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**NEWSPAPER ARTICLES:** No

end

P.L. 2022, CHAPTER 89, *approved August 5, 2022*  
Senate, No. 525 (*First Reprint*)

1 AN ACT concerning pre-apprenticeship programs and amending  
2 P.L.1992, c.43 and P.L.1993, c.268.

3  
4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

6  
7 1. Section 6 of P.L.1993, c.268 (C.34:15E-6) is amended to  
8 read as follows:

9 6. a. Each consortium which is awarded a grant from the  
10 partnership shall establish a pre-apprenticeship, or school-to-  
11 apprenticeship linkage program, for high school students, which  
12 shall include the development of the curriculum which will best  
13 prepare students to qualify for apprenticeships established under the  
14 grant, thus encouraging high school completion and increasing  
15 graduation rates. Grants may also be provided to a consortium  
16 pursuant to this section to create new pre-apprenticeship, or linkage,  
17 programs for existing apprenticeship programs. The pre-  
18 apprenticeship, or linkage program may include workplace  
19 experience, but not in violation of applicable child labor standards,  
20 and shall not involve any reduction of the classroom time of a  
21 participating student or of academic standards, other than  
22 reductions in classroom time mutually agreed to by all of the  
23 entities participating in the consortium pursuant to subsection a. of  
24 section 5 of P.L.1993, c.268 (C.34:15E-5). The provisions of this  
25 section shall not be construed as prohibiting nontraditional  
26 scheduling of classroom time. If the pre-apprenticeship, or school-  
27 to-apprenticeship linkage, program includes a workplace experience  
28 component:

29 (1) The student shall be regarded as a student learner **[and**  
30 **subject to the provisions of section 1 of P.L.1993, c. (C. )**  
31 **(pending before the Legislature as Assembly Bill, No. 2619)]**  
32 entitled to all of the benefits and services provided to student  
33 learners pursuant to P.L.1993, c.268 (C.34:15E-1 et seq.);

34 (2) The workplace experience component of the student learner  
35 shall be regarded as a cooperative vocational **[education and subject**  
36 **to the provisions of section 1 of P.L.1993, c. (C. ) (pending**  
37 **before the Legislature as Assembly Bill, No. 2619)]** experience  
38 subject to all applicable standards promulgated by the State  
39 Department of Education and the State Department of Labor and  
40 Workforce Development for cooperative vocational experiences,  
41 including requirements that work is under the direct supervision of  
42 a qualified person, and that the student learner be provided an  
43 individualized training plan outlining the tasks to be performed and

**EXPLANATION** – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter

Matter enclosed in superscript numerals has been adopted as follows:

<sup>1</sup>Senate SLA committee amendments adopted March 7, 2022.

1 the progression of learning experiences, and the safety instruction  
2 and occupational competencies to be learned; and

3 (3) Employers participating in the consortium who hire student  
4 learners shall do so based on recommendations of the students'  
5 educational institutions which give consideration to the overall  
6 academic achievement of the students.

7 To the greatest extent permitted by federal law, a participating  
8 employer shall also consider the overall academic achievement of  
9 students when selecting apprentices under the grant.

10 b. Each pre-apprenticeship, or school-to-apprenticeship,  
11 linkage program shall include counseling, recruitment, training in  
12 life skills, including communication, working in teams, and meeting  
13 employer expectations, training in needed basic math and literacy  
14 skills, including one-to-one tutoring, and supportive services,  
15 including child care for student learners who are parents and  
16 transportation assistance, and other services as are needed to  
17 maximize program participation by women, [and] minority-group  
18 members, and individuals with disabilities, who are economically  
19 disadvantaged individuals, have barriers to employment, or both.  
20 The objectives of these services shall include increasing the success  
21 of women in nontraditional employment and encouraging greater  
22 academic achievement among at-risk and other students.

23 c. Employers and other participants in a consortium, when  
24 selecting applicants to participate in their apprenticeship programs,  
25 shall give first priority to applicants who have successfully  
26 completed the pre-apprenticeship programs and have met all other  
27 requirements for entering the apprenticeship programs.

28 d. Each grant awarded to a consortium shall provide that not  
29 less than 25% of the grant funds be used for a pre-apprenticeship, or  
30 school-to-apprenticeship, linkage program established pursuant to  
31 this section.

32 (cf: P.L.1993, c.268, s.6)

33

34 <sup>1</sup>[2. Section 9 of P.L.1992, c.43 (C.34:15D-9) is amended to  
35 read as follows:

36 9. a. A restricted, nonlapsing, revolving Workforce  
37 Development Partnership Fund, to be managed and invested by the  
38 State Treasurer, is hereby established to: provide employment and  
39 training services to qualified displaced, disadvantaged and  
40 employed workers by means of training grants or customized  
41 training services; provide for the other costs indicated in subsection  
42 a. of section 4 of P.L.1992, c.43 (C.34:15D-4); provide for the New  
43 Jersey Innovation and Research Fellowship Program as provided for  
44 in section 3 of P.L.2015, c.235 (C.34:15D-26); provide for the  
45 Talent Network Program as provided for in section 2 of P.L.2019,  
46 c.125 (C.34:15D-29); and facilitate the provision of education and  
47 training to youth by means of grants provided by the Youth  
48 Transitions to Work Partnership pursuant to the provisions of

1 P.L.1993, c.268 (C.34:15E-1 et al.). All appropriations to the fund,  
2 all interest accumulated on balances in the fund and all cash  
3 received for the fund from any other source shall be used solely for  
4 the purposes specifically delineated by this act.

5 b. During any fiscal year beginning after June 30, 2001, of the  
6 total revenues dedicated to the program during any one fiscal year:

7 (1) 25% shall be deposited in an account of the Workforce  
8 Development Partnership Fund reserved to provide employment and  
9 training services for qualified displaced workers, and through fiscal  
10 year 2023, not less than 10% of the revenues deposited in that  
11 account shall be reserved to provide employment and training  
12 services to qualified displaced workers in the pursuit of industry-  
13 valued credentials under the pilot program established pursuant to  
14 P.L.2019, c.252 (C.34:15D-30 et al.);

15 (2) 6% shall be deposited in an account of the Workforce  
16 Development Partnership Fund reserved to provide employment and  
17 training services for qualified disadvantaged workers, and through  
18 fiscal year 2023, not less than 10% of the revenues deposited in that  
19 account shall be reserved to provide employment and training  
20 services to qualified disadvantaged workers in the pursuit of  
21 industry-valued credentials under the pilot program established  
22 pursuant to P.L.2019, c.252 (C.34:15D-30 et al.);

23 (3) 37% prior to July 1, 2020, and 35% after June 30, 2020 shall  
24 be deposited in an account of the Workforce Development  
25 Partnership Fund reserved for and appropriated to the Office of  
26 Customized Training;

27 (4) 5% prior to July 1, 2020, and 7% after June 30, 2020 shall  
28 be deposited in an account of the Workforce Development  
29 Partnership Fund reserved for the Youth Transitions to Work  
30 Partnership created pursuant to P.L.1993, c.268 (C.34:15E-  
31 1 et seq.);

32 (5) 3% shall be deposited in an account of the Workforce  
33 Development Partnership Fund reserved for occupational safety and  
34 health training;

35 (6) 5% shall be deposited in an account of the Workforce  
36 Development Partnership Fund reserved for and appropriated to the  
37 Talent Network Program established pursuant to section 2 of  
38 P.L.2019, c.125 (C.34:15D-29);

39 (7) 3% shall be deposited in an account of the Workforce  
40 Development Partnership Fund reserved for the New Jersey  
41 Innovation and Research Fellowship Program established pursuant  
42 to section 3 of P.L.2015, c.235 (C.34:15D-26);

43 (8) 10% shall be deposited in an account of the Workforce  
44 Development Partnership Fund reserved for administrative costs as  
45 defined in section 3 of P.L.1992, c.43 (C.34:15D-3);

46 (9) 0.5% shall be deposited in an account of the Workforce  
47 Development Partnership Fund reserved for the State Employment

1 and Training Commission to design criteria and conduct an annual  
2 evaluation of the program; and

3 (10) 5.5% shall be deposited in an account of the Workforce  
4 Development Partnership Fund to be used, at the discretion of the  
5 commissioner, for any of the purposes indicated in subsection a. of  
6 section 4 of P.L.1992, c.43 (C.34:15D-4).

7 c. Beginning January 1, 1995, through June 30, 2002, the  
8 balance in the fund as of the previous December 31, as determined  
9 in accordance with generally accepted accounting principles, shall  
10 not exceed 1.5 times the amount of contributions deposited for the  
11 calendar year then ended. If the balance exceeds this amount, the  
12 excess shall be deposited into the unemployment compensation  
13 fund within seven business days of the date that the determination is  
14 made.

15 d. Beginning July 1, 2002, and for any subsequent fiscal year,  
16 if the unexpended cash balance in any of the accounts indicated in  
17 subsection b. of this section, except for the account reserved for the  
18 Talent Network Program, less any amount awarded in grants but not  
19 yet disbursed from the account, is determined to exceed 20% of the  
20 amount of contributions collected for deposit in the account  
21 pursuant to this subsection during the fiscal year then ended, the  
22 excess shall be regarded as an unemployment compensation  
23 contribution and deposited into the unemployment compensation  
24 fund within seven business days of the date that the determination is  
25 made. If the unexpended cash balance in the account reserved for  
26 the Talent Network Program, less any amount awarded in grants but  
27 not yet disbursed from the account, is determined to exceed 20% of  
28 the amount of contributions collected for deposit in the account  
29 pursuant to this subsection during the fiscal year then ended, the  
30 excess shall be deposited into the Workforce Development  
31 Partnership Fund account reserved for the Office of Customized  
32 Training.

33 e. Upon the effective date of P.L. , c. (pending before the  
34 Legislature as this bill), in addition to the amount deposited in an  
35 account of the Workforce Development Partnership Fund reserved  
36 for the Youth Transitions to Work Partnership pursuant to  
37 subsection b. of this section, \$1,000,000 shall be allocated to the  
38 Youth Transitions to Work Partnership from the \$34,500,000 which  
39 was appropriated pursuant to the annual appropriations act for State  
40 fiscal year 2020 from the Workforce Development Partnership Fund  
41 for the purpose of funding the NJ Apprenticeship Network, the  
42 Career Accelerator Internship Program, the Workforce  
43 Development Policy and Evaluation Lab, the NJ Career Network,  
44 and such other priority additional workforce initiatives  
45 recommended by the Commissioner of Labor and Workforce  
46 Development.

47 (cf: P.L.2019, c.252, s.3)I'

1       <sup>1</sup>2. Section 9 of P.L.1992, c.43 (C.34:15D-9) is amended to read  
2 as follows:

3       9. a. A restricted, nonlapsing, revolving Workforce  
4 Development Partnership Fund, to be managed and invested by the  
5 State Treasurer, is hereby established to: provide employment and  
6 training services to qualified displaced, disadvantaged and  
7 employed workers by means of training grants or customized  
8 training services; provide for the other costs indicated in subsection  
9 a. of section 4 of P.L.1992, c.43 (C.34:15D-4); provide for the New  
10 Jersey Innovation and Research Fellowship Program as provided for  
11 in section 3 of P.L.2015, c.235 (C.34:15D-26); provide for the  
12 Talent Network Program as provided for in section 2 of P.L.2019,  
13 c.125 (C.34:15D-29); and facilitate the provision of education and  
14 training to youth by means of grants provided by the Youth  
15 Transitions to Work Partnership pursuant to the provisions of  
16 P.L.1993, c.268 (C.34:15E-1 et al.). All appropriations to the fund,  
17 all interest accumulated on balances in the fund and all cash  
18 received for the fund from any other source shall be used solely for  
19 the purposes specifically delineated by this act.

20       b. During any fiscal year beginning after June 30, 2001, of the  
21 total revenues dedicated to the program during any one fiscal year:

22       (1) 25% shall be deposited in an account of the Workforce  
23 Development Partnership Fund reserved to provide employment and  
24 training services for qualified displaced workers, and through fiscal  
25 year 2023, not less than 10% of the revenues deposited in that  
26 account shall be reserved to provide employment and training  
27 services to qualified displaced workers in the pursuit of industry-  
28 valued credentials under the pilot program established pursuant to  
29 P.L.2019, c.252 (C.34:15D-30 et al.); and during any fiscal year  
30 beginning after June 30, 2019, 0.5% shall be deposited in an  
31 account of the Workforce Development Partnership Fund reserved  
32 for an appropriated to the Department of Labor and Workforce  
33 Development for the Apprenticeship Start-Up Grant Program  
34 created pursuant to section 3 of P.L.2019, c.417 (C.34:15D-6.1);

35       (2) 6% shall be deposited in an account of the Workforce  
36 Development Partnership Fund reserved to provide employment and  
37 training services for qualified disadvantaged workers, and through  
38 fiscal year 2023, not less than 10% of the revenues deposited in that  
39 account shall be reserved to provide employment and training  
40 services to qualified disadvantaged workers in the pursuit of  
41 industry-valued credentials under the pilot program established  
42 pursuant to P.L.2019, c.252 (C.34:15D-30 et al.);

43       (3) 37% prior to July 1, 2022, and 35% after June 30, 2022 shall  
44 be deposited in an account of the Workforce Development  
45 Partnership Fund reserved for and appropriated to the Office of  
46 Customized Training;

47       (4) 5% prior to July 1, 2022, and 7% after June 30, 2022 shall  
48 be deposited in an account of the Workforce Development

1 Partnership Fund reserved for the Youth Transitions to Work  
2 Partnership created pursuant to P.L.1993, c.268 (C.34:15E-1 et  
3 seq.);

4 (5) 3% shall be deposited in an account of the Workforce  
5 Development Partnership Fund reserved for occupational safety and  
6 health training;

7 (6) 5% shall be deposited in an account of the Workforce  
8 Development Partnership Fund reserved for and appropriated to the  
9 Talent Network Program established pursuant to section 2 of  
10 P.L.2019, c.125 (C.34:15D-29);

11 (7) 3% shall be deposited in an account of the Workforce  
12 Development Partnership Fund reserved for the New Jersey  
13 Innovation and Research Fellowship Program established pursuant  
14 to section 3 of P.L.2015, c.235 (C.34:15D-26);

15 (8) 10% shall be deposited in an account of the Workforce  
16 Development Partnership Fund reserved for administrative costs as  
17 defined in section 3 of P.L.1992, c.43 (C.34:15D-3);

18 (9) 0.5% shall be deposited in an account of the Workforce  
19 Development Partnership Fund reserved for the State Employment  
20 and Training Commission to design criteria and conduct an annual  
21 evaluation of the program; and

22 (10) 5% shall be deposited in an account of the Workforce  
23 Development Partnership Fund to be used, at the discretion of the  
24 commissioner, for any of the purposes indicated in subsection a. of  
25 section 4 of P.L.1992, c.43 (C.34:15D-4).

26 c. Beginning January 1, 1995, through June 30, 2002, the  
27 balance in the fund as of the previous December 31, as determined  
28 in accordance with generally accepted accounting principles, shall  
29 not exceed 1.5 times the amount of contributions deposited for the  
30 calendar year then ended. If the balance exceeds this amount, the  
31 excess shall be deposited into the unemployment compensation  
32 fund within seven business days of the date that the determination is  
33 made.

34 d. Beginning July 1, 2002, and for any subsequent fiscal year,  
35 if the unexpended cash balance in any of the accounts indicated in  
36 subsection b. of this section, except for the account reserved for the  
37 Talent Network Program, less any amount awarded in grants but not  
38 yet disbursed from the account, is determined to exceed 20% of the  
39 amount of contributions collected for deposit in the account  
40 pursuant to this subsection during the fiscal year then ended, the  
41 excess shall be regarded as an unemployment compensation  
42 contribution and deposited into the unemployment compensation  
43 fund within seven business days of the date that the determination is  
44 made. If the unexpended cash balance in the account reserved for  
45 the Talent Network Program, less any amount awarded in grants but  
46 not yet disbursed from the account, is determined to exceed 20% of  
47 the amount of contributions collected for deposit in the account  
48 pursuant to this subsection during the fiscal year then ended, the



1 excess shall be deposited into the Workforce Development  
2 Partnership Fund account reserved for the Office of Customized  
3 Training.

4 e. \$250,000 shall be allocated to the Apprentice Assistance and  
5 Support Services Pilot Program established pursuant to section 1 of  
6 P.L.2019, c.419 (C.34:15D-6.2) from the \$29,690,000 which was  
7 appropriated pursuant to the annual appropriations act for State  
8 fiscal year 2019 from the Workforce Development Partnership Fund  
9 for the purpose of funding Work First New Jersey Work Activities  
10 and Work First New Jersey-Training Related Expenses, and,  
11 \$1,100,000 shall be allocated to the pilot program in each of fiscal  
12 years 2020, 2021, 2022, 2023, and 2024 from the amounts  
13 appropriated pursuant to the annual appropriations act in those  
14 fiscal years from the Workforce Development Partnership Fund for  
15 the purpose of funding Work First New Jersey Work Activities and  
16 Work First New Jersey-Training Related Expenses. Of the funds  
17 allocated to the pilot program pursuant to this subsection, 90% shall  
18 be dedicated to the Child Care Stipend program and 10% to  
19 transportation reimbursement.

20 f. Upon the effective date of P.L. , c. (C. ) (pending the  
21 Legislature as this bill) and notwithstanding the provisions of any  
22 law or regulation to the contrary, in addition to the amount  
23 deposited in an account of the Workforce Development Partnership  
24 Fund reserved for the Youth Transitions to Work Partnership  
25 pursuant to subsection b. of this section, \$1,000,000 shall be  
26 allocated to the Youth Transitions to Work Partnership from the  
27 \$22,500,000 which was appropriated pursuant to the annual  
28 appropriations act for State fiscal year 2022 from the Workforce  
29 Development Partnership Fund for the purpose of funding the NJ  
30 Apprenticeship Network, the Career Accelerator Internship  
31 Program, the Workforce Development Policy and Evaluation Lab,  
32 the NJ Career Network, and such other priority workforce  
33 initiatives recommended by the Commissioner of Labor and  
34 Workforce Development.<sup>1</sup>

35 (cf: P.L.2019, c.419, s.2)

36

37 3. This act shall take effect immediately.

38

39

40

41

42 Enhances, and allocates funds for, pre-apprenticeship programs.

# SENATE, No. 525

## STATE OF NEW JERSEY 220th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2022 SESSION

**Sponsored by:**

**Senator M. TERESA RUIZ**

**District 29 (Essex)**

**Senator TROY SINGLETON**

**District 7 (Burlington)**

**Co-Sponsored by:**

**Senators Greenstein, Pou and Zwicker**

**SYNOPSIS**

Enhances, and allocates funds for, pre-apprenticeship programs.

**CURRENT VERSION OF TEXT**

Introduced Pending Technical Review by Legislative Counsel.



**(Sponsorship Updated As Of: 1/27/2022)**

1 AN ACT concerning pre-apprenticeship programs and amending  
2 P.L.1992, c.43 and P.L.1993, c.268.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

6

7 1. Section 6 of P.L.1993, c.268 (C.34:15E-6) is amended to read  
8 as follows:

9 6. a. Each consortium which is awarded a grant from the  
10 partnership shall establish a pre-apprenticeship, or school-to-  
11 apprenticeship linkage program, for high school students, which shall  
12 include the development of the curriculum which will best prepare  
13 students to qualify for apprenticeships established under the grant,  
14 thus encouraging high school completion and increasing graduation  
15 rates. Grants may also be provided to a consortium pursuant to this  
16 section to create new pre-apprenticeship, or linkage, programs for  
17 existing apprenticeship programs. The pre-apprenticeship, or linkage  
18 program may include workplace experience, but not in violation of  
19 applicable child labor standards, and shall not involve any reduction  
20 of the classroom time of a participating student or of academic  
21 standards, other than reductions in classroom time mutually agreed  
22 to by all of the entities participating in the consortium pursuant to  
23 subsection a. of section 5 of P.L.1993, c.268 (C.34:15E-5). The  
24 provisions of this section shall not be construed as prohibiting  
25 nontraditional scheduling of classroom time. If the pre-  
26 apprenticeship, or school-to-apprenticeship linkage, program  
27 includes a workplace experience component:

28 (1) The student shall be regarded as a student learner **【and subject**  
29 **to the provisions of section 1 of P.L.1993, c. (C. ) (pending before**  
30 **the Legislature as Assembly Bill, No. 2619)】** entitled to all of the  
31 benefits and services provided to student learners pursuant to  
32 P.L.1993, c.268 (C.34:15E-1 et seq.);

33 (2) The workplace experience component of the student learner  
34 shall be regarded as a cooperative vocational 【education and subject  
35 to the provisions of section 1 of P.L.1993, c. (C. ) (pending before  
36 the Legislature as Assembly Bill, No. 2619)】 experience subject to  
37 all applicable standards promulgated by the State Department of  
38 Education and the State Department of Labor and Workforce  
39 Development for cooperative vocational experiences, including  
40 requirements that work is under the direct supervision of a qualified  
41 person, and that the student learner be provided an individualized  
42 training plan outlining the tasks to be performed and the progression  
43 of learning experiences, and the safety instruction and occupational  
44 competencies to be learned; and

**EXPLANATION** – Matter enclosed in bold-faced brackets **【thus】** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 (3) Employers participating in the consortium who hire student  
2 learners shall do so based on recommendations of the students'  
3 educational institutions which give consideration to the overall  
4 academic achievement of the students.

5 To the greatest extent permitted by federal law, a participating  
6 employer shall also consider the overall academic achievement of  
7 students when selecting apprentices under the grant.

8 b. Each pre-apprenticeship, or school-to-apprenticeship, linkage  
9 program shall include counseling, recruitment, training in life skills,  
10 including communication, working in teams, and meeting employer  
11 expectations, training in needed basic math and literacy skills,  
12 including one-to-one tutoring, and supportive services, including  
13 child care for student learners who are parents and transportation  
14 assistance, and other services as are needed to maximize program  
15 participation by women, [and] minority-group members, and  
16 individuals with disabilities, who are economically disadvantaged  
17 individuals, have barriers to employment, or both. The objectives of  
18 these services shall include increasing the success of women in  
19 nontraditional employment and encouraging greater academic  
20 achievement among at-risk and other students.

21 c. Employers and other participants in a consortium, when  
22 selecting applicants to participate in their apprenticeship programs,  
23 shall give first priority to applicants who have successfully  
24 completed the pre-apprenticeship programs and have met all other  
25 requirements for entering the apprenticeship programs.

26 d. Each grant awarded to a consortium shall provide that not less  
27 than 25% of the grant funds be used for a pre-apprenticeship, or  
28 school-to-apprenticeship, linkage program established pursuant to  
29 this section.

30 (cf: P.L.1993, c.268, s.6)

31  
32 2. Section 9 of P.L.1992, c.43 (C.34:15D-9) is amended to read  
33 as follows:

34 9. a. A restricted, nonlapsing, revolving Workforce  
35 Development Partnership Fund, to be managed and invested by the  
36 State Treasurer, is hereby established to: provide employment and  
37 training services to qualified displaced, disadvantaged and employed  
38 workers by means of training grants or customized training services;  
39 provide for the other costs indicated in subsection a. of section 4 of  
40 P.L.1992, c.43 (C.34:15D-4); provide for the New Jersey Innovation  
41 and Research Fellowship Program as provided for in section 3 of  
42 P.L.2015, c.235 (C.34:15D-26); provide for the Talent Network  
43 Program as provided for in section 2 of P.L.2019, c.125 (C.34:15D-  
44 29); and facilitate the provision of education and training to youth by  
45 means of grants provided by the Youth Transitions to Work  
46 Partnership pursuant to the provisions of P.L.1993, c.268 (C.34:15E-  
47 1 et al.). All appropriations to the fund, all interest accumulated on  
48 balances in the fund and all cash received for the fund from any other

1 source shall be used solely for the purposes specifically delineated  
2 by this act.

3 b. During any fiscal year beginning after June 30, 2001, of the  
4 total revenues dedicated to the program during any one fiscal year:

5 (1) 25% shall be deposited in an account of the Workforce  
6 Development Partnership Fund reserved to provide employment and  
7 training services for qualified displaced workers, and through fiscal  
8 year 2023, not less than 10% of the revenues deposited in that account  
9 shall be reserved to provide employment and training services to  
10 qualified displaced workers in the pursuit of industry-valued  
11 credentials under the pilot program established pursuant to P.L.2019,  
12 c.252 (C.34:15D-30 et al.);

13 (2) 6% shall be deposited in an account of the Workforce  
14 Development Partnership Fund reserved to provide employment and  
15 training services for qualified disadvantaged workers, and through  
16 fiscal year 2023, not less than 10% of the revenues deposited in that  
17 account shall be reserved to provide employment and training  
18 services to qualified disadvantaged workers in the pursuit of  
19 industry-valued credentials under the pilot program established  
20 pursuant to P.L.2019, c.252 (C.34:15D-30 et al.);

21 (3) 37% prior to July 1, 2020, and 35% after June 30, 2020 shall  
22 be deposited in an account of the Workforce Development  
23 Partnership Fund reserved for and appropriated to the Office of  
24 Customized Training;

25 (4) 5% prior to July 1, 2020, and 7% after June 30, 2020 shall be  
26 deposited in an account of the Workforce Development Partnership  
27 Fund reserved for the Youth Transitions to Work Partnership created  
28 pursuant to P.L.1993, c.268 (C.34:15E-1 et seq.);

29 (5) 3% shall be deposited in an account of the Workforce  
30 Development Partnership Fund reserved for occupational safety and  
31 health training;

32 (6) 5% shall be deposited in an account of the Workforce  
33 Development Partnership Fund reserved for and appropriated to the  
34 Talent Network Program established pursuant to section 2 of  
35 P.L.2019, c.125 (C.34:15D-29);

36 (7) 3% shall be deposited in an account of the Workforce  
37 Development Partnership Fund reserved for the New Jersey  
38 Innovation and Research Fellowship Program established pursuant to  
39 section 3 of P.L.2015, c.235 (C.34:15D-26);

40 (8) 10% shall be deposited in an account of the Workforce  
41 Development Partnership Fund reserved for administrative costs as  
42 defined in section 3 of P.L.1992, c.43 (C.34:15D-3);

43 (9) 0.5% shall be deposited in an account of the Workforce  
44 Development Partnership Fund reserved for the State Employment  
45 and Training Commission to design criteria and conduct an annual  
46 evaluation of the program; and

47 (10) 5.5% shall be deposited in an account of the Workforce  
48 Development Partnership Fund to be used, at the discretion of the

1 commissioner, for any of the purposes indicated in subsection a. of  
2 section 4 of P.L.1992, c.43 (C.34:15D-4).

3 c. Beginning January 1, 1995, through June 30, 2002, the  
4 balance in the fund as of the previous December 31, as determined in  
5 accordance with generally accepted accounting principles, shall not  
6 exceed 1.5 times the amount of contributions deposited for the  
7 calendar year then ended. If the balance exceeds this amount, the  
8 excess shall be deposited into the unemployment compensation fund  
9 within seven business days of the date that the determination is made.

10 d. Beginning July 1, 2002, and for any subsequent fiscal year, if  
11 the unexpended cash balance in any of the accounts indicated in  
12 subsection b. of this section, except for the account reserved for the  
13 Talent Network Program, less any amount awarded in grants but not  
14 yet disbursed from the account, is determined to exceed 20% of the  
15 amount of contributions collected for deposit in the account pursuant  
16 to this subsection during the fiscal year then ended, the excess shall  
17 be regarded as an unemployment compensation contribution and  
18 deposited into the unemployment compensation fund within seven  
19 business days of the date that the determination is made. If the  
20 unexpended cash balance in the account reserved for the Talent  
21 Network Program, less any amount awarded in grants but not yet  
22 disbursed from the account, is determined to exceed 20% of the  
23 amount of contributions collected for deposit in the account pursuant  
24 to this subsection during the fiscal year then ended, the excess shall  
25 be deposited into the Workforce Development Partnership Fund  
26 account reserved for the Office of Customized Training.

27 e. Upon the effective date of P.L. , c. (pending before the  
28 Legislature as this bill), in addition to the amount deposited in an  
29 account of the Workforce Development Partnership Fund reserved  
30 for the Youth Transitions to Work Partnership pursuant to subsection  
31 b. of this section, \$1,000,000 shall be allocated to the Youth  
32 Transitions to Work Partnership from the \$34,500,000 which was  
33 appropriated pursuant to the annual appropriations act for State fiscal  
34 year 2020 from the Workforce Development Partnership Fund for the  
35 purpose of funding the NJ Apprenticeship Network, the Career  
36 Accelerator Internship Program, the Workforce Development Policy  
37 and Evaluation Lab, the NJ Career Network, and such other priority  
38 additional workforce initiatives recommended by the Commissioner  
39 of Labor and Workforce Development.

40 (cf: P.L.2019, c.252, s.3)

41

42 3. This act shall take effect immediately.

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STATEMENT

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47 This bill enhances and expands the State's current initiatives under  
48 the "Youth Transitions to Work Partnership Act," (P.L.1993, c.268

1 (C.34:15E-1 et seq.) to establish pre-apprenticeship programs to  
2 assist young people to enter into apprenticeship programs with links  
3 to post-secondary education and credentials.

4 The bill increases funding for the Youth Transitions to Work  
5 (YTTW) Partnership and requires that consortia which receive  
6 YTTW grants use at least 25 percent of the grants for pre-  
7 apprenticeship programs. The bill enhances the services provided to  
8 program participants by adding training in life skills, including  
9 communication, working in teams, and meeting employer  
10 expectations, training, including one-to-one tutoring in needed basic  
11 math and literacy skills, and supportive services in addition to those  
12 provided in current law. The bill requires the consortia to maximize  
13 participation not only by women and minority group members, but  
14 by individuals with disabilities as well.

15 Finally, the bill requires employers and other participants in the  
16 consortia, when selecting applicants to participate in their  
17 apprenticeship programs, to give first priority to applicants who have  
18 successfully completed the pre-apprenticeship programs and have  
19 met all other requirements for entering the apprenticeship programs.

# SENATE LABOR COMMITTEE

## STATEMENT TO

### **SENATE, No. 525**

with committee amendments

# **STATE OF NEW JERSEY**

DATED: MARCH 7, 2022

The Senate Labor Committee reports favorably, with committee amendments, Senate Bill, No. 525, with committee amendments,.

This bill enhances and expands the State's current initiatives under the "Youth Transitions to Work Partnership Act," P.L.1993, c.268 (C.34:15E-1 et seq.), to establish pre-apprenticeship programs to assist young people to enter into apprenticeship programs with links to post-secondary education and credentials.

The bill increases funding for the Youth Transitions to Work (YTTW) Partnership and requires that consortia which receive YTTW grants use at least 25 percent of the grants for pre-apprenticeship, or school-to-apprenticeship, programs. The bill enhances the services provided to program participants by adding training in life skills, including communication, working in teams, and meeting employer expectations, training, including one-to-one tutoring in needed basic math and literacy skills, and supportive services in addition to those provided in current law. The bill requires the consortia to maximize participation not only by women and minority group members, but by individuals with disabilities as well.

Finally, the bill requires employers and other participants in the consortia, when selecting applicants to participate in their apprenticeship programs, to give first priority to applicants who have successfully completed the pre-apprenticeship programs and have met all other requirements for entering the apprenticeship programs.

The bill increases funding for the YTTW program by increasing its share of Workforce Development Partnership (WDP) Fund moneys from 5% to 7% of WDP revenues, and providing an additional \$1,000,000 in WDP funds from the amount otherwise appropriated from the WDP fund for the NJ Apprenticeship Network and other job training initiatives.

The amendments made by the committee update the appropriations language in the bill.

This bill was pre-filed for introduction in the 2022-2023 session pending technical review. As reported, the bill includes the changes required by technical review, which has been performed.



# ASSEMBLY LABOR COMMITTEE

## STATEMENT TO

[First Reprint]

**SENATE, No. 525**

# **STATE OF NEW JERSEY**

DATED: JUNE 9, 2022

The Assembly Labor Committee reports favorably Senate Bill No. 525 (1R).

This bill enhances and expands the State's current initiatives under the "Youth Transitions to Work Partnership Act," P.L.1993, c.268 (C.34:15E-1 et seq.), to establish pre-apprenticeship programs to assist young people to enter into apprenticeship programs with links to post-secondary education and credentials.

The bill increases funding for the Youth Transitions to Work (YTTW) Partnership and requires that consortia which receive YTTW grants use at least 25 percent of the grants for pre-apprenticeship, or school-to-apprenticeship, programs. The bill enhances the services provided to program participants by adding training in life skills, including communication, working in teams, and meeting employer expectations, training, including one-to-one tutoring in needed basic math and literacy skills, and supportive services in addition to those provided in current law. The bill requires the consortia to maximize participation not only by women and minority group members, but by individuals with disabilities as well.

Finally, the bill requires employers and other participants in the consortia, when selecting applicants to participate in their apprenticeship programs, to give first priority to applicants who have successfully completed the pre-apprenticeship programs and have met all other requirements for entering the apprenticeship programs.

The bill increases funding for the YTTW program by increasing its share of Workforce Development Partnership (WDP) Fund moneys from 5% to 7% of WDP revenues, and providing an additional \$1,000,000 in WDP funds from the amount otherwise appropriated from the WDP fund for the NJ Apprenticeship Network and other job training initiatives.

This bill is identical to Assembly Bill No. 280 (1R) of the 2022-2023 Legislative Session.

**ASSEMBLY, No. 280**

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**STATE OF NEW JERSEY**

**220th LEGISLATURE**

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PRE-FILED FOR INTRODUCTION IN THE 2022 SESSION

**Sponsored by:**

**Assemblyman BRANDON UMBA**  
**District 8 (Atlantic, Burlington and Camden)**

**Co-Sponsored by:**

**Assemblywoman Sawyer**

**SYNOPSIS**

Enhances, and allocates funds for, pre-apprenticeship programs.

**CURRENT VERSION OF TEXT**

Introduced Pending Technical Review by Legislative Counsel.



**(Sponsorship Updated As Of: 3/7/2022)**

1 AN ACT concerning pre-apprenticeship programs and amending  
2 P.L.1992, c.43 and P.L.1993, c.268.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State  
5 of New Jersey:

6

7 1. Section 6 of P.L.1993, c.268 (C.34:15E-6) is amended to  
8 read as follows:

9 6. a. Each consortium which is awarded a grant from the  
10 partnership shall establish a pre-apprenticeship, or school-to-  
11 apprenticeship linkage program, for high school students, which  
12 shall include the development of the curriculum which will best  
13 prepare students to qualify for apprenticeships established under the  
14 grant, thus encouraging high school completion and increasing  
15 graduation rates. Grants may also be provided to a consortium  
16 pursuant to this section to create new pre-apprenticeship, or linkage,  
17 programs for existing apprenticeship programs. The pre-  
18 apprenticeship, or linkage program may include workplace  
19 experience, but not in violation of applicable child labor standards,  
20 and shall not involve any reduction of the classroom time of a  
21 participating student or of academic standards, other than  
22 reductions in classroom time mutually agreed to by all of the  
23 entities participating in the consortium pursuant to subsection a. of  
24 section 5 of P.L.1993, c.268 (C.34:15E-5). The provisions of this  
25 section shall not be construed as prohibiting nontraditional  
26 scheduling of classroom time. If the pre-apprenticeship, or school-  
27 to-apprenticeship linkage, program includes a workplace experience  
28 component:

29 (1) The student shall be regarded as a student learner **[and**  
30 **subject to the provisions of section 1 of P.L.1993, c. (C. )**  
31 **(pending before the Legislature as Assembly Bill, No. 2619)]**  
32 entitled to all of the benefits and services provided to student  
33 learners pursuant to P.L.1993, c.268 (C.34:15E-1 et seq.);

34 (2) The workplace experience component of the student learner  
35 shall be regarded as a cooperative vocational [education and subject  
36 to the provisions of section 1 of P.L.1993, c. (C. ) (pending  
37 before the Legislature as Assembly Bill, No. 2619)] experience  
38 subject to all applicable standards promulgated by the State  
39 Department of Education and the State Department of Labor and  
40 Workforce Development for cooperative vocational experiences,  
41 including requirements that work is under the direct supervision of  
42 a qualified person, and that the student learner be provided an  
43 individualized training plan outlining the tasks to be performed and  
44 the progression of learning experiences, and the safety instruction  
45 and occupational competencies to be learned; and

**EXPLANATION** – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 (3) Employers participating in the consortium who hire student  
2 learners shall do so based on recommendations of the students'  
3 educational institutions which give consideration to the overall  
4 academic achievement of the students.

5 To the greatest extent permitted by federal law, a participating  
6 employer shall also consider the overall academic achievement of  
7 students when selecting apprentices under the grant.

8 b. Each pre-apprenticeship, or school-to-apprenticeship,  
9 linkage program shall include counseling, recruitment, training in  
10 life skills, including communication, working in teams, and meeting  
11 employer expectations, training in needed basic math and literacy  
12 skills, including one-to-one tutoring, and supportive services,  
13 including child care for student learners who are parents and  
14 transportation assistance, and other services as are needed to  
15 maximize program participation by women, **[and]** minority-group  
16 members, and individuals with disabilities, who are economically  
17 disadvantaged individuals, have barriers to employment, or both.  
18 The objectives of these services shall include increasing the success  
19 of women in nontraditional employment and encouraging greater  
20 academic achievement among at-risk and other students.

21 c. Employers and other participants in a consortium, when  
22 selecting applicants to participate in their apprenticeship programs,  
23 shall give first priority to applicants who have successfully  
24 completed the pre-apprenticeship programs and have met all other  
25 requirements for entering the apprenticeship programs.

26 d. Each grant awarded to a consortium shall provide that not  
27 less than 25% of the grant funds be used for a pre-apprenticeship, or  
28 school-to-apprenticeship, linkage program established pursuant to  
29 this section.

30 (cf: P.L.1993, c.268, s.6)

31  
32 2. Section 9 of P.L.1992, c.43 (C.34:15D-9) is amended to read  
33 as follows:

34 9. a. A restricted, nonlapsing, revolving Workforce  
35 Development Partnership Fund, to be managed and invested by the  
36 State Treasurer, is hereby established to: provide employment and  
37 training services to qualified displaced, disadvantaged and  
38 employed workers by means of training grants or customized  
39 training services; provide for the other costs indicated in subsection  
40 a. of section 4 of P.L.1992, c.43 (C.34:15D-4); provide for the New  
41 Jersey Innovation and Research Fellowship Program as provided for  
42 in section 3 of P.L.2015, c.235 (C.34:15D-26); provide for the  
43 Talent Network Program as provided for in section 2 of P.L.2019,  
44 c.125 (C.34:15D-29); and facilitate the provision of education and  
45 training to youth by means of grants provided by the Youth  
46 Transitions to Work Partnership pursuant to the provisions of  
47 P.L.1993, c.268 (C.34:15E-1 et al.). All appropriations to the fund,  
48 all interest accumulated on balances in the fund and all cash

1 received for the fund from any other source shall be used solely for  
2 the purposes specifically delineated by this act.

3 b. During any fiscal year beginning after June 30, 2001, of the  
4 total revenues dedicated to the program during any one fiscal year:

5 (1) 25% shall be deposited in an account of the Workforce  
6 Development Partnership Fund reserved to provide employment and  
7 training services for qualified displaced workers, and through fiscal  
8 year 2023, not less than 10% of the revenues deposited in that  
9 account shall be reserved to provide employment and training  
10 services to qualified displaced workers in the pursuit of industry-  
11 valued credentials under the pilot program established pursuant to  
12 P.L.2019, c.252 (C.34:15D-30 et al.);

13 (2) 6% shall be deposited in an account of the Workforce  
14 Development Partnership Fund reserved to provide employment and  
15 training services for qualified disadvantaged workers, and through  
16 fiscal year 2023, not less than 10% of the revenues deposited in that  
17 account shall be reserved to provide employment and training  
18 services to qualified disadvantaged workers in the pursuit of  
19 industry-valued credentials under the pilot program established  
20 pursuant to P.L.2019, c.252 (C.34:15D-30 et al.);

21 (3) 37% prior to July 1, 2020, and 35% after June 30, 2020 shall  
22 be deposited in an account of the Workforce Development  
23 Partnership Fund reserved for and appropriated to the Office of  
24 Customized Training;

25 (4) 5% prior to July 1, 2020, and 7% after June 30, 2020 shall  
26 be deposited in an account of the Workforce Development  
27 Partnership Fund reserved for the Youth Transitions to Work  
28 Partnership created pursuant to P.L.1993, c.268 (C.34:15E-  
29 1 et seq.);

30 (5) 3% shall be deposited in an account of the Workforce  
31 Development Partnership Fund reserved for occupational safety and  
32 health training;

33 (6) 5% shall be deposited in an account of the Workforce  
34 Development Partnership Fund reserved for and appropriated to the  
35 Talent Network Program established pursuant to section 2 of  
36 P.L.2019, c.125 (C.34:15D-29);

37 (7) 3% shall be deposited in an account of the Workforce  
38 Development Partnership Fund reserved for the New Jersey  
39 Innovation and Research Fellowship Program established pursuant  
40 to section 3 of P.L.2015, c.235 (C.34:15D-26);

41 (8) 10% shall be deposited in an account of the Workforce  
42 Development Partnership Fund reserved for administrative costs as  
43 defined in section 3 of P.L.1992, c.43 (C.34:15D-3);

44 (9) 0.5% shall be deposited in an account of the Workforce  
45 Development Partnership Fund reserved for the State Employment  
46 and Training Commission to design criteria and conduct an annual  
47 evaluation of the program; and

1       (10) 5.5% shall be deposited in an account of the Workforce  
2 Development Partnership Fund to be used, at the discretion of the  
3 commissioner, for any of the purposes indicated in subsection a. of  
4 section 4 of P.L.1992, c.43 (C.34:15D-4).

5       c. Beginning January 1, 1995, through June 30, 2002, the  
6 balance in the fund as of the previous December 31, as determined  
7 in accordance with generally accepted accounting principles, shall  
8 not exceed 1.5 times the amount of contributions deposited for the  
9 calendar year then ended. If the balance exceeds this amount, the  
10 excess shall be deposited into the unemployment compensation  
11 fund within seven business days of the date that the determination is  
12 made.

13       d. Beginning July 1, 2002, and for any subsequent fiscal year,  
14 if the unexpended cash balance in any of the accounts indicated in  
15 subsection b. of this section, except for the account reserved for the  
16 Talent Network Program, less any amount awarded in grants but not  
17 yet disbursed from the account, is determined to exceed 20% of the  
18 amount of contributions collected for deposit in the account  
19 pursuant to this subsection during the fiscal year then ended, the  
20 excess shall be regarded as an unemployment compensation  
21 contribution and deposited into the unemployment compensation  
22 fund within seven business days of the date that the determination is  
23 made. If the unexpended cash balance in the account reserved for  
24 the Talent Network Program, less any amount awarded in grants but  
25 not yet disbursed from the account, is determined to exceed 20% of  
26 the amount of contributions collected for deposit in the account  
27 pursuant to this subsection during the fiscal year then ended, the  
28 excess shall be deposited into the Workforce Development  
29 Partnership Fund account reserved for the Office of Customized  
30 Training.

31       e. Upon the effective date of P.L. , c. (pending before the  
32 Legislature as this bill), in addition to the amount deposited in an  
33 account of the Workforce Development Partnership Fund reserved  
34 for the Youth Transitions to Work Partnership pursuant to  
35 subsection b. of this section, \$1,000,000 shall be allocated to the  
36 Youth Transitions to Work Partnership from the \$34,500,000 which  
37 was appropriated pursuant to the annual appropriations act for State  
38 fiscal year 2020 from the Workforce Development Partnership Fund  
39 for the purpose of funding the NJ Apprenticeship Network, the  
40 Career Accelerator Internship Program, the Workforce  
41 Development Policy and Evaluation Lab, the NJ Career Network,  
42 and such other priority additional workforce initiatives  
43 recommended by the Commissioner of Labor and Workforce  
44 Development.

45 (cf: P.L.2019, c.252, s.3)

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47       3. This act shall take effect immediately.

STATEMENT

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This bill enhances and expands the State’s current initiatives under the “Youth Transitions to Work Partnership Act,” (P.L.1993, c.268 (C.34:15E-1 et seq.) to establish pre-apprenticeship programs to assist young people to enter into apprenticeship programs with links to post-secondary education and credentials.

The bill increases funding for the Youth Transitions to Work (YTTW) Partnership and requires that consortia which receive YTTW grants use at least 25 percent of the grants for pre-apprenticeship programs. The bill enhances the services provided to program participants by adding training in life skills, including communication, working in teams, and meeting employer expectations, training, including one-to-one tutoring in needed basic math and literacy skills, and supportive services in addition to those provided in current law. The bill requires the consortia to maximize participation not only by women and minority group members, but by individuals with disabilities as well.

Finally, the bill requires employers and other participants in the consortia, when selecting applicants to participate in their apprenticeship programs, to give first priority to applicants who have successfully completed the pre-apprenticeship programs and have met all other requirements for entering the apprenticeship programs.

# ASSEMBLY LABOR COMMITTEE

## STATEMENT TO

### **ASSEMBLY, No. 280**

with committee amendments

# **STATE OF NEW JERSEY**

DATED: JUNE 9, 2022

The Assembly Labor Committee reports favorably and with committee amendments Assembly Bill No. 280.

This bill enhances and expands the State's current initiatives under the "Youth Transitions to Work Partnership Act," P.L.1993, c.268 (C.34:15E-1 et seq.), to establish pre-apprenticeship programs to assist young people to enter into apprenticeship programs with links to post-secondary education and credentials.

The bill increases funding for the Youth Transitions to Work (YTTW) Partnership and requires that consortia which receive YTTW grants use at least 25 percent of the grants for pre-apprenticeship, or school-to-apprenticeship, programs. The bill enhances the services provided to program participants by adding training in life skills, including communication, working in teams, and meeting employer expectations, training, including one-to-one tutoring in needed basic math and literacy skills, and supportive services in addition to those provided in current law. The bill requires the consortia to maximize participation not only by women and minority group members, but by individuals with disabilities as well.

Finally, the bill requires employers and other participants in the consortia, when selecting applicants to participate in their apprenticeship programs, to give first priority to applicants who have successfully completed the pre-apprenticeship programs and have met all other requirements for entering the apprenticeship programs.

The bill increases funding for the YTTW program by increasing its share of Workforce Development Partnership (WDP) Fund moneys from 5% to 7% of WDP revenues, and providing an additional \$1,000,000 in WDP funds from the amount otherwise appropriated from the WDP fund for the NJ Apprenticeship Network and other job training initiatives.

This bill was pre-filed for introduction in the 2022-2023 session pending technical review. As reported, the bill includes the changes required by technical review, which has been performed.



COMMITTEE AMENDMENTS:

The committee amended the bill to update the appropriations language in the bill.

The amendments make the bill identical to Senate Bill No. 525 (1R) of the 2022-2023 Legislative Session.

# Governor Murphy Takes Action on Legislation

08/5/2022

**TRENTON** – Today, Governor Phil Murphy signed the following bills into law:

**S-481/A-4291 (Scutari, Bramnick/Greenwald, Conaway, Stanley)** - Requires automobile insurance policies to provide certain minimum amounts of liability, uninsured motorist, and underinsured motorist coverage

**S-521/A-3661 (Cruz-Perez, Pou/Spearman)** - Expressly authorizes medical cannabis patients under 18 years of age to have up to four designated caregivers

**S-525/A-280 (Ruiz, Singleton/Umba, Sawyer, Wirths)** - Enhances, and allocates funds for, pre-apprenticeship programs

**S-1368/A-2687 (Scutari/Mukherji)** - Requires business owners and rental unit owners to maintain certain liability insurance policies

**S-1535/A-2-861 (Greenstein, Turner/Benson, Verrelli, Reynolds-Jackson, Thomson)** - Permits counties to operate airports as county utilities; provides that bonds for county and municipal airport purposes be issued in accordance with provisions of "Local Bond Law."

**S-1603/A-3771 (Smith/Mukherji)** - Removes restriction on receipt of retirement annuities by certain members of JRS who file for deferred retirement

**S-2843/A-4293 (Scutari, Bramnick/Mukherji, Quijano, Wimberly)** - Requires certain insurers to disclose policy limits upon request by an attorney under certain circumstances

**A-4239/S-2424 (Lopez, Atkins, Moen/Gopal)** - Concerns imposition and collection of sales and use tax for fabrication and installation of signs