

34:15D-21.3 & 34:15D-21.4
LEGISLATIVE HISTORY CHECKLIST

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LAWS OF: 2019 **CHAPTER:** 228

NJSA: 34:15D-21.3 & 34:15D-21.4 (Provides for establishment of county college certificate programs to meet needs of certain regional employers.)

BILL NO: A841 (Substituted for S253)

SPONSOR(S) R. Bruce Land and others

DATE INTRODUCED: 1/9/2018

COMMITTEE: **ASSEMBLY:** Higher Education

SENATE: Higher Education

AMENDED DURING PASSAGE: No

DATE OF PASSAGE: **ASSEMBLY:** 6/21/2018

SENATE: 6/27/2019

DATE OF APPROVAL: 8/9/2019

FOLLOWING ARE ATTACHED IF AVAILABLE:

FINAL TEXT OF BILL (Introduced bill enacted) Yes

A841

SPONSOR'S STATEMENT: (Begins on page 3 of introduced bill) Yes

COMMITTEE STATEMENT: **ASSEMBLY:** Yes

SENATE: Yes

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: No

S253

SPONSOR'S STATEMENT: (Begins on page 3 of introduced bill) Yes

COMMITTEE STATEMENT: **ASSEMBLY:** No

SENATE: Yes

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: No

VETO MESSAGE: No

GOVERNOR'S PRESS RELEASE ON SIGNING:

Yes

FOLLOWING WERE PRINTED:

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REPORTS:

No

HEARINGS:

No

NEWSPAPER ARTICLES:

Yes

"New laws boost county college-employer collaboration; clarify NJSTARS,"
NJBIZ (New Brunswick, NJ) - August 9, 2019

RWH/JA

P.L. 2019, CHAPTER 228, *approved August 9, 2019*
Assembly, No. 841

1 **AN ACT** concerning the establishment of certain county college
2 certificate programs and supplementing chapter 15D of Title 34
3 of the Revised Statutes.

4
5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
6 *of New Jersey:*

7
8 1. The Legislature finds and declares that:

9 a. A skilled workforce is one of the most critical issues facing
10 New Jersey employers and the availability of appropriately trained
11 workers directly impacts the State's ability to compete nationally
12 and internationally;

13 b. While the State of New Jersey, through the Department of
14 Labor and Workforce Development, has initiated many programs to
15 link business and industry with employees, there remain areas of the
16 State that are the home to particular industries that lack the skilled
17 workforce necessary to fill available employment positions;

18 c. It has become increasingly apparent that an increased focus
19 is needed on training individuals for the "right" jobs as opposed to
20 training individuals for "a" job;

21 d. Increased attention needs to be paid and efforts made to
22 connect individual employers and groups of employers to
23 appropriate educational institutions so that curriculum may be
24 developed that is exactly in line with the needs of these employers
25 and directed to individuals who may have the greatest chance of
26 program and employment success; and

27 e. County colleges already have a long history of partnering
28 with the Department of Labor and Workforce Development and
29 local Workforce Investment Boards to design training programs for
30 dislocated workers, but these efforts can be further refined and more
31 explicitly targeted to develop certificate programs in which regional
32 employers have a vested interest through their role in program
33 development and program candidate review that will allow them to
34 grow their business by immediately hiring appropriately trained
35 individuals.

36
37 2. a. The New Jersey Community College Consortium for
38 Workforce and Economic Development shall consult with each
39 county college in the State to foster the development of certificate
40 programs that connect regional employers to the county colleges in
41 the collaborative development of programs that meet the unique
42 needs of the employer and are directly connected to the knowledge

1 and skills required by the employer. The certificate programs
2 established by a county college shall be directly targeted to business
3 and industry located in the region that have an identified and
4 immediate need to hire employees with education and skills that are
5 not being addressed through available training and educational
6 opportunities.

7 b. (1) Under a certificate program, the employer shall develop
8 the curriculum to ensure that it is directly aligned to the needs of the
9 employer. The employer shall consult with appropriate faculty at
10 the county college for assistance in the curriculum development and
11 to receive faculty input and feedback to ensure the alignment of the
12 curriculum.

13 (2) The employer may prescreen candidates prior to enrollment
14 in the certificate program to ensure that the candidate demonstrates
15 the aptitudes, abilities, and qualities sought by the employer.

16 (3) The county college shall provide the faculty for the
17 certificate program and shall make college facilities available for
18 the program. Upon agreement with an employer, certificate
19 program classes may be provided on-site at the employer's business
20 location.

21 (4) An employer may hire an individual enrolled in a certificate
22 program prior to completion of the program with continued
23 employment dependent upon successful completion. The county
24 college shall issue a certificate to each individual who successfully
25 completes the program to indicate that the individual has acquired
26 the requisite knowledge and skills for employment in the identified
27 field or occupation.

28 (5) An employer who participates in the development of the
29 certificate program shall make a commitment to interview all
30 graduates of the program for employment positions that are
31 available at the time of the participant's completion of the program.

32

33 3. This act shall take effect immediately.

34

35

36

37

38 _____
39 Provides for establishment of county college certificate programs
to meet needs of certain regional employers.

ASSEMBLY, No. 841

STATE OF NEW JERSEY

218th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2018 SESSION

Sponsored by:

Assemblyman R. BRUCE LAND

District 1 (Atlantic, Cape May and Cumberland)

Assemblyman BOB ANDRZEJCZAK

District 1 (Atlantic, Cape May and Cumberland)

Assemblyman CLINTON CALABRESE

District 36 (Bergen and Passaic)

Co-Sponsored by:

Assemblyman Johnson

SYNOPSIS

Provides for establishment of county college certificate programs to meet needs of certain regional employers.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



(Sponsorship Updated As Of: 6/19/2018)

1 AN ACT concerning the establishment of certain county college
2 certificate programs and supplementing chapter 15D of Title 34
3 of the Revised Statutes.

4
5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:

7
8 1. The Legislature finds and declares that:

9 a. A skilled workforce is one of the most critical issues facing
10 New Jersey employers and the availability of appropriately trained
11 workers directly impacts the State's ability to compete nationally
12 and internationally;

13 b. While the State of New Jersey, through the Department of
14 Labor and Workforce Development, has initiated many programs to
15 link business and industry with employees, there remain areas of the
16 State that are the home to particular industries that lack the skilled
17 workforce necessary to fill available employment positions;

18 c. It has become increasingly apparent that an increased focus
19 is needed on training individuals for the "right" jobs as opposed to
20 training individuals for "a" job;

21 d. Increased attention needs to be paid and efforts made to
22 connect individual employers and groups of employers to
23 appropriate educational institutions so that curriculum may be
24 developed that is exactly in line with the needs of these employers
25 and directed to individuals who may have the greatest chance of
26 program and employment success; and

27 e. County colleges already have a long history of partnering
28 with the Department of Labor and Workforce Development and
29 local Workforce Investment Boards to design training programs for
30 dislocated workers, but these efforts can be further refined and more
31 explicitly targeted to develop certificate programs in which regional
32 employers have a vested interest through their role in program
33 development and program candidate review that will allow them to
34 grow their business by immediately hiring appropriately trained
35 individuals.

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37 2. a. The New Jersey Community College Consortium for
38 Workforce and Economic Development shall consult with each
39 county college in the State to foster the development of certificate
40 programs that connect regional employers to the county colleges in
41 the collaborative development of programs that meet the unique
42 needs of the employer and are directly connected to the knowledge
43 and skills required by the employer. The certificate programs
44 established by a county college shall be directly targeted to business
45 and industry located in the region that have an identified and
46 immediate need to hire employees with education and skills that are
47 not being addressed through available training and educational
48 opportunities.

1 b. (1) Under a certificate program, the employer shall develop
2 the curriculum to ensure that it is directly aligned to the needs of the
3 employer. The employer shall consult with appropriate faculty at
4 the county college for assistance in the curriculum development and
5 to receive faculty input and feedback to ensure the alignment of the
6 curriculum.

7 (2) The employer may prescreen candidates prior to enrollment
8 in the certificate program to ensure that the candidate demonstrates
9 the aptitudes, abilities, and qualities sought by the employer.

10 (3) The county college shall provide the faculty for the
11 certificate program and shall make college facilities available for
12 the program. Upon agreement with an employer, certificate
13 program classes may be provided on-site at the employer's business
14 location.

15 (4) An employer may hire an individual enrolled in a certificate
16 program prior to completion of the program with continued
17 employment dependent upon successful completion. The county
18 college shall issue a certificate to each individual who successfully
19 completes the program to indicate that the individual has acquired
20 the requisite knowledge and skills for employment in the identified
21 field or occupation.

22 (5) An employer who participates in the development of the
23 certificate program shall make a commitment to interview all
24 graduates of the program for employment positions that are
25 available at the time of the participant's completion of the program.

26

27 3. This act shall take effect immediately.

28

29

30

STATEMENT

31

32 This bill directs the New Jersey Community College Consortium
33 for Workforce and Economic Development to consult with each
34 county college to foster the development of certificate programs
35 that connect regional employers to county colleges in the
36 collaborative development of programs that meet the unique needs
37 of the employers and are directly connected to the knowledge and
38 skills required by the employer. The certificate programs
39 established by the county college must be directly targeted to
40 business and industry located in the region that have an identified
41 and immediate need to hire employees with education and skills that
42 are not being addressed through other available training
43 opportunities.

44 Under such a certificate program, the employer will develop the
45 curriculum to ensure that it is directly aligned to its employment
46 needs. The employer will be able to prescreen candidates prior to
47 enrollment in the certificate program to ensure that the candidate
48 demonstrates the aptitudes, abilities, and qualities sought by the

1 employer. The county college will provide the faculty for the
2 certificate program and will make college facilities available for the
3 program. Upon agreement with the employer, certificate program
4 classes may be held on-site at the employer's business location. An
5 employer may hire an individual enrolled in a certificate program
6 prior to completion of the program with continued employment
7 dependent upon successful completion. The employer must make a
8 commitment to interview all graduates of the program for
9 employment positions that are available at the time of the
10 participant's completion of the program.

11 The Department of Labor and Workforce Development has
12 initiated many programs to link business and industry with workers,
13 and the county colleges have a long history of partnering in the
14 development of such programs. However, greater focus needs to be
15 placed on training individuals for the "right" job as opposed to "a"
16 job. There remain regions of the State that are home to particular
17 industries that lack the skilled workforce necessary to fill available
18 employment positions. Under this bill, employment training efforts
19 will be further refined and more explicitly targeted to develop
20 certificate programs in which regional employers have a vested
21 interest through their role in program curriculum development and
22 program candidate review. These programs will allow employers to
23 grow their businesses through the ability to immediately hire
24 appropriately trained individuals.

ASSEMBLY HIGHER EDUCATION COMMITTEE

STATEMENT TO

ASSEMBLY, No. 841

STATE OF NEW JERSEY

DATED: JUNE 18, 2018

The Assembly Higher Education Committee reports favorably Assembly Bill No. 841.

This bill directs the New Jersey Community College Consortium for Workforce and Economic Development to consult with each county college to foster the development of certificate programs that connect regional employers to county colleges in the collaborative development of programs that meet the unique needs of the employers and are directly connected to the knowledge and skills required by the employer. The certificate programs established by the county college must be directly targeted to business and industry located in the region that have an identified and immediate need to hire employees with education and skills that are not being addressed through other available training opportunities.

Under a certificate program, the employer will develop the curriculum to ensure that it is directly aligned to its employment needs. The employer will be able to prescreen candidates prior to enrollment in the certificate program to ensure that the candidate demonstrates the aptitudes, abilities, and qualities sought by the employer. The county college will provide the faculty for the certificate program and will make college facilities available for the program. Upon agreement with the employer, certificate program classes may be held on-site at the employer's business location. An employer may hire an individual enrolled in a certificate program prior to completion of the program with continued employment dependent upon successful completion. The employer must make a commitment to interview all graduates of the program for employment positions that are available at the time of the participant's completion of the program.

This bill was pre-filed for introduction in the 2018-2019 session pending technical review. As reported, the bill includes the changes required by technical review, which has been performed.

SENATE HIGHER EDUCATION COMMITTEE

STATEMENT TO

ASSEMBLY, No. 841

STATE OF NEW JERSEY

DATED: JUNE 17, 2019

The Senate Higher Education Committee reports favorably Assembly Bill No. 841.

This bill directs the New Jersey Community College Consortium for Workforce and Economic Development to consult with each county college to foster the development of certificate programs that connect regional employers to county colleges in the collaborative development of programs that meet the unique needs of the employers and are directly connected to the knowledge and skills required by the employer. The certificate programs established by the county college must be directly targeted to business and industry located in the region that have an identified and immediate need to hire employees with education and skills that are not being addressed through other available training opportunities.

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As reported by the committee, this bill is identical to Senate Bill No. 253, which also was reported by the committee on this same date.

SENATE, No. 253

STATE OF NEW JERSEY 218th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2018 SESSION

Sponsored by:

Senator BOB ANDRZEJCZAK

District 1 (Atlantic, Cape May and Cumberland)

Senator JEFF VAN DREW

District 1 (Atlantic, Cape May and Cumberland)

SYNOPSIS

Provides for establishment of county college certificate programs to meet needs of certain regional employers.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



(Sponsorship Updated As Of: 1/29/2019)

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16 State that are the home to particular industries that lack the skilled
17 workforce necessary to fill available employment positions;

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19 is needed on training individuals for the "right" jobs as opposed to
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24 appropriately trained individuals.

SENATE HIGHER EDUCATION COMMITTEE

STATEMENT TO

SENATE, No. 253

STATE OF NEW JERSEY

DATED: JUNE 17, 2019

The Senate Higher Education Committee reports favorably Senate Bill No. 253.

This bill directs the New Jersey Community College Consortium for Workforce and Economic Development to consult with each county college to foster the development of certificate programs that connect regional employers to county colleges in the collaborative development of programs that meet the unique needs of the employers and are directly connected to the knowledge and skills required by the employer. The certificate programs established by the county college must be directly targeted to business and industry located in the region that have an identified and immediate need to hire employees with education and skills that are not being addressed through other available training opportunities.

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This bill was pre-filed for introduction in the 2018-2019 session pending technical review. As reported, the bill includes the changes required by technical review, which has been performed.

As reported by the committee, this bill is identical to Assembly Bill No. 841, which also was reported by the committee on this same date.

Governor Murphy Takes Action on Legislation

08/9/2019

TRENTON - Today, Governor Phil Murphy signed the following bills into law:

A312 (Pinkin, Conaway, Giblin, Holley, Danielsen, Mukherji, Wimberly/Vitale, Rice) - Requires certain health care facilities to provide information concerning palliative care and hospice care services.

A841 (Land, Calabrese/Andrzejczak) - Provides for establishment of county college certificate programs to meet needs of certain regional employers.

A1700 (Dancer, Vainieri Huttie, Calabrese/Cruz-Perez, Cunningham) - Expands eligibility criteria for designating certain areas as being in need of redevelopment.

A2004 (Karabinchak, Mazzeo, Pinkin, Coughlin/Diegnan) - Requires municipality to pay certain nonresidential property tax appeal refunds in equal installments over period of three years.

A3937 (DeAngelo, Reynolds-Jackson, Verrelli/Turner) - Allows local government water system employees to reside in all municipalities served by water system.

A4115 (Benson, DeAngelo, Holley/Greenstein) - Clarifies that certain students are eligible for NJ STARS and NJ STARS II scholarship upon initial enrollment at institution of higher education on part-time basis.

A4223 (Johnson, Rooney/Weinberg, Lagana) - Requires State Treasurer to pay county prosecutor's expenses for overseeing certain law enforcement agencies.

A4938 (Tucker, Pinkin, Vainieri Huttie/Ruiz, Greenstein) - Requires DOH to establish "My Life, My Plan" program to support women of childbearing age in developing reproductive life plan.

A5021 (Quijano, Bramnick, Reynolds-Jackson, Pinkin, Downey/Vitale, Kean) - Requires Medicaid coverage for group prenatal care services under certain circumstances.

A5322 (Burzichelli, Milam, Houghtaling, Taliaferro/Sweeney, Oroho, Beach, Andrzejczak) - Establishes program for cultivation, handling, processing, transport, and sale of hemp; repeals New Jersey Industrial Hemp Pilot Program.

A5392 (Quijano, Murphy/Vitale, Scutari) - Establishes new liability standards in sexual abuse lawsuits filed against public entities and public employees.

A5595 (Milam, Houghtaling, Dancer, Wirths/Oroho, Pennacchio) - Expands eligibility for EDA small business loan program to specifically include certain farming operations and qualified dairy farmers.

S601 (Smith, Greenstein/Pinkin, McKeon) - Establishes "New Jersey Solar Panel Recycling Commission."

S781 (Sarlo, O'Scanlon/Giblin, DiMaso, Handlin) - Revises penalties for certain violations of law by public movers and warehousemen.

S984 (Vitale, Singleton/Conaway, Mukherji, Murphy) - Establishes certain requirements, including allowable fees, for provision of medical records to patients, legally authorized representatives, and authorized third parties.

S1109 (Ruiz/Munoz, Quijano) - Renames "Physician Orders for Life-Sustaining Treatment Act" as "Practitioner Orders for Life-Sustaining Treatment Act"; permits physician assistants to sign and modify POLST forms; requires continuing education concerning end-of-life care.

S1739 (Oroho, Andrzejczak/Land, Space, Milam) - Renames county corrections officers as county correctional police officers.

S2807 (Cryan, Cruz-Perez/Pinkin, Moriarty, Zwicker) - Concerns service of food or refreshments on mortuary premises.

S2858 (Gopal, Diegnan/Houghtaling, Downey, Johnson) - Prohibits issuance of certain badges to NJT board members, PANYNJ commissioners, and local and State elected officials.

S3212 (Ruiz, Rice/Pintor Marin, Holley) - Permits municipalities to establish temporary supplemental zoning boards of adjustment to address application backlogs.

S3334 (Diegnan, Vitale/Conaway, Pinkin) - Exempts certain surgical technologists from general educational and training requirements.