July 22, 1969

Legislative Notes on 43:7-7 to 9 (Prison Officers' Pension system - increases)

Previous attempts to increase the prison officers' pension.

1965 - AL93

Introduced March 14 by Heilmann and others . "

Passed in Assembly.

Died in Senate.

No statement.

1968 - 5山1

Introduced Feb. 8 by Ridolfi & Coffee.

Died in Senste.

No statement.

1969- S645

Introduced March 24 by Ridolfi & Coffee.

In Senate.

No statement.

L. 1969, Chapter 56 - A483

Introduced Feb. 11, 1969 by Heilmann and others. A THE STATE OF THE

The second second

The second second

4335

No statement.

Not amended during passage.

JH/fb

PROPERTY OF LIBRARY.
NEW JERSEY STATE LIBRARY. 185 W. State Street Trenton, N. J.

APPROVED 5/2//69 ASSEMBLY, No. 483

STATE OF NEW JERSEY

INTRODUCED FEBRUARY 11, 1969

By Assemblymen HEILMANN, KIEHN, IRWIN, PARKER, CRANE, PEDERSEN, HURLEY, CAFIERO, AZZOLINA, BLACK and McDONOUGH

Referred to Committee on State Government

An Act to amend and supplement "An act providing for the retirement of certain persons holding office, position or employment in State penal institutions and providing a pension for such persons and their dependents," passed June 24, 1941 (P. L. 1941, c. 220), as said Title was amended by chapter 193 of the laws of 1943.

- 1 BE IT ENACTED by the Senate and General Assembly of the State
- 2 of New Jersey:
- 1 1. Section 1 of the act of which this act is amendatory is amended
- 2 to read as follows:
- 3 1. Hereafter, any such prison officer, as hereinafter set forth, who
- 4 shall have served in the employ of the State of New Jersey con-
- 5 tinuously, or in the aggregate, for a period of 20 years, and who
- 6 shall have attained the age of 55 years, shall, upon his own applica-
- 7 tion, be retired on ½ pay, or 2% of his average final compensation
- 8 multiplied by the number of years of his creditable service up to 25
- 9 plus 1% of his average final compensation multiplied by the number
- 10 of years of creditable service in excess of 25 years rendered prior to
- 11 his reaching age 65, whichever is greater.
- 2. Section 2 of the act of which this act is amendatory is amended
- 2 to read as follows:
- 3 2. For the purpose of this act, the words "prison officer" mean
- 4 and include any prison officer, reformatory officer, farmer guard,
- 5 disciplinarian, identification prison officer, center keeper, marshal,
- 6 superintendent, chief deputy, head farmer, herdsman, truck farmer,
- 7 commissary officer, any uniformed officer, trade instructor, and any
- 8 employee who has the custody of inmates in State penal institutions.
- 9 No person employed on or after January 1, 1960 shall be eligible for
- 10 membership in the Prison Officers' Pension Fund.

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

11 Membership in the Prison Officers' Pension Fund shall continue

12 for any present member as long as his position, from whence he

13 holds membership in the fund, continues to be in the State Depart-

14 ment of Institutions and Agencies.

29

30

31

15 "Average final compensation" shall mean the average annual

16 compensation for which contributions are made by a member to the

17 fund for the 3 years immediately preceding his retirement, or in the

18 event that he has been contributing for less than 3 years, the average

19 pay he received during the time he was a contributing member.

3. Section 3 of the act of which this act is amendatory is amended 1 $\mathbf{2}$ to read as follows: 3 3. In the event that any such prison officer, who, having paid into the fund the full amount of his annual assessments or contributions, 4 5 shall die as a result of injuries or illness received or incurred in the 6 performance of his duties; or in the event that any such prison 7 officer shall have served in the employ of the State in the aggregate 8 for 5 years, and [who] has paid into the fund the full amount of 9 his annual assessments or contributions, has died or shall die from 10 causes other than injuries or illness received or incurred in the 11 performance of his duties; or in the event that any [such] prison 12 officer shall have been retired and pensioned under the provisions 13 of this act [and shall have continued to pay into the fund the full amount of his annual assessments or contributions based on his 14 15 retirement pay after his retirement and until his death,] and shall 16 die; then and in each of such events, but subject to the limitations hereinafter provided, a pension in an amount of [\$1,000.00] 17 18 \$1,600.00 annually shall be paid to the widow, children under the 19 age of [16] 18 years, or dependent parents, as the case may be; pro-20 vided, however, that no pension shall be paid to any widow if she 21 [was] married [to] her deceased husband after the date of his 22retirement [and hereafter] or after he shall have arrived at the 23 age of 55 years. The pension as aforesaid shall be paid to the widow during her natural life [and so long as she shall remain unmarried] 2425 unless she remarries. In the event that there shall be no widow 26surviving said employee, or no widow qualified to take under this act, or in the event that the said widow shall subsequently die, or 27 remarry, and said employee shall have left him surviving [minor] 28

children under the age of [16] 18 years, then and in such event, the payments to said [minor] children under the age of [16] 18 years

shall be made as follows: If there be but one child the sum of

[\$25.00] \$80.00 shall be paid to such child monthly until he or she shall arrive at the age of [16] 18 years; if there are 2 children[,

34-35 each shall be paid \$25.00 monthly until he or she shall reach the age

36 of 16 years; if there are 3] or more [children], [the aforesaid 37 pension equal in amount to $\frac{1}{2}$ of the salary received by such prison officer at the time of his death or retirement, but not exceeding in 38 the aggregate \$1,000.00 \$1,600.00 annually , shall be paid to such 39 40 children who have not attained the age of [16] 18 years, in equal 41 shares, but in no event shall any one of such children receive more than the sum of \$25.00 monthly. In the event that there is no 42 widow and no children under the age of [16] 18 years, at the time 43 44 of the death of such prison officer, then such pension shall be paid to the dependent parent, or parents, if any, of such deceased prison 45 46

4. Section 6 of the act of which this act is amendatory is amendedto read as follows:

3 6. [Any such prison officer who shall have received permanent 4 disability in the performance of his duty, shall, upon the certificate of a physician designated for that purpose by the pension com-5 6 mission, be retired on a pension equal to ½ of his salary at the time 7 of his retirement. Where, however, any such prison officer shall 8 desire to retire by reason of injury or disease, such prison officer 9 shall make application in writing to the pension commission for such 10 retirement; whereupon the pension commission shall call to their assistance the aid of a regularly licensed and practicing surgeon or 11 12physician, and the person making the application may likewise call to his aid a regularly licensed and practicing surgeon or physician. 13 The president of the pension commission is authorized to administer 14 oaths to said surgeons, physicians, or other persons called in respect 15 16 to the matter before the commission. The commission shall determine, by resolution, whether said person is entitled to the benefits 17 18 of this act. In the event that the two surgeons, or physicians so 19 called as hereinbefore provided, fail to agree upon the physical 20 condition of the applicant, then the pension commission may call a 21third and disinterested licensed and practicing surgeon or physician 22and the determination of the majority of said three surgeons or 23 physicians, who shall be first duly sworn, shall be reduced to writing and signed by them, and the pension commission shall consider same 24 in reaching their decision. 25

Any such prison officer who shall have received permanent disability as a direct result of a traumatic event occurring while performing his regular or assigned duties shall be retired upon an accidental disability pension equal to 2/3 of his average final compensation if an application for such retirement is filed by such member or by the department within 5 years after the date of such traumatic event or the commission may consider an application filed 33 after the 5-year period if it can be factually demonstrated to the 34 satisfaction of the commission that the disability is due to the 35 accident and the filing was not accomplished within the 5-year 36 period due to a delayed manifestation of the disability or other 37 circumstances beyond the control of the member.

38 A member who shall have served honorably and who shall have **3**9 become permanently and totally incapacitated for service for any 40 cause other than as a direct result of a traumatic event occurring during the performance of duty, shall, upon approval of his applica-41 tion, or the application of the department, be retired on a non-42accident disability pension equal to 1/2 of his average final com-43 pensation. Permanent and total disability resulting from a cardio-44 vascular, pulmonary or musculo-skeletal condition which was not a 45 46 direct result of a traumatic event occurring in the performance of 47 duty shall be deemed a nonaccident disability.

48

49 50

51

52

53

5455

56

57

58 59

60

6162

63

64

65 66

67

68 69

70

71

72

73 74

A member seeking to retire on an accident disability or nonaccident disability pension shall make application to the commission in writing; or the commission may, upon application of the department, cite any such member before it to examine such member concerning his alleged disability and in either case the commission shall call to its assistance the aid of a surgeon or physician, and the member may likewise call to his aid a regularly licensed and practicing physician or surgeon. The chairman of the commission is authorized to administer oaths to such physicians or surgeons or any other person called with respect to the matter before the commission. If the 2 physicians or surgeons so called fail to agree upon the physical or mental condition of the member, the commission may call a third and disinterested, licensed and practicing physician or surgeon, and the determination of a majority of such surgeons or physicians, after they shall have been duly sworn in the case, shall be reduced to writing and signed by them. The determination shall specify whether or not such member is permanently disabled from performing his usual duty and any other available duty in the department which the department is willing to assign to him, at a salary no less than that paid to him in his present position, and whether or not his permanent disability is a direct result of a traumatic event occurring during the performance of his duty. The commission shall determine by resolution whether the member is fit for the performance of his usual duty or such other duty, at a salary no less than that paid to him in his present position, in the department which the department is willing to assign to him and if it is determined that he is unfit for such duty or there is no available

duty which he could perform then he shall be entitled to the benefits 76 of this section. In determining whether the member should be retired on a disability pension, the commission shall consider the 77 physicians' or surgeons' determination in arriving at its decision. 78 79 The commission may require any member who is less than 55 years of age and who shall have been retired on an accident dis-80 81 ability or nonaccident disability pension to submit to a physical 82 examination twice a year for a period of 3 years and once a year 83 thereafter in order to determine whether or not the disability which existed at the time that he was retired still exists. Such examination shall be made in accordance with the same procedure in the instance 85 86 of the examination made by virtue of a member's application for 87 retirement for disability. If the physicians or surgeons or a major-88 ity of them report that the member is able to perform either his for-89 mer usual duties, if such be available, or such other available duties, at a salary equal in amount to the salary paid to him just prior to 90 his retirement, in the department which the department shall assign 91 92 to him, the pensioner shall report for such duty within 10 days after 93 receipt of notice of the commission's determination thereon, and be 94 reinstated to duty at the salary prevailing for his former position at the time of his reinstatement and thereupon his pension payments shall cease. If the pensioner fails to submit to a medical exami-96 97 nation or fails to return to duty within 10 days after receiving either 98 request or within such further time as may be allowed by the commission for valid reason, his pension payments shall be discontinued 100 during such default. Any pensioner who may be of the opinion that 101 he has recovered from the disability which existed at the time of his 102 retirement may request and be granted an examination by the com-103 mission at any time and if it be found by the physicians or surgeons 104 or a majority of them that he be fit for his usual duty or any other 105 available duty, at a salary equal in amount to the salary paid to him 106 just prior to his retirement in the department which the department 107 is willing to assign to him and the commission concurs therein then 108 he shall be reinstated thereto, if such be available, at the salary pre-109 vailing for his former position at the time of his reinstatement and 110 thereupon his pension payment shall cease.

- 5. Section 7 of the act of which this act is amendatory is amended
- 2 to read as follows:
- 3 7. For the purpose of paying the pensions, a fund shall be created
- 4 as follows:
- 5 (a) There shall be deducted from every payment of salary to a
- 6 prison officer benefited by this act, [4%] 6% of the amount thereof

- 7 Land, if any prison officer shall, after January 15, 1942, enter the
- 8 services of the State after reaching the age of 35 years, such per-
- 9 centage shall be increased to such an amount as shall be determined
- 10 by the pension commission to correspond to the risk arising by the
- 11 age of such prison officer].
- 12 (b) That the State shall pay into said fund yearly an amount
- 13 equal to [5%] 6% of the total salaries paid to the said prison
- 14 officers who shall benefit by this act, which amount shall be sub-
- 15 mitted to the Legislature yearly by the pension commission. The
- 16 Legislature shall make an appropriation sufficient to provide for
- 17 such obligation of the State;
- 18 (c) There shall be added to such fund all fines imposed upon any
- 19 such prison officer, all money donated to the fund, all moneys de-
- 20 ducted from the salary of such prison officers because of absence or
- 21 loss of time due to suspension, and ½ of all rewards paid for any
- 22 purpose to such prison officers;
- 23 (d) If there shall not be sufficient money in the fund so created,
- 24 the Legislature shall include in any appropriation bill a sum suffi-
- 25 cient to meet the requirements of the fund for the time being;
- 26 (e) All pensions granted under this article shall be exempt from
- 27 any State or municipal tax, levy and sale, garnishment or attach-
- 28 ment, or any other process whatsoever, and shall be unassignable.
- 1 6. In the event of death before retirement and no benefits are
- 2 payable under any provision of this act or the act to which this act
- 3 is amendatory and supplementary, the member's contributions will
- 4 be paid to the member's beneficiary, if living, as the member shall
- 5 have nominated by written designation duly executed and filed with
- 6 the pension fund, otherwise to the executor or administrator of the
- 7 member's estate.
- 8 In the event of death before retirement and benefits are payable
- 9 to eligible beneficiaries under other provisions of this act or the act
- 10 to which this act is amendatory and supplementary, in no case shall
- 11 the aggregate of such benefits be less than that provided under this
- 12 section.
- 7. The changes in benefits provided by sections 1, 4, and 6 of this
- 2 amendatory and supplementary act shall apply only to pensions
- 3 hereafter granted.
- 8. This act shall take effect on the second biweekly pay period
- 2 following its enactment, except that the increase in the benefits
- 3 payable to widows, children and dependent parents of deceased
- 4 members provided by section 3 of this amendatory and supple-
- 5 mentary act shall take effect on the first day of the month 30 days
- 6 subsequent to its enactment.

- 5 subject to, the provisions governing ordinary disability retirement as set forth 6 in sections 42, 44 and 45 of said act to which this act is amendatory and supple-7 mentary [; provided, however, that, subject to the provisions of section 59 of 8 said act, the total retirement allowance shall not be less than 30% of final 9 compensation].
- 1 12. a. In addition to the amounts required of the State and other em2 ployers pursuant to sections 24, 60, 68 and 81 of the act to which this act is
 3 amendatory and supplementary and to section 9 of P. L. 1956, c. 169, the addi4 tional liabilities created by the provisions of this amendatory and supplemen5 tary act shall be computed by the actuary and shall be paid by the State and
 6 other employers beginning July 1, 1967 through (1) an increase in the normal
 7 rates of contribution and (2) an accrued liability contribution, which, if paid
 8 in each fiscal year, for a period of 30 years, will provide for this accrued
 9 liability.
- b. The liability created by P. L. 1962, c. 171, shall be recomputed by the 11 actuary and added to the additional liabilities created by the provisions of this 12 amendatory and supplementary act. The recomputed liability shall be paid 13 by the State and other employers as part of the payment established by sub-14 section (a) of this section, allowing a credit for the payments already made 15 by the State and other employers towards the funding of this liability.
- 1 13. This act shall take effect immediately.

1966 - A 201 Ch. 67 NJSA 43:15A-17

SPONSORS' STATEMENT

This bill would repeal the social security offset provisions of the statute pertaining to the Public Employees' Retirement System.

There are 3 controlling dates effecting the application of the bill

- (1) January 1, 1966, for the calculation of contributions by employees
- (2) July 1, 1966, for the elimination of offsets against benefits and
- (3) July 1, 1967, for the financing of the liabilities.

1966-A201

NJSA 43: 15A-17 p.2 g2.

14

The bill also provides for some administrative changes that have no direct application to the calculations of the offset provisions.

The basis of the fiscal estimates applying to this bill, is an actuarial study dated May 7, 1965, that indicated the cost of deintegration would involve an additional annual cost to the State of \$3,256,504.00 which includes an increase in the normal contribution of 1.91% of salary and plus an accrued liability of \$231,021.00 for each year, paid over a 30-year period.

The cost of deintegration to local employers would involve an additional annual cost of \$5,728,504.00 which represents an increase in normal contributions of 2.93% of salary, plus an accrued liability payment of \$437,661.00 a year, every year for 30 years.

The administrative changes would not increase the present cost of administering this pension fund.

in the second of the second of

ASSEMBLY AMENDMENTS TO

ASSEMBLY, No. 201

STATE OF NEW JERSEY

ADOPTED MAY 9, 1966

Amend page 11, section 9, line 7, delete "1966", and insert in lieu thereof "1967".

Amend page 11, section 9, line 12, delete "1966", and insert in lieu thereof "1967".

FISCAL NOTE TO ASSEMBLY, No. 483

STATE OF NEW JERSEY

DATED: MARCH 6, 1969

The purpose of Assembly Bill No. 483 is to liberalize the provisions of the State prison officers' pension fund.

The Division of Pensions in the Treasury Department estimates that enactment of Assembly Bill No. 483 would require a State expenditure of \$32,000.00 in the remainder of the current fiscal year, \$131,333.00 in fiscal 1969-70 and \$137,182.00 in fiscal 1970-71. It is further pointed out that the State costs would continue to increase at the same rate each year until 1975, at which time the Prison Officers' Fund should reach its maturity.

In compliance with written request received, there is hereby submitted a fiscal estimate for the above bill, pursuant to P. L. 1962, c. 27.