

P.L. 2002, CHAPTER 93, *approved November 7, 2002*
Assembly, No. 380

1 AN ACT concerning paydays falling on nonwork days and amending
2 P.L.1965, c.173.

3
4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6
7 1. Section 2 of P.L.1965, c.173 (C.34:11-4.2) is amended to read
8 as follows:

9 2. Except as otherwise provided by law, every employer shall pay
10 the full amount of wages due to his employees at least twice during
11 each calendar month, on regular pay days designated in advance by the
12 employer, in lawful money of the United States or with checks on
13 banks where suitable arrangements are made for the cashing of such
14 checks by employees without difficulty and for the full amount for
15 which they are drawn. An employer may establish regular paydays less
16 frequently than semimonthly for bona fide executive, supervisory and
17 other special classifications of employees provided that the employee
18 shall be paid in full at least once each calendar month on a regularly
19 established schedule.

20 If a regular payday falls on a nonwork day, that is, a day on which
21 the workplace of an employee is not open for business, payment shall
22 be made on the [next following] immediately preceding work day,
23 except where it is otherwise provided for in a collective bargaining
24 agreement.

25 The end of the pay period for which payment is made on a regular
26 payday shall be not more than 10 working days before such regular
27 payday, provided that if the regular payday falls on a nonwork day
28 payment shall be made on the preceding work day.

29 (cf: P.L.1965, c.173,s.2)

30

31 2. This act shall take effect on the 90th day following enactment.

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36 Concerns paydays falling on nonwork days.

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.

ASSEMBLY, No. 380

STATE OF NEW JERSEY 210th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2002 SESSION

Sponsored by:

Assemblyman JOHN S. WISNIEWSKI

District 19 (Middlesex)

Assemblyman GEORGE F. GEIST

District 4 (Camden and Gloucester)

Co-Sponsored by:

Assemblyman Egan

SYNOPSIS

Concerns paydays falling on nonwork days.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



(Sponsorship Updated As Of: 2/1/2002)

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31 2. This act shall take effect on the 90th day following enactment.

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STATEMENT

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36 This bill requires that if a regular payday falls on a nonwork day
37 resulting from the workplace being closed for business, payment shall
38 be made on the immediately preceding work day, unless otherwise
39 provided in a collective bargaining agreement. Current law requires
40 the payment to be made on the next following work day. The bill is
41 effective 90 days after enactment.

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.

ASSEMBLY LABOR COMMITTEE

STATEMENT TO

ASSEMBLY, No. 380

STATE OF NEW JERSEY

DATED: FEBRUARY 28, 2002

The Assembly Labor Committee reports favorably Assembly Bill No.380.

This bill requires that if a regular payday falls on a nonwork day resulting from the workplace being closed for business, payment shall be made on the immediately preceding work day, unless otherwise provided in a collective bargaining agreement. Current law requires the payment to be made on the next following work day. The bill is effective 90 days after enactment.

This bill was pre-filed for introduction in the 2002 session pending technical review. As reported, the bill includes the changes required by technical review, which has been performed.

SENATE LABOR COMMITTEE

STATEMENT TO

ASSEMBLY, No. 380

STATE OF NEW JERSEY

DATED: SEPTEMBER 9, 2002

The Senate Labor Committee reports favorably Senate Bill No. 380.

This bill requires that if a regular payday falls on a nonwork day resulting from the workplace being closed for business, payment shall be made on the immediately preceding work day, unless otherwise provided in a collective bargaining agreement. Current law requires the payment to be made on the next following work day.