11A:6-24.1 and 36:1-1 LEGISLATIVE HISTORY CHECKLIST

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LAWS OF: 2020 **CHAPTER:** 76

NJSA: 11A:6-24.1 and 36:1-1 (Designates, as State and public holiday, third Friday in June as Juneteenth Day.)

BILL NO: S19 (Substituted for A4315)

SPONSOR(S) Stephen M. Sweeney and others

DATE INTRODUCED: 6/25/2020

COMMITTEE: ASSEMBLY: Appropriations

SENATE: ---

AMENDED DURING PASSAGE: Yes

DATE OF PASSAGE: ASSEMBLY: 7/30/2020

SENATE: 7/30/2020

DATE OF APPROVAL: 9/10/2020

FOLLOWING ARE ATTACHED IF AVAILABLE:

FINAL TEXT OF BILL (First Reprint enacted)

Yes

S19

INTRODUCED BILL (INCLUDES SPONSOR'S STATEMENT): Yes

COMMITTEE STATEMENT: ASSEMBLY: Yes

SENATE: No

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: Yes 7/2/2020

7/31/2020

A4315

INTRODUCED BILL (INCLUDES SPONSOR'S STATEMENT): Yes

COMMITTEE STATEMENT: ASSEMBLY: Yes

SENATE: No

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: No

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FOLLOWING WERE PRINTED:	
To check for circulating copies, contact New Jersey State G	overnment
Publications at the State Library (609) 278-2640 ext.103 or r	
REPORTS:	No
HEARINGS:	No

"Murphy declares Juneteenth a state holiday in N.J. Gov. Murphy declares Juneteenth a state holiday." The Press of Atlantic City (NJ), September 12, 2020: 2A.

No

Yes

Yes

"BILL MAKES JUNETEENTH A STATE HOLIDAY - MURPHY SIGNS BILL AT TALK WITH R&B STAR." The Record (Hackensack, NJ), September 12, 2020: A3.

"Gov. signs bill making Juneteenth a state holiday." The Star-Ledger, (Newark, NJ), September 12, 2020: 003 "Governor signs measure making Juneteenth a holiday, in NJ." Associated Press State Wire: New Jersey (NJ), September 11, 2020

RWH/CL

VETO MESSAGE:

GOVERNOR'S PRESS RELEASE ON SIGNING:

NEWSPAPER ARTICLES:

P.L. 2020, CHAPTER 76, approved September 10, 2020 Senate, No. 19 (First Reprint)

1 AN ACT concerning legal holidays and amending ¹ [various parts of the statutory law] P.L.2008, c.89 and R.S.36:1-1¹.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- ¹[1. The Legislature finds and declares that:
- a. The Emancipation Proclamation was issued by President Abraham Lincoln on January 1, 1863, freeing all enslaved people living in Confederate states.
- b. However, it was not until June 19, 1865 that enslaved Black
 Americans in Galveston, Texas learned that the Civil War was over,
 and they were free.
 - c. It is important to remember that neither the Emancipation Proclamation nor the end of the Confederacy freed all enslaved people, instead it only freed enslaved people in the Confederate states.
 - d. Enslaved people living in Union states that bordered the Confederacy were not freed until the ratification of the 13th Amendment on December 6, 1865.
 - e. Additionally, Black Americans were not fully recognized as citizens until the passage of the 14th Amendment in 1868, and Black men were largely prevented from voting until the passage of the 15th Amendment in 1870.
 - f. Juneteenth commemorates June 19, when word of freedom finally reached the enslaved people in Texas and jubilant celebrations evolved into a general celebration of freedom.
 - g. Juneteenth is also a reminder for all Americans of the hardships that Black Americans have endured for centuries in this country and an example of Black Americans often being the last to benefit from any change.
 - h. Despite the passage of the 13th, 14th, and 15th Amendments in the 19th Century, Black Americans were still fighting for civil rights throughout the 20th Century.
- i. 100 years following the Emancipation Proclamation and the Reconstruction Amendments, Black Americans were fighting to pass civil rights reforms that would truly reflect the message and meaning behind that proclamation and those amendments.
- j. The Civil Rights Act of 1964 and the Civil Rights Act of
 1968 were monumental achievements for Black Americans and yet
 another, long overdue step in their quest for equality.

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

- 1 k. However, over 50 years later, Black Americans still face 2 oppression in many forms in the United States.
- 1. Black Americans are often viewed as "less than" by far too 4 many in the United States, and this view of them is easily 5 documented in reports on health outcomes, employment, housing, 6 education, and incarceration.
 - m. For example, the number of Black Americans who have died during the COVID-19 pandemic is exceedingly disproportionate to that of other Americans.

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- n. Black Americans are also viewed as a threat by many in the United States, which often leads to unnecessarily combative and violent confrontations with police officers in the country.
- o. While only accounting for 13 percent of the United States population, Black Americans are killed in over 25 percent of police-related shootings, often while unarmed and not committing violent offenses.
- p. While many in New Jersey may believe this does not relate to the experiences of Black Americans living in the State, they would be wrong, as New Jersey has a long history of racism and discrimination.
- q. One example is in schools where, even to this day, the vast majority of Black children in the State attend schools that are over 70 percent minority, segregating them from the white children in the State.
- r. Designating Juneteenth as a State holiday may shed a light on the daily life experiences of Black Americans in this State and lead to progress, as the time has long passed for Black Americans to feel safe and equal in the United States.
- s. Juneteenth can simultaneously serve as a reminder of how Black Americans are often the last to benefit from good news in this country and a promise to eliminate this gap in the future. 1
- 33 ¹[2.] <u>1.</u> ¹ Section 25 of P.L.2008, c.89 (C.11A:6-24.1) is 34 amended to read as follows:
 - 25. a. Paid holidays granted to all State government employees each calendar year shall be limited to the following:
 - (1) January 1, known as New Year's Day;
- 38 (2) the third Monday in January, known as Martin Luther King's 39 Birthday;
- 40 (3) the third Monday in February, known as Washington's 41 Birthday, which shall be known and celebrated as Presidents Day in 42 this State;
- 43 (4) the day designated and known as Good Friday;
 - (5) the last Monday in May, known as Memorial Day;
- 45 (6) ¹[June 19, known as] the third Friday in June, ¹ Juneteenth 46 Day;
- 47 **[**(6)**]** (7) July 4, known as Independence Day;

- 1 **[**(7)**]** (8) the first Monday in September, known as Labor Day;
- 2 **[**(8)**]** (9) the second Monday in October, known as Columbus 3 Day;
- 4 **[**(9)**]** (10) November 11, known as Armistice Day or Veterans' 5 Day;
- 6 **[**(10)**]** (11) the fourth Thursday in November, known as 7 Thanksgiving Day;
 - [(11)] (12) December 25, known as Christmas Day; and
- 9 **[**(12)**]** (13) any general election day in this State.
- b. The provisions of this section shall not impair any collective bargaining agreement or contract in effect on the effective date of P.L.2008, c.89. The provision of this section shall take effect in the calendar year following the expiration of the collective bargaining agreements or contracts covering a majority of the Executive Branch employees in effect on the effective date of P.L.2008, c.89.

16 (cf: P.L.2008, c.89, s.25)

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1 [3.] $2.{}^{1}$ R.S.36:1-1 is amended to read as follows:

The following days in each year shall, for all 19 20 purposes whatsoever as regards the presenting for payment or acceptance, and of the protesting and giving notice of dishonor, of 21 bills of exchange, bank checks and promissory notes be treated and 22 23 considered as the first day of the week, commonly called Sunday, 24 and as public holidays, except as provided under subsection d. of 25 this section: January 1, known as New Year's Day; the third 26 Monday in January, known as Martin Luther King's Birthday; 27 February 12, known as Lincoln's Birthday; the third Monday in 28 February, known as Washington's Birthday; the day designated and 29 known as Good Friday; the last Monday in May, known as Memorial Day; ¹[June 19, known as] the third Friday in June, ¹ 30 Juneteenth Day; July 4, known as Independence Day; the first 31 32 Monday in September, known as Labor Day; the second Monday in 33 October, known as Columbus Day; November 11, known as 34 Armistice Day or Veterans' Day; the fourth Thursday in November, 35 known as Thanksgiving Day; December 25, known as Christmas Day; any general election day in this State; every Saturday; and any 36 37 day heretofore or hereafter appointed, ordered or recommended by 38 the Governor of this State, or the President of the United States, as a 39 day of fasting and prayer, or other religious observance, or as a 40 bank holiday or holidays. All such bills, checks and notes, 41 otherwise presentable for acceptance or payment on any of the days 42 herein enumerated, shall be deemed to be payable and be 43 presentable for acceptance or payment on the secular or business 44 day next succeeding any such holiday. 45

b. Whenever any of the days herein enumerated can and shall fall on a Sunday, the Monday next following shall, for any of the purposes herein enumerated be deemed a public holiday, except as provided under subsection d. of this section; and bills of exchange, checks and promissory notes which otherwise would be presentable for acceptance or payment on such Monday shall be deemed to be presentable for acceptance or payment on the secular or business day next succeeding such holiday.

- c. In construing this section, every Saturday shall, until 12 o'clock noon, be deemed a secular or business day, except as is hereinbefore provided in regard to bills of exchange, bank checks and promissory notes, and the days herein enumerated except bank holidays and Saturdays shall be considered as the first day of the week, commonly called Sunday, and public holidays, for all purposes whatsoever as regards the transaction of business in the public offices of this State, or counties of this State, except as provided under subsection d. of this section; but on all other days or half days, except Sunday or as otherwise provided by law, such offices shall be kept open for the transaction of business.
- d. Notwithstanding the provisions of subsections a. through c. of this section, when the provisions of this subsection take effect, the following day each calendar year shall not be considered a public holiday for the purposes of conducting State government business:
 - February 12, known as Lincoln's Birthday.
- All public offices of State government in this State shall be open on this day for the transaction of business.
- (cf: P.L.2008, c.89, s.26)

¹[4. Section 2 of P.L.2004, c.3 (C.36:2-80) is amended to read as follows:

2. **[**The third Saturday in **]** June <u>19</u> of each year is hereby designated as "Juneteenth [Independence] Day" in New Jersey to commemorate and celebrate the emancipation of African-Americans and foster respect for all cultures.

(cf: P.L.2004, c.3, s.2)]¹

¹[5.] 3. This act shall take effect immediately.

Designates, as State and public holiday, third Friday in June as Juneteenth Day.

SENATE, No. 19

STATE OF NEW JERSEY

219th LEGISLATURE

INTRODUCED JUNE 25, 2020

Sponsored by:

Senator STEPHEN M. SWEENEY
District 3 (Cumberland, Gloucester and Salem)
Senator SANDRA B. CUNNINGHAM
District 31 (Hudson)

Co-Sponsored by:

Senators Addiego, Beach, Bateman, A.M.Bucco, Codey, Cruz-Perez, Cryan, Diegnan, Gill, Gopal, Greenstein, T.Kean, Lagana, Madden, Pou, Rice, Ruiz, Sacco, Sarlo, Scutari, Singleton, Singer, B.Smith, Stack, Turner, Vitale and Weinberg

SYNOPSIS

Designates June 19, known as Juneteenth Day, as State and public holiday.

CURRENT VERSION OF TEXT

As introduced.

(Sponsorship Updated As Of: 6/29/2020)

1 **AN ACT** concerning legal holidays and amending various parts of the statutory law.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- 1. The Legislature finds and declares that:
- a. The Emancipation Proclamation was issued by President Abraham Lincoln on January 1, 1863, freeing all enslaved people living in Confederate states.
- b. However, it was not until June 19, 1865 that enslaved Black
 Americans in Galveston, Texas learned that the Civil War was over,
 and they were free.
- 14 c. It is important to remember that neither the Emancipation 15 Proclamation nor the end of the Confederacy freed all enslaved 16 people, instead it only freed enslaved people in the Confederate 17 states.
- d. Enslaved people living in Union states that bordered the Confederacy were not freed until the ratification of the 13th Amendment on December 6, 1865.
 - e. Additionally, Black Americans were not fully recognized as citizens until the passage of the 14th Amendment in 1868, and Black men were largely prevented from voting until the passage of the 15th Amendment in 1870.
 - f. Juneteenth commemorates June 19, when word of freedom finally reached the enslaved people in Texas and jubilant celebrations evolved into a general celebration of freedom.
 - g. Juneteenth is also a reminder for all Americans of the hardships that Black Americans have endured for centuries in this country and an example of Black Americans often being the last to benefit from any change.
 - h. Despite the passage of the 13th, 14th, and 15th Amendments in the 19th Century, Black Americans were still fighting for civil rights throughout the 20th Century.
- i. 100 years following the Emancipation Proclamation and the Reconstruction Amendments, Black Americans were fighting to pass civil rights reforms that would truly reflect the message and meaning behind that proclamation and those amendments.
- j. The Civil Rights Act of 1964 and the Civil Rights Act of 1968
 were monumental achievements for Black Americans and yet
 another, long overdue step in their quest for equality.
- 42 k. However, over 50 years later, Black Americans still face 43 oppression in many forms in the United States.
- 1. Black Americans are often viewed as "less than" by far too many in the United States, and this view of them is easily documented

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

- in reports on health outcomes, employment, housing, education, and incarceration.
- m. For example, the number of Black Americans who have died during the COVID-19 pandemic is exceedingly disproportionate to that of other Americans.
 - n. Black Americans are also viewed as a threat by many in the United States, which often leads to unnecessarily combative and violent confrontations with police officers in the country.
- 9 o. While only accounting for 13 percent of the United States 10 population, Black Americans are killed in over 25 percent of police-11 related shootings, often while unarmed and not committing violent 12 offenses.
 - p. While many in New Jersey may believe this does not relate to the experiences of Black Americans living in the State, they would be wrong, as New Jersey has a long history of racism and discrimination.
 - q. One example is in schools where, even to this day, the vast majority of Black children in the State attend schools that are over 70 percent minority, segregating them from the white children in the State.
 - r. Designating Juneteenth as a State holiday may shed a light on the daily life experiences of Black Americans in this State and lead to progress, as the time has long passed for Black Americans to feel safe and equal in the United States.
 - s. Juneteenth can simultaneously serve as a reminder of how Black Americans are often the last to benefit from good news in this country and a promise to eliminate this gap in the future.
- 29 2. Section 25 of P.L.2008, c.89 (C.11A:6-24.1) is amended to 30 read as follows:
- 25. a. Paid holidays granted to all State government employees each calendar year shall be limited to the following:
 - (1) January 1, known as New Year's Day;
- (2) the third Monday in January, known as Martin Luther King'sBirthday;
- 36 (3) the third Monday in February, known as Washington's Birthday, which shall be known and celebrated as Presidents Day in this State;
 - (4) the day designated and known as Good Friday;
- 40 (5) the last Monday in May, known as Memorial Day;
- 41 (6) June 19, known as Juneteenth Day;
- 42 [(6)] (7) July 4, known as Independence Day;
- 43 [(7)] (8) the first Monday in September, known as Labor Day;
- [(8)] (9) the second Monday in October, known as Columbus
- 45 Day;

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- 46 [(9)] (10) November 11, known as Armistice Day or Veterans'
- 47 Day;

S19 SWEENEY, CUNNINGHAM

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- 1 [(10)] (11) the fourth Thursday in November, known as 2 Thanksgiving Day;
- 3 [(11)] (12) December 25, known as Christmas Day; and
- 4 [(12)] (13) any general election day in this State.
- b. The provisions of this section shall not impair any collective bargaining agreement or contract in effect on the effective date of P.L.2008, c.89. The provision of this section shall take effect in the calendar year following the expiration of the collective bargaining agreements or contracts covering a majority of the Executive Branch employees in effect on the effective date of P.L.2008, c.89.

11 (cf: P.L.2008, c.89, s.25)

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- 3. R.S.36:1-1 is amended to read as follows:
- 14 36:1-1. a. The following days in each year shall, for all purposes 15 whatsoever as regards the presenting for payment or acceptance, and 16 of the protesting and giving notice of dishonor, of bills of exchange, 17 bank checks and promissory notes be treated and considered as the 18 first day of the week, commonly called Sunday, and as public 19 holidays, except as provided under subsection d. of this section: 20 January 1, known as New Year's Day; the third Monday in January, 21 known as Martin Luther King's Birthday; February 12, known as 22 Lincoln's Birthday; the third Monday in February, known as 23 Washington's Birthday; the day designated and known as Good 24 Friday; the last Monday in May, known as Memorial Day; June 19, 25 known as Juneteenth Day; July 4, known as Independence Day; the 26 first Monday in September, known as Labor Day; the second Monday 27 in October, known as Columbus Day; November 11, known as 28 Armistice Day or Veterans' Day; the fourth Thursday in November, 29 known as Thanksgiving Day; December 25, known as Christmas 30 Day; any general election day in this State; every Saturday; and any 31 day heretofore or hereafter appointed, ordered or recommended by the Governor of this State, or the President of the United States, as a 32 33 day of fasting and prayer, or other religious observance, or as a bank 34 holiday or holidays. All such bills, checks and notes, otherwise 35 presentable for acceptance or payment on any of the days herein 36 enumerated, shall be deemed to be payable and be presentable for 37 acceptance or payment on the secular or business day next 38 succeeding any such holiday.
 - b. Whenever any of the days herein enumerated can and shall fall on a Sunday, the Monday next following shall, for any of the purposes herein enumerated be deemed a public holiday, except as provided under subsection d. of this section; and bills of exchange, checks and promissory notes which otherwise would be presentable for acceptance or payment on such Monday shall be deemed to be presentable for acceptance or payment on the secular or business day next succeeding such holiday.

S19 SWEENEY, CUNNINGHAM

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1 In construing this section, every Saturday shall, until 12 2 o'clock noon, be deemed a secular or business day, except as is 3 hereinbefore provided in regard to bills of exchange, bank checks and 4 promissory notes, and the days herein enumerated except bank 5 holidays and Saturdays shall be considered as the first day of the week, commonly called Sunday, and public holidays, for all purposes 6 7 whatsoever as regards the transaction of business in the public offices 8 of this State, or counties of this State, except as provided under 9 subsection d. of this section; but on all other days or half days, except 10 Sunday or as otherwise provided by law, such offices shall be kept open for the transaction of business. 11 12 d. Notwithstanding the provisions of subsections a. through c. of this section, when the provisions of this subsection take effect, the 13 following day each calendar year shall not be considered a public 14 15 holiday for the purposes of conducting State government business: 16 February 12, known as Lincoln's Birthday. 17 All public offices of State government in this State shall be open 18 on this day for the transaction of business.

19 (cf: P.L.2008, c.89, s.26)

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- 4. Section 2 of P.L.2004, c.3 (C.36:2-80) is amended to read as follows:
- 2. **[**The third Saturday in **]** June <u>19</u> of each year is hereby designated as "Juneteenth [Independence] Day" in New Jersey to commemorate and celebrate the emancipation of African-Americans and foster respect for all cultures.

27 (cf: P.L.2004, c.3, s.2)

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5. This act shall take effect immediately.

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STATEMENT

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This bill designates June 19 in each year, known as Juneteenth Day, as a State and public holiday.

Juneteenth commemorates June 19, 1865, when Union General Gordon Granger rode into Galveston, Texas to inform enslaved people of the 1863 Emancipation Proclamation and of their freedom. The announcement from General Granger led to celebration and jubilation, which has continued each year in various forms throughout the United States for over 150 years.

ASSEMBLY APPROPRIATIONS COMMITTEE

STATEMENT TO

SENATE, No. 19

with committee amendments

STATE OF NEW JERSEY

DATED: JULY 27, 2020

The Assembly Appropriations Committee reports favorably Senate Bill No. 19, with committee amendments.

As amended by the committee, this bill designates, as a State and public holiday, the third Friday in June, Juneteenth Day.

Juneteenth commemorates June 19, 1865, when Union General Gordon Granger rode into Galveston, Texas to inform enslaved people of the 1863 Emancipation Proclamation and of their freedom. The announcement from General Granger led to celebration and jubilation, which has continued each year in various forms throughout the United States for over 150 years.

COMMITTEE AMENDMENTS:

These committee amendments change the date for the designation of Juneteenth Day from June 19 in each year to the third Friday in June in each year.

The amendments make this bill identical to Assembly Bill No. 4315, which also was reported by the committee on this date.

FISCAL IMPACT:

The Office of Legislative Services (OLS) concludes that the addition of a new State holiday will result in annual State expenditure increases of approximately \$3 million for overtime costs. This estimate is based on the fiscal estimate provided by the Executive regarding the elimination of the former Lincoln and Washington holidays and combining them into one holiday pursuant to P.L.2008, c.89. No information regarding local cost increases for overtime is available. Increased overtime costs of federally funded employees would be paid by the federal government.

The OLS notes that these costs may be higher as of FY 2020 due to differences in contracts negotiated since 2009, including changes in salary, cost of living adjustments, and overtime pay rates. This estimate also assumes similar staffing levels and overtime policies as in 2009.

The Office of Management and Budget (OMB) previously stated that any savings from the reduction in State employee holidays would result from reduced overtime costs in the Department of Corrections, Department of Human Services, Department of Military Veterans' Affairs, and the Juvenile Justice Commission. Conversely, the OLS assumes that the addition of a State employee holiday will result in increased overtime costs in those same departments.

LEGISLATIVE FISCAL ESTIMATE SENATE, No. 19 STATE OF NEW JERSEY 219th LEGISLATURE

DATED: JULY 2, 2020

SUMMARY

Synopsis: Designates June 19, known as Juneteenth Day, as State and public

holiday.

Type of Impact: Annual expenditure increases to the State General Fund and local

government entities

Agencies Affected: Department of the Treasury, Department of Corrections, Department

of Human Services, Department of Military and Veterans' Affairs, the

Juvenile Justice Commission, local government entities.

Office of Legislative Services Estimate

Fiscal Impact	Year 1	Year 2	Year 3
State Cost*	\$3,000,000	\$3,060,000	\$3,121,000
Local Cost		Indeterminate	

^{*}Assumes 2 percent cost-of-living adjustments.

- The Office of Legislative Services (OLS) concludes that the addition of a new State holiday will result in annual State expenditure increases of approximately \$3 million for overtime costs. This estimate is based on the fiscal estimate provided by the Executive regarding the elimination of the former Lincoln and Washington holidays and combining them into one holiday pursuant to P.L.2008, c.89. No information regarding local cost increases for overtime is available. Increased overtime costs of federally funded employees would be paid by the federal government.
- The OLS notes that these costs may be higher as of FY 2020 due to differences in contracts negotiated since 2009, including changes in salary, cost of living adjustments, and overtime pay rates. This estimate also assumes similar staffing levels and overtime policies as in 2009.
- The Office of Management and Budget (OMB) previously stated that any savings from the reduction in State employee holidays would result from reduced overtime costs in the Department of Corrections, Department of Human Services, Department of Military Veterans' Affairs, and the Juvenile Justice Commission. Conversely, the OLS assumes that the addition of a State employee holiday will result in increased overtime costs in those same departments.



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BILL DESCRIPTION

This bill designates June 19 in each year, known as Juneteenth Day, as a State and public holiday.

FISCAL ANALYSIS

EXECUTIVE BRANCH

None received.

OFFICE OF LEGISLATIVE SERVICES

The OLS concludes that the addition of a new State holiday will result in annual State expenditure increases of approximately \$3 million for overtime costs. This estimate is based on the fiscal estimate provided by the Executive regarding the elimination of the former Lincoln and Washington holidays and combining them into one holiday pursuant to P.L.2008, c.89. The OLS notes that these costs may be higher as of FY 2020 due to differences in contracts negotiated since 2009, including changes in salary and overtime pay rates. This estimate also assumes similar staffing levels and overtime policies as in 2009. No information regarding local costs for overtime is available. Increased overtime costs of federally funded employees would be paid by the federal government.

In 2009, OMB estimated that the savings to the State from the elimination of one holiday would result in approximately \$3 million in overtime savings per year over the long run, as adjusted. OMB further indicated that any savings from the reduction in State employee holidays would result from reduced overtime costs in the Department of Corrections, Department of Human Services, Department of Military and Veterans' Affairs, and the Juvenile Justice Commission. Except for the Department of Military and Veterans' Affairs for which no cost information was available, the OMB found in 2008 that, on average, the cost of overtime from the other abovementioned departments and agencies for each holiday was approximately \$2.44 million. Using this figure as a benchmark, and noting that this figure will increase to reflect cost of living adjustments, the OMB estimated that the total savings in each fiscal year pursuant to the elimination of two State holidays under the bill would be approximately \$3 million per year per holiday. The OLS estimates that the addition of one State holiday will increase Sate costs by at least the same amount.

Section: State Government Section

Analyst: Kimberly M. Clemmensen

Lead Fiscal Analyst

Approved: Frank W. Haines III

Legislative Budget and Finance Officer

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

LEGISLATIVE FISCAL ESTIMATE

[First Reprint]

SENATE, No. 19 STATE OF NEW JERSEY 219th LEGISLATURE

DATED: JULY 31, 2020

SUMMARY

Synopsis: Designates, as State and public holiday, third Friday in June as

Juneteenth Day.

Type of Impact: Annual expenditure increases to the State General Fund and local

government entities

Agencies Affected: Department of the Treasury, Department of Corrections, Department

of Human Services, Department of Military and Veterans' Affairs, the

Juvenile Justice Commission, local government entities.

Office of Legislative Services Estimate

Fiscal Impact	<u>Year 1</u>	Year 2	Year 3
State Cost*	\$3,000,000	\$3,060,000	\$3,121,000
Local Cost		Indeterminate	

^{*}Assumes 2 percent cost-of-living adjustments.

- The Office of Legislative Services (OLS) concludes that the addition of a new State holiday will result in annual State expenditure increases of approximately \$3 million for overtime costs. This estimate is based on the fiscal estimate provided by the Executive regarding the elimination of the former Lincoln and Washington holidays and combining them into one holiday pursuant to P.L.2008, c.89. No information regarding local cost increases for overtime is available. Increased overtime costs of federally funded employees would be paid by the federal government.
- The OLS notes that these costs may be higher as of FY 2020 due to differences in contracts negotiated since 2009, including changes in salary, cost of living adjustments, and overtime pay rates. This estimate also assumes similar staffing levels and overtime policies as in 2009.
- The Office of Management and Budget (OMB) previously stated that any savings from the reduction in State employee holidays would result from reduced overtime costs in the Department of Corrections, Department of Human Services, Department of Military Veterans' Affairs, and the Juvenile Justice Commission. Conversely, the OLS assumes that the addition of a State employee holiday will result in increased overtime costs in those same departments.



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BILL DESCRIPTION

This bill designates, as a State and public holiday, third Friday in June as Juneteenth Day.

FISCAL ANALYSIS

EXECUTIVE BRANCH

None received.

OFFICE OF LEGISLATIVE SERVICES

The OLS concludes that the addition of a new State holiday will result in annual State expenditure increases of approximately \$3 million for overtime costs. This estimate is based on the fiscal estimate provided by the Executive regarding the elimination of the former Lincoln and Washington holidays and combining them into one holiday pursuant to P.L.2008, c.89. The OLS notes that these costs may be higher as of FY 2020 due to differences in contracts negotiated since 2009, including changes in salary and overtime pay rates. This estimate also assumes similar staffing levels and overtime policies as in 2009. No information regarding local costs for overtime is available. Increased overtime costs of federally funded employees would be paid by the federal government.

In 2009, OMB estimated that the savings to the State from the elimination of one holiday would result in approximately \$3 million in overtime savings per year over the long run, as adjusted. OMB further indicated that any savings from the reduction in State employee holidays would result from reduced overtime costs in the Department of Corrections, Department of Human Services, Department of Military and Veterans' Affairs, and the Juvenile Justice Commission. Except for the Department of Military and Veterans' Affairs for which no cost information was available, the OMB found in 2008 that, on average, the cost of overtime from the other abovementioned departments and agencies for each holiday was approximately \$2.44 million. Using this figure as a benchmark, and noting that this figure will increase to reflect cost of living adjustments, the OMB estimated that the total savings in each fiscal year pursuant to the elimination of two State holidays under the bill would be approximately \$3 million per year per holiday. The OLS estimates that the addition of one State holiday will increase Sate costs by at least the same amount.

Section: State Government

Analyst: Kimberly M. Clemmensen

Lead Fiscal Analyst

Approved: Frank W. Haines III

Legislative Budget and Finance Officer

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

ASSEMBLY, No. 4315

STATE OF NEW JERSEY

219th LEGISLATURE

INTRODUCED JUNE 25, 2020

Sponsored by:

Assemblywoman VERLINA REYNOLDS-JACKSON
District 15 (Hunterdon and Mercer)
Assemblyman JAMEL C. HOLLEY
District 20 (Union)
Assemblyman BENJIE E. WIMBERLY
District 35 (Bergen and Passaic)

Co-Sponsored by:

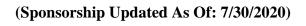
Assemblymen Benson, Conaway, Assemblywomen Sumter, McKnight, Speight, Timberlake, Vainieri Huttle, Jasey, Assemblymen Johnson, Verrelli, Assemblywomen Tucker, Carter, Assemblyman Taliaferro, Assemblywoman Downey, Assemblymen Schaer, Zwicker, Assemblywoman Quijano, Assemblymen Spearman, Houghtaling, Assemblywoman Swain and Assemblyman Tully

SYNOPSIS

Designates, as State and public holiday, third Friday in June as Juneteenth Day.

CURRENT VERSION OF TEXT

As introduced.



AN ACT concerning legal holidays and amending P.L.2008, c.89 and 1 2 R.S.36:1-1.

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4 BE IT ENACTED by the Senate and General Assembly of the State 5 of New Jersey:

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- 7 1. Section 25 of P.L.2008, c.89 (C.11A:6-24.1) is amended to 8 read as follows:
- 9 25. a. Paid holidays granted to all State government employees 10 each calendar year shall be limited to the following:
 - (1) January 1, known as New Year's Day;
- 12 (2) the third Monday in January, known as Martin Luther King's 13 Birthday;
- (3) the third Monday in February, known as Washington's 14 15 Birthday, which shall be known and celebrated as Presidents Day in this State; 16
 - (4) the day designated and known as Good Friday;
- 18 (5) the last Monday in May, known as Memorial Day;
- 19 (6) the third Friday in June, Juneteenth Day;
- 20 July 4, known as Independence Day; [(6)] <u>(7)</u>
- 21 the first Monday in September, known as Labor Day; [(7)] <u>(8)</u>
- 22 [(8)] (9)the second Monday in October, known as Columbus 23 Day;
- 24 [(9)] (10) November 11, known as Armistice Day or Veterans' 25 Day;
- 26 [(10)] (11) the fourth Thursday in November, known as 27 Thanksgiving Day;
- [(11)] (12) December 25, known as Christmas Day; and 28
- 29 [(12)] (13) any general election day in this State.
- The provisions of this section shall not impair any collective 30 31 bargaining agreement or contract in effect on the effective date of 32 P.L.2008, c.89. The provision of this section shall take effect in the 33 calendar year following the expiration of the collective bargaining 34 agreements or contracts covering a majority of the Executive Branch employees in effect on the effective date of P.L.2008, c.89.
- 36 (cf: P.L.2008, c.89, s.25)

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- 2. R.S.36:1-1 is amended to read as follows:
- 39 36:1-1. a. The following days in each year shall, for all purposes 40 whatsoever as regards the presenting for payment or acceptance, and
- 41 of the protesting and giving notice of dishonor, of bills of exchange,
- 42 bank checks and promissory notes be treated and considered as the
- 43 first day of the week, commonly called Sunday, and as public
- 44 holidays, except as provided under subsection d. of this section:
- 45 January 1, known as New Year's Day; the third Monday in January,

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

- 1 known as Martin Luther King's Birthday; February 12, known as
- 2 Lincoln's Birthday; the third Monday in February, known as
- 3 Washington's Birthday; the day designated and known as Good
- 4 Friday; the last Monday in May, known as Memorial Day; the third
- 5 Friday in June, Juneteenth Day; July 4, known as Independence Day;
- the first Monday in September, known as Labor Day; the second 6
- 7 Monday in October, known as Columbus Day; November 11, known
- 8 as Armistice Day or Veterans' Day; the fourth Thursday in
- 9 November, known as Thanksgiving Day; December 25, known as
- 10 Christmas Day; any general election day in this State; every
- 11 Saturday; and any day heretofore or hereafter appointed, ordered or
- 12 recommended by the Governor of this State, or the President of the
- 13 United States, as a day of fasting and prayer, or other religious
- 14 observance, or as a bank holiday or holidays. All such bills, checks 15
- and notes, otherwise presentable for acceptance or payment on any
- 16 of the days herein enumerated, shall be deemed to be payable and be
- 17 presentable for acceptance or payment on the secular or business day
- 18 next succeeding any such holiday.
 - b. Whenever any of the days herein enumerated can and shall fall on a Sunday, the Monday next following shall, for any of the purposes herein enumerated be deemed a public holiday, except as provided under subsection d. of this section; and bills of exchange, checks and promissory notes which otherwise would be presentable for acceptance or payment on such Monday shall be deemed to be presentable for acceptance or payment on the secular or business day next succeeding such holiday.
 - In construing this section, every Saturday shall, until 12 o'clock noon, be deemed a secular or business day, except as is hereinbefore provided in regard to bills of exchange, bank checks and promissory notes, and the days herein enumerated except bank holidays and Saturdays shall be considered as the first day of the week, commonly called Sunday, and public holidays, for all purposes whatsoever as regards the transaction of business in the public offices of this State, or counties of this State, except as provided under subsection d. of this section; but on all other days or half days, except Sunday or as otherwise provided by law, such offices shall be kept open for the transaction of business.
 - d. Notwithstanding the provisions of subsections a. through c. of this section, when the provisions of this subsection take effect, the following day each calendar year shall not be considered a public holiday for the purposes of conducting State government business:
- 42 February 12, known as Lincoln's Birthday.
- 43 All public offices of State government in this State shall be open 44 on this day for the transaction of business.
- 45 (cf: P.L.2008, c.89, s.26)
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3. This act shall take effect immediately.

A4315 REYNOLDS-JACKSON, HOLLEY

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1	STATEMENT
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3	This bill designates the third Friday in June in each year as
4	Juneteenth Day and establishes it as a State holiday.
5	Juneteenth commemorates June 19, 1865, when Union General
6	Gordon Granger rode into Galveston, Texas to inform enslaved
7	people of the 1863 Emancipation Proclamation and of their freedom.
8	The announcement from General Granger led to celebration and
9	jubilation, which has continued each year in various forms
10	throughout the United States for over 150 years.

ASSEMBLY APPROPRIATIONS COMMITTEE

STATEMENT TO

ASSEMBLY, No. 4315

STATE OF NEW JERSEY

DATED: JULY 27, 2020

The Assembly Appropriations Committee reports favorably Assembly Bill No. 4315.

This bill designates the third Friday in June in each year as Juneteenth Day and establishes it as a State holiday.

Juneteenth commemorates June 19, 1865, when Union General Gordon Granger rode into Galveston, Texas to inform enslaved people of the 1863 Emancipation Proclamation and of their freedom. The announcement from General Granger led to celebration and jubilation, which has continued each year in various forms throughout the United States for over 150 years.

As reported by the committee, Assembly Bill No. 4315 is identical to Senate Bill No. 19, which was amended and reported by the committee on this date.

FISCAL IMPACT:

The Office of Legislative Services (OLS) concludes that the addition of a new State holiday will result in annual State expenditure increases of approximately \$3 million for overtime costs. This estimate is based on the fiscal estimate provided by the Executive regarding the elimination of the former Lincoln and Washington holidays and combining them into one holiday pursuant to P.L.2008, c.89. No information regarding local cost increases for overtime is available. Increased overtime costs of federally funded employees would be paid by the federal government.

The OLS notes that these costs may be higher as of FY 2020 due to differences in contracts negotiated since 2009, including changes in salary, cost of living adjustments, and overtime pay rates. This estimate also assumes similar staffing levels and overtime policies as in 2009.

The Office of Management and Budget (OMB) previously stated that any savings from the reduction in State employee holidays would result from reduced overtime costs in the Department of Corrections, Department of Human Services, Department of Military Veterans' Affairs, and the Juvenile Justice Commission. Conversely, the OLS assumes that the addition of a State employee holiday will result in increased overtime costs in those same departments.

Governor Murphy Signs Legislation Designating Juneteenth as a State and Public Holiday

09/10/2020

TRENTON – Governor Phil Murphy today signed legislation (S19), which designates the third Friday in June as a State and public holiday, known as Juneteenth Day. Juneteenth commemorates June 19, 1865, when Union General Gordon Granger rode into Galveston, Texas to inform enslaved people of the 1863 Emancipation Proclamation and their freedom.

"It gives me great pride to celebrate emancipation and New Jersey's great diversity by designating Juneteenth as an official State holiday." **said Governor Murphy.** "Commemorating this date is just one component of our collective approach to end a generational cycle of pain and injustice that has gone on for far too long. Every Juneteenth, we will celebrate the end of the physical chains which once held Black Americans down. While more work lies ahead to undo the oppression that remains, Juneteenth is important marker that reminds us of our mission to create a society that enables our Black communities to achieve the full equality which they deserve."

"Juneteenth is a reminder that centuries later, not all of us are treated equally and that freedom and democracy are not a given. Our fight for civil rights and freedom from discrimination and oppression continues today," said Lt. Governor Sheila Oliver, who serves as Commissioner of the Department of Community Affairs. "Now, Juneteenth will forever be observed and celebrated so that we can collectively reflect upon the indelible mark that slavery has left on our country as we fight for meaningful reforms. I commend and thank Governor Murphy and the legislators who have chosen to make Juneteenth a State holiday."

"I am a direct descendant of slavery. My great grandmother, my great-great grandmother, that is my family. It is not even a past stain," **said SZA.** "It is a current reality that we are living through the post traumatic slave syndrome, the PTSD, and the effects of that currently, right now. Thank you, Governor Murphy for this."

"Juneteenth marks a day of freedom for Black Americans who suffered the cruelty of slavery and an opportunity to honor the history and contributions of African Americans," **said Senate President Steve Sweeney.** "This takes on greater significance as the entire country is confronting the racism and inequality that is the bitter legacy of slavery. We can use June 19th and the days that follow to undue past harms and renew our commitment to iustice and equality for all."

We have a lot to learn from our history and unfortunately the delay in ending slavery and the lasting impact the institution has on our country is not taught enough," **said Senator Sandra Cunningham.** "We want everyone to remember that Juneteenth is part of the history of all Americans. Hopefully, through this law, as well as deeper education and a more honest review of our nation's history, more New Jerseyans can realize the significance of Juneteenth and understand the systemic issues that have continued to plague our country since that day in 1865."

"Juneteenth is not only a holiday on the ending of slavery in this country, but also a reflection on the history of slavery and the suffering sustained by the Black community since 1619," **said Senator Ron Rice**. "Black history in this country is a continued battle for social progress, and right now we are seeing people from all backgrounds fight for that progress and improve upon what has been gained. I am glad more people are learning about Juneteenth because the more we educate people, the more we can start a dialogue on how to fix the racial divide in this country. I look forward to Juneteenth next year where everyone in New Jersey will celebrate and reflect together."

"This is a way of recognizing the end of slavery in America as an important milestone in the Nation's history," **said Senator Joe Cryan.** "A state holiday won't change everything, but it will provide a platform to increase the understanding of what has happened in the past so that we can learn from it. When we recognize the experiences of history, we are better for it. We can be enriched as a state and more able to move towards equality for everyone."

In a joint-statement, Assemblymembers Jamel Holley, Benjie Wimberly, and Verlina Reynolds-Jackson said:

"We're at another set of crossroads in this country's history—just as we were in 1863— where we can decide to move humanity forward by once again acknowledging the wrongs committed against African Americans and taking bold action to correct them. A visual illustration of the impact of centuries of systematic and institutionalized racism has our country reeling over the question, 'Why?' Why does this continue to persist in our communities today? Juneteenth was a defining moment in American History, claiming the beginning of African American independence in this country. It is time for the commemoration of a pivotal moment in history to become an official state holiday, underscoring its importance to our communities and giving time for reflection on how far we have come and have to go to achieve equality and justice for all."

This Week In New Jersey: September 11, 2020

09/11/2020



Governor Murphy And First Lady Tammy Murphy Commemorate 19Th Anniversary Of September 11Th Attacks At National 9/11 Memorial And Museum Ceremony

Governor Murphy and First Lady Tammy Murphy, along with national, state, and local leaders, attended the 2020 Commemoration Ceremony for the 19th Anniversary of the September 11th attacks. United States and New Jersey flags were lowered in tribute to the victims of the attacks.

"The September 11th terrorist attacks occurred nineteen years ago, but the pain and sorrow are still fresh," **said Governor Murphy.** "We will never forget the lives cut short that day, and the first responders who selflessly saved so many more from perishing."

VIEW PHOTOS:

Governor Murphy Signs Legislation Designating Juneteenth As A State And Public Holiday

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Juneteenth Commemorates June 19, 1865, when Union General Gordon Granger rode into Galveston, Texas to inform enslaved people of the 1863 Emancipation Proclamation and their freedom.

"It gives me great pride to celebrate emancipation and New Jersey's great diversity by designating Juneteenth as an official State holiday." **said**

Governor

Murphy. "Commemorating this date is just one component of our collective approach to end a generational cycle of pain and injustice that has gone on for far too long. Every



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READ MORE

Governor Murphy Visits Sharon Elementary School In Robbinsville

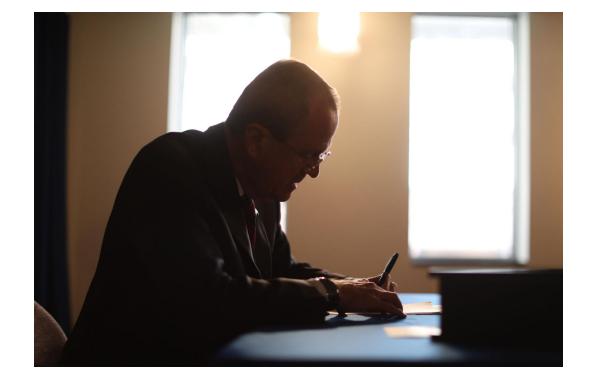
Governor Murphy visited Sharon Elementary School in Robbinsville to tour COVID-19 guideline compliant classroom spaces and other facilities for safe, in-person learning.

VIEW PHOTOS:



Governor Murphy Signs Legislation Extending MVC Deadlines and Streamlining Processes During Pandemic

Governor Murphy signed legislation (A4486) which authorizes the New Jersey Motor Vehicle Commission (MVC) to use stored driver's license or identification card photos for longer than eight years and limits certain appointment times at MVC locations to senior citizens and persons with certain medical conditions during



COVID-19 pandemic. The Governor also signed A4520, which temporarily extends deadlines to register vehicles and obtain driver's licenses for new State residents during the COVID-19 public health emergency.

"The temporary, but necessary closure of our MVC facilities earlier this year has resulted in an undeniable burden on many residents," **said Governor Murphy.** "Under the leadership of Chief Administrator Sue Fulton, the MVC has made great progress in providing residents with the services that they need, under unprecedented circumstances. This legislation will reduce wait times and allow our vulnerable populations to have the access they need to obtain critical services."

"Over the past year we've more than doubled our online transactions; A4486 will allow even more New Jerseyans to 'Skip the Trip' to Motor Vehicle Centers," **said MVC Chief Administrator Sue Fulton.** We continue to work collaboratively with our legislative partners and the Governor's office to overcome the obstacles posed by COVID-19, reduce wait times, and

keep New Jerseyans on the road."

READ MORE

Governor Murphy Highlights Baby Bonds Proposal In Revised FY 2021 Budget

Governor Phil Murphy joined with legislators, faith leaders, and community advocates to highlight the importance of the Baby Bonds initiative in his Revised Fiscal Year 2021 Budget, which will provide a \$1,000 deposit into an account for every baby born into a household with income less than 500 percent of the Federal Poverty Level (\$131,000 for a family of four) in 2021.



Advanced at the federal level by U.S. Senator Cory Booker and prominent economists, the proposal is a critical investment to address longstanding economic and race-based wealth disparities that have only been further exacerbated by the COVID-19 pandemic.

"While COVID-19 has had an enormous financial impact on many New Jersey families, it has laid bare systemic inequities that have disproportionately denied families of color an equal chance to achieve upward mobility," **said Governor Murphy.** "To emerge from this crisis as a stronger, fairer, and more resilient state, we need to lay the foundation for the next generation of New Jerseyans to secure their spot in the middle class and break the cycle of economic inequality."

"We are seeing wealth inequality at its highest point in decades, which is severely limiting equal opportunity for many Americans," **said U.S. Senator Cory Booker.** "In a country as wealthy as ours, every child should have an opportunity to build assets, create wealth, and achieve upward mobility. As I continue working to address the racial wealth gap on the federal level, I applaud Governor Murphy for prioritizing economic inequality and introducing this bold proposal aimed at leveling the playing field for children in New Jersey growing up in low-income families."

READ MORE