P.L.1991, c.110, s.1)

5
6 4. This act shall take effect on the first day of the seventh
7 month next following enactment.

8
9
10 STATEMENT

11
12 This bill requires that the core mission of State corrections
13 officers to treat inmates with dignity, fairness, and respect be
14 established and incorporated throughout both the basic and in-
15 service training these officers are required to complete.

16 To implement this requirement, the basic training and in-service
17 curriculum is to include training and education on the following
18 topics: de-escalation, including training in interacting with
19 combative or threatening inmates and inmates experiencing mental
20 health crises; minimization of use of force against inmates; cultural
21 diversity and implicit bias; appropriate methods of engaging with
22 inmates of diverse cultures and religions and inmates who are
23 members of the lesbian, gay, bisexual, transgender, and questioning
24 (LGBTQ) community and gender nonconforming inmates; the
25 rights of inmates; lifestyle stressors, self-awareness, and self-
26 regulation; officer and inmate safety; communication skills; and any
27 other topic deemed necessary to advance the core mission of
28 treating inmates with dignity, fairness, and respect.

29 Current law requires 20 hours of in-service training for State
30 correctional police officers. Of these 20 hours, four hours of this
31 mandatory training is required to cover sexual assault, sexual abuse,
32 and sexual harassment prevention as required by the federal Prison
33 Rape Elimination Act (PREA); non-fraternization and undue
34 familiarity; and conditioning and manipulation awareness. The
35 remaining 16 hours is to be dedicated to topics chosen by the
36 training department of each State correctional facility from a list of
37 approved courses developed by the Department of Corrections.
38 This bill increases the mandatory in-service training from 20 hours
39 to 40 hours. The additional 20 hours are to be dedicated to the
40 topics implementing the core mission as specified in the bill.

41 The bill also clarifies that passing a criminal history record
42 background check is a qualification for employment as a State
43 corrections officer.

SENATE LAW AND PUBLIC SAFETY COMMITTEE

STATEMENT TO

SENATE, No. 3823

STATE OF NEW JERSEY

DATED: JUNE 21, 2021

The Senate Law and Public Safety Committee reports favorably Senate Bill No. 3823.

As reported by the committee, this bill requires that the core mission of State corrections officers to treat inmates with dignity, fairness, and respect be established and incorporated throughout both the basic and in-service training these officers are required to complete.

To implement this requirement, the basic training and in-service curriculum is to include training and education on the following topics: de-escalation, including training in interacting with combative or threatening inmates and inmates experiencing mental health crises; minimization of use of force against inmates; cultural diversity and implicit bias; appropriate methods of engaging with inmates of diverse cultures and religions and inmates who are members of the lesbian, gay, bisexual, transgender, and questioning (LGBTQ) community and gender nonconforming inmates; the rights of inmates; lifestyle stressors, self-awareness, and self-regulation; officer and inmate safety; communication skills; and any other topic deemed necessary to advance the core mission of treating inmates with dignity, fairness, and respect.

Current law requires 20 hours of in-service training for State correctional police officers. Of these 20 hours, four hours of this mandatory training is required to cover sexual assault, sexual abuse, and sexual harassment prevention as required by the federal Prison Rape Elimination Act (PREA); non-fraternization and undue familiarity; and conditioning and manipulation awareness. The remaining 16 hours is to be dedicated to topics chosen by the training department of each State correctional facility from a list of approved courses developed by the Department of Corrections. This bill increases the mandatory in-service training from 20 hours to 40 hours. The additional 20 hours are to be dedicated to the topics implementing the core mission as specified in the bill.

The bill also clarifies that passing a criminal history record background check is a qualification for employment as a State corrections officer.

As reported by the committee, Senate Bill No. 3823 is identical to Assembly Bill No. 5751, which also was reported by the committee on this date.

Governor Murphy Takes Action on Legislation

11/8/2021

TRENTON – Today, Governor Murphy signed the following bills into law:

S-249/A-1259 (Singleton, Turner/Schaer, DeCroce, Vainieri Huttle) – Requires pharmacy benefits manager providing services within Medicaid program to disclose certain information to DHS

S-324/A-3533 (Diegnan, A.M. Bucco/Benson, Freiman, DeCroce) – Authorizes operators of motor vehicles to display electronic proof of registration; requires MVC to send application for registration renewal to lessee of leased vehicle

SCS for S-399 and 1645/ACS for A-869 and 1380 (Lagana, Weinberg, Stack, Turner, Cunningham/Chiaravalloti, Holley) – Requires residential landlords to install covers on steam radiators upon request of tenant

S-537/A-3110 (Codey/McKeon, Verrelli, Vainieri Huttle) – Establishes certain minimum and maximum temperatures in rooming and boarding houses, dementia care homes, and certain nursing homes and residential health care facilities

S-550/A-1616 (Codey, Pennacchio/Lampitt, Conaway, Vainieri Huttle) – Requires certain student identification cards to contain telephone number for suicide prevention hotline

SCS for S-647/A-4825 (Greenstein, Singleton/McKeon, Karabinchak, Stanley) – Revises cybersecurity, asset management, and related reporting requirements in “Water Quality Accountability Act”

S-828/A-2101 (Lagana, Greenstein/Swain, Tully, Verrelli) – Requires public utilities and local units to provide notice prior to initiating certain infrastructure projects

S-829/A-2135 (Lagana, Singleton/Tully, Swain, Murphy) – Requires property condition disclosure statement to indicate presence of lead plumbing in residential property

S-830/A-2134 (Lagana, Greenstein/Tully, Swain, Conaway) – Requires public water systems to offer drinking water tests to customers in certain circumstances

S-894/A-3874 (Pou, Greenstein/Lopez, Vainieri Huttle) – Prohibits sale of paint or coating removal products that contain methylene chloride unless purchaser meets certain safety standards for use

S-1010/A-2103 (Lagana, Turner/Swain, Tully, Johnson) – Permits counties and municipalities to bond for alternative fuel vehicles

S-1047/A-1712 (Cryan, Pou/Burzichelli, Karabinchak, Giblin) – Concerns disclosure of certain information prior to sale of real estate

S-1148/A-1221 (Ruiz, Pou/Chaparro, Speight, Wimberly) – Requires emergency contact information and access instructions for social services hotline to be provided to tenants of multiple dwellings

S-1239/A-5131 (Codey/McKeon, Danielsen, Jasey) – Authorizes imposition of fee for connection to municipal electric distribution system

S-1259/A-2628 (Singleton/Murphy) – Concerns labor contractors

S-1726/A-795 (Lagana, Pou/Verrelli, Swain, Zwicker) – Prohibits sale of cosmetic products that have been tested on animals

- S-2727/A-4775 (Pennacchio, Pou/Vainieri Huttle, Jasey, McKnight)** – Establishes Multigenerational Family Housing Continuity Commission; provides municipal guidance to periodically analyze local advancement of commission’s senior citizen housing recommendations
- S-2861/A-5390 (Singleton, Addiego/Quijano, McKnight, Speight)** – Concerns certain restrictive covenants on real property
- S-2996/A-5019 (Testa, Sweeney/McClellan, Taliaferro, Johnson)** – Allows Board of Cosmetology and Hairstyling licensees to operate mobile facilities when providing services
- S-3000/A-4688 (Weinberg, Greenstein/Benson, Verrelli, Vainieri Huttle)** – Codifies and establishes certain network adequacy standards for pediatric primary and specialty care in Medicaid program
- S-3032/A-4855 (Sweeney, Vitale/Benson, Vainieri Huttle, Chiaravalloti)** – Requires DOH to develop Statewide plan for infection control and prevention infrastructure improvements in nursing homes
- S-3091/A-4933 (Addiego, Bateman/Burzichelli, Benson, Mukherji)** – Requires builders to offer unit concrete products that utilize carbon footprint-reducing technology as option in new construction; establishes tax incentives, and State and local purchasing requirements, for unit concrete products that utilize carbon footprint-reducing technology
- S-3253/A-2619 (Singleton, Ruiz/Murphy, Speight, Mukherji)** – Establishes alternate route to expedite certification of teachers at early college high school programs
- S-3318/A-5893 (Sweeney, Pou/Vainieri Huttle, Caputo, Karabinchak)** – Provides for voluntary contributions by taxpayers on gross income tax returns for Special Olympics New Jersey
- S-3590/A-5536 (Diegnan, Turner/Burzichelli, Giblin)** – Allows formation of limited liability companies by real estate salespersons and broker-salespersons to receive commission income and requires certain disclosures on promotions
- S-3811/A-5769 (Sweeney, Scutari/Reynolds-Jackson, Quijano, Carter)** – Establishes Kean University as public urban research university
- S-3948/A-5896 (Addiego, Gopal/Houghtaling, Downey)** – Authorizes supplemental State aid to school districts receiving certain federal Impact Aid; makes appropriation
- SJR-41/AJR-33 (Cruz-Perez, Addiego/Lopez, McKnight)** – Designates June 2 of each year as “Gun Violence Awareness Day”
- SJR-109/AJR-208 (Weinberg, Pou/McKnight, Benson, Vainieri Huttle)** – Condemns hate and violent extremism and commits to defense of safe and just democracy
- A-637/S-2670 (Caputo, Dancer, Houghtaling/Beach)** – Revises permit and license processes for sports pools operators and online sports pool operators; revises definitions of certain sports events; allows for transactional waiver for sports wagering lounge
- A-853/S-797 (Chiaravalloti, Karabinchak, McKnight/Cunningham, Doherty)** – Prohibits municipal licensure of children operating temporary businesses
- A-2311/S-356 (Calabrese, Jasey/Cryan, Codey)** – Establishes study commission to examine development of mutually beneficial relationships between institutions of higher education and municipalities
- A-3027/S-793 (Lampitt, Jasey, Houghtaling/Cunningham, Singleton)** – Commits \$3 million from Supplemental Workforce Fund for Basic Skill to NJ Community College Consortium for Workforce and Economic Development
- ACS for A-3352/S-3504 (Kennedy, Stanley, Calabrese/Smith)** – Requires certain newly constructed warehouses to be solar-ready buildings

A-3897/S-3263 (Armato, Mazzeo, DiMaso/Beach, Gopal) – Increases fee for New Jersey Waterfowl Stamps

A-4138/S-2701 (Vainieri Huttle, Benson, Giblin/Gopal, Codey) – Requires Department of Human Services to develop public emergency response plan for licensed providers of services to individuals with developmental disabilities

A-4367/S-2794 (Mukherji, Sumter, Taliaferro/Pou, Scutari) – Provides that AOC shall administer program for municipal courts allowing defendants to engage in online plea negotiations, entry of guilty plea, and payment of fine or penalty

A-4484/S-3153 (McKnight, Kennedy, Mukherji, Gove/Pou, Vitale) – Requires State Long-Term Care Ombudsman to establish long-term care advocacy and educational training program

A-4538/S-3131 (Lampitt, Quijano/Pou, A.M. Bucco) – Requires dental insurers to provide credits for reduced usage during coronavirus disease 2019 pandemic

A-4544/S-3150 (Caputo, Jasey, Murphy/Pou, Codey) – Permits school nurse who is retired from TPAF to return to employment for up to two years without reenrollment in TPAF

A-4633/S-2856 (Giblin, DeCroce/Pou) – Permits certain nonresident Certified Public Accountants to provide attest services

A-4831/S-3953 (Chaparro, Kennedy, Murphy/Scutari) – Clarifies classification in this State of criminal offenses committed in other states or under federal law

A-4836/S-3313 (Giblin, Benson, Downey/Pou, Turner) – Establishes task force to evaluate quality, efficacy, costs, and educational outcomes of online courses offered by public and independent institutions of higher education and degree-granting proprietary institutions during COVID-19 pandemic

A-4861/S-3041 (Vainieri Huttle, Armato, Verrelli/Vitale, Gopal) – Requires DOH to publish total number of COVID-19 deaths and cases in long-term care facilities

A-4869/S-2414 (Wirths, Verrelli, Space/Singleton, Madden) – Requires certain bidders for prevailing wage public work to provide proof that prevailing wage will be paid

A-5059/S-3031 (Conaway, Vainieri Huttle, Benson/Sweeney, Vitale) – Requires DOH to establish certain nursing education and professional advancement programs

A-5212/S-3638 (Conaway, Verrelli, Karabinchak/Turner, Diegnan) – Permits dentists to administer vaccines under certain circumstances

A-5751/S-3823 (Swain, Timberlake, Carter, Johnson/Weinberg, Gopal) – Expands State corrections officers training to include topics contributing to their core mission of treating inmates with dignity, fairness, and respect

A-5817/S-3852 (Tully, Swain, Benson/Lagana, Diegnan) – Revises violation and fines for approving or assigning unauthorized individuals as school bus drivers

A-5818/S-3849 (Tully, Swain, Benson/Lagana, Diegnan) – Provides for debarment of school bus contractors for certain violations; requires certain information in pupil transportation contract bid

AJR-204/SJR-105 (Jasey, Benson, Reynolds-Jackson/Cunningham, T. Kean) – Designates April of each year as “Educational Opportunity Fund (EOF) Month” in New Jersey

AJR-238/SJR-123 (Burzichelli/Sweeney, Singleton) – Urges U.S. President and EPA to take appropriate action, through waivers and other reforms, to allow blending of renewable fuels under the federal “Clean Air Act”

Governor Murphy conditionally vetoed the following bills:

S-108/A-169 (Gill, Turner/Caputo, Wirths) – **CONDITIONAL** - Concerns speech rights of student journalists at public schools and public institutions of higher education

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S-2078/A-5008 (Weinberg, Addiego/Lampitt, Benson, Vainieri Huttie) – CONDITIONAL - Establishes “Stillbirth Resource Center” and regional Fetal and Infant Mortality Review Committee, and programs for the prevention and reduction of incidences of stillbirth; expands list of professionals authorized to provide stillbirth-related care

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S-2160/A-5701 (Sweeney, Oroho, Singer/Carter, Lampitt, Jasey) – CONDITIONAL - Creates special education unit within the Office of Administrative Law; requires annual report

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S-2525/A-4274 (Rice, Singleton, Turner/Conaway, Sumter, Stanley) – CONDITIONAL - Expands powers and duties of State Chief Diversity Officer to promote diversity in State government and public contracting

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S-2559/ACS for A-4179 and 4200 (Gopal, Gill/Downey, Conaway, Benson, Houghtaling, Karabinchak) – CONDITIONAL - Revises requirements for health insurance providers and Medicaid to cover services provided using telemedicine and telehealth; appropriates \$5 million

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S-2834/A-5312 (Ruiz, Cunningham/Quijano, Lampitt, McKnight) – CONDITIONAL - Mandates training on culturally responsive teaching for all candidates for teaching certification

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S-2953/A-4785 (Sweeney, Cunningham/Quijano, Verrelli, Mukherji) – CONDITIONAL - Expands scope of inmate reentry assistance and benefits

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S-3238/A-5213 (Ruiz, Pou/Verrelli, McKnight, McKeon) – CONDITIONAL - Establishes New Jersey Easy Enrollment Health Insurance Program

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S-3488/A-5537 (Sweeney, Gopal, O'Scanlon/Burzichelli, Dancer, Spearman) – CONDITIONAL - Modifies certain procedures pertaining to school district regionalization; establishes grant program for cost reimbursement of conducting regionalization feasibility studies; and provides financial incentives for regionalization

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S-3867/A-5868 (Addiego, Singleton/Benson, Verrelli, Vainieri Huttie) – CONDITIONAL - Establishes Opioid Recovery and Remediation Fund and Opioid Recovery and Remediation Fund Advisory Council; provides for funds received from opioid settlements to support substance use disorder prevention and treatment programs

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S-3955/A-5905 (Ruiz/Timberlake, Speight, Spearman) – CONDITIONAL - Establishes “Rental Assistance Navigation Program” in DCA; makes appropriation

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A-1533/S-3321 (Spearman, Reynolds-Jackson, Schaer/Stack, Turner) – CONDITIONAL - Requires reservation of portion of tenant-based vouchers under State rental assistance program for persons displaced due to redevelopment of an affordable housing development; provides displaced persons with affordable housing priority status

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A-2455/S-2204 (Benson, Vainieri Huttie, DeAngelo/Greenstein, Oroho) – CONDITIONAL - Establishes pilot program in DOE to support FIRST Robotics Programs in school districts

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A-3062/S-1196 (Pintor Marin, Moen, Reynolds-Jackson/Pou, Cruz-Perez) – CONDITIONAL - Establishes three year Financial Empowerment Pilot Program

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A-4002/S-2257 (Caputo, Dancer, Murphy/Gopal, Sarlo) – CONDITIONAL - Allows deduction of promotional gaming credit from gross revenue on sports wagering

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A-4433/S-2715 (Greenwald, Mukherji, Lampitt/Beach, Corrado) – CONDITIONAL - Creates grant program to encourage school districts to partner with institutions of higher education in training school-based mental health services providers

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A-4435/S-2717 (Verrelli, Greenwald, Speight, Lampitt/Beach, Corrado) – CONDITIONAL - Requires DCF to give priority to certain school districts with student mental health counseling centers in awarding grants under School Based Youth Services Program

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A-4630/S-577 (Burzichelli/Madden, Singleton) – CONDITIONAL - Concerns labor harmony agreements in retail and distribution center projects

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A-4746/S-3947 (Mosquera, Lopez, Chaparro, Dunn/Vitale, Turner) – CONDITIONAL - Requires that certain provider subsidy payments for child care services be based on enrollment

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A-4834/S-3474 (Mazzeo, Quijano, Downey/Pou, Turner) – CONDITIONAL - Requires disclosure letter be included with mail falsely implying State government connection

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A-4850/S-3095 (Karabinchak, Freiman, Calabrese, Greenwald/Diegnan) – CONDITIONAL - Establishes expedited construction inspection program

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A-5033/S-3279 (Benson, Dancer, Verrelli/Gopal) – CONDITIONAL - Authorizes motor vehicle dealers to sell motor vehicles online and obtain electronic signatures for motor vehicle transactions

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A-5353/S-3421 (Conaway, Vainieri Huttie, Benson/Madden, Turner) – CONDITIONAL - Provides for certification of temporary nurse aides

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A-5599/S-3916 (Chiaravalloti, Vainieri Huttie, McKnight/Scutari, Gill) – CONDITIONAL - Establishes order of protection for current or former judge; upgrades and clarifies harassment against current or former judge; bars firearms possession by persons against whom current or former judge order of protection is entered

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A-5864/S-3939 (Speight, Pintor Marin, Chaparro, McKnight, DeAngelo, Bergen/Gopal, Cryan) – CONDITIONAL - Allows law enforcement officers to review body worn camera recordings prior to creating initial report

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Governor Murphy absolute vetoed the following bills:

S-415/A-4685 (Turner/Quijano, Verrelli) – ABSOLUTE - Requires reentry assistance to be provided to certain inmates who have served their maximum sentence

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S-969/ACS for A-2687 (Ruiz, Turner/Mazzeo, Lampitt, Moen) – CONDITIONAL - Establishes loan redemption program for teachers in certain fields to redeem loan amounts received under New Jersey College Loans to Assist State Students Loan Program through employment in certain low performing schools

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S-2261/A-4265 (Singleton/Conaway) – ABSOLUTE - Revises law relating to common interest communities

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S-2347/A-4030 (Sweeney, Greenstein, T. Kean/Mukherji, Benson, Murphy) – ABSOLUTE - Establishes Employment and Business-Related Tax Deferral Assistance Program in EDA to allow small businesses to defer the payment and remittance of certain employment and business-related taxes during COVID-19 public health emergency

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S-3093/A-4910 (Gopal, Sweeney, Singleton/Burzichelli, Johnson, Danielsen) – ABSOLUTE - Establishes county-based mitigation plan to allow businesses to operate during pandemic

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S-3505/A-5371 (Scutari, Weinberg/Mukherji, Johnson, Quijano) – ABSOLUTE - Requires assignment of unemployment claims handlers to legislative districts and partisan offices during COVID-19 pandemic state of emergency; appropriates \$1.8 million

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S-3868/A-5895 (Sarlo/Giblin) – ABSOLUTE - Concerns construction code enforcing agency fee revenue

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A-2722/S-1862 (Mukherji/Gopal, Oroho) – ABSOLUTE - Requires Commissioner of Corrections to institute 30-minute shift overlap in State correctional facilities

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A-4297/S-2631 (Houghtaling, Downey, Space/Gopal, Oroho) – ABSOLUTE - Permits conduct of bingos and raffles remotely; permits online sale of tickets for all bingos and raffles

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A-5231/S-3806 (Lopez, Coughlin, Freiman/Vitale) – ABSOLUTE - Allows county or municipal governing body to enter into revenue sharing agreement for alcoholic beverage sales by concessionaire permit holder

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