

34:21-1 & 34:21-2
LEGISLATIVE HISTORY CHECKLIST
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LAWS OF: 2019 **CHAPTER:** 423

NJSA: 34:21-1 & 34:21-2 (Increases prenotification time and requires severance pay in certain plant closings, transfers, and mass layoffs.)

BILL NO: S3170 (Substituted for A5145)

SPONSOR(S) Joseph P. Cryan and others

DATE INTRODUCED: 11/26/2018

COMMITTEE: **ASSEMBLY:** Labor

SENATE: Commerce
 Budget & Appropriations

AMENDED DURING PASSAGE: Yes

DATE OF PASSAGE: **ASSEMBLY:** 1/13/2020

SENATE: 1/13/2020

DATE OF APPROVAL: 1/21/2020

FOLLOWING ARE ATTACHED IF AVAILABLE:

FINAL TEXT OF BILL (Third Reprint enacted) Yes

S3170

SPONSOR'S STATEMENT: (Begins on page 3 of introduced bill) Yes

COMMITTEE STATEMENT: **ASSEMBLY:** No

SENATE: Yes Commerce
Budget & Appropriations

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, **may possibly** be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: Yes

LEGISLATIVE FISCAL ESTIMATE: No

A5145

SPONSOR'S STATEMENT: (Begins on page 7 of introduced bill) Yes

COMMITTEE STATEMENT: **ASSEMBLY:** Yes Labor

SENATE: No

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, **may possibly** be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT:	Yes
LEGISLATIVE FISCAL ESTIMATE:	No
VETO MESSAGE:	No
GOVERNOR'S PRESS RELEASE ON SIGNING:	Yes

FOLLOWING WERE PRINTED:

To check for circulating copies, contact New Jersey State Government Publications at the State Library ([609\) 278-2640 ext.103](tel:6092782640) or <mailto:refdesk@njstatelib.org>)

REPORTS:	No
HEARINGS:	No
NEWSPAPER ARTICLES:	Yes

"N.J. law now requires severance pay for mass layoffs," The Press of Atlantic City, January 23, 2020
"N.J. first to mandate mass-layoff severance," The Times, January 22, 2020
[N]"J is 1st state to mandate severance pay for mass," Associated Press State Wire: New Jersey, January 22, 2020
"Jersey mandates severance pay for mass layoffs," Associated Press State Wire: New Jersey, January 22, 2020
[N]"J's required severance for mass layoffs is," NJBIZ, January 21, 2020

Rwh/cl

P.L. 2019, CHAPTER 423, *approved January 21, 2020*
Senate, No. 3170 (*Third Reprint*)

1 AN ACT concerning certain plant closings, transfers, ¹**[and]**¹ ²and²
2 mass layoffs ²**[¹, and changes in control¹]**² and amending ²**[¹and**
3 supplementing¹]² P.L.2007, c.212.

4
5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:

7
8 ¹1. Section 1 of P.L.2007, c.212 (C.34:21-1) is amended to read
9 as follows:

10 1. As used in **[this act]** P.L.2007, c.212 (C.34:21-1 et seq.):

11 "Commissioner" means the Commissioner of Labor and
12 Workforce Development.

13 "Department" means the Department of Labor and Workforce
14 Development.

15 "Employer" means an individual or private business entity which
16 employs the workforce at an establishment.

17 "Establishment" means a **[single]** place of employment which
18 has been operated by an employer for a period longer than three
19 years, but shall not include a temporary construction site.
20 "Establishment" may be a single location or a group of
21 **[contiguous]** locations, including **[groups of]** any facilities **[which**
22 form an office or industrial park or separate facilities just across the
23 street from each other] located in this State.

24 "Facility" means a building.

25 **["Full-time employee" means an employee who is not a part-**
26 **time employee.]**

27 "Mass layoff" means a reduction in force which is not the result
28 of a transfer or termination of operations and which results in the
29 termination of employment at an establishment during any 30-day
30 period **[for 500 or more full-time employees or]** for 50 or more of
31 the **[full-time]** employees **[representing one third or more of the**
32 **full-time employees]** at or reporting to the establishment.

33 "Operating unit" means an organizationally distinct product,
34 operation, or specific work function within or across facilities at a
35 single establishment.

36 **["Part-time employee" means an employee who is employed for**
37 **an average of fewer than 20 hours per week or who has been**
38 **employed for fewer than six of the 12 months preceding the date on**
39 **which notice is required pursuant to this act.]**

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate SCM committee amendments adopted February 7, 2019.

²Senate SBA committee amendments adopted December 5, 2019.

³Assembly floor amendments adopted January 13, 2020.

1 "Response team" means the plant closing response team
2 established pursuant to section 5 of **[this act]** P.L.2007, c.212
3 (C.34:21-5).

4 "Termination of employment" means the layoff of an employee
5 without a commitment to reinstate the employee to his previous
6 employment within six months of the layoff, except that
7 "termination of employment" shall not mean a voluntary departure
8 or retirement or a discharge or suspension for misconduct of the
9 employee connected with the employment or any layoff of a
10 seasonal employee or refer to any situation in which an employer
11 offers to an employee, at a location inside the State and not more
12 than 50 miles from the previous place of employment, the same
13 employment or a position with equivalent status, benefits, pay and
14 other terms and conditions of employment, and, except that a layoff
15 of more than six months which, at its outset, was announced to be a
16 layoff of six months or less, shall not be treated as a termination of
17 employment under **[this act]** P.L.2007, c.212 (C.34:21-1 et seq.) if
18 the extension beyond six months is caused by business
19 circumstances not reasonably foreseeable at the time of the initial
20 layoff, and notice is given at the time it becomes reasonably
21 foreseeable that the extension beyond six months will be required.

22 "Termination of operations" means the permanent or temporary
23 shutdown of a single establishment, or of one or more facilities or
24 operating units within a single establishment, except that
25 "termination of operations" shall not include a termination of
26 operations made necessary because of a fire, flood, natural disaster,
27 national emergency, act of war, civil disorder or industrial sabotage,
28 decertification from participation in the Medicare and Medicaid
29 programs as provided under Titles XVIII and XIX of the federal
30 "Social Security Act," Pub.L. 74-271 (42 U.S.C. s.1395 et seq.) or
31 license revocation pursuant to P.L.1971, c.136 (C.26:2H-1 et al.).

32 "Transfer of operations" means the permanent or temporary
33 transfer of a single establishment, or one or more facilities or
34 operating units within a single establishment, to another location,
35 inside or outside of this State.¹

36 (cf: P.L.2007, c.212, s.1)

37

38 ¹**[1.] 2.**¹ Section 2 of P.L.2007, c.212 (C.34:21-2) is amended
39 to read as follows:

40 2. If an establishment is subject to a transfer of operations or a
41 termination of operations which results, during any continuous
42 period of not more than 30 days, in the termination of employment
43 of 50 or more ¹**[full-time]**¹ employees, or if an employer conducts
44 a mass layoff, the employer who operates the establishment or
45 conducts the mass layoff shall:

46 a. Provide, in the case of an employer who employs 100 or
47 more ¹**[full-time]**¹ employees, not less than **[60]** 90 days, or the
48 period of time required pursuant to the federal "Worker Adjustment

1 and Retraining Notification Act," 29 U.S.C. s.2101 et seq., or any
2 amendments thereto, whichever is longer, before the first
3 termination of employment occurs in connection with the
4 termination or transfer of operations, or mass layoff, notification of
5 the termination or transfer of operations or mass layoff to the
6 Commissioner of Labor and Workforce Development, the chief
7 elected official of the municipality where the establishment is
8 located, each employee whose employment is to be terminated and
9 any collective bargaining units of employees at the establishment;

10 b. Provide to each ¹~~full-time~~¹ employee whose employment
11 is terminated ~~and to whom the employer provides less than the~~
12 ~~number of days of notification required pursuant to subsection a. of~~
13 ~~this section,~~ severance pay equal to one week of pay for each full
14 year of employment. ¹If the employer provides any employee with
15 less than the number of days of notification required pursuant to
16 subsection a. of this section, the employer shall provide that
17 employee with an additional four weeks of pay.¹ The rate of
18 severance pay provided by the employer pursuant to this subsection
19 b. shall be the average regular rate of compensation received during
20 the employee's last three years of employment with the employer or
21 the final regular rate of compensation paid to the employee,
22 whichever rate is higher. Severance under this subsection shall be
23 regarded as compensation due to an employee for back pay and
24 losses associated with the termination of the employment
25 relationship, and earned in full upon the termination of the
26 employment relationship, notwithstanding the calculation of the
27 amount of the payment with reference to the employee's length of
28 service. ²~~The~~ An employer shall provide an employee the²
29 severance pay ²~~provided by the employer~~ required² pursuant to
30 this subsection b. ²~~shall be in addition to~~ or² any severance pay
31 provided by the employer pursuant to a collective bargaining
32 agreement or for any other reason, ²~~except that any~~ whichever is
33 greater. Any² back pay provided by the employer to the employee
34 pursuant to section 5 of the "Worker Adjustment and Retraining
35 Notification Act," Pub.L.100-379 (29 U.S.C. s.2104), because of a
36 violation of section 3 of that act (29 U.S.C. s. 2102) shall be
37 credited toward meeting the severance pay requirements of this
38 subsection b.; and

39 c. Provide the response team with the amount of on-site work-
40 time access to the employees of the establishment that the response
41 team determines is necessary for the response team to carry out its
42 responsibilities pursuant to section 5 of P.L.2007, c.212 (C.34:21-
43 5).

44 In determining whether a termination or transfer of operations or
45 a mass layoff is subject to the notification requirements of this
46 section, any terminations of employment for two or more groups at
47 a single establishment occurring within any 90-day period, when
48 each group has less than the number of terminations which would

1 trigger the notification requirements of this section but the
2 aggregate for all of the groups exceeds that number, shall be
3 regarded as subject to the notification requirements unless the
4 employer demonstrates that the cause of the terminations for each
5 group is separate and distinct from the causes of the terminations
6 for the other group or groups.

7 d. For purposes of this section, “employer” includes any
8 individual, partnership, association, corporation, or any person or
9 group of persons acting directly or indirectly in the interest of an
10 employer in relation to an employee, and includes any person who,
11 directly or indirectly, owns and operates the nominal employer, or
12 owns a corporate subsidiary that, directly or indirectly, owns and
13 operates the nominal employer ¹or makes the decision responsible
14 for the employment action that gives rise to a mass layoff subject to
15 notification.

16 e. No waiver of the right to severance provided pursuant to this
17 section shall be effective without approval of the waiver by the
18 commissioner or a court of competent jurisdiction¹.

19 (cf: P.L.2007, c.212, s.2)

20

21 ²[¹³. (New section) a. As used in this section:

22 “Business” means any individual, partnership, association,
23 corporation, or any person or group of persons that employ 50 or
24 more employees.

25 “Change of control” means any material change in ownership of
26 an employer or any filing seeking bankruptcy protection.

27 “Covered employee” means an individual who has been
28 employed by an employer for at least 90 days immediately before a
29 change of control affecting that individual’s principal place of
30 employment. A change of control affects a covered employee’s
31 principal place of employment if the change of control results in the
32 predecessor employer transferring control of the place of
33 employment to the successor employer.

34 “Covered employee” does not include any of the following:

35 (1) A managerial, supervisory, or confidential employee;

36 (2) A temporary employee; or

37 (3) A part-time employee who has worked less than 20 hours
38 per week for the predecessor employer for at least 90 days
39 immediately before the change of control.

40 “Predecessor employer” means the person who controls a
41 business before the change of control.

42 “Principal place of employment” of an employee means the
43 office or other facility where the employee is principally assigned to
44 work by the predecessor employer.

45 “Successor employer” means the person who controls a business
46 after the change of control.

47 “Total compensation” means the combined value of the covered
48 employee’s wages and benefits immediately before the change of

1 control. Total compensation may be paid entirely as wages or in any
2 combination of wages and fringe benefits, to be determined by the
3 successor employer. Total compensation includes, but is not
4 limited to, the covered employee's hourly wage rate or the per diem
5 value of the covered employee's monthly salary, and the employer
6 payments toward the covered employee's health and welfare and
7 pension benefits.

8 "Transition period" means a period of 180 days immediately
9 following the effective date of a change of control.

10 b. (1) Except as otherwise provided in this section, a successor
11 employer shall retain all covered employees for at least the
12 transition period following a change of control, unless the
13 commissioner approves a reduction in the workforce pursuant to
14 subsection h. of this section. During the transition period, the
15 successor employer shall not reduce the total compensation of a
16 covered employee.

17 (2) During the transition period, a successor employer shall not
18 terminate a covered employee without cause.

19 (3) A successor employer and a labor organization representing
20 covered employees may, in a collective bargaining agreement,
21 provide that the agreement supersedes the requirements of this
22 section.

23 c. No later than 15 days before the effective date of a change of
24 control, the predecessor employer shall post public notice of the
25 change of control at each principal place of employment of any
26 covered employee. The notice shall include the name of the
27 predecessor employer and its contact information, the name of the
28 successor employer and its contact information, and the effective
29 date of the change of control. The notice shall be posted in a
30 conspicuous place in a manner that is readily viewed by covered
31 employees. No later than 15 days before the effective date of a
32 change of control, the predecessor employer shall also cause the
33 notice to be sent to any labor organization that represents covered
34 employees.

35 d. This section shall not be construed to limit the right of
36 covered employees to bring legal action for wrongful termination.

37 e. The rights and remedies provided pursuant to this section are
38 in addition to, and are not intended to supplant, any existing rights
39 or remedies.

40 f. No later than 15 days before the effective date of a change of
41 control, a predecessor employer shall provide to the successor
42 employer the name, address, date of hire, total compensation, and
43 classification of each covered employee.

44 g. A successor employer shall retain the following written or
45 electronic records for at least three years:

46 (1) The list provided to the successor employer pursuant to
47 subsection e. of this section;

48 (2) Any offer of employment made to a covered employee;

1 (3) Any termination of a covered employee during a transition
2 period, including the reasons for the termination; and

3 (4) Any written evaluation of a covered employee.

4 h. For two years after the transition period, a successor
5 employer may reduce the total number of employees who would
6 have qualified as covered employees during the 90-day period
7 immediately before a change of control only if approved by the
8 commissioner. The commissioner shall not authorize a successor
9 employer to reduce the number of those employees except on a
10 showing by a preponderance of the evidence that the employer has
11 conducted a study of the nature and scope of the work performed by
12 those employees proposed to be eliminated and the study shows that
13 the elimination of the employees is necessary for the continued
14 solvency of the business.

15 i. A successor employer may terminate an employee with
16 cause consistent with any applicable collective bargaining
17 agreement during the period specified in subsection h. of this
18 section.¹²

19
20 ¹[2.] ²[4.1] ³3.² This act shall take effect ³[immediately] on
21 the 180th day next following the date of enactment³.

22
23
24
25

26 Increases prenotification time and requires severance pay in
27 certain plant closings, transfers, and mass layoffs.

SENATE, No. 3170

STATE OF NEW JERSEY 218th LEGISLATURE

INTRODUCED NOVEMBER 26, 2018

Sponsored by:

Senator JOSEPH P. CRYAN

District 20 (Union)

Senator NELLIE POU

District 35 (Bergen and Passaic)

Co-Sponsored by:

Senator Turner

SYNOPSIS

Increases prenotification time and requires severance pay in certain plant closings, transfers, and mass layoffs.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 1/29/2019)

1 AN ACT concerning certain plant closings, transfers, and mass
2 layoffs and amending P.L.2007, c.212.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. Section 2 of P.L.2007, c.212 (C.34:21-2) is amended to read
8 as follows:

9 2. If an establishment is subject to a transfer of operations or a
10 termination of operations which results, during any continuous
11 period of not more than 30 days, in the termination of employment
12 of 50 or more full-time employees, or if an employer conducts a
13 mass layoff, the employer who operates the establishment or
14 conducts the mass layoff shall:

15 a. Provide, in the case of an employer who employs 100 or
16 more full-time employees, not less than **[60]** 90 days, or the period
17 of time required pursuant to the federal "Worker Adjustment and
18 Retraining Notification Act," 29 U.S.C. s.2101 et seq., or any
19 amendments thereto, whichever is longer, before the first
20 termination of employment occurs in connection with the
21 termination or transfer of operations, or mass layoff, notification of
22 the termination or transfer of operations or mass layoff to the
23 Commissioner of Labor and Workforce Development, the chief
24 elected official of the municipality where the establishment is
25 located, each employee whose employment is to be terminated and
26 any collective bargaining units of employees at the establishment;

27 b. Provide to each full-time employee whose employment is
28 terminated **[**and to whom the employer provides less than the
29 number of days of notification required pursuant to subsection a. of
30 this section,**]** severance pay equal to one week of pay for each full
31 year of employment. The rate of severance pay provided by the
32 employer pursuant to this subsection b. shall be the average regular
33 rate of compensation received during the employee's last three years
34 of employment with the employer or the final regular rate of
35 compensation paid to the employee, whichever rate is higher.
36 Severance under this subsection shall be regarded as compensation
37 due to an employee for back pay and losses associated with the
38 termination of the employment relationship, and earned in full upon
39 the termination of the employment relationship, notwithstanding the
40 calculation of the amount of the payment with reference to the
41 employee's length of service. The severance pay provided by the
42 employer pursuant to this subsection b. shall be in addition to any
43 severance pay provided by the employer pursuant to a collective
44 bargaining agreement or for any other reason, except that any back
45 pay provided by the employer to the employee pursuant to section 5

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 of the "Worker Adjustment and Retraining Notification Act,"
2 Pub.L.100-379 (29 U.S.C. s.2104), because of a violation of section
3 3 of that act (29 U.S.C. s. 2102) shall be credited toward meeting
4 the severance pay requirements of this subsection b.; and

5 c. Provide the response team with the amount of on-site work-
6 time access to the employees of the establishment that the response
7 team determines is necessary for the response team to carry out its
8 responsibilities pursuant to section 5 of P.L.2007, c.212 (C.34:21-
9 5).

10 In determining whether a termination or transfer of operations or
11 a mass layoff is subject to the notification requirements of this
12 section, any terminations of employment for two or more groups at
13 a single establishment occurring within any 90-day period, when
14 each group has less than the number of terminations which would
15 trigger the notification requirements of this section but the
16 aggregate for all of the groups exceeds that number, shall be
17 regarded as subject to the notification requirements unless the
18 employer demonstrates that the cause of the terminations for each
19 group is separate and distinct from the causes of the terminations
20 for the other group or groups.

21 d. For purposes of this section, "employer" includes any
22 individual, partnership, association, corporation, or any person or
23 group of persons acting directly or indirectly in the interest of an
24 employer in relation to an employee, and includes any person who,
25 directly or indirectly, owns and operates the nominal employer, or
26 owns a corporate subsidiary that, directly or indirectly, owns and
27 operates the nominal employer.

28 (cf: P.L.2007, c.212, s.2)

29

30 2. This act shall take effect immediately.

31

32

33

STATEMENT

34

35 This bill increases the minimum number of days that covered
36 employers must give to employees of a covered plant closing,
37 transfer, or mass layoff from 60 days to 90 days, and makes the
38 law's requirement to provide severance pay apply whether or not
39 the employer provides the required notice. The bill provides that
40 the severance is regarded as compensation due to an employee for
41 back pay, and earned in full upon the termination of the
42 employment relationship.

SENATE COMMERCE COMMITTEE

STATEMENT TO

SENATE, No. 3170

with committee amendments

STATE OF NEW JERSEY

DATED: FEBRUARY 7, 2019

The Senate Commerce Committee reports favorably and with committee amendments Senate Bill No. 3170.

As amended, this bill increases the minimum number of days that covered employers must give to employees of a covered plant closing, transfer, or mass layoff from 60 days to 90 days, and makes the law's requirement to provide severance pay apply whether or not the employer provides the required notice. The bill provides that the severance is regarded as compensation due to an employee for back pay, and earned in full upon the termination of the employment relationship.

The bill revises the definition of "establishment" to include a greater number of employers across the State under the "Millville Dallas Airmotive Plant Job Loss Notification Act" (hereinafter, "the act"). The bill provides that the act applies to any reduction in workforce which is not the result of a transfer or termination of operations and which results in the termination of employment at an establishment during any 30-day period for 50 or more of the full or part-time employees at or reporting to the establishment.

The bill provides that if an employer provides any employee with less than 90 days of notification before termination of employment, the employer must provide that employee with an additional four weeks of pay.

The bill expands the definition of employers that are subject to the act to include a person or entity that makes a decision responsible for the employment action that gives rise to a mass layoff subject to notification.

The bill provides that waiver of the right to severance provided pursuant to the bill is only effective with approval of the waiver by the commissioner or a court of competent jurisdiction.

The bill also provides certain other employment protections for employees of employers that employ 50 or more employees seeking a material change in ownership of an employer or any filing seeking bankruptcy protection.

Pursuant to those provisions of the bill, "change of control" means any material change in ownership of an employer or any filing seeking bankruptcy protection.

The employment protections apply to employees who have been employed by an employer for at least 90 days immediately before a change of control affecting that individual's principal place of employment. A change of control affects a covered employee's principal place of employment if the change of control results in the predecessor employer transferring control of the place of employment to the successor employer.

Under the bill, "covered employee" does not include managerial, supervisory, or confidential employees; temporary employees; or certain part-time employees.

"Transition period" means a period of 180 days immediately following the effective date of a change of control.

The bill requires a successor employer to retain all covered employees for at least a period of 180 days immediately following the effective date of a change of control, unless the commissioner approves a reduction in the workforce. During the transition period, the successor employer may not reduce the total compensation of a covered employee or terminate a covered employee without cause.

The bill requires, no later than 15 days before the effective date of a change of control, the predecessor employer to post public notice of the change of control at each principal place of employment of any covered employee.

The bill requires, no later than 15 days before the effective date of a change of control, a predecessor employer to provide to the successor employer the name, address, date of hire, total compensation, and classification of each covered employee.

The bill requires a successor employer to retain the following written or electronic records for at least three years:

- (1) The list provided to the successor employer pursuant to subsection e. of this section;
- (2) Any offer of employment made to a covered employee;
- (3) Any termination of a covered employee during a transition period, including the reasons for the termination; and
- (4) Any written evaluation of a covered employee.

Under the bill, for two years after the transition period, a successor employer may reduce the total number of employees who would have qualified as covered employees during the 90-day period immediately before a change of control only if approved by the commissioner. The commissioner may not authorize a successor employer to reduce the number of those employees except on a showing by a preponderance of the evidence that the employer has conducted a study of the nature and scope of the work performed by those employees proposed to be eliminated and the study shows that the elimination of the employees is necessary for the continued solvency of the business.

COMMITTEE AMENDMENTS:

The committee amended the bill to:

(1) Revise the definition of “establishment” to include a greater number of employers across the State under the "Millville Dallas Airmotive Plant Job Loss Notification Act" (hereinafter, “the act”).

(2) Provide that the act applies to any reduction in workforce which is not the result of a transfer or termination of operations and which results in the termination of employment at an establishment during any 30-day period for 50 or more of the full or part-time employees at or reporting to the establishment.

(3) Provide that if an employer provides any employee with less than the number of days of notification required pursuant to the bill, the employer shall provide that employee with an additional four weeks of pay.

(4) Expand the definition of employers that are subject to the act to include a person or entity that makes a decision responsible for the employment action that gives rise to a mass layoff subject to notification.

(5) Provide that waiver of the right to severance provided pursuant to the bill is only effective with approval of the waiver by the commissioner or a court of competent jurisdiction.

(6) Provide that, during a period of 180 days immediately following the effective date of a material change in ownership of an employer or any filing seeking bankruptcy protection, a successor employer must retain, and not reduce the total compensation of, certain employees, unless the commissioner approves a reduction in the workforce. During the 180-day transition period, a successor employer may not terminate a covered employee without cause.

(7) Provide that, no later than 15 days before the effective date of a material change in ownership of an employer or any filing seeking bankruptcy protection, the predecessor employer must post public notice of the change of control at each principal place of employment of any covered employee.

(8) Provide certain other employment protections for employees of employers seeking a material change in ownership of an employer or any filing seeking bankruptcy protection.

SENATE BUDGET AND APPROPRIATIONS COMMITTEE

STATEMENT TO

[First Reprint]

SENATE, No. 3170

with committee amendments

STATE OF NEW JERSEY

DATED: DECEMBER 5, 2019

The Senate Budget and Appropriations Committee reports favorably Senate Bill No. 3170 (1R), with committee amendments.

As amended, this bill increases the minimum number of days that covered employers must give to employees of a covered plant closing, transfer, or mass layoff from 60 days to 90 days, and makes the law's requirement to provide severance pay apply whether or not the employer provides the required notice. The bill provides that the severance is regarded as compensation due to an employee for back pay, and earned in full upon the termination of the employment relationship.

The bill requires employers to provide employees the severance pay required pursuant to the bill or any severance pay provided by the employer pursuant to a collective bargaining agreement or for any other reason, whichever is greater.

The bill revises the definition of "establishment" to include a greater number of employers across the State under the "Millville Dallas Airmotive Plant Job Loss Notification Act" (hereinafter, "the act"). The bill provides that the act applies to any reduction in workforce which is not the result of a transfer or termination of operations and which results in the termination of employment at an establishment during any 30-day period for 50 or more of the full or part-time employees at or reporting to the establishment.

The bill provides that if an employer provides any employee with less than 90 days of notification before termination of employment, the employer must provide that employee with an additional four weeks of pay.

The bill expands the definition of employers that are subject to the act to include a person or entity that makes a decision responsible for the employment action that gives rise to a mass layoff subject to notification.

The bill provides that waiver of the right to severance provided pursuant to the bill is only effective with approval of the waiver by the commissioner or a court of competent jurisdiction.

COMMITTEE AMENDMENTS:

The committee amended the bill to:

(1) require employers to provide employees the severance pay required pursuant to the bill or any severance pay provided by the employer pursuant to a collective bargaining agreement or for any other reason, whichever is greater; and

(2) delete the provisions of the bill that provided protections for employees of certain employers that seek a material change in ownership or that file for bankruptcy protection

FISCAL IMPACT:

This bill is not certified as requiring a fiscal note.

STATEMENT TO
[Second Reprint]
SENATE, No. 3170

with Assembly Floor Amendments
(Proposed by Assemblywoman QUIJANO)

ADOPTED: JANUARY 13, 2020

These floor amendments change the effective date in the bill from immediately to 180 days next following the date of enactment.

ASSEMBLY, No. 5145

STATE OF NEW JERSEY 218th LEGISLATURE

INTRODUCED MARCH 5, 2019

Sponsored by:

Assemblywoman ANNETTE QUIJANO

District 20 (Union)

Assemblyman MATTHEW W. MILAM

District 1 (Atlantic, Cape May and Cumberland)

Assemblyman R. BRUCE LAND

District 1 (Atlantic, Cape May and Cumberland)

SYNOPSIS

Increases prenotification time and requires severance pay in certain plant closings, transfers, and mass layoffs; requires businesses that have change of control to notify and retain employees for certain period.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 6/19/2019)

1 AN ACT concerning certain plant closings, transfers, mass layoffs,
2 and changes in control and amending and supplementing
3 P.L.2007, c.212.

4
5 **BE IT ENACTED** by the Senate and General Assembly of the State
6 of New Jersey:

7
8 1. Section 1 of P.L.2007, c.212 (C.34:21-1) is amended to read
9 as follows:

10 1. As used in **[this act]** P.L.2007, c.212 (C.34:21-1 et seq.):

11 "Commissioner" means the Commissioner of Labor and
12 Workforce Development.

13 "Department" means the Department of Labor and Workforce
14 Development.

15 "Employer" means an individual or private business entity which
16 employs the workforce at an establishment.

17 "Establishment" means a **[single]** place of employment which
18 has been operated by an employer for a period longer than three
19 years, but shall not include a temporary construction site.
20 "Establishment" may be a single location or a group of
21 **[contiguous]** locations, including **[groups of]** any facilities **[which**
22 form an office or industrial park or separate facilities just across the
23 street from each other] located in this State.

24 "Facility" means a building.

25 **["Full-time employee" means an employee who is not a part-**
26 time employee.]

27 "Mass layoff" means a reduction in force which is not the result
28 of a transfer or termination of operations and which results in the
29 termination of employment at an establishment during any 30-day
30 period **[for 500 or more full-time employees or]** for 50 or more of
31 the **[full-time]** employees **[representing one third or more of the**
32 full-time employees] at or reporting to the establishment.

33 "Operating unit" means an organizationally distinct product,
34 operation, or specific work function within or across facilities at a
35 single establishment.

36 **["Part-time employee" means an employee who is employed for**
37 an average of fewer than 20 hours per week or who has been
38 employed for fewer than six of the 12 months preceding the date on
39 which notice is required pursuant to this act.]

40 "Response team" means the plant closing response team
41 established pursuant to section 5 of **[this act]** P.L.2007, c.212
42 (C.34:21-5).

43 "Termination of employment" means the layoff of an employee
44 without a commitment to reinstate the employee to his previous

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 employment within six months of the layoff, except that
2 "termination of employment" shall not mean a voluntary departure
3 or retirement or a discharge or suspension for misconduct of the
4 employee connected with the employment or any layoff of a
5 seasonal employee or refer to any situation in which an employer
6 offers to an employee, at a location inside the State and not more
7 than 50 miles from the previous place of employment, the same
8 employment or a position with equivalent status, benefits, pay and
9 other terms and conditions of employment, and, except that a layoff
10 of more than six months which, at its outset, was announced to be a
11 layoff of six months or less, shall not be treated as a termination of
12 employment under **[this act]** P.L.2007, c.212 (C.34:21-1 et seq.) if
13 the extension beyond six months is caused by business
14 circumstances not reasonably foreseeable at the time of the initial
15 layoff, and notice is given at the time it becomes reasonably
16 foreseeable that the extension beyond six months will be required.

17 "Termination of operations" means the permanent or temporary
18 shutdown of a single establishment, or of one or more facilities or
19 operating units within a single establishment, except that
20 "termination of operations" shall not include a termination of
21 operations made necessary because of a fire, flood, natural disaster,
22 national emergency, act of war, civil disorder or industrial sabotage,
23 decertification from participation in the Medicare and Medicaid
24 programs as provided under Titles XVIII and XIX of the federal
25 "Social Security Act," Pub.L. 74-271 (42 U.S.C. s.1395 et seq.) or
26 license revocation pursuant to P.L.1971, c.136 (C.26:2H-1 et al.).

27 "Transfer of operations" means the permanent or temporary
28 transfer of a single establishment, or one or more facilities or
29 operating units within a single establishment, to another location,
30 inside or outside of this State.

31 (cf: P.L.2007, c.212, s.1)

32

33 2. Section 2 of P.L.2007, c.212 (C.34:21-2) is amended to read
34 as follows:

35 2. If an establishment is subject to a transfer of operations or a
36 termination of operations which results, during any continuous
37 period of not more than 30 days, in the termination of employment
38 of 50 or more **[full-time]** employees, or if an employer conducts a
39 mass layoff, the employer who operates the establishment or
40 conducts the mass layoff shall:

41 a. Provide, in the case of an employer who employs 100 or
42 more **[full-time]** employees, not less than **[60]** 90 days, or the
43 period of time required pursuant to the federal "Worker Adjustment
44 and Retraining Notification Act," 29 U.S.C. s.2101 et seq., or any
45 amendments thereto, whichever is longer, before the first
46 termination of employment occurs in connection with the
47 termination or transfer of operations, or mass layoff, notification of
48 the termination or transfer of operations or mass layoff to the

1 Commissioner of Labor and Workforce Development, the chief
2 elected official of the municipality where the establishment is
3 located, each employee whose employment is to be terminated and
4 any collective bargaining units of employees at the establishment;

5 b. Provide to each employee whose employment is terminated
6 **【and to whom the employer provides less than the number of days**
7 **of notification required pursuant to subsection a. of this section,】**
8 severance pay equal to one week of pay for each full year of
9 employment. If the employer provides any employee with less than
10 the number of days of notification required pursuant to subsection
11 a. of this section, the employer shall provide that employee with an
12 additional four weeks of pay. The rate of severance pay provided
13 by the employer pursuant to this subsection b. shall be the average
14 regular rate of compensation received during the employee's last
15 three years of employment with the employer or the final regular
16 rate of compensation paid to the employee, whichever rate is
17 higher. Severance under this subsection shall be regarded as
18 compensation due to an employee for back pay and losses
19 associated with the termination of the employment relationship, and
20 earned in full upon the termination of the employment relationship,
21 notwithstanding the calculation of the amount of the payment with
22 reference to the employee's length of service. The severance pay
23 provided by the employer pursuant to this subsection b. shall be in
24 addition to any severance pay provided by the employer pursuant to
25 a collective bargaining agreement or for any other reason, except
26 that any back pay provided by the employer to the employee
27 pursuant to section 5 of the "Worker Adjustment and Retraining
28 Notification Act," Pub.L.100-379 (29 U.S.C. s.2104), because of a
29 violation of section 3 of that act (29 U.S.C. s. 2102) shall be
30 credited toward meeting the severance pay requirements of this
31 subsection b.; and

32 c. Provide the response team with the amount of on-site work-
33 time access to the employees of the establishment that the response
34 team determines is necessary for the response team to carry out its
35 responsibilities pursuant to section 5 of P.L.2007, c.212 (C.34:21-
36 5).

37 In determining whether a termination or transfer of operations or
38 a mass layoff is subject to the notification requirements of this
39 section, any terminations of employment for two or more groups at
40 a single establishment occurring within any 90-day period, when
41 each group has less than the number of terminations which would
42 trigger the notification requirements of this section but the
43 aggregate for all of the groups exceeds that number, shall be
44 regarded as subject to the notification requirements unless the
45 employer demonstrates that the cause of the terminations for each
46 group is separate and distinct from the causes of the terminations
47 for the other group or groups.

1 d. For purposes of this section, “employer” includes any
2 individual, partnership, association, corporation, or any person or
3 group of persons acting directly or indirectly in the interest of an
4 employer in relation to an employee, and includes any person who,
5 directly or indirectly, owns and operates the nominal employer, or
6 owns a corporate subsidiary that, directly or indirectly, owns and
7 operates the nominal employer or makes the decision responsible
8 for the employment action that gives rise to a mass layoff subject to
9 notification.

10 e. No waiver of the right to severance provided pursuant to this
11 section shall be effective without approval of the waiver by the
12 commissioner or a court of competent jurisdiction.

13 (cf: P.L.2007, c.212, s.2)

14
15 3. (New section) a. As used in this section:

16 “Business” means any individual, partnership, association,
17 corporation, or any person or group of persons that employ 50 or
18 more employees.

19 “Change of control” means any material change in ownership of
20 an employer or any filing seeking bankruptcy protection.

21 “Covered employee” means an individual who has been
22 employed by an employer for at least 90 days immediately before a
23 change of control affecting that individual’s principal place of
24 employment. A change of control affects a covered employee’s
25 principal place of employment if the change of control results in the
26 predecessor employer transferring control of the place of
27 employment to the successor employer.

28 “Covered employee” does not include any of the following:

29 (1) A managerial, supervisory, or confidential employee;

30 (2) A temporary employee; or

31 (3) A part-time employee who has worked less than 20 hours
32 per week for the predecessor employer for at least 90 days
33 immediately before the change of control.

34 “Predecessor employer” means the person who controls a
35 business before the change of control.

36 “Principal place of employment” of an employee means the
37 office or other facility where the employee is principally assigned to
38 work by the predecessor employer.

39 “Successor employer” means the person who controls a business
40 after the change of control.

41 “Total compensation” means the combined value of the covered
42 employee’s wages and benefits immediately before the change of
43 control. Total compensation may be paid entirely as wages or in any
44 combination of wages and fringe benefits, to be determined by the
45 successor employer. Total compensation includes, but is not limited
46 to, the covered employee’s hourly wage rate or the per diem value
47 of the covered employee’s monthly salary, and the employer

1 payments toward the covered employee's health and welfare and
2 pension benefits.

3 "Transition period" means a period of 180 days immediately
4 following the effective date of a change of control.

5 b. (1) Except as otherwise provided in this section, a successor
6 employer shall retain all covered employees for at least the
7 transition period following a change of control, unless the
8 commissioner approves a reduction in the workforce pursuant to
9 subsection h. of this section. During the transition period, the
10 successor employer shall not reduce the total compensation of a
11 covered employee.

12 (2) During the transition period, a successor employer shall not
13 terminate a covered employee without cause.

14 (3) A successor employer and a labor organization representing
15 covered employees may, in a collective bargaining agreement,
16 provide that the agreement supersedes the requirements of this
17 section.

18 c. No later than 15 days before the effective date of a change of
19 control, the predecessor employer shall post public notice of the
20 change of control at each principal place of employment of any
21 covered employee. The notice shall include the name of the
22 predecessor employer and its contact information, the name of the
23 successor employer and its contact information, and the effective
24 date of the change of control. The notice shall be posted in a
25 conspicuous place in a manner that is readily viewed by covered
26 employees. No later than 15 days before the effective date of a
27 change of control, the predecessor employer shall also cause the
28 notice to be sent to any labor organization that represents covered
29 employees.

30 d. This section shall not be construed to limit the right of
31 covered employees to bring legal action for wrongful termination.

32 e. The rights and remedies provided pursuant to this section are
33 in addition to, and are not intended to supplant, any existing rights
34 or remedies.

35 f. No later than 15 days before the effective date of a change of
36 control, a predecessor employer shall provide to the successor
37 employer the name, address, date of hire, total compensation, and
38 classification of each covered employee.

39 g. A successor employer shall retain the following written or
40 electronic records for at least three years:

41 (1) The list provided to the successor employer pursuant to
42 subsection e. of this section;

43 (2) Any offer of employment made to a covered employee;

44 (3) Any termination of a covered employee during a transition
45 period, including the reasons for the termination; and

46 (4) Any written evaluation of a covered employee.

47 h. For two years after the transition period, a successor
48 employer may reduce the total number of employees who would

1 have qualified as covered employees during the 90-day period
2 immediately before a change of control only if approved by the
3 commissioner. The commissioner shall not authorize a successor
4 employer to reduce the number of those employees except on a
5 showing by a preponderance of the evidence that the employer has
6 conducted a study of the nature and scope of the work performed by
7 those employees proposed to be eliminated and the study shows that
8 the elimination of the employees is necessary for the continued
9 solvency of the business.

10 i. A successor employer may terminate an employee with
11 cause consistent with any applicable collective bargaining
12 agreement during the period specified in subsection h. of this
13 section.

14

15 4. This act shall take effect immediately.

16

17

18

STATEMENT

19

20 This bill amends the "Millville Dallas Airmotive Plant Job Loss
21 Notification Act", P.L.2007, c.212, to increase, from 60 days to 90
22 days, the minimum number of days that covered employers must
23 give to employees of a covered plant closing, transfer, or mass
24 layoff, and makes the act's requirement to provide severance pay
25 apply whether or not the employer provides the required notice.
26 The bill provides that the severance is regarded as compensation
27 due to an employee for back pay, and earned in full upon the
28 termination of the employment relationship.

29 The bill revises the act's definitions of "establishment" and
30 "mass layoff" to include a greater number of employers across the
31 State. The bill provides that the act applies to any reduction in
32 workforce which is not the result of a transfer or termination of
33 operations and which results in the termination of employment at an
34 establishment during any 30-day period for 50 or more of the full or
35 part-time employees at or reporting to the establishment.
36 Previously, the act applied to lay-offs only of 500 or more full-time
37 employees or to 50 or more full-time employees representing at
38 least one-third of employees in a worksite.

39 The bill provides that if an employer provides an employee with
40 less than 90 days of notification before termination of employment,
41 the employer must provide that employee with an additional four
42 weeks of pay.

43 The bill expands the definition of employers that are subject to
44 the act to include a person or entity that makes a decision
45 responsible for the employment action that gives rise to a mass
46 layoff subject to notification.

1 The bill provides that no waiver of the right to severance
2 provided pursuant to the bill may be effective without approval by
3 the commissioner or a court of competent jurisdiction.

4 The bill provides additional employment protections for
5 employees of an employer that employs 50 or more employees if
6 the employer undergoes a “change in control,” that is, a change in
7 ownership or filing of bankruptcy in which control of the
8 employees’ workplace changes hands to a successor employer.

9 The bill requires the successor employer to retain, without
10 reduction of pay, all employees, other than managerial, supervisory,
11 confidential, temporary, and certain part-time employees, for a
12 transition period of not less than 180 days following the date of the
13 change of control, unless the commissioner approves a reduction in
14 the workforce.

15 The bill requires, no later than 15 days before the date of the
16 change of control, the predecessor employer to post public notice of
17 the change of control at the work sites of all affected employees,
18 and provide specified information about employees to the successor
19 employer, who is required to retain that list and other records
20 regarding offers of employment, termination, or written evaluations
21 of the employees.

22 The bill permits, for two years after the transition period, the
23 successor employer to reduce the total number of employees only if
24 approved by the commissioner, who may not authorize a reduction
25 except upon a showing by a preponderance of the evidence that the
26 employer has conducted a study of the nature and scope of the work
27 performed by the employees proposed to be eliminated, and that the
28 study shows that the reduction is necessary for the continued
29 solvency of the business.

ASSEMBLY LABOR COMMITTEE

STATEMENT TO

ASSEMBLY, No. 5145

with committee amendments

STATE OF NEW JERSEY

DATED: DECEMBER 9, 2019

The Assembly Labor Committee reports favorably and with committee amendments Assembly Bill No. 5145.

As amended, this bill increases the minimum number of days that covered employers must give to employees of a covered plant closing, transfer, or mass layoff from 60 days to 90 days, and makes the law's requirement to provide severance pay apply whether or not the employer provides the required notice. The bill provides that the severance is regarded as compensation due to an employee for back pay, and earned in full upon the termination of the employment relationship.

The bill requires employers to provide employees the severance pay required pursuant to the bill or any severance pay provided by the employer pursuant to a collective bargaining agreement or for any other reason, whichever is greater.

The bill revises the definition of "establishment" to include a greater number of employers across the State under the "Millville Dallas Airmotive Plant Job Loss Notification Act" (hereinafter, "the act"). The bill provides that the act applies to any reduction in workforce which is not the result of a transfer or termination of operations and which results in the termination of employment at an establishment during any 30-day period for 50 or more of the full or part-time employees at or reporting to the establishment.

The bill provides that if an employer provides any employee with less than 90 days of notification before termination of employment, the employer must provide that employee with an additional four weeks of pay.

The bill expands the definition of employers that are subject to the act to include a person or entity that makes a decision responsible for the employment action that gives rise to a mass layoff subject to notification.

The bill provides that waiver of the right to severance provided pursuant to the bill is only effective with approval of the waiver by the commissioner or a court of competent jurisdiction..

As amended, this bill is identical to Senate Bill No. 3170 (2R) of the 2018-2019 session.

COMMITTEE AMENDMENTS:

The committee amended the bill to:

(1) require employers to provide employees the severance pay required pursuant to the bill or any severance pay provided by the employer pursuant to a collective bargaining agreement or for any other reason, whichever is greater;

(2) delete the provisions of the bill that provided protections for employees of certain employers that seek a material change in ownership or that file for bankruptcy protection; and

(3) make technical corrections to the bill.

These amendments make this bill identical to Senate Bill No. 3170 (2R) of the 2018-2019 session.

STATEMENT TO
[First Reprint]
ASSEMBLY, No. 5145

with Assembly Floor Amendments
(Proposed by Assemblywoman QUIJANO)

ADOPTED: DECEMBER 16, 2019

This amendment changes the effective date to the 180th day next following the bill's enactment.

Governor Murphy Takes Action on Legislation

01/21/2020

TRENTON – Today, Governor Phil Murphy signed the following bills into law:

S-62/A-2478 (Singleton, Oroho/DeAngelo, Houghtaling, Space) – Requires certain contractors to register under "The Public Works Contractor Registration Act"

S-358/A-4587 (Rice/Sumter, Reynolds-Jackson) – Establishes database with certain information about individuals elected to public office in this State

S-376/A-3839 (Madden, Gopal/Moriarty, Lagana, Mukherji, Murphy) – Eliminates eligibility time limit on tuition benefits for spouses of certain public safety workers killed in performance of their duties

S-497/A-4626 (Vitale, Madden/Mosquera, McKnight, Vainieri Huttle) – Allows certain prior statements by children to be admitted into evidence in child abuse and termination of parental rights cases

S-498/ACS for A-3391 (Vitale, Oroho/DeCroce, Johnson, DiMaso) – Makes various changes to "Criminal Injuries Compensation Act of 1971"

S-521/A-4378 (T. Kean, C.A. Brown, Pou, Ruiz/Caputo, Mukherji, Vainieri Huttle) – Requires NJ State Council on Arts to establish "Artist District" designation and select certain municipalities or areas within municipalities for such designation

S-589/ACS for A-422 (Weinberg/Mosquera, Jones, Moriarty) – Requires Secretary of State to establish secure Internet website for online voter registration; authorizes use of digitized signatures from New Jersey Motor Vehicle Commission's database

S-700/A-3836 (Ruiz, Cunningham/Schaer, Mukherji, Jasey) – "Higher Education Citizenship Equality Act"; defines domicile for dependent students for purpose of eligibility for State student grants and scholarships, and resident tuition rate

S-721/A-1751 (Greenstein, Cunningham, Diegnan/Quijano, Benson) – Authorizes use of certain electric school buses

S-758/A-1987 (Cunningham, Cruz-Perez/Sumter, Mukherji, Quijano) – Requires incarcerated individual from State to be counted at residential address for legislative redistricting purposes

S-765/A-541 (Cunningham, T. Kean, Ruiz/Mazzeo, Jasey, Vainieri Huttle, Sumter, Benson) – Prohibits Higher Education Student Assistance Authority from referring defaulted loans under New Jersey College Loans to Assist State Students (NJCLASS) Loan Program for certain actions if authority and borrower have entered into settlement agreement

S-782/A-1110 (Sarlo, Scutari/Downey, Houghtaling, Dancer) – Increases workers' compensation for loss of hand or foot

S-834 wGR/A-4186 (Scutari, Greenstein/Jones, Pintor Marin) – Prohibits resale of non-prescription diabetes test devices by pharmacists

S-939/A-3331 (Pou/Vainieri Huttle, Lopez, McKnight) – Requires forms and materials for individuals with developmental disabilities to be available in languages other than English

S-974/A-3040 (Singleton, T. Kean/Vainieri Huttle, Timberlake, Mosquera) – Requires newborn infants be screened for spinal muscular atrophy

- S-1032/A-2389 (Vitale, Gopal/Schaer, Benson, Verrelli)** – Concerns expansion of services provided by DHS mental health screening services
- S-1146/A-2365 (Codey, Rice/Vainieri Huttle, Mukherji, Downey)** – Requires hospital patient's medical record to include notation if patient is at increased risk of confusion, agitation, behavioral problems, and wandering due to dementia related disorder
- S-1298/ACS for A-2972 (A.M. Bucco, Singleton/Mazzeo, Dunn, Space)** – Permits municipalities to provide information on property tax bills concerning amount of local tax dollars saved through shared services
- S-1318/A-3156 (Ruiz, Scutari/Lampitt, Mosquera)** – Permits counties and non-governmental, community-based agencies to establish family justice centers which provide coordinated, multi-agency governmental and non-governmental assistance to victims of certain crimes and offenses, including domestic violence, and their family members
- S-1505/A-1707 (Vitale/Vainieri Huttle, Lampitt, Benson, Mosquera)** – Expands membership of NJ Task Force on Child Abuse and Neglect
- S-1647/A-3181 (Diegnan, Codey/Conaway, Vainieri Huttle, Benson, Murphy)** – Prohibits use of coupons, price rebates, and price reduction promotions in sales of tobacco and vapor products
- S-1683/A-4267 (Smith, Greenstein/McKeon, Space, Wirths)** – Concerns regulation of solid waste, hazardous waste, and soil and fill recycling industries
- S-1703/A-715 (Connors, Holzapfel/Gove, Rumpf, DiMaso)** – Exempts disabled veterans from beach buggy permit fees
- S-1791/A-3414 (Weinberg/Johnson, Vainieri Huttle, Houghtaling)** – Requires employers to disclose certain wage information to employees
- S-1796/A-4693 (Addiego, Sweeney/Murphy)** – Permits school district of residence to provide aid in-lieu-of transportation to pupil attending Marine Academy of Science and Technology provided certain conditions are met
- S-1832/A-211 (Ruiz, Sarlo/Chiaravalloti, Zwicker, Pintor Marin)** – Establishes loan redemption program and tuition reimbursement program for certain teachers of science, technology, engineering, and mathematics
- S-2267/A-3616 (Sweeney, Corrado/Burzichelli, Holley, Calabrese)** – Gives State lottery winners option of remaining anonymous indefinitely
- S-2303/A-4843 (Sweeney, Ruiz, Cunningham/Wimberly, Karabinchak, Calabrese)** – Requires establishment of Work and Learn Consortiums by certain educational institutions to establish certificate and degree programs identified in high labor-demand industries
- S-2389 wGR/A-5449 (Singleton/Quijano, Downey, Houghtaling, Moriarty)** – Requires New Jersey State Board of Pharmacy to establish prescription drug pricing disclosure website and certain pharmaceutical manufacturing companies to provide prescription drug price information
- S-2428/A-4965 (Scutari/Quijano, Vainieri Huttle)** – Requires that massage and bodywork therapists and employers carry professional liability insurance
- S-2469/A-3745 (Singleton, Oroho/Wirths, Mazzeo, Space)** – Prohibits person from contracting for public work if person is federally debarred from receiving federal contract
- S-2511/A-4020 (Madden/Mazzeo, Murphy, Johnson)** – Changes title of DEP "conservation officer" to "conservation police officer"
- S-2521/A-4087 (Cryan, Greenstein/Vainieri Huttle, Lopez, Timberlake)** – Requires reporting of inmate abuse by employees of State correctional facilities and establishes reporting and investigation program
- S-2522/A-4090 (Cryan, Greenstein/Vainieri Huttle, Lopez, Timberlake)** – Limits cross gender strip searches in

State correctional facilities

S-2532/A-4086 (Greenstein, Cruz-Perez/Vainieri Huttle, Lopez, Timberlake) – Requires correctional police officers receive 20 hours in-service training, including four hours in prevention of sexual misconduct, non-fraternization, and manipulation

S-2555/A-3990 (Gopal, Ruiz/Mukherji, Benson, Karabinchak) – Allows dependent students whose parents or guardians hold H-1B visas to qualify for in-State tuition at public institutions of higher education provided they meet certain criteria

S-2564/A-3519 (Turner, Singleton/Benson, McKnight, Jasey) – Establishes "Restorative Justice in Education Pilot Program" in Department of Education

SCS for S-2599/ACS for A-1268 (Bateman, Beach/Tucker, Conaway, Lampitt, Quijano) – Authorizes veterans' property tax exemption and veterans' property tax deduction for honorably discharged veterans of United States Armed Forces who did not serve in time of war or other emergency

S-2826/A-3274 (Greenstein/Vainieri Huttle, Dancer, Benson) – Requires institutions of higher education to offer cats and dogs no longer used for educational, research, or scientific purposes for adoption; designated the "Homes for Animal Heroes Act"

S-2849/A-4590 (A.M. Bucco/DiMaio, Caputo, Dunn) – Designates Seeing Eye® dog as State Dog

S-3036/A-1697 (Lagana, Scutari/Dancer, Downey) – Prohibits medical providers from reporting certain workers' compensation medical charges to collection and credit reporting agencies

S-3061/A-4603 (Ruiz, Greenstein/Lampitt, Mukherji, Benson) – Provides corporation business tax and gross income tax credits for businesses that participate in DOL registered apprenticeship programs; establishes grant program for tax-exempt organizations participating in DOL registered apprenticeship programs

S-3065/A-4657 (Ruiz, Singleton/Armato, Benson, Timberlake) – Establishes youth apprenticeship pilot program in Department of Education

S-3067/A-4602 (Ruiz, Singleton/Lampitt, Reynolds-Jackson, Sumter) – Establishes five year Apprentice Assistance and Support Services Pilot Program

S-3116/A-4683 (Ruiz/Speight, Munoz, Tucker) – Requires certain medical facilities to undertake end-of-life planning and training

S-3117/A-4685 (Ruiz/Speight, Pinkin, Munoz) – Requires emergency departments to take certain measures concerning palliative care for patients

S-3126/A-4107 (Gopal/Benson, DeCroce, Chiaravalloti) – Requires drivers to stop at railroad crossing when on-track equipment is approaching railroad crossing

S-3170/A-5145 (Cryan, Pou/Quijano, Milam, Land) – Increases prenotification time and requires severance pay in certain plant closings, transfers, and mass layoffs

S-3227/A-5261 (Gopal/Tully, Pinkin, Swain) – Requires restaurants to post signs advising customers to notify servers of food allergies; requires restaurant managers to complete food allergen training

S-3265/A-3178 (Turner, Codey, Vitale/Conaway, Murphy, Vainieri Huttle) – Prohibits sale or distribution of flavored vapor products

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S-3330 wGR/A-5066 (Addiego, Singleton/Jones, Vainieri Huttle, Lampitt, Murphy) – Establishes pilot program in DCF to study impact of child care services provided by community providers operating in public school facilities; requires community providers to meet certain criteria

S-3422/A-6056 (Singer, T. Kean/Houghtaling, Downey, Vainieri Huttle) – Requires declaration of Code Blue

alert when National Weather Service predicts temperatures of 32 degrees Fahrenheit or lower

S-3468/A-5105 (Sweeney, Singleton/Murphy, Karabinchak, Vainieri Huttle) – Establishes Task Force on Maximizing Employment for People with Disabilities

S-3511/A-5298 (Singer, T. Kean/Mukherji, Vainieri Huttle, Downey) – Authorizes certain health care and social service resources to be made available during Code Blue alert

S-3581/A-5963 (Singleton/Lopez, Quijano) – Prohibits certain business financing contracts that contain judgment by confession provisions

S-3685/A-5345 (Sarlo, Singleton/Mukherji, Conaway, McKnight) – Establishes program to increase participation of underrepresented students in New Jersey's science and engineering workforce

S-3756/A-6115 (Ruiz, Sarlo, O'Scanlon/Jasey, Jones, Wirths) – Requires limited purpose regional school districts to coordinate with constituent districts regarding school calendar and curriculum

S-3763/A-6116 (Addiego, Bateman, Sarlo/DeAngelo, Dancer, Space) – Renames joint meetings as regional service agencies; grandfathers existing joint meetings

S-3869/A-5561 (Sarlo/Burzichelli, Houghtaling) – Prohibits local governments from imposing fines on alarm companies in certain circumstances

S-3871/A-5427 (Bateman, Scutari/DePhillips, McKeon) – Adds member from Retired Judges Association of New Jersey to State Investment Council

SCS for S-3878/ACS for A-5394 (Ruiz, Weinberg, Cunningham/Moriarty, McKnight, Pinkin) – Reaffirms and clarifies that Attorney General and Division on Civil Rights may initiate actions in Superior Court to enforce "Law Against Discrimination"

S-3920 wGR/A-5552 (Pou/Wimberly, Sumter) – Concerns provision of energy to certain manufacturing facilities by providing exemptions to certain energy related taxes

S-3923/A-5680 (Madden, Singleton/Giblin, Timberlake, Murphy) – Concerns labor harmony agreements for hospitality projects

SCS for S-3939 and 3944/ACS for A-5681 and 5682 (Smith, Greenstein, Bateman, Codey/Pinkin, Lopez, McKeon) – Establishes Recycling Market Development Council

S-3985/A-5663 (Smith/McKeon, Pinkin, Vainieri Huttle) – Amends "Electric Discount and Energy Competition Act" to add definition of "open access offshore wind transmission facility" and revises law concerning "qualified offshore wind projects"

S-4025/A-5695 (Pou/Wimberly, Sumter) – Makes FY 2020 language allocation of \$1,000,000 appropriated to Grants for Urban Parks to Hinchliffe Stadium in Paterson

S-4162/A-6014 (Smith, Greenstein/Vainieri Huttle, Pinkin, Houghtaling) – Establishes NJ Climate Change Resource Center at Rutgers University; appropriates up to \$500,000

S-4165/A-4364 (Rice/Giblin, Caputo, Tucker) – Expands University Hospital board of directors membership from 11 to 13 members

S-4188/A-6075 (Beach/Murphy, Dancer, Lampitt) – "Lindsay's Law"; provides tax benefits to organ and bone marrow donors and their employers, and provides paid time off to donors who are State or local government employees

S-4200/A-5855 (Ruiz, Turner/Coughlin, Lampitt, Holley) – Requires State to pay difference between federal allocation and total cost of reduced price breakfast or lunch; appropriates \$4.5 million

S-4247/A-6049 (Gopal, O'Scanlon/Conaway, Houghtaling, Downey) – Establishes criteria for distribution of Fiscal Year 2020 funding to Community Food Bank of New Jersey and partner organizations

S-4264/A-5962 (Pou/Wimberly, Sumter, Calabrese) – Designates State Highway Route 19 as "William J. Pascrell Jr. Highway"

S-4275/A-6088 (Smith, Greenstein/Burzichelli) – Allows BPU to increase cost to customers of Class I renewable energy requirement for energy years 2022 through 2024, under certain conditions

S-4276/A-6109 (Corrado, Bateman/Armato, Calabrese, Land) – Appropriates \$32,153,936 to State Agriculture Development Committee, and amends 2017 appropriations for stewardship activities, for farmland preservation purposes

S-4277/A-6112 (Greenstein, Bateman/Freiman, Danielsen, Downey) – Appropriates \$5,000,000 from constitutionally dedicated CBT revenues to State Agriculture Development Committee for municipal planning incentive grants for farmland preservation purposes

S-4278/A-6108 (Greenstein, Bateman/Taliaferro, Karabinchak, Kennedy) – Appropriates \$21 million from constitutionally dedicated CBT revenues to State Agriculture Development Committee for county planning incentive grants for farmland preservation purposes

S-4279/A-6106 (Smith, Bateman/Houghtaling, Reynolds-Jackson, Pinkin) – Appropriates \$1,350,000 from constitutionally dedicated CBT revenues to State Agriculture Development Committee for grants to certain nonprofit organizations for farmland preservation purposes

S-4286/A-5890 (Vitale/Swain, Jones) – Clarifies procedures concerning collection of child support on behalf of child over age 19 when court has ordered such support

S-4309/A-6107 (Turner, Cruz-Perez/Mejia, Vainieri Huttie, Zwicker) – Appropriates \$13,902,723 from constitutionally dedicated CBT revenues to NJ Historic Trust for grants for certain historic preservation projects and associated administrative expenses

S-4310/A-6114 (Codey, Bateman/Carter, Murphy, Lopez) – Appropriates \$8,872,682 to DEP from constitutionally dedicated CBT revenues for grants to certain nonprofit entities to acquire or develop lands for recreation and conservation purposes

S-4311/A-6113 (Greenstein, Bateman/Speight, Mukherji, Verrelli) – Appropriates \$77,450,448 from constitutionally dedicated CBT revenues and various Green Acres funds to DEP for local government open space acquisition and park development projects

S-4312/A-6111 (Smith, Bateman/Giblin, Mazzeo, Land) – Appropriates \$36.143 million from constitutionally dedicated CBT revenues for recreation and conservation purposes to DEP for State capital and park development projects

S-4313/A-6110 (Corrado, Bateman/Moriarty, McKeon, Swain) – Appropriates \$33.915 million from constitutionally dedicated CBT revenues to DEP for State acquisition of lands for recreation and conservation purposes, including Blue Acres projects

SCS for S-4315/ACS for A-6063 (Beach, Turner/Jones, Zwicker) – Creates fund to reimburse local units of government for cost of certain mail-in ballot procedures; appropriates \$3,000,000

SJR-51/AJR-189 (Rice, Turner/Verrelli, Reynolds-Jackson, Sumter) – Establishes the "New Jersey State Commission on Urban Violence"

SJR-65/AJR-90 (Weinberg, Addiego/DiMaso, Vainieri Huttie, Schepisi) – Designates March 19th "Women in Public Office Day" in New Jersey

SJR-80/AJR-121 (Lagana, Weinberg/Jones, Benson, Chiaravalloti, DeCroce) – Urges federal government to adhere to commitment to improve Northeast Corridor rail infrastructure by providing funding to complete Gateway Program

SJR-125/AJR-169 (Gopal, Codey/Wolfe, Pinkin) – Designates the second week of October of each year as "Obesity Care Week" in NJ

- A-344/S-1575 (Murphy, McKeon, Timberlake/Cruz-Perez, Singleton)** – Revises certain aspects of the New Jersey Individual Development Account Program
- A-1040/S-3928 (Houghtaling, Taliaferro/Andrzejczak)** – Establishes NJ "Landowner of the Year" award program
- A-1146/S-4330 (Wimberly, Holley/Pou, Singleton)** – Establishes "New Jersey Investing in You Promise Neighborhood Commission"
- A-1277/S-2629 (Tucker, Holley, Lopez/Singleton, Gopal)** – Requires hospitals and homeless shelters to provide information on services and resources to individuals who are homeless or military veterans
- A-1449/S-3168 (Benson, DeAngelo/Greenstein, Turner)** – Provides job security to certain organ and bone marrow donors
- A-1477/S-3228 (Chaparro, Vainieri Huttle, Benson, Jimenez, Mukherji, Downey/Gopal, Scutari)** – Establishes Statewide Hit and Run Advisory Program to facilitate apprehension of persons fleeing motor vehicle accident scene; designated as "Zackhary's Law"
- A-1478/S-1648 (Chaparro, Vainieri Huttle/Diegnan, T. Kean)** – Revises law governing theater liquor licenses
- A-1604/S-2734 (Conaway, Murphy, Jimenez/Singleton)** – "Recreational Therapists Licensing Act"
- A-1796/S-2609 (McKeon, Downey/Lagana, Gopal)** – Prevents criminal defendant from asserting "gay and transgender panic" defense to murder charge in order to reduce charge to manslaughter committed in heat of passion
- A-1924/S-2930 (Mukherji, A.M. Bucco, DeAngelo, DeCroce/Beach)** – Exempts certain honorably discharged United States military veterans from initial insurance producer licensing fee
- A-1992/S-1780 (Sumter, Benson, Vainieri Huttle, Houghtaling, Wimberly/Diegnan, Turner)** – "New Jersey Call Center Jobs Act"
- A-2183/S-1687 (Land, Johnson/Cruz-Perez, Andrzejczak)** – "Music Therapist Licensing Act"
- ACS for A-2431 wGR/SCS for S-1865 (Benson, Jimenez, DeCroce/Weinberg, T. Kean)** – Requires health insurers to provide plans that limit patient cost-sharing concerning certain prescription drug coverage
- ACS for A-2444 and S-2656/S-2081 (Benson, Lampitt, Pinkin, Mukherji/Turner, Singleton)** – Provides for coverage of comprehensive tobacco cessation benefits in Medicaid
- A-2767/S-2924 (Greenwald, Mosquera, McKnight/Greenstein, Singleton)** – Amends certain provisions of sexual assault statute to clarify elements necessary for conviction
- A-3312/S-1972 (Murphy, Lagana, Downey, Sumter/Gopal, Corrado)** – Requires Legislature to adopt and distribute policy prohibiting sexual harassment; requires members, officers, and employees of Legislature to complete online training on policy once every two years
- A-3670/S-995 (Benson, Giblin, Murphy/Vitale, Weinberg)** – Provides for designation of acute stroke ready hospitals, establishes Stroke Care Advisory Panel and Statewide stroke database, and requires development of emergency medical services stroke care protocols
- ACS for A-4136/SCS for S-2675 (Land, Milam/Andrzejczak, Van Drew)** – Establishes Possession In Excess of Daily Limit Vessel License for black sea bass and summer flounder; dedicates fees therefrom to marine fisheries programs
- A-4147/S-2744 (Lampitt, Houghtaling, Zwicker/Ruiz, Corrado)** – Requires school districts and nonpublic schools to conduct audit of security features of buildings, grounds, and communication systems and to submit audit to NJ Office of Homeland Security and Preparedness and DOE

- A-4150/S-2742 (Lampitt, Jones, Timberlake/Ruiz, Corrado)** – Requires meeting between student and appropriate school personnel after multiple suspensions or proposed expulsion from public school to identify behavior or health difficulties
- A-4151/S-2745 (Swain, Tully, Jasey/Ruiz, Corrado)** – Requires school security training for persons employed by public and nonpublic schools in substitute capacity and for employees and volunteers of youth programs operated in school buildings
- A-4260/S-4335 (Timberlake, Giblin, Tucker, Caputo/Pou, Scutari)** – Prohibits sale of certain toy guns and imitation firearms
- A-4370/S-2919 (Carroll/A.M. Bucco)** – Increases membership of board of trustees of Washington Association of New Jersey
- A-4377/S-2934 (Benson, Land, DeCroce/Greenstein)** – Requires DOT and OIT to develop materials concerning capabilities of airports in NJ and establishes "Public Use Airports Task Force"
- A-4517/S-4341 (Wimberly, Speight, Reynolds-Jackson/Singleton, Cunningham)** – Establishes "New Jersey Eviction Crisis Task Force"
- A-4529/S-3191 (Mazzeo, Armato/Gopal, Andrezejczak)** – Concerns reimbursements to Superstorm Sandy-impacted homeowners subjected to contractor fraud
- A-4563/S-3096 (Zwicker, Benson/Greenstein, Gill)** – Prohibits use of bots to deceive person about origin and content of communication for certain commercial or election purposes
- A-4564/S-3087 (Zwicker, Freiman/Greenstein)** – Establishes "Voting Precinct Transparency Act;" requires filing of election district, county district, and municipal ward boundary data with Secretary of State for posting and download on official website with matching election results data
- A-4699/S-2938 (Moriarty, Burzichelli, Bramnick/Turner)** – Regulates annual report filing services
- A-4803/S-4211 (Greenwald, Johnson, Pintor Marin/Cryan, Vitale)** – Authorizes certain entities to directly bill Victims of Crime Compensation Office for counseling services provided to victims of firearm and stabbing crimes
- A-4822/S-3408 (Wimberly, Tully, Swain/Singleton, Greenstein)** – Permits municipalities to lease vacant municipal land for tiny home occupancy; directs DCA to enhance regulatory guidance on acceptable tiny home construction and use
- A-4904 wGR/S-3347 (Mukherji, Quijano, Mazzeo/Cryan, Sweeney)** – Concerns property taxes due and owing on real property owned by certain federal employees or contractors under certain circumstances
- A-4954/S-3368 (Quijano, Murphy, Carter/Singleton, Greenstein)** – Revises requirements for provision of counseling and support services to emergency services personnel
- ACS for A-4972/SCS for S-1490 (Moriarty/Beach, Scutari)** – Establishes certain consumer protections related to arbitration organizations
- A-4978 wGR/S-3498 (Timberlake, Zwicker, Vainieri Huttle/Greenstein, Cryan)** – Prohibits online education services from using and disclosing certain information, engaging in targeted advertising, and requires deletion of certain information in certain circumstances
- A-5023/S-3467 (McKnight, Mukherji, Chaparro, Chiaravalloti/Cunningham)** – Exempts from DOT permitting requirements certain signs not located in protected areas that have been approved by municipality
- A-5028/S-3523 (Mukherji, Conaway, Pintor Marin/Vitale, Diegnan)** – Establishes "James Nicholas Rentas's Law," revises "New Jersey SmokeFree Air Act"
- A-5029/S-3522 (Sumter, Reynolds-Jackson, Johnson/Rice, T. Kean)** – Requires New Jersey Office on Minority and Multicultural Health to study racial disparities on sexual and reproductive health of African-American women

A-5031/S-3455 (Speight, McKnight, Timberlake/Ruiz) – Requires hospital emergency departments to ask person of childbearing age about recent pregnancy history

A-5314/S-3692 (Zwicker, Milam, Mazzeo/Cryan, Ruiz) – Requires DHS to study social isolation occurring in certain population groups

A-5344/S-3833 (Mukherji, Vainieri Huttel, Milam/Gopal, Corrado) – Establishes uniform standard for acceptable proof of veteran status for veteran's ID cards and various State and local programs

A-5388/S-3895 (Speight, Pintor Marin, Greenwald/Greenstein, Ruiz) – Requires specialized in-service training regarding crime victims for police departments in certain high-crime areas

A-5389/S-3896 (Speight, Pintor Marin, Greenwald/Greenstein, Ruiz) – Requires training or experience in crime victims' rights for certain members of Victims of Crime Compensation Review Board

A-5432/S-3796 (Milam, Land/Andrzejczak) – Requires DEP Commissioner to establish individual transferable quota system for menhaden purse seine fishery

A-5445/S-3909 (Swain, Tully, Spearman/T. Kean, Corrado) – Requires AG to establish program to detect fentanyl in State's illegal drug supply and make information related to presence of fentanyl available in database accessible by law enforcement

A-5511/S-1852 (Spearman, Jones, Reynolds-Jackson/Turner, Cruz-Perez) – Revises certain penalties for illegal operation of snowmobile, all-terrain vehicle, or dirt bike

A-5580/S-3842 (Johnson, Moriarty, Greenwald/Weinberg, Sarlo) – Extends availability period for tax credits for certain expenses incurred for production of certain film and digital media content, raises annual cap related to film production, and provides for annual administration of film tax credits

A-5583/S-3919 (Pinkin, Lopez, Mukherji/Smith, Bateman) – Prohibits sale, lease, rent, or installation of certain equipment or products containing hydrofluorocarbons or other greenhouse gases

A-5630/S-3981 (Pintor Marin, Munoz, Reynolds-Jackson/Weinberg, Corrado) – Requires Civil Service Commission to establish and maintain hotline for State employees to submit reports of workplace discrimination and harassment

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A-5667/S-3933 (Mukherji, Vainieri Huttel, Armato, DeCroce, Karabinchak/Singer, Scutari) – "Charlie's Law"; requires pharmacy practice sites and hospice programs to furnish patients with information and means to safely dispose of unused prescription drugs and medications

A-5801/S-4064 (Coughlin, Houghtaling, Verrelli/Singleton, Sweeney) – Concerns responsibility of contractors for wage claims against subcontractors

A-5817/S-4263 (Mazzeo, Armato/Cunningham, Sweeney, C.A. Brown) – Allows certain persons to qualify for casino key employee license and casino employee registration

A-5916/S-4255 (Chiaravalloti, McKnight, Karabinchak/Cunningham, Weinberg) – Authorizes DOH to notify elected officials of financial distress of certain hospitals

A-5918/SCS for S-3741 and 4253 (Chiaravalloti, McKnight/Weinberg, Cunningham, Vitale) – Expands hospital reporting requirements

A-5970/S-4201 (Lopez, Speight, Chaparro/Codey) – Amends list of environmental infrastructure projects approved for long-term funding for FY2020 to include new projects, remove certain projects, and modify estimated loan amounts for certain projects

A-5971/S-4202 (Mukherji, Pintor Marin, Spearman/Bateman, Corrado) – Authorizes NJ Infrastructure Bank to expend additional sums to make loans for environmental infrastructure projects for FY2020

A-5972/S-4203 (Pinkin, Benson, Zwicker/Greenstein, Singleton) – Makes changes to New Jersey Infrastructure Bank's enabling act

A-5977/S-4282 (Greenwald, Downey, Vainieri Huttie/Vitale, Singleton) – Provides for establishment of Regional Health Hub Program as replacement to Accountable Care Organization Demonstration Project, and designates existing accountable care organizations and look-alike organizations as Regional Health Hubs

A-6119/S-4336 (Egan, Houghtaling/Madden) – Revises "The Public Works Contractor Registration Act" and amends definition of registered apprenticeship program

AJR-35/SJR-159 (McKnight, Chaparro, Chiaravalloti, DeCroce/Cunningham, Greenstein) – Designates third full week in March as "Domestic Violence Services Awareness Week" to bring awareness of services available to domestic violence victims

AJR-103/SJR-70 (Rooney, DePhillips, Murphy/Corrado) – Permanently designates January as "NUT Carcinoma Awareness Month" in New Jersey

AJR-118/SJR-157 (McKnight, Timberlake, McKeon/Pou, Madden) – Designates April of each year as "Financial Literacy Month" in New Jersey

AJR-180/SJR-112 (DeAngelo, McKnight, Murphy/Singleton, Corrado) – Designates February in each year as "Career and Technical Education Month" in New Jersey

Governor Murphy declined to sign the following bills, meaning they expire without becoming law:

S-691/A-657 (Ruiz, Pou/Jasey, Caputo, Pintor Marin, Sumter, Wimberly) – Requires that if a school district satisfies 80% or more of the required NJ Quality Single Accountability Continuum standards in an area of district effectiveness under State intervention, the State must return that area to local control

S-1083/A-544 (Cruz-Perez, Gopal/Mazzeo, Houghtaling, Holley, Dancer) – Establishes loan program and provides corporation business tax and gross income tax credits for establishment of new vineyards and wineries

S-2421/A-1030 (Smith, Bateman/Johnson, Kennedy, Benson, DeAngelo) – Concerns installation of electric vehicle charging stations in common interest communities

S-2425/A-3851 (Singleton, Andrzejczak/Conaway) – Revises law relating to common interest communities

S-2429/A-4028 (Scutari, Pou/Bramnick, Downey) – Requires automobile insurers to disclose policy limits upon request by an attorney under certain circumstances

S-2835/A-3926 (Singleton, Ruiz/Conaway, Lampitt, Murphy) – Requires public schools to administer written screenings for depression for students in certain grades

S-2897/A-1433 (Madden, Singer/Benson, Wimberly, Carter) – Requires DCA to establish procedures for inspection and abatement of mold hazards in residential buildings and school facilities, and certification programs for mold inspectors and mold hazard abatement workers

S-2957/A-4712 (Stack/Mukherji, Chaparro) – Establishes five-year moratorium on conversions of certain residential rental premises in qualified counties

S-2958/A-4535 (Sarlo, Oroho/Zwicker, DePhillips, DeCroce) – Establishes the "Energy Infrastructure Public-Private Partnership Act"

S-3062/A-2049 (Ruiz, Greenstein/Howarth, Benson, Murphy) – Provides corporation business tax and gross income tax credits for businesses that employ apprentices in DOL registered apprenticeships

S-3063/A-4655 (Ruiz/Armato, Vainieri Huttie, DeAngelo) – Provides tuition fee waiver apprenticeship courses

S-3137/A-1308 (Sweeney, Oroho, Singleton/Greenwald, Milam, Land) – The "Electronic Construction Procurement Act"

S-3252/A-4713 (Greenstein, Stack/DeAngelo, Quijano) – "New Townhouse Fire Safety Act"; requires automatic fire sprinkler systems in new townhomes

S-3263/A-4837 (T. Kean, Diegnan/Vainieri Huttle, Chiaravalloti, McKnight) – Revises and updates membership and purpose of Advisory Council on the Deaf and Hard of Hearing in DHS

S-3270/A-5095 (Pou/McKeon, Freiman, DeCroce) – Establishes certain requirements for stop loss insurance offered to small employers

S-3393/ACS for A-5384 and 5157 (Sarlo, Addiego/Mazzeo, Murphy, Houghtaling, Calabrese, Armato, Dancer) – Allows certain preserved farms to hold 14 special occasion events per year; imposes further event restrictions on residentially-exposed preserved farms

S-3770/A-6118 (Sarlo, Oroho, Sweeney/Greenwald, Jones) – Establishes "New Jersey Economic and Fiscal Policy Review Commission" to provide ongoing review of State and local tax structure, economic conditions, and related fiscal issues

S-3888/A-5585 (Ruiz/Dancer, Pintor Marin) – Extends document submission deadlines under Economic Redevelopment and Growth Grant program and Urban Transit Hub Tax Credit program

S-4035/A-5702 (Pou, Singleton/Wimberly, Reynolds-Jackson, Sumter) – Makes Fiscal Year 2020 supplemental appropriation of \$1,700,000 for Thomas Edison State University

S-4281/A-6094 (Smith, Diegnan/Danielsen, Pinkin) – Requires State to sell and convey to Educational Services Commission of New Jersey certain land and improvements known as Piscataway Regional Day School

S-4331/A-4727 (Diegnan, Madden/Karabinchak, Holley, Jones) – Requires person taking written examination for permit to watch video of rights and responsibilities of driver stopped by law enforcement; requires testing on rights and responsibilities of driver stopped by law enforcement

A-491/S-4340 (Jimenez/Sacco, Stack) – Enhances PFRS accidental death pension for surviving spouse by providing for minimum of \$50,000 annually

A-1044/S-1441 (Houghtaling, Downey, DiMaio, Space/Doherty, Madden) – Requires Director of Division of Taxation to examine feasibility of centralized property tax information system to verify property taxes paid by homestead property tax reimbursement claimants

A-1045/S-2856 (Houghtaling, Downey, Dancer/Gopal, Oroho) – Clarifies sales tax collection responsibilities of horse-boarding businesses in New Jersey

A-1526/S-1048 (Zwicker, Johnson/Vitale) – Concerns payment of independent contractors

A-2731/S-3407 (Taliaferro, Space/Sweeney, Oroho) – Removes statutory limitation on number of permits that may be issued by Division of Fish and Wildlife for the taking of beaver

A-4382/S-2815 (Pinkin, Lopez, Kennedy/Beach, Smith) – Requires paint producers to implement or participate in paint stewardship program

A-4463/S-3927 (Freiman, Egan, Karabinchak/Oroho, Andrzejczak) – Establishes "Electronic Permit Processing Review System"

A-4788/S-3880 (Karabinchak, Freiman, Calabrese/Diegnan) – Establishes expedited construction inspection program

A-5072/S-3496 (Karabinchak, Johnson, Mukherji/Greenstein, Cryan) – "Defense Against Porch Pirates Act"; creates new category of theft, with penalties including mandatory restitution and community service, for taking package delivered to residence by cargo carrier

A-5446/S-3907 (Land, Reynolds-Jackson, Verrelli/T. Kean, Lagana) – Requires reporting of opioid deaths

A-5629/S-3980 (Pintor Marin, Munoz/Weinberg, Corrado) – Clarifies provisions concerning disclosure of existence and content of discrimination or harassment complaints; requires certain disclosures to person against whom complaint is made

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ACS for A-5922 and 5923/SCS for S-4223 and 4224 (Conaway, Vainieri Huttle, Lopez, Pinkin/Vitale, Sweeney) – Revises requirements for sale of tobacco and vapor products; increases penalties for prohibited sales; increases fees for cigarette and vapor business licensure

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