

R.S. 11:14-9 to 11:14-17

LEGISLATIVE HISTORY OF R.S.11:14-9 to 11:14-17
(Payment of accumulated sick leave)

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Similar bills: (1971)

- A1014 - Provides for accumulated sick leave pay as terminal pay upon the full retirement of any employee in the classified civil service of the State.
- May 4 - Introduced by Schulter, Weidel.
- May 4 - State Government Committee.
- Statement on bill (copy enclosed).

L.1973 - Chap.130 - A2422

Provides for lump sum payment of accumulated sick leave to all State employees upon their retirement; effective July 1, 1973.

- April 9 - Introduced by DeKorte, J. Horn, Weidel, Foran, Pareti, Littell.
- April 9 - No reference, 2nd reading.
- April 16 - Passed Assembly.
- April 16 - Received in Senate.
- April 16 - No reference, 2nd reading.
- April 26 - Passed Senate.
- May 16 - Approved, chapter 130.
- No statement on bill.
- No hearings or reports located.

Newspaper and periodical articles. (copies enclosed)

"Cash Urged for Unused Sick Leave", Trenton Evening Times, October 10, 1971

"Those Unfrugal Fringes," Trenton Evening Times, February 1, 1973

"Benefits: Public employees may get more in pensions, sick pay," Newark Star-Ledger, April 13, 1973

"Pensions. Benefits: Teacher, public employee plans advance," Newark Star-Ledger, April 17, 1973

"State Workers Get Benefits in Bill Package," Trenton Evening Times, May 17, 1973

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STATEMENT

Older employees who are entitled to long accumulations of sick leave at time of retirement, receive little or no recognition for such accumulation of sick leave upon retirement. The purpose of this bill is to provide a method by which the employee may be recognized for faithful service by rewarding him with a small token of appreciation at the time of his retirement from public service.

Most employees who retire from public service are at the maximum of their salary range and if the employee is replaced the new employee would only receive the minimum of the salary range.

It will encourage employees to accumulate sick leave to receive a lump sum at their retirement. It will also discourage employees who have accumulated a great number of sick days during their employment, from taking lengthy sick leave just before their retirement.

Enactment of this bill will reflect a considerable saving to the State by permitting the appointment of a new employee at a lower salary to fill the vacancy of the retiring employee.

ASSEMBLY, No. 1014

STATE OF NEW JERSEY

INTRODUCED MAY 4, 1970

By Assemblymen SCHLUTER and WEIDEL

Referred to Committee on State Government

AN ACT concerning civil service, providing certain payments as terminal pay upon the retirement of an employee in the classified service of the State, and supplementing chapter 14, Title 11 of the Revised Statutes.

1 BE IT ENACTED *by the Senate and General Assembly of the State*
2 *of New Jersey:*

1 1. The Civil Service Commission may, by rule applicable to the
2 classified service throughout the State, provide that if at the time
3 of full retirement of any person employed in the classified service
4 of the State such employee shall not have taken all leave accumu-
5 lated under R. S. 11:14-2, he shall be paid at the time of his retire-
6 ment, such sum as shall be arrived at by calculating his daily
7 compensation or salary on the basis of the compensation or salary
8 paid to him at the time of his retirement and multiplying such sum
9 by the number of days of leave so not taken, but if said number of
10 days of such leave so not taken is in excess of 60 days, he shall be
11 paid at the full rate up to and including 60 days, after which he
12 shall be paid an additional amount equivalent to 60% of his salary
13 so not taken up to and including 70 additional days and the total
14 aggregate of days for which such payment shall be made shall not
15 exceed 130 days. Upon the adoption of any such rule, all employees
16 affected thereby shall be entitled to payments in accordance with
17 this section.

1 2. Any moneys received by an employee in conformity with this
2 act shall in no way affect or decrease any pension or retirement
3 benefit due such employee under any other statute.

1 3. This act shall take effect July 1, 1970.

FISCAL NOTE TO
ASSEMBLY, No. 1014

STATE OF NEW JERSEY

DATED: MAY 14, 1970

Assembly Bill No. 1014 provides for accumulated sick leave pay as terminal pay upon the full retirement of any employee in the classified civil service of the State; effective July 1, 1970.

The Department of Civil Service estimates that enactment of this legislation will require an additional State expenditure of \$790,523.00 in fiscal 1970-71, \$830,049.00 in fiscal 1971-72 and \$871,551.00 in fiscal 1972-73.

In compliance with written request received, there is hereby submitted a fiscal estimate for the above bill, pursuant to P. L. 1962, c. 27.