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Yes

"Nurse center is OK'd by governor," 12-13-2002 Home News and Tribune, p.A1

Title 18A.
Chapter 65.
Article 18.(New)
New Jersey
Collaborating Center
for Nursing
§§1-5 -
C.18A:65-89
to 18A:65-93

P.L. 2002, CHAPTER 116, *approved December 12, 2002*
Senate, No. 495 (*Third Reprint*)

1 AN ACT establishing the New Jersey Collaborating Center for
2 Nursing¹[,] and¹ supplementing Title 18A of the New Jersey
3 Statutes ¹[and making an appropriation]¹.
4

5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*
7

8 1. The Legislature finds and declares that:

9 a. New Jersey Colleagues in Caring Collaborative was established
10 in 1996 through a Robert Wood Johnson Foundation grant to assist
11 nursing schools, hospitals and other nursing service institutions to
12 initiate concerted workforce development systems within the State;

13 b. Under the terms of the grant, New Jersey Colleagues in Caring
14 is responsible for: conducting a comprehensive assessment of the
15 current and projected nursing care needs in the State; developing a
16 dependable system for estimating future needs; analyzing the capacity
17 of the State's nursing workforce to meet these needs and the area's
18 educational infrastructure to produce the numbers and types of nursing
19 professionals required; developing a Statewide nursing workforce
20 consortium among schools, providers and other relevant institutions
21 to plan and implement State models that enhance educational and
22 career mobility for nurses; and establishing a formal mechanism to
23 keep the consortium in place over the long term so that monitoring of
24 nursing care needs and the building of a workforce with corresponding
25 strengths become ongoing components of the State's health care
26 structure;

27 c. Establishment of an independent nursing center, which will
28 function as a future-oriented research and development organization
29 that will develop and disseminate objective information and provide an
30 ongoing strategy for the allocation of State resources directed toward
31 the nursing work force, will assure the best possible nursing care for
32 the residents of the State; and

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹ Senate SHH committee amendments adopted June 13, 2002.

² Assembly AHH committee amendments adopted October 3, 2002.

³ Assembly floor amendments adopted October 17, 2002.

1 d. Therefore, it is appropriate to establish the New Jersey
2 Collaborating Center for Nursing to provide an investment in nursing
3 by ensuring that the strategic work begun by New Jersey Colleagues
4 in Caring continues under a State-supported infrastructure.

5
6 2. There is established the New Jersey Collaborating Center for
7 Nursing at Rutgers, The State University of New Jersey, to address
8 issues of supply and demand of the nursing workforce, including
9 education, recruitment, retention and utilization of adequately
10 prepared nursing personnel. The center shall be administered by an
11 executive director under the direction of the New Jersey Collaborating
12 Center for Nursing board established pursuant to this act.

13 The primary goals of the center shall be to:

14 a. develop a strategic plan for the continuing development of an
15 adequate nursing workforce, in number and in education and training,
16 to meet the needs of New Jersey residents by:

17 (1) collecting and analyzing information about and maintaining a
18 database of the current and projected supply and demand of the
19 nursing workforce, including home health aides, nursing assistants,
20 unlicensed assistive personnel, registered nurses, practical nurses,
21 advanced practice nurses and doctorally prepared faculty; and

22 (2) determining priorities to be addressed from the plan;

23 b. continue the collaborative approach originating from New
24 Jersey Colleagues in Caring by convening representative groups of
25 health care stakeholders to:

26 (1) review and comment on the data analysis conducted by the
27 center;

28 (2) recommend systemic changes in the State's health care system,
29 including strategies for the implementation of the changes; and

30 (3) disseminate the results of the reviews and recommendations to
31 the Legislature, health care stakeholders and consumers;

32 c. acknowledge the valued contribution of the nursing work force
33 to the health of the State by:

34 (1) promoting positive image-building efforts in nursing;

35 (2) supporting existing mechanisms for rewarding outstanding
36 nurses; and

37 (3) reporting with evidence-based data the relationship of nursing
38 care to the positive outcomes of the health of consumers;

39 d. provide consultation, technical assistance and information
40 related to nursing resources within and outside of the State and serve
41 as a clearinghouse for data related to nursing resources;

42 e. foster collaboration among members of the health care
43 community to achieve policy consensus, promote diversity and
44 enhance the knowledge of nurses and others in health policy and health
45 services research; and

46 f. seek competitive funding to support specific research endeavors

1 or model programs to enhance the resources available in supporting
2 innovative projects.

3

4 3. The New Jersey Collaborating Center for Nursing shall be
5 governed by a ²[16-member] 17-member² board. A majority of the
6 members first appointed to the board shall include nurse
7 representatives from among the members of the New Jersey
8 Colleagues in Caring ¹[Collaborative] collaborative¹.

9 a. The members shall be appointed as follows:

10 (1) ¹[two] four¹ members appointed by the President of the Senate
11 who include: one representative of acute care facilities recommended
12 by the New Jersey Hospital Association; ¹[and]¹ one representative
13 of long-term care facilities recommended by the ¹Health Care
14 Association of¹ New Jersey ¹[Association of Health Care Facilities]¹;
15 ¹[and two members appointed by the Minority Leader of the Senate
16 who include:]¹ one registered professional nurse recommended by the
17 New Jersey State Nurses Association; and one representative of home
18 health care agencies recommended by the Home Health Assembly of
19 New Jersey;

20 (2) ¹[two] four¹ members appointed by the Speaker of the General
21 Assembly who include: one registered professional nurse
22 recommended by the New Jersey State Nurses Association; ¹[and]¹
23 one registered professional nurse recommended by the Organization
24 of Nurse Executives - New Jersey; ¹[and two members appointed by
25 the Minority Leader of the General Assembly who include:]¹ one
26 representative of acute care facilities recommended by the
27 ¹[University Health System of]¹ New Jersey ¹Council of Teaching
28 Hospitals¹; and one licensed practical nurse recommended by the
29 Licensed Practical Nurse Association of New Jersey; and

30 (3) ²[eight] nine² members appointed by the Governor who
31 include: one registered professional nurse recommended by the New
32 Jersey State Nurses Association; one registered professional nurse
33 recommended by the New Jersey League for Nursing; ²one
34 ³[registered professional] health care facility staff³ nurse ³providing
35 direct patient care, who is³ recommended by ³[the Health
36 Professionals and Allied Employees, AFT/AFL-CIO] an organization
37 that represents such nurses³; ²two consumers of health care; one
38 representative of baccalaureate and higher degree university nursing
39 programs recommended by the Council of Baccalaureate and Higher
40 Degree Programs; one representative of associate degree nursing
41 programs recommended by the Council of Associate Degree programs;
42 one representative of diploma nursing programs recommended by the
43 Association of Diploma Schools of Professional Nursing; and one
44 representative of practical nursing programs recommended by the
45 Licensed Practical Nurses Education Council.

1 b. The term of office of each member shall be two years; except
2 that, of the members first appointed, two members appointed by the
3 Senate President shall serve for a term of one year and two for a term
4 of two years; two members appointed by the Speaker of the General
5 Assembly shall serve for a term of one year and two for a term of two
6 years; and four members appointed by the Governor shall serve for a
7 term of one year and ²[four] five² for a term of two years.

8 A member shall hold office for the term of his appointment and until
9 his successor has been appointed and qualified. All vacancies shall be
10 filled for the balance of the unexpired term in the same manner as the
11 original appointment. A member of the board is eligible for
12 reappointment, but no member shall serve for more than two
13 consecutive terms.

14 c. The board shall meet at least quarterly and shall meet as soon as
15 practical following the appointment of its members to choose, from
16 among the members and by a majority vote of the members, a
17 chairperson and such other officers as it deems appropriate. The
18 chairperson and other officers shall serve in their elected office for a
19 term of two years and may not succeed themselves in office.

20 d. Members shall serve without compensation but shall be
21 reimbursed for the reasonable travel and other out-of-pocket expenses
22 incurred in the performance of their duties in a manner consistent with
23 the policies and procedures of Rutgers, The State University ¹of New
24 Jersey¹.

25
26 4. The board shall:

27 a. determine global policies for the center;

28 b. implement the primary goals of the center as established in this
29 act;

30 c. appoint a multidisciplinary advisory council to provide input and
31 advice on policy matters. The advisory council shall include
32 representatives from all of the organizations represented in the
33 collaborative of New Jersey Colleagues in Caring;

34 d. appoint a full-time executive director who shall serve at the
35 pleasure of the board and shall be a person qualified by training and
36 experience to perform the duties of the office. The board shall
37 authorize the executive director to employ such other staff as the
38 executive director deems necessary and within the limits of funds
39 available to the center. All policies and procedures concerning the
40 hiring of center employees shall be the same as and consistent with the
41 applicable policies and procedures of Rutgers, The State University of
42 New Jersey;

43 e. apply for and accept grants of money available for carrying out
44 the policies and activities of the center from the federal government,
45 and accept gifts, grants and bequests of funds from individuals,
46 foundations, corporations, governmental agencies and other

1 organizations and institutions to carry out the purposes of this act; and
2 f. submit a report to the Governor and the Legislature one year
3 after the center is established, and every two years thereafter, on its
4 activities and findings. The report may include such recommendations
5 for legislative action as the board deems appropriate. The board shall
6 make its annual report available to members of the public, upon
7 request.

8

9 ¹[5. There is appropriated \$1,200,000 from the General Fund to
10 the Department of State to establish the New Jersey Collaborative
11 Center for Nursing at Rutgers, The State University, in accordance
12 with the provisions of this act.]¹

13

14 ¹5. Until such time as the members of the board are appointed, the
15 New Jersey Colleagues in Caring collaborative shall be responsible for
16 establishing the center and implementing the purposes of this act.¹

17

18 6. This act shall take effect immediately.

19

20

21

22

23 Establishes New Jersey Collaborating Center for Nursing.

SENATE, No. 495

STATE OF NEW JERSEY 210th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2002 SESSION

Sponsored by:

Senator JOSEPH F. VITALE

District 19 (Middlesex)

Senator JOHN J. MATHEUSSEN

District 4 (Camden and Gloucester)

Co-Sponsored by:

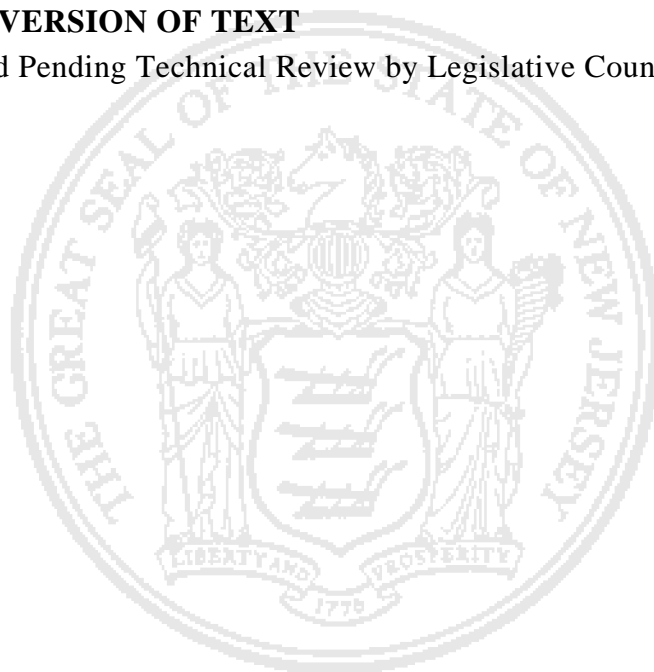
Senators Cafiero, Buono, Allen and Singer

SYNOPSIS

Establishes New Jersey Collaborating Center for Nursing; appropriates \$1,200,000.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



(Sponsorship Updated As Of: 6/14/2002)

1 AN ACT establishing the New Jersey Collaborating Center for Nursing,
2 supplementing Title 18A of the New Jersey Statutes and making an
3 appropriation.

4

5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

7

8 1. The Legislature finds and declares that:

9 a. New Jersey Colleagues in Caring was established in 1996
10 through a Robert Wood Johnson Foundation grant to assist nursing
11 schools, hospitals and other nursing service institutions to initiate
12 concerted workforce development systems within the State;

13 b. Under the terms of the grant, New Jersey Colleagues in Caring
14 is responsible for: conducting a comprehensive assessment of the
15 current and projected nursing care needs in the State; developing a
16 dependable system for estimating future needs; analyzing the capacity
17 of the State's nursing workforce to meet these needs and the area's
18 educational infrastructure to produce the numbers and types of nursing
19 professionals required; developing a Statewide nursing workforce
20 consortium among schools, providers and other relevant institutions
21 to plan and implement State models that enhance educational and
22 career mobility for nurses; and establishing a formal mechanism to
23 keep the consortium in place over the long term so that monitoring of
24 nursing care needs and the building of a workforce with corresponding
25 strengths become ongoing components of the State's health care
26 structure;

27 c. Establishment of an independent nursing center, which will
28 function as a future-oriented research and development organization
29 that will develop and disseminate objective information and provide an
30 ongoing strategy for the allocation of State resources directed toward
31 the nursing work force, will assure the best possible nursing care for
32 the residents of the State; and

33 d. Therefore, it is appropriate to establish the New Jersey
34 Collaborating Center for Nursing to provide an investment in nursing
35 by ensuring that the strategic work begun by New Jersey Colleagues
36 in Caring continues under a State-supported infrastructure.

37

38 2. There is established the New Jersey Collaborating Center for
39 Nursing at Rutgers, The State University, to address issues of supply
40 and demand of the nursing workforce, including education,
41 recruitment, retention and utilization of adequately prepared nursing
42 personnel. The center shall be administered by an Executive Director
43 under the direction of the New Jersey Collaborating Center for
44 Nursing board established pursuant to this act.

45 The primary goals of the center shall be to:

46 a. develop a strategic plan for the continuing development of an

1 adequate nursing workforce, in number and in education and training,
2 to meet the needs of New Jersey residents by:

3 (1) collecting and analyzing information about and maintaining a
4 database of the current and projected supply and demand of the
5 nursing workforce, including home health aides, nursing assistants,
6 unlicensed assistive personnel, registered nurses, practical nurses,
7 advanced practice nurses and doctorally prepared faculty; and

8 (2) determining priorities to be addressed from the plan;

9 b. continue the collaborative approach originating from New Jersey
10 Colleagues in Caring by convening representative groups of health
11 care stakeholders to:

12 (1) review and comment on the data analysis conducted by the
13 center;

14 (2) recommend systemic changes in the State's health care system,
15 including strategies for the implementation of the changes; and

16 (3) disseminate the results of the reviews and recommendations to
17 the Legislature, health care stakeholders and consumers;

18 c. acknowledge the valued contribution of the nursing work force
19 to the health of the State by:

20 (1) promoting positive image-building efforts in nursing;

21 (2) supporting existing mechanisms for rewarding outstanding
22 nurses; and

23 (3) reporting with evidence-based data the relationship of nursing
24 care to the positive outcomes of the health of consumers;

25 d. provide consultation, technical assistance and information
26 related to nursing resources within and outside of the State and serve
27 as a clearinghouse for data related to nursing resources;

28 e. foster collaboration among members of the health care
29 community to achieve policy consensus, promote diversity and
30 enhance the knowledge of nurses and others in health policy and health
31 services research; and

32 f. seek competitive funding to support specific research endeavors
33 or model programs to enhance the resources available in supporting
34 innovative projects.

35

36 3. The New Jersey Collaborating Center for Nursing shall be
37 governed by a 16-member board. A majority of the members first
38 appointed to the board shall include nurse representatives from among
39 the members of the New Jersey Colleagues in Caring Collaborative.

40 a. The members shall be appointed as follows:

41 (1) two members appointed by the President of the Senate who
42 include: one representative of acute care facilities recommended by
43 the New Jersey Hospital Association; and one representative of long-
44 term care facilities recommended by the New Jersey Association of
45 Health Care Facilities; and two members appointed by the Minority
46 Leader of the Senate who include: one registered professional nurse

1 recommended by the New Jersey State Nurses Association; and one
2 representative of home health care agencies recommended by the
3 Home Health Assembly of New Jersey;

4 (2) two members appointed by the Speaker of the General
5 Assembly who include: one registered professional nurse
6 recommended by the New Jersey State Nurses Association; and one
7 registered professional nurse recommended by the Organization of
8 Nurse Executives - New Jersey; and two members appointed by the
9 Minority Leader of the General Assembly who include: one
10 representative of acute care facilities recommended by the University
11 Health System of New Jersey; and one licensed practical nurse
12 recommended by the Licensed Practical Nurse Association of New
13 Jersey; and

14 (3) eight members appointed by the Governor who include: one
15 registered professional nurse recommended by the New Jersey State
16 Nurses Association; one registered professional nurse recommended
17 by the New Jersey League for Nursing; two consumers of health care;
18 one representative of baccalaureate and higher degree university
19 nursing programs recommended by the Council of Baccalaureate and
20 Higher Degree Programs; one representative of associate degree
21 nursing programs recommended by the Council of Associate Degree
22 programs; one representative of diploma nursing programs
23 recommended by the Association of Diploma Schools of Professional
24 Nursing; and one representative of practical nursing programs
25 recommended by the Licensed Practical Nurses Education Council.

26 b. The term of office of each member shall be two years; except
27 that, of the members first appointed, two members appointed by the
28 Senate President shall serve for a term of one year and two for a term
29 of two years; two members appointed by the Speaker of the General
30 Assembly shall serve for a term of one year and two for a term of two
31 years; and four members appointed by the Governor shall serve for a
32 term of one year and four for a term of two years.

33 A member shall hold office for the term of his appointment and until
34 his successor has been appointed and qualified. All vacancies shall be
35 filled for the balance of the unexpired term in the same manner as the
36 original appointment. A member of the board is eligible for
37 reappointment, but no member shall serve for more than two
38 consecutive terms.

39 c. The board shall meet at least quarterly and shall meet as soon as
40 practical following the appointment of its members to choose, from
41 among the members and by a majority vote of the members, a
42 chairperson and such other officers as it deems appropriate. The
43 chairperson and other officers shall serve in their elected office for a
44 term of two years and may not succeed themselves in office.

45 d. Members shall serve without compensation but shall be
46 reimbursed for the reasonable travel and other out-of-pocket expenses

1 incurred in the performance of their duties in a manner consistent with
2 the policies and procedures of Rutgers, The State University.

3
4 4. The board shall:

5 a. determine global policies for the center;

6 b. implement the primary goals of the center as established in this
7 act;

8 c. appoint a multidisciplinary advisory council to provide input and
9 advice on policy matters. The advisory council shall include
10 representatives from all of the organizations represented in the
11 collaborative of New Jersey Colleagues in Caring;

12 d. appoint a full-time executive director who shall serve at the
13 pleasure of the board and shall be a person qualified by training and
14 experience to perform the duties of the office. The board shall
15 authorize the executive director to employ such other staff as the
16 executive director deems necessary and within the limits of funds
17 available to the center. All policies and procedures concerning the
18 hiring of center employees shall be the same as and consistent with the
19 applicable policies and procedures of Rutgers, The State University;

20 e. apply for and accept grants of money available for carrying out
21 the policies and activities of the center from the federal government,
22 and accept gifts, grants and bequests of funds from individuals,
23 foundations, corporations, governmental agencies and other
24 organizations and institutions to carry out the purposes of this act; and
25 f. submit a report to the Governor and the Legislature one year
26 after the center is established, and every two years thereafter, on its
27 activities and findings. The report may include such recommendations
28 for legislative action as the board deems appropriate. The board shall
29 make its annual report available to members of the public, upon
30 request.

31
32 5. There is appropriated \$1,200,000 from the General Fund to the
33 Department of State to establish the New Jersey Collaborative Center
34 for Nursing at Rutgers, The State University, in accordance with the
35 provisions of this act.

36
37 6. This act shall take effect immediately.
38
39

40 STATEMENT
41

42 This bill establishes the New Jersey Collaborating Center for
43 Nursing at Rutgers, The State University to address issues of supply
44 and demand of the nursing workforce, including education,
45 recruitment, retention and utilization of adequately prepared nursing
46 personnel. The center shall be administered by an Executive Director

1 under the direction of the New Jersey Collaborating Center for
2 Nursing board established pursuant to this bill.

3 The primary goals of the center shall be to:

4 C develop a strategic plan for the continuing development of an
5 adequate nursing workforce, in number and in education and
6 training, to meet the needs of New Jersey residents by:

7 -- collecting and analyzing information about and maintaining a
8 database of the current and projected supply and demand of the
9 nursing workforce, including home health aides, nursing assistants,
10 unlicensed assistive personnel, registered nurses, practical nurses,
11 advanced practice nurses and doctorally prepared faculty; and
12 -- determining priorities to be addressed from the plan;

13 C continue the collaborative approach originating from New Jersey
14 Colleagues in Caring (established in New Jersey through a Robert
15 Wood Johnson Foundation grant) by convening representative
16 groups of health care stakeholders to:

17 -- review and comment on the data analysis conducted by the
18 center;

19 -- recommend systemic changes in the State's health care system,
20 including strategies for the implementation of the changes; and

21 -- disseminate the results of the reviews and recommendations to
22 the Legislature, health care stakeholders and consumers;

23 C acknowledge the valued contribution of the nursing work force to
24 the health of the State by:

25 -- promoting positive image-building efforts in nursing;

26 -- supporting existing mechanisms for rewarding outstanding
27 nurses; and

28 -- reporting with evidence-based data the relationship of nursing
29 care to the positive outcomes of the health of consumers;

30 C provide consultation, technical assistance and information related
31 to nursing resources within and outside of the State and serve as a
32 clearinghouse for data related to nursing resources;

33 C foster collaboration among members of the health care community
34 to achieve policy consensus, promote diversity and enhance the
35 knowledge of nurses and others in health policy and health services
36 research; and

37 C seek competitive funding to support specific research endeavors or
38 model programs to enhance the resources available in supporting
39 innovative projects.

40 Under the provisions of the bill, the center shall be governed by a
41 16-member board. A majority of the members first appointed to the
42 board shall include nurse representatives from among the members of
43 the New Jersey Colleagues in Caring Collaborative.

44 The members shall be appointed as follows:

45 -- two members appointed by the President of the Senate who
46 include: one representative of acute care facilities recommended by the

1 New Jersey Hospital Association; and one representative of long-term
2 care facilities recommended by the New Jersey Association of Health
3 Care Facilities; and two members appointed by the Minority Leader
4 of the Senate who include: one registered professional nurse
5 recommended by the New Jersey State Nurses Association; and one
6 representative of home health care agencies recommended by the
7 Home Health Assembly of New Jersey;

8 -- two members appointed by the Speaker of the General Assembly
9 who include: one registered professional nurse recommended by the
10 New Jersey State Nurses Association; and one registered professional
11 nurse recommended by the Organization of Nurse Executives - New
12 Jersey; and two members appointed by the Minority Leader of the
13 General Assembly who include one representative of acute care
14 facilities recommended by the University Health System of New
15 Jersey; and one licensed practical nurse recommended by the Licensed
16 Practical Nurse Association of New Jersey; and

17 -- eight members appointed by the Governor who include: one
18 registered professional nurse recommended by the New Jersey State
19 Nurses Association; one registered professional nurse recommended
20 by the New Jersey League for Nursing; two consumers of health care;
21 one representative of baccalaureate and higher degree university
22 nursing programs recommended by the Council of Baccalaureate and
23 Higher Degree Programs; one representative of associate degree
24 nursing programs recommended by the Council of Associate Degree
25 programs; one representative of diploma nursing programs
26 recommended by the Association of Diploma Schools of Professional
27 Nursing; and one representative of practical nursing programs
28 recommended by the Licensed Practical Nurses Education Council.

29 The duties of the board are to:

30 -- determine global policies for the center;

31 -- implement the primary goals of the center as established in this
32 bill;

33 -- appoint a multidisciplinary advisory council to provide input and
34 advice on policy matters, which shall include representatives from all
35 of the organizations represented in the collaborative of New Jersey
36 Colleagues in Caring;

37 -- appoint a full-time executive director who shall serve at the
38 pleasure of the board and shall be a person qualified by training and
39 experience to perform the duties of the office;

40 -- apply for and accept grants of money available for carrying out
41 the policies and activities of the center from the federal government,
42 and accept gifts, grants and bequests of funds from individuals,
43 foundations, corporations, governmental agencies and other
44 organizations and institutions to carry out the purposes of this bill; and

45 -- report to the Governor and the Legislature one year after the
46 center is established, and every two years thereafter, on its activities

1 and findings.

2 Finally, the bill appropriates \$1,200,000 from the General Fund to
3 establish the New Jersey Collaborating Center for Nursing. These
4 funds will be used as start-up funds for the center to purchase
5 necessary equipment and supplies, and to cover operating costs for
6 the first year.

ASSEMBLY HEALTH AND HUMAN SERVICES COMMITTEE

STATEMENT TO

[First Reprint]

SENATE, No. 495

with committee amendments

STATE OF NEW JERSEY

DATED: OCTOBER 3, 2002

The Assembly Health and Human Services Committee reports favorably and with committee amendments Senate Bill No. 495 (1R).

As amended by the committee, this bill establishes the New Jersey Collaborating Center for Nursing at Rutgers, The State University of New Jersey, to address issues of supply and demand of the nursing workforce, including education, recruitment, retention and utilization of adequately prepared nursing personnel. The center is to be administered by an executive director under the direction of the New Jersey Collaborating Center for Nursing board established pursuant to the bill.

The primary goals of the center would be to:

- C develop a strategic plan for the continuing development of an adequate nursing workforce, in number and in education and training, to meet the needs of New Jersey residents by:
 - collecting and analyzing information about and maintaining a database of the current and projected supply and demand of the nursing workforce, including home health aides, nursing assistants, unlicensed assistive personnel, registered nurses, practical nurses, advanced practice nurses and doctorally prepared faculty; and
 - determining priorities to be addressed from the plan;
- C continue the collaborative approach originating from the New Jersey Colleagues in Caring collaborative (established in New Jersey through a Robert Wood Johnson Foundation grant) by convening representative groups of health care stakeholders to:
 - review and comment on the data analysis conducted by the center;
 - recommend systemic changes in the State's health care system, including strategies for the implementation of the changes; and
 - disseminate the results of the reviews and recommendations to the Legislature, health care stakeholders and consumers;
- C acknowledge the valued contribution of the nursing work force to the health of the State by:
 - promoting positive image-building efforts in nursing;

- supporting existing mechanisms for rewarding outstanding nurses; and
- reporting with evidence-based data the relationship of nursing care to the positive outcomes of the health of consumers;
- C provide consultation, technical assistance and information related to nursing resources within and outside of the State and serve as a clearinghouse for data related to nursing resources;
- C foster collaboration among members of the health care community to achieve policy consensus, promote diversity and enhance the knowledge of nurses and others in health policy and health services research; and
- C seek competitive funding to support specific research endeavors or model programs to enhance the resources available in supporting innovative projects.

Under the provisions of the bill, the center would be governed by a 17-member board. A majority of the members first appointed to the board are to include nurse representatives from among the members of the New Jersey Colleagues in Caring collaborative.

The members are to be appointed as follows:

- four members appointed by the President of the Senate who include: one representative of acute care facilities recommended by the New Jersey Hospital Association; one representative of long-term care facilities recommended by the Health Care Association of New Jersey; one registered professional nurse recommended by the New Jersey State Nurses Association; and one representative of home health care agencies recommended by the Home Health Assembly of New Jersey;

- four members appointed by the Speaker of the General Assembly who include: one registered professional nurse recommended by the New Jersey State Nurses Association; one registered professional nurse recommended by the Organization of Nurse Executives - New Jersey; one representative of acute care facilities recommended by the New Jersey Council of Teaching Hospitals; and one licensed practical nurse recommended by the Licensed Practical Nurse Association of New Jersey; and

- nine members appointed by the Governor who include: one registered professional nurse recommended by the New Jersey State Nurses Association; one registered professional nurse recommended by the New Jersey League for Nursing; one registered professional nurse recommended by the Health Professionals and Allied Employees, AFT/AFL-CIO; two consumers of health care; one representative of baccalaureate and higher degree university nursing programs recommended by the Council of Baccalaureate and Higher Degree Programs; one representative of associate degree nursing programs recommended by the Council of Associate Degree programs; one representative of diploma nursing programs recommended by the Association of Diploma Schools of Professional Nursing; and one representative of practical nursing programs recommended by the Licensed Practical Nurses Education Council.

The duties of the board are to:

- determine global policies for the center;
- implement the primary goals of the center as established in this bill;
- appoint a multidisciplinary advisory council to provide input and advice on policy matters, which would include representatives from all of the organizations represented in the New Jersey Colleagues in Caring collaborative;
- appoint a full-time executive director who is to serve at the pleasure of the board and be qualified by training and experience to perform the duties of the office;
- apply for and accept grants of money available for carrying out the policies and activities of the center from the federal government, and accept gifts, grants and bequests of funds from individuals, foundations, corporations, governmental agencies and other organizations and institutions to carry out the purposes of this bill; and
- report to the Governor and the Legislature one year after the center is established, and every two years thereafter, on its activities and findings.

Finally, the bill provides that until such time as the members of the board are appointed, the New Jersey Colleagues in Caring collaborative is to be responsible for establishing the center and implementing the purposes of the bill.

As reported by the committee, this bill is identical to the Assembly Committee Substitute for Assembly Bill Nos. 2727 and 794 (Ahearn/Weinberg/Blee/DeCroce), which the committee also reported on this date.

COMMITTEE AMENDMENTS

The committee amendments to the bill increase, from 16 to 17, the membership of the governing board of the New Jersey Collaborating Center for Nursing by adding, as a gubernatorial appointee, a registered professional nurse recommended by the Health Professionals and Allied Employees, AFT/AFL-CIO.

SENATE HEALTH, HUMAN SERVICES AND SENIOR
CITIZENS COMMITTEE

STATEMENT TO

SENATE, No. 495

with committee amendments

STATE OF NEW JERSEY

DATED: JUNE 13, 2002

The Senate Health, Human Services and Senior Citizens Committee reports favorably and with committee amendments Senate Bill No. 495.

As amended by committee, this bill establishes the New Jersey Collaborating Center for Nursing at Rutgers, The State University of New Jersey to address issues of supply and demand of the nursing workforce, including education, recruitment, retention and utilization of adequately prepared nursing personnel. The center shall be administered by an executive director under the direction of the New Jersey Collaborating Center for Nursing board established pursuant to this bill.

The primary goals of the center shall be to:

- C develop a strategic plan for the continuing development of an adequate nursing workforce, in number and in education and training, to meet the needs of New Jersey residents by:
 - collecting and analyzing information about and maintaining a database of the current and projected supply and demand of the nursing workforce, including home health aides, nursing assistants, unlicensed assistive personnel, registered nurses, practical nurses, advanced practice nurses and doctorally prepared faculty; and
 - determining priorities to be addressed from the plan;
- C continue the collaborative approach originating from the New Jersey Colleagues in Caring collaborative (established in New Jersey through a Robert Wood Johnson Foundation grant) by convening representative groups of health care stakeholders to:
 - review and comment on the data analysis conducted by the center;
 - recommend systemic changes in the State's health care system, including strategies for the implementation of the changes; and
 - disseminate the results of the reviews and recommendations to the Legislature, health care stakeholders and consumers;
- C acknowledge the valued contribution of the nursing work force to the health of the State by:

- promoting positive image-building efforts in nursing;
- supporting existing mechanisms for rewarding outstanding nurses; and
- reporting with evidence-based data the relationship of nursing care to the positive outcomes of the health of consumers;
- C provide consultation, technical assistance and information related to nursing resources within and outside of the State and serve as a clearinghouse for data related to nursing resources;
- C foster collaboration among members of the health care community to achieve policy consensus, promote diversity and enhance the knowledge of nurses and others in health policy and health services research; and
- C seek competitive funding to support specific research endeavors or model programs to enhance the resources available in supporting innovative projects.

Under the provisions of the bill, the center shall be governed by a 16-member board. A majority of the members first appointed to the board shall include nurse representatives from among the members of the New Jersey Colleagues in Caring collaborative.

The members shall be appointed as follows:

- four members appointed by the President of the Senate who include: one representative of acute care facilities recommended by the New Jersey Hospital Association; one representative of long-term care facilities recommended by the Health Care Association of New Jersey; one registered professional nurse recommended by the New Jersey State Nurses Association; and one representative of home health care agencies recommended by the Home Health Assembly of New Jersey;

- four members appointed by the Speaker of the General Assembly who include: one registered professional nurse recommended by the New Jersey State Nurses Association; one registered professional nurse recommended by the Organization of Nurse Executives - New Jersey; one representative of acute care facilities recommended by the New Jersey Council of Teaching Hospitals; and one licensed practical nurse recommended by the Licensed Practical Nurse Association of New Jersey; and

- eight members appointed by the Governor who include: one registered professional nurse recommended by the New Jersey State Nurses Association; one registered professional nurse recommended by the New Jersey League for Nursing; two consumers of health care; one representative of baccalaureate and higher degree university nursing programs recommended by the Council of Baccalaureate and Higher Degree Programs; one representative of associate degree nursing programs recommended by the Council of Associate Degree programs; one representative of diploma nursing programs recommended by the Association of Diploma Schools of Professional Nursing; and one representative of practical nursing programs recommended by the Licensed Practical Nurses Education Council.

The duties of the board are to:

- determine global policies for the center;
- implement the primary goals of the center as established in this bill;
- appoint a multidisciplinary advisory council to provide input and advice on policy matters, which shall include representatives from all of the organizations represented in the New Jersey Colleagues in Caring collaborative;
- appoint a full-time executive director who shall serve at the pleasure of the board and shall be a person qualified by training and experience to perform the duties of the office;
- apply for and accept grants of money available for carrying out the policies and activities of the center from the federal government, and accept gifts, grants and bequests of funds from individuals, foundations, corporations, governmental agencies and other organizations and institutions to carry out the purposes of this bill; and
- report to the Governor and the Legislature one year after the center is established, and every two years thereafter, on its activities and findings.

Finally, the bill provides that until such time as the members of the board are appointed, the New Jersey Colleagues in Caring collaborative shall be responsible for establishing the center and implementing the purposes of the bill.

Committee amendments: The committee amended the bill to:

- delete the \$1.2 million appropriation;
- provide that the New Jersey Colleagues in Caring collaborative shall be responsible for establishing the center and implementing the purposes of the bill until such time as the members of the board are appointed; and
- provide that the Senate President and Speaker of the General Assembly, respectively, shall each appoint four members of the board, rather than specify that they would each appoint two members and the minority leaders in each house would appoint the other two members.

Other committee amendments are technical and update the names of organizations that will be represented on the board.

As amended, this bill is similar to Assembly Bill No. 794 (Blee/DeCroce), which is pending before the Assembly Health and Human Services Committee.

This bill was prefiled for introduction in the 2002-2003 session pending technical review. As reported, the bill includes the changes required by technical review which has been performed.

STATEMENT TO
[Second Reprint]
SENATE, No. 495

with Assembly Floor Amendments
(Proposed By Assemblyman AHEARN)

ADOPTED: OCTOBER 17, 2002

These amendments substitute a health care facility staff nurse providing direct patient care, who is recommended by an organization that represents such nurses, for a registered professional nurse recommended by the Health Professionals and Allied Employees, AFT/AFL-CIO, as a member of the governing board of the New Jersey Collaborating Center for Nursing.

LEGISLATIVE FISCAL ESTIMATE

[Third Reprint]

SENATE, No. 495

STATE OF NEW JERSEY

210th LEGISLATURE

DATED: DECEMBER 11, 2002

SUMMARY

Synopsis: Establishes New Jersey Collaborating Center for Nursing
Type of Impact: Potential General Fund expenditure increase
Agencies Affected: Rutgers, The State University of New Jersey

Office of Legislative Services Estimate

Fiscal Impact	<u>Annual Range</u>
State Cost	\$0 to \$125,000

- ! Senate Bill No. 495 (3R) of 2002 establishes the New Jersey Collaborating Center for Nursing at Rutgers University, to continue the work begun by the New Jersey Colleagues in Caring collaborative established through a Robert Wood Johnson Foundation grant.
- ! The actual cost of the bill will depend upon the level of funding received by Rutgers University from other outside sources such as grants. If the center receives grant monies sufficient to cover the costs associated with the bill, the State cost will be \$0. If the center does not receive grant monies to implement the requirements of the bill, the State cost could equal \$125,000.
- ! The costs of the center would either be absorbed by the existing Rutgers budget, or Rutgers would require additional State aid of \$125,000.

BILL DESCRIPTION

Senate Bill No. 495 (3R) of 2002 establishes the New Jersey Collaborating Center for Nursing at Rutgers, The State University of New Jersey, to address issues of supply and demand of the nursing workforce, including education, recruitment, retention and utilization of adequately prepared nursing personnel. The goals of the center include developing a plan to ensure the State has an adequate nursing workforce, tracking the supply and demand of nurses in the State, providing a forum for the discussion of the state of health care in New Jersey, serving as a clearinghouse for information on nursing resources, and seeking outside competitive funding for research and programs.

The center is to be administered by an executive director under the direction of a 17 member

New Jersey Collaborating Center for Nursing board established pursuant to the bill. A majority of the members first appointed to the board are to include nurse representatives from among the members of the New Jersey Colleagues in Caring collaborative.

The duties of the board are to:

- < determine global policies for the center;
- < implement the primary goals of the center as established in this bill;
- < appoint a multidisciplinary advisory council to provide input and advice on policy matters;
- < apply for and accept grants and gifts to carry out the purposes of this bill; and
- < report to the Governor and the Legislature one year after the center is established, and every two years thereafter, on its activities and findings.

Finally, the bill provides that until such time as the members of the board are appointed, the New Jersey Colleagues in Caring collaborative is to be responsible for establishing the center and implementing the purposes of the bill.

FISCAL ANALYSIS

EXECUTIVE BRANCH

None received

OFFICE OF LEGISLATIVE SERVICES

Potential costs to the State associated with the implementation of this bill will vary depending upon the availability of funds from other sources. The bill authorizes the New Jersey Collaborating Center for Nursing to apply for and accept grants and gifts. Representatives from the New Jersey Colleagues in Caring collaborative (the precursor to the center, funded from grant monies, that is responsible for implementing the provisions of the bill until the board has been appointed) have indicated that they have applied to the Robert Wood Johnson Foundation for grant monies to fund the center. They expect a funding level of approximately \$200,000-\$300,000 annually. If these monies are received, it is likely that additional State funding will not be needed to implement the provisions of the bill. However, if the center does not receive sufficient grant monies, additional State monies may be needed to fulfill the requirements of the bill.

Because the New Jersey Colleagues in Caring collaborative will use its existing resources to begin implementing the provisions of the bill, the Office of Legislative Services (OLS) does not believe there will be significant start-up costs associated with establishment of the center. The primary costs associated with the bill are staff and facility space. The bill specifies that the board appoint an executive director, who will be responsible for implementing the bill's provisions and stipulates that other staff may be hired "within the limits of funds available to the center." Therefore, the OLS assumes that there is no requirement to fund additional staff beyond the executive director, but that additional staff may be hired if the center receives funding sufficient to provide for their salaries and related expenditures.

Because the requirements of the bill are fairly broad, the staff workload will likely vary based upon the available resources. Many of the requirements continue the work currently performed by the New Jersey Colleagues in Caring collaborative. The collaborative has an annual budget of approximately \$125,000 and employs a project director and a part-time clerical worker. The OLS assumes that, at a minimum, this same level of staffing would be required for the center.

In addition, because the current project director is a member of the Rutgers faculty, Rutgers University supplies office space for the collaborative. If the center is not able to occupy the space used by the collaborative beyond the current fiscal year, there may be future costs associated with renting space for the center.

The bill specifies that the center is governed by a 17-member board. Although board members serve without compensation, there may be minimal costs associated with reimbursement for travel, which is permitted by the bill.

Therefore, the OLS estimates that, based upon the current costs of the collaborative, the center would require, at a minimum, \$125,000 annually to fulfill the requirements of the bill. However, as discussed above, because the center may receive grant and other outside funding, the center may not require State funding. If no grant monies are received, Rutgers University would have to contribute \$125,000 annually either by absorbing the costs within its current budget, or by requesting additional State aid of \$125,000.

Section: *Education*

Analyst: *Beth Kohler*
Assistant Fiscal Analyst

Approved: *Alan R. Kooney*
Legislative Budget and Finance Officer

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67.

ASSEMBLY, No. 2727

STATE OF NEW JERSEY 210th LEGISLATURE

INTRODUCED SEPTEMBER 19, 2002

Sponsored by:

Assemblyman MATT AHEARN

District 38 (Bergen)

Assemblywoman LORETTA WEINBERG

District 37 (Bergen)

SYNOPSIS

Establishes New Jersey Collaborating Center for Nursing.

CURRENT VERSION OF TEXT

As introduced.



1 AN ACT establishing the New Jersey Collaborating Center for
2 Nursing and supplementing Title 18A of the New Jersey Statutes.

3
4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6
7 1. The Legislature finds and declares that:

8 a. New Jersey Colleagues in Caring Collaborative was established
9 in 1996 through a Robert Wood Johnson Foundation grant to assist
10 nursing schools, hospitals and other nursing service institutions to
11 initiate concerted workforce development systems within the State;

12 b. Under the terms of the grant, New Jersey Colleagues in Caring
13 is responsible for: conducting a comprehensive assessment of the
14 current and projected nursing care needs in the State; developing a
15 dependable system for estimating future needs; analyzing the capacity
16 of the State's nursing workforce to meet these needs and the area's
17 educational infrastructure to produce the numbers and types of nursing
18 professionals required; developing a Statewide nursing workforce
19 consortium among schools, providers and other relevant institutions
20 to plan and implement State models that enhance educational and
21 career mobility for nurses; and establishing a formal mechanism to
22 keep the consortium in place over the long term so that monitoring of
23 nursing care needs and the building of a workforce with corresponding
24 strengths become ongoing components of the State's health care
25 structure;

26 c. Establishment of an independent nursing center, which will
27 function as a future-oriented research and development organization
28 that will develop and disseminate objective information and provide an
29 ongoing strategy for the allocation of State resources directed toward
30 the nursing work force, will assure the best possible nursing care for
31 the residents of the State; and

32 d. Therefore, it is appropriate to establish the New Jersey
33 Collaborating Center for Nursing to provide an investment in nursing
34 by ensuring that the strategic work begun by New Jersey Colleagues
35 in Caring continues under a State-supported infrastructure.

36
37 2. There is established the New Jersey Collaborating Center for
38 Nursing at Rutgers, The State University of New Jersey, to address
39 issues of supply and demand of the nursing workforce, including
40 education, recruitment, retention and utilization of adequately
41 prepared nursing personnel. The center shall be administered by an
42 executive director under the direction of the New Jersey Collaborating
43 Center for Nursing board established pursuant to this act.

44 The primary goals of the center shall be to:

45 a. develop a strategic plan for the continuing development of an
46 adequate nursing workforce, in number and in education and training,

1 to meet the needs of New Jersey residents by:

2 (1) collecting and analyzing information about and maintaining a
3 database of the current and projected supply and demand of the
4 nursing workforce, including home health aides, nursing assistants,
5 unlicensed assistive personnel, registered nurses, practical nurses,
6 advanced practice nurses and doctorally prepared faculty; and

7 (2) determining priorities to be addressed from the plan;

8 b. continue the collaborative approach originating from New Jersey
9 Colleagues in Caring by convening representative groups of health
10 care stakeholders to:

11 (1) review and comment on the data analysis conducted by the
12 center;

13 (2) recommend systemic changes in the State's health care system,
14 including strategies for the implementation of the changes; and

15 (3) disseminate the results of the reviews and recommendations to
16 the Legislature, health care stakeholders and consumers;

17 c. acknowledge the valued contribution of the nursing work force
18 to the health of the State by:

19 (1) promoting positive image-building efforts in nursing;

20 (2) supporting existing mechanisms for rewarding outstanding
21 nurses; and

22 (3) reporting with evidence-based data the relationship of nursing
23 care to the positive outcomes of the health of consumers;

24 d. provide consultation, technical assistance and information
25 related to nursing resources within and outside of the State and serve
26 as a clearinghouse for data related to nursing resources;

27 e. foster collaboration among members of the health care
28 community to achieve policy consensus, promote diversity and
29 enhance the knowledge of nurses and others in health policy and health
30 services research; and

31 f. seek competitive funding to support specific research endeavors
32 or model programs to enhance the resources available in supporting
33 innovative projects.

34

35 3. The New Jersey Collaborating Center for Nursing shall be
36 governed by a 16-member board. A majority of the members first
37 appointed to the board shall include nurse representatives from among
38 the members of the New Jersey Colleagues in Caring collaborative.

39 a. The members shall be appointed as follows:

40 (1) four members appointed by the President of the Senate who
41 include: one representative of acute care facilities recommended by the
42 New Jersey Hospital Association; one representative of long-term care
43 facilities recommended by the Health Care Association of New Jersey;
44 one registered professional nurse recommended by the New Jersey
45 State Nurses Association; and one representative of home health care
46 agencies recommended by the Home Health Assembly of New Jersey;

1 (2) four members appointed by the Speaker of the General
2 Assembly who include: one registered professional nurse
3 recommended by the New Jersey State Nurses Association; one
4 registered professional nurse recommended by the Organization of
5 Nurse Executives - New Jersey; one representative of acute care
6 facilities recommended by the New Jersey Council of Teaching
7 Hospitals; and one licensed practical nurse recommended by the
8 Licensed Practical Nurse Association of New Jersey; and

9 (3) eight members appointed by the Governor who include: one
10 registered professional nurse recommended by the New Jersey State
11 Nurses Association; one registered professional nurse recommended
12 by the New Jersey League for Nursing; two consumers of health care;
13 one representative of baccalaureate and higher degree university
14 nursing programs recommended by the Council of Baccalaureate and
15 Higher Degree Programs; one representative of associate degree
16 nursing programs recommended by the Council of Associate Degree
17 programs; one representative of diploma nursing programs
18 recommended by the Association of Diploma Schools of Professional
19 Nursing; and one representative of practical nursing programs
20 recommended by the Licensed Practical Nurses Education Council.

21 b. The term of office of each member shall be two years; except
22 that, of the members first appointed, two members appointed by the
23 Senate President shall serve for a term of one year and two for a term
24 of two years; two members appointed by the Speaker of the General
25 Assembly shall serve for a term of one year and two for a term of two
26 years; and four members appointed by the Governor shall serve for a
27 term of one year and four for a term of two years.

28 A member shall hold office for the term of his appointment and until
29 his successor has been appointed and qualified. All vacancies shall be
30 filled for the balance of the unexpired term in the same manner as the
31 original appointment. A member of the board is eligible for
32 reappointment, but no member shall serve for more than two
33 consecutive terms.

34 c. The board shall meet at least quarterly and shall meet as soon as
35 practical following the appointment of its members to choose, from
36 among the members and by a majority vote of the members, a
37 chairperson and such other officers as it deems appropriate. The
38 chairperson and other officers shall serve in their elected office for a
39 term of two years and may not succeed themselves in office.

40 d. Members shall serve without compensation but shall be
41 reimbursed for the reasonable travel and other out-of-pocket expenses
42 incurred in the performance of their duties in a manner consistent with
43 the policies and procedures of Rutgers, The State University of New
44 Jersey.

- 1 The primary goals of the center shall be to:
- 2 C develop a strategic plan for the continuing development of an
3 adequate nursing workforce, in number and in education and
4 training, to meet the needs of New Jersey residents by:
- 5 -- collecting and analyzing information about and maintaining a
6 database of the current and projected supply and demand of the
7 nursing workforce, including home health aides, nursing
8 assistants, unlicensed assistive personnel, registered nurses,
9 practical nurses, advanced practice nurses and doctorally
10 prepared faculty; and
- 11 -- determining priorities to be addressed from the plan;
- 12 C continue the collaborative approach originating from the New
13 Jersey Colleagues in Caring collaborative (established in New
14 Jersey through a Robert Wood Johnson Foundation grant) by
15 convening representative groups of health care stakeholders to:
- 16 -- review and comment on the data analysis conducted by the
17 center;
- 18 -- recommend systemic changes in the State's health care system,
19 including strategies for the implementation of the changes; and
- 20 -- disseminate the results of the reviews and recommendations to
21 the Legislature, health care stakeholders and consumers;
- 22 C acknowledge the valued contribution of the nursing work force
23 to the health of the State by:
- 24 -- promoting positive image-building efforts in nursing;
- 25 -- supporting existing mechanisms for rewarding outstanding
26 nurses; and
- 27 -- reporting with evidence-based data the relationship of nursing
28 care to the positive outcomes of the health of consumers;
- 29 C provide consultation, technical assistance and information related
30 to nursing resources within and outside of the State and serve as
31 a clearinghouse for data related to nursing resources;
- 32 C foster collaboration among members of the health care
33 community to achieve policy consensus, promote diversity and
34 enhance the knowledge of nurses and others in health policy and
35 health services research; and
- 36 C seek competitive funding to support specific research endeavors
37 or model programs to enhance the resources available in
38 supporting innovative projects.
- 39 Under the provisions of the bill, the center shall be governed by a
40 16-member board. A majority of the members first appointed to the
41 board shall include nurse representatives from among the members
42 of the New Jersey Colleagues in Caring collaborative.
- 43 The members shall be appointed as follows:
- 44 -- four members appointed by the President of the Senate who
45 include: one representative of acute care facilities recommended by
46 the New Jersey Hospital Association; one representative of long-

1 term care facilities recommended by the Health Care Association of
2 New Jersey; one registered professional nurse recommended by the
3 New Jersey State Nurses Association; and one representative of
4 home health care agencies recommended by the Home Health
5 Assembly of New Jersey;

6 -- four members appointed by the Speaker of the General
7 Assembly who include: one registered professional nurse
8 recommended by the New Jersey State Nurses Association; one
9 registered professional nurse recommended by the Organization of
10 Nurse Executives - New Jersey; one representative of acute care
11 facilities recommended by the New Jersey Council of Teaching
12 Hospitals; and one licensed practical nurse recommended by the
13 Licensed Practical Nurse Association of New Jersey; and

14 -- eight members appointed by the Governor who include: one
15 registered professional nurse recommended by the New Jersey State
16 Nurses Association; one registered professional nurse recommended
17 by the New Jersey League for Nursing; two consumers of health
18 care; one representative of baccalaureate and higher degree
19 university nursing programs recommended by the Council of
20 Baccalaureate and Higher Degree Programs; one representative of
21 associate degree nursing programs recommended by the Council of
22 Associate Degree programs; one representative of diploma nursing
23 programs recommended by the Association of Diploma Schools of
24 Professional Nursing; and one representative of practical nursing
25 programs recommended by the Licensed Practical Nurses Education
26 Council.

27 The duties of the board are to:

28 -- determine global policies for the center;

29 -- implement the primary goals of the center as established in this
30 bill;

31 -- appoint a multidisciplinary advisory council to provide input
32 and advice on policy matters, which shall include representatives
33 from all of the organizations represented in the New Jersey
34 Colleagues in Caring collaborative;

35 -- appoint a full-time executive director who shall serve at the
36 pleasure of the board and shall be a person qualified by training and
37 experience to perform the duties of the office;

38 -- apply for and accept grants of money available for carrying out
39 the policies and activities of the center from the federal government,
40 and accept gifts, grants and bequests of funds from individuals,
41 foundations, corporations, governmental agencies and other
42 organizations and institutions to carry out the purposes of this bill;
43 and

44 -- report to the Governor and the Legislature one year after the
45 center is established, and every two years thereafter, on its activities
46 and findings.

1 Finally, the bill provides that until such time as the members of
2 the board are appointed, the New Jersey Colleagues in Caring
3 collaborative shall be responsible for establishing the center and
4 implementing the purposes of the bill.

ASSEMBLY, No. 794

STATE OF NEW JERSEY 210th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2002 SESSION

Sponsored by:

Assemblyman FRANCIS J. BLEE

District 2 (Atlantic)

Assemblyman ALEX DECROCE

District 26 (Morris and Passaic)

Co-Sponsored by:

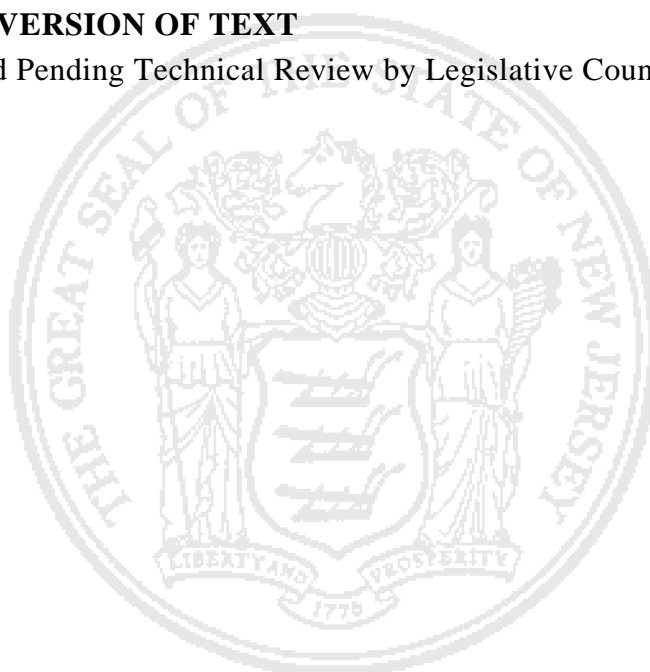
Assemblymen Pennacchio and D'Amato

SYNOPSIS

Establishes New Jersey Collaborating Center for Nursing; appropriates \$1,200,000.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



(Sponsorship Updated As Of: 9/10/2002)

1 AN ACT establishing the New Jersey Collaborating Center for Nursing,
2 supplementing Title 18A of the New Jersey Statutes and making an
3 appropriation.

4
5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

7
8 1. The Legislature finds and declares that:

9 a. New Jersey Colleagues in Caring was established in 1996
10 through a Robert Wood Johnson Foundation grant to assist nursing
11 schools, hospitals and other nursing service institutions to initiate
12 concerted workforce development systems within the State;

13 b. Under the terms of the grant, New Jersey Colleagues in Caring
14 is responsible for: conducting a comprehensive assessment of the
15 current and projected nursing care needs in the State; developing a
16 dependable system for estimating future needs; analyzing the capacity
17 of the State's nursing workforce to meet these needs and the area's
18 educational infrastructure to produce the numbers and types of nursing
19 professionals required; developing a Statewide nursing workforce
20 consortium among schools, providers and other relevant institutions
21 to plan and implement State models that enhance educational and
22 career mobility for nurses; and establishing a formal mechanism to
23 keep the consortium in place over the long term so that monitoring of
24 nursing care needs and the building of a workforce with corresponding
25 strengths become ongoing components of the State's health care
26 structure;

27 c. Establishment of an independent nursing center, which will
28 function as a future-oriented research and development organization
29 that will develop and disseminate objective information and provide an
30 ongoing strategy for the allocation of State resources directed toward
31 the nursing work force, will assure the best possible nursing care for
32 the residents of the State; and

33 d. Therefore, it is appropriate to establish the New Jersey
34 Collaborating Center for Nursing to provide an investment in nursing
35 by ensuring that the strategic work begun by New Jersey Colleagues
36 in Caring continues under a State-supported infrastructure.

37
38 2. There is established the New Jersey Collaborating Center for
39 Nursing at Rutgers, The State University, to address issues of supply
40 and demand of the nursing workforce, including education,
41 recruitment, retention and utilization of adequately prepared nursing
42 personnel. The center shall be administered by an Executive Director
43 under the direction of the New Jersey Collaborating Center for
44 Nursing board established pursuant to this act.

45 The primary goals of the center shall be to:

46 a. develop a strategic plan for the continuing development of an

1 adequate nursing workforce, in number and in education and training,
2 to meet the needs of New Jersey residents by:

3 (1) collecting and analyzing information about and maintaining a
4 database of the current and projected supply and demand of the
5 nursing workforce, including home health aides, nursing assistants,
6 unlicensed assistive personnel, registered nurses, practical nurses,
7 advanced practice nurses and doctorally prepared faculty; and

8 (2) determining priorities to be addressed from the plan;

9 b. continue the collaborative approach originating from New Jersey
10 Colleagues in Caring by convening representative groups of health
11 care stakeholders to:

12 (1) review and comment on the data analysis conducted by the
13 center;

14 (2) recommend systemic changes in the State's health care system,
15 including strategies for the implementation of the changes; and

16 (3) disseminate the results of the reviews and recommendations to
17 the Legislature, health care stakeholders and consumers;

18 c. acknowledge the valued contribution of the nursing work force
19 to the health of the State by:

20 (1) promoting positive image-building efforts in nursing;

21 (2) supporting existing mechanisms for rewarding outstanding
22 nurses; and

23 (3) reporting with evidence-based data the relationship of nursing
24 care to the positive outcomes of the health of consumers;

25 d. provide consultation, technical assistance and information
26 related to nursing resources within and outside of the State and serve
27 as a clearinghouse for data related to nursing resources;

28 e. foster collaboration among members of the health care
29 community to achieve policy consensus, promote diversity and
30 enhance the knowledge of nurses and others in health policy and health
31 services research; and

32 f. seek competitive funding to support specific research endeavors
33 or model programs to enhance the resources available in supporting
34 innovative projects.

35

36 3. The New Jersey Collaborating Center for Nursing shall be
37 governed by a 16-member board. A majority of the members first
38 appointed to the board shall include nurse representatives from among
39 the members of the New Jersey Colleagues in Caring Collaborative.

40 a. The members shall be appointed as follows:

41 (1) two members appointed by the President of the Senate who
42 include: one representative of acute care facilities recommended by the
43 New Jersey Hospital Association; and one representative of long-term
44 care facilities recommended by the New Jersey Association of Health
45 Care Facilities; and two members appointed by the Minority Leader of
46 the Senate who include: one registered professional nurse

1 recommended by the New Jersey State Nurses Association; and one
2 representative of home health care agencies recommended by the
3 Home Health Assembly of New Jersey;

4 (2) two members appointed by the Speaker of the General
5 Assembly who include: one registered professional nurse
6 recommended by the New Jersey State Nurses Association; and one
7 registered professional nurse recommended by the Organization of
8 Nurse Executives - New Jersey; and two members appointed by the
9 Minority Leader of the General Assembly who include: one
10 representative of acute care facilities recommended by the University
11 Health System of New Jersey; and one licensed practical nurse
12 recommended by the Licensed Practical Nurse Association of New
13 Jersey; and

14 (3) eight members appointed by the Governor who include: one
15 registered professional nurse recommended by the New Jersey State
16 Nurses Association; one registered professional nurse recommended
17 by the New Jersey League for Nursing; two consumers of health care;
18 one representative of baccalaureate and higher degree university
19 nursing programs recommended by the Council of Baccalaureate and
20 Higher Degree Programs; one representative of associate degree
21 nursing programs recommended by the Council of Associate Degree
22 Programs; one representative of diploma nursing programs
23 recommended by the Association of Diploma Schools of Professional
24 Nursing; and one representative of practical nursing programs
25 recommended by the Licensed Practical Nurses Education Council.

26 b. The term of office of each member shall be two years; except
27 that, of the members first appointed, one member appointed by the
28 Senate President shall serve for a term of one year and one for a term
29 of two years; one member appointed by the Minority Leader of the
30 Senate shall serve for a term of one year and one for a term of two
31 years; one member appointed by the Speaker of the General Assembly
32 shall serve for a term of one year and one for a term of two years; one
33 member appointed by the Minority Leader of the General Assembly
34 shall serve for a term of one year and one for a term of two years; and
35 four members appointed by the Governor shall serve for a term of one
36 year and four for a term of two years.

37 A member shall hold office for the term of his appointment and until
38 his successor has been appointed and qualified. All vacancies shall be
39 filled for the balance of the unexpired term in the same manner as the
40 original appointment. A member of the board is eligible for
41 reappointment, but no member shall serve for more than two
42 consecutive terms.

43 c. The board shall meet at least quarterly and shall meet as soon as
44 practical following the appointment of its members to choose, from
45 among the members and by a majority vote of the members, a
46 chairperson and such other officers as it deems appropriate. The

1 chairperson and other officers shall serve in their elected office for a
2 term of two years and may not succeed themselves in office.

3 d. Members shall serve without compensation but shall be
4 reimbursed for the reasonable travel and other out-of-pocket expenses
5 incurred in the performance of their duties in a manner consistent with
6 the policies and procedures of Rutgers, The State University.

7

8 4. The board shall:

9 a. determine global policies for the center;

10 b. implement the primary goals of the center as established in this
11 act;

12 c. appoint a multidisciplinary advisory council to provide input and
13 advice on policy matters. The advisory council shall include
14 representatives from all of the organizations represented in the
15 collaborative of New Jersey Colleagues in Caring;

16 d. appoint a full-time executive director who shall serve at the
17 pleasure of the board and shall be a person qualified by training and
18 experience to perform the duties of the office. The board shall
19 authorize the executive director to employ such other staff as the
20 executive director deems necessary and within the limits of funds
21 available to the center. All policies and procedures concerning the
22 hiring of center employees shall be the same as and consistent with the
23 applicable policies and procedures of Rutgers, The State University;

24 e. apply for and accept grants of money available for carrying out
25 the policies and activities of the center from the federal government,
26 and accept gifts, grants and bequests of funds from individuals,
27 foundations, corporations, governmental agencies and other
28 organizations and institutions to carry out the purposes of this act; and

29 f. submit a report to the Governor and the Legislature one year
30 after the center is established, and every two years thereafter, on its
31 activities and findings. The report may include such recommendations
32 for legislative action as the board deems appropriate. The board shall
33 make its annual report available to members of the public, upon
34 request.

35

36 5. There is appropriated \$1,200,000 from the General Fund to the
37 Department of State to establish the New Jersey Collaborative Center
38 for Nursing at Rutgers, The State University, in accordance with the
39 provisions of this act.

40

41 6. This act shall take effect immediately.

42

43

STATEMENT

44

45 This bill establishes the New Jersey Collaborating Center for
46 Nursing at Rutgers, The State University, to address issues of supply

1 and demand of the nursing workforce, including education,
2 recruitment, retention and utilization of adequately prepared nursing
3 personnel. The center is to be administered by an Executive Director
4 under the direction of the New Jersey Collaborating Center for
5 Nursing board established pursuant to this bill.

6 The primary goals of the center will be to:

- 7 C develop a strategic plan for the continuing development of an
8 adequate nursing workforce, in number and in education and
9 training, to meet the needs of New Jersey residents by:
10 -- collecting and analyzing information about and maintaining a
11 database of the current and projected supply and demand of the
12 nursing workforce, including home health aides, nursing assistants,
13 unlicensed assistive personnel, registered nurses, practical nurses,
14 advanced practice nurses and doctorally prepared faculty; and
15 -- determining priorities to be addressed from the plan;
- 16 C continue the collaborative approach originating from New Jersey
17 Colleagues in Caring (established in New Jersey through a Robert
18 Wood Johnson Foundation grant) by convening representative
19 groups of health care stakeholders to:
20 -- review and comment on the data analysis conducted by the
21 center;
22 -- recommend systemic changes in the State's health care system,
23 including strategies for the implementation of the changes; and
24 -- disseminate the results of the reviews and recommendations to
25 the Legislature, health care stakeholders and consumers;
- 26 C acknowledge the valued contribution of the nursing work force to
27 the health of the State by:
28 -- promoting positive image-building efforts in nursing;
29 -- supporting existing mechanisms for rewarding outstanding
30 nurses; and
31 -- reporting with evidence-based data the relationship of nursing
32 care to the positive outcomes of the health of consumers;
- 33 C provide consultation, technical assistance and information related
34 to nursing resources within and outside of the State and serve as a
35 clearinghouse for data related to nursing resources;
- 36 C foster collaboration among members of the health care community
37 to achieve policy consensus, promote diversity and enhance the
38 knowledge of nurses and others in health policy and health services
39 research; and
- 40 C seek competitive funding to support specific research endeavors or
41 model programs to enhance the resources available in supporting
42 innovative projects.

43 Under the provisions of the bill, the center is to be governed by a
44 16-member board. A majority of the members first appointed to the
45 board shall include nurse representatives from among the members of
46 the New Jersey Colleagues in Caring Collaborative.

1 The members are to be appointed as follows:

2 -- two members appointed by the President of the Senate who
3 include: one representative of acute care facilities recommended by the
4 New Jersey Hospital Association; and one representative of long-term
5 care facilities recommended by the New Jersey Association of Health
6 Care Facilities; and two members appointed by the Minority Leader of
7 the Senate who include: one registered professional nurse
8 recommended by the New Jersey State Nurses Association; and one
9 representative of home health care agencies recommended by the
10 Home Health Assembly of New Jersey;

11 -- two members appointed by the Speaker of the General Assembly
12 who include: one registered professional nurse recommended by the
13 New Jersey State Nurses Association; and one registered professional
14 nurse recommended by the Organization of Nurse Executives - New
15 Jersey; and two members appointed by the Minority Leader of the
16 General Assembly who include one representative of acute care
17 facilities recommended by the University Health System of New
18 Jersey; and one licensed practical nurse recommended by the Licensed
19 Practical Nurse Association of New Jersey; and

20 -- eight members appointed by the Governor who include: one
21 registered professional nurse recommended by the New Jersey State
22 Nurses Association; one registered professional nurse recommended
23 by the New Jersey League for Nursing; two consumers of health care;
24 one representative of baccalaureate and higher degree university
25 nursing programs recommended by the Council of Baccalaureate and
26 Higher Degree Programs; one representative of associate degree
27 nursing programs recommended by the Council of Associate Degree
28 Programs; one representative of diploma nursing programs
29 recommended by the Association of Diploma Schools of Professional
30 Nursing; and one representative of practical nursing programs
31 recommended by the Licensed Practical Nurses Education Council.

32 The duties of the board will be to:

33 -- determine global policies for the center;

34 -- implement the primary goals of the center as established in this
35 bill;

36 -- appoint a multidisciplinary advisory council to provide input and
37 advice on policy matters, which shall include representatives from all
38 of the organizations represented in the collaborative of New Jersey
39 Colleagues in Caring;

40 -- appoint a full-time executive director, who shall serve at the
41 pleasure of the board and be a person qualified by training and
42 experience to perform the duties of the office;

43 -- apply for and accept grants of money available for carrying out
44 the policies and activities of the center from the federal government,
45 and accept gifts, grants and bequests of funds from individuals,
46 foundations, corporations, governmental agencies and other

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1 organizations and institutions to carry out the purposes of this bill; and
2 -- report to the Governor and the Legislature one year after the
3 center is established, and every two years thereafter, on its activities
4 and findings.

5 Finally, the bill appropriates \$1.2 million from the General Fund to
6 establish the New Jersey Collaborating Center for Nursing. These
7 monies will be used as start-up funds for the center to purchase
8 necessary equipment and supplies, and to cover operating costs for the
9 first year.

ASSEMBLY HEALTH AND HUMAN SERVICES COMMITTEE

STATEMENT TO

ASSEMBLY COMMITTEE SUBSTITUTE FOR **ASSEMBLY, Nos. 2727 and 794**

STATE OF NEW JERSEY

DATED: OCTOBER 3, 2002

The Assembly Health and Human Services Committee reports favorably an Assembly Committee Substitute for Assembly Bill Nos. 2727 and 794.

This committee substitute establishes the New Jersey Collaborating Center for Nursing at Rutgers, The State University of New Jersey, to address issues of supply and demand of the nursing workforce, including education, recruitment, retention and utilization of adequately prepared nursing personnel. The center is to be administered by an executive director under the direction of the New Jersey Collaborating Center for Nursing board established pursuant to the substitute.

The primary goals of the center would be to:

- C develop a strategic plan for the continuing development of an adequate nursing workforce, in number and in education and training, to meet the needs of New Jersey residents by:
 - collecting and analyzing information about and maintaining a database of the current and projected supply and demand of the nursing workforce, including home health aides, nursing assistants, unlicensed assistive personnel, registered nurses, practical nurses, advanced practice nurses and doctorally prepared faculty; and
 - determining priorities to be addressed from the plan;
- C continue the collaborative approach originating from the New Jersey Colleagues in Caring collaborative (established in New Jersey through a Robert Wood Johnson Foundation grant) by convening representative groups of health care stakeholders to:
 - review and comment on the data analysis conducted by the center;
 - recommend systemic changes in the State's health care system, including strategies for the implementation of the changes; and
 - disseminate the results of the reviews and recommendations to the Legislature, health care stakeholders and consumers;
- C acknowledge the valued contribution of the nursing work force to the health of the State by:
 - promoting positive image-building efforts in nursing;
 - supporting existing mechanisms for rewarding outstanding

nurses; and

-- reporting with evidence-based data the relationship of nursing care to the positive outcomes of the health of consumers;

- C provide consultation, technical assistance and information related to nursing resources within and outside of the State and serve as a clearinghouse for data related to nursing resources;
- C foster collaboration among members of the health care community to achieve policy consensus, promote diversity and enhance the knowledge of nurses and others in health policy and health services research; and
- C seek competitive funding to support specific research endeavors or model programs to enhance the resources available in supporting innovative projects.

Under the provisions of the substitute, the center would be governed by a 17-member board. A majority of the members first appointed to the board are to include nurse representatives from among the members of the New Jersey Colleagues in Caring collaborative.

The members are to be appointed as follows:

-- four members appointed by the President of the Senate who include: one representative of acute care facilities recommended by the New Jersey Hospital Association; one representative of long-term care facilities recommended by the Health Care Association of New Jersey; one registered professional nurse recommended by the New Jersey State Nurses Association; and one representative of home health care agencies recommended by the Home Health Assembly of New Jersey;

-- four members appointed by the Speaker of the General Assembly who include: one registered professional nurse recommended by the New Jersey State Nurses Association; one registered professional nurse recommended by the Organization of Nurse Executives - New Jersey; one representative of acute care facilities recommended by the New Jersey Council of Teaching Hospitals; and one licensed practical nurse recommended by the Licensed Practical Nurse Association of New Jersey; and

-- nine members appointed by the Governor who include: one registered professional nurse recommended by the New Jersey State Nurses Association; one registered professional nurse recommended by the New Jersey League for Nursing; one registered professional nurse recommended by the Health Professionals and Allied Employees, AFT/AFL-CIO; two consumers of health care; one representative of baccalaureate and higher degree university nursing programs recommended by the Council of Baccalaureate and Higher Degree Programs; one representative of associate degree nursing programs recommended by the Council of Associate Degree programs; one representative of diploma nursing programs recommended by the Association of Diploma Schools of Professional Nursing; and one representative of practical nursing programs recommended by the Licensed Practical Nurses Education Council.

The duties of the board are to:

- determine global policies for the center;
- implement the primary goals of the center as established in this substitute;
- appoint a multidisciplinary advisory council to provide input and advice on policy matters, which would include representatives from all of the organizations represented in the New Jersey Colleagues in Caring collaborative;
- appoint a full-time executive director who is to serve at the pleasure of the board and be qualified by training and experience to perform the duties of the office;
- apply for and accept grants of money available for carrying out the policies and activities of the center from the federal government, and accept gifts, grants and bequests of funds from individuals, foundations, corporations, governmental agencies and other organizations and institutions to carry out the purposes of this substitute; and
- report to the Governor and the Legislature one year after the center is established, and every two years thereafter, on its activities and findings.

Finally, the substitute provides that until such time as the members of the board are appointed, the New Jersey Colleagues in Caring collaborative is to be responsible for establishing the center and implementing the purposes of the substitute.

As reported by the committee, this substitute is identical to Senate Bill No. 495 (1R) ACA (Vitale/Matheussen), which the committee also reported on this date.

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Press Releases

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Contact: Kevin Davitt
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RELEASE: December 12, 2002

[Previous Screen](#)

McGreevey Signs Bill to Establish Center for Nursing

New Jersey Collaborating Center for Nursing will address nursing workforce issues

(TRENTON)—Pledging to improve patient care by attracting additional nurses to the profession, Governor James E. McGreevey today signed legislation, Senate Bill 495, to establish the New Jersey Collaborating Center for Nursing at Rutgers University.

“Nurses are the backbone of our healthcare system and we need to do all we can to encourage people to enter this rewarding field, because the demand for nurses has never been greater,” said McGreevey. “We have taken action to establish the New Jersey Collaborating Center for Nursing in order attract nurses to the profession and support them in their efforts to provide quality health care in New Jersey.”

The New Jersey Collaborating Center for Nursing is designed to continue the work of the New Jersey Colleagues in Caring Collaborative, which was established in 1996 under a Robert Wood Johnson Foundation Grant with a primary focus of initiating nursing work force development in New Jersey.

“This is a great day for the future of nursing in New Jersey because we have now committed to a Center dedicated to ensuring a thriving nursing community for our future needs,” said Senator Joseph Vitale (D-Middlesex), co-chair of the Senate Health Committee. “Nursing students will learn that New Jersey is focused on meeting their educational and financial needs so they can make the career choice to work here. Our health care professions need our continued support and I believe Governor McGreevey’s action today reflects that commitment.”

“New Jersey is seeing more and more registered nurse positions remain unfilled. As we look toward the future, the nursing shortage will only continue to grow if we do not take the necessary steps now to reverse this alarming trend,” said Senator John Matheussen (R-Camden, Gloucester), co-chair of the Senate Health Committee. “By establishing the New Jersey Collaborating Center for Nursing at Rutgers, we can thoroughly examine the current issues facing our nursing professionals and find new ways to address these problems.”

"As retirement age approaches for baby boomers who entered the nursing field more than 20 years ago, fewer nursing students are graduating to fill the resulting void. Over the last few years, this has created a dangerous nursing shortage that is crippling our healthcare system,"

said Assemblywoman Loretta Weinberg (D-Bergen), the chairwoman of the Assembly Health and Human Services Committee. "Members of the governing board will provide professional expertise that will be integral in shaping the center's curriculum. Just as nurses are the backbone of the health care industry, members of this board will be the backbone of the center."

"The Collaborative Center for Nursing is just what the doctor ordered to educate, recruit, and retain nurses," said Assemblyman Matt Ahearn (D-Bergen). "This center will remedy the nursing shortage currently jeopardizing the quality of health care and the availability of medical services. Students enrolled at the center will use state-of-the-art medical equipment and learn cutting-edge medical procedures."

The primary goals of the Collaborating Center for Nursing also focus on work force development. These goals include creating a strategic plan for the continuing development of an adequately educated and trained nursing workforce; promoting the important contributions of the nursing work force to the health of the State; and providing consultation, technical assistance and information related to nursing resources and serving as a clearinghouse for data related to nursing resources.

In addition, the Center aims to foster collaboration among members of the health care community to achieve policy consensus, to promote diversity and to educate nurses and others in health policy and health services research. Finally, the Center will work to ensure competitive funding to enhance the resources available for innovative projects.

The NJCCN will be administered by an Executive Director under the direction of a sixteen-member board. Four of the Board's members will be appointed by the Senate President, four will be appointed by the Assembly Speaker and nine will be appointed by the Governor. The bill requires a majority of members first appointed to the Board to include nurse representatives who were members of the New Jersey Colleagues in Caring Collaborative.

According to Colleagues in Caring, the number of entry-level graduating Registered Nurses peaked in 1995. There was a 12% decrease in new RN graduates between 1997 and 1998, and another 12% decrease between 1998 and 1999. It is estimated that New Jersey will have a shortage of nearly 14,000 Registered Nurses in 2006.



State of New Jersey Governor's Office

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