

34:15F-12

LEGISLATIVE HISTORY CHECKLIST

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LAWS OF: 2007 **CHAPTER:** 189

NJSA: 34:15F-12 (Requires Disadvantaged Youth Employment Opportunities Council to report to State Employment and Training Center and adds three members)

BILL NO: A2986 (Substituted for S2010)

SPONSOR(S): Watson Coleman and others

DATE INTRODUCED: May 15, 2006

COMMITTEE: **ASSEMBLY:** Law and Public Safety

SENATE: Law and Public Safety and Veterans' Affairs

AMENDED DURING PASSAGE: No

DATE OF PASSAGE: **ASSEMBLY:** May 22, 2006

SENATE: June 18, 2007

DATE OF APPROVAL: October 12, 2007

FOLLOWING ARE ATTACHED IF AVAILABLE:

[FINAL TEXT OF BILL](#) (Assembly Committee Substitute enacted)

A2986

[SPONSOR'S STATEMENT:](#) (Begins on page 5 of original bill) [Yes](#)

COMMITTEE STATEMENT: [ASSEMBLY:](#) [Yes](#)

[SENATE:](#) [Yes](#)

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: No

S2010

[SPONSOR'S STATEMENT:](#) (Begins on page 5 of original bill) [Yes](#)

COMMITTEE STATEMENT: **ASSEMBLY:** No

[SENATE:](#) [Yes](#)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: No

VETO MESSAGE: No

GOVERNOR'S PRESS RELEASE ON SIGNING: No

FOLLOWING WERE PRINTED:

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REPORTS: No

HEARINGS: No

NEWSPAPER ARTICLES: No

IS 5/16/08

P.L. 2007, CHAPTER 189, *approved October 12, 2007*
Assembly Committee Substitute for
Assembly, No. 2986

1 AN ACT concerning the Youth Employment and After School
2 Incentive Pilot Program and amending P.L.2001, c.446, and
3 making an appropriation.
4

5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*
7

8 1. Section 1 of P.L.2001, c.446 (C.34:15F-12) is amended to
9 read as follows:

10 1. a. There is established in the Department of Labor ¹and
11 Workforce Development¹ a Youth Employment and After School
12 Incentive Pilot Program which shall be administered by the
13 Commissioner of Labor ¹and Workforce Development¹, pursuant to
14 the provisions of ¹**[this act]** P.L.2001, c.446 (C.34:15F-12 et seq.)¹.
15 The program shall provide for employment opportunities for
16 disadvantaged youth with private and nonprofit employers. The
17 purpose of the program shall be to enable disadvantaged youth to
18 acquire job knowledge and skills and an understanding of the
19 linkage between the skills, behaviors, and attitudes necessary to
20 function as an adult in the workplace.

21 As used in this act, "disadvantaged youth" means public and
22 nonpublic school students as well as youth who are not students
23 who reside in municipalities where both the rates of unemployment
24 and violent crime significantly exceed the Statewide rates of
25 unemployment and violent crime by percentages which shall be
26 designated by the commissioner. The term shall include youth in
27 these municipalities who are participating in a program of aftercare
28 following their release from juvenile detention or community
29 facilities.

30 b. There is established in, but not of, the Department of Labor
31 ¹and Workforce Development¹ the Disadvantaged Youth
32 Employment Opportunities Council. ¹Notwithstanding the
33 allocation of the council to the Department of Labor and Workforce
34 Development, the council shall directly report to the Chairman of
35 the State Employment and Training Commission established by
36 section 5 of P.L.1989, c.293 (C.34:15C-2).¹ The council shall
37 consist of ¹**[15]** 18¹ members: the Commissioner of Labor ¹and
38 Workforce Development¹, the Commissioner of Education, ¹the
39 Executive Director of the New Jersey Commission on Higher
40 Education,¹ the Chief Executive Officer ¹and Secretary¹ of the New
41 Jersey Commerce and Economic Growth Commission, the

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 Secretary of State and the Executive Director of the Juvenile Justice
2 Commission, or their designees, who shall serve ex officio and as
3 nonvoting members; and '~~10~~ 12' public members appointed by
4 the Governor, the President of the Senate and the Speaker of the
5 General Assembly. The Governor shall appoint two religious
6 leaders and two representatives of education organizations. The
7 President of the Senate and the Speaker of the Assembly shall each
8 appoint a leader of the business community, a labor leader, 'a
9 representative of a county vocational-technical school,' and a
10 person representing organizations that have expertise serving the
11 needs of disadvantaged youth. The public members shall serve for
12 terms of three years, may be reappointed and may serve until a
13 successor has been appointed. Of the public members first
14 appointed, '~~five~~ six' shall be appointed for terms of three years,
15 and '~~five~~ six' shall be appointed for terms of two years. A
16 vacancy in the membership, occurring other than by expiration of a
17 term, shall be filled in the same manner as the original appointment,
18 but for the unexpired term only. The members shall serve without
19 compensation, but the council may, within the limits of funds
20 appropriated or otherwise made available to it, reimburse members
21 for actual expenses necessarily incurred in the discharge of their
22 official duties.

23 The council shall organize as soon as its members are appointed
24 and shall select a chairman and vice-chairman from among its
25 members and may select a secretary, who need not be a member of
26 the council. The council shall meet monthly, and at such other
27 times as may be necessary.

28 The council may employ, prescribe the duties and fix and pay the
29 compensation of such persons it may deem necessary to carry out
30 the duties of the council within the limits of available
31 appropriations.

32 It shall be the duty of the council to:

33 (1) Develop a master plan to increase employment opportunities
34 for disadvantaged youth;

35 (2) Enlist the commitment of the State's business leadership to
36 provide employment opportunities for disadvantaged youth;

37 (3) Enlist the support of the State's key unions which operate
38 apprenticeship and similar programs;

39 (4) Develop proposals for innovative efforts to assist
40 economically disadvantaged youth to enroll in and successfully
41 complete employment programs;

42 (5) Involve all sectors of the community, including high level
43 representatives of business, youth-serving agencies, foundations,
44 local school systems, the communications media, and the religious
45 community in an effort to promote and coordinate employment
46 opportunities for disadvantaged youth; and

1 (6) In conjunction with the Department of Labor 'and Workforce
2 Development' and the Commerce and Economic Growth
3 Commission, seek to identify and maximize any available federal
4 funding for the purpose of enhancing employment opportunities
5 provided under this act.

6 The council shall be entitled to call to its assistance and avail
7 itself of the services of such employees of any State, county or
8 municipal department, board, bureau, commission, or agency as it
9 may require and as may be available to it for these purposes.

10 The Commissioner of Labor 'and Workforce Development', in
11 consultation with the 'State Employment and Training Commission
12 and the' council, may promulgate rules and regulations necessary to
13 effectuate the purposes of this act.

14 (cf: P.L.2001, c.446, s.1)

15

16 2. Section 2 of P.L.2001, c.446 (C.34:15F-13) is amended to
17 read as follows:

18 2. a. In cooperation with the Disadvantaged Youth Employment
19 Opportunities Council established in section 1 of this act, the
20 Commissioner of Labor 'and Workforce Development, in
21 consultation with the Commissioner of the State Employment and
22 Training Commission' shall develop and administer the
23 employment program established under this act. The commissioner
24 shall, to the greatest extent feasible, attempt to achieve a balance of
25 enrolled disadvantaged youth from the northern, central, and
26 southern parts of the State.

27 b. The Commissioner of Labor 'and Workforce Development',
28 in consultation with 'the State Employment and Training
29 Commission,' the Department of Education, the Juvenile Justice
30 Commission, and the council^{1,1} shall develop procedures relating to
31 the program referral process; establish the selection criteria for
32 participants which shall include the identification of local
33 disadvantaged youths assessed by local law enforcement and
34 juvenile corrections authorities as being at risk of gang membership
35 or involvement or reinvolvement in the criminal justice system and
36 students who are not meeting minimal district standards of behavior
37 and academic achievement; provide a listing of employers who have
38 agreed to participate in the program; and establish the process
39 which will be utilized for matching disadvantaged youth to
40 employment opportunities that will enhance the self-esteem and
41 assimilation of life skills necessary for productive functioning in the
42 school setting and society.

43 (cf: P.L.2001, c.446, s.2)

44

45 3. Section 3 of P.L.2001, c.446 (C.34:15F-14) is amended to
46 read as follows:

1 3. a. The State's limitations on hours of employment for child
2 labor shall govern the maximum hours of employment for youths
3 employed through the program. For participation in the
4 employment program, the youth shall receive from the employer
5 compensation of not less than the minimum wage rate pursuant to
6 section 5 of P.L.1966, c.133 (C.34:11-56a4).

7 b. The Commissioner of Labor 'and Workforce Development',
8 in conjunction with the 'State Employment and Training
9 Commission and the' council, shall endeavor to work with the
10 Secretary of State, the Commissioner of Education, major Statewide
11 education organizations, and nonprofit organizations providing
12 specialized services to youth to publicize the opportunities available
13 under the program and promote the voluntary participation therein
14 of school districts and students.

15 (cf: P.L.2001, c.446, s.3)

16
17 4. Section 4 of P.L.2001, c.446 (C.34:15F-15) is amended to
18 read as follows:

19 4. a. The Commissioner of Labor 'and Workforce Development'
20 shall implement a plan to collect data on the effectiveness of the
21 program in meeting the needs and conditions of disadvantaged
22 youths which place them at risk of academic or social failure or
23 both. The plan shall include a system to track participants to
24 determine if they successfully completed the school year and
25 whether such students and other youth participants succeed in
26 making productive contributions to their communities.

27 b. Within two years following the effective date of '[this act]
28 P.L.2001, 446', the Commissioners of Labor 'and Workforce
29 Development' and Education, in concert with 'the State
30 Employment and Training Commission and' the council established
31 in section 1 of '[this act] P.L.2001, 446', shall submit to the
32 Governor and the Legislature an evaluation of the Youth
33 Employment and After School Incentive Pilot Program and
34 recommendations to the Legislature that will enable them to better
35 coordinate and improve the effectiveness of their efforts.

36 (cf: P.L.2001, c.446, s.4)

37
38 5. There is appropriated \$50,000 from the General Fund to the
39 Department of Labor and Workforce Development for the costs of
40 administering the Youth Employment and After School Incentive
41 Pilot Program established by P.L.2001, c.446 (C.34:15F-12 et seq.).

42
43 6. This act shall take effect the first day of the fourth month
44 after an enactment.

1

2

3 Requires Disadvantaged Youth Employment Opportunities

4 Council to report to State Employment and Training Center and

5 adds three members; and makes an appropriation of \$50,000.

ASSEMBLY, No. 2986

STATE OF NEW JERSEY 212th LEGISLATURE

INTRODUCED MAY 15, 2006

Sponsored by:

Assemblywoman BONNIE WATSON COLEMAN

District 15 (Mercer)

Assemblyman ALFRED E. STEELE

District 35 (Bergen and Passaic)

SYNOPSIS

Creates Youth Employment and After School Incentive Pilot Program and Disadvantaged Youth Employment Opportunities Council; appropriates \$50,000.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 5/16/2006)

1 AN ACT creating the Youth Employment and After School
2 Incentive Pilot Program, supplementing Title 34 of the Revised
3 Statutes, and making an appropriation.

4
5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

7
8 1. a. There is established in the Department of Labor and
9 Workforce Development a Youth Employment and After School
10 Incentive Pilot Program which shall be administered by the
11 Commissioner of Labor and Workforce Development, pursuant to
12 the provisions of this act. The program shall provide for
13 employment opportunities for disadvantaged youth with private and
14 nonprofit employers. The purpose of the program shall be to enable
15 disadvantaged youth to acquire job knowledge and skills and an
16 understanding of the linkage between the skills, behaviors, and
17 attitudes necessary to function as an adult in the workplace.

18 As used in this act, "disadvantaged youth" means public and
19 nonpublic school students as well as youth who are not students
20 who reside in municipalities in which both the rates of
21 unemployment and violent crime significantly exceed the Statewide
22 rates of unemployment and violent crime by percentages which
23 shall be designated by the commissioner. The term shall include
24 youth in these municipalities who are participating in a program of
25 aftercare following their release from juvenile detention or
26 community facilities.

27 b. There is established in, but not of, the Department of Labor
28 and Workforce Development the Disadvantaged Youth
29 Employment Opportunities Council. The council shall consist of 18
30 members: the Commissioner of Labor and Workforce Development,
31 the Commissioner of Education, the Commissioner of Personnel,
32 the Secretary and Chief Executive Officer of the New Jersey
33 Commerce, Economic Growth and Tourism Commission, the
34 Secretary of State and the Executive Director of the Juvenile Justice
35 Commission, or their designees, who shall serve ex officio and as
36 nonvoting members; and 12 public members appointed by the
37 Governor, the President of the Senate and the Speaker of the
38 General Assembly. The Governor shall appoint two religious
39 leaders and two representatives of education organizations. The
40 President of the Senate and the Speaker of the Assembly shall each
41 appoint a leader of the business community, a labor leader, a
42 representative of a county vocational-technical school, and a person
43 representing organizations that have expertise serving the needs of
44 disadvantaged youth. The public members shall serve for terms of
45 three years, may be reappointed and may serve until a successor has
46 been appointed. Of the public members first appointed, six shall be
47 appointed for terms of three years, and six shall be appointed for
48 terms of two years. A vacancy in the membership, occurring other

1 than by expiration of a term, shall be filled in the same manner as
2 the original appointment, but for the unexpired term only. The
3 members shall serve without compensation, but the council may,
4 within the limits of funds appropriated or otherwise made available
5 to it, reimburse members for actual expenses necessarily incurred in
6 the discharge of their official duties.

7 The council shall organize as soon as its members are appointed
8 and shall select a chairman and vice-chairman from among its
9 members and may select a secretary, who need not be a member of
10 the council. The council shall meet monthly, and at such other
11 times as may be necessary.

12 The council may employ, prescribe the duties and fix and pay the
13 compensation of such persons it may deem necessary to carry out
14 the duties of the council within the limits of available
15 appropriations.

16 It shall be the duty of the council to:

17 (1) Develop a master plan to increase employment opportunities
18 for disadvantaged youth;

19 (2) Enlist the commitment of the State's business leadership to
20 provide employment opportunities for disadvantaged youth;

21 (3) Enlist the support of the State's key unions which operate
22 apprenticeship and similar programs;

23 (4) Develop proposals for innovative efforts to assist
24 economically disadvantaged youth to enroll in and successfully
25 complete employment programs;

26 (5) Involve all sectors of the community, including high level
27 representatives of business, youth-serving agencies, foundations,
28 local school systems, the communications media, and the religious
29 community in an effort to promote and coordinate employment
30 opportunities for disadvantaged youth; and

31 (6) In conjunction with the Department of Labor and Workforce
32 Development and the New Jersey Commerce, Economic Growth
33 and Tourism Commission, seek to identify and maximize any
34 available federal funding for the purpose of enhancing employment
35 opportunities provided under this act.

36 The council shall be entitled to call to its assistance and avail
37 itself of the services of employees of any State, county or municipal
38 department, board, bureau, commission, or agency as it requires and
39 as may be available to it for these purposes.

40 The Commissioner of Labor and Workforce Development, in
41 consultation with the council, may promulgate rules and regulations
42 necessary to effectuate the purposes of this act.

43
44 2. a. In cooperation with the Disadvantaged Youth Employment
45 Opportunities Council established in section 1 of this act, the
46 Commissioner of Labor and Workforce Development shall develop
47 and administer the Youth Employment and After School Incentive
48 Pilot Program established under this act. The commissioner shall,

1 to the greatest extent feasible, attempt to achieve a balance of
2 enrolled disadvantaged youth from the northern, central, and
3 southern parts of the State.

4 b. The Commissioner of Labor and Workforce Development, in
5 consultation with the Department of Education, the Juvenile Justice
6 Commission, and the council, shall develop procedures relating to
7 the program referral process; establish the selection criteria for
8 participants which shall include the identification of local
9 disadvantaged youths assessed by local law enforcement and
10 juvenile corrections authorities as being at risk of gang membership
11 or involvement or reinvolvement in the criminal justice system and
12 students who are not meeting minimal district standards of behavior
13 and academic achievement; provide a listing of employers who have
14 agreed to participate in the program; and establish the process
15 which will be utilized for matching disadvantaged youth to
16 employment opportunities that will enhance the self-esteem and
17 assimilation of life skills necessary for productive functioning in the
18 school setting and society.

19

20 3. a. The State's limitations on hours of employment for child
21 labor shall govern the maximum hours of employment for youths
22 employed through the program. For participation in the
23 employment program, the youth shall receive from the employer
24 compensation of not less than the minimum wage rate pursuant to
25 section 5 of P.L.1966, c.133 (C.34:11-56a4).

26 b. The Commissioner of Labor and Workforce Development, in
27 conjunction with the council, shall endeavor to work with the
28 Secretary of State, the Commissioner of Education, major statewide
29 education organizations, and nonprofit organizations providing
30 specialized services to youth to publicize the opportunities available
31 under the program and promote the voluntary participation therein
32 of school districts and students.

33

34 4. a. The Commissioner of Labor and Workforce Development
35 shall implement a plan to collect data on the effectiveness of the
36 program in meeting the needs and conditions of disadvantaged
37 youths which place them at risk of academic or social failure or
38 both. The plan shall include a system to track participants to
39 determine if they successfully completed the school year and
40 whether those students and other youth participants succeed in
41 making productive contributions to their communities.

42 b. Within two years following the effective date of this act, the
43 Commissioners of Labor and Workforce Development and
44 Education, in concert with the council established in section 1 of
45 this act, shall submit to the Governor and the Legislature an
46 evaluation of the Youth Employment and After School Incentive
47 Pilot Program and recommendations to the Legislature that will
48 enable them to better coordinate and improve the effectiveness of

1 their efforts.

2

3 5. There is appropriated \$50,000 from the General Fund to the
4 Department of Labor and Workforce Development for the costs of
5 implementing the provisions of this act.

6

7 6. This act shall take effect on the first day of the sixth month
8 after enactment.

9

10

11

STATEMENT

12

13 This bill establishes a 15-member Disadvantaged Youth
14 Employment Opportunities Council to forge a partnership of the
15 Juvenile Justice Commission, the New Jersey Commerce, Economic
16 Growth and Tourism Commission, and the Departments of Labor
17 and Workforce Development, Personnel, Education, and State with
18 business, labor, non-profit, religious and education leaders in the
19 State. The council's mission will be to establish a Youth
20 Employment and After School Incentive Pilot Program to establish
21 employment opportunities for disadvantaged students and other
22 youths who are no longer attending school. Under the provisions of
23 the bill, the council would be expected to: develop a master plan for
24 increasing employment opportunities; enlist the commitment of the
25 State's business leadership to provide employment opportunities;
26 gain the support of the State's key unions which operate
27 apprenticeship programs; develop proposals for innovative efforts
28 to assist youth to enroll in and successfully complete employment
29 programs; involve all sectors of the community; and seek to identify
30 and maximize any available federal funding that can be used for
31 enhancing employment opportunities for disadvantaged youth.

32 The bill requires the Commissioner of Labor and Workforce
33 Development, in cooperation with the Disadvantaged Youth
34 Employment Opportunities Council, to: develop and administer the
35 pilot employment program established under this bill; develop, in
36 consultation with the Commissioner of Education, the Juvenile
37 Justice Commission and the council, procedures for the program
38 referral process; establish the criteria for selecting participants;
39 provide a listing of employers who have agreed to participate in the
40 program; and establish the process for matching disadvantaged
41 youth with employment opportunities.

42 The bill defines "disadvantaged youth" as those from public and
43 private schools and youth who are not students, all of whom reside
44 in municipalities with unemployment and violent crime rates
45 significantly above the State's annual average as determined by the
46 Commissioner of Labor and Workforce Development. The term
47 would also apply to youth in these municipalities who are
48 participating in aftercare programs following their release from

1 juvenile detention or community facilities.

2 Depending on their school status, this program will enable
3 disadvantaged youth to obtain a variety of after-school, weekend,
4 summer or full-time employment positions. Through this
5 participation, they will learn new skills, gain useful insights into the
6 world of work and provide a valuable service to their communities.

7 Selected full-time students and youths not attending school
8 would be assigned to positions limited only by the State's child
9 labor laws. Compensation would be based on the State's minimum
10 wage rate, but an employer could increase a youth's pay to a higher
11 rate.

12 The bill appropriates \$50,000 to the Department of Labor and
13 Workforce Development to implement its provisions. It implements
14 a recommendation of the Assembly Task Force on Adolescent
15 Violence.

ASSEMBLY LAW AND PUBLIC SAFETY COMMITTEE

STATEMENT TO

ASSEMBLY COMMITTEE SUBSTITUTE FOR **ASSEMBLY, No. 2986**

STATE OF NEW JERSEY

DATED: MAY 18, 2006

The Assembly Law and Public Safety Committee reports favorably an Assembly Committee Substitute for Assembly Bill No. 2986.

This Assembly Committee Substitute requires that the Disadvantaged Youth Employment Opportunities Council directly report to the State Employment and Training Commission (SETC). The council was created in 2001 as part of the Youth Employment and After School Incentive Pilot Program. The purpose of the pilot program is to provide employment opportunities for disadvantaged youth with private and nonprofit employers. The mission of the SETC is to improve the skills of the State's workforce through the development of employment, training and education programs.

The substitute also adds three members to the council: the Executive Director of the New Jersey Commission on Higher Education and two representatives of county vocational-technical schools. One representative of the schools is to be appointed by the President of the Senate and the other by the Speaker of the General Assembly.

The substitute also makes other clarifying and technical amendments.

SENATE LAW AND PUBLIC SAFETY AND VETERANS'
AFFAIRS COMMITTEE

STATEMENT TO

ASSEMBLY COMMITTEE SUBSTITUTE FOR
ASSEMBLY, No. 2986

STATE OF NEW JERSEY

DATED: MAY 21, 2007

The Senate Law and Public Safety and Veterans' Affairs Committee reports favorably the Assembly Committee Substitute for Assembly Bill No. 2986.

This committee substitute requires that the Disadvantaged Youth Employment Opportunities Council directly report to the State Employment and Training Commission (SETC). The council was created in 2001 as part of the Youth Employment and After School Incentive Pilot Program. The purpose of the pilot program is to provide employment opportunities for disadvantaged youth with private and nonprofit employers. The mission of the SETC is to improve the skills of the State's workforce through the development of employment, training and education programs.

The substitute also adds three members to the council: the Executive Director of the New Jersey Commission on Higher Education and two representatives of county vocational-technical schools. One representative of the schools is to be appointed by the President of the Senate and the other by the Speaker of the General Assembly.

The substitute also makes other clarifying and technical amendments.

As reported by the committee, this bill is identical to Senate Bill No. 2010, which also was reported by the committee on this same date.

SENATE, No. 2010

STATE OF NEW JERSEY
212th LEGISLATURE

INTRODUCED JUNE 12, 2006

Sponsored by:

Senator SHIRLEY K. TURNER

District 15 (Mercer)

Senator JOHN A. GIRGENTI

District 35 (Bergen and Passaic)

SYNOPSIS

Requires Disadvantaged Youth Employment Opportunities Council to report to State Employment and Training Center and adds three members; and makes an appropriation of \$50,000.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 11/28/2006)

1 AN ACT concerning the Youth Employment and After School
2 Incentive Pilot Program and amending P.L.2001, c.446, and
3 making an appropriation.
4

5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:
7

8 1. Section 1 of P.L.2001, c.446 (C.34:15F-12) is amended to
9 read as follows:

10 1. a. There is established in the Department of Labor and
11 Workforce Development a Youth Employment and After School
12 Incentive Pilot Program which shall be administered by the
13 Commissioner of Labor and Workforce Development, pursuant to
14 the provisions of P.L.2001, c.446 (C.34:15F-12 et seq.). The
15 program shall provide for employment opportunities for
16 disadvantaged youth with private and nonprofit employers. The
17 purpose of the program shall be to enable disadvantaged youth to
18 acquire job knowledge and skills and an understanding of the
19 linkage between the skills, behaviors, and attitudes necessary to
20 function as an adult in the workplace.

21 As used in this act, "disadvantaged youth" means public and
22 nonpublic school students as well as youth who are not students
23 who reside in municipalities where both the rates of unemployment
24 and violent crime significantly exceed the Statewide rates of
25 unemployment and violent crime by percentages which shall be
26 designated by the commissioner. The term shall include youth in
27 these municipalities who are participating in a program of aftercare
28 following their release from juvenile detention or community
29 facilities.

30 b. There is established in, but not of, the Department of Labor
31 and Workforce Development the Disadvantaged Youth Employment
32 Opportunities Council. Notwithstanding the allocation of the
33 council to the Department of Labor and Workforce Development,
34 the council shall directly report to the Chairman of the State
35 Employment and Training Commission established by section 5 of
36 P.L.1989, c.293 (C.34:15C-2). The council shall consist of 18
37 members: the Commissioner of Labor and Workforce Development,
38 the Commissioner of Education, the Executive Director of the New
39 Jersey Commission on Higher Education, the Chief Executive
40 Officer and Secretary of the New Jersey Commerce and Economic
41 Growth Commission, the Secretary of State and the Executive
42 Director of the Juvenile Justice Commission, or their designees,
43 who shall serve ex officio and as nonvoting members; and 12 public

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 members appointed by the Governor, the President of the Senate
2 and the Speaker of the General Assembly. The Governor shall
3 appoint two religious leaders and two representatives of education
4 organizations. The President of the Senate and the Speaker of the
5 Assembly shall each appoint a leader of the business community, a
6 labor leader, a representative of a county vocational-technical
7 school, and a person representing organizations that have expertise
8 serving the needs of disadvantaged youth. The public members
9 shall serve for terms of three years, may be reappointed and may
10 serve until a successor has been appointed. Of the public members
11 first appointed, six shall be appointed for terms of three years, and
12 six shall be appointed for terms of two years. A vacancy in the
13 membership, occurring other than by expiration of a term, shall be
14 filled in the same manner as the original appointment, but for the
15 unexpired term only. The members shall serve without
16 compensation, but the council may, within the limits of funds
17 appropriated or otherwise made available to it, reimburse members
18 for actual expenses necessarily incurred in the discharge of their
19 official duties.

20 The council shall organize as soon as its members are appointed
21 and shall select a chairman and vice-chairman from among its
22 members and may select a secretary, who need not be a member of
23 the council. The council shall meet monthly, and at such other
24 times as may be necessary.

25 The council may employ, prescribe the duties and fix and pay the
26 compensation of such persons it may deem necessary to carry out
27 the duties of the council within the limits of available
28 appropriations.

29 It shall be the duty of the council to:

30 (1) Develop a master plan to increase employment opportunities
31 for disadvantaged youth;

32 (2) Enlist the commitment of the State's business leadership to
33 provide employment opportunities for disadvantaged youth;

34 (3) Enlist the support of the State's key unions which operate
35 apprenticeship and similar programs;

36 (4) Develop proposals for innovative efforts to assist
37 economically disadvantaged youth to enroll in and successfully
38 complete employment programs;

39 (5) Involve all sectors of the community, including high level
40 representatives of business, youth-serving agencies, foundations,
41 local school systems, the communications media, and the religious
42 community in an effort to promote and coordinate employment
43 opportunities for disadvantaged youth; and

44 (6) In conjunction with the Department of Labor and Workforce
45 Development and the Commerce and Economic Growth
46 Commission, seek to identify and maximize any available federal
47 funding for the purpose of enhancing employment opportunities
48 provided under this act.

S2010 TURNER, GIRGENTI

4

1 The council shall be entitled to call to its assistance and avail
2 itself of the services of such employees of any State, county or
3 municipal department, board, bureau, commission, or agency as it
4 may require and as may be available to it for these purposes.

5 The Commissioner of Labor and Workforce Development, in
6 consultation with the State Employment and Training Commission
7 and the council, may promulgate rules and regulations necessary to
8 effectuate the purposes of this act.

9 (cf: P.L.2001, c.446, s.1)

10

11 2. Section 2 of P.L.2001, c.446 (C.34:15F-13) is amended to
12 read as follows:

13 2. a. In cooperation with the Disadvantaged Youth Employment
14 Opportunities Council established in section 1 of this act, the
15 Commissioner of Labor and Workforce Development, in
16 consultation with the Commissioner of the State Employment and
17 Training Commission shall develop and administer the employment
18 program established under this act. The commissioner shall, to the
19 greatest extent feasible, attempt to achieve a balance of enrolled
20 disadvantaged youth from the northern, central, and southern parts
21 of the State.

22 b. The Commissioner of Labor and Workforce Development, in
23 consultation with the State Employment and Training Commission,
24 the Department of Education, the Juvenile Justice Commission, and
25 the council, shall develop procedures relating to the program
26 referral process; establish the selection criteria for participants
27 which shall include the identification of local disadvantaged youths
28 assessed by local law enforcement and juvenile corrections
29 authorities as being at risk of gang membership or involvement or
30 reinvolvement in the criminal justice system and students who are
31 not meeting minimal district standards of behavior and academic
32 achievement; provide a listing of employers who have agreed to
33 participate in the program; and establish the process which will be
34 utilized for matching disadvantaged youth to employment
35 opportunities that will enhance the self-esteem and assimilation of
36 life skills necessary for productive functioning in the school setting
37 and society.

38 (cf: P.L.2001, c.446, s.2)

39

40 3. Section 3 of P.L.2001, c.446 (C.34:15F-14) is amended to
41 read as follows:

42 3. a. The State's limitations on hours of employment for child
43 labor shall govern the maximum hours of employment for youths
44 employed through the program. For participation in the
45 employment program, the youth shall receive from the employer
46 compensation of not less than the minimum wage rate pursuant to
47 section 5 of P.L.1966, c.133 (C.34:11-56a4).

1 b. The Commissioner of Labor and Workforce Development, in
2 conjunction with the State Employment and Training Commission
3 and the council, shall endeavor to work with the Secretary of State,
4 the Commissioner of Education, major Statewide education
5 organizations, and nonprofit organizations providing specialized
6 services to youth to publicize the opportunities available under the
7 program and promote the voluntary participation therein of school
8 districts and students.

9 (cf: P.L.2001, c.446, s.3)

10

11 4. Section 4 of P.L.2001, c.446 (C.34:15F-15) is amended to
12 read as follows:

13 4. a. The Commissioner of Labor and Workforce Development
14 shall implement a plan to collect data on the effectiveness of the
15 program in meeting the needs and conditions of disadvantaged
16 youths which place them at risk of academic or social failure or
17 both. The plan shall include a system to track participants to
18 determine if they successfully completed the school year and
19 whether such students and other youth participants succeed in
20 making productive contributions to their communities.

21 b. Within two years following the effective date of P.L.2001,
22 446, the Commissioners of Labor and Workforce Development and
23 Education, in concert with the State Employment and Training
24 Commission and the council established in section 1 of P.L.2001,
25 446, shall submit to the Governor and the Legislature an evaluation
26 of the Youth Employment and After School Incentive Pilot Program
27 and recommendations to the Legislature that will enable them to
28 better coordinate and improve the effectiveness of their efforts.

29 (cf: P.L.2001, c.446, s.4)

30

31 5. There is appropriated \$50,000 from the General Fund to the
32 Department of Labor and Workforce Development for the costs of
33 administering the Youth Employment and After School Incentive
34 Pilot Program established by P.L.2001, c.446 (C.34:15F-12 et seq.).
35

36 6. This act shall take effect the first day of the fourth month
37 after an enactment.
38

39

40

STATEMENT

41

42 This bill requires that the Disadvantaged Youth Employment
43 Opportunities Council directly report to the State Employment and
44 Training Commission (SETC). The council was created in 2001 as
45 part of the Youth Employment and After School Incentive Pilot
46 Program. The purpose of the pilot program is to provide
47 employment opportunities for disadvantaged youth with private and
48 nonprofit employers. The mission of the SETC is to improve the

S2010 TURNER, GIRGENTI

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1 skills of the State's workforce through the development of
2 employment, training and education programs.

3 The bill also adds three members to the council: the Executive
4 Director of the New Jersey Commission on Higher Education and
5 two representatives of county vocational-technical schools. One
6 representative of the schools is to be appointed by the President of
7 the Senate and the other by the Speaker of the General Assembly.

SENATE LAW AND PUBLIC SAFETY AND VETERANS'
AFFAIRS COMMITTEE

STATEMENT TO

SENATE, No. 2010

STATE OF NEW JERSEY

DATED: MAY 21, 2007

The Senate Law and Public Safety and Veterans' Affairs Committee reports favorably Senate Bill No. 2010.

This bill requires that the Disadvantaged Youth Employment Opportunities Council directly report to the State Employment and Training Commission (SETC). The council was created in 2001 as part of the Youth Employment and After School Incentive Pilot Program. The purpose of the pilot program is to provide employment opportunities for disadvantaged youth with private and nonprofit employers. The mission of the SETC is to improve the skills of the State's workforce through the development of employment, training and education programs.

The bill also adds three members to the council: the Executive Director of the New Jersey Commission on Higher Education and two representatives of county vocational-technical schools. One representative of the schools is to be appointed by the President of the Senate and the other by the Speaker of the General Assembly.

As reported by the committee, this bill is identical to the Assembly Committee Substitute for Assembly Bill No. 2986, which also was reported by the committee on this same date.