

P.L. 2002, CHAPTER 41, *approved July 12, 2002*
Assembly, No. 1980 (*First Reprint*)

1 **AN ACT** concerning paid leave for certain police and firefighters who
2 attend conventions and amending N.J.S.11A:6-10 and P.L.1977,
3 c.347.

4
5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:

7
8 1. N.J.S.11A:6-10 is amended to read as follows:

9 11A:6-10. A leave of absence with pay shall be given to employees
10 who are duly authorized representatives of an employee organization
11 defined as a "representative" in subsection e. of section 3 of P.L.1941,
12 c.100 (C.34:13A-3) and affiliated with the New Jersey Policemen's
13 Benevolent Association, Inc., Fraternal Order of Police, Firemen's
14 Mutual Benevolent Association, Inc. or the Professional Fire Fighters
15 Association of New Jersey to attend any State or national convention
16 of the organization, provided, however, that no more than 10 percent
17 of the employee organization's membership shall be permitted such a
18 leave of absence with pay, except that no less than two and no more
19 than 10 authorized representatives shall be entitled to such leave,
20 unless ¹[negotiated otherwise by the employer and the representatives
21 of the employee association] more than 10 authorized representatives
22 are permitted such a leave of absence pursuant to a collective
23 bargaining agreement negotiated by the employer and the
24 representatives of the employee organization¹, and for employee
25 organizations with more than 5,000 members, a maximum of 25
26 authorized representatives shall be entitled to such leave. The leave
27 of absence shall be for a period inclusive of the duration of the
28 convention with a reasonable time allowed for travel to and from the
29 convention, provided that such leave shall be for no more than seven
30 days. A certificate of attendance at the convention shall, upon request,
31 be submitted by the representative so attending.

32 (cf: P.L.2001, c.309, s.1)

33

34 2. Section 1 of P.L.1977, c.347 (C.40A:14-177) is amended to
35 read as follows:

36 1. The heads of the county offices of the several counties and the
37 head of every department, bureau and office in the government of the
38 various municipalities shall give a leave of absence with pay to persons
39 in the service of the county or municipality who are duly authorized
40 representatives of an employee organization as defined in subsection

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹ Assembly ASG committee amendments adopted March 11, 2002.

1 e. of section 3 of P.L.1941, c.100 (C.34:13A-3) and affiliated with the
2 New Jersey State Policemen's Benevolent Association, Inc., Fraternal
3 Order of Police, Firemen's Mutual Benevolent Association, Inc. or
4 Professional Fire Fighters Association of New Jersey to attend any
5 State or national convention of such organization, provided, however,
6 that no more than 10 percent of the employee organization's
7 membership shall be permitted such a leave of absence with pay,
8 except that no less than two and no more than 10 authorized
9 representatives shall be entitled to such leave, unless
10 ¹[negotiated otherwise by the employer and the representatives of the
11 employee association] more than 10 authorized representatives are
12 permitted such a leave of absence pursuant to a collective bargaining
13 agreement negotiated by the employer and the representatives of the
14 employee organization¹, and for employee organizations with more
15 than 5,000 members, a maximum of 25 authorized representatives shall
16 be entitled to such leave.

17 A certificate of attendance to the State convention shall, upon
18 request, be submitted by the representative so attending.

19 Leave of absence shall be for a period inclusive of the duration of
20 the convention with a reasonable time allowed for time to travel to and
21 from the convention, provided that such leave shall be for no more
22 than seven days.

23 (cf: P.L.2001, c.309, s.2)

24

25 3. This act shall take effect immediately.

26

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30 Modifies convention leave provisions in certain cases for members of
31 police and firefighter associations.

ASSEMBLY, No. 1980

STATE OF NEW JERSEY 210th LEGISLATURE

INTRODUCED MARCH 4, 2002

Sponsored by:

Assemblyman JOSEPH J. ROBERTS, JR.

District 5 (Camden and Gloucester)

Assemblyman CRAIG A. STANLEY

District 28 (Essex)

SYNOPSIS

Modifies convention leave provisions in certain cases for members of police and firefighter associations.

CURRENT VERSION OF TEXT

As introduced.



A1980 ROBERTS, STANLEY

2

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13 Benevolent Association, Inc., Fraternal Order of Police, Firemen's
14 Mutual Benevolent Association, Inc. or the Professional Fire Fighters
15 Association of New Jersey to attend any State or national convention
16 of the organization, provided, however, that no more than 10 percent
17 of the employee organization's membership shall be permitted such a
18 leave of absence with pay, except that no less than two and no more
19 than 10 authorized representatives shall be entitled to such leave,
20 unless negotiated otherwise by the employer and the representatives
21 of the employee association, and for employee organizations with
22 more than 5,000 members, a maximum of 25 authorized
23 representatives shall be entitled to such leave. The leave of absence
24 shall be for a period inclusive of the duration of the convention with
25 a reasonable time allowed for travel to and from the convention,
26 provided that such leave shall be for no more than seven days. A
27 certificate of attendance at the convention shall, upon request, be
28 submitted by the representative so attending.

29 (cf: P.L.2001, c.309, s.1)

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32 read as follows:

33 1. The heads of the county offices of the several counties and the
34 head of every department, bureau and office in the government of the
35 various municipalities shall give a leave of absence with pay to persons
36 in the service of the county or municipality who are duly authorized
37 representatives of an employee organization as defined in subsection
38 e. of section 3 of P.L.1941, c.100 (C.34:13A-3) and affiliated with the
39 New Jersey State Policemen's Benevolent Association, Inc., Fraternal
40 Order of Police, Firemen's Mutual Benevolent Association, Inc. or
41 Professional Fire Fighters Association of New Jersey to attend any
42 State or national convention of such organization, provided, however,
43 that no more than 10 percent of the employee organization's

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1 membership shall be permitted such a leave of absence with pay,
2 except that no less than two and no more than 10 authorized
3 representatives shall be entitled to such leave, unless negotiated
4 otherwise by the employer and the representatives of the employee
5 association, and for employee organizations with more than 5,000
6 members, a maximum of 25 authorized representatives shall be entitled
7 to such leave.

8 A certificate of attendance to the State convention shall, upon
9 request, be submitted by the representative so attending.

10 Leave of absence shall be for a period inclusive of the duration of
11 the convention with a reasonable time allowed for time to travel to and
12 from the convention, provided that such leave shall be for no more
13 than seven days.

14 (cf: P.L.2001, c.309, s.2)

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16 3. This act shall take effect immediately.

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STATEMENT

20

21 This bill amends the statutes requiring State and local government
22 agencies to grant convention leave to authorized representatives of
23 certain police and firefighter professional associations. Current law
24 provides that such leaves may be granted to the lesser of 10 persons
25 or 10 percent of the authorized representatives of an employee
26 organization with less than 5,000 members. This bill establishes an
27 exception to this limitation in cases where other terms have been
28 negotiated by the employer and the employee organization.

ASSEMBLY STATE GOVERNMENT COMMITTEE

STATEMENT TO

ASSEMBLY, No. 1980

with committee amendments

STATE OF NEW JERSEY

DATED: MARCH 11, 2002

The Assembly State Government Committee reports favorably and with committee amendments Assembly, No. 1980.

This bill amends the statutes requiring State and local government agencies to grant convention leave to authorized representatives of certain police and firefighter professional associations.

Current law provides that such leaves may be granted to the lesser of 10 persons or 10 percent of the authorized representatives of an employee organization with 5,000 or fewer members. This bill establishes an exception to this limitation when more than 10 authorized representatives are permitted a leave of absence pursuant to a collective bargaining agreement negotiated by the employer and the employee organization. For employee organizations with more than 5,000 members, 25 is the maximum number of authorized representatives entitled to leave.

The committee amended the bill to clarify that the exception is to allow negotiation only for more than 10 authorized representatives to have a leave of absence and not to allow negotiation to have less than 10.

SENATE COMMUNITY AND URBAN AFFAIRS COMMITTEE

STATEMENT TO

[First Reprint]

ASSEMBLY, No. 1980

STATE OF NEW JERSEY

DATED: MAY 30, 2002

The Senate Community and Urban Affairs Committee reports favorably Assembly Bill No. 1980 (1R).

This bill would allow collective bargaining agreements to exceed the statutory maximum of the number of police and firefighters entitled to leave with pay to attend certain conventions.

Current law provides that such leaves may be granted to the lesser of 10 persons or 10 percent of the authorized representatives of an employee organization with 5,000 or fewer members. This bill establishes an exception to this limitation when more than 10 authorized representatives are permitted a leave of absence pursuant to a collective bargaining agreement negotiated by the employer and the employee organization. For employee organizations with more than 5,000 members, the bill would not change the maximum of 25 authorized representatives entitled to leave under current law.