

FLOOR AMENDMENT STATEMENT:	No
LEGISLATIVE FISCAL ESTIMATE:	No
VETO MESSAGE:	No
GOVERNOR'S PRESS RELEASE ON SIGNING:	Yes
FOLLOWING WERE PRINTED:	
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REPORTS:	No
HEARINGS:	No
NEWSPAPER ARTICLES:	Yes

Matt Arco. "Murphy signs bills passed in wake of Brennan rape claim." The Star-Ledger, (Newark, NJ), January 14, 2020: 003.
RWH/JA

P.L. 2019, CHAPTER 348, *approved January 13, 2020*
Assembly, No. 5632 (*First Reprint*)

1 AN ACT requiring certain public employees to receive additional
2 training to manage harassment or discrimination complaints, and
3 supplementing chapter 7 of Title 11A of the New Jersey Statues.
4

5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:

7
8 1. a. The Civil Service Commission, in consultation with the
9 Department of Law and Public Safety, shall take such actions as are
10 necessary to ensure that any State employee responsible for
11 managing and investigating complaints of harassment or
12 discrimination shall receive additional training by the New Jersey
13 Attorney General's Advocacy Institute, or ¹~~["a similar and~~
14 ~~appropriate organization"]~~ another organization with expertise in
15 response to and prevention of sexual violence. The training
16 conducted by the institute or another organization pursuant to this
17 section shall be conducted in consultation with the New Jersey
18 Coalition Against Sexual Assault¹. Each State employer shall
19 provide to the commission a list of persons who need such
20 additional training.

21 ¹Each State employee who receives such additional training shall
22 complete a refresher course every three years. The State employee
23 shall complete an evaluation form before the training session
24 commences and an evaluation form at the completion of each
25 training session.

26 At least once a year, each State employer shall provide to the
27 commission a report on the number of employees who received
28 training and a summary of the completed pre and post-evaluation
29 forms.¹

30 As used in this section:

31 "State" means all branches of State Government, and any
32 authority, commission, office, department, division, bureau, board,
33 or any other agency or instrumentality thereof, including
34 institutions of higher education.

35 b. The Civil Service Commission shall, pursuant to the
36 "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et
37 seq.), adopt rules and regulations to effectuate the purposes of this
38 act.
39

40 2. This act shall take effect immediately.

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined **thus** is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate SSG committee amendments adopted November 18, 2019.

A5632 [1R]

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Requires certain public employees receive additional training to manage harassment or discrimination complaints.

ASSEMBLY, No. 5632

STATE OF NEW JERSEY 218th LEGISLATURE

INTRODUCED JUNE 17, 2019

Sponsored by:

Assemblywoman ELIANA PINTOR MARIN

District 29 (Essex)

Assemblywoman NANCY F. MUNOZ

District 21 (Morris, Somerset and Union)

Assemblywoman VERLINA REYNOLDS-JACKSON

District 15 (Hunterdon and Mercer)

Co-Sponsored by:

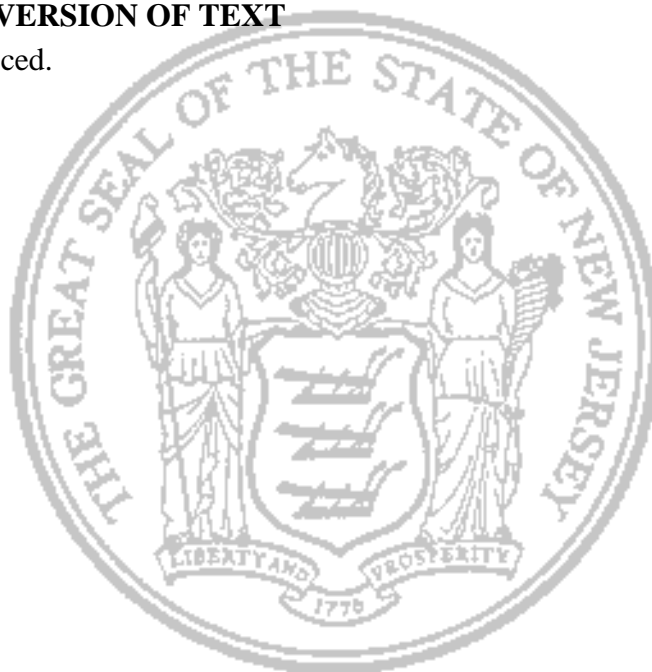
**Assemblywomen B.DeCroce, Schepisi, Vainieri Huttle, Murphy, Downey
and Pinkin**

SYNOPSIS

Requires certain public employees receive additional training to manage harassment or discrimination complaints.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 6/21/2019)

1 AN ACT requiring certain public employees to receive additional
2 training to manage harassment or discrimination complaints, and
3 supplementing chapter 7 of Title 11A of the New Jersey Statutes.
4

5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*
7

8 1. a. The Civil Service Commission, in consultation with the
9 Department of Law and Public Safety, shall take such actions as are
10 necessary to ensure that any State employee responsible for
11 managing and investigating complaints of harassment or
12 discrimination shall receive additional training by the New Jersey
13 Attorney General's Advocacy Institute, or a similar and appropriate
14 organization. Each State employer shall provide to the commission
15 a list of persons who need such additional training.

16 As used in this section:

17 "State" means all branches of State Government, and any
18 authority, commission, office, department, division, bureau, board,
19 or any other agency or instrumentality thereof, including
20 institutions of higher education.

21 b. The Civil Service Commission shall, pursuant to the
22 "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et
23 seq.), adopt rules and regulations to effectuate the purposes of this
24 act.
25

26 2. This act shall take effect immediately.
27
28

29 STATEMENT
30

31 This bill requires the Civil Service Commission, in consultation
32 with the Department of Law and Public Safety, to ensure that all
33 State employees responsible for managing and investigating
34 complaints of harassment or discrimination receive additional
35 training by the New Jersey Attorney General's Advocacy Institute
36 or a similar and appropriate organization.

37 The New Jersey Attorney General's Advocacy Institute was
38 established to enhance the administration of justice in the State.
39 The institute offers a broad range of programs to address the needs
40 of public sector attorneys. Moreover, the Advocacy Institute serves
41 as a clearing house for best practices, and is responsible for
42 producing handbooks and practice manuals for use within the
43 Department of Law and Public Safety.

ASSEMBLY APPROPRIATIONS COMMITTEE

STATEMENT TO

ASSEMBLY, No. 5632

STATE OF NEW JERSEY

DATED: JUNE 18, 2019

The Assembly Appropriations Committee reports favorably Assembly Bill No. 5632.

This bill requires the Civil Service Commission, in consultation with the Department of Law and Public Safety, to ensure that all State employees responsible for managing and investigating complaints of harassment or discrimination receive additional training by the New Jersey Attorney General's Advocacy Institute or a similar and appropriate organization.

The New Jersey Attorney General's Advocacy Institute was established to enhance the administration of justice in the State. The institute offers a broad range of programs to address the needs of public sector attorneys. Moreover, the Advocacy Institute serves as a clearing house for best practices, and is responsible for producing handbooks and practice manuals for use within the Department of Law and Public Safety.

FISCAL IMPACT:

This bill is not certified as requiring a fiscal note.

SENATE STATE GOVERNMENT, WAGERING, TOURISM &
HISTORIC PRESERVATION COMMITTEE

STATEMENT TO
ASSEMBLY, No. 5632

with committee amendments

STATE OF NEW JERSEY

DATED: NOVEMBER 18, 2019

The Senate State Government, Wagering, Tourism and Historic Preservation Committee reports favorably and with committee amendments Assembly Bill No. 5632.

As amended by the committee, this bill requires the Civil Service Commission, in consultation with the Department of Law and Public Safety, to ensure that all State employees responsible for managing and investigating complaints of harassment or discrimination receive additional training by the New Jersey Attorney General's Advocacy Institute or another organization with expertise in response to and prevention of sexual violence. Under the bill, as amended, the training conducted by the institute or another organization would be conducted in consultation with the New Jersey Coalition Against Sexual Assault. The bill, as amended, further requires each State employee who receives the training to complete a refresher course every three years; the State employee to complete evaluation forms before and after each training session; and each State employer to provide to the commission a report each year on the number of employees who received the training and a summary of the completed pre and post-evaluation forms.

The New Jersey Attorney General's Advocacy Institute was established to enhance the administration of justice in the State. The institute offers a broad range of programs to address the needs of public sector attorneys. Moreover, the Advocacy Institute serves as a clearing house for best practices, and is responsible for producing handbooks and practice manuals for use within the Department of Law and Public Safety.

As amended by the committee, Assembly Bill No. 5632 is identical to Senate Bill No. 3983 of 2018-2019.

COMMITTEE AMENDMENTS:

The amendments:

(1) provide that another organization with expertise in response to and prevention of sexual violence may provide the training;

(2) require the training conducted by the institute or another organization to be conducted in consultation with the New Jersey Coalition Against Sexual Assault;

(3) require each State employee who receives the training to complete a refresher course every three years;

(4) require the State employee to complete evaluation forms before and after each training session; and

(5) require each State employer to provide to the commission a report each year on the number of employees who received the training and a summary of the completed pre and post-evaluation forms.

SENATE, No. 3983

STATE OF NEW JERSEY
218th LEGISLATURE

INTRODUCED JUNE 20, 2019

Sponsored by:

Senator LORETTA WEINBERG

District 37 (Bergen)

Co-Sponsored by:

Senator Ruiz

SYNOPSIS

Requires certain public employees receive additional training to manage harassment or discrimination complaints.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 10/25/2019)

1 AN ACT requiring certain public employees to receive additional
2 training to manage harassment or discrimination complaints, and
3 supplementing chapter 7 of Title 11A of the New Jersey Statutes.
4

5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*
7

8 1. a. The Civil Service Commission, in consultation with the
9 Department of Law and Public Safety, shall take such actions as are
10 necessary to ensure that any State employee responsible for
11 managing and investigating complaints of harassment or
12 discrimination shall receive additional training by the New Jersey
13 Attorney General's Advocacy Institute, or a similar and appropriate
14 organization. Each State employer shall provide to the commission
15 a list of persons who need such additional training.

16 As used in this section:

17 "State" means all branches of State Government, and any
18 authority, commission, office, department, division, bureau, board,
19 or any other agency or instrumentality thereof, including
20 institutions of higher education.

21 b. The Civil Service Commission shall, pursuant to the
22 "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-
23 1 et seq.), adopt rules and regulations to effectuate the purposes of
24 this act.
25

26 2. This act shall take effect immediately.
27
28

29 STATEMENT
30

31 This bill requires the Civil Service Commission, in consultation
32 with the Department of Law and Public Safety, to ensure that all
33 State employees responsible for managing and investigating
34 complaints of harassment or discrimination receive additional
35 training by the New Jersey Attorney General's Advocacy Institute
36 or a similar and appropriate organization.

37 The New Jersey Attorney General's Advocacy Institute was
38 established to enhance the administration of justice in the State.
39 The institute offers a broad range of programs to address the needs
40 of public sector attorneys. Moreover, the Advocacy Institute serves
41 as a clearing house for best practices, and is responsible for
42 producing handbooks and practice manuals for use within the
43 Department of Law and Public Safety.

SENATE STATE GOVERNMENT, WAGERING, TOURISM &
HISTORIC PRESERVATION COMMITTEE

STATEMENT TO
SENATE, No. 3983

with committee amendments

STATE OF NEW JERSEY

DATED: NOVEMBER 18, 2019

The Senate State Government, Wagering, Tourism and Historic Preservation Committee reports favorably and with committee amendments Senate Bill No. 3983.

As amended by the committee, this bill requires the Civil Service Commission, in consultation with the Department of Law and Public Safety, to ensure that all State employees responsible for managing and investigating complaints of harassment or discrimination receive additional training by the New Jersey Attorney General's Advocacy Institute or another organization with expertise in response to and prevention of sexual violence. Under the bill, as amended, the training conducted by the institute or another organization would be conducted in consultation with the New Jersey Coalition Against Sexual Assault. The bill, as amended, further requires each State employee who receives the training to complete a refresher course every three years; the State employee to complete evaluation forms before and after each training session; and each State employer to provide to the commission a report each year on the number of employees who received the training and a summary of the completed pre and post-evaluation forms.

The New Jersey Attorney General's Advocacy Institute was established to enhance the administration of justice in the State. The institute offers a broad range of programs to address the needs of public sector attorneys. Moreover, the Advocacy Institute serves as a clearing house for best practices, and is responsible for producing handbooks and practice manuals for use within the Department of Law and Public Safety.

As amended by the committee, Senate Bill No. 3983 (1R) is identical to Assembly Bill No. 5632 (1R) of 2018-2019.

COMMITTEE AMENDMENTS:

The amendments:

(1) provide that another organization with expertise in response to and prevention of sexual violence may provide the training;

(2) require the training conducted by the institute or another organization to be conducted in consultation with the New Jersey Coalition Against Sexual Assault;

(3) require each State employee who receives the training to complete a refresher course every three years;

(4) require the State employee to complete evaluation forms before and after each training session; and

(5) require each State employer to provide to the commission a report each year on the number of employees who received the training and a summary of the completed pre and post-evaluation forms.

Governor Murphy Takes Action on Legislation

01/13/2020

TRENTON – Today, Governor Phil Murphy signed the following bills into law:

A268 (Kean, Egan, Holley/Singer, Gopal) - "P.I.C.K. Awareness Act"; authorizes issuance of special support recovery license plates.

A790 (Andrzejczak, Land, Mosquera, Mukherji, Downey, Zwicker, Mazzeo/Connors, Singleton) - "Combat to College Act"; grants priority course registration to military service members and veterans attending public institutions of higher education.

A791 (Andrzejczak, Land, Mosquera, Danielsen, Mukherji, Downey, Zwicker/Van Drew, Brown) - Requires institution of higher education to award appropriate credit for student's military service.

A1212 (McKeon, Gusciora, Vainieri Huttel/Sweeney, Smith, Bateman, Greenstein) - Clarifies intent of P.L.2007, c.340 regarding NJ's required participation in Regional Greenhouse Gas Initiative.

A1305 (Greenwald/Rice) - Renames Mountainview Youth Correctional Facility as "William H. Fauver Youth Correctional Facility."

A1576 (Conaway, Giblin/Vitale) - Requires certain health care facilities to provide, and employees to receive, annual influenza vaccination.

A1582 (Conaway, Moriarty, Mosquera, Benson, Pinkin, Giblin, Quijano/Weinberg, Ruiz) - Establishes "Dietetics and Nutrition Licensing Act".

A1991 (Sumter, Munoz, Mukherji/Singer, Gordon) - Requires students at institutions of higher education to receive immunization for meningitis in accordance with recommendations of Advisory Committee on Immunization Practices.

A3101 (Egan Jones, Benson, Land/Singleton) - Increases minimum annual amounts for appropriation for certain arts, historical heritage, and tourism purposes from hotel and motel occupancy fee revenues.

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A3160 (Lampitt, Giblin, Murphy/Beach) - Permits cosmetology and hairstyling school clinics to charge certain fees for services rendered to general public.

A3832 (Mukherji, McKnight, Chiaravalloti/Cryan, Stack) - Authorizes municipal tax levy through public question for certain purposes; clarifies ability of local government entities to issue non-recourse bonds; appropriates \$100,000.

A4493 (Pinkin, Conaway, Vainieri Huttel/Vitale) - Authorizes expedited partner therapy, under which sexual partners or patients diagnosed with sexually transmitted disease are treated without prior clinical examination.

A4608 (Zwicker, Downey/Weinberg, Kean) - " Applied Behavior Analyst Licensing Act."

A4710 (Lampitt, Zwicker, Vainieri Huttel/Beach,Turner) - "Strengthening Gifted and Talented Education Act"; establishes school district responsibilities in educating gifted and talented students.

A5037 (Pintor Marin, Speight, Vainieri Huttel/Andrzejczak, Greenstein) - Enhances penalties related to counterfeit drugs.

A5091 (McKeon, Vainieri Huttel, Pinkin/Pou, Singleton) - Establishes "Safeguarding Against Financial Exploitation Act."

A5263 (Tully, Armato/Corrado) - Requires four-year public institution of higher education to award college credits to firefighters for certain courses completed at county fire academies.

A5277 (DeAngelo, Houghtaling/Greenstein) - Eliminates term limits for members of State Board of Examiners of Master Plumbers and State Board of Examiners of Heating, Ventilating, Air Conditioning and Refrigeration Contractors.

A5624 (Pintor Marin, Munoz, Lampitt/Weinberg, Corrado) - Requires that State employee serve as Equal Employment Opportunity and Affirmative Action officer for gubernatorial transitions.

A5625 (Pintor Marin, Munoz, Lampitt/Weinberg, Corrado) - Requires payment of expenses related to background investigations for certain gubernatorial transition positions.

A5628 (Pintor Marin, Munoz, McKnight/Weinberg, Corrado) - Requires Civil Service Commission establish standardize recordkeeping and retention requirements with regard to unclassified State employees.

[Copy of Statement](#)

A5631 (Pintor Marin, Munoz, Pinkin/Weinberg, Corrado) - Specifies certain requirements for State agency review of complaint of workplace discrimination.

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A5632 (Pintor Marin, Munoz, Reynolds-Jackson/Weinberg) - Requires certain public employees receive additional training to manage harassment or discrimination complaints.

A5917 (Chiaravalloti, McKnight/Cunningham, Weinberg) - Expands DOH oversight of hospital finances.

A6007 (McKeon/Pou) - Requires insurers and insurance groups to submit corporate governance annual disclosure to DOBI Commissioner.

S463 (Singer, Greenstein/Dancer, Calabrese, DeAngelo) - Provides for voluntary contributions by taxpayers on gross income tax returns for Meals on Wheels.

S538 (Oroho, Stack/Wirths, Vaineri Huttie, Bucco) - Allows long term tax exemption extension for certain low-income housing.

S775 (Cunningham, Sacco/Sumter, Caride, Vainieri Huttie) - Establishes Tuition Aid Grant Study Commission to examine New Jersey's Tuition Aid Grant Program and make recommendations regarding improvements to program.

S778 (Cunningham, Kean/Quijano, Jasey, Pintor Marin) - Establishes Campus Sexual Assault Commission.

S1493 (Stack, Singleton/Quijano, Chaparro, Timberlake) - Prohibits landlords from requiring residential tenants to pay rent and other related charges through electronic funds transfer; requires landlords to provide receipts for cash payments.

S1508 (Turner, Singleton/Reynolds-Jackson, Sumter, Wimberly) - Eliminates motor vehicle surcharges following retirement of bonds and debts tied to surcharges.

S1834 (Ruiz, Cunningham/Quijano, Murphy) - Requires each public institution of higher education to post its budget on the institution's website.

S1953 (Oroho, Cruz-Perez/Space, Andrzejcack, Wirths) - Directs Dept. of Agriculture to authorize and advise food hubs.

S1966 (Sweeney, Singleton/Taliaferro) - Increases death benefit of active member of PFRS and SPRS to 50 percent of final compensation for surviving child or children.

S2527 (Ruiz, Turner/Lampitt, Quijano, Timberlake) - Requires Department of Agriculture to promote school meal programs.

S2533 (Greenstein, Cruz-Perez/Vainieri Huttie, Lopez, Timberlake) - Requires Office of Victim-Witness Advocacy to provide services to certain inmates.

S2898 (Madden, Sarlo/Murphy, Mosquera, Vainieri Huttie) - Establishes "New Jersey Fire and EMS Crisis Intervention Services" telephone hotline; provides funding for hotline through fire inspection fees and penalties.

S2980 (Ruiz/Lampitt, McKnight) - Provides that school district may not condition student enrollment in district on fact that MVC does not have name or address of parent or guardian on file.

S2982 (Ruiz/Lampitt, Mukherji, Lopez) - Clarifies that child may not be excluded from public school based on membership in protected category under "Law Against Discrimination" or immigration status.

S2998 (Ruiz/Freiman, Downey) - Requires creditors to make certain disclosures regarding collateral protection insurance to consumer debtors.

S3064 (Ruiz, Singleton/Armato, Conaway, Swain) - Establishes task force to develop State-wide plan to diversify apprenticeships.

S3066 (Ruiz, Singleton/Lampitt, Mukherji, Benson) - Creates five year High-Growth Industry Regional Apprenticeship Development Grant Pilot Program.

S3118 (Ruiz/Speight, Munoz, Tucker) - Establishes public awareness campaign to promote early conversations about advance care planning and end-of-life care.

S3124 (Stack/Mukherji) - Requires landlords to allow tenants to pay rent up to three business days after eviction order or lockout is executed and accept rent payments by any means.

S3206 (Pou, Cruz-Perez/Lopez, McKeon, Murphy) - Establishes "Unbanked and Underbanked Consumers Study Commission."

S3215 (Greenstein, Singleton/Zwicker, Mukherji, Swain) - Requires State to use 20-year time horizon and most recent Intergovernmental Panel on Climate Change Assessment Report when calculating global warming potential to measure global warming impact of greenhouse gases.

S3246 (Sarlo, Singleton, Oroho, Bucco/Benson, Bucco, Freiman) - Establishes elective pass-through entity business alternative income tax and allows corresponding refundable gross income tax and corporation business tax credit.

S3327 (Ruiz, Cruz-Perez/Lopez, Timberlake) - Establishes Commission on Latino and Hispanic Heritage in DOE.

S3348 (Weinberg/Vainieri Huttle, McKnight) - Requires home health agencies and specialty pharmacies providing services related to bleeding episodes associated with hemophilia to comply with certain minimum practice standards.

S3528 (Scutari, Codey/Vainieri Huttle, Quijano, Kennedy) - Establishes process to obtain judgement of adoption for civil union partner or spouse of natural or legal parent of child when that person is named as parent on child's birth certificate.

S3574 (Scutari, Kean, Cryan/Carter, Kennedy, Freiman) - Requires NJT to conduct feasibility study on restoring one-seat ride to Manhattan on Raritan Valley Line.

Governor Murphy conditionally vetoed the following bills:

A2431 (Benson, Jimenez, DeCroce, Eustace/Weinberg, Kean) – Requires health insurers to provide plans that limit patient cost-sharing concerning certain prescription drug coverage.

[Copy of Statement](#)

A4978 (Timberlake, Zwicker, Vainieri Huttle/Greenstein, Cryan) – Prohibits online education services from using and disclosing certain information, engaging in targeted advertising, and requires deletion of certain information in certain circumstances.

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S3920 (Pou/Wimberly, Sumter) – Concerns provision of energy to certain manufacturing facilities by providing exemptions to certain energy related taxes.

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Governor Murphy absolute vetoed the following bill:

S4139 (Greenstein/Benson) - Makes Fiscal Year 2020 supplemental appropriation of \$250,000 to Rutgers University - New Brunswick for School of Dental Medicine - Special Care Treatment Center.

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