34:15-12 LEGISLATIVE HISTORY CHECKLIST

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LAWS OF: 2019 **CHAPTER:** 387

NJSA: 34:15-12 (Increases workers' compensation for loss of hand or foot.)

BILL NO: S782 (Substituted for A1110)

SPONSOR(S) Paul A. Sarlo and others

DATE INTRODUCED: 1/9/2018

COMMITTEE: ASSEMBLY: Labor

Appropriations

SENATE: Labor

Budget & Appropriations

AMENDED DURING PASSAGE: Yes

DATE OF PASSAGE: ASSEMBLY: 12/16/2019

SENATE: 1/13/2020

DATE OF APPROVAL: 1/21/2020

FOLLOWING ARE ATTACHED IF AVAILABLE:

FINAL TEXT OF BILL (Second Reprint enacted)

Yes

S782

SPONSOR'S STATEMENT: (Begins on page 9 of introduced bill) Yes

COMMITTEE STATEMENT: ASSEMBLY: Yes Labor

Appropriations

SENATE: Yes Labor

Budget &

Appropriations

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: Yes 10/3/2018

12/19/2019

A1110

SPONSOR'S STATEMENT: (Begins on page 9 of introduced bill) Yes

COMMITTEE STATEMENT: ASSEMBLY: Yes Labor

Appropriations

SENATE: No

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: Yes 12/18/2019

VETO MESSAGE: No

GOVERNOR'S PRESS RELEASE ON SIGNING: Yes

FOLLOWING WERE PRINTED:

To check for circulating copies, contact New Jersey State Government Publications at the State Library (609) 278-2640 ext.103 or mailto:refdesk@njstatelib.org

REPORTS: No

HEARINGS: No

NEWSPAPER ARTICLES: No

Rwh/cl

P.L. 2019, CHAPTER 387, approved January 21, 2020 Senate, No. 782 (Second Reprint)

1 AN ACT concerning workers' compensation and amending 2 R.S.34:15-12 ² [and P.L.1948, c.446]².

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- 1. R.S.34:15-12 is amended to read as follows:
- 34:15-12. Following is a schedule of compensation:
- 9 For injury producing temporary disability, 70% of the 10 worker's weekly wages received at the time of the injury, subject to a maximum compensation of 75% of the average weekly wages 11 12 earned by all employees covered by the "unemployment 13 compensation law" (R.S.43:21-1 et seq.) and a minimum of 20% of 14 such average weekly wages a week. This compensation shall be 15 paid during the period of such disability, not however, beyond 400 weeks. The amount of the maximum compensation shall be 16 17 computed, determined, rounded out to the nearest dollar, and 18 promulgated by the Commissioner of Labor and Workforce 19 Development on or before September 1 in each year based on said 20 average weekly wages as of the calendar year preceding, and shall 21 be effective as to injuries occurring in the calendar year following 22 such promulgation. In any year in which the maximum benefit rate 23 based upon said computation would not be increased or decreased 24 beyond \$1.00 in amount, the rate promulgated theretofore shall 25 continue.
 - b. For disability total in character and permanent in quality, 70% of the weekly wages received at the time of injury, subject to a maximum and a minimum compensation as stated in subsection a. of this section. This compensation shall be paid for a period of 450 weeks, at which time compensation payments shall cease unless the employee shall have submitted to such physical or educational rehabilitation as may have been ordered by the rehabilitation commission, and can show that because of such disability it is impossible for the employee to obtain wages or earnings equal to those earned at the time of the accident, in which case further weekly payments shall be made during the period of such disability, the amount thereof to be the previous weekly compensation payment diminished by that portion thereof that the wage, or earnings, the employee is then able to earn, bears to the wages received at the time of the accident. If the employee's wages or earnings equal or exceed wages received at the time of the accident, then the compensation rate shall be reduced to \$5.00. In calculating

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter. Matter enclosed in superscript numerals has been adopted as follows: ¹Senate SBA committee amendments adopted September 24, 2018.

²Assembly ALA committee amendments adopted December 9, 2019.

compensation for this extension beyond 450 weeks the above minimum provision shall not apply. This extension of compensation payments beyond 450 weeks shall be subject to such periodic reconsiderations and extensions as the case may require, and shall apply only to disability total in character and permanent in quality, and shall not apply to any accident occurring prior to July 4, 1923.

c. For disability partial in character and permanent in quality, weekly compensation shall be paid based upon 70% of the weekly wages received at the time of the injury, subject to a maximum compensation per week of 75% of the Statewide average weekly wages (SAWW) earned by all employees covered by the "unemployment compensation law" (R.S.43:21-1 et seq.) and paid in accordance with the following "Disability Wage and Compensation Schedule" and a minimum of \$35.00 per week. The amount of awards for up to and including 180 weeks shall remain at the amounts listed in the "Disability Wage and Compensation Schedule" until January 1, 1982. On January 1, 1982, the dollar amounts listed for the first 180 weeks in the "Disability Wage and Compensation Schedule" shall be replaced by the following percentages of the Statewide average weekly wage:

21	\$47-20% of the Statewide	\$61-26% SAWW
22	average weekly	\$63-27% SAWW
23	wages, hereinafter	\$66-28% SAWW
24	referred to as "SAWW"	\$68-29% SAWW
25	\$49-21% SAWW	\$70-30% SAWW
26	\$51-22% SAWW	\$73-31% SAWW
27	\$54-23% SAWW	\$75-32% SAWW
28	\$56-24% SAWW	\$77-33% SAWW
29	\$59-25% SAWW	\$80-34% SAWW
30		\$82-35% SAWW

In the event that the 20% limitation for attorney fees as set forth in R.S.34:15-64 is reduced to a maximum of 10% before January 1, 1982, the above schedule shall be effective within 60 days of such reduction in attorney fees. All amounts in the "Disability Wage and Compensation Schedule" shall be rounded out to the nearest dollar. When a claim petition alleges more than one disability, the number of weeks in the award shall be determined and entered separately for each such disability and the number of weeks for each disability shall not be cumulative when entering an award.

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DISABILITY WAGE AND COMPENSATION SCHEDULE

43	Weeks of Allowable	Maximum Weekly Compensation
44	Compensation	Applicable
45		
46	first 90 weeks	\$47
47	91 through 96 weeks	\$49
48	97 through 102 weeks	\$49 for the first 96 weeks then \$51

1		for each	remaining week
2	103 through 108	weeks.	\$49 for the first 96 weeks then \$51
3		for the ne	ext 6 weeks then \$54 for
4		each rem	aining week
5	109-114 weeks.		\$49 for the first 96 weeks then
6		\$51 for the	he next 6 weeks then \$54
7		for the ne	ext 6 weeks then \$56 for
8		each rem	aining week
9	115-120 weeks .		\$49 for the first 96 weeks
10		then \$51	for the next 6 weeks
11		then \$54	for the next 6 weeks
12		then \$56	for the next 6 weeks
13		then \$59	for each remaining week
14	121-126 weeks .		\$49 for the first 96 weeks
15		then \$51	for the next 6 weeks
16		then \$54	for the next 6 weeks
17		then \$56	for the next 6 weeks
18		then \$59	for the next 6 weeks
19		then \$61	for each remaining week
20	$127\mbox{-}132$ weeks .		\$49 for the first 96 weeks
21		then \$51	for the next 6 weeks
22		then \$54	for the next 6 weeks
23		then \$56	for the next 6 weeks
24		then \$59	for the next 6 weeks
25		then \$61	for the next 6 weeks
26		then \$63	for each remaining week
27	133-138 weeks.		\$49 for the first 96 weeks
28		then \$51	for the next 6 weeks
29			for the next 6 weeks
30			for the next 6 weeks
31			for the next 6 weeks
32			for the next 6 weeks
33			for the next 6 weeks
34			for each remaining week
35	139-144 weeks.		\$49 for the first 96 weeks
36			for the next 6 weeks
37			for the next 6 weeks
38			for the next 6 weeks
39			for the next 6 weeks
40			for the next 6 weeks
41			for the next 6 weeks
42			for the next 6 weeks
43	145 150 1		for each remaining week
44	145-150 weeks.		\$49 for the first 96 weeks
45			for the next 6 weeks
46			for the next 6 weeks
47			for the next 6 weeks
48		then \$59	for the next 6 weeks

1	then \$61 for the next 6 weeks
2	then \$63 for the next 6 weeks
3	then \$66 for the next 6 weeks
4	then \$68 for the next 6 weeks
5	then \$70 for each remaining week
6	151-156 weeks \$49 for the first 96 weeks
7	then \$51 for the next 6 weeks
8	then \$54 for the next 6 weeks
9	then \$56 for the next 6 weeks
10	then \$59 for the next 6 weeks
11	then \$61 for the next 6 weeks
12	then \$63 for the next 6 weeks
13	then \$66 for the next 6 weeks
14	then \$68 for the next 6 weeks
15	then \$70 for the next 6 weeks
16	then \$73 for each remaining week
17	157-162 weeks \$49 for the first 96 weeks
18	then \$51 for the next 6 weeks
19	then \$54 for the next 6 weeks
20	then \$56 for the next 6 weeks
21	then \$59 for the next 6 weeks
22	then \$61 for the next 6 weeks
23	then \$63 for the next 6 weeks
24	then \$66 for the next 6 weeks
25	then \$68 for the next 6 weeks
26	then \$70 for the next 6 weeks
27	then \$73 for the next 6 weeks
28	then \$75 for each remaining week
29	163-168 weeks \$49 for the first 96 weeks
30	then \$51 for the next 6 weeks
31	then \$54 for the next 6 weeks
32	then \$56 for the next 6 weeks
33	then \$59 for the next 6 weeks
34	then \$61 for the next 6 weeks
35	then \$63 for the next 6 weeks
36	then \$66 for the next 6 weeks
37	then \$68 for the next 6 weeks
38	then \$70 for the next 6 weeks
39	then \$73 for the next 6 weeks
40	then \$75 for the next 6 weeks
41	then \$77 for each remaining week
42	169-174 weeks \$49 for the first 96 weeks
43	then \$51 for the next 6 weeks
44	then \$54 for the next 6 weeks
45	then \$56 for the next 6 weeks
46	then \$59 for the next 6 weeks
47	then \$61 for the next 6 weeks
48	then \$63 for the next 6 weeks

1	then \$66 for the next 6 weeks
2	then \$68 for the next 6 weeks
3	then \$70 for the next 6 weeks
4	then \$73 for the next 6 weeks
5	then \$75 for the next 6 weeks
6	then \$77 for the next 6 weeks
7	then \$80 for each remaining week
8	175-180 weeks \$49 for the first 96 weeks
9	then \$51 for the next 6 weeks
10	then \$54 for the next 6 weeks
11	then \$56 for the next 6 weeks
12	then \$59 for the next 6 weeks
13	then \$61 for the next 6 weeks
14	then \$63 for the next 6 weeks
15	then \$66 for the next 6 weeks
16	then \$68 for the next 6 weeks
17	then \$70 for the next 6 weeks
18	then \$73 for the next 6 weeks
19	then \$75 for the next 6 weeks
20	then \$77 for the next 6 weeks
21	then \$80 for the next 6 weeks
22	then \$82 for each remaining week
23	181-210 weeks 35% of the Statewide average
24	weekly wages, hereinafter referred
25	to as "SAWW"
26	211-240 weeks 40% of SAWW
27	241-270 weeks 45% of SAWW
28	271-300 weeks 50% of SAWW
29	301-330 weeks 55% of SAWW
30	331-360 weeks 60% of SAWW
31	361-390 weeks 65% of SAWW
32	391-420 weeks 70% of SAWW
33 34	421-600 weeks 75% of SAWW
35	Said compensation shall be expressly subject to the provisions of R.S.34:15-37, and shall be paid to the employee for the period
36	named in the following schedule (paragraphs 1 to 23 inclusive):
37	Lost Member Number of Weeks'
38	Compensation
39	1. Thumb
	, - - ,
40	2. First finger (commonly called index finger) ¹ [50] <u>60</u> ¹
41	3. Second finger
42	4. Third finger ¹ [30] <u>40</u> ¹
43	5. Fourth finger (commonly called little finger). ¹ [20] <u>30</u> ¹
44	6. Great toe
45	7. Toe, other than a great toe
46	8. Hand, or thumb and first and second fingers
47	(on one hand) or four fingers (on one hand) ¹ [245] 260 ¹
48	except that, in the event that the loss of function of the

- hand is determined to be equal to or greater than a 25% 1 2 loss of use of the hand, the award shall be calculated 3 based on 300 weeks of compensation. 4 9. Arm 330 10. Foot..... ¹[230] 250¹ 5 except that, in the event that the loss of function of the foot 6 7 is determined to be equal to or greater than a 25% loss of use of the foot, the award shall be calculated based on ¹[275] 8 9 285¹ weeks of compensation. 10
 - 11. Leg 315

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- 12. The loss of the first phalange of the thumb or of any finger shall be considered to be equal to the loss of 1/2 of such thumb or finger, and the compensation shall be for 1/2 of the periods of time above specified. The loss of any portion of the thumb or any finger between the terminal joint and the end thereof shall be compensated for a like proportion of the period of time prescribed for the loss of the first phalange of such member.
- 13. The loss of the first phalange and any portion of the second shall be considered as the loss of the entire finger or thumb, but in no case shall the amount received for more than one finger exceed the amount provided in this schedule for the loss of a hand.
- 14. The loss of the first phalange of any toe shall be considered to be equal to the loss of 1/2 of such toe, and compensation shall be for 1/2 of the period of time above specified.
- 15. The loss of the first phalange and any portion of the second shall be considered as the loss of the entire toe.
 - 16. For the loss of vision of an eye, 200 weeks.
- 17. For the enucleation of an eye, 25 weeks, in addition to such compensation, if any, as may be allowable under paragraph 16 of this subsection.
- 31 18. For the loss of a natural tooth, four weeks for each tooth 32 lost.
- 33 19. For the total loss of hearing in one ear, 60 weeks. For the 34 total loss of hearing in both ears by one accident, 200 weeks.
 - 20. The loss of both hands, or both arms, or both feet, or both legs, or both eyes, or any two thereof as the result of any one accident, shall constitute total and permanent disability to be compensated according to the provisions of subsection b. of this section.
- 40 21. Amputation between the elbow and the wrist shall be 41 considered as the equivalent of the loss of a hand and amputation at 42 the elbow shall be considered equivalent to the loss of the arm. Amputation between the knee and ankle shall be considered as the 43 44 equivalent of the loss of a foot, and amputation at the knee shall be 45 considered equivalent to the loss of the leg. An additional amount 46 of 30% of the amputation award shall be added to that award to 47 compute the total award made in amputations of body members, 48 provided, however, that this additional amount shall not be subject

- to legal fees. ¹An award of permanent total disability shall not bar an additional amount from being added to an amputation award. The amount of the additional award shall not be subject to subrogation pursuant to R.S.34:15-40, as it shall not be considered a payment of compensation except for rating purposes.¹
 - 22. In all lesser or other cases involving permanent loss, or where the usefulness of a member of any physical function is permanently impaired, the duration of compensation shall bear such relation to the specific periods of time stated in the above schedule as the disabilities bear to those produced by the injuries named in the schedule. In cases in which the disability is determined as a percentage of total and permanent disability, the duration of the compensation shall be a corresponding portion of 600 weeks. Should the employer and employee be unable to agree upon the amount of compensation to be paid in cases not covered by the schedule, either party may appeal to the Division of Workers' Compensation for a settlement of the controversy.
 - 23. Where there is a traumatic hernia, compensation will be allowed if notice thereof is given by the claimant to the employer within 48 hours after the occurrence of the hernia but any Sunday, Saturday or holiday shall be excluded from this 48-hour period.
 - d. If previous loss of function to the body, head, a member or an organ is established by competent evidence, and subsequently an injury or occupational disease arising out of and in the course of an employment occurs to that part of the body, head, member or organ, where there was a previous loss of function, then the employer or the employer's insurance carrier at the time of the subsequent injury or occupational disease shall not be liable for any such loss and credit shall be given the employer or the employer's insurance carrier for the previous loss of function and the burden of proof in such matters shall rest on the employer.
 - e. In case of the death of the person from any cause other than the accident or occupational disease, during the period of payments for permanent injury, the remaining payments shall be paid to such of the deceased person's dependents as are included in the provisions of R.S.34:15-13 or, if no dependents, the remaining amount due, but not exceeding [\$3,500.00] \$5,000, shall be paid in a lump sum to the proper person for burial and funeral expenses; but no compensation shall be due any other person than the injured employee on account of compensation being paid in excess of 450 weeks on account of disability total in character and permanent in quality as provided by subsection b. of this section.

- ²[2. Section 3 of P.L.1948, c.446 (C.34:1A-3) is amended to read as follows:
 - 3. The commissioner, as head of the department, shall:
 - (a) Administer the work of the department;

(cf: P.L.1990, c.122, s.1)

1 (b) Appoint and remove officers and other personnel employed 2 within the department, subject to the provisions of [Title 11 of the 3 Revised Statutes] <u>Title 11A of the New Jersey Statutes</u>, Civil 4 Service, and other applicable statutes, except as herein otherwise 5 specifically provided;

- (c) Perform, exercise and discharge the functions, powers and duties of the department through such divisions as may be established by this act or otherwise by law;
- (d) Organize the work of the department in such divisions, not inconsistent with the provisions of this act and in such bureaus and other organizational units as he may determine to be necessary for efficient and effective operation;
- (e) Adopt, issue and promulgate, in the name of the department, such rules and regulations as may be authorized by law;
- (f) Formulate and adopt rules and regulations for the efficient conduct of the work and general administration of the department, its officers and employees;
- (g) Institute or cause to be instituted such legal proceedings or processes as may be necessary properly to enforce and give effect to any of his powers or duties;
- (h) Make an annual report to the Governor and to the Legislature of the department's operations, and render such other reports as the Governor shall from time to time request or as may be required by law;
- (i) Co-ordinate the activities of the department, and the several divisions and other agencies therein, in a manner designed to eliminate overlapping and duplicating functions;
- (j) Integrate within the department, so far as practicable, all staff services of the department and of the several divisions and other agencies therein; [and]
- (k) Study, in consultation with the Commissioner of Banking and Insurance, the State's workers' compensation system and make recommendations that will help foster and maintain an efficient, effective and well-balanced workers' compensation program that is equally responsive to the needs of both the State's workforce and the employer community, and submit a study, with recommendations, to the Governor and the Legislature not later than one year after the effective date of P.L., c. (pending before the Legislature as this bill), and every five years thereafter; and
- (1) Perform such other functions as may be prescribed in this act or by any other law.

(cf: P.L.1948, c.446, s.3)**]**²

²[3.] 2.² This act shall take effect immediately.

Increases workers' compensation for loss of hand or foot.

SENATE, No. 782

STATE OF NEW JERSEY

218th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2018 SESSION

Sponsored by:

Senator PAUL A. SARLO

District 36 (Bergen and Passaic)

Senator NICHOLAS P. SCUTARI

District 22 (Middlesex, Somerset and Union)

SYNOPSIS

Increases workers' compensation for loss of hand or foot; requires Commissioner of Labor and Workforce Development to study effectiveness of workers' compensation program

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



(Sponsorship Updated As Of: 5/11/2018)

AN ACT concerning workers' compensation and amending 2 R.S.34:15-12 and P.L.1948, c.446.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- R.S.34:15-12 is amended to read as follows:
- 34:15-12. Following is a schedule of compensation:
- For injury producing temporary disability, 70% of the worker's weekly wages received at the time of the injury, subject to a maximum compensation of 75% of the average weekly wages earned by all employees covered by the "unemployment compensation law" (R.S.43:21-1 et seq.) and a minimum of 20% of such average weekly wages a week. This compensation shall be paid during the period of such disability, not however, beyond 400 weeks. The amount of the maximum compensation shall be computed, determined, rounded out to the nearest dollar, and promulgated by the Commissioner of Labor and Workforce Development on or before September 1 in each year based on said average weekly wages as of the calendar year preceding, and shall be effective as to injuries occurring in the calendar year following such promulgation. In any year in which the maximum benefit rate based upon said computation would not be increased or decreased beyond \$1.00 in amount, the rate promulgated theretofore shall continue.
 - b. For disability total in character and permanent in quality, 70% of the weekly wages received at the time of injury, subject to a maximum and a minimum compensation as stated in subsection a. of this section. This compensation shall be paid for a period of 450 weeks, at which time compensation payments shall cease unless the employee shall have submitted to such physical or educational rehabilitation as may have been ordered by the rehabilitation commission, and can show that because of such disability it is impossible for the employee to obtain wages or earnings equal to those earned at the time of the accident, in which case further weekly payments shall be made during the period of such disability, the amount thereof to be the previous weekly compensation payment diminished by that portion thereof that the wage, or earnings, the employee is then able to earn, bears to the wages received at the time of the accident. If the employee's wages or earnings equal or exceed wages received at the time of the accident, then the compensation rate shall be reduced to \$5.00. In calculating compensation for this extension beyond 450 weeks the above minimum provision shall not apply. This extension of compensation payments beyond 450 weeks shall be subject to such periodic

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

reconsiderations and extensions as the case may require, and shall apply only to disability total in character and permanent in quality, and shall not apply to any accident occurring prior to July 4, 1923.

c. For disability partial in character and permanent in quality, weekly compensation shall be paid based upon 70% of the weekly wages received at the time of the injury, subject to a maximum compensation per week of 75% of the Statewide average weekly wages (SAWW) earned by all employees covered by the "unemployment compensation law" (R.S.43:21-1 et seq.) and paid in accordance with the following "Disability Wage and Compensation Schedule" and a minimum of \$35.00 per week. The amount of awards for up to and including 180 weeks shall remain at the amounts listed in the "Disability Wage and Compensation Schedule" until January 1, 1982. On January 1, 1982, the dollar amounts listed for the first 180 weeks in the "Disability Wage and Compensation Schedule" shall be replaced by the following percentages of the Statewide average weekly wage:

18 \$47-20% of the Statewide \$61-26% SAWW 19 average weekly \$63-27% SAWW 20 wages, hereinafter \$66-28% SAWW referred to as "SAWW" \$68-29% SAWW 21 22 \$49-21% SAWW \$70-30% SAWW 23 \$51-22% SAWW \$73-31% SAWW \$75-32% SAWW \$54-23% SAWW 24 \$56-24% SAWW \$77-33% SAWW 25 26 \$59-25% SAWW \$80-34% SAWW 27 \$82-35% SAWW

In the event that the 20% limitation for attorney fees as set forth in R.S.34:15-64 is reduced to a maximum of 10% before January 1, 1982, the above schedule shall be effective within 60 days of such reduction in attorney fees. All amounts in the "Disability Wage and Compensation Schedule" shall be rounded out to the nearest dollar. When a claim petition alleges more than one disability, the number of weeks in the award shall be determined and entered separately for each such disability and the number of weeks for each disability shall not be cumulative when entering an award.

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DISABILITY WAGE AND COMPENSATION SCHEDULE

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40	Weeks of Allowable	Maximum Weekly Compensation
41	Compensation	Applicable
42		
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S782 SARLO, SCUTARI

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2	109-114 weeks		\$49 for the first 96 weeks then
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16	then \$54 for the next 6 weeks
17	then \$56 for the next 6 weeks
18	then \$59 for the next 6 weeks
19	then \$61 for the next 6 weeks
20	then \$63 for the next 6 weeks
21	then \$66 for the next 6 weeks
22	then \$68 for the next 6 weeks
23	then \$70 for the next 6 weeks
24	then \$73 for the next 6 weeks
25	then \$75 for each remaining week
26	163-168 weeks \$49 for the first 96 weeks
27	then \$51 for the next 6 weeks
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2	10.	Foot	230
3		except that, in the ev	ent that the loss of function of the foot
4		is determined to be e	qual to or greater than a 25% loss of use
5		of the foot, the award	I shall be calculated based on 275
6		weeks of compensati	on.
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- 8 12. The loss of the first phalange of the thumb or of any finger 9 shall be considered to be equal to the loss of 1/2 of such thumb or finger, and the compensation shall be for 1/2 of the periods of time 10 11 above specified. The loss of any portion of the thumb or any finger 12 between the terminal joint and the end thereof shall be compensated 13 for a like proportion of the period of time prescribed for the loss of 14 the first phalange of such member.
 - 13. The loss of the first phalange and any portion of the second shall be considered as the loss of the entire finger or thumb, but in no case shall the amount received for more than one finger exceed the amount provided in this schedule for the loss of a hand.
- 19 14. The loss of the first phalange of any toe shall be considered to be equal to the loss of 1/2 of such toe, and compensation shall be 20 21 for 1/2 of the period of time above specified.
 - 15. The loss of the first phalange and any portion of the second shall be considered as the loss of the entire toe.
 - 16. For the loss of vision of an eye, 200 weeks.
 - 17. For the enucleation of an eye, 25 weeks, in addition to such compensation, if any, as may be allowable under paragraph 16 of this subsection.
 - 18. For the loss of a natural tooth, four weeks for each tooth lost.
 - 19. For the total loss of hearing in one ear, 60 weeks. For the total loss of hearing in both ears by one accident, 200 weeks.
 - 20. The loss of both hands, or both arms, or both feet, or both legs, or both eyes, or any two thereof as the result of any one accident, shall constitute total and permanent disability to be compensated according to the provisions of subsection b. of this section.
 - 21. Amputation between the elbow and the wrist shall be considered as the equivalent of the loss of a hand and amputation at the elbow shall be considered equivalent to the loss of the arm. Amputation between the knee and ankle shall be considered as the equivalent of the loss of a foot, and amputation at the knee shall be considered equivalent to the loss of the leg. An additional amount of 30% of the amputation award shall be added to that award to compute the total award made in amputations of body members, provided, however, that this additional amount shall not be subject to legal fees.
- 47 22. In all lesser or other cases involving permanent loss, or 48 where the usefulness of a member of any physical function is

- permanently impaired, the duration of compensation shall bear such relation to the specific periods of time stated in the above schedule as the disabilities bear to those produced by the injuries named in the schedule. In cases in which the disability is determined as a percentage of total and permanent disability, the duration of the compensation shall be a corresponding portion of 600 weeks. Should the employer and employee be unable to agree upon the amount of compensation to be paid in cases not covered by the schedule, either party may appeal to the Division of Workers' Compensation for a settlement of the controversy.
 - 23. Where there is a traumatic hernia, compensation will be allowed if notice thereof is given by the claimant to the employer within 48 hours after the occurrence of the hernia but any Sunday, Saturday or holiday shall be excluded from this 48-hour period.
 - d. If previous loss of function to the body, head, a member or an organ is established by competent evidence, and subsequently an injury or occupational disease arising out of and in the course of an employment occurs to that part of the body, head, member or organ, where there was a previous loss of function, then the employer or the employer's insurance carrier at the time of the subsequent injury or occupational disease shall not be liable for any such loss and credit shall be given the employer or the employer's insurance carrier for the previous loss of function and the burden of proof in such matters shall rest on the employer.
 - e. In case of the death of the person from any cause other than the accident or occupational disease, during the period of payments for permanent injury, the remaining payments shall be paid to such of the deceased person's dependents as are included in the provisions of R.S.34:15-13 or, if no dependents, the remaining amount due, but not exceeding \$3,500.00, shall be paid in a lump sum to the proper person for burial and funeral expenses; but no compensation shall be due any other person than the injured employee on account of compensation being paid in excess of 450 weeks on account of disability total in character and permanent in quality as provided by subsection b. of this section.

36 (cf: P.L.1990, c.122, s.1)

- 2. Section 3 of P.L.1948, c.446 (C.34:1A-3) is amended to read as follows:
 - 3. The commissioner, as head of the department, shall:
 - (a) Administer the work of the department;
- 42 (b) Appoint and remove officers and other personnel employed 43 within the department, subject to the provisions of [Title 11 of the 44 Revised Statutes] <u>Title 11A of the New Jersey Statutes</u>, Civil 45 Service, and other applicable statutes, except as herein otherwise 46 specifically provided;

- 1 (c) Perform, exercise and discharge the functions, powers and 2 duties of the department through such divisions as may be 3 established by this act or otherwise by law;
 - (d) Organize the work of the department in such divisions, not inconsistent with the provisions of this act and in such bureaus and other organizational units as he may determine to be necessary for efficient and effective operation;
 - (e) Adopt, issue and promulgate, in the name of the department, such rules and regulations as may be authorized by law;
 - (f) Formulate and adopt rules and regulations for the efficient conduct of the work and general administration of the department, its officers and employees;
 - (g) Institute or cause to be instituted such legal proceedings or processes as may be necessary properly to enforce and give effect to any of his powers or duties;
 - (h) Make an annual report to the Governor and to the Legislature of the department's operations, and render such other reports as the Governor shall from time to time request or as may be required by law;
 - (i) Co-ordinate the activities of the department, and the several divisions and other agencies therein, in a manner designed to eliminate overlapping and duplicating functions;
 - (j) Integrate within the department, so far as practicable, all staff services of the department and of the several divisions and other agencies therein; [and]
 - (k) Study, in consultation with the Commissioner of Banking and Insurance, the State's workers' compensation system and make recommendations that will help foster and maintain an efficient, effective and well-balanced workers' compensation program that is equally responsive to the needs of both the State's workforce and the employer community, and submit a study, with recommendations, to the Governor and the Legislature not later than one year after the effective date of P.L. , c. (pending before the Legislature as this bill), and every five years thereafter; and
 - (1) Perform such other functions as may be prescribed in this act or by any other law.

(cf: P.L.1948, c.446, s.3)

3. This act shall take effect immediately.

STATEMENT

This bill increases the amount of workers' compensation paid in certain cases for the loss of a hand, or thumb and first and second fingers (on one hand) or four fingers (on one hand) or a foot, as follows:

1. If a loss of function of a hand is determined to be a 25% or

more loss of use, the award of workers' compensation shall be calculated based on a maximum of 300 weeks of compensation for a 100% loss of function; and

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- 2. If a loss of function of a foot is determined to be a 25% or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 275 weeks of compensation for a 100% loss of function.
- Under current law, the maximum award for the loss of a hand is 245 weeks and the maximum award for the loss of a foot is 230 weeks.
- 11 The bill also requires the Commissioner of Labor and Workforce 12 Development to study, in consultation with the Commissioner of 13 Banking and Insurance, the State's workers' compensation system 14 and make recommendations that will help foster and maintain an efficient, effective and well-balanced workers' compensation 15 program that is equally responsive to the needs of both the State's 16 workforce and the employer community. The commissioner will 17 18 submit a study, with recommendations, to the Governor and the 19 Legislature not later than one year after the effective date of this bill 20 and every five years thereafter.

ASSEMBLY LABOR COMMITTEE

STATEMENT TO

[First Reprint] **SENATE, No. 782**

with committee amendments

STATE OF NEW JERSEY

DATED: DECEMBER 9, 2019

The Assembly Labor Committee reports favorably and with committee amendments Senate Bill No. 782 (1R).

As amended, this bill increases the amount of workers' compensation paid in certain cases for the loss of a hand, or thumb and first and second fingers (on one hand) or four fingers (on one hand) or a foot, as follows:

- 1. For the loss of a thumb, the award of workers' compensation shall be calculated based on a maximum of 80 weeks of compensation;
- 2. For the loss of a first finger (index finger), the award of workers' compensation shall be calculated based on a maximum of 60 weeks of compensation;
- 3. For the loss of a second finger, the award of workers' compensation shall be calculated based on a maximum of 50 weeks of compensation;
- 4. For the loss of a third finger, the award of workers' compensation shall be calculated based on a maximum of 40 weeks of compensation;
- 5. For the loss of a fourth finger (little finger), the award of workers' compensation shall be calculated based on a maximum of 30 weeks of compensation;
- 6. For the loss of a hand, the award of workers' compensation shall be calculated based on a maximum of 260 weeks of compensation;
- 7. If a loss of function of a hand is determined to be a 25% or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 300 weeks of compensation for a 100% loss of function;
- 8. For the loss of a foot, the award of workers' compensation shall be calculated based on a maximum of 250 weeks of compensation; and
- 9. If a loss of function of a foot is determined to be a 25% or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 285 weeks of compensation for a 100% loss of function.

The bill prohibits an award of permanent total disability from barring an additional award for certain amputations, and provides the amount of the additional reward is not subject to subrogation, as it is not considered to be a payment of compensation except for rating purposes.

Under current law, in the case of the death of a person receiving payments for permanent injury, from any cause other than the accident or occupational disease, the remaining payments are required to be paid to the deceased person's dependents or, if no dependents, the remaining amount due, but not exceeding \$3,500, is required to be paid in a lump sum to the proper person for burial and funeral expenses. The bill increases the maximum amount payable for burial and funeral expenses from \$3,500 to \$5,000.

COMMITTEE AMENDMENTS:

The committee amended the bill to:

Remove the requirement that the commissioner conduct a study of the workers' compensation system.

The amendments make the bill identical to Assembly Bill No. 1110 (1R) of the 2018-2019 session.

ASSEMBLY APPROPRIATIONS COMMITTEE

STATEMENT TO

[Second Reprint] **SENATE, No. 782**

STATE OF NEW JERSEY

DATED: DECEMBER 12, 2019

The Assembly Appropriations Committee reports favorably Senate Bill No. 782 (2R).

This bill increases the amount of workers' compensation paid in certain cases for the loss of a hand, or thumb and first and second fingers (on one hand) or four fingers (on one hand) or a foot, as follows:

- 1. For the loss of a thumb, the award of workers' compensation shall be calculated based on a maximum of 80 weeks of compensation;
- 2. For the loss of a first finger (index finger), the award of workers' compensation shall be calculated based on a maximum of 60 weeks of compensation;
- 3. For the loss of a second finger, the award of workers' compensation shall be calculated based on a maximum of 50 weeks of compensation;
- 4. For the loss of a third finger, the award of workers' compensation shall be calculated based on a maximum of 40 weeks of compensation;
- 5. For the loss of a fourth finger (little finger), the award of workers' compensation shall be calculated based on a maximum of 30 weeks of compensation;
- 6. For the loss of a hand, the award of workers' compensation shall be calculated based on a maximum of 260 weeks of compensation;
- 7. If a loss of function of a hand is determined to be a 25% or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 300 weeks of compensation for a 100% loss of function;
- 8. For the loss of a foot, the award of workers' compensation shall be calculated based on a maximum of 250 weeks of compensation; and
- 9. If a loss of function of a foot is determined to be a 25% or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 285 weeks of compensation for a 100% loss of function.

The bill prohibits an award of permanent total disability from barring an additional award for certain amputations, and provides the amount of the additional reward is not subject to subrogation, as it is not considered to be a payment of compensation except for rating purposes.

Under current law, in the case of the death of a person receiving payments for permanent injury, from any cause other than the accident or occupational disease, the remaining payments are required to be paid to the deceased person's dependents or, if no dependents, the remaining amount due, but not exceeding \$3,500, is required to be paid in a lump sum to the proper person for burial and funeral expenses. The bill increases the maximum amount payable for burial and funeral expenses from \$3,500 to \$5,000.

As reported, this bill is identical to Assembly Bill No. 1110 (1R), as also reported by the committee.

FISCAL IMPACT:

The Office of Legislative Services (OLS) notes that this bill may result in an indeterminate increase in annual costs to State and local government units due to the increased amounts of workers' compensation to be paid in certain cases. The OLS cannot quantify the annual expenditure increases because it does not have access to historical data on the number of workers' compensation cases to which the provisions of the bill may apply and the associated compensation amounts.

SENATE LABOR COMMITTEE

STATEMENT TO

SENATE, No. 782

STATE OF NEW JERSEY

DATED: MAY 10, 2018

The Senate Labor Committee reports favorably Senate Bill No. 782.

This bill increases the amount of workers' compensation paid in certain cases for the loss of a hand, or thumb and first and second fingers (on one hand) or four fingers (on one hand) or a foot, as follows:

- 1. If a loss of function of a hand is determined to be a 25% or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 300 weeks of compensation for a 100% loss of function; and
- 2. If a loss of function of a foot is determined to be a 25% or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 275 weeks of compensation for a 100% loss of function.

Under current law, the maximum award for the loss of a hand is 245 weeks and the maximum award for the loss of a foot is 230 weeks.

The bill also requires the Commissioner of Labor and Workforce Development to study, in consultation with the Commissioner of Banking and Insurance, the State's workers' compensation system and make recommendations that will help foster and maintain an efficient, effective and well-balanced workers' compensation program that is equally responsive to the needs of both the State's workforce and the employer community. The commissioner will submit a study, with recommendations, to the Governor and the Legislature not later than one year after the effective date of this bill and every five years thereafter.

This bill was pre-filed for introduction in the 2018-2019 session pending technical review. As reported, the bill includes the changes required by technical review, which has been performed.

SENATE BUDGET AND APPROPRIATIONS COMMITTEE

STATEMENT TO

SENATE, No. 782

with committee amendments

STATE OF NEW JERSEY

DATED: SEPTEMBER 24, 2018

The Senate Budget and Appropriations Committee reports favorably Senate Bill No. 782, with committee amendments.

As amended, this bill increases the amount of workers' compensation paid in certain cases for the loss of a hand, or thumb and first and second fingers (on one hand) or four fingers (on one hand) or a foot, as follows:

- 1. For the loss of a thumb, the award of workers' compensation shall be calculated based on a maximum of 80 weeks of compensation;
- 2. For the loss of a first finger (index finger), the award of workers' compensation shall be calculated based on a maximum of 60 weeks of compensation;
- 3. For the loss of a second finger, the award of workers' compensation shall be calculated based on a maximum of 50 weeks of compensation;
- 4. For the loss of a third finger, the award of workers' compensation shall be calculated based on a maximum of 40 weeks of compensation;
- 5. For the loss of a fourth finger (little finger), the award of workers' compensation shall be calculated based on a maximum of 30 weeks of compensation;
- 6. For the loss of a hand, the award of workers' compensation shall be calculated based on a maximum of 260 weeks of compensation;
- 7. If a loss of function of a hand is determined to be a 25% or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 300 weeks of compensation for a 100% loss of function;
- 8. For the loss of a foot, the award of workers' compensation shall be calculated based on a maximum of 250 weeks of compensation; and
- 9. If a loss of function of a foot is determined to be a 25% or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 285 weeks of compensation for a 100% loss of function.

The bill prohibits an award of permanent total disability from barring an additional award for certain amputations, and provides the amount of the additional reward is not subject to subrogation, as it is not considered to be a payment of compensation except for rating purposes.

Under current law, in the case of the death of a person receiving payments for permanent injury, from any cause other than the accident or occupational disease, the remaining payments are required to be paid to the deceased person's dependents or, if no dependents, the remaining amount due, but not exceeding \$3,500, is required to be paid in a lump sum to the proper person for burial and funeral expenses. The bill increases the maximum amount payable for burial and funeral expenses from \$3,500 to \$5,000.

The bill also requires the Commissioner of Labor and Workforce Development to study, in consultation with the Commissioner of Banking and Insurance, the State's workers' compensation system and make recommendations that will help foster and maintain an efficient, effective and well-balanced workers' compensation program that is equally responsive to the needs of both the State's workforce and the employer community. The commissioner will submit a study, with recommendations, to the Governor and the Legislature not later than one year after the effective date of this bill and every five years thereafter.

COMMITTEE AMENDMENTS:

The amendments modify the maximum number of weeks used in calculating the award of workers' compensation for the loss of a thumb, each finger, a hand, and a foot.

The amendments prohibit an award of permanent total disability from barring an additional amount for certain amputations from being added to the award.

The amendments increase the maximum amount payable for burial and funeral expenses from \$3,500 to \$5,000 in the case of the death of a person receiving payments from permanent injury who does not have any dependents.

FISCAL IMPACT:

The Office of Legislative Services (OLS) notes that this bill may have an indeterminate, likely insignificant, increase in costs to the State and local units due to the increased amount of workers' compensation paid in certain cases. The impact of the bill's cost will be dependent upon the increased amount of worker's compensation paid for the loss of a hand, or thumb and first and second fingers (on one hand) or four fingers (on one hand), or the loss of a foot. The cost will also be dependent upon the number of cases in which an individual is found to have lost more than 25 percent of the use of a hand or foot and the increased settlement that is paid by the State and local units.

The OLS also notes that the Department of Labor and Workforce Development may incur in one-time indeterminate costs associated with a study of the State's workers' compensation system and reporting requirements under the bill.

LEGISLATIVE FISCAL ESTIMATE

[First Reprint]

SENATE, No. 782 STATE OF NEW JERSEY 218th LEGISLATURE

DATED: OCTOBER 3, 2018

SUMMARY

Synopsis: Increases workers' compensation for loss of hand or foot; requires

Commissioner of Labor and Workforce Development to study

effectiveness of workers' compensation program.

Type of Impact: Indeterminate, potentially insignificant, increase in costs to the State

and local units.

Agencies Affected: Local units and various State agencies.

Office of Legislative Services Estimate

Fiscal Impact	<u>Year 1</u>	Year 2	Year 3		
State Cost		Indeterminate			
Local Cost	Local Cost		Indeterminate		

- The Office of Legislative Services (OLS) notes that this bill may cause an indeterminate, likely insignificant, increase in costs to State and local units due to the increased amount of workers' compensation paid in certain cases, and due to the bill's provisions prohibiting an award of permanent total disability from barring an additional amount for certain amputations from being added to the award.
- The OLS also notes that the Department of Labor and Workforce Development may incur
 indeterminate costs associated with the study of the State's workers' compensation system,
 which is required to be prepared and submitted one year after the bill's effective date and
 every five years thereafter.

BILL DESCRIPTION

This bill increases the amount of workers' compensation paid in certain cases as follows:

- 1. For the loss of a thumb, the award of workers' compensation shall be calculated based on a maximum of 80 weeks of compensation (currently 75);
 - 2. For the loss of a first finger (index finger), the award of workers' compensation shall be



calculated based on a maximum of 60 weeks of compensation (currently 50);

- 3. For the loss of a second finger, the award of workers' compensation shall be calculated based on a maximum of 50 weeks of compensation (currently 40);
- 4. For the loss of a third finger, the award of workers' compensation shall be calculated based on a maximum of 40 weeks of compensation (currently 30);
- 5. For the loss of a fourth finger (little finger), the award of workers' compensation shall be calculated based on a maximum of 30 weeks of compensation (currently 20);
- 6. For the loss of a hand, the award of workers' compensation shall be calculated based on a maximum of 260 weeks of compensation (currently 245);
- 7. If a loss of function of a hand is determined to be a 25 percent or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 300 weeks of compensation for a 100 percent loss of function;
- 8. For the loss of a foot, the award of workers' compensation shall be calculated based on a maximum of 250 weeks of compensation (currently 230); and
- 9. If a loss of function of a foot is determined to be a 25 percent or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 285 weeks of compensation for a 100 percent loss of function.

The bill prohibits an award of permanent total disability from barring an additional award for certain amputations, and provides the amount of the additional reward is not subject to subrogation, as it is not considered to be a payment of compensation except for rating purposes.

Under current law, in the case of the death of a person receiving payments for permanent injury from any cause other than the accident or occupational disease, the remaining payments are required to be paid to the deceased person's dependents or, if no dependents, the remaining amount due, but not exceeding \$3,500, is required to be paid in a lump sum to the proper person for burial and funeral expenses. The bill increases the maximum amount payable for burial and funeral expenses from \$3,500 to \$5,000.

The bill also requires the Commissioner of Labor and Workforce Development to study, in consultation with the Commissioner of Banking and Insurance, the State's workers' compensation system and make recommendations that will help foster and maintain an efficient, effective and well-balanced workers' compensation program that is equally responsive to the needs of both the State's workforce and the employer community. The commissioner will submit a study, with recommendations, to the Governor and the Legislature not later than one year after the effective date of this bill and every five years thereafter.

FISCAL ANALYSIS

EXECUTIVE BRANCH

None received.

OFFICE OF LEGISLATIVE SERVICES

The OLS notes that this bill may cause an indeterminate, likely insignificant, increase in costs to State and local units due to the increased amount of workers' compensation paid in certain cases. The impact of the bill's cost will depend upon the increased amount of worker's compensation paid for the loss of a thumb; any finger; hand; a thumb and first and second fingers (on one hand) or four fingers (on one hand); or the loss of a foot. The cost will also depend on

the number of cases in which an individual is found to have lost more than 25 percent of the use of a hand or foot and the increased settlement that is paid by the State and local units as a result.

As shown in Table 1, the OLS computed the maximum of workers' compensation a person receives given the specific injury under current law, compared to what the person would receive under the bill.

Table 1: W	Table 1: Workers' Compensation per Injured Worker and Type of Injury						
	Current Law @ 245 weeks	S-782 (1R) First 260 weeks	S-782 (1R) Increase payment of 245- 260 weeks	Loss of Hand Percent Change from Current Law and S-782 (1R)			
Loss of Hand	\$135,415	\$143,705	\$8,291	6%			
	Current Law @ 230 weeks	S-782 (1R) First 250 weeks	S-782 (1R) Increase payment of 230- 250 weeks	Loss of Foot Percent Change from Current Law and S-782 (1R)			
Loss of Foot	\$112,999	\$138,178	\$25,179	22%			
	Current Law	S-782 (1R)	Percent Change				
Loss of Thumb	\$18,424	\$19,652	7%				
Loss of First Finger	\$12,283	\$14,739	20%				
Loss of Second Finger	\$9,826	\$12,283	25%				
Loss of Third Finger	\$7,370	\$9,826	33%				
Loss of Fourth Finger	\$4,913	\$7,370	50%				
	S-782 (1R) 300 weeks	S-782 (1R) Increase payment of 245-300 weeks	Loss of Hand Percent Change from Current Law and S-782 (1R)				
25% Loss of Hand							
Function or Greater	\$184,238	\$48,823	36%				
	S-782 (1R) 285 weeks	S-782 (1R) Increase payment of 230-285 weeks	Loss of Foot Percent Change from Current Law and S-782 (1R)				
25% Loss of Foot Function or Greater	\$175,026	\$62,027	55%				

For purposes of illustration, if enacted, the bill may increase State and local units' expenditures for compensation of a worker who loses a hand, or thumb and first and second fingers (on one hand) or four fingers (on one hand) by 6 percent or about \$8,300. However, if the worker is found to have lost more than 25 percent of the use of a hand, for compensation weeks 245-300, the increase in costs to the State and local units would be 36 percent or \$48,823, as shown in Table 1.

The OLS further notes that, if enacted, the bill may have an indeterminate, likely insignificant, increase in costs to State and local units due to the bill's provisions on prohibiting an award of permanent total disability from barring an additional amount for certain amputations from being added to the award.

Under the bill, when a worker who does not have any dependents dies from any cause other than the accident or occupational disease during the period of payments for permanent injury, the remaining amount due, but not exceeding \$5,000, will be paid for burial and funeral expenses,

which is an increase of \$1,500 over current law. The OLS notes that the increase in the payment for burial and funeral services may have an indeterminate, likely insignificant, increase in State and local units' expenditures.

The OLS also notes that the Department of Labor and Workforce Development may incur indeterminate costs associated with the study of the State's workers' compensation system required to be prepared and submitted one year after the bill's effective date and every five years thereafter.

Section: Commerce, Labor and Industry

Analyst: Juan C. Rodriguez

Associate Fiscal Analyst

Approved: Frank W. Haines III

Legislative Budget and Finance Officer

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

LEGISLATIVE FISCAL ESTIMATE

[Second Reprint]

SENATE, No. 782 STATE OF NEW JERSEY 218th LEGISLATURE

DATED: DECEMBER 19, 2019

SUMMARY

Synopsis: Increases workers' compensation for loss of hand or foot.

Type of Impact: Annual increases in State and local government expenditures.

Agencies Affected: Department of the Treasury and local government entities.

Office of Legislative Services Estimate

Fiscal Impact		
Annual State Expenditure Increase	Indeterminate	
Annual Local Expenditure Increase	Indeterminate	

The Office of Legislative Services (OLS) notes that this bill may result in indeterminate annual
increases in costs to the State and local government units due to higher workers' compensation
payments. The OLS cannot quantify the annual expenditure increases because it does not have
access to pertinent historical workers' compensation program data.

BILL DESCRIPTION

This bill increases workers' compensation awards in certain cases. An individual's compensation award generally equals the number of weeks for which the individual is entitled to workers' compensation benefits multiplied by a percentage of the Statewide Average Weekly Wage of all Workers in a given calendar year. Under the bill, the maximum workers' compensation award is to be calculated based on:

- a. 80 weeks of compensation for the loss of a thumb (currently 75);
- b. 60 weeks of compensation for the loss of a first (index) finger (currently 50);
- c. 50 weeks of compensation for the loss of a second finger (currently 40);
- d. 40 weeks of compensation for the loss of a third finger (currently 30);
- e. 30 weeks of compensation for the loss of a fourth (little) finger (currently 20);
- f. 260 weeks of compensation for the loss of either four fingers or a thumb and the first and



second fingers (currently 245);

- g. 300 weeks of compensation if a loss of function of a hand is determined to be at least 25 percent, which is a new category (currently 245 weeks for the complete loss of a hand); and
- h. 285 weeks of compensation if a loss of function of a foot is determined to be at least 25 percent, which is a new category (currently 230 weeks for the complete loss of a foot).

The bill also prohibits an award of permanent total disability from barring an additional award for certain amputations, and provides that the amount of the additional award is not subject to subrogation, as it is not considered a payment of compensation except for rating purposes.

Additionally, the bill increases from \$3,500 to \$5,000 the maximum amount that is to be paid for burial and funeral expenses out of remaining workers' compensation payments for permanent injury when the person receiving the payments for permanent injury dies from any cause other than the accident or occupational disease and has no dependents.

FISCAL ANALYSIS

EXECUTIVE BRANCH

None received.

OFFICE OF LEGISLATIVE SERVICES

The OLS notes that this bill may result in indeterminate annual increases in costs to the State and local government units due to higher workers' compensation payments. The OLS cannot quantify the annual expenditure increases because it does not have access to pertinent historical workers' compensation program data.

In Table 1, the OLS contrasts the maximum amounts of workers' compensation a person would receive in calendar year 2020 given the specific injury under current law and the bill. For purposes of illustration, the bill would increase State and local units' expenditures for compensation of a worker who loses a hand by \$50,085, or 36.1 percent.

Table 1: Workers' Compensation Benefit in Calendar Year 2020 by Type of Injury					
	Current Law	S-782 (2R)	Change	Percentage	
	Current Law	3-702 (ZK)	Amount	Change	
Loss of Thumb	\$18,900	\$20,160	\$1,260	6.7%	
Loss of First Finger	\$12,600	\$15,120	\$2,520	20.0%	
Loss of Second Finger	\$10,080	\$12,600	\$2,520	25.0%	
Loss of Third Finger	\$7,560	\$10,080	\$2,520	33.3%	
Loss of Fourth Finger	\$5,040	\$7,560	\$2,520	50.0%	
Loss on one Hand of either Four					
Fingers, or a Thumb and First					
and Second Fingers	\$138,915	\$147,420	\$8,505	6.1%	
Loss of Hand	\$138,915	\$189,000	\$50,085	36.1%	
25% Loss of Hand Function or	Variable, new				
Greater but not Complete Loss	category under bill	\$189,000	Variable	Variable	
Loss of Foot	\$115,920	\$179,550	\$63,630	54.9%	
25% Loss of Foot Function or	Variable, new		_		
Greater but not Complete Loss	category under bill	\$179,550	Variable	Variable	

The bill may also produce an indeterminate, likely insignificant, increase in costs to State and local government units from prohibiting an award of permanent total disability from barring an additional amount for certain amputations from being added to the award.

In addition, the OLS expects the bill's \$1,500 increase in the maximum amount of workers' compensation benefits that may be used to pay for funeral and burial expenses for certain workers' compensation beneficiaries to grow State and local government entities' annual expenditures by an indeterminate, likely insignificant, amount.

Lastly, the OLS notes that the Department of the Treasury reported in its responses to FY 2019 OLS Discussion Points on the Interdepartmental Accounts section of the budget that the State paid \$45.9 million in compensation under the workers' compensation program in FY 2017.

Section: Commerce, Labor and Industry

Analyst: Juan C. Rodriguez

Senior Fiscal Analyst

Approved: Frank W. Haines III

Legislative Budget and Finance Officer

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

ASSEMBLY, No. 1110

STATE OF NEW JERSEY

218th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2018 SESSION

Sponsored by:

Assemblywoman JOANN DOWNEY
District 11 (Monmouth)
Assemblyman ERIC HOUGHTALING
District 11 (Monmouth)
Assemblyman RONALD S. DANCER
District 12 (Burlington, Middlesex, Monmouth and Ocean)

Co-Sponsored by:

Assemblywoman Chaparro and Assemblyman Verrelli

SYNOPSIS

Increases workers' compensation for loss of hand or foot; requires Commissioner of Labor and Workforce Development to study effectiveness of workers' compensation program.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



(Sponsorship Updated As Of: 11/8/2019)

AN ACT concerning workers' compensation and amending 2 R.S.34:15-12 and P.L.1948, c.446.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- R.S.34:15-12 is amended to read as follows:
- 34:15-12. Following is a schedule of compensation:
- For injury producing temporary disability, 70% of the worker's weekly wages received at the time of the injury, subject to a maximum compensation of 75% of the average weekly wages earned by all employees covered by the "unemployment compensation law" (R.S.43:21-1 et seq.) and a minimum of 20% of such average weekly wages a week. This compensation shall be paid during the period of such disability, not however, beyond 400 weeks. The amount of the maximum compensation shall be computed, determined, rounded out to the nearest dollar, and promulgated by the Commissioner of Labor and Workforce Development on or before September 1 in each year based on said average weekly wages as of the calendar year preceding, and shall be effective as to injuries occurring in the calendar year following such promulgation. In any year in which the maximum benefit rate based upon said computation would not be increased or decreased beyond \$1.00 in amount, the rate promulgated theretofore shall continue.
 - b. For disability total in character and permanent in quality, 70% of the weekly wages received at the time of injury, subject to a maximum and a minimum compensation as stated in subsection a. of this section. This compensation shall be paid for a period of 450 weeks, at which time compensation payments shall cease unless the employee shall have submitted to such physical or educational rehabilitation as may have been ordered by the rehabilitation commission, and can show that because of such disability it is impossible for the employee to obtain wages or earnings equal to those earned at the time of the accident, in which case further weekly payments shall be made during the period of such disability, the amount thereof to be the previous weekly compensation payment diminished by that portion thereof that the wage, or earnings, the employee is then able to earn, bears to the wages received at the time of the accident. If the employee's wages or earnings equal or exceed wages received at the time of the accident, then the compensation rate shall be reduced to \$5.00. In calculating compensation for this extension beyond 450 weeks the above minimum provision shall not apply. This extension of compensation payments beyond 450 weeks shall be subject to such periodic

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

reconsiderations and extensions as the case may require, and shall apply only to disability total in character and permanent in quality, and shall not apply to any accident occurring prior to July 4, 1923.

c. For disability partial in character and permanent in quality, weekly compensation shall be paid based upon 70% of the weekly wages received at the time of the injury, subject to a maximum compensation per week of 75% of the Statewide average weekly wages (SAWW) earned by all employees covered by the "unemployment compensation law" (R.S.43:21-1 et seq.) and paid in accordance with the following "Disability Wage and Compensation Schedule" and a minimum of \$35.00 per week. The amount of awards for up to and including 180 weeks shall remain at the amounts listed in the "Disability Wage and Compensation Schedule" until January 1, 1982. On January 1, 1982, the dollar amounts listed for the first 180 weeks in the "Disability Wage and Compensation Schedule" shall be replaced by the following percentages of the Statewide average weekly wage:

18	\$47-20% of the Statewide	\$61-26% SAWW
19	average weekly	\$63-27% SAWW
20	wages, hereinafter	\$66-28% SAWW
21	referred to as "SAWW"	\$68-29% SAWW
22	\$49-21% SAWW	\$70-30% SAWW
23	\$51-22% SAWW	\$73-31% SAWW
24	\$54-23% SAWW	\$75-32% SAWW
25	\$56-24% SAWW	\$77-33% SAWW
26	\$59-25% SAWW	\$80-34% SAWW
27		\$82-35% SAWW

In the event that the 20% limitation for attorney fees as set forth in R.S.34:15-64 is reduced to a maximum of 10% before January 1, 1982, the above schedule shall be effective within 60 days of such reduction in attorney fees. All amounts in the "Disability Wage and Compensation Schedule" shall be rounded out to the nearest dollar. When a claim petition alleges more than one disability, the number of weeks in the award shall be determined and entered separately for each such disability and the number of weeks for each disability shall not be cumulative when entering an award.

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DISABILITY WAGE AND COMPENSATION SCHEDULE

33		
40	Weeks of Allowable	Maximum Weekly Compensation
41	Compensation	Applicable
42		
43	first 90 weeks	\$47
44	91 through 96 weeks	\$49
45	97 through 102 weeks	\$49 for the first 96 weeks then \$51
46	for each 1	remaining week
47	103 through 108 weeks.	\$49 for the first 96 weeks then \$51

for the next 6 weeks then \$54 for

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1	•	each rem	aining week
2	109-114 weeks		\$49 for the first 96 weeks then
3	9	\$51 for th	he next 6 weeks then \$54
4	for the next 6 weeks then \$56 for		
5	•	each rem	aining week
6	115-120 weeks		\$49 for the first 96 weeks
7	t	then \$51	for the next 6 weeks
8	t	then \$54	for the next 6 weeks
9	t	then \$56	for the next 6 weeks
10	t	then \$59	for each remaining week
11	121-126 weeks		\$49 for the first 96 weeks
12	t	then \$51	for the next 6 weeks
13	t	then \$54	for the next 6 weeks
14	t	then \$56	for the next 6 weeks
15	t	then \$59	for the next 6 weeks
16			for each remaining week
17	127-132 weeks		\$49 for the first 96 weeks
18			for the next 6 weeks
19			for the next 6 weeks
20		·	for the next 6 weeks
21		·	for the next 6 weeks
22			for the next 6 weeks
23			for each remaining week
24	133-138 weeks		\$49 for the first 96 weeks
25			for the next 6 weeks
26			for the next 6 weeks
27			for the next 6 weeks
28		·	for the next 6 weeks
29			for the next 6 weeks
30			for the next 6 weeks
31			for each remaining week
32	139-144 weeks		\$49 for the first 96 weeks
33			for the next 6 weeks
34			for the next 6 weeks
35			for the next 6 weeks
36 37			for the next 6 weeks for the next 6 weeks
38			for the next 6 weeks
39			for the next 6 weeks
40			for each remaining week
41	145-150 weeks		\$49 for the first 96 weeks
42			for the next 6 weeks
43			for the next 6 weeks
44			for the next 6 weeks
45			for the next 6 weeks
46		·	for the next 6 weeks
47			for the next 6 weeks
48			for the next 6 weeks
			•

1	then \$68 for the next 6 weeks
2	then \$70 for each remaining week
3	151-156 weeks \$49 for the first 96 weeks
4	then \$51 for the next 6 weeks
5	then \$54 for the next 6 weeks
6	then \$56 for the next 6 weeks
7	then \$59 for the next 6 weeks
8	then \$61 for the next 6 weeks
9	then \$63 for the next 6 weeks
10	then \$66 for the next 6 weeks
11	then \$68 for the next 6 weeks
12	then \$70 for the next 6 weeks
13	then \$73 for each remaining week
14	157-162 weeks \$49 for the first 96 weeks
15	then \$51 for the next 6 weeks
16	then \$54 for the next 6 weeks
17	then \$56 for the next 6 weeks
18	then \$59 for the next 6 weeks
19	then \$61 for the next 6 weeks
20	then \$63 for the next 6 weeks
21	then \$66 for the next 6 weeks
22	then \$68 for the next 6 weeks
23	then \$70 for the next 6 weeks
24	then \$73 for the next 6 weeks
25	then \$75 for each remaining week
26	163-168 weeks \$49 for the first 96 weeks
27	then \$51 for the next 6 weeks
28	then \$54 for the next 6 weeks
29	then \$56 for the next 6 weeks
30	then \$59 for the next 6 weeks
31	then \$61 for the next 6 weeks
32	then \$63 for the next 6 weeks
33	then \$66 for the next 6 weeks
34	then \$68 for the next 6 weeks
35	then \$70 for the next 6 weeks
36	then \$73 for the next 6 weeks
37	then \$75 for the next 6 weeks
38	then \$77 for each remaining week
39	169-174 weeks \$49 for the first 96 weeks
40	then \$51 for the next 6 weeks
41	then \$54 for the next 6 weeks
42	then \$56 for the next 6 weeks
43	then \$59 for the next 6 weeks
44	then \$61 for the next 6 weeks
45	then \$63 for the next 6 weeks
46	then \$66 for the next 6 weeks
47	then \$68 for the next 6 weeks
48	then \$70 for the next 6 weeks

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1	then \$73 for the next 6 weeks
2	then \$75 for the next 6 weeks
3	then \$77 for the next 6 weeks
4	then \$80 for each remaining week
5	175-180 weeks \$49 for the first 96 weeks
6	then \$51 for the next 6 weeks
7	then \$54 for the next 6 weeks
8	then \$56 for the next 6 weeks
9	then \$59 for the next 6 weeks
10	then \$61 for the next 6 weeks
11	then \$63 for the next 6 weeks
12	then \$66 for the next 6 weeks
13	then \$68 for the next 6 weeks
14	then \$70 for the next 6 weeks
15	then \$73 for the next 6 weeks
16	then \$75 for the next 6 weeks
17	then \$77 for the next 6 weeks
18	then \$80 for the next 6 weeks
19	then \$82 for each remaining week
20	181-210 weeks 35% of the Statewide average
21	weekly wages, hereinafter referred
22	to as "SAWW"
23	211-240 weeks 40% of SAWW
24	241-270 weeks 45% of SAWW
25	271-300 weeks 50% of SAWW
26	301-330 weeks 55% of SAWW
27	331-360 weeks 60% of SAWW
28	361-390 weeks 65% of SAWW
29	391-420 weeks 70% of SAWW
30	421-600 weeks 75% of SAWW
31	Said compensation shall be expressly subject to the provisions of
32	R.S.34:15-37, and shall be paid to the employee for the period
33	named in the following schedule (paragraphs 1 to 23 inclusive):
34	Lost Member Number of Weeks'
35	Compensation
36	1. Thumb
37	2. First finger (commonly called index finger) 50
38	3. Second finger 40
39	4. Third finger 30
40	5. Fourth finger (commonly called little finger) 20
41	6. Great toe
42	7. Toe, other than a great toe 15
43	8. Hand, or thumb and first and second fingers
44	(on one hand) or four fingers (on one hand) 245
45	except that, in the event that the loss of function of the
46	hand is determined to be equal to or greater than a 25%
47	loss of use of the hand, the award shall be calculated
48	based on 300 weeks of compensation.

1	9.	Arm		330
2	10.	Foot	230	
3		except that, in the even	at that the loss of function	on of the foot
4		is determined to be equ	ıal to or greater than a 2	25% loss of use
5		of the foot, the award s	hall be calculated based	d on 275
6		weeks of compensation	<u>1.</u>	
7	11.	Leg	315	

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- 8 12. The loss of the first phalange of the thumb or of any finger 9 shall be considered to be equal to the loss of 1/2 of such thumb or finger, and the compensation shall be for 1/2 of the periods of time 10 11 above specified. The loss of any portion of the thumb or any finger 12 between the terminal joint and the end thereof shall be compensated 13 for a like proportion of the period of time prescribed for the loss of 14 the first phalange of such member.
 - 13. The loss of the first phalange and any portion of the second shall be considered as the loss of the entire finger or thumb, but in no case shall the amount received for more than one finger exceed the amount provided in this schedule for the loss of a hand.
- 19 14. The loss of the first phalange of any toe shall be considered to be equal to the loss of 1/2 of such toe, and compensation shall be 20 21 for 1/2 of the period of time above specified.
 - 15. The loss of the first phalange and any portion of the second shall be considered as the loss of the entire toe.
 - 16. For the loss of vision of an eye, 200 weeks.
 - 17. For the enucleation of an eye, 25 weeks, in addition to such compensation, if any, as may be allowable under paragraph 16 of this subsection.
 - 18. For the loss of a natural tooth, four weeks for each tooth lost.
 - 19. For the total loss of hearing in one ear, 60 weeks. For the total loss of hearing in both ears by one accident, 200 weeks.
 - 20. The loss of both hands, or both arms, or both feet, or both legs, or both eyes, or any two thereof as the result of any one accident, shall constitute total and permanent disability to be compensated according to the provisions of subsection b. of this section.
 - 21. Amputation between the elbow and the wrist shall be considered as the equivalent of the loss of a hand and amputation at the elbow shall be considered equivalent to the loss of the arm. Amputation between the knee and ankle shall be considered as the equivalent of the loss of a foot, and amputation at the knee shall be considered equivalent to the loss of the leg. An additional amount of 30% of the amputation award shall be added to that award to compute the total award made in amputations of body members, provided, however, that this additional amount shall not be subject to legal fees.
- 47 22. In all lesser or other cases involving permanent loss, or 48 where the usefulness of a member of any physical function is

- permanently impaired, the duration of compensation shall bear such relation to the specific periods of time stated in the above schedule as the disabilities bear to those produced by the injuries named in the schedule. In cases in which the disability is determined as a percentage of total and permanent disability, the duration of the compensation shall be a corresponding portion of 600 weeks. Should the employer and employee be unable to agree upon the amount of compensation to be paid in cases not covered by the schedule, either party may appeal to the Division of Workers' Compensation for a settlement of the controversy.
 - 23. Where there is a traumatic hernia, compensation will be allowed if notice thereof is given by the claimant to the employer within 48 hours after the occurrence of the hernia but any Sunday, Saturday or holiday shall be excluded from this 48-hour period.
 - d. If previous loss of function to the body, head, a member or an organ is established by competent evidence, and subsequently an injury or occupational disease arising out of and in the course of an employment occurs to that part of the body, head, member or organ, where there was a previous loss of function, then the employer or the employer's insurance carrier at the time of the subsequent injury or occupational disease shall not be liable for any such loss and credit shall be given the employer or the employer's insurance carrier for the previous loss of function and the burden of proof in such matters shall rest on the employer.
 - e. In case of the death of the person from any cause other than the accident or occupational disease, during the period of payments for permanent injury, the remaining payments shall be paid to such of the deceased person's dependents as are included in the provisions of R.S.34:15-13 or, if no dependents, the remaining amount due, but not exceeding \$3,500.00, shall be paid in a lump sum to the proper person for burial and funeral expenses; but no compensation shall be due any other person than the injured employee on account of compensation being paid in excess of 450 weeks on account of disability total in character and permanent in quality as provided by subsection b. of this section.

- 2. Section 3 of P.L.1948, c.446 (C.34:1A-3) is amended to read as follows:
 - 3. The commissioner, as head of the department, shall:
 - (a) Administer the work of the department;

(cf: P.L.1990, c.122, s.1)

42 (b) Appoint and remove officers and other personnel employed 43 within the department, subject to the provisions of Title 11 of the 44 Revised Statutes Title 11A of the New Jersey Statutes, Civil 45 Service, and other applicable statutes, except as herein otherwise 46 specifically provided;

- 1 (c) Perform, exercise and discharge the functions, powers and 2 duties of the department through such divisions as may be 3 established by this act or otherwise by law;
 - (d) Organize the work of the department in such divisions, not inconsistent with the provisions of this act and in such bureaus and other organizational units as he may determine to be necessary for efficient and effective operation;
 - (e) Adopt, issue and promulgate, in the name of the department, such rules and regulations as may be authorized by law;
 - (f) Formulate and adopt rules and regulations for the efficient conduct of the work and general administration of the department, its officers and employees;
 - (g) Institute or cause to be instituted such legal proceedings or processes as may be necessary properly to enforce and give effect to any of his powers or duties;
 - (h) Make an annual report to the Governor and to the Legislature of the department's operations, and render such other reports as the Governor shall from time to time request or as may be required by law;
 - (i) Co-ordinate the activities of the department, and the several divisions and other agencies therein, in a manner designed to eliminate overlapping and duplicating functions;
 - (j) Integrate within the department, so far as practicable, all staff services of the department and of the several divisions and other agencies therein; [and]
 - (k) Study, in consultation with the Commissioner of Banking and Insurance, the State's workers' compensation system and make recommendations that will help foster and maintain an efficient, effective and well-balanced workers' compensation program that is equally responsive to the needs of both the State's workforce and the employer community, and submit a study, with recommendations, to the Governor and the Legislature not later than one year after the effective date of P.L. , c. (pending before the Legislature as this bill), and every five years thereafter; and
 - (1) Perform such other functions as may be prescribed in this act or by any other law.

37 (cf: P.L.1948, c.446, s.3)

3. This act shall take effect immediately.

STATEMENT

This bill increases the amount of workers' compensation paid in certain cases for the loss of a hand, or thumb and first and second fingers (on one hand) or four fingers (on one hand) or a foot, as follows:

1. If a loss of function of a hand is determined to be a 25% or

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more loss of use, the award of workers' compensation shall be calculated based on a maximum of 300 weeks of compensation for a 100% loss of function; and

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2. If a loss of function of a foot is determined to be a 25% or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 275 weeks of compensation for a 100% loss of function.

Under current law, the maximum award for the loss of a hand is 245 weeks and the maximum award for the loss of a foot is 230 weeks.

11 The bill also requires the Commissioner of Labor and Workforce 12 Development to study, in consultation with the Commissioner of 13 Banking and Insurance, the State's workers' compensation system 14 and make recommendations that will help foster and maintain an 15 efficient, effective and well-balanced workers' compensation program that is equally responsive to the needs of both the State's 16 workforce and the employer community. The commissioner will 17 submit a study, with recommendations, to the Governor and the 18 19 Legislature not later than one year after the effective date of this bill 20 and every five years thereafter.

ASSEMBLY LABOR COMMITTEE

STATEMENT TO

ASSEMBLY, No. 1110

with committee amendments

STATE OF NEW JERSEY

DATED: DECEMBER 9, 2019

The Assembly Labor Committee reports favorably and with committee amendments Assembly Bill No. 1110.

As amended, this bill increases the amount of workers' compensation paid in certain cases for the loss of a hand, or thumb and first and second fingers (on one hand) or four fingers (on one hand) or a foot, as follows:

- 1. For the loss of a thumb, the award of workers' compensation shall be calculated based on a maximum of 80 weeks of compensation;
- 2. For the loss of a first finger (index finger), the award of workers' compensation shall be calculated based on a maximum of 60 weeks of compensation;
- 3. For the loss of a second finger, the award of workers' compensation shall be calculated based on a maximum of 50 weeks of compensation;
- 4. For the loss of a third finger, the award of workers' compensation shall be calculated based on a maximum of 40 weeks of compensation;
- 5. For the loss of a fourth finger (little finger), the award of workers' compensation shall be calculated based on a maximum of 30 weeks of compensation;
- 6. For the loss of a hand, the award of workers' compensation shall be calculated based on a maximum of 260 weeks of compensation;
- 7. If a loss of function of a hand is determined to be a 25% or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 300 weeks of compensation for a 100% loss of function;
- 8. For the loss of a foot, the award of workers' compensation shall be calculated based on a maximum of 250 weeks of compensation; and
- 9. If a loss of function of a foot is determined to be a 25% or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 285 weeks of compensation for a 100% loss of function.

The bill prohibits an award of permanent total disability from barring an additional award for certain amputations, and provides the amount of the additional reward is not subject to subrogation, as it is not considered to be a payment of compensation except for rating purposes.

Under current law, in the case of the death of a person receiving payments for permanent injury, from any cause other than the accident or occupational disease, the remaining payments are required to be paid to the deceased person's dependents or, if no dependents, the remaining amount due, but not exceeding \$3,500, is required to be paid in a lump sum to the proper person for burial and funeral expenses. The bill increases the maximum amount payable for burial and funeral expenses from \$3,500 to \$5,000.

As amended and released, this bill is identical to Senate Bill No. 782 (2R).

COMMITTEE AMENDMENTS:

The committee amended the bill to:

- (1) Modify the maximum number of weeks used in calculating the award of workers' compensation for the loss of a thumb, each finger, a hand, and a foot;
- (2) Prohibit an award of permanent total disability from barring an additional amount for certain amputations from being added to the award:
- (3) Increase the maximum amount payable for burial and funeral expenses from \$3,500 to \$5,000 in the case of the death of a person receiving payments from permanent injury who does not have any dependents; and
- (4) Remove the requirement that the commissioner conduct a study of the workers' compensation system.

The amendments make the bill identical to Senate Bill No. 782 (2R) of the 2018-2019 session.

ASSEMBLY APPROPRIATIONS COMMITTEE

STATEMENT TO

[First Reprint] ASSEMBLY, No. 1110

STATE OF NEW JERSEY

DATED: DECEMBER 12, 2019

The Assembly Appropriations Committee reports favorably Assembly Bill No. 1110 (1R).

This bill increases the amount of workers' compensation paid in certain cases for the loss of a hand, or thumb and first and second fingers (on one hand) or four fingers (on one hand) or a foot, as follows:

- 1. For the loss of a thumb, the award of workers' compensation shall be calculated based on a maximum of 80 weeks of compensation;
- 2. For the loss of a first finger (index finger), the award of workers' compensation shall be calculated based on a maximum of 60 weeks of compensation;
- 3. For the loss of a second finger, the award of workers' compensation shall be calculated based on a maximum of 50 weeks of compensation;
- 4. For the loss of a third finger, the award of workers' compensation shall be calculated based on a maximum of 40 weeks of compensation;
- 5. For the loss of a fourth finger (little finger), the award of workers' compensation shall be calculated based on a maximum of 30 weeks of compensation;
- 6. For the loss of a hand, the award of workers' compensation shall be calculated based on a maximum of 260 weeks of compensation;
- 7. If a loss of function of a hand is determined to be a 25% or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 300 weeks of compensation for a 100% loss of function;
- 8. For the loss of a foot, the award of workers' compensation shall be calculated based on a maximum of 250 weeks of compensation; and
- 9. If a loss of function of a foot is determined to be a 25% or more loss of use, the award of workers' compensation shall be calculated based on a maximum of 285 weeks of compensation for a 100% loss of function.

The bill prohibits an award of permanent total disability from barring an additional award for certain amputations, and provides the amount of the additional reward is not subject to subrogation, as it is not considered to be a payment of compensation except for rating purposes.

Under current law, in the case of the death of a person receiving payments for permanent injury, from any cause other than the accident or occupational disease, the remaining payments are required to be paid to the deceased person's dependents or, if no dependents, the remaining amount due, but not exceeding \$3,500, is required to be paid in a lump sum to the proper person for burial and funeral expenses. The bill increases the maximum amount payable for burial and funeral expenses from \$3,500 to \$5,000.

As reported, this bill is identical to Senate Bill No. 782 (2R), as also reported by the committee.

FISCAL IMPACT:

The Office of Legislative Services (OLS) notes that this bill may result in an indeterminate increase in annual costs to State and local government units due to the increased amounts of workers' compensation to be paid in certain cases. The OLS cannot quantify the annual expenditure increases because it does not have access to historical data on the number of workers' compensation cases to which the provisions of the bill may apply and the associated compensation amounts.

LEGISLATIVE FISCAL ESTIMATE

[First Reprint]

ASSEMBLY, No. 1110 STATE OF NEW JERSEY 218th LEGISLATURE

DATED: DECEMBER 18, 2019

SUMMARY

Synopsis: Increases workers' compensation for loss of hand or foot.

Type of Impact: Annual increases in State and local government expenditures.

Agencies Affected: Department of the Treasury and local government entities.

Office of Legislative Services Estimate

Fiscal Impact	
Annual State Expenditure Increase	Indeterminate
Annual Local Expenditure Increase	Indeterminate

• The Office of Legislative Services (OLS) notes that this bill may result in indeterminate annual increases in costs to the State and local government units due to higher workers' compensation payments. The OLS cannot quantify the annual expenditure increases because it does not have access to pertinent historical workers' compensation program data.

BILL DESCRIPTION

This bill increases workers' compensation awards in certain cases. An individual's compensation award generally equals the number of weeks for which the individual is entitled to workers' compensation benefits multiplied by a percentage of the Statewide Average Weekly Wage of all Workers in a given calendar year. Under the bill, the maximum workers' compensation award is to be calculated based on:

- a. 80 weeks of compensation for the loss of a thumb (currently 75);
- b. 60 weeks of compensation for the loss of a first (index) finger (currently 50);
- c. 50 weeks of compensation for the loss of a second finger (currently 40);
- d. 40 weeks of compensation for the loss of a third finger (currently 30);
- e. 30 weeks of compensation for the loss of a fourth (little) finger (currently 20);
- f. 260 weeks of compensation for the loss of either four fingers or a thumb and the first and second fingers (currently 245);



- g. 300 weeks of compensation if a loss of function of a hand is determined to be at least 25 percent, which is a new category (currently 245 weeks for the complete loss of a hand); and
- h. 285 weeks of compensation if a loss of function of a foot is determined to be at least 25 percent, which is a new category (currently 230 weeks for the complete loss of a foot).

The bill also prohibits an award of permanent total disability from barring an additional award for certain amputations, and provides that the amount of the additional award is not subject to subrogation, as it is not considered a payment of compensation except for rating purposes.

Additionally, the bill increases from \$3,500 to \$5,000 the maximum amount that is to be paid for burial and funeral expenses out of remaining workers' compensation payments for permanent injury when the person receiving the payments for permanent injury dies from any cause other than the accident or occupational disease and has no dependents.

FISCAL ANALYSIS

EXECUTIVE BRANCH

None received.

OFFICE OF LEGISLATIVE SERVICES

The OLS notes that this bill may result in indeterminate annual increases in costs to the State and local government units due to higher workers' compensation payments. The OLS cannot quantify the annual expenditure increases because it does not have access to pertinent historical workers' compensation program data.

In Table 1, the OLS contrasts the maximum amounts of workers' compensation a person would receive in calendar year 2020 given the specific injury under current law and the bill. For purposes of illustration, the bill would increase State and local units' expenditures for compensation of a worker who loses a hand by \$50,085, or 36.1 percent.

Table 1: Workers' Compensation Benefit in Calendar Year 2020 by Type of Injury				
	Current Law	A-1110 (1R)	Change Amount	Percentage Change
Loss of Thumb	\$18,900	\$20,160	\$1,260	6.7%
Loss of First Finger	\$12,600	\$15,120	\$2,520	20.0%
Loss of Second Finger	\$10,080	\$12,600	\$2,520	25.0%
Loss of Third Finger	\$7,560	\$10,080	\$2,520	33.3%
Loss of Fourth Finger	\$5,040	\$7,560	\$2,520	50.0%
Loss on one Hand of either Four Fingers, or a Thumb and First				
and Second Fingers	\$138,915	\$147,420	\$8,505	6.1%
Loss of Hand	\$138,915	\$189,000	\$50,085	36.1%
25% Loss of Hand Function or	Variable, new			
Greater but not Complete Loss	category under bill	\$189,000	Variable	Variable
Loss of Foot	\$115,920	\$179,550	\$63,630	54.9%
25% Loss of Foot Function or Greater but not Complete Loss	Variable, new category under bill	\$179,550	Variable	Variable

FE to A1110 [1R]

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The bill may also produce an indeterminate, likely insignificant, increase in costs to State and local government units from prohibiting an award of permanent total disability from barring an additional amount for certain amputations from being added to the award.

In addition, the OLS expects the bill's \$1,500 increase in the maximum amount of workers' compensation benefits that may be used to pay for funeral and burial expenses for certain workers' compensation beneficiaries to grow State and local government entities' annual expenditures by an indeterminate, likely insignificant, amount.

Lastly, the OLS notes that the Department of the Treasury reported in its responses to FY 2019 OLS Discussion Points on the Interdepartmental Accounts section of the budget that the State paid \$45.9 million in compensation under the workers' compensation program in FY 2017.

Section: Commerce, Labor and Industry

Analyst: Juan C. Rodriguez

Associate Fiscal Analyst

Approved: Frank W. Haines III

Legislative Budget and Finance Officer

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

Governor Murphy Takes Action on Legislation

01/21/2020

TRENTON - Today, Governor Phil Murphy signed the following bills into law:

S-62/A-2478 (Singleton, Oroho/DeAngelo, Houghtaling, Space) – Requires certain contractors to register under "The Public Works Contractor Registration Act"

S-358/A-4587 (Rice/Sumter, Reynolds-Jackson) – Establishes database with certain information about individuals elected to public office in this State

S-376/A-3839 (Madden, Gopal/Moriarty, Lagana, Mukherji, Murphy) – Eliminates eligibility time limit on tuition benefits for spouses of certain public safety workers killed in performance of their duties

S-497/A-4626 (Vitale, Madden/Mosquera, McKnight, Vainieri Huttle) – Allows certain prior statements by children to be admitted into evidence in child abuse and termination of parental rights cases

S-498/ACS for A-3391 (Vitale, Oroho/DeCroce, Johnson, DiMaso) – Makes various changes to "Criminal Injuries Compensation Act of 1971"

S-521/A-4378 (T. Kean, C.A. Brown, Pou, Ruiz/Caputo, Mukherji, Vainieri Huttle) – Requires NJ State Council on Arts to establish "Artist District" designation and select certain municipalities or areas within municipalities for such designation

S-589/ACS for A-422 (Weinberg/Mosquera, Jones, Moriarty) – Requires Secretary of State to establish secure Internet website for online voter registration; authorizes use of digitized signatures from New Jersey Motor Vehicle Commission's database

S-700/A-3836 (Ruiz, Cunningham/Schaer, Mukherji, Jasey) – "Higher Education Citizenship Equality Act"; defines domicile for dependent students for purpose of eligibility for State student grants and scholarships, and resident tuition rate

S-721/A-1751 (Greenstein, Cunningham, Diegnan/Quijano, Benson) – Authorizes use of certain electric school buses

S-758/A-1987 (Cunningham, Cruz-Perez/Sumter, Mukherji, Quijano) – Requires incarcerated individual from State to be counted at residential address for legislative redistricting purposes

S-765/A-541 (Cunningham, T. Kean, Ruiz/Mazzeo, Jasey, Vainieri Huttle, Sumter, Benson) – Prohibits Higher Education Student Assistance Authority from referring defaulted loans under New Jersey College Loans to Assist State Students (NJCLASS) Loan Program for certain actions if authority and borrower have entered into settlement agreement

S-782/A-1110 (Sarlo, Scutari/Downey, Houghtaling, Dancer) – Increases workers' compensation for loss of hand or foot

S-834 wGR/A-4186 (Scutari, Greenstein/Jones, Pintor Marin) – Prohibits resale of non-prescription diabetes test devices by pharmacists

S-939/A-3331 (Pou/Vainieri Huttle, Lopez, McKnight) – Requires forms and materials for individuals with developmental disabilities to be available in languages other than English

S-974/A-3040 (Singleton, T. Kean/Vainieri Huttle, Timberlake, Mosquera) – Requires newborn infants be screened for spinal muscular atrophy

- **S-1032/A-2389 (Vitale, Gopal/Schaer, Benson, Verrelli)** Concerns expansion of services provided by DHS mental health screening services
- **S-1146/A-2365 (Codey, Rice/Vainieri Huttle, Mukherji, Downey)** Requires hospital patient's medical record to include notation if patient is at increased risk of confusion, agitation, behavioral problems, and wandering due to dementia related disorder
- **S-1298/ACS for A-2972 (A.M. Bucco, Singleton/Mazzeo, Dunn, Space)** Permits municipalities to provide information on property tax bills concerning amount of local tax dollars saved through shared services
- **S-1318/A-3156 (Ruiz, Scutari/Lampitt, Mosquera)** Permits counties and non-governmental, community-based agencies to establish family justice centers which provide coordinated, multi-agency governmental and non-governmental assistance to victims of certain crimes and offenses, including domestic violence, and their family members
- **S-1505/A-1707 (Vitale/Vainieri Huttle, Lampitt, Benson, Mosquera)** Expands membership of NJ Task Force on Child Abuse and Neglect
- **S-1647/A-3181 (Diegnan, Codey/Conaway, Vainieri Huttle, Benson, Murphy)** Prohibits use of coupons, price rebates, and price reduction promotions in sales of tobacco and vapor products
- **S-1683/A-4267 (Smith, Greenstein/McKeon, Space, Wirths)** Concerns regulation of solid waste, hazardous waste, and soil and fill recycling industries
- S-1703/A-715 (Connors, Holzapfel/Gove, Rumpf, DiMaso) Exempts disabled veterans from beach buggy permit fees
- **S-1791/A-3414 (Weinberg/Johnson, Vainieri Huttle, Houghtaling)** Requires employers to disclose certain wage information to employees
- **S-1796/A-4693 (Addiego, Sweeney/Murphy)** Permits school district of residence to provide aid in-lieu-of transportation to pupil attending Marine Academy of Science and Technology provided certain conditions are met
- **S-1832/A-211 (Ruiz, Sarlo/Chiaravalloti, Zwicker, Pintor Marin)** Establishes loan redemption program and tuition reimbursement program for certain teachers of science, technology, engineering, and mathematics
- S-2267/A-3616 (Sweeney, Corrado/Burzichelli, Holley, Calabrese) Gives State lottery winners option of remaining anonymous indefinitely
- **S-2303/A-4843 (Sweeney, Ruiz, Cunningham/Wimberly, Karabinchak, Calabrese)** Requires establishment of Work and Learn Consortiums by certain educational institutions to establish certificate and degree programs identified in high labor-demand industries
- **S-2389 wGR/A-5449 (Singleton/Quijano, Downey, Houghtaling, Moriarty)** Requires New Jersey State Board of Pharmacy to establish prescription drug pricing disclosure website and certain pharmaceutical manufacturing companies to provide prescription drug price information
- **S-2428/A-4965 (Scutari/Quijano, Vainieri Huttle)** Requires that massage and bodywork therapists and employers carry professional liability insurance
- **S-2469/A-3745 (Singleton, Oroho/Wirths, Mazzeo, Space)** Prohibits person from contracting for public work if person is federally debarred from receiving federal contract
- **S-2511/A-4020 (Madden/Mazzeo, Murphy, Johnson)** Changes title of DEP "conservation officer" to "conservation police officer"
- **S-2521/A-4087 (Cryan, Greenstein/Vainieri Huttle, Lopez, Timberlake)** Requires reporting of inmate abuse by employees of State correctional facilities and establishes reporting and investigation program
- S-2522/A-4090 (Cryan, Greenstein/Vainieri Huttle, Lopez, Timberlake) Limits cross gender strip searches in

State correctional facilities

- **S-2532/A-4086 (Greenstein, Cruz-Perez/Vainieri Huttle, Lopez, Timberlake)** Requires correctional police officers receive 20 hours in-service training, including four hours in prevention of sexual misconduct, non-fraternization, and manipulation
- **S-2555/A-3990 (Gopal, Ruiz/Mukherji, Benson, Karabinchak)** Allows dependent students whose parents or guardians hold H-1B visas to qualify for in-State tuition at public institutions of higher education provided they meet certain criteria
- **S-2564/A-3519 (Turner, Singleton/Benson, McKnight, Jasey)** Establishes "Restorative Justice in Education Pilot Program" in Department of Education
- SCS for S-2599/ACS for A-1268 (Bateman, Beach/Tucker, Conaway, Lampitt, Quijano) Authorizes veterans' property tax exemption and veterans' property tax deduction for honorably discharged veterans of United States Armed Forces who did not serve in time of war or other emergency
- **S-2826/A-3274 (Greenstein/Vainieri Huttle, Dancer, Benson)** Requires institutions of higher education to offer cats and dogs no longer used for educational, research, or scientific purposes for adoption; designated the "Homes for Animal Heroes Act"
- S-2849/A-4590 (A.M. Bucco/DiMaio, Caputo, Dunn) Designates Seeing Eye® dog as State Dog
- **S-3036/A-1697 (Lagana, Scutari/Dancer, Downey)** Prohibits medical providers from reporting certain workers' compensation medical charges to collection and credit reporting agencies
- **S-3061/A-4603 (Ruiz, Greenstein/Lampitt, Mukherji, Benson)** Provides corporation business tax and gross income tax credits for businesses that participate in DOL registered apprenticeship programs; establishes grant program for tax-exempt organizations participating in DOL registered apprenticeship programs
- **S-3065/A-4657 (Ruiz, Singleton/Armato, Benson, Timberlake)** Establishes youth apprenticeship pilot program in Department of Education
- S-3067/A-4602 (Ruiz, Singleton/Lampitt, Reynolds-Jackson, Sumter) Establishes five year Apprentice Assistance and Support Services Pilot Program
- S-3116/A-4683 (Ruiz/Speight, Munoz, Tucker) Requires certain medical facilities to undertake end-of-life planning and training
- **S-3117/A-4685 (Ruiz/Speight, Pinkin, Munoz)** Requires emergency departments to take certain measures concerning palliative care for patients
- **S-3126/A-4107 (Gopal/Benson, DeCroce, Chiaravalloti)** Requires drivers to stop at railroad crossing when on-track equipment is approaching railroad crossing
- **S-3170/A-5145 (Cryan, Pou/Quijano, Milam, Land)** Increases prenotification time and requires severance pay in certain plant closings, transfers, and mass layoffs
- **S-3227/A-5261 (Gopal/Tully, Pinkin, Swain)** Requires restaurants to post signs advising customers to notify servers of food allergies; requires restaurant managers to complete food allergen training
- S-3265/A-3178 (Turner, Codey, Vitale/Conaway, Murphy, Vainieri Huttle) Prohibits sale or distribution of flavored vapor products

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- **S-3330 wGR/A-5066 (Addiego, Singleton/Jones, Vainieri Huttle, Lampitt, Murphy)** Establishes pilot program in DCF to study impact of child care services provided by community providers operating in public school facilities; requires community providers to meet certain criteria
- S-3422/A-6056 (Singer, T. Kean/Houghtaling, Downey, Vainieri Huttle) Requires declaration of Code Blue

alert when National Weather Service predicts temperatures of 32 degrees Fahrenheit or lower

S-3468/A-5105 (Sweeney, Singleton/Murphy, Karabinchak, Vainieri Huttle) – Establishes Task Force on Maximizing Employment for People with Disabilities

S-3511/A-5298 (Singer, T. Kean/Mukherji, Vainieri Huttle, Downey) – Authorizes certain health care and social service resources to be made available during Code Blue alert

S-3581/A-5963 (Singleton/Lopez, Quijano) – Prohibits certain business financing contracts that contain judgment by confession provisions

S-3685/A-5345 (Sarlo, Singleton/Mukherji, Conaway, McKnight) – Establishes program to increase participation of underrepresented students in New Jersey's science and engineering workforce

S-3756/A-6115 (Ruiz, Sarlo, O'Scanlon/Jasey, Jones, Wirths) – Requires limited purpose regional school districts to coordinate with constituent districts regarding school calendar and curriculum

S-3763/A-6116 (Addiego, Bateman, Sarlo/DeAngelo, Dancer, Space) – Renames joint meetings as regional service agencies; grandfathers existing joint meetings

S-3869/A-5561 (Sarlo/Burzichelli, Houghtaling) – Prohibits local governments from imposing fines on alarm companies in certain circumstances

S-3871/A-5427 (Bateman, Scutari/DePhillips, McKeon) – Adds member from Retired Judges Association of New Jersey to State Investment Council

SCS for S-3878/ACS for A-5394 (Ruiz, Weinberg, Cunningham/Moriarty, McKnight, Pinkin) – Reaffirms and clarifies that Attorney General and Division on Civil Rights may initiate actions in Superior Court to enforce "Law Against Discrimination"

S-3920 wGR/A-5552 (Pou/Wimberly, Sumter) – Concerns provision of energy to certain manufacturing facilities by providing exemptions to certain energy related taxes

S-3923/A-5680 (Madden, Singleton/Giblin, Timberlake, Murphy) – Concerns labor harmony agreements for hospitality projects

SCS for S-3939 and 3944/ACS for A-5681 and 5682 (Smith, Greenstein, Bateman, Codey/Pinkin, Lopez, McKeon) – Establishes Recycling Market Development Council

S-3985/A-5663 (Smith/McKeon, Pinkin, Vainieri Huttle) – Amends "Electric Discount and Energy Competition Act" to add definition of "open access offshore wind transmission facility" and revises law concerning "qualified offshore wind projects"

S-4025/A-5695 (Pou/Wimberly, Sumter) – Makes FY 2020 language allocation of \$1,000,000 appropriated to Grants for Urban Parks to Hinchliffe Stadium in Paterson

S-4162/A-6014 (Smith, Greenstein/Vainieri Huttle, Pinkin, Houghtaling) – Establishes NJ Climate Change Resource Center at Rutgers University; appropriates up to \$500,000

S-4165/A-4364 (Rice/Giblin, Caputo, Tucker) – Expands University Hospital board of directors membership from 11 to 13 members

S-4188/A-6075 (Beach/Murphy, Dancer, Lampitt) – "Lindsay's Law"; provides tax benefits to organ and bone marrow donors and their employers, and provides paid time off to donors who are State or local government employees

S-4200/A-5855 (Ruiz, Turner/Coughlin, Lampitt, Holley) – Requires State to pay difference between federal allocation and total cost of reduced price breakfast or lunch; appropriates \$4.5 million

S-4247/A-6049 (Gopal, O'Scanlon/Conaway, Houghtaling, Downey) – Establishes criteria for distribution of Fiscal Year 2020 funding to Community Food Bank of New Jersey and partner organizations

- **S-4264/A-5962 (Pou/Wimberly, Sumter, Calabrese)** Designates State Highway Route 19 as "William J. Pascrell Jr. Highway"
- **S-4275/A-6088 (Smith, Greenstein/Burzichelli)** Allows BPU to increase cost to customers of Class I renewable energy requirement for energy years 2022 through 2024, under certain conditions
- **S-4276/A-6109 (Corrado, Bateman/Armato, Calabrese, Land)** Appropriates \$32,153,936 to State Agriculture Development Committee, and amends 2017 appropriations for stewardship activities, for farmland preservation purposes
- **S-4277/A-6112 (Greenstein, Bateman/Freiman, Danielsen, Downey)** Appropriates \$5,000,000 from constitutionally dedicated CBT revenues to State Agriculture Development Committee for municipal planning incentive grants for farmland preservation purposes
- **S-4278/A-6108 (Greenstein, Bateman/Taliaferro, Karabinchak, Kennedy)** Appropriates \$21 million from constitutionally dedicated CBT revenues to State Agriculture Development Committee for county planning incentive grants for farmland preservation purposes
- **S-4279/A-6106 (Smith, Bateman/Houghtaling, Reynolds-Jackson, Pinkin)** Appropriates \$1,350,000 from constitutionally dedicated CBT revenues to State Agriculture Development Committee for grants to certain nonprofit organizations for farmland preservation purposes
- **S-4286/A-5890 (Vitale/Swain, Jones)** Clarifies procedures concerning collection of child support on behalf of child over age 19 when court has ordered such support
- **S-4309/A-6107 (Turner, Cruz-Perez/Mejia, Vainieri Huttle, Zwicker)** Appropriates \$13,902,723 from constitutionally dedicated CBT revenues to NJ Historic Trust for grants for certain historic preservation projects and associated administrative expenses
- **S-4310/A-6114 (Codey, Bateman/Carter, Murphy, Lopez)** Appropriates \$8,872,682 to DEP from constitutionally dedicated CBT revenues for grants to certain nonprofit entities to acquire or develop lands for recreation and conservation purposes
- **S-4311/A-6113 (Greenstein, Bateman/Speight, Mukherji, Verrelli)** Appropriates \$77,450,448 from constitutionally dedicated CBT revenues and various Green Acres funds to DEP for local government open space acquisition and park development projects
- **S-4312/A-6111 (Smith, Bateman/Giblin, Mazzeo, Land)** Appropriates \$36.143 million from constitutionally dedicated CBT revenues for recreation and conservation purposes to DEP for State capital and park development projects
- **S-4313/A-6110 (Corrado, Bateman/Moriarty, McKeon, Swain)** Appropriates \$33.915 million from constitutionally dedicated CBT revenues to DEP for State acquisition of lands for recreation and conservation purposes, including Blue Acres projects
- SCS for S-4315/ACS for A-6063 (Beach, Turner/Jones, Zwicker) Creates fund to reimburse local units of government for cost of certain mail-in ballot procedures; appropriates \$3,000,000
- SJR-51/AJR-189 (Rice, Turner/Verrelli, Reynolds-Jackson, Sumter) Establishes the "New Jersey State Commission on Urban Violence"
- **SJR-65/AJR-90 (Weinberg, Addiego/DiMaso, Vainieri Huttle, Schepisi)** Designates March 19th "Women in Public Office Day" in New Jersey
- **SJR-80/AJR-121 (Lagana, Weinberg/Jones, Benson, Chiaravalloti, DeCroce)** Urges federal government to adhere to commitment to improve Northeast Corridor rail infrastructure by providing funding to complete Gateway Program
- **SJR-125/AJR-169 (Gopal, Codey/Wolfe, Pinkin)** Designates the second week of October of each year as "Obesity Care Week" in NJ

A-344/S-1575 (Murphy, McKeon, Timberlake/Cruz-Perez, Singleton) – Revises certain aspects of the New Jersey Individual Development Account Program

A-1040/S-3928 (Houghtaling, Taliaferro/Andrzejczak) – Establishes NJ "Landowner of the Year" award program

A-1146/S-4330 (Wimberly, Holley/Pou, Singleton) – Establishes "New Jersey Investing in You Promise Neighborhood Commission"

A-1277/S-2629 (Tucker, Holley, Lopez/Singleton, Gopal) – Requires hospitals and homeless shelters to provide information on services and resources to individuals who are homeless or military veterans

A-1449/S-3168 (Benson, DeAngelo/Greenstein, Turner) – Provides job security to certain organ and bone marrow donors

A-1477/S-3228 (Chaparro, Vainieri Huttle, Benson, Jimenez, Mukherji, Downey/Gopal, Scutari) — Establishes Statewide Hit and Run Advisory Program to facilitate apprehension of persons fleeing motor vehicle accident scene; designated as "Zackhary's Law"

A-1478/S-1648 (Chaparro, Vainieri Huttle/Diegnan, T. Kean) – Revises law governing theater liquor licenses

A-1604/S-2734 (Conaway, Murphy, Jimenez/Singleton) - "Recreational Therapists Licensing Act"

A-1796/S-2609 (McKeon, Downey/Lagana, Gopal) – Prevents criminal defendant from asserting "gay and transgender panic" defense to murder charge in order to reduce charge to manslaughter committed in heat of passion

A-1924/S-2930 (Mukherji, A.M. Bucco, DeAngelo, DeCroce/Beach) – Exempts certain honorably discharged United States military veterans from initial insurance producer licensing fee

A-1992/S-1780 (Sumter, Benson, Vainieri Huttle, Houghtaling, Wimberly/Diegnan, Turner) – "New Jersey Call Center Jobs Act"

A-2183/S-1687 (Land, Johnson/Cruz-Perez, Andrzejczak) – "Music Therapist Licensing Act"

ACS for A-2431 wGR/SCS for S-1865 (Benson, Jimenez, DeCroce/Weinberg, T. Kean) – Requires health insurers to provide plans that limit patient cost-sharing concerning certain prescription drug coverage

ACS for A-2444 and S-2656/S-2081 (Benson, Lampitt, Pinkin, Mukherji/Turner, Singleton) – Provides for coverage of comprehensive tobacco cessation benefits in Medicaid

A-2767/S-2924 (Greenwald, Mosquera, McKnight/Greenstein, Singleton) – Amends certain provisions of sexual assault statute to clarify elements necessary for conviction

A-3312/S-1972 (Murphy, Lagana, Downey, Sumter/Gopal, Corrado) – Requires Legislature to adopt and distribute policy prohibiting sexual harassment; requires members, officers, and employees of Legislature to complete online training on policy once every two years

A-3670/S-995 (Benson, Giblin, Murphy/Vitale, Weinberg) – Provides for designation of acute stroke ready hospitals, establishes Stroke Care Advisory Panel and Statewide stroke database, and requires development of emergency medical services stroke care protocols

ACS for A-4136/SCS for S-2675 (Land, Milam/Andrzejczak, Van Drew) – Establishes Possession In Excess of Daily Limit Vessel License for black sea bass and summer flounder; dedicates fees therefrom to marine fisheries programs

A-4147/S-2744 (Lampitt, Houghtaling, Zwicker/Ruiz, Corrado) – Requires school districts and nonpublic schools to conduct audit of security features of buildings, grounds, and communication systems and to submit audit to NJ Office of Homeland Security and Preparedness and DOE

A-4150/S-2742 (Lampitt, Jones, Timberlake/Ruiz, Corrado) – Requires meeting between student and appropriate school personnel after multiple suspensions or proposed expulsion from public school to identify behavior or health difficulties

A-4151/S-2745 (Swain, Tully, Jasey/Ruiz, Corrado) – Requires school security training for persons employed by public and nonpublic schools in substitute capacity and for employees and volunteers of youth programs operated in school buildings

A-4260/S-4335 (Timberlake, Giblin, Tucker, Caputo/Pou, Scutari) – Prohibits sale of certain toy guns and imitation firearms

A-4370/S-2919 (Carroll/A.M. Bucco) – Increases membership of board of trustees of Washington Association of New Jersey

A-4377/S-2934 (Benson, Land, DeCroce/Greenstein) – Requires DOT and OIT to develop materials concerning capabilities of airports in NJ and establishes "Public Use Airports Task Force"

A-4517/S-4341 (Wimberly, Speight, Reynolds-Jackson/Singleton, Cunningham) – Establishes "New Jersey Eviction Crisis Task Force"

A-4529/S-3191 (Mazzeo, Armato/Gopal, Andrezejczak) – Concerns reimbursements to Superstorm Sandyimpacted homeowners subjected to contractor fraud

A-4563/S-3096 (Zwicker, Benson/Greenstein, Gill) – Prohibits use of bots to deceive person about origin and content of communication for certain commercial or election purposes

A-4564/S-3087 (Zwicker, Freiman/Greenstein) – Establishes "Voting Precinct Transparency Act;" requires filing of election district, county district, and municipal ward boundary data with Secretary of State for posting and download on official website with matching election results data

A-4699/S-2938 (Moriarty, Burzichelli, Bramnick/Turner) – Regulates annual report filing services

A-4803/S-4211 (Greenwald, Johnson, Pintor Marin/Cryan, Vitale) – Authorizes certain entities to directly bill Victims of Crime Compensation Office for counseling services provided to victims of firearm and stabbing crimes

A-4822/S-3408 (Wimberly, Tully, Swain/Singleton, Greenstein) – Permits municipalities to lease vacant municipal land for tiny home occupancy; directs DCA to enhance regulatory guidance on acceptable tiny home construction and use

A-4904 wGR/S-3347 (Mukherji, Quijano, Mazzeo/Cryan, Sweeney) – Concerns property taxes due and owing on real property owned by certain federal employees or contractors under certain circumstances

A-4954/S-3368 (Quijano, Murphy, Carter/Singleton, Greenstein) – Revises requirements for provision of counseling and support services to emergency services personnel

ACS for A-4972/SCS for S-1490 (Moriarty/Beach, Scutari) – Establishes certain consumer protections related to arbitration organizations

A-4978 wGR/S-3498 (Timberlake, Zwicker, Vainieri Huttle/Greenstein, Cryan) – Prohibits online education services from using and disclosing certain information, engaging in targeted advertising, and requires deletion of certain information in certain circumstances

A-5023/S-3467 (McKnight, Mukherji, Chaparro, Chiaravalloti/Cunningham) – Exempts from DOT permitting requirements certain signs not located in protected areas that have been approved by municipality

A-5028/S-3523 (Mukherji, Conaway, Pintor Marin/Vitale, Diegnan) – Establishes "James Nicholas Rentas's Law," revises "New Jersey SmokeFree Air Act"

A-5029/S-3522 (Sumter, Reynolds-Jackson, Johnson/Rice, T. Kean) – Requires New Jersey Office on Minority and Multicultural Health to study racial disparities on sexual and reproductive health of African-American women

A-5031/S-3455 (Speight, McKnight, Timberlake/Ruiz) – Requires hospital emergency departments to ask person of childbearing age about recent pregnancy history

A-5314/S-3692 (Zwicker, Milam, Mazzeo/Cryan, Ruiz) – Requires DHS to study social isolation occurring in certain population groups

A-5344/S-3833 (Mukherji, Vainieri Huttle, Milam/Gopal, Corrado) – Establishes uniform standard for acceptable proof of veteran status for veteran's ID cards and various State and local programs

A-5388/S-3895 (Speight, Pintor Marin, Greenwald/Greenstein, Ruiz) – Requires specialized in-service training regarding crime victims for police departments in certain high-crime areas

A-5389/S-3896 (Speight, Pintor Marin, Greenwald/Greenstein, Ruiz) – Requires training or experience in crime victims' rights for certain members of Victims of Crime Compensation Review Board

A-5432/S-3796 (Milam, Land/Andrzejczak) – Requires DEP Commissioner to establish individual transferable quota system for menhaden purse seine fishery

A-5445/S-3909 (Swain, Tully, Spearman/T. Kean, Corrado) – Requires AG to establish program to detect fentanyl in State's illegal drug supply and make information related to presence of fentanyl available in database accessible by law enforcement

A-5511/S-1852 (Spearman, Jones, Reynolds-Jackson/Turner, Cruz-Perez) – Revises certain penalties for illegal operation of snowmobile, all-terrain vehicle, or dirt bike

A-5580/S-3842 (Johnson, Moriarty, Greenwald/Weinberg, Sarlo) – Extends availability period for tax credits for certain expenses incurred for production of certain film and digital media content, raises annual cap related to film production, and provides for annual administration of film tax credits

A-5583/S-3919 (Pinkin, Lopez, Mukherji/Smith, Bateman) – Prohibits sale, lease, rent, or installation of certain equipment or products containing hydrofluorocarbons or other greenhouse gases

A-5630/S-3981 (Pintor Marin, Munoz, Reynolds-Jackson/Weinberg, Corrado) – Requires Civil Service Commission to establish and maintain hotline for State employees to submit reports of workplace discrimination and harassment

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A-5667/S-3933 (Mukherji, Vainieri Huttle, Armato, DeCroce, Karabinchak/Singer, Scutari) – "Charlie's Law"; requires pharmacy practice sites and hospice programs to furnish patients with information and means to safely dispose of unused prescription drugs and medications

A-5801/S-4064 (Coughlin, Houghtaling, Verrelli/Singleton, Sweeney) – Concerns responsibility of contractors for wage claims against subcontractors

A-5817/S-4263 (Mazzeo, Armato/Cunningham, Sweeney, C.A. Brown) – Allows certain persons to qualify for casino key employee license and casino employee registration

A-5916/S-4255 (Chiaravalloti, McKnight, Karabinchak/Cunningham, Weinberg) – Authorizes DOH to notify elected officials of financial distress of certain hospitals

A-5918/SCS for S-3741 and 4253 (Chiaravalloti, McKnight/Weinberg, Cunningham, Vitale) – Expands hospital reporting requirements

A-5970/S-4201 (Lopez, Speight, Chaparro/Codey) – Amends list of environmental infrastructure projects approved for long-term funding for FY2020 to include new projects, remove certain projects, and modify estimated loan amounts for certain projects

A-5971/S-4202 (Mukherji, Pintor Marin, Spearman/Bateman, Corrado) – Authorizes NJ Infrastructure Bank to expend additional sums to make loans for environmental infrastructure projects for FY2020

A-5972/S-4203 (Pinkin, Benson, Zwicker/Greenstein, Singleton) – Makes changes to New Jersey Infrastructure Bank's enabling act

A-5977/S-4282 (Greenwald, Downey, Vainieri Huttle/Vitale, Singleton) – Provides for establishment of Regional Health Hub Program as replacement to Accountable Care Organization Demonstration Project, and designates existing accountable care organizations and look-alike organizations as Regional Health Hubs

A-6119/S-4336 (Egan, Houghtaling/Madden) – Revises "The Public Works Contractor Registration Act" and amends definition of registered apprenticeship program

AJR-35/SJR-159 (McKnight, Chaparro, Chiaravalloti, DeCroce/Cunningham, Greenstein) – Designates third full week in March as "Domestic Violence Services Awareness Week" to bring awareness of services available to domestic violence victims

AJR-103/SJR-70 (Rooney, DePhillips, Murphy/Corrado) – Permanently designates January as "NUT Carcinoma Awareness Month" in New Jersey

AJR-118/SJR-157 (McKnight, Timberlake, McKeon/Pou, Madden) – Designates April of each year as "Financial Literacy Month" in New Jersey

AJR-180/SJR-112 (DeAngelo, McKnight, Murphy/Singleton, Corrado) —Designates February in each year as "Career and Technical Education Month" in New Jersey

Governor Murphy declined to sign the following bills, meaning they expire without becoming law:

S-691/A-657 (Ruiz, Pou/Jasey, Caputo, Pintor Marin, Sumter, Wimberly) – Requires that if a school district satisfies 80% or more of the required NJ Quality Single Accountability Continuum standards in an area of district effectiveness under State intervention, the State must return that area to local control

S-1083/A-544 (Cruz-Perez, Gopal/Mazzeo, Houghtaling, Holley, Dancer) – Establishes loan program and provides corporation business tax and gross income tax credits for establishment of new vineyards and wineries

S-2421/A-1030 (Smith, Bateman/Johnson, Kennedy, Benson, DeAngelo) – Concerns installation of electric vehicle charging stations in common interest communities

S-2425/A-3851 (Singleton, Andrzejczak/Conaway) - Revises law relating to common interest communities

S-2429/A-4028 (Scutari, Pou/Bramnick, Downey) – Requires automobile insurers to disclose policy limits upon request by an attorney under certain circumstances

S-2835/A-3926 (Singleton, Ruiz/Conaway, Lampitt, Murphy) – Requires public schools to administer written screenings for depression for students in certain grades

S-2897/A-1433 (Madden, Singer/Benson, Wimberly, Carter) – Requires DCA to establish procedures for inspection and abatement of mold hazards in residential buildings and school facilities, and certification programs for mold inspectors and mold hazard abatement workers

S-2957/A-4712 (Stack/Mukherji, Chaparro) – Establishes five-year moratorium on conversions of certain residential rental premises in qualified counties

S-2958/A-4535 (Sarlo, Oroho/Zwicker, DePhillips, DeCroce) – Establishes the "Energy Infrastructure Public-Private Partnership Act"

S-3062/A-2049 (Ruiz, Greenstein/Howarth, Benson, Murphy) – Provides corporation business tax and gross income tax credits for businesses that employ apprentices in DOL registered apprenticeships

S-3063/A-4655 (Ruiz/Armato, Vainieri Huttle, DeAngelo) – Provides tuition fee waiver apprenticeship courses

S-3137/A-1308 (Sweeney, Oroho, Singleton/Greenwald, Milam, Land) – The "Electronic Construction Procurement Act"

S-3252/A-4713 (Greenstein, Stack/DeAngelo, Quijano) – "New Townhouse Fire Safety Act"; requires automatic fire sprinkler systems in new townhomes

S-3263/A-4837 (T. Kean, Diegnan/Vainieri Huttle, Chiaravalloti, McKnight) – Revises and updates membership and purpose of Advisory Council on the Deaf and Hard of Hearing in DHS

S-3270/A-5095 (Pou/McKeon, Freiman, DeCroce) – Establishes certain requirements for stop loss insurance offered to small employers

S-3393/ACS for A-5384 and 5157 (Sarlo, Addiego/Mazzeo, Murphy, Houghtaling, Calabrese, Armato, Dancer) – Allows certain preserved farms to hold 14 special occasion events per year; imposes further event restrictions on residentially-exposed preserved farms

S-3770/A-6118 (Sarlo, Oroho, Sweeney/Greenwald, Jones) – Establishes "New Jersey Economic and Fiscal Policy Review Commission" to provide ongoing review of State and local tax structure, economic conditions, and related fiscal issues

S-3888/A-5585 (Ruiz/Dancer, Pintor Marin) – Extends document submission deadlines under Economic Redevelopment and Growth Grant program and Urban Transit Hub Tax Credit program

S-4035/A-5702 (Pou, Singleton/Wimberly, Reynolds-Jackson, Sumter) – Makes Fiscal Year 2020 supplemental appropriation of \$1,700,000 for Thomas Edison State University

S-4281/A-6094 (Smith, Diegnan/Danielsen, Pinkin) – Requires State to sell and convey to Educational Services Commission of New Jersey certain land and improvements known as Piscataway Regional Day School

S-4331/A-4727 (Diegnan, Madden/Karabinchak, Holley, Jones) – Requires person taking written examination for permit to watch video of rights and responsibilities of driver stopped by law enforcement; requires testing on rights and responsibilities of driver stopped by law enforcement

A-491/S-4340 (Jimenez/Sacco, Stack) – Enhances PFRS accidental death pension for surviving spouse by providing for minimum of \$50,000 annually

A-1044/S-1441 (Houghtaling, Downey, DiMaio, Space/Doherty, Madden) – Requires Director of Division of Taxation to examine feasibility of centralized property tax information system to verify property taxes paid by homestead property tax reimbursement claimants

A-1045/S-2856 (Houghtaling, Downey, Dancer/Gopal, Oroho) – Clarifies sales tax collection responsibilities of horse-boarding businesses in New Jersey

A-1526/S-1048 (Zwicker, Johnson/Vitale) - Concerns payment of independent contractors

A-2731/S-3407 (Taliaferro, Space/Sweeney, Oroho) – Removes statutory limitation on number of permits that may be issued by Division of Fish and Wildlife for the taking of beaver

A-4382/S-2815 (Pinkin, Lopez, Kennedy/Beach, Smith) – Requires paint producers to implement or participate in paint stewardship program

A-4463/S-3927 (Freiman, Egan, Karabinchak/Oroho, Andrzejczak) – Establishes "Electronic Permit Processing Review System"

A-4788/S-3880 (Karabinchak, Freiman, Calabrese/Diegnan) – Establishes expedited construction inspection program

A-5072/S-3496 (Karabinchak, Johnson, Mukherji/Greenstein, Cryan) – "Defense Against Porch Pirates Act"; creates new category of theft, with penalties including mandatory restitution and community service, for taking package delivered to residence by cargo carrier

A-5446/S-3907 (Land, Reynolds-Jackson, Verrelli/T. Kean, Lagana) - Requires reporting of opioid deaths

A-5629/S-3980 (Pintor Marin, Munoz/Weinberg, Corrado) – Clarifies provisions concerning disclosure of existence and content of discrimination or harassment complaints; requires certain disclosures to person against whom complaint is made

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ACS for A-5922 and 5923/SCS for S-4223 and 4224 (Conaway, Vainieri Huttle, Lopez, Pinkin/Vitale, Sweeney) – Revises requirements for sale of tobacco and vapor products; increases penalties for prohibited sales; increases fees for cigarette and vapor business licensure

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