Note to 34:21-1 & 34:21-2 LEGISLATIVE HISTORY CHECKLIST

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- LAWS OF: 2022 CHAPTER: 142
- NJSA: Note to 34:21-1 & 34:21-2 (Revises effective date of severance requirements under "Millville Dallas Airmotive Plant Job Loss Notification Act.")
- BILL NO: A4768 (Substituted for S3162 (1R))
- **SPONSOR(S)** Annette Quijano and others
- **DATE INTRODUCED:** 10/13/2022
- COMMITTEE: ASSEMBLY: Labor

SENATE: ---

- AMENDED DURING PASSAGE: Yes
- DATE OF PASSAGE: ASSEMBLY: 12/15/2022
 - **SENATE:** 12/19/2022
- DATE OF APPROVAL: 1/10/2023

FOLLOWING ARE ATTACHED IF AVAILABLE:

FINAL TEXT OF BILL	(First Reprint enacted)	Yes
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A4768

COMMITTEE STATEMENT:	ASSEMBLY:	Yes
	CENATE.	No
	SENATE:	No

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

	FLOOR AMENDMENT STATEMENT:			
	LEGISLATIVE FISCAL ESTIMATE:			
S3162 (1R)				
	INTRODUCED BILL: (Includes sponsor(s) statement)		Yes	
	COMMITTEE STATEMENT:	ASSEMBLY:	No	
		SENATE:	Yes	

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT:	No
LEGISLATIVE FISCAL ESTIMATE:	No

VETO N	IESSAGE:	No
GOVERNOR'S PRESS RELEASE ON SIGNING:		Yes
FOLLOWING WERE PRINTED: To check for circulating copies, contact New Jersey State Government Publications at the State Library (609) 278-2640 ext.103 or <u>mailto:refdesk@njstatelib.or</u>		
	REPORTS:	No
	HEARINGS:	No
	NEWSPAPER ARTICLES:	Yes

'New help for workers, burdens for businesses Year brings help for workers, burdens for businesses', Press of Atlantic City, The (online), 9 Jan 2023 5A

end

§1
Note to
C.34:21-1 and
34:21-2

P.L. 2022, CHAPTER 142, approved January 10, 2023 Assembly, No. 4768 (First Reprint)

AN ACT concerning mass layoffs and severance requirements and 1 2 amending P.L.2019, c.423. 3 4 **BE IT ENACTED** by the Senate and General Assembly of the State 5 of New Jersey: 6 1. Section 3 of P.L.2019, c.423 is amended to read as follows: 7 8 3. P.L.2019, c.423 shall take effect [on the 90th day next 9 following the termination of Executive Order 103 of 2020] 10 ¹[immediately] on the 90th day next following the effective date of P.L., c. (C.)(pending before the Legislature as this bill)¹. 11 12 (cf: P.L.2020, c.22, s.2) 13 2. This act shall take effect immediately. 14 15 16 17 18 19 Revises effective date of severance requirements under "Millville Dallas Airmotive Plant Job Loss Notification Act." 20

EXPLANATION – Matter enclosed in **bold-faced brackets** [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

Matter enclosed in superscript numerals has been adopted as follows: ¹Assembly ALA committee amendments adopted December 8, 2022.

ASSEMBLY, No. 4768 STATE OF NEW JERSEY 220th LEGISLATURE

INTRODUCED OCTOBER 13, 2022

Sponsored by: Assemblywoman ANNETTE QUIJANO District 20 (Union) Assemblyman REGINALD W. ATKINS District 20 (Union)

SYNOPSIS

Provides that severance requirements under "Millville Dallas Airmotive Plant Job Loss Notification Act" are effective immediately.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 12/5/2022)

A4768 QUIJANO, ATKINS

1 AN ACT concerning mass layoffs and severance requirements and 2 amending P.L.2019, c.423. 3 BE IT ENACTED by the Senate and General Assembly of the State 4 5 of New Jersey: 6 7 1. Section 3 of P.L.2019, c.423 is amended to read as follows: 3. P.L.2019, c.423 shall take effect on the 90th day next 8 9 following the termination of Executive Order 103 of 2020] 10 immediately. 11 (cf: P.L.2020, c.22, s.2) 12 13 2. This act shall take effect immediately. 14 15 16 **STATEMENT** 17 18 This bill amends the effective date of P.L.2019, c.423, which 19 revised the "Millville Dallas Airmotive Plant Job Loss Notification Act" by changing severance requirements for employers in the case 20 21 of mass layoffs, or termination or transfers of operations. In 2020, 22 the effective date in P.L.2019, c.423 was changed to the 90th day 23 next following the termination of Governor Murphy's Executive Order 103, to exclude mass layoffs resulting from coronavirus 24 25 disease 2019 pandemic from the severance requirements. This bill 26 provides that P.L.2019, c.423 will become effective immediately 27 upon the bill's enactment.

EXPLANATION – Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

ASSEMBLY LABOR COMMITTEE

STATEMENT TO

ASSEMBLY, No. 4768

with committee amendments

STATE OF NEW JERSEY

DATED: DECEMBER 8, 2022

The Assembly Labor Committee reports favorably and with committee amendments Assembly Bill No. 4768.

This bill amends the effective date of P.L.2019, c.423. In 2020, the effective date in P.L.2019, c.423 was changed to the 90th day next following the termination of Governor Murphy's Executive Order 103, to exclude mass layoffs resulting from coronavirus disease 2019 pandemic from the severance requirements. As amended, this bill provides that P.L.2019, c.423 will become effective on the 90th day next following the effective date of the bill.

P.L.2019, c.423 revised the "Millville Dallas Airmotive Plant Job Loss Notification Act" by changing severance requirements for employers in the case of mass layoffs, or termination or transfers of operations.

COMMITTEE AMENDMENTS:

The amendments adopted by the committee changed the effective date from immediately to the 90th day next following the effective date of the bill.

The amendments make the bill identical to Senate No. 3162 (1R) of the 2022-2023 Legislative Session.

SENATE, No. 3162 STATE OF NEW JERSEY 220th LEGISLATURE

INTRODUCED OCTOBER 3, 2022

Sponsored by: Senator JOSEPH P. CRYAN District 20 (Union) Senator FRED H. MADDEN, JR. District 4 (Camden and Gloucester)

SYNOPSIS

Provides that severance requirements under "Millville Dallas Airmotive Plant Job Loss Notification Act" are effective immediately.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 12/1/2022)

S3162 CRYAN, MADDEN 2

1 AN ACT concerning mass layoffs and severance requirements and 2 amending P.L.2019, c.423. 3 **BE IT ENACTED** by the Senate and General Assembly of the State 4 5 of New Jersey: 6 7 1. Section 3 of P.L.2019, c.423 is amended to read as follows: 3. P.L.2019, c.423 shall take effect on the 90th day next 8 9 following the termination of Executive Order 103 of 2020] 10 immediately. 11 (cf: P.L.2020, c.22, s.2) 12 13 2. This act shall take effect immediately. 14 15 16 **STATEMENT** 17 This bill amends the effective date of P.L.2019, c.423, which 18 revised the "Millville Dallas Airmotive Plant Job Loss Notification 19 Act" by changing severance requirements for employers in the case 20 21 of mass layoffs, or termination or transfers of operations. In 2020, 22 the effective date in P.L.2019, c.423 was changed to the 90th day 23 next following the termination of Governor Murphy's Executive 24 Order 103, to exclude mass layoffs resulting from coronavirus 25 disease 2019 pandemic from the severance requirements. This bill provides that P.L.2019, c.423 will become effective immediately 26 27 upon the bill's enactment.

EXPLANATION – Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

SENATE LABOR COMMITTEE

STATEMENT TO

SENATE, No. 3162

with committee amendments

STATE OF NEW JERSEY

DATED: DECEMBER 1, 2022

The Senate Labor Committee reports favorably, Senate Bill No. 3162 with committee amendments.

This bill amends the effective date of P.L.2019, c.423. In 2020, the effective date in P.L.2019, c.423 was changed to the 90th day next following the termination of Governor Murphy's Executive Order 103, to exclude mass layoffs resulting from coronavirus disease 2019 pandemic from the severance requirements. As amended, this bill provides that P.L.2019, c.423 will become effective on the 90th day next following the effective date of the bill.

P.L.2019, c.423 revised the "Millville Dallas Airmotive Plant Job Loss Notification Act" by changing severance requirements for employers in the case of mass layoffs, or termination or transfers of operations.

The amendments adopted by the committee changed the effective date from immediately to the 90th day next following the effective date of the bill.

Governor Murphy Takes Action on Legislation

01/10/2023

TRENTON – Today, Governor Murphy signed the following bills into law:

A-1438/S-2196 (Kennedy, Mukherji, Stanley/Scutari) - Increases maximum penalty for certain violations concerning asbestos hazard abatement; allocates moneys from increased penalties to asbestos programs

A-3444/S-3140 (Freiman, Swain/Zwicker, Gill) - Establishes Organic Farming Board in Department of Agriculture

A-4768/S-3162 (Quijano, Atkins/Cryan, Madden) - Revises effective date of severance requirements under "Millville Dallas Airmotive Plant Job Loss Notification Act"

The Governor vetoed the following bill:

A-2002/S-1656 (Conaway, Jimenez, Stanley/Pou) - CONDITIONAL - Requires State registrar to permit county surrogate to provide certified copy of death certificate to authorized persons under certain circumstances

Copy of Statement