45:5B-3

LEGISLATIVE HISTORY CHECKLIST

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LAWS OF: 2009 CHAPTER: 162

NJSA: 45:5B-3 (Revises cosmetology and hairstyling statutes)

BILL NO: A3181 (Substituted for S1240)

SPONSOR(S) Moriarty and Others

DATE INTRODUCED: September 22, 2008

COMMITTEE: ASSEMBLY: Regulated Professions

SENATE: Budget and Appropriations

AMENDED DURING PASSAGE: No

DATE OF PASSAGE: ASSEMBLY: May 21, 2009

SENATE: June 25, 2009

DATE OF APPROVAL: November 20, 2009

FOLLOWING ARE ATTACHED IF AVAILABLE:

FINAL TEXT OF BILL (Assembly substitute enacted)

A3181

SPONSOR'S STATEMENT: (Begins on page 13 of original bill)

Yes

COMMITTEE STATEMENT: ASSEMBLY: Yes

SENATE: Yes

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: Yes 4-2-09

5-28-09

S1240

SPONSOR'S STATEMENT: (Begins on page 13 of original bill)

Yes

COMMITTEE STATEMENT: ASSEMBLY: No

SENATE: Yes Commerce 2-2-09

Budget 6-11-09

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL NOTE: No

(continued)

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LAW/RWH

ASSEMBLY SUBSTITUTE FOR ASSEMBLY, No. 3181

STATE OF NEW JERSEY

213th LEGISLATURE

ADOPTED MARCH 16, 2009

Sponsored by:

Assemblyman PAUL D. MORIARTY
District 4 (Camden and Gloucester)
Assemblywoman CARIDAD RODRIGUEZ
District 33 (Hudson)
Assemblyman LOUIS D. GREENWALD
District 6 (Camden)
Assemblyman RUBEN J. RAMOS, JR.
District 33 (Hudson)
Assemblyman L. HARVEY SMITH
District 31 (Hudson)

Co-Sponsored by:

Senators Kyrillos, Stack and Cunningham

SYNOPSIS

Revises cosmetology and hairstyling statutes.

CURRENT VERSION OF TEXT

Substitute as adopted by the General Assembly.

(Sponsorship Updated As Of: 5/22/2009)

AN ACT concerning the practice of cosmetology and hairstyling, amending P.L.1984, c.205, P.L.1995, c.82 and P.L.1987, c.92, and repealing parts of the statutory law.

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5 **BE IT ENACTED** by the Senate and General Assembly of the State of New Jersey:

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- 1. Section 3 of P.L.1984, c.205 (C.45:5B-3) is amended to read as followings:
- 3. As used in this act:
- a. "Barber" means any person who is licensed to engage in any of the practices encompassed in barbering.
 - b. "Barbering" means any one or combination of the following practices when [done] performed on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when [done for payment either directly or indirectly or when done without payment] performed for the general public, primarily for male customers:
 - (1) shaving or trimming of the beard, mustache or other facial hair;
 - (2) shampooing, cutting, arranging, relaxing or styling of the hair;
 - (3) singeing, [or] dyeing, tinting, coloring, bleaching of the hair;
 - (4) applying cosmetic preparations, antiseptics, tonics, lotions or creams to the hair, scalp, face or neck;
 - (5) massaging, cleansing or stimulating the face, neck or scalp with or without cosmetic preparations, either by hand, mechanical or electrical appliances; or
- 30 (6) cutting, fitting, coloring or styling of hairpieces or wigs, to 31 the extent that the services are performed while the wig is being 32 worn by a person.
 - c. "Beautician" means any person who is licensed to engage in any of the practices encompassed in beauty culture.
- d. "Beauty culture" means any one or combination of the following practices when [done] <u>performed</u> on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when [done for payment either directly or indirectly or when done without payment] <u>performed</u> for the general public, <u>primarily for female customers</u>:
- 41 (1) shampooing, cutting, arranging, dressing, relaxing, curling, 42 permanent waving or styling of the hair;
- 43 (2) singeing, dyeing, tinting, coloring, bleaching of the hair;

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

1 (3) applying cosmetic preparations, antiseptics, tonics, lotions, 2 creams or makeup to the hair, scalp, face, neck or upper part of the 3 body;

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- (4) massaging, cleansing, or stimulating the face, scalp, neck or upper part of the body, with or without cosmetic preparations either by hand, mechanical or electrical appliances;
- (5) removing superfluous hair from the face, neck, arms, legs or abdomen by the use of depilatories, waxing or tweezers, but not by the use of electrolysis;
- 10 (6) manicuring the fingernails, nail-sculpturing or pedicuring the toenails; or
- 12 (7) cutting, fitting, coloring or styling of hairpieces or wigs to 13 the extent that the services are performed while the wig is being 14 worn by a person.
- e. "Board" means the New Jersey State Board of Cosmetologyand Hairstyling.
- f. "Board of Barber Examiners" means the State Board of Barber Examiners established pursuant to P.L.1938, c.197 (C.45:4-27 et seq.).
- g. "Board of Beauty Culture Control" means the Board of Beauty Culture Control established pursuant to Chapter 4A of Title 45 of the Revised Statutes.
 - h. "Clinic" means a designated portion of a licensed school in which members of the general public may receive cosmetology [or] and hairstyling services from registered students in exchange for a fee which shall be calculated to recoup only the cost of materials used in the performance of those services.
- i. "Cosmetologist-hairstylist" means any person who is licensed to engage in the practices encompassed in cosmetology and hairstyling.
- j. "Cosmetology and hairstyling" means any one or combination of the following practices when [done] performed on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when [done for payment either directly or indirectly or when done without payment] performed for the general public, for male or female customers:
- 37 (1) shaving or trimming of the beard, mustache or other facial 38 hair;
- 39 (2) shampooing, cutting, arranging, dressing, relaxing, curling, 40 permanent waving or styling of the hair;
 - (3) singeing, dyeing, tinting, coloring, bleaching of the hair;
- 42 (4) applying cosmetic preparations, antiseptics, tonics, lotions, 43 creams or makeup to the hair, scalp, face or neck;
- 44 (5) massaging, cleansing or stimulating the face, neck or upper 45 part of the body, with or without cosmetic preparations, either by 46 hand, mechanical or electrical appliances;

- 1 (6) removing superfluous hair from the face, neck, arms, legs or 2 abdomen by the use of depilatories, waxing or tweezers, but not by 3 the use of electrolysis;
 - (7) manicuring the fingernails, nail-sculpturing or pedicuring the toenails:
 - (8) cutting, fitting, coloring or styling of hairpieces or wigs to the extent that the services are being performed while the wig is being worn by a person; or
 - (9) hairweaving to the extent that the procedure does not involve the replacement of human hair by means of the insertion of any natural or synthetic fiber hair into the scalp.
 - k. "Manicurist" means a person who holds a [limited] license to engage in only the practice of manicuring.
 - l. "Manicuring" means any one or combination of the following practices when [done] performed on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when [done for payment directly or indirectly or when done without payment] performed for the general public, for male or female customers:
 - (1) manicuring of the fingernails;
 - (2) pedicuring of the toenails;
 - (3) nail sculpturing; or

- (4) removing superfluous hair from the face, neck, arms, legs or abdomen by the use of depilatories, waxing or tweezers, but not by the use of electrolysis.
- m. "Owner" means any person, corporation, firm or partnership who has a financial interest in a school or shop entitling him to participate in the promotion, management and proceeds thereof. It does not include a person whose connection with a school or shop entitles him only to reasonable salary or wages for services actually rendered.
- n. "Practicing licensee" means any person who holds a license to practice barbering, beauty culture, cosmetology and hairstyling, manicuring or as a skin care specialist.
- o. "Registered student" means a person who is engaged in learning and acquiring a knowledge of any of the practices included in the definition of cosmetology and hairstyling, including beauty culture, barbering, manicuring and skin care specialty, under the direction and supervision of a person duly authorized under this act to teach cosmetology and hairstyling and who is enrolled in a program of instruction at a licensed school of cosmetology and hairstyling, completion of which may render him eligible for licensure pursuant to this act but does not mean a person who is enrolled in a public school vocational program in cosmetology and hairstyling approved by the State Board of Education or in any other cosmetology and hairstyling program approved by the State Board of Education.

p. "Registration card" means a document issued by the board to a registered student upon receipt of documentation from a licensed school of cosmetology and hairstyling that the student is enrolled.

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- q. "School" means an establishment or place licensed by the board to be maintained for the purpose of teaching cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty to registered students.
- "Senior student" means a registered student who has successfully completed [600 hours of instruction in a cosmetology and hairstyling program, 150 hours of instruction in a manicuring program or 300 hours of instruction in a skin care specialty program offered at a licensed school of cosmetology and hairstyling or a student enrolled in an approved vocational training program who has completed 600 hours of instruction in a cosmetology and hair styling program, 150 hours of instruction in a manicuring program or 300 hours of instruction in a skin care specialty program] one-half of the total hours of instruction required for licensure as a cosmetologist-hairstylist, beautician, barber, manicurist or skin care specialist in a licensed school of cosmetology and hairstyling, as determined by the board pursuant to regulation, or in any public school vocation training program approved by the State Board of Education.
 - s. "Student permit" means a permit issued to a senior student which enables him to practice cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty, as appropriate, based on the course of instruction in which the student is enrolled, in a school clinic or shop while a registered student at a licensed school of cosmetology and hairstyling or enrolled in an approved vocational training program.
 - t. "Shop" means any fixed establishment or place where one or more persons engage in one or more of the practices included in the definition of cosmetology [or] and hairstyling, barbering, beauty culture, manicuring or skin care specialty.
 - u. "Teacher" means any person who is licensed by the board to give instruction or training in the theory or practice of cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty.
 - v. "Temporary permit" means a permit issued to applicants for licensure awaiting scheduling or results of an examination.
 - w. ["Manicurist student permit" means a permit issued to a senior student in a manicuring program which enables him to practice manicuring in a school clinic or shop while a registered student at a licensed school of cosmetology and hairstyling or enrolled in an approved vocational program.] (Deleted by amendment, P.L., c.) (pending before the Legislature as this bill)

- 1 x. "Skin care specialist" means a person who holds a [limited]
 2 license to engage in only the practices included in the definition of
 3 skin care specialty.
 - y. "Skin care specialty" means any one or combination of the following practices when [done] performed on the male or female human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when performed [for payment either directly or indirectly or when performed without payment] for the general public, primarily for male customers:
 - (1) applying cosmetic preparations, antiseptics, tonics, lotions, creams or makeup to the scalp, face or neck;
 - (2) massaging, cleansing or stimulating the face, neck or upper part of the body, with or without cosmetic preparations, either by hand, mechanical or electrical appliances; or
 - (3) removing superfluous hair from the face, neck, arms, legs or abdomen by the use of depilatories, waxing or tweezers, but not by the use of electrolysis.
 - z. ["Skin care specialty student permit" means a permit issued to a senior student in a skin care specialty program which enables him to practice skin care in a school clinic or shop while a registered student at a licensed school of cosmetology and hairstyling or enrolled in an approved vocational program.]

 (Deleted by amendment, P.L. , c.) (pending before the Legislature as this bill)

25 (cf: P.L.2000, c.159, s.1)

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- 27 2. Section 4 of P.L.1984, c.205 (C.45:5B-4) is amended to read 28 as follows:
- 29 There is created within the Division of Consumer Affairs in 30 the Department of Law and Public Safety the New Jersey State 31 Board of Cosmetology and Hairstyling. The board shall consist of 32 11 members who are residents of the State, three of whom shall be 33 public members, two appointed pursuant to subsection b. of section 34 2 of P.L.1971, c.60 (C.45:1-2.2) and one additional public member, 35 and one of whom shall be a State executive department member 36 appointed pursuant to subsection c. of section 2 of P.L.1971, c.60 37 (C.45:1-2.2). Of the remaining seven members, six shall hold practicing licenses issued by the board [, by the Board of Barber 38 39 Examiners or by the Board of Beauty Culture Control and shall 40 have been engaged in the practice of beauty culture, barbering or 41 cosmetology and hairstyling for at least five years prior to their 42 appointments, but shall not have been engaged in the conduct of or 43 teaching at a licensed school of beauty culture or cosmetology and 44 hairstyling. [Three of the practicing members appointed to the initial board created by this act shall hold a license to practice 45 barbering issued by the Board of Barber Examiners. Three of the 46 47 practicing members appointed to the initial board created by this act

- shall hold a license issued by the Board of Beauty Culture Control.
- 2 The remaining one member appointed by the board created by this
- act shall hold a teacher's license issued by the [Board of Beauty
- 4 Culture Control or by the board and shall have been engaged in
- 5 the teaching of beauty culture or cosmetology and hairstyling or
- 6 shall have been involved in the conduct of a licensed school of
- 7 beauty culture or school of cosmetology and hairstyling in this State
- 8 for at least five years prior to the appointment.
- 9 (cf: P.L.1984, c.205, s.4)

- 3. Section 5 of P.L.1984, c.205 (C.45:5B-5) is amended to read as follows:
- 5. The Governor shall appoint members to the board with the 13 14 advice and consent of the Senate. The Governor shall appoint each 15 member for a term of three years [, except that of the seven 16 members first appointed who are actively involved in the practice 17 or teaching of cosmetology and hairstyling, three shall serve for 18 terms of three years, two shall serve for terms of two years and two 19 shall serve for a term of one year. Each member shall hold office 20 until his successor has been qualified. Any vacancy in the 21 membership of the board shall be filled in the same manner as the 22 original appointment for the unexpired term only. No member of 23 the board may serve more than two successive terms in addition to 24 any unexpired term to which he has been appointed. Members of 25 the board shall be compensated and reimbursed for expenses and 26 provided with office and meeting facilities pursuant to section 2 of 27 P.L.1977, c.285 (C.45:1-2.5). The board shall annually elect from 28 among its members a chairman and vice chairman. The board shall 29 meet six times per year and may hold additional meetings as 30 necessary to discharge its duties.
- 31 (cf: P.L.1984, c.205, s.5)

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- 33 4. Section 6 of P.L.1984, c.205 (C.45:5B-6) is amended to read 34 as follows:
- 35 6. The board shall:
 - a. Review the qualifications of applicants for licensure;
 - b. Devise examinations for licensure which include practical and written portions;
 - c. Administer and grade examinations or employ competent examiners to administer and grade examinations but in no case shall the board permit a person having any affiliation with a licensed school to examine or grade an applicant who has been a registered student at the school with which the examiner has an affiliation;
 - d. Issue and renew licenses of any cosmetologist-hairstylist, beautician, barber, manicurist, skin care specialist, teacher, shop, or school;

- e. Issue student permits to senior students, [manicuring
- 2 students and skin care specialty students, which permits shall
- 3 remain valid during the period that the student is registered at a
- 4 licensed school or enrolled in an approved vocational training 5 program;
- f. Issue temporary permits to applicants for licensure who are
 awaiting scheduling for or results from an examination;
 - g. Issue registration cards to registered students;

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- h. Suspend, revoke or **[**fail**]** refuse to renew a license and exercise investigative powers pursuant to the provisions of P.L.1978, c.73 (C.45:1-14 et seq.);
- i. Appoint and employ an executive director and an assistant executive director subject to the approval of the Attorney General, and other employees as necessary to carry out the provisions of this act;
- j. Determine the duties that the executive director and the assistant executive director shall perform;
 - k. File with the Attorney General a petition to remove any executive director or assistant executive director for cause, which petition shall be acted upon by the Attorney General in a manner which he deems appropriate;
 - l. Establish fees for initial licensure, permits, renewals and restoration of licenses as well as for duplication of lost licenses pursuant to section 2 of P.L.1974, c.46 (C.45:1-3.2);
- m. Maintain records of all practicing licensees and all licensed teachers. Records shall include the latest work address of each licensee, as provided on applications for licensure and renewals thereof;
- n. Maintain a record of all registered students and all persons holding student permits [, manicuring student permits and skin care specialty student permits];
 - o. Maintain a record of all shops licensed by the board to offer one or more of the services encompassed within the definition of cosmetology and hairstyling;
 - p. Maintain a record of all schools licensed by the board to offer courses of instruction or training in the practice and theory of cosmetology and hairstyling, beauty culture, barbering, manicuring and skin care specialty to registered students, which courses shall be approved by the board for the awarding of credit for licensure;
 - q. Make available for public inspection all records required to be kept pursuant to this section;
- r. Promulgate regulations governing the practice and teaching of cosmetology and hairstyling, beauty culture, barbering, manicuring and skin care specialty as are necessary to implement this act and to insure that cosmetology and hairstyling services and instruction in those services are being offered both in a manner

which is sanitary and safe and in a manner which is not intended to deceive or mislead the general public;

- s. Promulgate regulations governing the conduct of shops and schools as are necessary to implement this act and to assure that cosmetology and hairstyling services and instruction in those services are being offered both in a manner that is sanitary and safe, and in a manner not intended to deceive or mislead the general public, students of the schools, or organizations awarding financial aid to the students and to clarify or define any term used in the act and to define any activity included in hairstyling and cosmetology. [and] beauty culture, barbering, manicuring and skin care specialty;
- t. Review curricula offered by licensed schools in courses of instruction offered to registered students and approve those curricula which offer comprehensive training in cosmetology and hairstyling, beauty culture, barbering, manicuring and skin care specialty;
- u. Direct the conduct of inspections or investigations of all licensed shops and schools; [and]
- v. Direct the conduct of inspections or investigations of any premises from which the board may have reason to believe that cosmetology and hairstyling, beauty culture, barbering, manicuring and skin care specialty services are being offered, or that courses of instruction are being offered to registered students; and
- w. Establish criteria and standards for education and experience required for licensure.

(cf: P.L.1995, c.82, s.2)

- 5. Section 7 of P.L.1984, c.205 (C.45:5B-7) is amended to read as follows:
- 7. No person shall render any of the services encompassed within the definition of cosmetology and hairstyling, beauty culture, barbering, manicuring and skin care specialty services, without first having secured a license from the board which permits the offering of that service in accordance with the authority provided by the license, except for the following persons when acting within the scope of their profession or occupation:
- a. Persons authorized by the laws of this State to practice medicine and surgery, dentistry, chiropractic and acupuncture;
 - b. Registered nurses, licensed practical nurses, nurses' aides, physical therapists [and], physical therapy assistants, and other licensed health care professionals;
- c. [Commissioned medical officers of the United States Armed Forces Hospital Services] Personnel employed by, and providing services on facilities regulated by, the United States Department of Veterans Affairs or the United States Department of Defense;

- d. Persons employed to render cosmetology [or] and 2 hairstyling services in the course of and incidental to the business of 3 employers engaged in the theatrical, radio, television or motion 4 picture production industries, modeling or photography;
 - Persons employed to demonstrate, recommend or administer cosmetic preparations, lotions, creams, makeup or perfume intended for home use for the purposes of effecting retail sales if those persons neither accept payment from the consumer for that demonstration nor make the demonstration contingent upon the purchase of any product or service; or
 - Senior students holding a student permit; provided that those services are rendered in a school clinic or licensed shop during hours that the student does not have scheduled classes.

14 (cf: P.L.1984, c.205, s.7)

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- 6. Section 8 of P.L.1984, c.205 (C.45:5B-8) is amended to read as follows:
- 8. No person shall offer or render any of the services encompassed within the definition of cosmetology and hairstyling. beauty culture, barbering, manicuring and skin care specialty services, in a place which is not licensed as a shop or school, except that a practicing licensee, duly licensed pursuant to this act, may render the services which he is licensed to offer:
- Upon patients in hospitals, nursing homes, and other licensed health care facilities;
- Upon inmates and residents of institutions of the Department of Corrections or the Department of Human Services;
- Upon an invalid or handicapped person in the person's place of residence, if the practicing licensee is sponsored by a licensed shop and a record of those services is maintained by that shop;
- d. Upon performers or models, prior to, in anticipation of or during a performance; or
- e. Upon potential consumers of cosmetic preparations, lotions, creams, makeup or perfume which are intended for home use if the application of the product is made for the purposes of effecting a retail sale and the person neither accepts payment from the consumer for the service, nor makes the provision of the service contingent upon the purchase of any product or service.
- 39 Nothing contained in this section shall be construed to preclude a 40 student enrolled in a school of cosmetology and hairstyling licensed 41 in this State, or in a public school approved by the State Board of 42 Education to offer a vocational program in cosmetology and 43 hairstyling, or a student enrolled in a cosmetology and hairstyling
- 44 program approved by the State Board of Education, from engaging
- 45 in any activities incident to the instruction provided in such school
- 46 or program.
- 47 (cf: P.L.1995, c.82, s.3)

- 7. Section 9 of P.L.1984, c.205 (C.45:5B-9) is amended to read 1 2 as follows:
- 3 9. No person, firm, corporation, partnership or other legal 4 entity shall operate, maintain or use premises for the offering of or 5 rendering of any one or more of the services encompassed in the 6 definition of cosmetology and hairstyling, beauty culture, barbering, 7 manicuring and skin care specialty without first having secured a 8 shop license from the board.

9 (cf: P.L.1995, c.82, s.4)

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- 11 8. Section 10 of P.L.1984, c.205 (C.45:5B-10) is amended to 12 read as follows:
- 13 10. No person, firm, corporation, partnership or other legal 14 entity shall operate, maintain or use premises at which courses of 15 instruction in cosmetology and hairstyling, beauty culture, 16 barbering, manicuring and skin care specialty services are offered to 17 registered students without first having secured a school license 18 from the board. Nothing herein shall prohibit the offering of 19 educational programs and courses in cosmetology and hairstyling, 20 beauty culture, barbering, manicuring and skin care specialty to 21 practicing licensees or teachers at unlicensed premises. However, 22 no course offered at an unlicensed premises shall be recognized by 23 the board in satisfaction of licensure eligibility requirements. All 24 educational programs and courses offered at unlicensed premises
- 26 (cf: P.L.1984, c.205, s.10)

shall be conducted by practicing licensees.

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- 28 9. Section 11 of P.L.1984, c.205 (C.45:5B-11) is amended to 29 read as follows:
- 30 11. A shop licensed by the board shall employ at least one 31 experienced practicing licensee to generally oversee the 32 management of the shop. The practicing licensee shall:
 - a. Hold a [beautician, barber or] cosmetologist-hairstylist license and have three years of experience as a [beautician, barber or cosmetologist-hairstylist; or
- 36 b. [Hold a beautician or cosmetologist-hairstylist license and 37 have been issued a manager-operator license by the Board of 38 Beauty Culture Control; or]
- 39 (1) If the shop performs only beauty culture services, hold a 40 cosmetologist-hairstylist or beauty culture license and have three 41 years of experience as a cosmetologist-hairstylist or beautician; or
- 42 (2) If the shop performs only barbering services, hold a 43 cosmetologist-hairstylist or barbering license and have three years 44
- of experience as a cosmetologist-hairstylist or barber; or
- 45 c. If the shop performs only manicuring services, hold a 46 cosmetologist-hairstylist, beautician or manicurist license and have

- 1 three years of experience as a cosmetologist-hairstylist, beautician 2 or manicurist; or
 - d. If a shop performs only skin care specialty services, hold a cosmetologist-hairstylist, beautician or skin care specialty license and have three years of experience as a cosmetologist-hairstylist, beautician or skin care specialist.

A shop which satisfies the requirements of this section by employing a practicing licensee who holds a beautician, barber, manicuring or skin care specialty license is precluded from employing senior students other than those being trained in the practice for which the practicing licensee holds a license unless the shop also employs a practicing licensee who holds [either] a

- 12 13 license as a [beautician or a] cosmetologist-hairstylist and has at
- 14 least three years of experience as a [beautician or a] cosmetologist-
- 15 hairstylist.
- 16 (cf: P.L.2000, c.159, s.2)

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- 18 10. Section 12 of P.L.1984, c.205 (C.45:5B-12) is amended to 19 read as follows:
- 20 12. In addition to any practice declared unlawful pursuant to 21 P.L.1978, c.73 (C.45:1-14 et seq.), it shall be unlawful for any 22 person to engage in the following practices:
 - a. Advertise in a manner which would tend to mislead consumers of cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty services;
 - b. Advertise, practice or attempt to practice under another's name or trade name;
 - c. Continue to practice while knowingly having an infectious, contagious or communicable disease which could reasonably be expected to be transmitted during the course of rendering cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty services;
 - d. Engage in fraudulent practices for the purpose of securing financial aid from any institution or agency offering that aid to students of cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty;
 - e. Aid, abet, or knowingly permit a person not licensed pursuant to this act to render any of the services encompassed within the definition of cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty;
- 41 Fail to display a practicing license at any place at which the 42 licensee renders services; or
- 43 g. Engage in one or more of the practices included in the 44 definition of cosmetology and hairstyling, beauty culture, barbering, 45 manicuring or skin care specialty, in premises not licensed as a shop or a school, except as provided in section 8 of this act. 46
- 47 (cf: P.L.1995, c.82, s.5)

- 1 11. Section 14 of P.L.1995, c.82 (C.45:5B-12.1) is amended to read as follows:
- 14. a. No person shall represent himself or hold himself out as engaging in the practices encompassed in cosmetology and hairstyling, beauty culture, barbering, [or] manicuring or [as a] skin care [specialist] specialty, unless licensed under this act.
- b. No person shall use the title or designation [of]

 "cosmetologist-hairstylist," "beautician," "barber," "manicurist," or

 "skin care specialist" or any other title or designation suggesting
 that the person is a cosmetologist-hairstylist, beautician, barber,
 manicurist or skin care specialist unless licensed under this act, and
 unless the title or designation corresponds to the license held by the
 person pursuant to this act.
- 14 (cf: P.L.1995, c.82, s.14)

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- 16 12. Section 13 of P.L.1984, c.205 (C.45:5B-13) is amended to read as follows:
- 13. In addition to any practice declared unlawful pursuant to 19 P.L.1978, c.73 (C.45:1-14 et seq.), it shall be unlawful for a 20 licensed shop or shop owner to engage in the following practices:
- a. Advertise in a manner which would tend to mislead
 consumers of cosmetology and hairstyling, beauty culture,
 barbering, manicuring or skin care specialty services;
 - b. Advertise, operate a shop or attempt to operate a shop under another's name or trademark;
 - c. Knowingly permit any practicing licensee to render services when that licensee has an infectious, contagious or communicable disease which could reasonably be expected to be transmitted during the course of rendering cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty services;
- d. Aid, abet or permit a person not licensed pursuant to this act to render any of the services encompassed within the definition of cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty;
 - e. Maintain a shop in a manner which is unsafe or unsanitary;
 - f. Fail to display, in a conspicuous place, its shop license; or
- g. Fail to employ one person with the required experience asprovided in section 11 of this act.
- 39 (cf: P.L.1995, c.82, s.6)

- 41 13. Section 14 of P.L.1984, c.205 (C.45:5B-14) is amended to 42 read as follows:
- 14. In addition to any practice declared unlawful pursuant to 44 P.L.1978, c.73 (C.45:1-14 et seq.), it shall be unlawful for a 45 licensed school or school owner to engage in the following 46 practices:

a. Advertise in a manner which would tend to mislead potential students or consumers of cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty services offered within the school's clinic;

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- b. Advertise, operate a school or attempt to open a school under another's name or trade name;
 - c. Permit students to practice upon each other or members of the public while knowingly having an infectious, contagious or communicable disease which could reasonably be expected to be transmitted during the course of teaching or rendering cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty services;
 - d. Permit teachers to demonstrate cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty services on students while knowingly having an infectious, contagious or communicable disease which could reasonably be expected to be transmitted during the course of teaching or rendering cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty services;
 - e. Engage in fraudulent practices for the purpose of securing financial aid from any institution or agency offering aid to students of cosmetology [or] and hairstyling, beauty culture, barbering, manicuring or skin care specialty;
 - f. Aid, abet, or permit a person not licensed pursuant to this act to teach any of the services encompassed within the definition of cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty to registered students;
 - g. Maintain any premises from which the practice of cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty is offered, or the teaching of cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty is offered in a manner which is unsanitary or unsafe;
 - h. Fail to display, in a conspicuous place, its school license;
 - i. Fail to maintain accurate records of attendance by any registered student for at least five years after the student's enrollment ends, which records shall be subject to inspection by the board;
- j. Fail to notify the board on forms it may prescribe of any student who obtains a leave of absence, fails to attend classes for a period of more than 90 consecutive days or withdraws from school; or
- 42 k. Fail to maintain the required bond during all periods of 43 operation.
- 44 (cf: P.L.1995, c.82, s.7)
- 46 14. Section 15 of P.L.1984, c.205 (C.45:5B-15) is amended to read as follows:

- 1 15. In addition to any practice declared unlawful pursuant to P.L.1978, c.73 (C.45:1-14 et seq.), it shall be unlawful for a licensed teacher to engage in the following practices:
 - a. Advertise in a manner which would tend to mislead potential students or consumers of cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty services offered in the school clinic;
- 8 b. Advertise, teach or attempt to open a school under another 9 person's name;
 - c. Knowingly permit students to practice upon each other or members of the public while having an infectious, contagious or communicable disease which could reasonably be expected to be transmitted during the course of rendering cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty services;
 - d. Demonstrate cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty services on students while knowingly having an infectious, contagious or communicable disease which could reasonably be expected to be transmitted during the course of rendering cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty services;
 - e. Engage in fraudulent practices for the purpose of securing financial aid from any institution or agency offering aid to students of cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty;
 - f. Aid, abet or permit a person not licensed pursuant to this act to teach any of the services included in the definition of cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty to registered students;
- g. Teach cosmetology and hairstyling, beauty culture,
 barbering, manicuring or skin care specialty in a manner which is
 unsatisfactory or unsafe;
- 33 h. Fail to display in a conspicuous place a valid teacher's 34 license at the school; or
- i. Fail to accurately and truthfully record attendance by registered students.
- 37 (cf: P.L.1995, c.82, s.8)

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- 39 15. Section 16 of P.L.1984, c.205 (C.45:5B-16) is amended to 40 read as follow:
- 16. Each applicant for initial licensure as a practicing licensee shall submit to the board satisfactory evidence, on forms as the board requires, that he:
- a. Is of good moral character;
- b. Is at least 17 years of age; [and]
- c. Does not have any communicable, contagious or infectious
 disease which could reasonably be expected to be transmitted

- during the course of rendering cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty services; and
- d. Has successfully completed high school or has successfully
 passed an examination developed by the General Education
 Development (GED) Testing Service.
- 6 (cf: P.L.1995, c.82, s.9)

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- 8 16. Section 17 of P.L.1984, c.205 (C.45:5B-17) is amended to read as follows:
- 17. An applicant seeking licensure as a cosmetologist-hairstylist [, who does not at the time of that application hold a license to practice barbering issued by the Board of Barber Examiners or the board or a license to practice beauty culture issued by the Board of Beauty Culture Control or the board,] shall:
- a. [Demonstrate successful completion of high school or its equivalent; and] (Deleted by amendment, P.L., c.) (pending before the Legislature as this bill)
- b. Demonstrate successful completion of a course in cosmetology and hairstyling consisting of:
 - (1) [1,200 hours of instruction] <u>Instruction</u> at a school of cosmetology and hairstyling licensed in this State, <u>the curriculum</u> for which shall be established by the board pursuant to regulation; or
 - (2) A program in a public school approved by the State Board of Education to offer a vocational program in cosmetology and hairstyling, or other cosmetology and hairstyling program approved by the State Board of Education; or
 - (3) [1,200 hours of instruction] <u>Instruction</u> at a school of cosmetology and hairstyling [, beauty culture or barbering] licensed in another state or a foreign country which, in the opinion of the board, offers curricula which is substantially similar to that offered at licensed schools within the State; and
- 33 c. Take and pass an examination conducted by the board, as 34 provided by this act.
- 35 (cf: P.L.1985, c.272, s.1)

- 37 17. Section 20 of P.L.1984, c.205 (C.45:5B-20) is amended to 38 read as follows:
- 20. An applicant seeking initial licensure as a beautician [, who does not hold a license to practice beauty culture issued by the Board of Beauty Culture Control,] shall:
- a. [Demonstrate successful completion of high school or its equivalent;] (Deleted by amendment, P.L., c.) (pending before the Legislature as this bill)
- b. [Demonstrate that he was a registered student at a school of cosmetology and hairstyling, or beauty culture in this State on or

- 1 before the effective date of this act or enrolled in an approved
- 2 vocational course of instruction in beauty culture on or before the
- 3 effective date of this act; (Deleted by amendment, P.L., c.)
- 4 (pending before the Legislature as this bill)
- 5 c. [Demonstrate successful completion of a 1,200 hour course
- 6 of instruction in beauty culture within two years of the effective
- date of this act at a school of cosmetology and hairstyling licensed in this State, or a program at a public school approved by the State
- 8 in this State, or a program at a public school approved by the State 9 Board of Education to offer a vocational program in cosmetology
- bound of Education to offer a vocational program in cosmetology
- and hairstyling, or beauty culture; and I (Deleted by amendment,
- 11 P.L., c.) (pending before the Legislature as this bill)
- d. [Take and pass an examination conducted by the board, as
- provided by this act. I (Deleted by amendment, P.L., c.)
- 14 (pending before the Legislature as this bill)
- e. Demonstrate successful completion of a course of instruction
- in beauty culture consisting of:
- 17 (1) Instruction at a school of cosmetology and hairstyling
- 18 <u>licensed in this State, the curriculum for which shall be established</u>
- 19 by the board pursuant to regulation; or
- 20 (2) A program in a public school approved by the State Board of
- 21 Education to offer a vocational program in cosmetology and
- 22 <u>hairstyling or beauty culture, or other cosmetology and hairstyling</u>
- 23 or beauty culture program approved by the State Board of
- 24 Education; or
- 25 (3) Instruction at a school of cosmetology and hairstyling or
- 26 <u>beauty culture licensed in another state or a foreign country which,</u>
- 27 <u>in the opinion of the board, offers curricula which are substantially</u>
- 28 similar to that offered at licensed schools within the State; and
- 29 <u>f. Take and pass an examination conducted by the board.</u>
- 30 (cf: P.L.1985, c.272, s.2)

- 32 18. Section 21 of P.L.1984, c.205 (C.45:5B-21) is amended to read as follows:
- 21. An applicant seeking initial licensure as a barber [who does
- 35 not hold a license to practice barbering issued by the Board of
- 36 Barber Examiners shall:
- a. [Demonstrate successful completion of eighth grade or its
- equivalent; (Deleted by amendment, P.L., c.) (pending before
- 39 <u>the Legislature as this bill)</u>
- b. [Demonstrate that he held an apprentice registration
- certificate issued by the Board of Barber Examiners on or before the
- 42 effective date of this act and has successfully completed that
- apprenticeship within two years of the effective date of this act or was enrolled in a public or private school vocational program in
- 45 barbering on December 4, 1985, received a certificate as a
- 46 registered apprentice barber from the New Jersey Board of

- Cosmetology and Hairstyling pursuant to section 6 of P.L. 1987, c. 1
- 2 92 (C. 45:5B-21.1) upon completion of the program and has
- 3 successfully completed an apprenticeship of 18 months' duration
- 4 within two years of completing the vocational program in
- 5 barbering; and [Oeleted by amendment, P.L., c.) (pending
- before the Legislature as this bill) 6
- 7 Take and pass an examination conducted by the board as 8 provided by this act. I (Deleted by amendment, P.L., c.)
- 9 (pending before the Legislature as this bill)
- 10 d. Demonstrate successful completion of a course of instruction 11 in barbering consisting of:
- 12 (1) Instruction at a school of cosmetology and hairstyling licensed in this State, the curriculum for which shall be established 13 14 by the board pursuant to regulation; or
- 15 (2) A program at a public school approved by the State Board of 16 Education to offer a vocational program in cosmetology and 17 hairstyling or barbering, or other cosmetology and hairstyling or 18
 - barbering program approved by the State Board of Education; or
- 19 (3) Instruction at a school of cosmetology and hairstyling or 20 barbering licensed in another state or a foreign country which, in 21 the opinion of the board, offers curricula which are substantially
- 22 similar to that offered at licensed schools within the State; and
- 23 e. Take and pass an examination conducted by the board, as 24 provided by this act.
- 25 (cf: P.L.1987, c.92, s.5)

- 27 19. Section 22 of P.L.1984, c.205 (C.45:5B-22) is amended to 28 read as follows:
- 29 22. An applicant seeking initial licensure as a manicurist [, who 30 does not hold a license to practice manicuring issued by the Board 31 of Beauty Culture Control must] shall:
- 32 Demonstrate successful completion of high school or its 33 equivalent; and I (Deleted by amendment, P.L., c.) (pending 34 before the Legislature as this bill)
- 35 b. Demonstrate successful completion of a [300-hour] course 36 of instruction in manicuring, the curriculum for which shall be 37 established by the board pursuant to regulation at:
- 38 (1) a school of cosmetology and hairstyling licensed in this 39 State; or
- 40 (2) a public school approved by the State Board of Education to 41 offer a vocational program in cosmetology and hairstyling, beauty 42 culture or manicuring, or other cosmetology and hairstyling, beauty 43 culture or manicuring program approved by the State Board of 44 Education; or
- 45 (3) a school of cosmetology and hairstyling, beauty culture or 46 [barbering] manicuring licensed in another state or foreign country

- which, in the opinion of the board, offers curricula which [is] are
- 2 substantially similar to that offered at licensed schools within this
- 3 State; and
- 4 c. Take and pass an examination conducted by the board[, as provided by this act].
- 6 (cf: P.L.2000, c.159, s.3)

- 8 20. Section 13 of P.L.1995, c.82 (C.45:5B-22.1) is amended to read as follows:
- 10 13. An applicant seeking initial licensure as a skin care specialist shall:
- a. [Demonstrate successful completion of high school or its equivalent; and] (Deleted by amendment, P.L., c.) (pending before the Legislature as this bill)
- b. Demonstrate successful completion of a [600 hour] course
 of instruction in the practice of a skin care specialty, the curriculum
 for which is to be established by the board pursuant to regulation at:
- 18 (1) a school of cosmetology and hairstyling licensed in this 19 State; or
- 20 (2) a public school approved by the State Board of Education to
 21 offer a vocational program in cosmetology and hairstyling, beauty
 22 culture or skin care specialty or other cosmetology and hairstyling,
 23 beauty culture or skin care specialty program approved by the State
- 24 Board of Education; or
- 25 (3) a school of cosmetology and hairstyling, beauty culture or 26 [barbering] skin care specialty licensed in another state or foreign 27 country which, in the opinion of the board, offers curricula which is 28 substantially similar to that offered at licensed schools within this 29 State; and
- c. Take and pass an examination conducted by the board[, as provided by P.L.1984, c.205 (C.45:5B-1 et seq.)].
- 32 (cf: P.L.1995, c.82, s.13)

- 34 21. Section 23 of P.L.1984, c.205 (C.45:5B-23) is amended to read as follows:
- 36 23. An applicant for a license to teach cosmetology and
- hairstyling [who does not hold a license to teach beauty culture
- issued by the Board of Beauty Culture Control shall submit to the
- 39 board satisfactory evidence that he:
- a. Is of good moral character;
- b. Is at least 18 years of age;
- 42 c. Does not have a communicable, contagious or infectious 43 disease;
- d. Has successfully completed high school or [its equivalent]
- 45 successfully passed the examination developed by the General
- 46 <u>Education Development (GED) Testing Service</u>;

- e. Holds a cosmetologist-hairstylist license issued by the board

 Ior an operator's license issued by the Board of Beauty Culture

 Control prior to the effective date of this act or a beautician's

 license issued within two years of the effective date of this act];
- Has successfully completed a teacher training course [of 500] hours], the curriculum for which shall be established by the board pursuant to regulation, consisting of practice and theory of teaching conducted at a licensed school of cosmetology and hairstyling in this State or a school of cosmetology and hairstyling or beauty culture licensed in another state or foreign country which, in the opinion of the board, offers a curriculum which is substantially similar to that offered at licensed schools within this State;
 - g. Has successfully completed a 30-hour teaching methods course conducted by a college approved by the [State Board of] Commission on Higher Education and recognized by the board or a substantially equivalent teaching methods course conducted by a college in another state which is approved by the higher education authorities of that state and recognized by the board;
 - h. Has attained six months' employment experience in a licensed shop within this State which may be obtained prior to, at the same time as, or subsequent to the period during which the applicant is attending the teacher training course offered by a licensed school of cosmetology and hairstyling of this State or has attained six months' licensed employment in another state or foreign country; and
 - i. Has successfully completed an examination conducted by the board.

(cf: P.L.1987, c.92, s.2)

- 30 22. Section 25 of P.L.1984, c.205 (C.45:5B-25) is amended to read as follows:
- 25. To be eligible to obtain a student permit, [a manicurist student permit or a skin care specialty student permit,] an applicant shall submit to the board satisfactory evidence that he:
 - a. Is a [registered] senior student in a course of instruction in cosmetology and hairstyling, beauty culture, barbering, [or] manicuring or skin care, as appropriate, [or is enrolled in a public school approved by the State Board of Education to offer a vocational program in cosmetology and hairstyling or manicuring or skin care, as appropriate, and has completed 600 hours of a cosmetology and hairstyling course, 100 hours of a manicuring course or 300 hours of the skin care specialty course]; and
 - b. Does not have a communicable, contagious or infectious disease which could reasonably be expected to be transmitted during the course of rendering cosmetology and hairstyling, beauty culture, barbering, manicuring or skin care specialty services.

All permits shall remain valid only during the period that the 1 2 student is registered at a licensed school of cosmetology and 3 hairstyling or enrolled in an approved vocational program and shall 4 expire upon a student's graduation, withdrawal or leave of absence 5 from the school or program for more than 90 consecutive days. 6

(cf: P.L.1995, c.82, s.10)

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- 23. Section 28 of P.L.1984, c.205 (C.45:5B-28) is amended to read as follows:
- 10 28. Applicants possessing a license to render services in another 11 state or a foreign country, which services are included within the 12 definition of cosmetology and hairstyling as set forth in this act, 13 may be issued a license as a cosmetologist-hairstylist, beautician, 14 barber, manicurist or skin care specialist, as appropriate, without 15 examination, provided, however, that the state or country has 16 established eligibility criteria substantially similar to those 17 established in this State, and the applicant has paid a fee as required 18 by the board and submitted certification from the licensing 19 jurisdiction. A person possessing a license to practice cosmetology 20 and hairstyling, beauty culture, barbering, manicuring or skin care 21 specialty services issued by a licensing authority from another state 22 or a foreign country which has established eligibility criteria with 23 respect to cosmetology and hairstyling, beauty culture, barbering, 24 manicuring or skin care specialty training which are, in the opinion 25 of the board, less stringent than those required in this State may, 26 nevertheless, be eligible for licensure without examination, if he 27 can present satisfactory evidence of prior practical experience of 28 three years working in a licensed shop in the practice in which the 29 applicant is seeking licensure.

30 (cf: P.L.1984, c.205, s.28)

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- 32 24. Section 31 of P.L.1984, c.205 (C.45:5B-31) is amended to 33 read as follows:
- 34 31. a. A person, corporation, firm or partnership intending 35 to open a shop shall:
 - (1) Make application to the board on forms as it may require demonstrating that the physical premises and the operation of the shop will meet minimum criteria as established by the board;
 - (2) Permit an inspection of the premises;
 - (3) Pay a fee as may be required by the board;
- 41 (4) Employ a practicing licensee with the required experience 42 pursuant to section 11 of P.L.1984, c.205 (C.45:5B-11).
- 43 b. Nothing contained in P.L.1984, c.205 (C.45:5B-1 et seq.) 44 shall be construed to preclude a person, corporation, firm or 45 partnership from obtaining a shop license for a shop which offers 46 only manicuring services as enumerated in subsection 1. of section 3 47 of P.L.1984, c.205 (C.45:5B-3); provided [they comply] the

applicant for a manicuring shop license complies with the requirements of subsection a. of this section. The minimum criteria established by the board by regulation for such a shop shall be appropriate to the practice offered by the shop, without regard to the practices not offered by the shop.

- c. Nothing contained in P.L.1984, c.205 (C.45:5B-1 et seq.) shall be construed to preclude a person, corporation, firm or partnership from obtaining a shop license for a shop which offers only skin care specialty services as enumerated in subsection y. of section 3 of P.L.1984, c.205 (C.45:5B-3); provided [they comply] the applicant for a skin care specialty shop license complies with the requirements of subsection a. of this section. The minimum criteria established by the board by regulation for such a shop shall be appropriate to the practice offered by the shop, without regard to the practices not offered by the shop.
- d. Nothing contained in this act shall be construed to preclude a person, corporation, firm or partnership from obtaining a shop license for a shop which offers only beauty culture services as enumerated in subsection d. of section 3 of P.L.1984, c.205 (C.45:5B-3); provided the applicant for a beauty culture shop license complies with the requirements of subsection a. of this section. The minimum criteria established by the board by regulation for such a shop shall be appropriate to the practice offered by the shop, without regard to the practices not offered by the shop.
 - e. Nothing contained in P.L.1984, c.205 (C.45:5B-1 et seq.) shall be construed to preclude a person, corporation, firm or partnership from obtaining a shop license for a shop which offers only barbering services as enumerated in subsection b. of section 3 of P.L.1984, c.205 (C.45:5B-3); provided the applicant for a barber shop license complies with the requirements of subsection a. of this section. The minimum criteria established by the board by regulation for such a shop shall be appropriate to the practice offered by the shop, without regard to the practices not offered by the shop.

36 (cf: P.L.2000, c.159, s.4)

38 25. Section 34 of P.L.1984, c.205 (C.45:5B-34) is amended to read as follows:

34. All practicing licenses and teachers' licenses issued shall automatically expire on September 30 of the next even numbered year following the date of license issuance. Shop and school licenses shall automatically expire on July 31 of the next even numbered year following the date of license issuance] be renewable on a biennial basis on a date determined by the board.

46 (cf: P.L.2000, c.159, s.5)

1 26. Section 35 of P.L.1984, c.205 (C.45:5B-35) is amended to 2 read as follows:

35. [Any practicing license issued by the Board of Cosmetology and Hairstyling, the Board of Beauty Culture Control or the Board of Barber Examiners may be renewable biennially if the expired licenses are renewed within six months following expiration. Applications shall be submitted to the board and accompanied by the fee to be determined by the board. Applications for renewal submitted more than six months after the expiration of a license shall be accompanied by a restoration fee to be determined by the board. Applicants seeking restoration of a license more than five years after the license has expired shall be required to make application for initial licensure. I Shop and school licenses shall be renewed within 90 days following expiration. All shop licenses and school licenses issued shall be renewable on a biennial basis on a date determined by the board. Applicants for renewal of school licenses shall provide satisfactory evidence that a bond required pursuant to section 32 of this act has been secured and shall remain valid through the next licensing period. No shop or school license may be restored after 90 days and an application for initial licensure shall be submitted.

22 (cf: P.L.1987, c.92, s.3)

- 27. Section 4 of P.L.1987, c.92 (C.45:5B-35.1) is amended to read as follows:
- 4. The provisions of P.L.1984, c.205 (C.45:5B-1 et seq.) shall not affect the validity of any license issued by the Board of Beauty Culture Control or the Board of Barber Examiners prior to the effective date of P.L.1984, c.205 (C.45:5B-1 et seq.), however, a person holding a license issued by either board is subject to the provisions of P.L.1984, c.205 (C.45:5B-1 et seq.), as amended by P.L., c. (C.) (pending before the Legislature as this bill). (cf: P.L.1987, c.92, s.4)

- 35 28. Section 36 of P.L.1984, c.205 (C.45:5B-36) is amended to read as follows:
 - 36. A shop or school owner shall notify the board prior to [undertaking] initiating a change of location, [or undergoing] a change of ownership, or such other change as the board may determine pursuant to regulation. The shop or school shall submit to the board an initial application for licensure. If a change of ownership results from the death or disability of a principal shareholder in a corporation, or partner in a partnership which holds a shop or school license, the new owner shall notify the board within six months after the change has been effected. For purposes of this section, a change of ownership shall be deemed to have

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occurred if more than 50% of the outstanding stock or other
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     financial interest is transferred.
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     (cf: P.L.1984, c.205, s.36)
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        29. Section 38 of P.L.1984. c.205 (C.45:5B-38) is amended to
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     read as follows:
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        38. Nothing in this act shall be construed to limit in any way the
     right of the State Board of Education [or any local board of
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     education] to establish, [and] operate and approve courses in
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     cosmetology and hairstyling, beauty culture, barbering, manicuring
     and skin care specialty, to employ teachers, to determine the
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     standards for teaching and the qualifications of teachers, to
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     determine courses of study, to determine the standards for the
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     admission, progress, certification and graduation of students, to
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     determine any and all standards and rules as to location, supplies,
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     equipment and anything whatsoever pertaining to the establishment,
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     operation and maintenance of a course in
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     hairstyling, beauty culture, barbering, manicuring and skin care
     specialty operated by a public school. Nothing in this act shall be
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     interpreted to give any person or agency other than the State Board
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     of Education [and the local boards of education] the right to
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     prescribe any requirement of any kind whatsoever for courses of
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     cosmetology and hairstyling, beauty culture, barbering, manicuring
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     and skin care specialty in public schools or for teachers or pupils in
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     school courses.
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     (cf: P.L.1984, c.205, s.38)
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        30. The following sections are repealed:
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        Section 18 of P.L.1984, c.205 (C.45:5B-18);
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        Section 19 of P.L.1984, c.205 (C.45:5B-19);
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        Section 6 of P.L.1987, c.92 (C.45:5B-21.1);
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        Section 24 of P.L.1984, c.205 (C.45:5B-24);
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        Section 29 of P.L.1984, c.205 (C.45:5B-29); and
        Section 30 of P.L.1984, c.205 (C.45:5B-30).
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        31. This act shall take effect upon the adoption by the New
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     Jersey State Board of Cosmetology and Hairstyling of regulations to
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     effectuate the purposes of this act.
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                               STATEMENT
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        This Assembly Substitute creates two new limited licenses for
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     beauty culture and barbering within the practice of cosmetology and
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     hairstyling, and sets forth the requirements to qualify for each such
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     license. Currently, only those persons "grandfathered" under the
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     provisions of the "Cosmetology and Hairstyling Act of 1984" are
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AS for **A3181** MORIARTY, RODRIGUEZ

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permitted to practice beauty culture or barbering. Also, this bill 1 2 authorizes and makes particular reference to four limited licenses: 3 beauty culture; barbering; manicuring; and skin care specialty. 4 In addition, the Assembly Substitute eliminates existing 5 provisions of law that specify the number of hours of instruction 6 necessary as a pathway for an applicant to qualify for licensure as a 7 cosmetologist-hairstylist, manicurist or skin care specialist, and, 8 instead, stipulates that an applicant seeking initial licensure as a 9 cosmetologist-hairstylist, manicurist or skin care specialist shall demonstrate successful completion of a course of instruction, the 10 curriculum for which is to be established by the New Jersey State 11

Board of Cosmetology and Hairstyling pursuant to regulation.

ASSEMBLY, No. 3181

STATE OF NEW JERSEY

213th LEGISLATURE

INTRODUCED SEPTEMBER 22, 2008

Sponsored by: Assemblyman PAUL D. MORIARTY District 4 (Camden and Gloucester)

SYNOPSIS

Creates limited licenses for general barbering and for barbering and hairstyling within the practice of cosmetology and hairstyling.

CURRENT VERSION OF TEXT

As introduced.



AN ACT concerning the practice of cosmetology and hairstyling, amending P.L.1995, c.82 and amending and supplementing P.L.1984, c.205.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- 1. Section 3 of P.L.1984, c.205 (C.45:5B-3) is amended to read as follows:
- 3. As used in this act:
- a. "Barber" means any person who is licensed to engage in any of the practices encompassed in barbering.
 - b. "Barbering" means any one or combination of the following practices when done on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when done for payment either directly or indirectly or when done without payment for the general public:
 - (1) shaving or trimming of the beard, mustache or other facial hair;
 - (2) shampooing, cutting, arranging, relaxing or styling of the hair;
 - (3) singeing or dyeing of the hair;
 - (4) applying cosmetic preparations, antiseptics, tonics, lotions or creams to the hair, scalp, face or neck;
 - (5) massaging, cleansing or stimulating the face, neck or scalp with or without cosmetic preparations, either by hand, mechanical or electrical appliances; or
 - (6) cutting, fitting, coloring or styling of hairpieces or wigs, to the extent that the services are performed while the wig is being worn by a person.
 - c. "Beautician" means any person who is licensed to engage in any of the practices encompassed in beauty culture.
 - d. "Beauty culture" means any one or combination of the following practices when done on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when done for payment either directly or indirectly or when done without payment for the general public:
 - (1) shampooing, cutting, arranging, dressing, relaxing, curling, permanent waving or styling of the hair;
 - (2) singeing, dyeing, tinting, coloring, bleaching of the hair;
- 41 (3) applying cosmetic preparations, antiseptics, tonics, lotions, 42 creams or makeup to the hair, scalp, face, neck or upper part of the 43 body;

1 (4) massaging, cleansing, or stimulating the face, scalp, neck or 2 upper part of the body, with or without cosmetic preparations either 3 by hand, mechanical or electrical appliances;

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- (5) removing superfluous hair from the face, neck, arms, legs or abdomen by the use of depilatories, waxing or tweezers, but not by the use of electrolysis;
- (6) manicuring the fingernails, nail-sculpturing or pedicuring the toenails; or
- 9 (7) cutting, fitting, coloring or styling of hairpieces or wigs to 10 the extent that the services are performed while the wig is being 11 worn by a person.
- e. "Board" means the New Jersey State Board of Cosmetology and Hairstyling.
- 14 f. "Board of Barber Examiners" means the State Board of 15 Barber Examiners established pursuant to P.L.1938, c.197 (C.45:4-16 27 et seq.).
 - g. "Board of Beauty Culture Control" means the Board of Beauty Culture Control established pursuant to Chapter 4A of Title 45 of the Revised Statutes.
 - h. "Clinic" means a designated portion of a licensed school in which members of the general public may receive cosmetology or hairstyling services from registered students in exchange for a fee which shall be calculated to recoup only the cost of materials used in the performance of those services.
 - i. "Cosmetologist-hairstylist" means any person who is licensed to engage in the practices encompassed in cosmetology and hairstyling.
 - j. "Cosmetology and hairstyling" means any one or combination of the following practices when done on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when done for payment either directly or indirectly or when done without payment for the general public:
- 34 (1) shaving or trimming of the beard, mustache or other facial 35 hair;
 - (2) shampooing, cutting, arranging, dressing, relaxing, curling, permanent waving or styling of the hair;
 - (3) singeing, dyeing, tinting, coloring, bleaching of the hair;
- 39 (4) applying cosmetic preparations, antiseptics, tonics, lotions, 40 creams or makeup to the hair, scalp, face or [neck] body;
- 41 (5) massaging, cleansing or stimulating the face, neck or upper 42 part of the body, with or without cosmetic preparations, either by 43 hand, mechanical or electrical appliances;
- 44 (6) removing superfluous hair from the face, neck, arms, legs or 45 abdomen by the use of depilatories, waxing or tweezers, but not by 46 the use of electrolysis;
- 47 (7) manicuring the fingernails, nail-sculpturing or pedicuring the toenails;

- (8) cutting, fitting, coloring or styling of hairpieces or wigs to the extent that the services are being performed while the wig is being worn by a person; or
 - (9) hairweaving to the extent that the procedure does not involve the replacement of human hair by means of the insertion of any natural or synthetic fiber hair into the scalp.
- k. "Manicurist" means a person who holds a limited license to engage in only the practice of manicuring.
- l. "Manicuring" means any one or combination of the following practices when done on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when done for payment directly or indirectly or when done without payment for the general public:
- (1) manicuring of the fingernails;
 - (2) pedicuring of the toenails;
- (3) nail sculpturing; or

- (4) removing superfluous hair from the face, neck, arms, legs or abdomen by the use of depilatories, waxing or tweezers, but not by the use of electrolysis.
- m. "Owner" means any person, corporation, firm or partnership who has a financial interest in a school or shop entitling him to participate in the promotion, management and proceeds thereof. It does not include a person whose connection with a school or shop entitles him only to reasonable salary or wages for services actually rendered.
- n. "Practicing licensee" means any person who holds a license to practice barbering, general barbering, barbering and hairstyling, beauty culture, cosmetology and hairstyling, manicuring, or as a skin care specialist.
- o. "Registered student" means a person who is engaged in learning and acquiring a knowledge of any of the practices included in the definition of cosmetology and hairstyling under the direction and supervision of a person duly authorized under this act to teach cosmetology and hairstyling and who is enrolled in a program of instruction at a licensed school of cosmetology and hairstyling, completion of which may render him eligible for licensure pursuant to this act but does not mean a person who is enrolled in a public school vocational program in cosmetology and hairstyling approved by the State Board of Education.
- p. "Registration card" means a document issued by the board to a registered student upon receipt of documentation from a licensed school of cosmetology and hairstyling that the student is enrolled.
- q. "School" means an establishment or place licensed by the board to be maintained for the purpose of teaching cosmetology and hairstyling to registered students.
- 46 r. "Senior student" means a registered student who has 47 successfully completed 600 hours of instruction in a cosmetology 48 and hairstyling program, 150 hours of instruction in a manicuring

- program [or], 300 hours of instruction in a skin care specialty program or 400 hours of instruction in a barbering and hairstyling program offered at a licensed school of cosmetology and hairstyling or a student enrolled in an approved vocational training program who has completed 600 hours of instruction in a cosmetology and hair styling program, 150 hours of instruction in a manicuring program [or] 300 hours of instruction in a skin care specialty
- program [or], 300 hours of instruction in a skin care specialty program or 400 hours of instruction in a barbering and hairstyling program.
- s. "Student permit" means a permit issued to a senior student which enables him to practice cosmetology and hairstyling in a school clinic or shop while a registered student at a licensed school
- of cosmetology and hairstyling or enrolled in an approved vocational training program.

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- t. "Shop" means any fixed establishment or place where one or more persons engage in one or more of the practices included in the definition of cosmetology or hairstyling, barbering, general barbering, barbering and hairstyling, beauty culture, manicuring or skin care specialty.
- u. "Teacher" means any person who is licensed by the board to give instruction or training in the theory or practice of cosmetology and hairstyling.
- v. "Temporary permit" means a permit issued to applicants for licensure awaiting scheduling or results of an examination.
- w. "Manicurist student permit" means a permit issued to a senior student in a manicuring program which enables him to practice manicuring in a school clinic or shop while a registered student at a licensed school of cosmetology and hairstyling or enrolled in an approved vocational program.
- x. "Skin care specialist" means a person who holds a limited license to engage in only the practices included in the definition of skin care specialty.
- y. "Skin care specialty" means any one or combination of the following practices when done on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when performed for payment either directly or indirectly or when performed without payment for the general public:
- 39 (1) applying cosmetic preparations, antiseptics, tonics, lotions, 40 creams or makeup to the scalp, face or neck;
 - (2) massaging, cleansing or stimulating the face, neck or upper part of the body, with or without cosmetic preparations, either by hand, mechanical or electrical appliances; or
 - (3) removing superfluous hair from the face, neck, arms, legs or abdomen by the use of depilatories, waxing or tweezers, but not by the use of electrolysis.
- z. "Skin care specialty student permit" means a permit issued to a senior student in a skin care specialty program which enables

- 1 him to practice skin care in a school clinic or shop while a
- 2 registered student at a licensed school of cosmetology and
- 3 hairstyling or enrolled in an approved vocational program.
- 4 <u>aa. "Barber-hairstylist" means a person who holds a limited</u>
- 5 license to engage in only the practices included in the definition of
- 6 <u>barbering and hairstyling.</u>

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- bb. "Barbering and hairstyling" means any one or combination
 of the following practices when done on the human body for
 cosmetic purposes and not for the treatment of disease or physical
 or mental ailments and when done for payment either directly or
- indirectly or when done without payment for the general public:
- (1) shampooing, cutting, arranging, dressing, relaxing, curling,
 permanent waving or styling of the hair;
 - (2) singeing, dyeing, tinting, coloring, bleaching of the hair;
- (3) applying cosmetic preparations, antiseptics, tonics, lotions,
 or creams to the hair, scalp, face or body;
 - (4) cutting, fitting, coloring or styling of hairpieces or wigs, to the extent that the services are performed while the wig is being worn by a person; or
- 20 (5) hairweaving to the extent that the procedure does not involve 21 the replacement of human hair by means of the insertion of any 22 natural or synthetic fiber hair into the scalp.
 - cc. "Barbering and hairstyling apprenticeship certificate" means a certificate issued by the board which authorizes an individual to participate in a barbering and hairstyling program approved by the board and enables the individual to practice barbering and hairstyling in a licensed shop.
 - dd. "Barbering and hairstyling student permit" means a permit issued to a senior student in a barbering and hairstyling program which enables the student to practice barbering and hairstyling in a school clinic or licensed shop while a registered student at a licensed school of cosmetology and hairstyling or enrolled in an approved vocational program.
- ee. "General barber" means a person who holds a limited license
 to engage in only the practices included in the definition of general
 barbering.
- ff. "General barbering" means any one or combination of the following practices when done on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when done for payment either directly or indirectly or when done without payment for the general public:
- 42 (1) shaving or trimming of the beard, mustache or other facial 43 hair;
- 44 (2) shampooing, cutting, arranging, dressing, relaxing, curling, 45 permanent waving or styling of the hair; or
- 46 (3) applying cosmetic preparations, antiseptics, tonics, lotions, 47 or creams to the hair, scalp, face or body;

- 1 gg. "General barbering apprenticeship certificate" means a
- 2 <u>certificate issued by the board which authorizes an individual to</u>
- 3 participate in a general barbering program approved by the board
- 4 and enables the individual to practice general barbering in a
- 5 <u>licensed shop.</u>
- 6 (cf: P.L.2000, c.159, s.1)

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- 8 2. Section 6 of P.L.1984, c.205 (C.45:5B-6) is amended to read 9 as follows:
 - 6. The board shall:
 - a. Review the qualifications of applicants for licensure;
- b. Devise examinations for licensure which include practicaland written portions;
 - c. Administer and grade examinations or employ competent examiners to administer and grade examinations but in no case shall the board permit a person having any affiliation with a licensed school to examine or grade an applicant who has been a registered student at the school with which the examiner has an affiliation;
- d. Issue and renew licenses of any cosmetologist-hairstylist, beautician, barber, general barber, barber-hairstylist, manicurist, skin care specialist, teacher, shop, or school;
 - e. Issue student permits to senior students, <u>barbering and hairstyling students</u>, manicuring students and skin care specialty students, which permits shall remain valid during the period that the student is registered at a licensed school or enrolled in an approved vocational training program;
 - f. Issue temporary permits to applicants for licensure who are awaiting scheduling for or results from an examination;
 - g. Issue registration cards to registered students;
- h. Suspend, revoke or fail to renew a license and exercise investigative powers pursuant to the provisions of P.L.1978, c.73 (C.45:1-14 et seq.);
 - i. Appoint and employ an executive director and an assistant executive director subject to the approval of the Attorney General, and other employees as necessary to carry out the provisions of this act;
- j. Determine the duties that the executive director and theassistant executive director shall perform;
- k. File with the Attorney General a petition to remove any executive director or assistant executive director for cause, which petition shall be acted upon by the Attorney General in a manner which he deems appropriate;
- 1. Establish fees for initial licensure, permits, renewals, and restoration of licenses as well as for duplication of lost licenses pursuant to section 2 of P.L.1974, c.46 (C.45:1-3.2);
- m. Maintain records of all practicing licensees and all licensed teachers. Records shall include the latest work address of each

- licensee, as provided on applications for licensure and renewals thereof;
- n. Maintain a record of all registered students and all persons holding student permits, <u>barbering and hairstyling student permits</u>, manicuring student permits [and], skin care specialty student permits, <u>general barbering apprenticeship certificates and barbering</u> and hairstyling apprenticeship certificates;
 - o. Maintain a record of all shops licensed by the board to offer one or more of the services encompassed within the definition of cosmetology and hairstyling;
 - p. Maintain a record of all schools licensed by the board to offer courses of instruction or training in the practice and theory of cosmetology and hairstyling to registered students, which courses shall be approved by the board for the awarding of credit for licensure;
 - q. Make available for public inspection all records required to be kept pursuant to this section;
 - r. Promulgate regulations governing the practice and teaching of cosmetology and hairstyling as are necessary to implement this act and to insure that cosmetology and hairstyling services and instruction in those services are being offered both in a manner which is sanitary and safe and in a manner which is not intended to deceive or mislead the general public;
 - s. Promulgate regulations governing the conduct of shops and schools as are necessary to implement this act and to assure that cosmetology and hairstyling services and instruction in those services are being offered both in a manner that is sanitary and safe, and in a manner not intended to deceive or mislead the general public, students of the schools, or organizations awarding financial aid to the students and to clarify or define any term used in the act and to define any activity included in hairstyling and cosmetology and beauty culture;
 - t. Review curricula offered by licensed schools in courses of instruction offered to registered students and approve those curricula which offer comprehensive training in cosmetology and hairstyling;
- u. Direct the conduct of inspections or investigations of alllicensed shops and schools; [and]
 - v. Direct the conduct of inspections or investigations of any premises from which the board may have reason to believe that cosmetology and hairstyling services are being offered, or that courses of instruction are being offered to registered students; and
- w. Issue general barbering and barbering and hairstyling
 apprenticeship certificates and establish standards for
 apprenticeship programs for initial licensure as a general barber or
- 46 <u>barber-hairstylist</u>.

47 (cf: P.L.1995, c.82, s.2)

- 3. Section 7 of P.L.1984, c.205 (C.45:5B-7) is amended to read as follows:
 - 7. No person shall render any of the services encompassed within the definition of cosmetology and hairstyling without first having secured a license from the board which permits the offering of that service, except for the following persons when acting within the scope of their profession or occupation:
 - a. Persons authorized by the laws of this State to practice medicine and surgery, dentistry, chiropractic and acupuncture;
 - b. Registered nurses, licensed practical nurses, nurses' aides, physical therapists and physical therapy assistants;
 - c. Commissioned medical officers of the United States Armed Forces Hospital Services;
 - d. Persons employed to render cosmetology or hairstyling services in the course of and incidental to the business of employers engaged in the theatrical, radio, television or motion picture production industries, modeling or photography;
 - e. Persons employed to demonstrate, recommend or administer cosmetic preparations, lotions, creams, makeup or perfume intended for home use for the purposes of effecting retail sales if those persons neither accept payment from the consumer for that demonstration nor make the demonstration contingent upon the purchase of any product or service; [or]
 - f. Senior students holding a student permit; provided that those services are rendered in a school clinic or licensed shop during hours that the student does not have scheduled classes; or
 - g. Persons holding a general barbering or a barbering and hairstyling apprenticeship certificate; provided that those services are rendered in an apprenticeship program approved by the board. (cf. P.L.1984, c.205, s.7)

- 32 4. Section 10 of P.L.1984, c.205 (C.45:5B-10) is amended to 33 read as follows:
 - 10. No person, firm, corporation, partnership or other legal entity shall operate, maintain or use premises at which courses of instruction in cosmetology and hairstyling services are offered to registered students without first having secured a school license from the board. Nothing herein shall prohibit the offering of educational programs and courses in cosmetology and hairstyling to practicing licensees or teachers at unlicensed premises. However, no course offered at an unlicensed premises shall be recognized by the board in satisfaction of licensure eligibility requirements. All educational programs and courses offered at unlicensed premises shall be conducted by practicing licensees.
- Nothing in this section shall be construed to prohibit the offering of an approved general barbering or barbering and hairstyling apprenticeship program in a licensed shop.
- 48 (cf: P.L.1984, c.205, s.10)

- 5. Section 11 of P.L.1984, c.205 (C.45:5B-11) is amended to read as follows:
- 11. A shop licensed by the board shall employ at least one experienced practicing licensee to generally oversee the management of the shop. The practicing licensee shall:
 - a. Hold a beautician, barber, general barber, barber-hairstylist or cosmetologist-hairstylist license and have three years of experience as a beautician, barber, general barber, barber-hairstylist or cosmetologist-hairstylist; or
- b. Hold a beautician or cosmetologist-hairstylist license and have been issued a manager-operator license by the Board of Beauty Culture Control; or
- 13 c. If the shop performs only manicuring services, hold a 14 manicurist license and have three years of experience as a 15 manicurist; or
 - d. If a shop performs only skin care specialty services, hold a skin care specialty license and have three years of experience as a skin care specialist.
- A shop which satisfies the requirements of this section by employing a practicing licensee who holds a barber license is precluded from employing senior students or conducting an apprenticeship program unless the shop also employs a practicing licensee who holds [either] a license as a beautician, general barber, barber-hairstylist or a cosmetologist-hairstylist and has at
- least three years of experience as a beautician, general barber, barber-hairstylist or a cosmetologist-hairstylist.
- 27 (cf: P.L.2000, c.159, s.2)

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- 29 6. Section 14 of P.L.1995, c.82 (C.45:5B-12.1) is amended to 30 read as follows:
- 14. a. No person shall represent himself or hold himself out as engaging in the practices encompassed in cosmetology and hairstyling, general barbering, barbering and hairstyling, or manicuring or as a skin care specialist unless licensed under [this act] P.L.1984, c.205 (C.45:5B-1 et seq.).
- b. No person shall use the title or designation of "cosmetologist-hairstylist," "general barber," "barber-hairstylist," "manicurist," or "skin care specialist" or any other title or designation suggesting that the person is a cosmetologist-hairstylist, general barber, barber-hairstylist, manicurist or skin care specialist unless licensed under
- 41 this act, and unless the title or designation corresponds to the
- license held by the person pursuant to [this act] P.L.1984, c.205
- 43 (C.45:5B-1 et seq.).
- 44 (cf: P.L.1995, c.82, s.14)

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46 7. Section 25 of P.L.1984, c.205 (C.45:5B-25) is amended to 47 read as follows:

- 25. To be eligible to obtain a student permit, <u>a barbering and hairstyling student permit</u>, a manicurist student permit or a skin care specialty student permit, an applicant shall submit to the board satisfactory evidence that he:
- a. Is a registered student in a course of instruction in cosmetology and hairstyling or <u>barbering and hairstyling or</u> manicuring or skin care, as appropriate, or is enrolled in a public school approved by the State Board of Education to offer a vocational program in cosmetology and hairstyling <u>or barbering and hairstyling</u> or manicuring or skin care, as appropriate, and has completed 600 hours of a cosmetology and hairstyling course, [100] 150 hours of a manicuring course [or], 300 hours of the skin care specialty course <u>or 400 hours of a barbering and hairstyling</u> course; and
- b. Does not have a communicable, contagious or infectious disease which could reasonably be expected to be transmitted during the course of rendering cosmetology and hairstyling services.

All permits shall remain valid only during the period that the student is registered at a licensed school of cosmetology and hairstyling or enrolled in an approved vocational program and shall expire upon a student's graduation, withdrawal or leave of absence from the school or program for more than 90 consecutive days.

(cf: P.L.1995, c.82, s.10)

8. (New section) To be eligible to receive a general barbering or barbering and hairstyling apprenticeship certificate, an applicant shall submit to the board satisfactory evidence that he does not have a communicable, contagious or infectious disease which could reasonably be expected to be transmitted during the course of rendering general barbering or barbering and hairstyling services.

An apprenticeship certificate shall remain valid only during the period that the individual is participating in an apprenticeship program which meets board standards at a licensed shop and shall expire upon the individual's completion of the program, or withdrawal or absence from the program for more than 90 consecutive days.

- 9. (New section) Except as provided in sections 10 and 11 of P.L., c. (C.) (pending before the Legislature as this bill), an applicant seeking initial licensure as a barber-hairstylist shall:
- a. Demonstrate successful completion of high school or its equivalent;
- b. (1) Demonstrate successful completion of an 800 hour course of instruction in the practice of barbering and hairstyling at:
- (a) a school of cosmetology and hairstyling licensed in this State; or

- (b) a public school approved by the State Board of Education to offer a vocational program in cosmetology and hairstyling; or
- (c) a school of cosmetology and hairstyling, beauty culture or barbering licensed in another state or foreign country, which, in the opinion of the board, offers curricula which is substantially similar to that offered at licensed schools within this State; or
- (2) Demonstrate successful completion of a 12-month barbering and hairstyling apprenticeship program in a licensed shop under the immediate supervision of a licensed barber-hairstylist; and
 - c. Take and pass an examination conducted by the board.

- 10. (New section) An applicant holding a license to practice beauty culture issued by the Board of Beauty Culture Control or the board, who is seeking licensure as a barber-hairstylist shall:
- a. Demonstrate successful completion of a course of instruction in shaving, the length of which is to be determined by the board and which is offered at:
- (1) a school of cosmetology and hairstyling licensed in this State; or
- (2) a public school approved by the State Board of Education to offer a vocational program in cosmetology and hairstyling; or
- (3) a school of cosmetology and hairstyling, beauty culture or barbering licensed in another state or foreign country, which, in the opinion of the board, offers curricula which is substantially similar to that offered at licensed schools within this State; and
 - b. Take and pass an examination conducted by the board.

- 11. (New section) An applicant holding a license to practice barbering issued by the Board of Barber Examiners or the board, who is seeking licensure as a barber-hairstylist, shall be given two opportunities to take and pass an examination conducted by the board, which shall demonstrate to the board's satisfaction that the applicant has attained a proficiency in services included within the definition of barbering and hairstyling which are not encompassed within the definition of barbering, without undertaking additional training. If the applicant does not pass either one of the two examinations, the applicant may not take the examination again until the applicant can demonstrate successful completion of a 300-hour course in barbering and hairstyling offered at:
- a. A school of cosmetology and hairstyling licensed in this State; or
- b. A public school approved by the State Board of Education to offer a vocational program in cosmetology and hairstyling; or
- c. A school of cosmetology and hairstyling, beauty culture or barbering licensed in another state or foreign country, which, in the opinion of the board, offers curricula which is substantially similar to that offered at licensed schools within this State.

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- 1 12. (New section) An applicant seeking initial licensure as a general barber shall:
 - a. Demonstrate successful completion of high school or its equivalent;
 - b. Demonstrate successful completion of a 12-month general barbering apprenticeship program in a licensed shop under the immediate supervision of a licensed general barber; and
 - c. Take and pass an examination conducted by the board.

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13. (New section) Applicants possessing a license to render services in another state or a foreign country, which services are included within the definition of general barbering or barbering and hairstyling pursuant to P.L.) (pending before the , c. (C. Legislature as this bill), may be issued a license to practice general barbering or barbering and hairstyling in accordance with the provisions of P.L. , c. (C.) (pending before the Legislature as this bill), if that jurisdiction has established eligibility criteria substantially similar to those established by the board. applicant shall pay a fee as required by the board and submit certification from the licensing jurisdiction. An applicant possessing a license to practice general barbering or barbering and hairstyling services issued by a licensing authority from another state or foreign country which has established eligibility criteria with respect to general barbering or barbering and hairstyling which are, in the opinion of the board, less stringent than that required by the board, may, nevertheless, be eligible for licensure as a general barber or barber-hairstylist pursuant to the provisions of P.L. c. (C.) (pending before the Legislature as this bill), if the applicant can present satisfactory evidence of prior practical experience of three years working in a licensed shop.

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14. This act shall take effect on the 180th day after enactment.

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STATEMENT

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This bill creates limited licenses for general barbering, and barbering and hairstyling, within the practice of cosmetology and hairstyling. A general barber is defined as a person who holds a limited license to engage in the following activities: shaving or trimming the beard, mustache or other facial hair; shampooing, cutting, arranging, dressing, relaxing, curling, permanent waving or styling the hair; or applying cosmetic preparations, antiseptics, tonics, lotions, or creams to the hair, scalp, face or body. A barber-hairstylist is defined as a person who holds a limited license to engage in the following activities: shampooing, cutting, arranging, dressing, relaxing, curling, permanent waving or styling of the hair; singeing, dyeing, tinting, coloring, bleaching of the hair; applying

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cosmetic preparations, antiseptics, tonics, lotions or creams to the hair, scalp, face or body; cutting, fitting, coloring, or styling of hairpieces or wigs, to the extent that the services are performed while the wig is being worn by a person; or hairweaving to the extent that the procedure does not involve the replacement of human hair by the means of the insertion of any natural or synthetic fiber hair into the scalp.

The bill establishes certain educational requirements which general barbers and barber-hairstylists must satisfy. An applicant for licensure as a general barber must: demonstrate successful completion of high school or its equivalent; demonstrate successful completion of a 12-month general barbering apprenticeship program in a licensed shop; and take and pass an examination conducted by the New Jersey State Board of Cosmetology and Hairstyling. An applicant for licensure as a barber-hairstylist must: demonstrate successful completion of high school or its equivalent; demonstrate successful completion of an 800-hour course of instruction in barbering and hairstyling at a duly licensed or approved educational facility, or successful completion of a 12-month barbering and hairstyling apprenticeship program in a licensed shop; and take and pass an examination conducted by the New Jersey State Board of Cosmetology and Hairstyling.

A licensed beautician may qualify for licensure as a barber-hairstylist by successful completion of a course of instruction in shaving at a duly licensed or approved educational facility and take and pass an examination conducted by the board. A licensed barber may qualify for licensure as a barber-hairstylist by taking and passing an examination conducted by the board which demonstrates to the board's satisfaction that the applicant is proficient in services included in barbering and hairstyling and not encompassed within the definition of barbering. If the barber fails the examination twice, he would be required to successfully complete a 300-hour course in barbering and hairstyling before being allowed to take the examination again.

The bill authorizes a shop licensed by the board to employ a general barber or barber-hairstylist to oversee the management of a shop. In addition, the bill authorizes the board to issue a general barbering or a barbering and hairstyling apprenticeship certificate, which enables an individual to practice general barbering or barbering and hairstyling in a licensed shop under the immediate supervision of a licensed general barber or barber-hairstylist, as appropriate.

Also, the bill provides that applicants from another jurisdiction possessing a license to render services in that jurisdiction which are included within the definition of general barbering or barbering and hairstyling may be issued a license to practice general barbering or barbering and hairstyling, as appropriate, upon payment of a fee and submission of their certification, if that jurisdiction has

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- 1 established eligibility criteria substantially similar to those
- 2 established by the board. If another jurisdiction's eligibility criteria
- 3 is determined to be less stringent than that required by the board,
- 4 the board, at its discretion, may, nevertheless, issue a general
- 5 barbering or barbering and hairstyling license upon an applicant's
- 6 satisfactory proof of prior practical experience of three years
- 7 working in a licensed shop.

ASSEMBLY REGULATED PROFESSIONS COMMITTEE

STATEMENT TO

ASSEMBLY, No. 3181

STATE OF NEW JERSEY

DATED: OCTOBER 23, 2008

The Assembly Regulated Professions Committee reports favorably Assembly, No. 3181.

This bill creates limited licenses for general barbering, and barbering and hairstyling, within the practice of cosmetology and A general barber is defined as a person who holds a limited license to engage in the following activities: shaving or trimming the beard, mustache or other facial hair; shampooing, cutting, arranging, dressing, relaxing, curling, permanent waving or styling the hair; or applying cosmetic preparations, antiseptics, tonics, lotions, or creams to the hair, scalp, face or body. A barber-hairstylist is defined as a person who holds a limited license to engage in the following activities: shampooing, cutting, arranging, dressing, relaxing, curling, permanent waving or styling of the hair; singeing, dyeing, tinting, coloring, bleaching of the hair; applying cosmetic preparations, antiseptics, tonics, lotions or creams to the hair, scalp, face or body; cutting, fitting, coloring, or styling of hairpieces or wigs, to the extent that the services are performed while the wig is being worn by a person; or hairweaving to the extent that the procedure does not involve the replacement of human hair by the means of the insertion of any natural or synthetic fiber hair into the scalp.

The bill establishes certain educational requirements which general barbers and barber-hairstylists must satisfy. An applicant for licensure as a general barber must: demonstrate successful completion of high school or its equivalent; demonstrate successful completion of a 12-month general barbering apprenticeship program in a licensed shop; and take and pass an examination conducted by the New Jersey State Board of Cosmetology and Hairstyling. An applicant for licensure as a barber-hairstylist must: demonstrate successful completion of high school or its equivalent; demonstrate successful completion of an 800-hour course of instruction in barbering and hairstyling at a duly licensed or approved educational facility, or successful completion of a 12-month barbering and hairstyling apprenticeship program in a licensed shop; and take and pass an examination conducted by the New Jersey State Board of Cosmetology and Hairstyling.

A licensed beautician may qualify for licensure as a barberhairstylist by successful completion of a course of instruction in shaving at a duly licensed or approved educational facility and take and pass an examination conducted by the board. A licensed barber may qualify for licensure as a barber-hairstylist by taking and passing an examination conducted by the board which demonstrates to the board's satisfaction that the applicant is proficient in services included in barbering and hairstyling and not encompassed within the definition of barbering. If the barber fails the examination twice, he would be required to successfully complete a 300-hour course in barbering and hairstyling before being allowed to take the examination again.

The bill authorizes a shop licensed by the board to employ a general barber or barber-hairstylist to oversee the management of a shop. In addition, the bill authorizes the board to issue a general barbering or a barbering and hairstyling apprenticeship certificate, which enables an individual to practice general barbering or barbering and hairstyling in a licensed shop under the immediate supervision of a licensed general barber or barber-hairstylist, as appropriate.

Also, the bill provides that applicants from another jurisdiction possessing a license to render services in that jurisdiction which are included within the definition of general barbering or barbering and hairstyling may be issued a license to practice general barbering or barbering and hairstyling, as appropriate, upon payment of a fee and submission of their certification, if that jurisdiction has established eligibility criteria substantially similar to those established by the board. If another jurisdiction's eligibility criteria is determined to be less stringent than that required by the board, the board, at its discretion, may, nevertheless, issue a general barbering or barbering and hairstyling license upon an applicant's satisfactory proof of prior practical experience of three years working in a licensed shop.

SENATE BUDGET AND APPROPRIATIONS COMMITTEE

STATEMENT TO

ASSEMBLY SUBSTITUTE FOR ASSEMBLY, No. 3181

STATE OF NEW JERSEY

DATED: JUNE 11, 2009

The Senate Budget and Appropriations Committee reports favorably Assembly Bill No. 3181 (AS).

The substitute bill creates two new limited licenses for beauty culture and barbering within the practice of cosmetology and hairstyling, and sets forth the requirements to qualify for each such license. Currently, only those persons "grandfathered" under the provisions of the "Cosmetology and Hairstyling Act of 1984" are permitted to practice beauty culture or barbering. Also, the bill authorizes and makes particular reference to four limited licenses: beauty culture; barbering; manicuring; and skin care specialty.

In addition, the substitute bill eliminates existing provisions of law that specify the number of hours of instruction necessary as a pathway for an applicant to qualify for licensure as a cosmetologist-hairstylist, manicurist or skin care specialist, and, instead, stipulates that an applicant seeking initial licensure as a cosmetologist-hairstylist, manicurist or skin care specialist shall demonstrate successful completion of a course of instruction, the curriculum for which is to be established by the New Jersey State Board of Cosmetology and Hairstyling pursuant to regulation.

As reported, this substitute bill is identical to the Senate Committee Substitute for Senate Bill No. 1240, as also reported by the committee.

FISCAL IMPACT:

Information obtained from the Executive for a similar bill in a previous Session (Senate Bill No. 1397 1R of 2006) indicated that the changes provided by this bill will have a direct State cost of \$127,000 in the first full year of implementation, and an additional \$127,000 and \$129,000 during the second and third years following enactment.

These State costs include additional expenses associated with materials and supplies, data processing, and postage, telephone, and travel, but also represent personnel costs related to the hiring of additional staff in the Division of Consumer Affairs in the Department of Law and Public Safety. The creation of two new limited licenses for beauty culture and barbering would, according to the Executive,

necessitate two new customer service representative to oversee and process additional license applications.

The Office of Legislative Services (OLS) generally agrees with the Executive's estimate, but notes that State costs incurred as a result of this bill may be offset by additional fees collected for licensees. Current law authorizes the New Jersey State Board of Cosmetology and Hairstyling to establish and modify fees for initial licensure, permits, renewals, and the restoration of licenses.

ASSEMBLY, No. 3181 STATE OF NEW JERSEY 213th LEGISLATURE

DATED: APRIL 2, 2009

SUMMARY

Synopsis: Creates limited licenses for general barbering and for barbering and

hairstyling within the practice of cosmetology and hairstyling.

Type of Impact: Expenditure Increase Offset by Fees. General Fund.

Agencies Affected: Department of Law and Public Safety; Division of Consumer Affairs;

New Jersey State Board of Cosmetology and Hairstyling

Executive Estimate

Fiscal Impact	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
State Cost	\$122,000	\$123,000	\$125,000
State Revenue	Fees Charged to Licensees to Offset State Expenditure.		

- The Office of Legislative Services (OLS) concurs with a prior Executive estimate of the cost, but notes that compensating revenue will depend on the fees that are established and the number of people who request this limited license.
- Creates limited licenses for general barbering, and barbering and hairstyling, within the practice of cosmetology and hairstyling.
- Establishes effective date six months after the bill's enactment.

BILL DESCRIPTION

Assembly Bill No. 3181 of 2008 creates limited licenses for general barbering, and barbering and hairstyling within the practice of cosmetology and hairstyling.

The bill establishes certain educational requirements which general barbers and barberhairstylists must satisfy to hold a license.

Additionally, the bill establishes certain qualification requirements for a beautician to qualify for licensure as a barber-hairstylist.

The bill authorizes a shop licensed by the board to employ a general barber or barberhairstylist to oversee the management of a shop. In addition, the bill authorizes the board to issue a general barbering or a barbering and hairstyling apprenticeship certificate, which enables



an individual to practice general barbering or barbering and hairstyling in a licensed shop under the immediate supervision of a licensed general barber or barber-hairstylist, as appropriate.

Also, the bill provides that applicants from another jurisdiction possessing a license may render services as appropriate, upon payment of a fee and submission of their certification, if that jurisdiction has established eligibility criteria substantially similar to those established by the board. If another jurisdiction's eligibility criteria is determined to be less stringent than that required by the board, the board, at its discretion, may, nevertheless, issue a general barbering or barbering and hairstyling license upon an applicant's satisfactory proof of prior practical experience of three years working in a licensed shop.

FISCAL ANALYSIS

EXECUTIVE BRANCH

The Division of Consumer Affairs, in the Department of Law and Public Safety, provided a fiscal estimate on Senate Bill No. 1801 of 2006, which is identical to this bill, that projected that the enactment of this bill would cost \$122,000 in the first year.

In order to process the additional licenses, the division would need an increase in staff under this legislation. This figure includes the salary of two Customer Service Representatives, at \$70,000; fringe benefits at \$23,000; materials and supplies, at \$2,000; postage, telephone and travel, at \$25,000; and data processing, at \$2,000. After adjustment for inflation, the Division estimated the cost of this bill at \$123,000 and \$125,000 in the second and third years, respectively.

At the time of the estimate, the Office of Management and Budget agreed with the Executive estimate. The costs of licensing general barbers, issuing permits to barbering and hairstyling students, maintaining licensee records, and approving training curricula may be offset by fees charged to licensees and permit holders.

OFFICE OF LEGISLATIVE SERVICES

The OLS concurs with the Executive's prior fiscal estimate, given the division's assumptions about how it would implement the requirements of this bill.

It is unknown how many people are interested in attaining this limited license, and therefore OLS is unable to estimate the revenue that will be generated by the new fees. The legislation however, allows the New Jersey State Board of Cosmetology and Hairstyling to establish fees for initial licensure, permits, renewals and restoration of licenses. This fee to licensees should offset the expenditures needed to fulfill the requirements of this bill.

Section: Law and Public Safety

Analyst: Kristin A. Brunner

Senior Fiscal Analyst

Approved: David J. Rosen

Legislative Budget and Finance Officer

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-1 et seq.).

LEGISLATIVE FISCAL ESTIMATE

ASSEMBLY SUBSTITUTE FOR ASSEMBLY, No. 3181 STATE OF NEW JERSEY 213th LEGISLATURE

DATED: MAY 28, 2009

SUMMARY

Synopsis: Revises cosmetology and hairstyling statutes.

Type of Impact: Expenditure Increase Offset by Fees. General Fund.

Agencies Affected: Department of Law and Public Safety; Division of Consumer Affairs;

New Jersey State Board of Cosmetology and Hairstyling

Executive Estimate

Fiscal Impact	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>
State Cost	\$122,000	\$123,000	\$125,000
State Revenue	Fees Charged to Licensees to Offset State Expenditure.		

- The Office of Legislative Services (OLS) **concurs** with the Executive's prior fiscal estimate, given the division's assumptions about how it would implement the requirements of this bill and noting the cost may be increased due to inflation. Additionally, this analysis assumes the division will be permitted to hire the personnel needed to effectuate this act. It is unknown how many people will request one of the new licenses.
- Creates two new limited licenses for beauty culture and barbering within the practice of cosmetology and hairstyling, and establishes the requirements to qualify for each such license.

BILL DESCRIPTION

Assembly Substitute for Assembly Bill No. 3181 of 2009 creates two new limited licenses for beauty culture and barbering within the practice of cosmetology and hairstyling, and establishes the requirements to qualify for each such license.



Currently, only those persons "grandfathered" under the provisions of the "Cosmetology and Hairstyling Act of 1984" are permitted to practice beauty culture or barbering.

This bill authorizes and makes particular reference to four limited licenses: beauty culture; barbering; manicuring; and skin care specialty. In addition, the bill eliminates existing provisions of law that specify the number of hours of instruction necessary as a pathway for an applicant to qualify for licensure as a cosmetologist-hairstylist, manicurist or skin care specialist, and, instead, stipulates that an applicant seeking initial licensure as a cosmetologist-hairstylist, manicurist or skin care specialist shall demonstrate successful completion of a course of instruction, the curriculum for which is to be established by the New Jersey State Board of Cosmetology and Hairstyling pursuant to regulation.

The New Jersey State Board of Cosmetology and Hairstyling currently is provided the authority to establish fees for initial licensure, permits, renewals and restoration of licenses.

FISCAL ANALYSIS

EXECUTIVE BRANCH

The Division of Consumer Affairs, in the Department of Law and Public Safety, provided a fiscal estimate on Senate Bill No. 1801 of 2006, which is similar to this bill, that projected that the enactment of this bill would cost \$122,000 in the first year.

At the time of the 2006 estimate, the division determined that in order to process the additional licenses it would need an increase in staff. The estimate included the salary of two customer service representatives, at \$70,000; fringe benefits at \$23,000; materials and supplies, at \$2,000; postage, telephone and travel, at \$25,000; and data processing, at \$2,000. After adjustment for inflation, the division estimated the cost of this bill at \$123,000 and \$125,000 in the second and third years, respectively.

At the time of the 2006 estimate, the Office of Management and Budget agreed with the Executive estimate. The costs of licensing and issuing permits, maintaining licensee records, and approving training curricula may be offset by fees charged to licensees and permit holders.

OFFICE OF LEGISLATIVE SERVICES

The OLS concurs with the Executive's prior fiscal estimate, given the division's assumptions about how it would implement the requirements of this bill and noting the cost may be increased due to inflation. Additionally, this analysis assumes the division will be permitted to hire the personnel needed to effectuate this act.

Furthermore, it is unknown how many people are interested in attaining a license to perform beauty culture and barbering, and therefore OLS is unable to provide a fee for licensure estimate.

It is important to note that current law allows the New Jersey State Board of Cosmetology and Hairstyling to establish fees for initial licensure, permits, renewals and restoration of licenses to defer costs associated with the license. This fee to licensees should offset the expenditures needed to fulfill the requirements of this bill.

AS for A3181

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Section: Law and Public Safety

Analyst: Kristin A. Brunner

Senior Fiscal Analyst

Approved: David J. Rosen

Legislative Budget and Finance Officer

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for an updated fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-1 et seq.).

SENATE, No. 1240

STATE OF NEW JERSEY

213th LEGISLATURE

INTRODUCED FEBRUARY 21, 2008

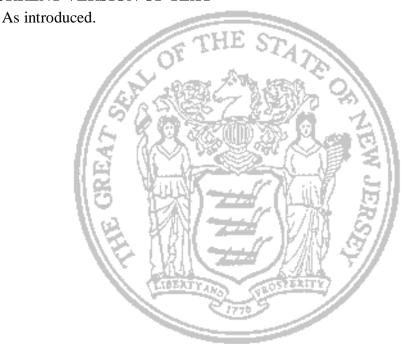
Sponsored by: Senator JOSEPH M. KYRILLOS, JR. District 13 (Middlesex and Monmouth) Senator BRIAN P. STACK District 33 (Hudson)

Co-Sponsored by: Senator Cunningham

SYNOPSIS

Creates limited licenses for general barbering and for barbering and hairstyling within the practice of cosmetology and hairstyling.

CURRENT VERSION OF TEXT



(Sponsorship Updated As Of: 6/12/2009)

AN ACT concerning the practice of cosmetology and hairstyling, amending P.L.1995, c.82 and amending and supplementing P.L.1984, c.205.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- 1. Section 3 of P.L.1984, c.205 (C.45:5B-3) is amended to read as follows:
- 3. As used in this act:
- a. "Barber" means any person who is licensed to engage in any of the practices encompassed in barbering.
 - b. "Barbering" means any one or combination of the following practices when done on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when done for payment either directly or indirectly or when done without payment for the general public:
- 18 (1) shaving or trimming of the beard, mustache or other facial 19 hair;
- 20 (2) shampooing, cutting, arranging, relaxing or styling of the 21 hair;
 - (3) singeing or dyeing of the hair;
 - (4) applying cosmetic preparations, antiseptics, tonics, lotions or creams to the hair, scalp, face or neck;
 - (5) massaging, cleansing or stimulating the face, neck or scalp with or without cosmetic preparations, either by hand, mechanical or electrical appliances; or
 - (6) cutting, fitting, coloring or styling of hairpieces or wigs, to the extent that the services are performed while the wig is being worn by a person.
 - c. "Beautician" means any person who is licensed to engage in any of the practices encompassed in beauty culture.
 - d. "Beauty culture" means any one or combination of the following practices when done on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when done for payment either directly or indirectly or when done without payment for the general public:
- 38 (1) shampooing, cutting, arranging, dressing, relaxing, curling, 39 permanent waving or styling of the hair;
 - (2) singeing, dyeing, tinting, coloring, bleaching of the hair;
 - (3) applying cosmetic preparations, antiseptics, tonics, lotions, creams or makeup to the hair, scalp, face, neck or upper part of the body;
- 44 (4) massaging, cleansing, or stimulating the face, scalp, neck or 45 upper part of the body, with or without cosmetic preparations either

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

1 by hand, mechanical or electrical appliances;

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- (5) removing superfluous hair from the face, neck, arms, legs or abdomen by the use of depilatories, waxing or tweezers, but not by the use of electrolysis;
- (6) manicuring the fingernails, nail-sculpturing or pedicuring the toenails; or
- 7 (7) cutting, fitting, coloring or styling of hairpieces or wigs to 8 the extent that the services are performed while the wig is being 9 worn by a person.
- e. "Board" means the New Jersey State Board of Cosmetology and Hairstyling.
- f. "Board of Barber Examiners" means the State Board of Barber Examiners established pursuant to P.L.1938, c.197 (C.45:4-27 et seq.).
- g. "Board of Beauty Culture Control" means the Board of Beauty Culture Control established pursuant to Chapter 4A of Title 45 of the Revised Statutes.
 - h. "Clinic" means a designated portion of a licensed school in which members of the general public may receive cosmetology or hairstyling services from registered students in exchange for a fee which shall be calculated to recoup only the cost of materials used in the performance of those services.
 - i. "Cosmetologist-hairstylist" means any person who is licensed to engage in the practices encompassed in cosmetology and hairstyling.
 - j. "Cosmetology and hairstyling" means any one or combination of the following practices when done on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when done for payment either directly or indirectly or when done without payment for the general public:
- 31 (1) shaving or trimming of the beard, mustache or other facial 32 hair;
 - (2) shampooing, cutting, arranging, dressing, relaxing, curling, permanent waving or styling of the hair;
 - (3) singeing, dyeing, tinting, coloring, bleaching of the hair;
 - (4) applying cosmetic preparations, antiseptics, tonics, lotions, creams or makeup to the hair, scalp, face or [neck] body;
 - (5) massaging, cleansing or stimulating the face, neck or upper part of the body, with or without cosmetic preparations, either by hand, mechanical or electrical appliances;
 - (6) removing superfluous hair from the face, neck, arms, legs or abdomen by the use of depilatories, waxing or tweezers, but not by the use of electrolysis;
- 44 (7) manicuring the fingernails, nail-sculpturing or pedicuring the toenails;
- 46 (8) cutting, fitting, coloring or styling of hairpieces or wigs to 47 the extent that the services are being performed while the wig is 48 being worn by a person; or

- (9) hairweaving to the extent that the procedure does not involve the replacement of human hair by means of the insertion of any natural or synthetic fiber hair into the scalp.
- k. "Manicurist" means a person who holds a limited license to engage in only the practice of manicuring.
- l. "Manicuring" means any one or combination of the following practices when done on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when done for payment directly or indirectly or when done without payment for the general public:
 - (1) manicuring of the fingernails;
 - (2) pedicuring of the toenails;
 - (3) nail sculpturing; or

- (4) removing superfluous hair from the face, neck, arms, legs or abdomen by the use of depilatories, waxing or tweezers, but not by the use of electrolysis.
- m. "Owner" means any person, corporation, firm or partnership who has a financial interest in a school or shop entitling him to participate in the promotion, management and proceeds thereof. It does not include a person whose connection with a school or shop entitles him only to reasonable salary or wages for services actually rendered.
- n. "Practicing licensee" means any person who holds a license to practice barbering, general barbering, barbering and hairstyling, beauty culture, cosmetology and hairstyling, manicuring, or as a skin care specialist.
- o. "Registered student" means a person who is engaged in learning and acquiring a knowledge of any of the practices included in the definition of cosmetology and hairstyling under the direction and supervision of a person duly authorized under this act to teach cosmetology and hairstyling and who is enrolled in a program of instruction at a licensed school of cosmetology and hairstyling, completion of which may render him eligible for licensure pursuant to this act but does not mean a person who is enrolled in a public school vocational program in cosmetology and hairstyling approved by the State Board of Education.
- p. "Registration card" means a document issued by the board to a registered student upon receipt of documentation from a licensed school of cosmetology and hairstyling that the student is enrolled.
- q. "School" means an establishment or place licensed by the board to be maintained for the purpose of teaching cosmetology and hairstyling to registered students.
- r. "Senior student" means a registered student who has successfully completed 600 hours of instruction in a cosmetology and hairstyling program, 150 hours of instruction in a manicuring program [or], 300 hours of instruction in a skin care specialty program or 400 hours of instruction in a barbering and hairstyling program offered at a licensed school of cosmetology and hairstyling

or a student enrolled in an approved vocational training program who has completed 600 hours of instruction in a cosmetology and hair styling program, 150 hours of instruction in a manicuring program [or], 300 hours of instruction in a skin care specialty program or 400 hours of instruction in a barbering and hairstyling program.

- s. "Student permit" means a permit issued to a senior student which enables him to practice cosmetology and hairstyling in a school clinic or shop while a registered student at a licensed school of cosmetology and hairstyling or enrolled in an approved vocational training program.
- t. "Shop" means any fixed establishment or place where one or more persons engage in one or more of the practices included in the definition of cosmetology or hairstyling, barbering, general barbering, barbering and hairstyling, beauty culture, manicuring or skin care specialty.
- u. "Teacher" means any person who is licensed by the board to give instruction or training in the theory or practice of cosmetology and hairstyling.
- v. "Temporary permit" means a permit issued to applicants for licensure awaiting scheduling or results of an examination.
- w. "Manicurist student permit" means a permit issued to a senior student in a manicuring program which enables him to practice manicuring in a school clinic or shop while a registered student at a licensed school of cosmetology and hairstyling or enrolled in an approved vocational program.
- x. "Skin care specialist" means a person who holds a limited license to engage in only the practices included in the definition of skin care specialty.
- y. "Skin care specialty" means any one or combination of the following practices when done on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when performed for payment either directly or indirectly or when performed without payment for the general public:
- (1) applying cosmetic preparations, antiseptics, tonics, lotions, creams or makeup to the scalp, face or neck;
- (2) massaging, cleansing or stimulating the face, neck or upper part of the body, with or without cosmetic preparations, either by hand, mechanical or electrical appliances; or
- (3) removing superfluous hair from the face, neck, arms, legs or abdomen by the use of depilatories, waxing or tweezers, but not by the use of electrolysis.
- z. "Skin care specialty student permit" means a permit issued to a senior student in a skin care specialty program which enables him to practice skin care in a school clinic or shop while a registered student at a licensed school of cosmetology and hairstyling or enrolled in an approved vocational program.

- 1 <u>aa.</u> "Barber-hairstylist" means a person who holds a limited 2 <u>license to engage in only the practices included in the definition of</u> 3 barbering and hairstyling.
- bb. "Barbering and hairstyling" means any one or combination
 of the following practices when done on the human body for
 cosmetic purposes and not for the treatment of disease or physical
 or mental ailments and when done for payment either directly or
 indirectly or when done without payment for the general public:
- 9 (1) shampooing, cutting, arranging, dressing, relaxing, curling, 10 permanent waving or styling of the hair;
 - (2) singeing, dyeing, tinting, coloring, bleaching of the hair;
- (3) applying cosmetic preparations, antiseptics, tonics, lotions,
 or creams to the hair, scalp, face or body;

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- (4) cutting, fitting, coloring or styling of hairpieces or wigs, to
 the extent that the services are performed while the wig is being
 worn by a person; or
 - (5) hairweaving to the extent that the procedure does not involve the replacement of human hair by means of the insertion of any natural or synthetic fiber hair into the scalp.
 - cc. "Barbering and hairstyling apprenticeship certificate" means a certificate issued by the board which authorizes an individual to participate in a barbering and hairstyling program approved by the board and enables the individual to practice barbering and hairstyling in a licensed shop.
 - dd. "Barbering and hairstyling student permit" means a permit issued to a senior student in a barbering and hairstyling program which enables the student to practice barbering and hairstyling in a school clinic or licensed shop while a registered student at a licensed school of cosmetology and hairstyling or enrolled in an approved vocational program.
- ge. "General barber" means a person who holds a limited license
 to engage in only the practices included in the definition of general
 barbering.
- ff. "General barbering" means any one or combination of the following practices when done on the human body for cosmetic purposes and not for the treatment of disease or physical or mental ailments and when done for payment either directly or indirectly or when done without payment for the general public:
- 39 (1) shaving or trimming of the beard, mustache or other facial 40 hair;
- 41 (2) shampooing, cutting, arranging, dressing, relaxing, curling, 42 permanent waving or styling of the hair; or
- 43 (3) applying cosmetic preparations, antiseptics, tonics, lotions, or creams to the hair, scalp, face or body;
- 45 gg. "General barbering apprenticeship certificate" means a
 46 certificate issued by the board which authorizes an individual to
 47 participate in a general barbering program approved by the board

- 1 and enables the individual to practice general barbering in a
- 2 <u>licensed shop.</u>
- 3 (cf: P.L.2000, c.159, s.1)

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- 5 2. Section 6 of P.L.1984, c.205 (C.45:5B-6) is amended to read as follows:
 - 6. The board shall:
 - a. Review the qualifications of applicants for licensure;
- b. Devise examinations for licensure which include practical andwritten portions;
 - c. Administer and grade examinations or employ competent examiners to administer and grade examinations but in no case shall the board permit a person having any affiliation with a licensed school to examine or grade an applicant who has been a registered student at the school with which the examiner has an affiliation;
 - d. Issue and renew licenses of any cosmetologist-hairstylist, beautician, barber, general barber, barber-hairstylist, manicurist, skin care specialist, teacher, shop, or school;
 - e. Issue student permits to senior students, <u>barbering and hairstyling students</u>, manicuring students and skin care specialty students, which permits shall remain valid during the period that the student is registered at a licensed school or enrolled in an approved vocational training program;
 - f. Issue temporary permits to applicants for licensure who are awaiting scheduling for or results from an examination;
 - g. Issue registration cards to registered students;
 - h. Suspend, revoke or fail to renew a license and exercise investigative powers pursuant to the provisions of P.L.1978, c.73 (C.45:1-14 et seq.);
 - i. Appoint and employ an executive director and an assistant executive director subject to the approval of the Attorney General, and other employees as necessary to carry out the provisions of this act;
- j. Determine the duties that the executive director and theassistant executive director shall perform;
- 36 k. File with the Attorney General a petition to remove any 37 executive director or assistant executive director for cause, which 38 petition shall be acted upon by the Attorney General in a manner 39 which he deems appropriate;
 - l. Establish fees for initial licensure, permits, renewals, and restoration of licenses as well as for duplication of lost licenses pursuant to section 2 of P.L.1974, c.46 (C.45:1-3.2);
- m. Maintain records of all practicing licensees and all licensed teachers. Records shall include the latest work address of each licensee, as provided on applications for licensure and renewals thereof;
- n. Maintain a record of all registered students and all persons holding student permits, <u>barbering and hairstyling student permits</u>,

manicuring student permits [and], skin care specialty student permits, general barbering apprenticeship certificates and barbering and hairstyling apprenticeship certificates;

- o. Maintain a record of all shops licensed by the board to offer one or more of the services encompassed within the definition of cosmetology and hairstyling;
- p. Maintain a record of all schools licensed by the board to offer courses of instruction or training in the practice and theory of cosmetology and hairstyling to registered students, which courses shall be approved by the board for the awarding of credit for licensure;
- q. Make available for public inspection all records required to be kept pursuant to this section;
- r. Promulgate regulations governing the practice and teaching of cosmetology and hairstyling as are necessary to implement this act and to insure that cosmetology and hairstyling services and instruction in those services are being offered both in a manner which is sanitary and safe and in a manner which is not intended to deceive or mislead the general public;
- s. Promulgate regulations governing the conduct of shops and schools as are necessary to implement this act and to assure that cosmetology and hairstyling services and instruction in those services are being offered both in a manner that is sanitary and safe, and in a manner not intended to deceive or mislead the general public, students of the schools, or organizations awarding financial aid to the students and to clarify or define any term used in the act and to define any activity included in hairstyling and cosmetology and beauty culture;
- t. Review curricula offered by licensed schools in courses of instruction offered to registered students and approve those curricula which offer comprehensive training in cosmetology and hairstyling;
- u. Direct the conduct of inspections or investigations of all licensed shops and schools; [and]
- v. Direct the conduct of inspections or investigations of any premises from which the board may have reason to believe that cosmetology and hairstyling services are being offered, or that courses of instruction are being offered to registered students; and
- w. Issue general barbering and barbering and hairstyling apprenticeship certificates and establish standards for apprenticeship programs for initial licensure as a general barber or barber-hairstylist.
- 43 (cf: P.L.1995, c.82, s.2)
- 45 3. Section 7 of P.L.1984, c.205 (C.45:5B-7) is amended to read 46 as follows:
- 7. No person shall render any of the services encompassed within the definition of cosmetology and hairstyling without first

having secured a license from the board which permits the offering of that service, except for the following persons when acting within the scope of their profession or occupation:

- a. Persons authorized by the laws of this State to practice medicine and surgery, dentistry, chiropractic and acupuncture;
- b. Registered nurses, licensed practical nurses, nurses' aides, physical therapists and physical therapy assistants;
- c. Commissioned medical officers of the United States Armed Forces Hospital Services;
- d. Persons employed to render cosmetology or hairstyling services in the course of and incidental to the business of employers engaged in the theatrical, radio, television or motion picture production industries, modeling or photography;
- e. Persons employed to demonstrate, recommend or administer cosmetic preparations, lotions, creams, makeup or perfume intended for home use for the purposes of effecting retail sales if those persons neither accept payment from the consumer for that demonstration nor make the demonstration contingent upon the purchase of any product or service; [or]
- f. Senior students holding a student permit; provided that those services are rendered in a school clinic or licensed shop during hours that the student does not have scheduled classes; or
- g. Persons holding a general barbering or a barbering and hairstyling apprenticeship certificate; provided that those services are rendered in an apprenticeship program approved by the board. (cf. P.L.1984, c.205, s.7)

4. Section 10 of P.L.1984, c.205 (C.45:5B-10) is amended to ead as follows:

10. No person, firm, corporation, partnership or other legal entity shall operate, maintain or use premises at which courses of instruction in cosmetology and hairstyling services are offered to registered students without first having secured a school license from the board. Nothing herein shall prohibit the offering of educational programs and courses in cosmetology and hairstyling to practicing licensees or teachers at unlicensed premises. However, no course offered at an unlicensed premises shall be recognized by the board in satisfaction of licensure eligibility requirements. All educational programs and courses offered at unlicensed premises shall be conducted by practicing licensees.

Nothing in this section shall be construed to prohibit the offering of an approved general barbering or barbering and hairstyling apprenticeship program in a licensed shop.

44 (cf: P.L.1984, c.205, s.10)

5. Section 11 of P.L.1984, c.205 (C.45:5B-11) is amended to read as follows:

11. A shop licensed by the board shall employ at least one

- 1 experienced practicing licensee to generally oversee the 2 management of the shop. The practicing licensee shall:
- a. Hold a beautician, barber, general barber, barber-hairstylist or cosmetologist-hairstylist license and have three years of experience as a beautician, barber, general barber, barber-hairstylist or cosmetologist-hairstylist; or
 - b. Hold a beautician or cosmetologist-hairstylist license and have been issued a manager-operator license by the Board of Beauty Culture Control; or
- 10 c. If the shop performs only manicuring services, hold a 11 manicurist license and have three years of experience as a 12 manicurist; or
- d. If a shop performs only skin care specialty services, hold a skin care specialty license and have three years of experience as a skin care specialist.
- A shop which satisfies the requirements of this section by employing a practicing licensee who holds a barber license is precluded from employing senior students or conducting an apprenticeship program unless the shop also employs a practicing licensee who holds [either] a license as a beautician, general barber, barber-hairstylist or a cosmetologist-hairstylist and has at least three years of experience as a beautician, general barber,
- 23 <u>barber-hairstylist</u> or a cosmetologist-hairstylist.
- 24 (cf: P.L.2000, c.159, s.2)

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- 26 6. Section 14 of P.L.1995, c.82 (C.45:5B-12.1) is amended to read as follows:
 - 14. a. No person shall represent himself or hold himself out as engaging in the practices encompassed in cosmetology and hairstyling, general barbering, barbering and hairstyling, or manicuring or as a skin care specialist unless licensed under [this act] P.L.1984, c.205 (C.45:5B-1 et seq.).
- b. No person shall use the title or designation of "cosmetologisthairstylist," "general barber," "barber-hairstylist," "manicurist," or "skin care specialist" or any other title or designation suggesting that the person is a cosmetologist-hairstylist, general barber, barber-
- 37 <u>hairstylist</u>, manicurist or skin care specialist unless licensed under
- 38 this act, and unless the title or designation corresponds to the
- 39 license held by the person pursuant to [this act] P.L.1984, c.205
- 40 (C.45:5B-1 et seq.).
- 41 (cf: P.L.1995, c.82, s.14)

- 7. Section 25 of P.L.1984, c.205 (C.45:5B-25) is amended to read as follows:
- 25. To be eligible to obtain a student permit, <u>a barbering and</u>
 hairstyling student permit, a manicurist student permit or a skin care
 specialty student permit, an applicant shall submit to the board
 satisfactory evidence that he:

- Is a registered student in a course of instruction in cosmetology and hairstyling or barbering and hairstyling or manicuring or skin care, as appropriate, or is enrolled in a public school approved by the State Board of Education to offer a vocational program in cosmetology and hairstyling or barbering and hairstyling or manicuring or skin care, as appropriate, and has completed 600 hours of a cosmetology and hairstyling course, [100] 150 hours of a manicuring course [or], 300 hours of the skin care specialty course or 400 hours of a barbering and hairstyling course; and
 - b. Does not have a communicable, contagious or infectious disease which could reasonably be expected to be transmitted during the course of rendering cosmetology and hairstyling services.

All permits shall remain valid only during the period that the student is registered at a licensed school of cosmetology and hairstyling or enrolled in an approved vocational program and shall expire upon a student's graduation, withdrawal or leave of absence from the school or program for more than 90 consecutive days.

(cf: P.L.1995, c.82, s.10)

8. (New section) To be eligible to receive a general barbering or barbering and hairstyling apprenticeship certificate, an applicant shall submit to the board satisfactory evidence that he does not have a communicable, contagious or infectious disease which could reasonably be expected to be transmitted during the course of rendering general barbering or barbering and hairstyling services.

An apprenticeship certificate shall remain valid only during the period that the individual is participating in an apprenticeship program which meets board standards at a licensed shop and shall expire upon the individual's completion of the program, or withdrawal or absence from the program for more than 90 consecutive days.

- 9. (New section) Except as provided in sections 10 and 11 of P.L., c. (C.) (pending before the Legislature as this bill), an applicant seeking initial licensure as a barber-hairstylist shall:
- a. Demonstrate successful completion of high school or its equivalent;
- b. (1) Demonstrate successful completion of an 800 hour course of instruction in the practice of barbering and hairstyling at:
- (a) a school of cosmetology and hairstyling licensed in this State; or
- (b) a public school approved by the State Board of Education to offer a vocational program in cosmetology and hairstyling; or
- 46 (c) a school of cosmetology and hairstyling, beauty culture or 47 barbering licensed in another state or foreign country, which, in the 48 opinion of the board, offers curricula which is substantially similar

to that offered at licensed schools within this State; or

- (2) Demonstrate successful completion of a 12-month barbering and hairstyling apprenticeship program in a licensed shop under the immediate supervision of a licensed barber-hairstylist; and
 - c. Take and pass an examination conducted by the board.

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- 10. (New section) An applicant holding a license to practice beauty culture issued by the Board of Beauty Culture Control or the board, who is seeking licensure as a barber-hairstylist shall:
 - a. Demonstrate successful completion of a course of instruction in shaving, the length of which is to be determined by the board and which is offered at:
- (1) a school of cosmetology and hairstyling licensed in this State; or
- (2) a public school approved by the State Board of Education to offer a vocational program in cosmetology and hairstyling; or
- (3) a school of cosmetology and hairstyling, beauty culture or barbering licensed in another state or foreign country, which, in the opinion of the board, offers curricula which is substantially similar to that offered at licensed schools within this State; and
 - b. Take and pass an examination conducted by the board.

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- 11. (New section) An applicant holding a license to practice barbering issued by the Board of Barber Examiners or the board, who is seeking licensure as a barber-hairstylist, shall be given two opportunities to take and pass an examination conducted by the board, which shall demonstrate to the board's satisfaction that the applicant has attained a proficiency in services included within the definition of barbering and hairstyling which are not encompassed within the definition of barbering, without undertaking additional training. If the applicant does not pass either one of the two examinations, the applicant may not take the examination again until the applicant can demonstrate successful completion of a 300-hour course in barbering and hairstyling offered at:
- 35 a. A school of cosmetology and hairstyling licensed in this 36 State; or
 - b. A public school approved by the State Board of Education to offer a vocational program in cosmetology and hairstyling; or
 - c. A school of cosmetology and hairstyling, beauty culture or barbering licensed in another state or foreign country, which, in the opinion of the board, offers curricula which is substantially similar to that offered at licensed schools within this State.

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- 12. (New section) An applicant seeking initial licensure as a general barber shall:
- 46 a. Demonstrate successful completion of high school or its 47 equivalent;
- b. Demonstrate successful completion of a 12-month general

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barbering apprenticeship program in a licensed shop under the immediate supervision of a licensed general barber; and

c. Take and pass an examination conducted by the board.

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13. (New section) Applicants possessing a license to render services in another state or a foreign country, which services are included within the definition of general barbering or barbering and hairstyling pursuant to P.L. , c. (C.) (pending before the Legislature as this bill), may be issued a license to practice general barbering or barbering and hairstyling in accordance with the provisions of P.L. , c. (C.) (pending before the Legislature as this bill), if that jurisdiction has established eligibility criteria substantially similar to those established by the board. applicant shall pay a fee as required by the board and submit certification from the licensing jurisdiction. An applicant possessing a license to practice general barbering or barbering and hairstyling services issued by a licensing authority from another state or foreign country which has established eligibility criteria with respect to general barbering or barbering and hairstyling which are, in the opinion of the board, less stringent than that required by the board, may, nevertheless, be eligible for licensure as a general barber or barber-hairstylist pursuant to the provisions of P.L.) (pending before the Legislature as this bill), if the applicant can present satisfactory evidence of prior practical experience of three years working in a licensed shop.

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14. This act shall take effect on the 180th day after enactment.

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This bill creates limited licenses for general barbering, and barbering and hairstyling, within the practice of cosmetology and hairstyling. A general barber is defined as a person who holds a limited license to engage in the following activities: shaving or trimming the beard, mustache or other facial hair; shampooing, cutting, arranging, dressing, relaxing, curling, permanent waving or styling the hair; or applying cosmetic preparations, antiseptics, tonics, lotions, or creams to the hair, scalp, face or body. A barberhairstylist is defined as a person who holds a limited license to engage in the following activities: shampooing, cutting, arranging, dressing, relaxing, curling, permanent waving or styling of the hair; singeing, dyeing, tinting, coloring, bleaching of the hair; applying cosmetic preparations, antiseptics, tonics, lotions or creams to the hair, scalp, face or body; cutting, fitting, coloring, or styling of hairpieces or wigs, to the extent that the services are performed while the wig is being worn by a person; or hairweaving to the extent that the procedure does not involve the replacement of

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human hair by the means of the insertion of any natural or synthetic
fiber hair into the scalp.

The bill establishes certain educational requirements which general barbers and barber-hairstylists must satisfy. An applicant for licensure as a general barber must: demonstrate successful completion of high school or its equivalent; demonstrate successful completion of a 12-month general barbering apprenticeship program in a licensed shop; and take and pass an examination conducted by the New Jersey State Board of Cosmetology and Hairstyling. An applicant for licensure as a barber-hairstylist must: demonstrate successful completion of high school or its equivalent; demonstrate successful completion of an 800-hour course of instruction in barbering and hairstyling at a duly licensed or approved educational facility, or successful completion of a 12-month barbering and hairstyling apprenticeship program in a licensed shop; and take and pass an examination conducted by the New Jersey State Board of Cosmetology and Hairstyling.

A licensed beautician may qualify for licensure as a barber-hairstylist by successful completion of a course of instruction in shaving at a duly licensed or approved educational facility and take and pass an examination conducted by the board. A licensed barber may qualify for licensure as a barber-hairstylist by taking and passing an examination conducted by the board which demonstrates to the board's satisfaction that the applicant is proficient in services included in barbering and hairstyling and not encompassed within the definition of barbering. If the barber fails the examination twice, he would be required to successfully complete a 300-hour course in barbering and hairstyling before being allowed to take the examination again.

The bill authorizes a shop licensed by the board to employ a general barber or barber-hairstylist to oversee the management of a shop. In addition, the bill authorizes the board to issue a general barbering or a barbering and hairstyling apprenticeship certificate, which enables an individual to practice general barbering or barbering and hairstyling in a licensed shop under the immediate supervision of a licensed general barber or barber-hairstylist, as appropriate.

Also, the bill provides that applicants from another jurisdiction possessing a license to render services in that jurisdiction which are included within the definition of general barbering or barbering and hairstyling may be issued a license to practice general barbering or barbering and hairstyling, as appropriate, upon payment of a fee and submission of their certification, if that jurisdiction has established eligibility criteria substantially similar to those established by the board. If another jurisdiction's eligibility criteria is determined to be less stringent than that required by the board, the board, at its discretion, may, nevertheless, issue a general barbering or barbering and hairstyling license upon an applicant's

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- satisfactory proof of prior practical experience of three years
- working in a licensed shop.

SENATE COMMERCE COMMITTEE

STATEMENT TO

SENATE, No. 1240

STATE OF NEW JERSEY

DATED: FEBRUARY 2, 2009

The Senate Commerce Committee reports favorably Senate Bill No. 1240.

This bill creates limited licenses for general barbering, and barbering and hairstyling, within the practice of cosmetology and hairstyling. A general barber is defined as a person who holds a limited license to engage in the following activities: shaving or trimming the beard, mustache or other facial hair; shampooing, cutting, arranging, dressing, relaxing, curling, permanent waving or styling the hair; or applying cosmetic preparations, antiseptics, tonics, lotions, or creams to the hair, scalp, face or body. A barber-hairstylist is defined as a person who holds a limited license to engage in the following activities: shampooing, cutting, arranging, dressing, relaxing, curling, permanent waving or styling of the hair; singeing, dyeing, tinting, coloring, bleaching of the hair; applying cosmetic preparations, antiseptics, tonics, lotions or creams to the hair, scalp, face or body; cutting, fitting, coloring, or styling of hairpieces or wigs, to the extent that the services are performed while the wig is being worn by a person; or hairweaving to the extent that the procedure does not involve the replacement of human hair by the means of the insertion of any natural or synthetic fiber hair into the scalp.

The bill establishes certain educational requirements that general barbers and barber-hairstylists shall satisfy as a condition for licensure. An applicant for licensure as a general barber must: demonstrate successful completion of high school or its equivalent; demonstrate successful completion of a 12-month general barbering apprenticeship program in a licensed shop; and take and pass an examination conducted by the New Jersey State Board of Cosmetology and Hairstyling. An applicant for licensure as a barber-hairstylist must: demonstrate successful completion of high school or its equivalent; demonstrate successful completion of an 800-hour course of instruction in barbering and hairstyling at a duly licensed or approved educational facility, or successful completion of a 12-month barbering and hairstyling apprenticeship program in a licensed shop; and take and pass an examination conducted by the New Jersey State Board of Cosmetology and Hairstyling.

A licensed beautician may qualify for licensure as a barberhairstylist by successful completion of a course of instruction in shaving at a duly licensed or approved educational facility and take and pass an examination conducted by the board. A licensed barber may qualify for licensure as a barber-hairstylist by taking and passing an examination conducted by the board which demonstrates to the board's satisfaction that the applicant is proficient in services included in barbering and hairstyling and not encompassed within the definition of barbering. If the barber fails the examination twice, he would be required to successfully complete a 300-hour course in barbering and hairstyling before being allowed to take the examination again.

The bill authorizes a shop licensed by the board to employ a general barber or barber-hairstylist to oversee the management of a shop. In addition, the bill authorizes the board to issue a general barbering or a barbering and hairstyling apprenticeship certificate, which enables an individual to practice general barbering or barbering and hairstyling in a licensed shop under the immediate supervision of a licensed general barber or barber-hairstylist, as appropriate.

Also, the bill provides that applicants from another jurisdiction possessing a license to render services in that jurisdiction which are included within the definition of general barbering or barbering and hairstyling may be issued a license to practice general barbering or barbering and hairstyling, as appropriate, upon payment of a fee and submission of their certification, if that jurisdiction has established eligibility criteria substantially similar to those established by the board. If another jurisdiction's eligibility criteria is determined to be less stringent than that required by the board, the board, at its discretion, may, nevertheless, issue a general barbering or barbering and hairstyling license upon an applicant's satisfactory proof of prior practical experience of three years working in a licensed shop.

SENATE BUDGET AND APPROPRIATIONS COMMITTEE

STATEMENT TO

SENATE COMMITTEE SUBSTITUTE FOR SENATE, No. 1240

STATE OF NEW JERSEY

DATED: JUNE 11, 2009

The Senate Budget and Appropriations Committee reports favorably a Senate Committee Substitute for Senate Bill No. 1240.

The substitute bill creates two new limited licenses for beauty culture and barbering within the practice of cosmetology and hairstyling, and sets forth the requirements to qualify for each such license. Currently, only those persons "grandfathered" under the provisions of the "Cosmetology and Hairstyling Act of 1984" are permitted to practice beauty culture or barbering. Also, the bill authorizes and makes particular reference to four limited licenses: beauty culture; barbering; manicuring; and skin care specialty.

In addition, the substitute bill eliminates existing statutory provisions that specify the number of hours of instruction necessary for an applicant to qualify for licensure as a cosmetologist-hairstylist, manicurist or skin care specialist, and, instead, stipulates that an applicant seeking initial licensure as a cosmetologist-hairstylist, manicurist or skin care specialist shall demonstrate successful completion of a course of instruction, the curriculum for which is established by the New Jersey State Board of Cosmetology and Hairstyling pursuant to regulation.

As reported, this Senate Committee Substitute is identical to Assembly Bill No. 3181 (AS), as also reported by the committee.

FISCAL IMPACT:

Information obtained from the Executive for a similar bill in a previous Session (Senate Bill No. 1397 1R of 2006) indicated that the changes provided by this bill will have a direct State cost of \$127,000 in the first full year of implementation, and an additional \$127,000 and \$129,000 during the second and third years following enactment.

These State costs include additional expenses associated with materials and supplies, data processing, and postage, telephone, and travel, but also represent personnel costs related to the hiring of additional staff in the Division of Consumer Affairs in the Department of Law and Public Safety. The creation of two new limited licenses for beauty culture and barbering would, according to the Executive,

necessitate two new customer service representative to oversee and process additional license applications.

The Office of Legislative Services (OLS) generally agrees with the Executive's estimate, but notes that State costs incurred as a result of this bill may be offset by additional fees collected for licensees. Current law authorizes the New Jersey State Board of Cosmetology and Hairstyling to establish and modify fees for initial licensure, permits, renewals, and the restoration of licenses.