

# 56:14-17.33a

## LEGISLATIVE HISTORY CHECKLIST

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**LAWS OF:** 2003            **CHAPTER:** 172  
**NJSA:** 56:14-17.33a (Part-time employees – SHBP coverage)  
**BILL NO:** A3424 (Substituted for S988)  
**SPONSOR(S):** Coleman and others  
**DATE INTRODUCED:** March 6, 2003  
**COMMITTEE:**            **ASSEMBLY:** State Government

**SENATE:** ----

**AMENDED DURING PASSAGE:** Yes  
**DATE OF PASSAGE:**            **ASSEMBLY:** June 23, 2003  
**SENATE:** June 23, 2003  
**DATE OF APPROVAL:** September 4, 2003

### FOLLOWING ARE ATTACHED IF AVAILABLE:

[FINAL TEXT OF BILL](#) (1st reprint enacted)  
(Amendments during passage denoted by superscript numbers)

#### A3424

**[SPONSORS STATEMENT:](#)** (Begins on page 3 of original bill) [Yes](#)

**COMMITTEE STATEMENT:**            **ASSEMBLY:** [Yes](#)

**SENATE:** No

**[FLOOR AMENDMENT STATEMENT:](#)** [Yes](#)

**LEGISLATIVE FISCAL ESTIMATE:** No

#### S988

**[SPONSORS STATEMENT:](#)** (Begins on page 3 of original bill) [Yes](#)

Bill and Sponsors Statement identical to A3424

**COMMITTEE STATEMENT:**            **ASSEMBLY:** No

**SENATE:** [Yes](#)

**[FLOOR AMENDMENT STATEMENT:](#)** [Yes](#)

Identical to Senate Statement to A3424

**LEGISLATIVE FISCAL ESTIMATE:** No

**VETO MESSAGE:** No

**GOVERNOR'S PRESS RELEASE ON SIGNING:** No

**FOLLOWING WERE PRINTED:**

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**REPORTS:** No

**HEARINGS:** No

**NEWSPAPER ARTICLES:** No

P.L. 2003, CHAPTER 172, *approved September 4, 2003*  
Assembly, No. 3424 (*First Reprint*)

1 **AN ACT** <sup>1</sup>[**co**]<sup>1</sup> concerning the purchase of health benefits coverage  
2 by part-time State employees and part-time faculty members at  
3 public institutions of higher education in this State and  
4 supplementing P.L.1961, c.49 (C.52:14-17.25 et seq.).  
5

6 **BE IT ENACTED** *by the Senate and General Assembly of the State*  
7 *of New Jersey:*  
8

9 1. a. Notwithstanding any provision of P.L.1961, c. 49 (C.52:14-  
10 17.25 et seq.) to the contrary, a part-time State employee <sup>1</sup>,<sup>1</sup> or a  
11 part-time faculty member, including part-time lecturers and adjunct  
12 faculty members, at a public institution of higher education in this  
13 State <sup>1</sup>if the public institution of higher education participates in the  
14 program.<sup>1</sup> who is enrolled in a State-administered retirement system  
15 shall be eligible to participate in the State Health Benefits Program and  
16 may purchase health benefits coverage under the program in the State  
17 managed care plan as defined in section 2 of P.L.1961, c.49 (C.52:14-  
18 17.26) for the employee or faculty member and the dependents of the  
19 employee or faculty member. If such an employee or faculty member  
20 elects to enroll in the program, the employee or faculty member shall  
21 pay the full cost of the coverage selected and the employer shall not  
22 be responsible for any costs in connection with the purchase of the  
23 coverage, unless the employer shall be obligated to pay all or a portion  
24 of such costs in accordance with the provisions of a binding collective  
25 negotiations agreement.

26 b. <sup>1</sup>[The Division of Pensions and Benefits may collect through  
27 withholding from each employee or faculty member and remit to the  
28 State treasury all employee or faculty member contributions for  
29 premiums or periodic charges in advance of their due dates, subject to  
30 the rules and regulations of the State Health Benefits Commission, or  
31 the employee or faculty member may elect to pay the State managed  
32 care plan directly for the premiums or periodic charges. The method  
33 of payment shall be at the discretion of the employee or faculty  
34 member.] The State Health Benefits Commission may establish rules  
35 and regulations concerning the enrollment and termination of coverage  
36 of employees and faculty members in the State Health Benefits  
37 Program, pursuant to this section, and the procedures for the  
38 remittance to the program of the cost of coverage.<sup>1</sup>

39 The employee or faculty member shall also be required to pay a

**EXPLANATION** - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

<sup>1</sup> Assembly floor amendments adopted June 12, 2003.

1 proportionate share of administrative expenses of the program in such  
2 amounts and at such times as shall be determined and fixed by the  
3 commission. Amounts payable by a participating employee or faculty  
4 member for administrative expenses shall be collected in the same  
5 manner as premiums or periodic charges are paid <sup>1</sup>[, either directly  
6 from the employee or faculty member by the Division of Pensions and  
7 Benefits or through the employee withholding method]<sup>1</sup> and remitted  
8 to the State treasury and shall be used for such purposes.

9 c. The laws and regulations governing the State Health Benefits  
10 Program, except as <sup>1</sup>[provided] modified<sup>1</sup> in this section, are  
11 applicable to enrollments in the program under this section and shall  
12 be construed to apply to part-time employees or faculty members and  
13 their dependents in the same manner as to full-time employees or  
14 faculty members and their dependents to the extent possible.

15 <sup>1</sup>d. Participation in the State Health Benefits Program pursuant to  
16 this section shall not qualify the employee or faculty member for  
17 employer or State-paid health care benefits in retirement in the  
18 program. Upon retirement, such employees or faculty members shall  
19 be permitted to enroll in the State managed care plan they were  
20 enrolled in prior to retirement through the retired group at their own  
21 expense.

22 e. The State Health Benefits Commission shall advise eligible  
23 employees, and the public institutions of higher education shall advise  
24 eligible faculty members, that they may enroll in the State Health  
25 Benefits Program pursuant to this section and shall further advise  
26 eligible employees and faculty members, as may be appropriate, of any  
27 benefits to which they are entitled upon the termination of their  
28 employment. The State Health Benefits Commission shall determine  
29 the manner and form of the advisory notice to the employees and  
30 faculty members.<sup>1</sup>

31  
32 2. This act shall take effect <sup>1</sup>[immediately] on January 1, 2004<sup>1</sup>.  
33  
34  
35

36  
37 \_\_\_\_\_  
38 Allows part-time State employees and part-time faculty members at  
39 public institutions of higher education in this State to purchase SHBP  
coverage.

# ASSEMBLY, No. 3424

## STATE OF NEW JERSEY 210th LEGISLATURE

INTRODUCED MARCH 6, 2003

**Sponsored by:**

**Assemblywoman BONNIE WATSON COLEMAN**

**District 15 (Mercer)**

**Assemblyman ROBERT J. SMITH**

**District 4 (Camden and Gloucester)**

**Assemblyman ALFRED E. STEELE**

**District 35 (Bergen and Passaic)**

**Co-Sponsored by:**

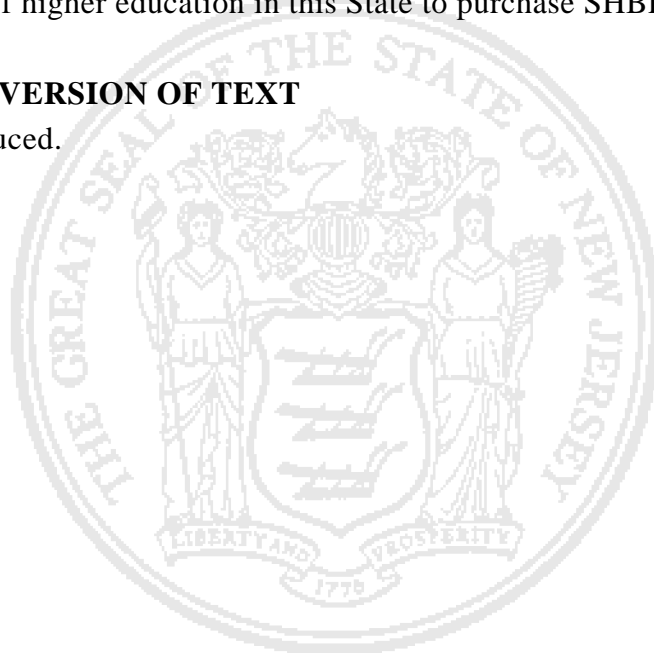
**Assemblyman Geist**

**SYNOPSIS**

Allows part-time State employees and part-time faculty members at public institutions of higher education in this State to purchase SHBP coverage.

**CURRENT VERSION OF TEXT**

As introduced.



**(Sponsorship Updated As Of: 5/23/2003)**

1 AN ACT co concerning the purchase of health benefits coverage by  
2 part-time State employees and part-time faculty members at public  
3 institutions of higher education in this State and supplementing  
4 P.L.1961, c.49 (C.52:14-17.25 et seq.).  
5

6 **BE IT ENACTED** by the Senate and General Assembly of the State  
7 of New Jersey:  
8

9 1. a. Notwithstanding any provision of P.L.1961, c. 49 (C.52:14-  
10 17.25 et seq.) to the contrary, a part-time State employee or a part-  
11 time faculty member, including part-time lecturers and adjunct faculty  
12 members, at a public institution of higher education in this State who  
13 is enrolled in a State-administered retirement system shall be eligible  
14 to participate in the State Health Benefits Program and may purchase  
15 health benefits coverage under the program in the State managed care  
16 plan as defined in section 2 of P.L.1961, c.49 (C.52:14-17.26) for the  
17 employee or faculty member and the dependents of the employee or  
18 faculty member. If such an employee or faculty member elects to  
19 enroll in the program, the employee or faculty member shall pay the  
20 full cost of the coverage selected and the employer shall not be  
21 responsible for any costs in connection with the purchase of the  
22 coverage, unless the employer shall be obligated to pay all or a portion  
23 of such costs in accordance with the provisions of a binding collective  
24 negotiations agreement.

25 b. The Division of Pensions and Benefits may collect through  
26 withholding from each employee or faculty member and remit to the  
27 State treasury all employee or faculty member contributions for  
28 premiums or periodic charges in advance of their due dates, subject to  
29 the rules and regulations of the State Health Benefits Commission, or  
30 the employee or faculty member may elect to pay the State managed  
31 care plan directly for the premiums or periodic charges. The method  
32 of payment shall be at the discretion of the employee or faculty  
33 member. The employee or faculty member shall also be required to  
34 pay a proportionate share of administrative expenses of the program  
35 in such amounts and at such times as shall be determined and fixed by  
36 the commission. Amounts payable by a participating employee or  
37 faculty member for administrative expenses shall be collected in the  
38 same manner as premiums or periodic charges are paid, either directly  
39 from the employee or faculty member by the Division of Pensions and  
40 Benefits or through the employee withholding method and remitted  
41 to the State treasury and shall be used for such purposes.

42 c. The laws and regulations governing the State Health Benefits  
43 Program, except as provided in this section, are applicable to  
44 enrollments in the program under this section and shall be construed  
45 to apply to part-time employees or faculty members and their

1 dependents in the same manner as to full-time employees or faculty  
2 members and their dependents to the extent possible.

3

4 2. This act shall take effect immediately.

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6

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STATEMENT

8

9 This bill provides that a part-time State employee or a part-time  
10 faculty member, including part-time lecturers and adjunct faculty  
11 members, at a public institution of higher education in this State who  
12 is enrolled in a State-administered retirement system will be entitled to  
13 participate in the State Health Benefits Program (SHBP) and may  
14 purchase health benefits coverage in the State managed care plan  
15 under SHBP for the employee or faculty member and the dependents  
16 of the employee or faculty member. If such an employee or faculty  
17 member elects to enroll and purchase coverage, the employee or  
18 faculty member will pay the full cost of the coverage. The employer  
19 will not be responsible for any costs in connection with the purchase  
20 of the coverage, unless the employer is obligated to pay all or a  
21 portion of such costs in accordance with the provisions of a binding  
22 collective negotiations agreement.

ASSEMBLY STATE GOVERNMENT COMMITTEE

STATEMENT TO

**ASSEMBLY, No. 3424**

**STATE OF NEW JERSEY**

DATED: MAY 19, 2003

The Assembly State Government Committee reports favorably Assembly, No. 3424.

This bill provides that a part-time State employee or a part-time faculty member, including part-time lecturers and adjunct faculty members, at a public institution of higher education in this State, who is enrolled in a State-administered retirement system, will be entitled to participate in the State Health Benefits Program (SHBP) and may purchase health benefits coverage in the State managed care plan under SHBP for the employee or faculty member, and the dependents of the employee or faculty member. If such an employee or faculty member elects to enroll and purchase coverage, the employee or faculty member will pay the full cost of the coverage. The employer will not be responsible for any costs in connection with the purchase of the coverage, unless the employer is obligated to pay all or a portion of such costs in accordance with the provisions of a binding collective negotiations agreement.

Assembly, No. 3424 is the same as Senate, No. 988(1R) of 2002.



**STATEMENT TO**  
**ASSEMBLY, No. 3424**

with Assembly Floor Amendments  
(Proposed By Assemblywoman Watson Coleman)

ADOPTED: JUNE 12, 2003

These floor amendments make the bill identical to Senate Bill No. 988 (2R). Specifically, the amendments:

1) provide that part-time State employees and part-time faculty members will not qualify for employer or State-paid post-retirement health care benefits under the State Health Benefits Program (SHBP), but that upon retirement, such employees and faculty members will be permitted to enroll in the SHBP managed care plan they were enrolled in prior to retirement through the retired group at their own expense;

2) provide that the State Health Benefits Commission must advise eligible employees, and the public institutions of higher education must advise eligible faculty members, that they may enroll in SHBP and about any benefits to which they are entitled upon the termination of their employment;

3) give the State Health Benefits Commission the authority to establish such rules and regulations as may be necessary to enroll the persons covered by the bill;

4) permit a faculty member to participate in SHBP only if the public institution of higher education that employs the faculty member participates in the program; and

5) delete language giving the employee or faculty member the option to choose either to pay the cost of health care coverage directly or to have it withheld.

**SENATE, No. 988**

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**STATE OF NEW JERSEY**  
**210th LEGISLATURE**

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INTRODUCED FEBRUARY 21, 2002

**Sponsored by:**

**Senator SHIRLEY K. TURNER**

**District 15 (Mercer)**

**Co-Sponsored by:**

**Senator Bagger**

**SYNOPSIS**

Allows part-time State employees and part-time faculty members at public institutions of higher education in this State to purchase SHBP coverage.

**CURRENT VERSION OF TEXT**

As introduced.



**(Sponsorship Updated As Of: 9/10/2002)**

1 AN ACT co concerning the purchase of health benefits coverage by  
2 part-time State employees and part-time faculty members at public  
3 institutions of higher education in this State and supplementing  
4 P.L.1961, c.49 (C.52:14-17.25 et seq.).  
5

6 **BE IT ENACTED** by the Senate and General Assembly of the State  
7 of New Jersey:  
8

9 1. a. Notwithstanding any provision of P.L.1961, c. 49 (C.52:14-  
10 17.25 et seq.) to the contrary, a part-time State employee or a part-  
11 time faculty member, including part-time lecturers and adjunct faculty  
12 members, at a public institution of higher education in this State who  
13 is enrolled in a State-administered retirement system shall be eligible  
14 to participate in the State Health Benefits Program and may purchase  
15 health benefits coverage under the program in the State managed care  
16 plan as defined in section 2 of P.L.1961, c.49 (C.52:14-17.26) for the  
17 employee or faculty member and the dependents of the employee or  
18 faculty member. If such an employee or faculty member elects to  
19 enroll in the program, the employee or faculty member shall pay the  
20 full cost of the coverage selected and the employer shall not be  
21 responsible for any costs in connection with the purchase of the  
22 coverage, unless the employer shall be obligated to pay all or a portion  
23 of such costs in accordance with the provisions of a binding collective  
24 negotiations agreement.

25 b. The Division of Pensions and Benefits shall collect directly from  
26 each employee or faculty member and remit to the State treasury all  
27 employee or faculty member contributions for premiums or periodic  
28 charges in advance of their due dates, subject to the rules and  
29 regulations of the State Health Benefits Commission. A State  
30 employee electing to enroll in the program shall authorize, at the time  
31 of enrollment, the employer to withhold, on an advance basis, from  
32 wages or salary the premiums or periodic charges for the coverage  
33 selected, and the withholding may be used by the State as a method to  
34 collect the premiums or periodic charges. The employee or faculty  
35 member shall also be required to pay a proportionate share of  
36 administrative expenses of the program in such amounts and at such  
37 times as shall be determined and fixed by the commission. Amounts  
38 payable by a participating employee or faculty member for  
39 administrative expenses shall be collected directly from the employee  
40 or faculty member by the Division of Pensions and Benefits or through  
41 the employee withholding method and remitted to the State treasury  
42 and shall be used for such purposes.

43 c. The laws and regulations governing the State Health Benefits  
44 Program, except as provided in this section, are applicable to  
45 enrollments in the program under this section and shall be construed  
46 to apply to part-time employees or faculty members and their

1 dependents in the same manner as to full-time employees or faculty  
2 members and their dependents to the extent possible.

3

4 2. This act shall take effect immediately.

5

6

7

STATEMENT

8

9 This bill provides that a part-time State employee or a part-time  
10 faculty member at a public institution of higher education in this State  
11 who is enrolled in a State-administered retirement system will be  
12 entitled to participate in the State Health Benefits Program and may  
13 purchase health benefits coverage under the program for the employee  
14 or faculty member and the dependents of the employee or faculty  
15 member. If such an employee or faculty member elects to enroll and  
16 purchase coverage, the employee or faculty member will pay the full  
17 cost of the coverage. The employer will not be responsible for any  
18 costs in connection with the purchase of the coverage, unless the  
19 employer is obligated to pay all or a portion of such costs in  
20 accordance with the provisions of a binding collective negotiations  
21 agreement.

# SENATE STATE GOVERNMENT COMMITTEE

## STATEMENT TO

### **SENATE, No. 988**

with committee amendments

# **STATE OF NEW JERSEY**

DATED: OCTOBER 24, 2002

The Senate State Government Committee reports favorably and with committee amendments Senate, No. 988.

This bill provides that a part-time State employee or a part-time faculty member, including part-time lecturers and adjunct faculty members, at a public institution of higher education in this State who is enrolled in a State-administered retirement system will be entitled to participate in the State Health Benefits Program (SHBP) and may purchase health benefits coverage in the State managed care plan under SHBP for the employee or faculty member and the dependents of the employee or faculty member. If such an employee or faculty member elects to enroll and purchase coverage, the employee or faculty member will pay the full cost of the coverage. The employer will not be responsible for any costs in connection with the purchase of the coverage, unless the employer is obligated to pay all or a portion of such costs in accordance with the provisions of a binding collective negotiations agreement.

#### COMMITTEE AMENDMENTS

The committee amended the bill to provide that the payment of premiums or periodic charges may be either through withholding or direct payment, at the discretion of the employee or faculty member.

STATEMENT TO  
[First Reprint]  
**SENATE, No. 988**

with Senate Floor Amendments  
(Proposed By Senator TURNER)

ADOPTED: MAY 29, 2003

The purpose of this amendment is to:

- 1) provide that part-time State employees and part-time faculty members would not qualify for employer or State-paid post-retirement health care benefits under the State Health Benefits Program, but that upon retirement, such employees and faculty members would be permitted to enroll in the State managed care plan they were enrolled in prior to retirement through the retired group at their own expense;
- 2) provide that the State Health Benefits Commission must advise eligible employees, and the public institutions of higher education must advise eligible faculty members, that they may enroll in the State Health Benefits Program and must further advise eligible employees and faculty members, as may be appropriate, of any benefits to which they are entitled upon the termination of their employment;
- 3) give the State Health Benefits Commission the authority to establish such rules and regulations as may be necessary to enroll the persons covered by the bill;
- 4) permit faculty members to participate in the State Health Benefits Program only if the public institution of higher education that employs the faculty members participates in the program; and
- 5) delete language giving the employee or faculty member the option to choose either to pay the cost of health care coverage directly or to have it withheld.