43:16A-13a et al. LEGISLATIVE HISTORY CHECKLIST

Compiled by the NJ State Law Library

LAWS OF: 2018 **CHAPTER**: 55

NJSA: 43:16A-13a et al. (Transfers management of PFRS to Board of Trustees of PFRS.)

BILL NO: S5 (Substituted for A3671)

SPONSOR(S) Stephen M. Sweeney and others

DATE INTRODUCED: 1/9/2018

COMMITTEE: ASSEMBLY: ---

SENATE: State Government, Wagering, Tourism & Historic Preservation

Budget & Appropriations

AMENDED DURING PASSAGE: Yes

DATE OF PASSAGE: ASSEMBLY: 6/25/2018

SENATE: 6/21/2018

DATE OF APPROVAL: 7/3/2018

FOLLOWING ARE ATTACHED IF AVAILABLE:

FINAL TEXT OF BILL (Third Reprint enacted)

Yes

S5

SPONSOR'S STATEMENT: (Begins on page 49 of introduced bill) Yes

COMMITTEE STATEMENT: ASSEMBLY: Yes State Government

Budget & Appropriations

SENATE: No

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: Yes

LEGISLATIVE FISCAL ESTIMATE: Yes 2/22/2018

6/28/2018

A3671

SPONSOR'S STATEMENT: (Begins on page 50 of introduced bill) Yes

COMMITTEE STATEMENT: ASSEMBLY: Yes

SENATE: No

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: Yes

(continued)

VETO MESSAGE:	Yes
GOVERNOR'S PRESS RELEASE ON SIGNING:	Yes
FOLLOWING WERE PRINTED:	

To check for circulating copies, contact New Jersey State Government Publications at the State Library (609) 278-2640 ext.103 or mailto:refdesk@njstatelib.org

REPORTS:

HEARINGS:

NEWSPAPER ARTICLES:

Yes

"Police, firefighters gain control of pensions," South Jersey Times, July 4, 2018

"A victory for police, firefighter unions - Murphy signs law that splits retirement funds from other public worker pensions," The Star-Ledger, July 4, 2018

"MURPHY SIGNS TRANSGENDER, FILM CREDIT BILLS - MAINTAINING TREND OF UNDOING CHRISTIE POLICIES," The Record, July 4, 2018

RH

§38 – C.43:16A-13a §39 – T&E §41 – Repealer §42 - Note

P.L. 2018, CHAPTER 55, approved July 3, 2018 Senate, No. 5 (Third Reprint)

AN ACT concerning the management of the Police and Firemen's Retirement System, amending various parts of the statutory law, and repealing section 1 of P.L.1947, c.217.

3 4 5

1 2

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

6 7 8

9 10

11

12

13

14

15

16

1718

19

2021

22

23

24

25

2627

28

29

30

31

32

33

34

- 1. Section 2 of P.L.1958, c.143 (C.43:3B-2) is amended to read a follows:
- 2. The monthly retirement allowance or pension originally granted to any retirant and the pension or survivorship benefit originally granted to any beneficiary shall be adjusted in accordance with the provisions of this act provided, however, that:
- a. **[**the**]** The maximum retirement allowance, without option, shall be considered the retirement allowance originally granted to any retirant who, at retirement, elected an Option I allowance pursuant to the provisions of the statutes stipulated in subsection b. of section 1 of this act (C.43:3B-1); and b. the minimum pension granted to any beneficiary stipulated in subsection d. (4) of section 1 of this act (C.43:3B-1), shall be considered the pension originally granted to such beneficiary.

Pension adjustments shall not be paid to retirants or beneficiaries who are not receiving their regular, full, monthly retirement allowances, pensions or survivorship benefits. The adjustment granted under the provisions of this act shall be effective only on the first day of a month, shall be paid in monthly installments, and shall not be decreased, increased, revoked or repealed except as otherwise provided in this act. No adjustment shall be due to a retirant or a beneficiary unless it constitutes a payment for an entire month; provided, however, that an adjustment shall be payable for the entire month in which the retirant or beneficiary dies.

Commencing with the effective date of P.L.2011, c.78 and thereafter, no further adjustments to the monthly retirement allowance or pension originally granted to any retirant and the

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate SSG committee amendments adopted February 1, 2018.

²Senate floor amendments adopted March 26, 2018.

³Senate amendments adopted in accordance with Governor's recommendations June 7, 2018.

pension or survivorship benefit granted to any beneficiary shall be 1 2 made in accordance with the provisions of P.L.1958, c.143 3 (C.43:3B-1 et seq.), unless the adjustment is reactivated as 4 permitted by law. This provision shall not reduce the monthly 5 retirement benefit that a retirant or a beneficiary is receiving on the 6 effective date of P.L.2011, c.78 when the benefit includes an 7 adjustment granted prior to that effective date. The Board of 8 Trustees of the Police and Firemen's Retirement System may adjust 9 the monthly retirement allowance or pension of its retired members

the monthly retirement allowance or pension of its retired members in accordance with subsection b. of section 13 of P.L.1944, c.255

11 (C.43:16A-13).

12 (cf: P.L.2011, c.78, s.25)

13 14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

- 2. Section 5 of P.L.1997, c.113 (C.43:3C-9.5) is amended to read as follows:
- 5. a. For purposes of this section, a "non-forfeitable right to receive benefits" means that the benefits program, for any employee for whom the right has attached, cannot be reduced. The provisions of this section shall not apply to post-retirement medical benefits which are provided pursuant to law.
- b. Vested members of the Teachers' Pension and Annuity Fund, the Judicial Retirement System, the Prison Officers' Pension Fund, the Public Employees' Retirement System, the Consolidated Police and Firemen's Pension Fund, the Police and Firemen's Retirement System, and the State Police Retirement System, upon the attainment of five years of service credit in the retirement system or fund or on the date of enactment of this bill, whichever is later, shall have a non-forfeitable right to receive benefits as provided under the laws governing the retirement system or fund upon the attainment of five years of service credit in the retirement system or fund or on the effective date of this act, whichever is later. This subsection shall not be applicable to a person who becomes a member of these systems or funds on or after the effective date of P.L.2010, c.1, except that such person shall not include a person who at the time of enrollment in the retirement system or fund on or after that effective date transfers service credit, as permitted, from another State-administered retirement system or fund of which the person was a member immediately prior to the effective date and continuously thereafter, but shall include a former member of the retirement system or fund who has been granted a retirement allowance and is reenrolled in the retirement system or fund on or after that effective date after becoming employed again in a position that makes the person eligible to be a member of the retirement system.
- c. (1) The State and all other applicable employers shall make their annual normal contribution to each system or fund as determined by the applicable board of trustees in consultation with the system's or fund's actuary. The State and all other applicable

1 employers shall also make their annual unfunded accrued liability 2 contribution to each system or fund as determined by the applicable 3 board in consultation with the system's or fund's actuary, pursuant 4 to standard actuarial practices authorized by law, unless: (1) there 5 is no existing unfunded accrued liability contribution due to the 6 system or fund at the close of the valuation period applicable to the upcoming fiscal year; or (2) there are excess valuation assets in 7 8 excess of the actuarial accrued liability of the system or fund at the 9 close of the valuation period applicable to the upcoming fiscal year. 10 The annual normal contribution plus the annual unfunded accrued 11 liability contribution shall together be the annual required 12 contribution, provided, however, that for the State, section 38 of 13 P.L.2010, c.1 (C.43:3C-14) shall apply with regard to the State's 14 annual required contribution. The amount of the State's annually 15 required contributions shall be included in all annual appropriations 16 acts as a dedicated line item.

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

3536

37

38

39

40

41

42

43 44

45

46

47

- (2) Each member of the Teachers' Pension and Annuity Fund, the Judicial Retirement System, the Prison Officers' Pension Fund, the Public Employees' Retirement System, the Consolidated Police and Firemen's Pension Fund, the Police and Firemen's Retirement System, and the State Police Retirement System shall have a contractual right to the annual required contribution amount being made by the member's employer or by any other public entity. The contractual right to the annual required contribution means that the employer or other public entity shall make the annual required contribution on a timely basis to help ensure that the retirement system is securely funded and that the retirement benefits to which the members are entitled by statute and in consideration for their public service and in compensation for their work will be paid upon retirement. The failure of the State or any other public employer to make the annually required contribution shall be deemed to be an impairment of the contractual right of each employee. The Superior Court, Law Division shall have jurisdiction over any action brought by a member of any system or fund or any board of trustees to enforce the contractual right set forth in this subsection. The State and other public employers shall submit to the jurisdiction of the Superior Court, Law Division and shall not assert sovereign immunity in such an action. If a member or board prevails in litigation to enforce the contractual right set forth in this subsection, the court may award that party their reasonable attorney's fees.
- d. This act shall not be construed to preclude forfeiture, suspension or reduction in benefits for dishonorable service.
- e. Except as expressly provided herein and only to the extent so expressly provided, nothing in this act shall be deemed to (1) limit the right of the State to alter, modify or amend such retirement systems and funds, or (2) create in any member a right in the corpus or management of a retirement system or pension fund. The rights reserved to the State in this subsection shall not diminish the

1 contractual rights of employees established by subsections a., b., 2 and c. of this section.

- f. ¹[Noting] Nothing¹ in the provisions of P.L., c. (pending before the Legislature as this bill) shall be interpreted to diminish the non-forfeitable right to benefits provided to any member of the Police and Firemen's Retirement System under State law or affirmed by a ruling or holding of a court in the Judiciary Branch of
- 8 <u>State government.</u>

9 (cf: P.L.2011, c.78, s.26)

10

25

26

2728

29

30

31

32

33

3637

38

39

40

41

42

43

44

45

- 3. Section 33 of P.L.2011, c.78 (C.43:3C-17) is amended to read as follows:
- 33. Whenever a committee of the Public Employees' Retirement 13 14 System, the Teachers' Pension and Annuity Fund, [the Police and Firemen's Retirement System,] or the State Police Retirement 15 System fails to render a decision on a matter before the committee 16 17 because it has not received a vote of the majority of the committee 18 members after 60 days have passed following the initial 19 consideration of the matter, the committee shall utilize a super 20 conciliator, randomly selected from a list developed by the New 21 Jersey Public Employment Relations Commission. The super 22 conciliator shall assist the committee based upon procedures and 23 subject to qualifications established by the commission pursuant to 24 regulation.
 - The super conciliator shall promptly schedule investigatory proceedings. The purpose of the proceedings shall be to:
 - Investigate and acquire all relevant information regarding the committee's failure to render a decision;
 - Discuss with the members of the committee their differences, and utilize means and mechanisms, including but not limited to requiring 24-hour per day negotiations, until a voluntary settlement is reached, and provide recommendations to resolve the members' differences; and
- Institute any other non-binding procedures deemed appropriate by the super conciliator.
 - If the actions taken by the super conciliator fail to resolve the dispute, the super conciliator shall issue a final report, which shall be provided to the committee promptly and made available to the public within 10 days thereafter.
 - The super conciliator, while functioning in a mediatory capacity, shall not be required to disclose any files, records, reports, documents, or other papers classified as confidential which are received or prepared by him or to testify with regard to mediation conducted by him under this section. Nothing contained herein shall exempt an individual from disclosing information relating to the commission of a crime.
- 47 (cf: P.L.2011, c.78, s.33)

5

1 4. Section 60 of P.L.2011, c.78 (C.43:3C-18) is amended to 2 read as follows:

3 60. a. Notwithstanding any law, rule or regulation to the 4 contrary, the Teachers' Pension and Annuity Fund, established 5 pursuant to N.J.S.18A:66-1 et seq., the Judicial Retirement System, established pursuant to P.L.1973, c.140 (C.43:6A-1 et seq.), the 6 Prison Officers' Pension Fund, established pursuant to P.L.1941, 7 8 c.220 (C.43:7-7 et seq.), the Public Employees' Retirement System, 9 established pursuant to P.L.1954, c.84 (C.43:15A-1 et seq.), the 10 Consolidated Police and Firemen's Pension Fund, established pursuant to R.S.43:16-1 et seq., the Police and Firemen's 11 12 Retirement System, established pursuant to P.L.1944, c.255 (C.43:16A-1 et seq.), and the State Police Retirement System, 13 14 established pursuant to P.L.1965, c.89 (C.53:5A-1 et seq.), are 15 established as qualified governmental defined benefit plans pursuant to sections 401(a) and 414(d) of the federal Internal 16 17 Revenue Code of 1986 (26 U.S.C. ss.401(a) and 414(d)), as 18 amended, or such other provision of the federal Internal Revenue 19 Code, as applicable, regulations of the U.S. Treasury Department, 20 and other guidance of the federal Internal Revenue Service.

- 21 b. Notwithstanding any law, rule or regulation to the contrary, 22 the Alternate Benefit Program, established pursuant to P.L.1969, 23 c.242 (C.18A:66-167 et seq.), and the Defined Contribution 24 Retirement Program, established pursuant to P.L.2007, c.92 25 (C.43:15C-1 et seq.) are established as qualified governmental 26 defined contribution plans pursuant to sections 401(a) and 414(d) of 27 the federal Internal Revenue Code of 1986 (26 U.S.C. ss.401(a) and 28 414(d)), as amended, or such other provision of the federal Internal 29 Revenue Code, as applicable, regulations of the U.S. Treasury 30 Department, and other guidance of the federal Internal Revenue Service. 31
- 32 Notwithstanding the provisions of any law, rule or regulation 33 to the contrary, the Director of the Division of Pensions and 34 Benefits in the Department of the Treasury, and in the case of the 35 Police and Firemen's Retirement System, the board of trustees of 36 that system, shall be authorized to modify the provisions of the 37 foregoing retirement plans, when a modification is required to 38 maintain the qualified status of the retirement plans under the 39 Internal Revenue Code of 1986, applicable regulations of the U.S. 40 Treasury Department or other guidance of the federal Internal 41 Revenue Service. Notwithstanding the provisions of the 42 "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et 43 seq.), the director, and in the case of the Police and Firemen's 44 Retirement System, the board, may modify the provisions of the 45 foregoing retirement plans, when a modification is required to 46 maintain the qualified status of the retirement plans by 47 promulgating a rule or regulation which shall be effective upon

filing with the Office of Administrative Law. 1 2 (cf: P.L.2011, c.78, s.60) 3 4 5. Section 1 of P.L.2015, c.180 (C.43:3C-25) is amended to 5 read as follows: 1. The Division of Pensions and Benefits in the Department of 6 7 the Treasury shall provide for the prompt notification in writing of 8 any member or retiree of the Teachers' Pension and Annuity Fund, 9 established pursuant to N.J.S.18A:66-1 et seq., the Judicial 10 Retirement System, established pursuant to P.L.1973, c.140 (C.43:6A-1 et seq.), the Public Employees' Retirement System, 11 established pursuant to P.L.1954, c.84 (C.43:15A-1 et seq.), [the 12 Police and Firemen's Retirement System, established pursuant to 13 14 P.L.1944, c.255 (C.43:16A-1 et seq.), the State Police Retirement 15 System, established pursuant to P.L.1965, c.89 (C.53:5A-1 et seq.), 16 the Alternate Benefit Program, established pursuant to P.L.1969, 17 c.242 (C.18A:66-167 et seq.), and the Defined Contribution 18 Retirement Program, established pursuant to P.L.2007, c.92 19 (C.43:15C-1 et seq.), when the member or retiree submits a change 20 to the designation of beneficiary for contributory and non-21 contributory group life insurance available to the member or retiree 22 through the system, that there is on file a judgment, court order, 23 decree, or other legal document for that member or retiree 24 specifically designating the beneficiary of such life insurance. The 25 Board of Trustees of the Police and Firemen's Retirement System ³or its designee ³ shall provide for the prompt notification in writing 26 27 of any member or retiree of the Police and Firemen's Retirement 28 System, established pursuant to P.L.1944, c.255 (C.43:16A-1 et 29 seq.), when the member or retiree submits a change to the 30 designation of beneficiary for contributory and non-contributory 31 group life insurance available to the member or retiree through the 32 system, that there is on file a judgment, court order, decree, or other 33 legal document for that member or retiree specifically designating 34 the beneficiary of such life insurance. The notification requirement 35 shall apply only when there is a valid judgment, court order, decree, 36 or other legal document that has been filed with the division or, in 37 the case of the Police and Firemen's Retirement System, the board 38 of trustees or its designee pursuant to the division's or board's 39 determination to accept and honor such a judgment, court order, 40 decree, or document and that has been reviewed, approved, or 41 classified as qualified by the division or the board or the board's 42 designee. 43 (cf: P.L.2015, c.180, s.1) 44

6. Section 19 of P.L.1992, c.125 (C.43:4B-1) is amended to read as follows:

47

48

19. There is hereby established the Retirement Systems Actuary Selection Committee which shall consist of the State Treasurer, and

- 1 the directors of the Divisions of Pensions and Benefits and
- 2 Investment, and Office of Management and Budget, or their
- 3 designated representatives, and one member designated by each of
- 4 the boards of trustees of the Public Employees' Retirement System
- 5 established pursuant to P.L.1954, c.84 (C.43:15A-1 et seq.) [,] and
- 6 the Teachers' Pension and Annuity Fund established pursuant to
- 7 N.J.S.18A:66-1 et seq. [, and the Police and Firemen's Retirement
- 8 System established pursuant to P.L.1944, c.255 (C.43:16A-1 et
- 9 seq.). The committee shall select the actuary or actuaries for the
- 10 State retirement systems in accordance with the provisions of
- 11 P.L.1954, c.48 (C.52:34-6 et seq.), provided, however, that the
- boards shall have the power to veto the selection of the actuary for
- 13 valid reason.
- 14 (cf: P.L.2011, c.78, s.24)

15

18 19

20

21

22

23

24

25

26

2728

31

32

33

34

35

36

37

38

39

40

41 42

43

44

45

46

47

48

- 7. Section 1 of P.L.1944, c.255 (C.43:16A-1) is amended to read as follows:
 - 1. As used in this act:
 - (1) "Retirement system" or "system" shall mean the Police and Firemen's Retirement System of New Jersey as defined in section 2 of this act.
 - (2) (a) "Policeman" shall mean a permanent, full-time employee of a law enforcement unit as defined in section 2 of P.L.1961, c.56 (C.52:17B-67) or the State, other than an officer or trooper of the Division of State Police whose position is covered by the State Police Retirement System, whose primary duties include the investigation, apprehension or detention of persons suspected or convicted of violating the criminal laws of the State and who:
- 29 (i) is authorized to carry a firearm while engaged in the actual 30 performance of his official duties;
 - (ii) has police powers;
 - (iii) is required to complete successfully the training requirements prescribed by P.L.1961, c.56 (C.52:17B-66 et seq.) or comparable training requirements as determined by the board of trustees; and
 - (iv) is subject to the physical and mental fitness requirements applicable to the position of municipal police officer established by an agency authorized to establish these requirements on a Statewide basis, or comparable physical and mental fitness requirements as determined by the board of trustees.

The term shall also include an administrative or supervisory employee of a law enforcement unit or the State whose duties include general or direct supervision of employees engaged in investigation, apprehension or detention activities or training responsibility for these employees and a requirement for engagement in investigation, apprehension or detention activities if necessary, and who is authorized to carry a firearm while in the actual performance of his official duties and has police powers.

- (b) "Fireman" shall mean a permanent, full-time employee of a 1 2 firefighting unit whose primary duties include the control and 3 extinguishment of fires and who is subject to the training and 4 physical and mental fitness requirements applicable to the position 5 of municipal firefighter established by an agency authorized to establish these requirements on a Statewide basis, or comparable 6 7 training and physical and mental fitness requirements as determined 8 by the board of trustees. The term shall also include an 9 administrative or supervisory employee of a firefighting unit whose duties include general or direct supervision of employees engaged 10 fire control and extinguishment activities or training 11 12 responsibility for these employees and a requirement for engagement in fire control and extinguishment activities if 13 14 necessary. As used in this paragraph, "firefighting unit" shall mean 15 a municipal fire department, a fire district, or an agency of a county 16 or the State which is responsible for control and extinguishment of 17 fires.
 - (3) "Member" shall mean any policeman or fireman included in the membership of the retirement system pursuant to this amendatory and supplementary act, P.L.1989, c.204 (C.43:16A-15.6 et al.).

18

19

20

21

22

23

24

25

26

2728

29

30

31

32

33

34

3536

37

38

39

40

41

42 43

- (4) "Board of trustees" or "board" shall mean the board provided for in section 13 of this act.
- (5) "Medical board" shall mean the board of physicians provided for in section 13 of this act.
- (6) "Employer" shall mean the State of New Jersey, the county, municipality or political subdivision thereof which pays the particular policeman or fireman.
- (7) "Service" shall mean service as a policeman or fireman paid for by an employer.
- (8) "Creditable service" shall mean service rendered for which credit is allowed as provided under section 4 of this act.
- [State Treasurer, after consultation with the Directors of the Divisions of Investment and Pensions, the] ³ [board of trustees] State Treasurer ³ [and], after consultation with the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of assets but shall not exceed the assumed percentage rate of increase applied to salaries plus 3%, provided however that the board of trustees shall not set the average percentage rate of increase applied to salaries below 6%. ³ This rate shall be distinct from any internally targeted rates used for developing investment policy by the board of trustees pursuant to section 13 of P.L.1944, c.255 (C.43:16A-13). ³
- 45 (10) "Aggregate contributions" shall mean the sum of all the 46 amounts, deducted from the compensation of a member or

1 contributed by him or on his behalf, standing to the credit of his 2 individual account in the annuity savings fund.

- (11) "Annuity" shall mean payments for life derived from the aggregate contributions of a member.
- (12) "Pension" shall mean payments for life derived from contributions by the employer.
- (13) "Retirement allowance" shall mean the pension plus the annuity.
- (14) "Earnable compensation" shall mean the full rate of the salary that would be payable to an employee if he worked the full normal working time for his position. In cases where salary includes maintenance, the retirement system shall fix the value of that part of the salary not paid in money which shall be considered under this act.
- (15) "Average final compensation" shall mean final compensation.
 - (16) "Retirement" shall mean the termination of the member's active service with a retirement allowance granted and paid under the provisions of this act.
 - (17) "Annuity reserve" shall mean the present value of all payments to be made on account of any annuity or benefit in lieu of any annuity computed upon the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees, and regular interest.
 - (18) "Pension reserve" shall mean the present value of all payments to be made on account of any pension or benefit in lieu of any pension computed upon the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees, and regular interest.
 - (19) "Actuarial equivalent" shall mean a benefit of equal value when computed upon the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees, and regular interest.
 - (20) "Beneficiary" shall mean any person receiving a retirement allowance or other benefit as provided by this act.
- (21) "Child" shall mean a deceased member's or retirant's unmarried child (a) under the age of 18, or (b) 18 years of age or older and enrolled in a secondary school, or (c) under the age of 24 and enrolled in a degree program in an institution of higher education for at least 12 credit hours in each semester, provided that the member died in active service as a result of an accident met in the actual performance of duty at some definite time and place, and the death was not the result of the member's willful misconduct, or (d) of any age who, at the time of the member's or retirant's death, is disabled because of an intellectual disability or physical incapacity, is unable to do any substantial, gainful work because of the impairment and his impairment has lasted or can be expected to last

for a continuous period of not less than 12 months, as affirmed by the medical board.

- (22) "Parent" shall mean the parent of a member who was receiving at least one-half of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.
- (23) (a) "Widower," for employees of the State, means the man to whom a member or retirant was married, or a domestic partner as defined in section 3 of P.L.2003, c.246 (C.26:8A-3), on the date of her death and who has not since remarried or established a domestic partnership. In the event of the payment of accidental death benefits, pursuant to section 10 of P.L.1944, c.255 (C.43:16A-10), the restriction concerning remarriage or establishment of a domestic partnership shall be waived.
- (b) Subject to the provisions of paragraph (c) of this subsection, "widower," for employees of public employers other than the State, means the man to whom a member or retirant was married on the date of her death and who has not remarried.
- (c) A public employer other than the State may adopt a resolution providing that the term "widower" as defined in paragraph (b) of this subsection shall include domestic partners as provided in paragraph (a) of this subsection.
- (24) (a) "Widow," for employees of the State, means the woman to whom a member or retirant was married, or a domestic partner as defined in section 3 of P.L.2003, c.246 (C.26:8A-3), on the date of his death and who has not since remarried or established a domestic partnership. In the event of the payment of accidental death benefits, pursuant to section 10 of P.L.1944, c.255 (C.43:16A-10), the restriction concerning remarriage or establishment of a domestic partnership shall be waived.
- (b) Subject to the provisions of paragraph (c) of this subsection, "widow," for employees of public employers other than the State, means the woman to whom a member or retirant was married on the date of his death and who has not remarried.
- (c) A public employer other than the State may adopt a resolution providing that the term "widow" as defined in paragraph (b) of this subsection shall include domestic partners as provided in paragraph (a) of this subsection.
- (25) "Fiscal year" shall mean any year commencing with July 1, and ending with June 30, next following.
- (26) (a) "Compensation" shall mean the base salary, for services as a member as defined in this act, which is in accordance with established salary policies of the member's employer for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of

the member's retirement or additional remuneration for performing temporary duties beyond the regular workday.

- (b) In the case of a person who becomes a member of the retirement system on or after the effective date of P.L.2010, c.1, "compensation" means the amount of base salary equivalent to the annual maximum wage contribution base for Social Security, pursuant to the Federal Insurance Contributions Act, for services as a member as defined in this act, which is in accordance with established salary policies of the member's employer for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular workday.
- (27) "Department" shall mean any police or fire department of a municipality or a fire department of a fire district located in a township or a county police or park police department or the appropriate department of the State or instrumentality thereof.
- (28) (a) "Final compensation" means the compensation received by the member in the last 12 months of creditable service preceding his retirement or death.
- (b) In the case of a person who becomes a member of the retirement system on or after the effective date of P.L.2010, c.1, "final compensation" means the average annual compensation for service for which contributions are made during any three fiscal years of membership providing the largest possible benefit to the member or the member's beneficiary.
 - (29) (Deleted by amendment, P.L.1992, c.78).
 - (30) (Deleted by amendment, P.L.1992, c.78).
- (31) (a) "Spouse," for employees of the State, means the husband or wife, or domestic partner as defined in section 3 of P.L.2003, c.246 (C.26:8A-3), of a member.
- (b) Subject to the provisions of paragraph (c) of this subsection, "spouse," for employees of public employers other than the State, means the husband or wife of a member.
- (c) A public employer other than the State may adopt a resolution providing that the term "spouse" as defined in paragraph (b) of this subsection shall include domestic partners as provided in paragraph (a) of this subsection.
- 39 (cf: P.L.2010, c.50, s.74)

41 8. Section 2 of P.L.1944, c.255 (C.43:16A-2) is amended to 42 read as follows:

2. A retirement system is hereby established in the [Division of Pensions of the] Department of the Treasury for the purpose of providing retirement allowances and other benefits for policemen and firemen under the provisions of this act. It shall have the powers and privileges of a corporation and shall be known as "The Police and Firemen's Retirement System of New Jersey" and by

such name all of its business shall be transacted, all of its funds invested, and all of its cash and securities and property held in trust for the purpose for which received.

(cf: P.L.1967, c.250, s.2)

5

4

- 9. Section 1 of P.L.1976, c.134 (C.43:16A-3.5) is amended to read as follows:
- 8 1. Any member of the Police and Firemen's Retirement System 9 of New Jersey who has been or shall be elected to the position of 10 sheriff or who has accepted or shall accept appointment to the office or position of undersheriff may, by written notification to the 11 12 [Director of the Division of Pensions] board of trustees and the 13 county treasurer, elect to continue to be a member of the retirement 14 system while serving as sheriff or undersheriff and shall be deemed 15 to have waived any and all benefits to which he would otherwise be 16 entitled by eligibility for membership in the Public Employees' 17 Retirement System. The county treasurer shall make deductions 18 from the salary of the sheriff or undersheriff and contributions on 19 his behalf to the Police and Firemen's Retirement System as is required by law for members of that system. 20

21 (cf: P.L.1976, c.134, s.1)

2223

24

48

- 10. Section 3 of P.L.1983, c.439 (C.43:16A-3.7) is amended to read as follows:
- 25 3. Any officer eligible to become a member pursuant to the amendatory provisions of this act who is enrolled in the Public 26 27 Employees' Retirement System (P.L.1954, c.84, C. 43:15A-1 et seq.) or any county pension fund established under Title 43 of the 28 29 Revised Statutes shall be permitted to transfer membership from the 30 aforesaid system or fund to the Police and Firemen's Retirement 31 System of New Jersey in accordance with the provisions of 32 P.L.1973, c.156 (C. 43:16A-62 et seq.) and upon a lump sum 33 payment into the Police and Firemen's Retirement System annuity 34 savings fund of the amount of the difference between the 35 contribution which was paid as a member of the Public Employees' 36 Retirement System or county pension fund and the contribution 37 that would have been required if he had been a member of the 38 Police and Firemen's Retirement System since the date of last 39 enrolling in the Public Employees' Retirement System or a county 40 pension fund. In addition, the employee shall be liable for any 41 payment to the retirement system that the employer would have 42 been required to make on behalf of the member for the purchase of 43 this payment may be made in regular monthly 44 installments or in a lump sum, as the employee may elect, and 45 pursuant to rules and regulations as may be promulgated by the [Division of Pensions] board of trustees. 46 47 Whenever in P.L.1973, c.156 a period of time is set which is to

be calculated from the effective date of said act, such time shall be

1 calculated from the effective date of this amendatory and 2 supplementary act for the purposes hereof.

(cf: P.L.1983, c.439, s.3)

- 5 11. Section 6 of P.L.2000, c.127 (C.43:16A-11.7a) is amended to read as follows:
 - 6. The Adjutant General of the Department of Military and Veterans' Affairs shall be responsible for determining whether any person seeking to be considered a "veteran" under section 1 of P.L.1983, c.391 (C.43:16A-11.7), for the purpose of purchasing military service credit, meets the criteria set forth therein and adjudicating an appeal from any person disputing this determination. The determination of the Adjutant General shall be binding upon the [Division of Pensions and Benefits] board of trustees.

16 (cf: P.L.2000, c.127, s.6)

- 12. Section 1 of P.L.1985, c.450 (C.43:16A-11.9) is amended to read as follows:
- 1. Any member of the Police and Firemen's Retirement System of New Jersey who has at least 20 years of creditable service in the retirement system and who leaves a position covered by the retirement system, with the approval of the employer, to take a fulltime position with a. a federal agency, b. an agency of another state or local government thereof, c. a national, regional, statewide, areawide or metropolitan organization representing member state or local governments, d. an association of state or local public officials, or e. a nonprofit organization which has as one of its principal functions the offering of professional advisory, research, educational or development services, or related services, to governments or universities concerned with public management, may, upon filing an application with the board of trustees of the retirement system, purchase credit in the retirement system for all or a portion of the time of service with the public agency or private organization, but not exceeding three years, as provided in this act.

The member may purchase credit for the service by paying into the annuity savings fund the amount determined by applying the factor, supplied by the actuary, applicable to his age at the time of the purchase, to his creditable salary in the last 12 months of creditable service in the position covered by the retirement system immediately preceding the service with the public agency or private organization. The purchase may be made in regular monthly installments or in a lump sum as the member may elect and pursuant to rules and regulations as may be promulgated by the [Division of Pensions] board of trustees. The member shall bear the entire cost for the additional retirement benefit attributable to the purchased credit. If, upon retirement, the member's payment for purchase of the credit is insufficient to provide for the additional

retirement benefit attributable to the service, the difference may be assessed to the member, or a pro rata credit may be granted based on service purchased prior to the date of retirement, at the election of the member.

If the member retires prior to completing the purchase, he will receive pro rata credit for service purchased prior to the date of retirement, unless he makes an additional lump sum payment at that time as will be necessary to provide full credit.

The purchase may be made within four years of the date of the member's last contribution to the retirement system in the covered position immediately preceding the service with the public agency or private organization.

(cf: P.L.1985, c.450, s.1)

1 2

- 13. Section 1 of P.L.1999, c.338 (C.43:16A-11.13) is amended to read as follows:
- 1. Notwithstanding the provisions of section 4 of P.L.1944, c.255 (C.43:16A-4), any member who is separated involuntarily from the police service covered by the retirement system, and not by removal for cause or charges of misconduct or delinquency, and who subsequently becomes a police service employee covered by the retirement system may, upon filing an application with the board of trustees of the retirement system, purchase credit in the retirement system for all or a portion of the time of the hiatus in creditable service, but not exceeding three years, as provided in this section.

The member may purchase credit for the service by paying into the annuity savings fund the amount determined by applying the factor, supplied by the actuary, applicable to his age at the time of the purchase, to his creditable salary in the last 12 months of creditable service in the position covered by the retirement system immediately preceding the involuntary separation from service. The purchase may be made in regular monthly installments or in a lump sum as the member may elect and pursuant to rules and regulations as may be promulgated by the [Division of Pensions and Benefits] board of trustees. The member shall bear the entire cost for the additional retirement benefit attributable to the purchased credit. If, upon retirement, the member's payment for purchase of the credit is insufficient to provide for the additional retirement benefit attributable to the service, the difference may be assessed to the member, or a pro rata credit may be granted based on service purchased prior to the date of retirement, at the election of the member.

If the member retires prior to completing the purchase, he will receive pro rata credit for service purchased prior to the date of retirement, unless he makes an additional lump sum payment at that time as will be necessary to provide full credit.

(cf: P.L.1999, c.338, s.1)

- 1 14. Section 1 of P.L.2001, c.228 (C.43:16A-11.14) is amended to read as follows:
 - 1. Notwithstanding the provisions of section 4 of P.L.1944, c.255 (C.43:16A-4), any member who is separated involuntarily from firefighting service covered by the retirement system, and not by removal for cause or charges of misconduct or delinquency, and who subsequently becomes a fireman in a position covered by the retirement system may, upon filing an application with the board of trustees of the retirement system, purchase credit in the retirement system for all or a portion of the time of the hiatus in creditable service, but not exceeding three years, as provided in this section.

The member may purchase credit for the service by paying into the annuity savings fund the amount determined by applying the factor, supplied by the actuary, applicable to the member's age at the time of the purchase, to the member's creditable salary in the last 12 months of creditable service in the position covered by the retirement system immediately preceding the involuntary separation from service. The purchase may be made in regular monthly installments or in a lump sum as the member may elect and pursuant to rules and regulations as may be promulgated by the [Division of Pensions and Benefits] board of trustees. The member shall bear the entire cost for the additional retirement benefit attributable to the purchased credit. If, upon retirement, the member's payment for purchase of the credit is insufficient to provide for the additional retirement benefit attributable to the service, the difference may be assessed to the member, or a pro rata credit may be granted based on service purchased prior to the date of retirement, at the election of the member.

If the member retires prior to completing the purchase, the member shall receive pro rata credit for service purchased prior to the date of retirement, unless the member makes an additional lump sum payment at that time as shall be necessary to provide full credit

(cf: P.L.2001, c.228, s.1)

343536

37

38

39

40

41

42

43

4445

46

47

3

4

5

6

7 8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

- 15. Section 13 of P.L.1944, c.255 (C.43:16A-13) is amended to read as follows:
- 13. a. (1) Subject to the provisions of P.L.1955, c.70 (C.52:18A-95 et seq.), the general responsibility for the proper operation of the retirement system is hereby vested in a board of trustees [, and, as specified, the committees established pursuant to subsection b. of this section] ³, and, as specified, the committees established pursuant to subsection e. of this subsection³. The board may ³ with the approval of at least eight members of the board ³, in its discretion and at such time and in such manner as the board determines, enhance any benefit set forth in P.L.1944, c.255 (C.43:16A-1 et seq.) as the board determines to be reasonable and

- 1 appropriate or modify any such benefit as an alternative to an 2 increase in the member contribution rate, which increase the board 3 determines to be reasonable, necessary, and appropriate, or 4 reinstate, when appropriate, such reduced benefit to the statutory level without an additional contribution by the member ³, so long as 5 6 an actuarial certification provided by the actuary demonstrates that 7 such change will not result in an increased employer contribution in 8 the current year and that such change will not impact the long term viability of the fund³. The board shall act exclusively on behalf of 9 the contributing employers, active members of the retirement 10 system, and retired members as the fiduciary of the system. The 11 primary obligation of the board shall be to direct policies and 12 13 investments to achieve and maintain the full funding and 14 continuation of the retirement system for the exclusive benefit of its 15 members.
 - (2) The board shall consist of [11] 12 trustees as follows:

16

17

18

19

20

2122

23

24

25

26

27

28

29

30

31

32

3334

35

36

- (a) [Five members to be appointed by the Governor, with the advice and consent of the Senate, who shall serve for a term of office of four years and until their successors are appointed and who shall be private citizens of the State of New Jersey who are neither an officer thereof nor an active or retired member of any police or fire department thereof. Of the four members initially appointed by the Governor pursuant to P.L.1992, c.125 (C.43:4B-1 et al.), one shall be appointed for a term of one year, one for a term of two years, one for a term of three years, and one for a term of four years. The member appointed by the Governor pursuant to the provisions of this amendatory act, P.L.1995, c.238, shall serve for a term of four years and until a successor is appointed. [Oeleted by amendment, P.L., c.) (pending before the Legislature as this bill)
- (b) [The State Treasurer or the deputy State Treasurer, when designated for that purpose by the State Treasurer.] (Deleted by amendment, P.L., c.) (pending before the Legislature as this bill)
 - (c) Three active policemen and three active firemen as follows:
- (i) Two policemen and two firemen who shall be active members of the system and who shall be appointed as follows:
- one policeman shall be appointed by the President of the New
 Jersey State Policemen's Benevolent Association;
- one policeman shall be appointed by the President of the New
 Jersey State Fraternal Order of Police;
- one fireman shall be appointed by the President of the New
 Jersey State Firemen's Mutual Benevolent Association; and
- one fireman shall be appointed by the President of the Professional Firefighters Association of New Jersey.
- 46 (ii) One policeman and one fireman who shall serve staggered 47 terms and shall be active members of the system and who shall be

elected by the active members of the system I for a term of four years I according to such rules and regulations as the board of trustees shall adopt to govern such election. The elected policeman shall serve for an initial term of two years and the elected fireman shall serve for an initial term of four years. Following their first term, all trustees elected pursuant to this subparagraph shall serve four-year terms. An election to select trustees, who are active members of the system, shall be held no later than the first day of the fifth month next following the date of enactment of P.L., c. (pending before the Legislature as this bill).

(d) One retiree from the system who shall be elected by retirees from the system for a term of four years according to such rules and regulations as the board of trustees shall adopt to govern the election. An election to select a trustee, who is a retiree from the system, shall be held no later than the first day of the fifth month next following the date of enactment of P.L. , c. (pending before the Legislature as this bill).

- (e) Four trustees, to be appointed by the Governor, who shall serve staggered terms and who either hold, or have held, an elective public office as a mayor, member of a municipal council, or member of a board of chosen freeholders or is employed, or has been employed, by a municipal or county government as an administrator, manager, or chief financial officer, to represent the interests of local government employers. The Governor shall appoint trustees pursuant to this subparagraph from among a list of names submitted by the New Jersey League of Municipalities and the New Jersey Association of Counties. Two trustees appointed by the Governor pursuant to this subparagraph shall serve for an initial term of two years and two trustees shall serve for an initial term of four years. Following their first term, all trustees appointed pursuant to this subparagraph shall serve four-year terms. The Governor shall appoint trustees representing the interest of local government employers pursuant to this subparagraph no later than the first day of the seventh month next following the date of enactment of P.L. , c. (pending before the Legislature as this bill).
 - (f) One trustee, to be appointed by the Governor, who holds or has held a management or supervisory position in the Executive Branch of State government at the level of division director or above to represent the interests of State government. The trustee appointed by the Governor pursuant to this subparagraph shall serve for an initial term of two years. Following the trustee's first term, the trustee appointed pursuant to this subparagraph shall serve four-year terms. The Governor shall appoint a trustee representing the interest of State government pursuant to this subparagraph no later than the first day of the seventh month next following the date of enactment of P.L. , c. (pending before the Legislature as this bill).

(3) Each trustee shall, after his appointment or election, take an oath of office that, so far as it devolves upon him he will diligently and honestly fulfill his duties as a board member, and that he will not knowingly violate or willingly permit to be violated any of the provisions of the law applicable to the retirement system. Such oath shall be subscribed by the member making it, and certified by the officer before whom it is taken, and immediately filed in the office of the Secretary of State. The board may remove a trustee, upon a majority vote of the trustees, for violating the trustee's oath of office. Any trustee who is absent, without an official excuse approved by a majority vote of the trustees, for more than three of the board's meetings in any calendar year shall be removed from the board and the trustee's position shall be filled in the same manner as the position was previously filled. The board shall adopt standards to define unexcused absences.

A member shall be permitted to participate in meetings of the board by teleconference.

- (4) (a) If a vacancy occurs in the office of a trustee, the vacancy shall be filled in the same manner as the office was previously filled. A vacancy shall not last more than 60 days, unless the board is awaiting the certification of an election conducted pursuant to paragraph (2) of this subsection. If a vacancy lasts for more than 60 days, then the board shall appoint, upon a majority vote of the trustees then serving, a person qualified pursuant to subparagraph (e) or (f) of paragraph (2) of this subsection to fill the vacancy until a new trustee is appointed or elected in the manner set forth in paragraph (2) of this subsection.
- (b) A trustee serving pursuant to subparagraph (c) of paragraph (2) of this subsection who retires from active service as policeman or fireman may remain a trustee until an election is held to replace the trustee. An election to replace a trustee serving pursuant to part (ii) of subparagraph (c) of paragraph (2) of this subsection who retires from active service shall be held no later than 30 days following the effective date of the trustee's retirement and the trustee shall relinquish the position on the board upon certification of the results of the election.
- (c) Trustees appointed pursuant to part (i) of subparagraph (c) of paragraph (2) of this subsection shall serve at the pleasure of the official who appointed the trustee, but may be removed pursuant to paragraph (3) of this subsection.
- (5) The trustees shall serve without compensation, but they shall be reimbursed for all necessary expenses that they may incur through service on the board.
- (6) Each trustee shall be entitled to one vote in the board. **[Six]**Seven trustees **[must]** shall be present at any meeting of said board for the transaction of its business.
- (7) Subject to the limitations of this act, the board of trustees shall annually establish rules and regulations for the administration

of the funds created by this act and for the transaction of the board's

Ind committees' business. Is uch rules and regulations shall be

consistent with those adopted by the other pension funds within the

Division of Pensions and Benefits in order to permit the most

economical and uniform administration of all such retirement

systems. The committees shall adopt such regulations as provided

in subsection b. of this section.

7

8

9

10

11

12

13

14

15

1617

18 19

20

21

22

23

24

25

26

27

28

29

3031

32

33

34

35

36

37

38

39

40

41

42

43

4445

46

47

convenient for its operation.

(8) $\frac{^3}{(a)^3}$ The board of trustees shall elect from its membership a [chairman] chair and vice chair. The chair, or vice chair in the chair's absence, shall serve as the primary contact with board staff, coordinate and approve meeting agendas, and shall have the power to authorize any special staff action necessary to execute any of the ¹The chair and vice chair shall not have the board's duties. authority to discipline or discharge an employee of the board unless authorized to take such action by a majority of the trustees at a public meeting.¹ The [Director of the Division of Pensions and Benefits board shall appoint a [qualified employee of the division] to be I secretary of the board. The administration of the program shall be performed by [the] personnel [of the Division of Pensions and Benefits selected by the board in accordance with this section. The board, reconstituted pursuant to P.L., c., (pending before the Legislature as this bill), shall hold an initial meeting on the first business day of the seventh month following the date of enactment of P.L., c., (pending before the Legislature as this bill). At the initial meeting of the board on the first business day of the seventh month next following the date of enactment of P.L., c. (pending before the Legislature as this bill), the board shall contract with the Division of Pensions and Benefits for the division to perform the administrative tasks that the division performed prior to the enactment of P.L. , c. (pending before the Legislature as this bill) and such other tasks as the board may require. The division shall receive compensation from the board for the performance of the administrative tasks that the division performed prior to the enactment of P.L. , c. (pending before the Legislature as this bill) in an amount equal to the cost the division incurred for the performance of those administrative tasks prior to the enactment of that act. At the expiration of the term of the contract negotiated by the board with the division pursuant to this paragraph, the board may contract with the division or with a private entity, pursuant to the provisions of P.L.1954, c.48 (C.52:34-6 et seq.), to perform administrative tasks that the board determines to be necessary or

- ³(b) A majority of the authorized membership of the board shall constitute a quorum for the transaction of business.³
- (9) The board of trustees shall keep a record of all of its proceedings which shall be open to public inspection. The retirement system shall publish annually a report showing the fiscal

transactions of the retirement system for the preceding year, the amount of the accumulated cash and securities of the system, and the last balance sheet showing the financial condition of the system by means of an actuarial valuation of the assets and liabilities of the retirement system.

(10) The board of trustees may, in its discretion, select and employ, or contract with, legal counsel ¹with demonstrated expertise in the law governing retirement systems for public or private sector employees¹ to advise and represent the board. If the board does not select and employ, or contract with, legal counsel, the Attorney General of the State of New Jersey shall be the legal adviser of the retirement system, except [that] if the Attorney General determines that a conflict of interest would affect the ability of the Attorney General to represent the board or the committees on a matter affecting the retirement system [, the board may select and employ legal counsel to advise and represent the board or the committees on that matter.

- (11) The **[**State Treasurer**]** board of trustees shall designate a medical board **[**after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the board of trustees for valid reason**]**. It shall be composed of a minimum of three physicians who are not eligible to participate in the retirement system. The medical board shall pass upon all medical examinations required under the provisions of this act, shall investigate all essential statements and certificates by or on behalf of a member in connection with an application for disability retirement, and shall report in writing to the retirement system its conclusions and recommendations upon all matters referred to it.
- [Retirement Systems Actuary Selection Committee established by P.L.1992, c.125. He] board of trustees. The actuary shall be the technical adviser of the board of trustees [and the committees] on matters regarding the operation of the funds created by the provisions of this act, and shall perform such other duties as are required in connection therewith. The actuary [may be an employee of the board or] shall be an independent contractor retained by the board. The actuary shall have demonstrated experience in providing actuarial services to defined benefit retirement systems for public employees and be a fellow with the Society of Actuaries and an active member of the American Academy of Actuaries 3.1
- (13) The board of trustees, in consultation with the actuary, shall establish actuarial funding policies for the system. At least once in each three-year period the actuary shall make an actuarial investigation into the mortality, service and compensation experience of the members and beneficiaries of the retirement

- 1 system and, with the advice of the actuary, the board of trustees
- 2 shall adopt for the retirement system such mortality, service and
- 3 other tables as shall be deemed necessary and shall certify the rates
- 4 of contribution payable under the provisions of this act. The board
- of trustees shall retain an independent actuary ², as selected by the
- 6 State Treasurer, ² with demonstrated experience in providing
- 7 <u>actuarial services to retirement systems for public or private sector</u>
- 8 employees to review prior investigations into the mortality,
- 9 service, and compensation experience of the members and
- beneficiaries of the retirement system and to review the three prior
- 11 <u>actuarial valuations to certify that the actuary of the retirement</u>
- 12 system conducted the investigations and valuations in accordance
- with generally accepted actuarial standards.

14

15

16

17

18

19

20

21

22

23

24

25

26

27

30

- (14) (Deleted by amendment, P.L.1970, c.57.)
- (15) On the basis of such tables recommended by the actuary as the board of trustees shall adopt and regular interest, the actuary shall make an annual valuation of the assets and liability of the funds of the system created by this act.
- (16) (Deleted by amendment, P.L.1987, c.330.)
- (17) Each policeman or fireman member of the board of trustees or the committees shall be entitled to time off from his duty, with pay, during the periods of his attendance upon regular or special meetings of the board of trustees or the committees, and such time off shall include reasonable travel time required in connection therewith.
- (18) The board of trustees shall have a minimum of one meeting each calendar month.

of, the board. The board shall formulate and establish, and may

- 28 (19) The board of trustees shall have authority to ³[invest and
- 29 reinvest the moneys in, and to acquire for or on behalf of the funds
- 31 from time to time amend, modify, or repeal, such policies,
- 32 <u>objectives or guidelines as it may deem necessary and proper to</u>
- govern the decisions, actions, methods, practices, or procedures for
- 34 investment, reinvestment, purchase, sale, or exchange transactions
- of the board I formulate and establish, amend, modify or repeal such
- policies as it may deem necessary or proper, which shall govern the
- 37 methods, practices or procedures for investment, reinvestment,
- purchase, sale or exchange transactions to be followed by the
- 39 Division of Investment. The board may also review and approve
- 40 agreements which may be necessary or convenient for the
- 41 <u>management of the investments of the retirement system. The board</u>
- 42 <u>shall also have the authority to inspect and audit the respective</u>
- 43 accounts and funds administered by the Division of Investment, or a
- 44 successor entity, and take appropriate action as necessary to
- 45 effectuate the long term viability of the system. Notwithstanding
- 46 this provision, Common Pension Fund L and the assets held by
- 47 <u>Common Pension Fund L as of the effective date of this Act and</u>

thereafter, including the interest of the Police and Firemen's Retirement System of New Jersey therein, shall remain within the Division of Investment. The Director of the Division of Investment and the State Investment Council shall retain all functions, powers, and duties relating to Common Pension Fund L assigned to the Division of Investment, the Director of the Division of Investment, and the State Investment Council by P.L. 2017, c. 98 (C.5:9-22.5 et seq.)³. (20) (a) The board of trustees shall select and employ an executive director, who shall be responsible for ³recommending and implementing³ the strategic direction of the board from an ³[investment and]³ operational perspective. The executive director shall provide strategic direction, planning, and leadership to the board; organize, develop, and supervise a management team to provide optimal ³[investment] ³ results; maintain oversight of ³[investment and]³ administrative operations conducted by the board; develop an annual budget and a salary and compensation guide for any managerial positions that are not subject to Title 11A, Civil Service, of the New Jersey Statutes, arrange board agendas with the approval of the board's chair; appoint administrative staff; ³[conduct the executive and administrative functions of the Investment Committee;]³ execute contracts on behalf of the board; and perform any other responsibilities designated to the executive director by the board.

The person employed by the board to hold the position of executive director shall have, at a minimum upon commencement of employment, a bachelor's degree from an accredited institution of higher education, and at least five years of management experience in accounting, finance, public administration, government pension and retirement planning, investment banking, financial consulting, money management, or a similar field. The person shall meet all other requirements for employment as shall be set forth in a standard adopted by the board. No member, retiree, or other beneficiary of the system shall be eligible to hold the position of executive director.

The executive director shall serve without term but may be removed from office, upon notice and opportunity to be heard at a public hearing, subject to an affirmative vote of the majority of all authorized members of the board of trustees. Any vacancy occurring shall be filled in the same manner as the original appointment. The executive director shall devote his entire time and attention to the duties of the office and shall not be engaged in any other occupation or profession. The executive director shall act as a fiduciary to the retirement system and shall be under a duty to perform the obligations set forth herein according to the interest of the beneficiaries of the system.

(b) The board of trustees shall have the authority to retain other administrative and professional staff as required to implement the

- 1 duties and responsibilities required to ensure the smooth transition
- 2 of responsibilities and authority from the division to the board
- 3 pursuant to P.L., c. (pending before the Legislature as this bill).
- 4 The board shall not employ a trustee and may employ a former
- 5 <u>trustee only if the former trustee has not held the position of trustee</u>
- 6 for more than two years. 1

- 7 (c) The board of trustees shall be authorized to access operating
 - funds from the system necessary for the management of the fund
- 9 and to employ staff immediately upon their election and
- 10 appointment, provided that the qualified status of the retirement
- 11 <u>system under federal law is maintained.</u>
- 12 (21) (a) The board of trustees shall select and employ a chief
- 13 <u>investment officer, who shall oversee the</u> ³ [management of funds
- 14 and investments with the State or private companies, coordinate the
- 15 transfer of assets from the State Treasurer, State Investment
- 16 Council, and Division of Investment to the board, and decide the
- manner in which funds shall be invested development of the
- methods, practices and procedures for investment, in coordination
- 19 with the Investment Committee. Notwithstanding this provision,
- 20 <u>Common Pension Fund L and the assets held by Common Pension</u>
- 21 Fund L as of the effective date of this Act and thereafter, including
- 22 <u>the interest of the Police and Firemen's Retirement System of New</u>
- 23 <u>Jersey therein shall remain within the Division of Investment. The</u>
- 24 <u>Division of Investment and the Director of the Division of</u>
- 25 <u>Investment and the State Investment Council shall retain all</u>
- functions, powers, and duties relating to Common Pension Fund L
 assigned to the Division of Investment, the Director of the Division
- of Investment, and the State Investment Council by P.L. 2017, c. 98
- 29 (C.5:9-22.5 et seq.)³. The chief investment officer ³, in
- 30 coordination with the Investment Committee, shall establish and
- 31 maintain a policy to monitor and evaluate the effectiveness of
- 32 ³[securities transactions executed] investments made³ on behalf of
- 33 the board. The chief investment officer shall report to the executive
- 34 director.
- 35 The person employed by the board to hold the position of chief
- 36 <u>investment officer shall have, at a minimum upon commencement</u>
- of employment, a bachelor's degree from an accredited institution
- 38 of higher education, and at least five years of management
- 39 <u>experience</u> ^{3,3} <u>in</u> ³addition to ³ accounting, finance, public
- 40 <u>administration</u>, government pension and retirement planning,
- 41 <u>investment banking, financial consulting, money management, or a</u>
- 42 <u>similar field.</u> ³The person shall also have experience in the direct
- management, analysis, supervision or investment of assets. The person shall meet all other requirements for employment as shall be
- 45 set forth in a standard adopted by the board. No member, retiree, or
- other beneficiary of the system shall be eligible to hold the position

of chief investment officer. The chief investment officer shall be precluded from outside employment or other occupation.

(b) The board of trustees may make and execute agreements pursuant to the provisions of P.L.1954, c.48 (C.52:34-6 et seq.), which may be necessary or convenient for the management of the investments of the retirement system. ³The board shall also have the authority to inspect and audit the respective accounts and funds administered by the Division of Investment, or a successor entity, and take appropriate action as necessary to effectuate the long term viability of the system. ³

(22) The board of trustees shall select and employ an ombudsman, who shall provide individual death and disability consultation and information to plan members and their dependents; answer questions from, and provide information to, members related to the process of applying for retirement and retirement benefits; coordinate with other State and local agencies on behalf of members; maintain federal, State, and local death and disability benefit resources; recommend policy changes to the board; conduct educational presentations for employers on death and disability benefit options for members; and publish information about the organization of the board for members, employers, and the public.

(23) All members of the board of trustees and of the Investment Committee shall participate in annual investment training as directed by the board's executive director. ¹In addition to the ethics training required by paragraph (2) of subsection c. of this section, the board shall adopt a policy requiring annually not less than 16 hours of continuing education in matters relating to the administration of defined benefit retirement systems for public employees and the fiduciary duty the board and its employees have to the beneficiaries of the retirement system. ¹

b. There are established two committees, to be composed of 10 members each as follows, one for the State employees part of the retirement system and one for the part of the retirement system with employees of employers other than the State.

Each committee shall have five members who shall be appointed by the Governor as representatives of public employers whose employees are enrolled in the retirement system, two members who shall be appointed by the head of the union representing the greatest number of police officer members of the retirement system having union membership, one member who shall be appointed by the head of the union representing the second greatest number of police officer members of the retirement system having union membership, one member who shall be appointed by the head of the union representing the greatest number of firefighter members of the retirement system having union membership, and one member who shall be appointed by the head of the union representing the second greatest number of firefighter members of the retirement

system having union membership. The members of the committees 2 shall not be appointed until that part of the system attains the target funded ratio.

1

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31 32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

48

The members of each committee shall serve for a term of three years and until a successor is appointed and qualified. For each committee, of the initial appointments by the Governor, two members shall serve for two years and until a successor is appointed and qualified, and two shall serve for one year and until a successor is appointed and qualified. For each committee, of the initial appointments by the head of the union representing the greatest number of police officer members of the retirement system, the members shall serve for two years and until a successor is appointed and qualified. For each committee, of the initial appointment by the head of the union representing the greatest number of firefighter members of the retirement system, the member shall serve for one year and until a successor is appointed and qualified.

For each committee, the members of the committee shall select a chairperson from among the members, who shall serve for a term of one year, with no member serving more than one term until all the members of the committee have served a term in a manner alternating among the employer representatives and employee representatives, unless the committee determines otherwise with regard to this process.

The provisions of paragraphs (3) through (6), inclusive, and (17) of subsection a. of this section, and subsection (4) of section 14 of P.L.1944, c.255 (C.43:16A-14), shall apply to the committee and its members, as appropriate. The committee shall keep a record of all of its proceedings which shall be open to public inspection.

Upon the convening of any meeting of a committee, the members shall consider a motion to assume the authority provided in this subsection and shall proceed only if a majority of the members of the committee vote in the affirmative on that motion.

Each committee may contract with such actuaries or consultants, or both, in accordance with the provisions of P.L.1954, c.48 (C.52:34-6 et seq.), as the committee may deem necessary to perform its duties, when that part of the system has attained the target funded ratio.

When a part of the system, has attained the target funded ratio as defined in section 27 of P.L.2011, c.78 (C.43:3C-16), the committee for that part 1 The board of trustees shall have the discretionary authority [for that part] to:

- (1) modify the: member contribution rate; cap on creditable compensation; formula for calculation of final compensation; age at which a member may be eligible for and the benefits for service or special retirement; and standards for approval, medical review policies, and benefits provided for disability retirement; and
- (2) ³ subject to the provisions of P.L., c. (pending before the <u>Legislature as this bill</u>, activate the application of the "Pension

- Adjustment Act," P.L.1958, c.143 (C.43:3B-1 et seq.) for retirees
- 2 [for the period that the part is at or above the target funded ratio]
- and modify the basis for the calculation of the adjustment and set
- 4 the duration and extent of the activation. The board of trustees,
- 5 <u>after consultation with the actuary, may apply an adjustment to the</u>
- 6 monthly retirement allowance or pension originally granted to any

7 <u>member.</u>

8

9

10

11

12

13

14

15

16

1718

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

[A committee shall give priority consideration to subparagraph (2) of this paragraph. A committee] The board of trustees shall have the discretionary authority to modify the conditions and standards for the purchase of service credit for death benefits. The board of trustees shall not have the authority to change the years of creditable service required for vesting.

At least eight votes of the authorized membership of the board shall be required to approve any enhancement or reduction of a member benefit, ²[other than for] including the activation of the application of the "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B-1 et seq.), for retirees, or to approve any increase or decrease in the employer contribution that is more than what is recommended by the actuary for the system for the purpose of the ³An actuarial annual funding requirements of the system. certification must be provided by the actuary prior to any enhancement or reduction of a member benefit, including the activation of the application of the "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B et. seq.), showing that such change will not result in an increased employer contribution in the current year and that such change will not impact the long term viability of the fund.3

[Each committee] The board of trustees may consider a matter described [above] in this subsection and render a decision notwithstanding that the provisions of the statutory law may set forth a specific requirement on that matter.

[Each committee] The board of trustees may consider a matter described [above] in this subsection and render a decision notwithstanding that the provisions of the statutory law do not set forth a specific requirement on the considered aspect of that matter or address that matter at all.

[The members of each committee shall have the same duty and responsibility to the retirement system as do the members of the board of trustees. No decision of a committee shall be implemented if the direct or indirect result of the decision will be that the funded ratio of that part falls below the target funded ratio in any valuation period during the 30 years following the implementation of the decision. The actuary of the system shall make a determination of the result in that regard and submit that determination in a written report to the committee and the board prior to the implementation of the decision.

If any matter before a committee receives at least six votes in the affirmative, the board of trustees shall approve and implement the committee's decision.

If any matter regarding benefits before a committee receives five votes in the affirmative and five votes in the negative or the committee otherwise reaches an impasse on a decision, the provisions of section 33 of P.L.2011, c.78 (C.43:3C-17) shall be followed.

A final action of the **[**committee**]** board of trustees under this subsection shall be made by the adoption of a regulation that shall identify the modifications to the system by reference to statutory section. The regulations shall also specify the effective date of the modification and the system members, including beneficiaries and retirees, to whom the modification applies. Regulations of the **[**committee**]** board of trustees are considered to be part of the plan document for the system. A regulation adopted by the **[**committee**]** board of trustees may be modified by regulation in order to comply with the requirements of this section.

- (1) No member of the board [,] or a committee of the board, employee of the board, or employee of the Division of Pensions and Benefits in the Department of the Treasury shall accept from any person, whether directly or indirectly and whether by himself or through his spouse or any member of his family, or through any partner or associate, any gift, favor, service, employment or offer of employment, or any other thing of value, including contributions to the campaign of a member or employee as a candidate for elective public office, which he knows or has reason to believe is offered to him with intent to influence him in the performance of his public duties and responsibilities. As used in this subsection, "person" means an (1) individual or business entity, or officer or employee of such an entity, who is seeking, or who holds, or who held within the prior three years, a contract with the board; (2) an active or retired member, or beneficiary, of the retirement system; or (3) an entity, or officer or employee of such an entity, in which the assets of the retirement system have been invested. A board or committee member or employee violating this prohibition shall be guilty of a crime of the third degree.
- (2) ¹The board shall adopt an ethics policy either identical to the provisions of the "New Jersey Conflicts of Interest Law," P.L.1971, c.182 (C.52:13D-12 et seq.) or more restrictive, but not less restrictive. ¹ All trustees, officers, and employees of the board shall participate in annual ethics training on the ¹board's policy, the ¹ New Jersey Conflicts of Interest Law ¹, ¹ and any other applicable law, rule, or standard of conduct relating to the area of ethics as directed by the board's executive director.

d. The board of trustees shall have the authority to establish a process for the review, approval, and appeal of applications for retirement.

4

5

18

19

20

21

22

23

24

25

2627

- e. The board of trustees shall establish three committees as follows:
- 6 (1) (a) An Audit Committee of no less than three members to 7 assist in the oversight of the financial reporting and audit processes 8 of the board of trustees. At least two of the members shall be members of the board of trustees. At least one of the Audit 9 Committee members shall have accounting ¹, governmental 10 auditing, or related financial expertise. If the board of trustees 11 12 does not have sufficient members qualified or available to serve on the Audit Committee, or wishes to broaden the expertise on the 13 14 Audit Committee, the board of trustees may request that the State
- Treasurer recommend one or more qualified individuals to sit on the committee.

 (b) The Audit Committee shall assist the board of trustees in
 - (b) The Audit Committee shall assist the board of trustees in retaining an independent auditor to conduct an audit of the retirement system's financial statements by making a recommendation to the board of trustees after engaging in an auditor selection process. The auditor selection process shall be based upon public, competitive bidding principles and shall take place no less than once every five years.
 - (c) In carrying out its duties, the Audit Committee shall proactively assist the board of trustees in overseeing the integrity and quality of the retirement system's finances and investments. The Audit Committee shall:
 - (i) review and evaluate audit fees;
- (ii) when the committee believes that the auditor's performance is
 not adequate in quality or independence, recommend such steps as
 may be necessary to elicit appropriate performance, including
 replacement of the auditor;
- 33 (iii) at least once every three years, obtain and review a report of
 34 the independent auditor describing for the preceding year: the
 35 independent auditor's internal quality control procedures; any
 36 material issues raised by the most recent internal quality control
 37 peer review, or by reviews conducted by governmental or
 38 professional authorities; and steps taken by the auditor to address
 39 such issues;
- 40 <u>(iv) regularly review with the independent auditor any audit</u>
 41 <u>problems, any risks of material statements due to fraud, and</u>
 42 <u>difficulties involving restrictions or attempts to restrict the auditor's</u>
 43 activities and restrictions on access to information;
- 44 (v) review the audited financial statements and interim
 45 statements and discuss them with the board of trustees. These
 46 discussions shall include a review of particularly sensitive
 47 accounting estimates, reserves and accruals, judgmental areas, audit

adjustments, whether recorded or not, and any other matters the
 Audit Committee or independent auditor shall deem appropriate;

(vi) review internal control functions such as the planned scope
of internal audit reviews, adequacy of staffing, actions to be taken
as a result of internal audit findings, the effectiveness of electronic
data processing procedures, and controls and related security
programs; ¹[and]¹

(vii) recommend policies with respect to risk assessment and risk management ¹; and

8 9

1011

12

13 14

15

16

1718

19

20

(viii) establish a permanent position of internal auditor, who shall be supervised by the executive director, but who may be discharged only by an affirmative vote of the majority of the board¹.

(2) An Actuary Committee of no less than three members to assist in the selection and oversight of the actuary appointed by the board of trustees. The Actuary Committee shall review the performance of the actuary appointed by the board of trustees. If the performance of the actuary is not adequate in quality, the committee shall recommend such steps as may be necessary to elicit appropriate performance, including replacement of the actuary.

21 (3) An Investment Committee of no less than three members to assist in the oversight of the [investments] investment policies 22 selected by the board of trustees ³[and the management of the 23 investments of the retirement system]³. The Investment Committee 24 shall consist of two members of the board of trustees, and one 25 26 member who shall be the chief investment officer of the board, and shall oversee investments and make recommendations on 27 investments to the board of trustees. ³A majority of the Investment 28 29 Committee members, one of which may be the Chief Investment 30 Officer, shall be qualified by training, experience or long-term interest in the direct management, analysis, supervision or 31 32 investment of assets and this training, experience or long-term 33 interest shall have been supplemented by academic training in the 34 fields of economics, business, law, finance or actuarial science or by actual employment in those fields. If the board of trustees does 35 36 not have sufficient members qualified or available to serve on the Investment Committee, or determines to broaden the expertise of 37 38 the Investment Committee, the board of trustees may request that 39 the State Treasurer recommend one or more qualified individuals to sit on the committee.³

f. At the end of six years following the enactment date of
P.L., c. (pending before the Legislature as this bill), the board
of trustees shall conduct a review of the performance and funding
levels of the retirement system, as compared to available market
data including but, not limited to, the performance of the State
Investment Council and Division of Investment with regard to the
investment of other State-administered retirement systems or funds

- and ³[the Bloomberg Barclays Indices] other appropriate 1
- benchmarks³, and may, based on a majority vote of the authorized 2
- membership of the board, petition the Legislature to consider 3
- 4 legislation that reverts control of the system ³ to the Department of
- 5 the Treasury, or such other agency as the State deems appropriate
- from the Board of Trustees to the State Investment Council and the 6
- 7 Division of Investment³.
- (cf: P.L.2011, c.78, s.4) 8

9

13

24

- 10 16. Section 14 of P.L.1944, c.255 (C.43:16A-14) is amended to read as follows:
- 11 12 14. (1) The board of trustees shall be and are hereby constituted
- provided, however, that all] . All functions, powers and duties 14

trustees of the various funds and accounts established by this act [;

- ³formulation, establishment, amendment, 15 the
- modification or repeal of any policy, procedure, method or practice 16
- on the³ investment or reinvestment of moneys ³[of, and] shall be 17
- performed by the board. The³ purchase, sale or exchange of any 18
- investments or securities, of or for any fund or account established 19
- 20 under this act shall be exercised and performed by the [director of
- 21 the Division of Investment in accordance with the provisions of
- chapter 270, of the laws of 1950 **J** Division of Investment upon the 22
- direction of the board. The [secretary] actuary of the board of 23 trustees shall determine from time to time the cash requirements of
- 25 the various funds and accounts established by this act and the
- 26 amount available for investment, all of which shall be certified to
- 27 the Director of the Division of Investment.
- An elected member of the board of trustees to be designated by a 28
- 29 majority vote thereof shall serve on the State Investment Council as 30 a representative of said board of trustees, for a term of three years
- 31 and until a successor is designated and qualified 1 chair and
- executive director of the board of trustees. ³Notwithstanding this 32
- 33 provision, Common Pension Fund L and the assets held by
- 34 Common Pension Fund L as of the effective date of this Act and
- thereafter, including the interest of the Police and Firemen's 35
- Retirement System of New Jersey therein shall remain within the 36
- 37 Division of Investment in the Department of the Treasury. The
- 38 Division of Investment, the Director of the Division of Investment
- 39 and the State Investment Council shall retain all functions, powers,
- 40 and duties relating to Common Pension Fund L assigned to the
- 41 Division of Investment, the Director of the Division of Investment,
- 42 and the State Investment Council, by P.L. 2017, c. 98 (C.5:9-22.5 et
- <u>seq.).</u>³ 43
- (2) The [Treasurer of the State of New Jersey] ³[executive 44
- director of the board Treasurer of the State of New Jersey shall 45
- be the custodian of the [several funds] fund created by this act, 46

shall select all depositories and custodians and shall negotiate and execute custody agreements in connection with the assets or investments of any of said [funds] fund. All payments from said [funds] fund shall be made by him only upon vouchers signed by the chairman and countersigned by the secretary of the board of trustees. No voucher shall be drawn, except upon the authority of

the board duly entered in the records of its proceedings.

- (3) (Deleted by amendment.)
- (4) Except as otherwise herein provided, no trustee and no employee of the board of trustees shall have any direct interest in the gains or profits of any investments of the retirement system; nor shall any trustee or employee of the board directly or indirectly, for himself or as an agent in any manner use the moneys of the retirement system, except to make such current and necessary payments as are authorized by the board of trustees; nor shall any trustee or employee of the board of trustees become an endorser or surety, or in any manner an obligor for moneys loaned to or borrowed from the retirement system.

(cf: P.L.2011, c.78, s.31)

- ²[17. Section 15 of P.L.1944, c.255 (C.43:16A-15) is amended to read as follows:
- 15. (1) The contributions required for the support of the retirement system shall be made by members and their employers.
- (2) (a) The uniform percentage contribution rate for members shall be 8.5% of compensation. Members of the retirement system shall contribute 10% of compensation to the system on and after the effective date of P.L.2011, c.78.
- (b) The board of trustees is authorized to make an adjustment to the uniform contribution rate of the members set forth in this subsection as the board deems reasonable, necessary, and appropriate after consultation with, and the recommendation of, the actuary. Any adjustment to a contribution rate shall be made at such time and in such manner as the board shall determine.
 - (3) (Deleted by amendment, P.L.1989, c.204).
- (4) Upon the basis of the tables recommended by the actuary which the board adopts and regular interest, the actuary shall compute annually, beginning as of June 30, 1991, the amount of contribution which shall be the normal cost as computed under the projected unit credit method attributable to service rendered under the retirement system for the year beginning on July 1 immediately succeeding the date of the computation. This shall be known as the "normal contribution."
 - (5) (Deleted by amendment, P.L.1989, c.204).
- 45 (6) (Deleted by amendment, P.L.1994, c.62.)
- 46 (7) Each employer shall cause to be deducted from the salary of 47 each member the percentage of earnable compensation prescribed in 48 subsection (2) of this section. To facilitate the making of

deductions, the retirement system may modify the amount of deduction required of any member by an amount not to exceed 1/10 of 1% of the compensation upon which the deduction is based.

1 2

3

4

5

6 7

8

9

10

11

12

13

14

15

16

- (8) The deductions provided for herein shall be made notwithstanding that the minimum salary provided for by law for any member shall be reduced thereby. Every member shall be deemed to consent and agree to the deductions made and provided for herein, and payment of salary or compensation less said deduction shall be a full and complete discharge and acquittance of all claims and demands whatsoever for the service rendered by such person during the period covered by such payment, except as to the benefits provided under this act. The chief fiscal officer of each employer shall certify to the retirement system in such manner as the **[**retirement system **]** board of trustees may prescribe, the amounts deducted; and when deducted shall be paid into said annuity savings fund, and shall be credited to the individual account of the member from whose salary said deduction was made.
- 18 (9) With respect to employers other than the State, upon the 19 basis of the tables recommended by the actuary which the board 20 adopts and regular interest, the actuary shall compute the amount of 21 the accrued liability as of June 30, 1991 under the projected unit 22 credit method, which is not already covered by the assets of the 23 retirement system, valued in accordance with the asset valuation 24 method established in this section. Using the total amount of this 25 unfunded accrued liability, the actuary shall compute the initial 26 amount of contribution which, if the contribution is paid annually in level dollars for a specific period of time, will amortize this 27 28 liability. The [State Treasurer shall determine, upon the advice of 29 the Director of the Division of Pensions and Benefits, the] board of 30 trustees [and] shall determine, upon the advice of the actuary, the 31 time period for full funding of this liability, which shall not exceed 32 40 years on initial application of this section as amended by this act, 33 P.L.1994, c.62. This shall be known as the "accrued liability 34 contribution." Any increase or decrease in the unfunded accrued 35 liability as a result of actuarial losses or gains for the 10 valuation 36 years following valuation year 1991 shall serve to increase or 37 decrease, respectively, the unfunded accrued liability contribution. 38 Thereafter, any increase or decrease in the unfunded accrued 39 liability as a result of actuarial losses or gains for subsequent 40 valuation years shall serve to increase or decrease, respectively, the 41 amortization period for the unfunded accrued liability, unless an 42 increase in the amortization period will cause it to exceed 30 years. 43 If an increase in the amortization period as a result of actuarial 44 losses for a valuation year would exceed 30 years, the accrued 45 liability contribution shall be computed for the valuation year in the 46 same manner provided for the computation of the initial accrued 47 liability contribution under this section. Beginning with the July 1, 48 2018 actuarial valuation, the accrued liability contribution shall be

computed so that if the contribution is paid annually in level 1 2 dollars, it will amortize this unfunded accrued liability over a closed 3 Beginning with the July 1, 2028 actuarial 30-year period. 4 valuation, when the remaining amortization period reaches 20 years, 5 any increase or decrease in the unfunded accrued liability as a result 6 of actuarial losses or gains for subsequent valuation years shall 7 serve to increase or decrease, respectively, the amortization period 8 for the unfunded accrued liability, unless an increase in the 9 amortization period will cause it to exceed 20 years. If an increase 10 in the amortization period as a result of actuarial losses for a 11 valuation year would exceed 20 years, the accrued liability 12 contribution shall be computed for the valuation year in the same 13 manner provided for the computation of the initial accrued liability 14 contribution under this section.

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

48

With respect to the State, upon the basis of the tables recommended by the actuary which the board adopts and regular interest, the actuary shall annually determine if there is an amount of the accrued liability, computed under the projected unit credit method, which is not already covered by the assets of the retirement system, valued in accordance with the asset valuation method established in this section. This shall be known as the "unfunded accrued liability." If there was no unfunded accrued liability for the valuation period immediately preceding the current valuation period, the actuary, using the total amount of this unfunded accrued liability, shall compute the initial amount of contribution which, if the contribution is paid annually in level dollars for a specific period of time, will amortize this liability. The [State Treasurer shall determine, upon the advice of the Director of the Division of Pensions and Benefits, the board of trustees and shall determine, upon the advice of the actuary, the time period for full funding of this liability, which shall not exceed 30 years. This shall be known as the "accrued liability contribution." Thereafter, any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for subsequent valuation years shall serve to increase or decrease, respectively, the amortization period for the unfunded accrued liability, unless an increase in the amortization period will cause it to exceed 30 years. If an increase in the amortization period as a result of actuarial losses for a valuation year would exceed 30 years, the accrued liability contribution shall be computed for the valuation year in the same manner provided for the computation of the initial accrued liability contribution under this section. Beginning with the July 1, 2018 actuarial valuation, the accrued liability contribution shall be computed so that if the contribution is paid annually in level dollars, it will amortize this unfunded accrued liability over a closed 30-year period. Beginning with the July 1, 2028 actuarial valuation, when the remaining amortization period reaches 20 years, any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for subsequent

valuation years shall serve to increase or decrease, respectively, the amortization period for the unfunded accrued liability, unless an increase in the amortization period will cause it to exceed 20 years. If an increase in the amortization period as a result of actuarial losses for a valuation year would exceed 20 years, the accrued liability contribution shall be computed for the valuation year in the same manner provided for the computation of the initial accrued

liability contribution under this section.

8

9

10

1112

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28 29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

The State may pay all or any portion of its unfunded accrued liability under the retirement system from any source of funds legally available for the purpose, including, without limitation, the proceeds of bonds authorized by law for this purpose.

The value of the assets to be used in the computation of the contributions provided for under this section for valuation periods shall be the value of the assets for the preceding valuation period increased by the regular interest rate, plus the net cash flow for the valuation period (the difference between the benefits and expenses paid by the system and the contributions to the system) increased by one half of the regular interest rate, plus 20% of the difference between this expected value and the full market value of the assets as of the end of the valuation period. This shall be known as the "valuation assets." Notwithstanding the first sentence of this paragraph, the valuation assets for the valuation period ending June 30, 1995 shall be the full market value of the assets as of that date and, with respect to the valuation assets allocated to the State, shall include the proceeds from the bonds issued pursuant to the "Pension Bond Financing Act of 1997," P.L.1997, c.114 (C.34:1B-7.45 et seq.), paid to the system by the New Jersey Economic Development Authority to fund the unfunded accrued liability of the system. Notwithstanding the first sentence of this paragraph, the percentage of the difference between the expected value and the full market value of the assets to be added to the expected value of the assets for the valuation period ending June 30, 1998 for the State shall be 100% and for other employers shall be 57% plus such additional percentage as is equivalent to \$150,000,000. Notwithstanding the first sentence of this paragraph, the amount of the difference between the expected value and the full market value of the assets to be added to the expected value of the assets for the valuation period ending June 30, 1999 shall include an additional amount of the market value of the assets sufficient to fund (1) the unfunded accrued liability for the supplementary "special retirement" allowances provided under subsection b. of section 16 of P.L.1964, c.241 (C.43:16A-11.1) and (2) the unfunded accrued liability for the full credit toward benefits under the retirement system for service credited in the Public Employees' Retirement System and transferred pursuant to section 1 of P.L.1993, c.247 (C.43:16A-3.8) and the reimbursement of the cost of any credit purchase pursuant

to section 3 of P.L.1993, c.247 (C.43:16A-3.10) provided under section 1 of P.L.2001, c.201 (C.43:16A-3.14).

1 2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

2021

22

23

24

25

26

2728

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

48

"Excess valuation assets" means, with respect to the valuation assets allocated to the State, the valuation assets allocated to the State for a valuation period less the actuarial accrued liability of the State for the valuation period, and beginning with the valuation period ending June 30, 1998, less the present value of the expected additional normal cost contributions attributable to the amendatory provisions of P.L.1999, c.428 [(C.43:16A-15.8 et al.)] (C.43:16A-1 et al.) payable on behalf of the active members employed by the State as of the valuation period over the expected working lives of the active members in accordance with the tables of actuarial assumptions applicable to the valuation period, and less the present value of the expected additional normal cost contributions attributable to the provisions of P.L.2003, c.108 as amending section 16 of P.L.1964, c.241 (C.43:16A-11.1) payable on behalf of the active members employed by the State as of the valuation period over the expected working lives of the active members in accordance with the tables of actuarial assumptions applicable to the valuation period, if the sum is greater than zero. "Excess valuation assets" means, with respect to the valuation assets allocated to other employers, the valuation assets allocated to the other employers for a valuation period less the actuarial accrued liability of the other employers for the valuation period, excluding the unfunded accrued liability for early retirement incentive benefits pursuant to P.L.1993, c.99 for the other employers, and beginning with the valuation period ending June 30, 1998, less the present value of the expected additional normal cost contributions attributable to the amendatory provisions of P.L.1999, c.428 [(C.43:16A-15.8 et al.)] (C.43:16A-1 et al.) payable on behalf of the active members employed by other employers as of the valuation period over the expected working lives of the active members in accordance with the tables of actuarial assumptions applicable to the valuation period, and less the present value of the expected additional normal cost contributions attributable to the provisions of P.L.2003, c.108 as amending section 16 of P.L.1964, c.241 (C.43:16A-11.1) payable on behalf of the active members employed by other employers as of the valuation period over the expected working lives of the active members in accordance with the tables of actuarial assumptions applicable to the valuation period, if the sum is greater than zero.

If there are excess valuation assets allocated to the State or to the other employers for the valuation period ending June 30, 1995, the normal contributions payable by the State or by the other employers for the valuation periods ending June 30, 1995, and June 30, 1996 which have not yet been paid to the retirement system shall be reduced to the extent possible by the excess valuation assets allocated to the State or to the other employers, respectively,

provided that with respect to the excess valuation assets allocated to the State, the General Fund balances that would have been paid to the retirement system except for this provision shall first be allocated as State aid to public schools to the extent that additional sums are required to comply with the May 14, 1997 decision of the New Jersey Supreme Court in Abbott v. Burke.

If there are excess valuation assets allocated to the other employers for the valuation period ending June 30, 1998, the accrued liability contributions payable by the other employers for the valuation period ending June 30, 1997 shall be reduced to the extent possible by the excess valuation assets allocated to the other employers.

If there are excess valuation assets allocated to the State or to the other employers for a valuation period ending after June 30, 1998, the State Treasurer may reduce the normal contribution payable by the State or by other employers for the next valuation period as follows:

- (1) for valuation periods ending June 30, 1996 through June 30, 2000, to the extent possible by up to 100% of the excess valuation assets allocated to the State or to the other employers, respectively;
- (2) for the valuation period ending June 30, 2001, to the extent possible by up to 84% of the excess valuation assets allocated to the State or to the other employers, respectively;
- (3) for the valuation period ending June 30, 2002, to the extent possible by up to 68% of the excess valuation assets allocated to the State or to the other employers, respectively; and
- (4) for valuation periods ending June 30, 2003 through June 30, 2007, to the extent possible by up to 50% of the excess valuation assets allocated to the State or to the other employers, respectively.

Notwithstanding the discretion provided to the State Treasurer in the previous paragraph to reduce the amount of the normal contribution payable by employers other than the State, the State Treasurer shall reduce the amount of the normal contribution payable by employers other than the State by \$150,000,000 in the aggregate for the valuation period ending June 30, 1998, and then the State Treasurer may reduce further pursuant to the provisions of the previous paragraph the normal contribution payable by such employers for that valuation period.

The normal and accrued liability contributions shall be certified annually by the retirement system and shall be included in the budget of the employer and levied and collected in the same manner as any other taxes are levied and collected for the payment of the salaries of members.

Notwithstanding the preceding sentence, the normal and accrued liability contributions to be included in the budget of and paid by the employer other than the State shall be as follows: for the payment due in the State fiscal year ending on June 30, 2004, 20% of the amount certified by the retirement system; for the payment

due in the State fiscal year ending on June 30, 2005, a percentage of 1 2 the amount certified by the retirement system as the State Treasurer 3 shall determine but not more than 40%; for the payment due in the 4 State fiscal year ending on June 30, 2006, a percentage of the 5 amount certified by the retirement system as the State Treasurer 6 shall determine but not more than 60%; and for the payment due in 7 the State fiscal year ending on June 30, 2007, a percentage of the 8 amount certified by the retirement system as the State Treasurer 9 shall determine but not more than 80%.

10

11

12

13

1415

16

17

18

19

20

21

22

23

2425

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

48

The State Treasurer shall reduce the normal and accrued liability contributions payable by employers other than the State to 50 percent of the amount certified annually by the retirement system for payments due in the State fiscal year ending June 30, 2009. An employer that elects to pay the reduced normal and accrued liability contribution shall adopt a resolution, separate and apart from other budget resolutions, stating that the employer needs to pay the reduced contribution and providing an explanation of that need which shall include (1) a description of its inability to meet the levy cap without jeopardizing public safety, health, and welfare or without jeopardizing the fiscal stability of the employer, or (2) a description of another condition that offsets the long term fiscal impact of the payment of the reduced contribution. An employer also shall document those actions it has taken to reduce its operating costs, or provide a description of relevant anticipated circumstances that could have an impact on revenues or expenditures. This resolution shall be submitted to and approved by the Local Finance Board after making a finding that these fiscal conditions are valid and affirming the findings contained in the employer resolution.

An employer that elects to pay 100 percent of the amount certified by the retirement system for the State fiscal year ending June 30, 2009 shall be credited with such payment and any such amounts shall not be included in the employer's unfunded liability.

The actuaries for the retirement system shall determine the unfunded liability of the retirement system, by employer, for the reduced normal and accrued liability contributions provided under P.L.2009, c.19. This unfunded liability shall be paid by the employer in level annual payments over a period of 15 years beginning with the payments due in the State fiscal year ending June 30, 2012 and shall be adjusted by the rate of return on the actuarial value of assets.

The retirement system shall annually certify to each employer the contributions due to the contingent reserve fund for the liability under P.L.2009, c.19. The contributions certified by the retirement system shall be paid by the employer to the retirement system on or before the date prescribed by law for payment of employer contributions for basic retirement benefits. If payment of the full amount of the contribution certified is not made within 30 days

after the last date for payment of employer contributions for basic retirement benefits, interest at the rate of 10% per year shall be assessed against the unpaid balance on the first day after the thirtieth day.

1 2

3

4

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

5 (10) The treasurer or corresponding officer of the employer shall 6 pay to the [State Treasurer] board of trustees no later than April 1 7 of the State's fiscal year in which payment is due the amount so 8 certified as payable by the employer, and shall pay monthly to the 9 [State Treasurer] board of trustees the amount of the deductions 10 from the salary of the members in the employ of the employer, and the [State Treasurer] board of trustees shall credit such amount to 11 12 the appropriate fund or funds, of the retirement system. On April 1 13 next following the effective date of P.L. , c. (pending before the 14 Legislature as this bill), and in each year thereafter, the contribution 15 required to be made by the employer shall be made to the board of 16 trustees on the following schedule: at least 25 percent by March 1, 17 at least 50 percent by June 1, at least 75 percent by September 1, 18 and at least 100 percent by December 1. The amount of the 19 contribution shall be net of the amount of any increase in the 20 interest on the tax and revenue anticipation notes attributable solely 21 to the need to borrow an increased amount in order to make the 22 quarterly payments.

If payment of the [full] required amount of the employer's obligation is not made within 30 days of the due [date] dates established by this act, interest at the rate of 10% per annum shall commence to run against the unpaid balance thereof on the first day after such 30th day. Upon certification by the board of trustees to the Director of the Division of Local Government Services in the Department of Community Affairs of an employer contribution payment being 30 days past due, the director shall withhold any State aid payments that are disbursed by the Division of Local Government Services from the employer in an amount equal to the amount of the employer contribution due to the board. If the employer is eligible for transitional aid, the Division of Local Government Services shall consult with the board to develop a payment plan to ensure that the required payment and interest owed is paid in a timely manner. The director shall release the State aid payments held pursuant to this subsection to the employer upon certification by the board of trustees of its receipt of the delinquent employer contribution. Nothing in P.L., c. (pending before the Legislature as this bill) shall relieve State or local government employers of any present or future obligations of their normal cost or unfunded liabilities required to be paid into the retirement system.

If payment in full, representing the monthly transmittal and report of salary deductions, is not made within 15 days of the due date established by the retirement system, interest at the rate of 10%

per annum shall commence to run against the total transmittal of salary deductions for the period on the first day after such 15th day.

- (11) The expenses of administration of the retirement system shall be paid by the State of New Jersey. Each employer shall reimburse the State for a proportionate share of the amount paid by the State for administrative expense. This proportion shall be computed as the number of members under the jurisdiction of such employer bears to the total number of members in the system. The pro rata share of the cost of administrative expense shall be included with the certification by the retirement system of the employer's contribution to the system.
- (12) Notwithstanding anything to the contrary, the retirement system shall not be liable for the payment of any pension or other benefits on account of the employees or beneficiaries of any employer participating in the retirement system, for which reserves have not been previously created from funds, contributed by such employer or its employees for such benefits.
 - (13) (Deleted by amendment, P.L.1992, c.125.)
- (14) Commencing with valuation year 1991, with payment to be made in Fiscal Year 1994, the Legislature shall annually appropriate and the State Treasurer shall pay into the pension accumulation fund of the retirement system an amount equal to 1.1% of the compensation of the members of the system for the valuation year to fund the benefits provided by section 16 of P.L.1964, c.241 (C.43:16A-11.1), as amended by P.L.1979, c.109.
- (15) If the valuation assets are insufficient to fund the normal and accrued liability costs attributable to the amendatory provisions of P.L.1999, c.428 [(C.43:16A-15.8 et al.)] (C.43:16A-1 et al.) as provided hereinabove, the normal and unfunded accrued liability contributions required to fund these costs for the State and other employers shall be paid by the State.
- (16) The savings realized as a result of the amendments to this section by P.L.2001, c.44 in the payment of normal contributions computed by the actuary for the valuation periods ending June 30, 1998 for employers other than the State shall be used solely and exclusively by a county or municipality for the purpose of reducing the amount that is required to be raised by the local property tax levy by the county for county purposes or by the municipality for municipal purposes, as appropriate. The Director of the Division of Local Government Services in the Department of Community Affairs shall certify for each year that each county or municipality has complied with the requirements set forth herein. If the director finds that a county or municipality has not used the savings solely and exclusively for the purpose of reducing the amount that is required to be raised by the local property tax levy by the county for county purposes or by the municipality for municipal purposes, as appropriate, the director shall direct the county or municipal

governing body, as appropriate, to make corrections to its budget.

(cf: P.L.2011, c.78, s.15) **]**²

- ²17. Section 15 of P.L.1944, c.255 (C.43:16A-15) is amended to read as follows:
- 15 (1) The contributions required for the support of the retirement system shall be made by members and their employers.
- (2) (a) The uniform percentage contribution rate for members shall be 8.5% of compensation. Members of the retirement system shall contribute 10% of compensation to the system on and after the effective date of P.L.2011, c.78.
- (b) The board of trustees is authorized to make an adjustment to the uniform contribution rate of the members set forth in this subsection as the board deems reasonable, necessary, and appropriate ³with the approval of at least eight members of the board ³ after consultation with, and the recommendation of, the actuary. Any adjustment to a contribution rate shall be made at such time and in such manner as the board shall determine upon ³[actuarial] ³ certification ³by the actuary ³ that such change will not result in ³an ³ increased employer ³[contributions] contribution in the current year and that such change will not impact the long term viability of the fund ³.
 - (3) (Deleted by amendment, P.L.1989, c.204).
 - (4) Upon the basis of the tables recommended by the actuary which the board adopts and regular interest, the actuary shall compute annually, beginning as of June 30, 1991, the amount of contribution which shall be the normal cost as computed under the projected unit credit method attributable to service rendered under the retirement system for the year beginning on July 1 immediately succeeding the date of the computation. This shall be known as the "normal contribution."
 - (5) (Deleted by amendment, P.L.1989, c.204).
 - (6) (Deleted by amendment, P.L.1994, c.62.)
- (7) Each employer shall cause to be deducted from the salary of each member the percentage of earnable compensation prescribed in subsection (2) of this section. To facilitate the making of deductions, the retirement system may modify the amount of deduction required of any member by an amount not to exceed 1/10 of 1% of the compensation upon which the deduction is based.
- (8) The deductions provided for herein shall be made notwithstanding that the minimum salary provided for by law for any member shall be reduced thereby. Every member shall be deemed to consent and agree to the deductions made and provided for herein, and payment of salary or compensation less said deduction shall be a full and complete discharge and acquittance of all claims and demands whatsoever for the service rendered by such person during the period covered by such payment, except as to the

benefits provided under this act. The chief fiscal officer of each employer shall certify to the retirement system in such manner as the **[**retirement system**]** board of trustees may prescribe, the amounts deducted; and when deducted shall be paid into said annuity savings fund, and shall be credited to the individual account of the member from whose salary said deduction was made.

7 8

9

10

11

12

13

14

15

16

17

18

19

20

2122

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

48

(9) With respect to employers other than the State, upon the basis of the tables recommended by the actuary which the board adopts and regular interest, the actuary shall compute the amount of the accrued liability as of June 30, 1991 under the projected unit credit method, which is not already covered by the assets of the retirement system, valued in accordance with the asset valuation method established in this section. Using the total amount of this unfunded accrued liability, the actuary shall compute the initial amount of contribution which, if the contribution is paid annually in level dollars for a specific period of time, will amortize this liability. The **[**State Treasurer shall determine, upon the advice of the Director of the Division of Pensions and Benefits, the **]** board of trustees [and] shall determine, upon the advice of the actuary, the time period for full funding of this liability, which shall not exceed 40 years on initial application of this section as amended by this act, P.L.1994, c.62. This shall be known as the "accrued liability contribution." Any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for the 10 valuation years following valuation year 1991 shall serve to increase or decrease, respectively, the unfunded accrued liability contribution. Thereafter, any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for subsequent valuation years shall serve to increase or decrease, respectively, the amortization period for the unfunded accrued liability, unless an increase in the amortization period will cause it to exceed 30 years. If an increase in the amortization period as a result of actuarial losses for a valuation year would exceed 30 years, the accrued liability contribution shall be computed for the valuation year in the same manner provided for the computation of the initial accrued liability contribution under this section. Beginning with the July 1, 2018 actuarial valuation, the accrued liability contribution shall be computed so that if the contribution is paid annually in level dollars, it will amortize this unfunded accrued liability over a closed 30-year period. Beginning with the July 1, 2028 actuarial valuation, when the remaining amortization period reaches 20 years, any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for subsequent valuation years shall serve to increase or decrease, respectively, the amortization period for the unfunded accrued liability, unless an increase in the amortization period will cause it to exceed 20 years. If an increase in the amortization period as a result of actuarial losses for a valuation year would exceed 20 years, the accrued liability

contribution shall be computed for the valuation year in the same manner provided for the computation of the initial accrued liability contribution under this section.

1

2

3

4

5

6 7

8

9

10

11

12

13

14

15

16

17

18 19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

With respect to the State, upon the basis of the tables recommended by the actuary which the board adopts and regular interest, the actuary shall annually determine if there is an amount of the accrued liability, computed under the projected unit credit method, which is not already covered by the assets of the retirement system, valued in accordance with the asset valuation method established in this section. This shall be known as the "unfunded accrued liability." If there was no unfunded accrued liability for the valuation period immediately preceding the current valuation period, the actuary, using the total amount of this unfunded accrued liability, shall compute the initial amount of contribution which, if the contribution is paid annually in level dollars for a specific period of time, will amortize this liability. The [State Treasurer shall determine, upon the advice of the Director of the Division of Pensions and Benefits, the board of trustees and shall determine, upon the advice of the actuary, the time period for full funding of this liability, which shall not exceed 30 years. This shall be known as the "accrued liability contribution." Thereafter, any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for subsequent valuation years shall serve to increase or decrease, respectively, the amortization period for the unfunded accrued liability, unless an increase in the amortization period will cause it to exceed 30 years. If an increase in the amortization period as a result of actuarial losses for a valuation year would exceed 30 years, the accrued liability contribution shall be computed for the valuation year in the same manner provided for the computation of the initial accrued liability contribution under this section. Beginning with the July 1, 2018 actuarial valuation, the accrued liability contribution shall be computed so that if the contribution is paid annually in level dollars, it will amortize this unfunded accrued liability over a closed 30-year period. Beginning with the July 1, 2028 actuarial valuation, when the remaining amortization period reaches 20 years, any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for subsequent valuation years shall serve to increase or decrease, respectively, the amortization period for the unfunded accrued liability, unless an increase in the amortization period will cause it to exceed 20 years. If an increase in the amortization period as a result of actuarial losses for a valuation year would exceed 20 years, the accrued liability contribution shall be computed for the valuation year in the same manner provided for the computation of the initial accrued liability contribution under this section.

The State may pay all or any portion of its unfunded accrued liability under the retirement system from any source of funds

legally available for the purpose, including, without limitation, the 2 proceeds of bonds authorized by law for this purpose.

1

43

44

45

46

47

48

3 The value of the assets, excluding the special asset value set 4 forth in section 38 of P.L.2010, c.1 (C.43:3C-14), to be used in the 5 computation of the contributions provided for under this section for 6 valuation periods shall be the value of the assets for the preceding 7 valuation period increased by the regular interest rate, plus the net 8 cash flow for the valuation period (the difference between the 9 benefits and expenses paid by the system and the contributions to 10 the system) increased by one half of the regular interest rate, plus 20% of the difference between this expected value and the full 11 12 market value of the assets as of the end of the valuation period. This shall be known as the "valuation assets." Notwithstanding the 13 14 first sentence of this paragraph, the valuation assets for the 15 valuation period ending June 30, 1995 shall be the full market value 16 of the assets as of that date and, with respect to the valuation assets 17 allocated to the State, shall include the proceeds from the bonds 18 issued pursuant to the "Pension Bond Financing Act of 1997," 19 P.L.1997, c.114 (C.34:1B-7.45 et seq.), paid to the system by the 20 New Jersey Economic Development Authority to fund the unfunded accrued liability of the system. Notwithstanding the first sentence of 21 22 this paragraph, the percentage of the difference between the 23 expected value and the full market value of the assets to be added to 24 the expected value of the assets for the valuation period ending June 25 30, 1998 for the State shall be 100% and for other employers shall 26 be 57% plus such additional percentage as is equivalent to 27 \$150,000,000. Notwithstanding the first sentence of this paragraph, 28 the amount of the difference between the expected value and the 29 full market value of the assets to be added to the expected value of 30 the assets for the valuation period ending June 30, 1999 shall include an additional amount of the market value of the assets 31 32 sufficient to fund (1) the unfunded accrued liability for the 33 supplementary "special retirement" allowances provided under 34 subsection b. of section 16 of P.L.1964, c.241 (C.43:16A-11.1) and 35 (2) the unfunded accrued liability for the full credit toward benefits 36 under the retirement system for service credited in the Public 37 Employees' Retirement System and transferred pursuant to section 1 38 of P.L.1993, c.247 (C.43:16A-3.8) and the reimbursement of the 39 cost of any credit purchase pursuant to section 3 of P.L.1993, c.247 40 (C.43:16A-3.10) provided under section 1 of P.L.2001, c.201 41 (C.43:16A-3.14). 42

"Excess valuation assets" means, with respect to the valuation assets allocated to the State, the valuation assets allocated to the State for a valuation period less the actuarial accrued liability of the State for the valuation period, and beginning with the valuation period ending June 30, 1998, less the present value of the expected additional normal cost contributions attributable to the amendatory provisions of P.L.1999, c.428 [(C.43:16A-15.8 et al.)] (C.43:16A-1

et al.) payable on behalf of the active members employed by the 1 2 State as of the valuation period over the expected working lives of 3 the active members in accordance with the tables of actuarial 4 assumptions applicable to the valuation period, and less the present 5 value of the expected additional normal cost contributions 6 attributable to the provisions of P.L.2003, c.108 as amending 7 section 16 of P.L.1964, c.241 (C.43:16A-11.1) payable on behalf of 8 the active members employed by the State as of the valuation period 9 over the expected working lives of the active members in 10 accordance with the tables of actuarial assumptions applicable to 11 the valuation period, if the sum is greater than zero. 12 valuation assets" means, with respect to the valuation assets 13 allocated to other employers, the valuation assets allocated to the 14 other employers for a valuation period less the actuarial accrued 15 liability of the other employers for the valuation period, excluding 16 the unfunded accrued liability for early retirement incentive benefits 17 pursuant to P.L.1993, c.99 for the other employers, and beginning 18 with the valuation period ending June 30, 1998, less the present 19 value of the expected additional normal cost contributions 20 attributable to the amendatory provisions of P.L.1999, c.428 21 [(C.43:16A-15.8 et al.)] (C.43:16A-1 et al.) payable on behalf of 22 the active members employed by other employers as of the 23 valuation period over the expected working lives of the active 24 members in accordance with the tables of actuarial assumptions 25 applicable to the valuation period, and less the present value of the 26 expected additional normal cost contributions attributable to the 27 provisions of P.L.2003, c.108 as amending section 16 of P.L.1964, 28 c.241 (C.43:16A-11.1) payable on behalf of the active members 29 employed by other employers as of the valuation period over the 30 expected working lives of the active members in accordance with 31 the tables of actuarial assumptions applicable to the valuation 32 period, if the sum is greater than zero.

If there are excess valuation assets allocated to the State or to the other employers for the valuation period ending June 30, 1995, the normal contributions payable by the State or by the other employers for the valuation periods ending June 30, 1995, and June 30, 1996 which have not yet been paid to the retirement system shall be reduced to the extent possible by the excess valuation assets allocated to the State or to the other employers, respectively, provided that with respect to the excess valuation assets allocated to the State, the General Fund balances that would have been paid to the retirement system except for this provision shall first be allocated as State aid to public schools to the extent that additional sums are required to comply with the May 14, 1997 decision of the New Jersey Supreme Court in Abbott v. Burke.

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

48

If there are excess valuation assets allocated to the other employers for the valuation period ending June 30, 1998, the accrued liability contributions payable by the other employers for

the valuation period ending June 30, 1997 shall be reduced to the extent possible by the excess valuation assets allocated to the other employers.

If there are excess valuation assets allocated to the State or to the other employers for a valuation period ending after June 30, 1998, the State Treasurer may reduce the normal contribution payable by the State or by other employers for the next valuation period as follows:

- (1) for valuation periods ending June 30, 1996 through June 30, 2000, to the extent possible by up to 100% of the excess valuation assets allocated to the State or to the other employers, respectively;
- (2) for the valuation period ending June 30, 2001, to the extent possible by up to 84% of the excess valuation assets allocated to the State or to the other employers, respectively;
- (3) for the valuation period ending June 30, 2002, to the extent possible by up to 68% of the excess valuation assets allocated to the State or to the other employers, respectively; and
- (4) for valuation periods ending June 30, 2003 through June 30, 2007, to the extent possible by up to 50% of the excess valuation assets allocated to the State or to the other employers, respectively.

Notwithstanding the discretion provided to the State Treasurer in the previous paragraph to reduce the amount of the normal contribution payable by employers other than the State, the State Treasurer shall reduce the amount of the normal contribution payable by employers other than the State by \$150,000,000 in the aggregate for the valuation period ending June 30, 1998, and then the State Treasurer may reduce further pursuant to the provisions of the previous paragraph the normal contribution payable by such employers for that valuation period.

The normal and accrued liability contributions shall be certified annually by the retirement system and shall be included in the budget of the employer and levied and collected in the same manner as any other taxes are levied and collected for the payment of the salaries of members.

Notwithstanding the preceding sentence, the normal and accrued liability contributions to be included in the budget of and paid by the employer other than the State shall be as follows: for the payment due in the State fiscal year ending on June 30, 2004, 20% of the amount certified by the retirement system; for the payment due in the State fiscal year ending on June 30, 2005, a percentage of the amount certified by the retirement system as the State Treasurer shall determine but not more than 40%; for the payment due in the State fiscal year ending on June 30, 2006, a percentage of the amount certified by the retirement system as the State Treasurer shall determine but not more than 60%; and for the payment due in the State fiscal year ending on June 30, 2007, a percentage of the amount certified by the retirement system as the State Treasurer shall determine but not more than 80%.

The State Treasurer shall reduce the normal and accrued liability contributions payable by employers other than the State to 50 percent of the amount certified annually by the retirement system for payments due in the State fiscal year ending June 30, 2009. An employer that elects to pay the reduced normal and accrued liability contribution shall adopt a resolution, separate and apart from other budget resolutions, stating that the employer needs to pay the reduced contribution and providing an explanation of that need which shall include (1) a description of its inability to meet the levy cap without jeopardizing public safety, health, and welfare or without jeopardizing the fiscal stability of the employer, or (2) a description of another condition that offsets the long term fiscal impact of the payment of the reduced contribution. An employer also shall document those actions it has taken to reduce its operating costs, or provide a description of relevant anticipated circumstances that could have an impact on revenues or expenditures. This resolution shall be submitted to and approved by the Local Finance Board after making a finding that these fiscal conditions are valid and affirming the findings contained in the employer resolution.

An employer that elects to pay 100 percent of the amount certified by the retirement system for the State fiscal year ending June 30, 2009 shall be credited with such payment and any such amounts shall not be included in the employer's unfunded liability.

The actuaries for the retirement system shall determine the unfunded liability of the retirement system, by employer, for the reduced normal and accrued liability contributions provided under P.L.2009, c.19. This unfunded liability shall be paid by the employer in level annual payments over a period of 15 years beginning with the payments due in the State fiscal year ending June 30, 2012 and shall be adjusted by the rate of return on the actuarial value of assets.

The retirement system shall annually certify to each employer the contributions due to the contingent reserve fund for the liability under P.L.2009, c.19. The contributions certified by the retirement system shall be paid by the employer to the retirement system on or before the date prescribed by law for payment of employer contributions for basic retirement benefits. If payment of the full amount of the contribution certified is not made within 30 days after the last date for payment of employer contributions for basic retirement benefits, interest at the rate of 10% per year shall be assessed against the unpaid balance on the first day after the thirtieth day.

(10) The treasurer or corresponding officer of the employer shall pay to the [State Treasurer] board of trustees no later than April 1 of the State's fiscal year in which payment is due the amount so certified as payable by the employer, and shall pay monthly to the [State Treasurer] board of trustees the amount of the deductions

from the salary of the members in the employ of the employer, and

the [State Treasurer] board of trustees shall credit such amount to the appropriate fund or funds, of the retirement system. ³[On April 1 next following the effective date of P.L., c. (pending before the Legislature as this bill), and in each year thereafter, the contribution required to be made by the employer shall be made to the board of trustees on the following schedule: at least 25 percent by March 1, at least 50 percent by June 1, at least 75 percent by

September 1, and at least 100 percent by December 1. The amount

September 1, and at least 100 percent by December 1. The amount
 of the contribution shall be net of the amount of any increase in the

11 <u>interest on the tax and revenue anticipation notes attributable solely</u>

to the need to borrow an increased amount in order to make the

13 quarterly payments.]³

1

12

1415

16

17

18 19

20

21

22

23

24

25

26

27

28

29

30

3132

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

If payment of the [full] required amount of the employer's obligation is not made within 30 days of the due [date] dates established by this act, interest at the rate of 10% per annum shall commence to run against the unpaid balance thereof on the first day after such 30th day. ³[Upon certification by the board of trustees to the Director of the Division of Local Government Services in the Department of Community Affairs of an employer contribution payment being 30 days past due, the director shall withhold any State aid payments that are disbursed by the Division of Local Government Services from the employer in an amount equal to the amount of the employer contribution due to the board. If the employer is eligible for transitional aid, the Division of Local Government Services shall consult with the board to develop a payment plan to ensure that the required payment and interest owed is paid in a timely manner. The director shall release the State aid payments held pursuant to this subsection to the employer upon certification by the board of trustees of its receipt of the delinquent employer contribution. **]** Nothing in P.L., c. (pending before the Legislature as this bill) shall relieve State or local government employers of any present or future obligations of their normal cost or unfunded liabilities required to be paid into the retirement system.

If payment in full, representing the monthly transmittal and report of salary deductions, is not made within 15 days of the due date established by the retirement system, interest at the rate of 10% per annum shall commence to run against the total transmittal of salary deductions for the period on the first day after such 15th day.

(11) The expenses of administration of the retirement system shall be paid by the State of New Jersey. Each employer shall reimburse the State for a proportionate share of the amount paid by the State for administrative expense. This proportion shall be computed as the number of members under the jurisdiction of such employer bears to the total number of members in the system. The pro rata share of the cost of administrative expense shall be

included with the certification by the retirement system of the 2 employer's contribution to the system.

- (12) Notwithstanding anything to the contrary, the retirement system shall not be liable for the payment of any pension or other benefits on account of the employees or beneficiaries of any employer participating in the retirement system, for which reserves have not been previously created from funds, contributed by such employer or its employees for such benefits.
 - (13) (Deleted by amendment, P.L.1992, c.125.)
- (14) Commencing with valuation year 1991, with payment to be made in Fiscal Year 1994, the Legislature shall annually appropriate and the State Treasurer shall pay into the pension accumulation fund of the retirement system an amount equal to 1.1% of the compensation of the members of the system for the valuation year to fund the benefits provided by section 16 of P.L.1964, c.241 (C.43:16A-11.1), as amended by P.L.1979, c.109.
- (15) If the valuation assets are insufficient to fund the normal and accrued liability costs attributable to the amendatory provisions of P.L.1999, c.428 [(C.43:16A-15.8 et al.)] (C.43:16A-1 et al.) as provided hereinabove, the normal and unfunded accrued liability contributions required to fund these costs for the State and other employers shall be paid by the State.
- (16) The savings realized as a result of the amendments to this section by P.L.2001, c.44 in the payment of normal contributions computed by the actuary for the valuation periods ending June 30, 1998 for employers other than the State shall be used solely and exclusively by a county or municipality for the purpose of reducing the amount that is required to be raised by the local property tax levy by the county for county purposes or by the municipality for municipal purposes, as appropriate. The Director of the Division of Local Government Services in the Department of Community Affairs shall certify for each year that each county or municipality has complied with the requirements set forth herein. If the director finds that a county or municipality has not used the savings solely and exclusively for the purpose of reducing the amount that is required to be raised by the local property tax levy by the county for county purposes or by the municipality for municipal purposes, as appropriate, the director shall direct the county or municipal governing body, as appropriate, to make corrections to its budget.² (cf: P.L.2017, c.98, s.27)

40 41 42

43 44

45

46

47

48

1

3

4

5

6

7

8

9

10

11 12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

- 18. Section 18 of P.L.1964, c.241 (C.43:16A-16.1) is amended to read as follows:
- 18. Any member who has at least 3 years of service to his credit for which he has contributed as a member may borrow from the retirement system, an amount equal to not more than 50% of the amount of his aggregate contributions, but not less than \$50.00; provided that the amount so borrowed, together with interest

1 thereon, can be repaid by additional deductions from salary, not in 2 excess of 25% of the member's salary, made at the time the salary is 3 The amount so borrowed, together with paid to the member. 4 interest on any unpaid balance thereof, shall be repaid to the 5 retirement system in equal installments by deductions from the salary of the member at the time the salary is paid or in such lump 6 7 sum amount to repay the balance of the loan but such installments 8 shall be at least equal to the member's rate of contribution to the 9 retirement system and at least sufficient to repay the 10 borrowed with interest thereon. Not more than two loans may be 11 granted to any member in any calendar year. Notwithstanding any 12 other law affecting the salary or compensation of any person or 13 persons to whom this act applies or shall apply, the additional 14 deductions required to repay the loan shall be made.

The rate of interest for a loan requested by a member prior to the effective date of P.L.2007, c.92 (C.43:15C-1 et al.) shall be 4% per annum on any unpaid balance thereof. For a loan requested after the effective date of that act, the rate of interest per annum shall be a commercially reasonable rate as required by the Internal Revenue Code to be determined by the State Treasurer on that effective date, and by the board of trustees on January 1 of each calendar year thereafter. An administrative fee in an amount set by the [State Treasurer] board of trustees for each calendar year may be charged for any loan requested after the effective date of P.L.2007, c.92 (C.43:15C-1 et al.).

Loans shall be made to a member from his aggregate contributions. The interest earned on such loans shall be treated in the same manner as interest earned from investments of the retirement system.

(cf: P.L.2007, c.92, s.38)

303132

33

15

16

17

18

19

20

21

22

23

24

25

2627

28

- 19. Section 2 of P.L.1981, c.370 (C.43:16A-16.2) is amended to read as follows:
- 34 2. In the case of any member who retires without repaying the 35 full amount so borrowed, the [Division of Pensions and Benefits] 36 board of trustees shall deduct from the retirement benefit payments 37 the same monthly amount which was deducted from the 38 compensation of the member immediately preceding retirement 39 until the balance of the amount borrowed together with the interest 40 is repaid. In the case of a pensioner who dies before the 41 outstanding balance of the loan and interest thereon has been recovered, the remaining balance shall be repaid from the proceeds 42 43 of any other benefits payable on the account of the pensioner either 44 in the form of monthly payments due to his beneficiaries or in the 45 form of lump sum payments payable for pension or group life 46 insurance.
- 47 (cf: P.L.2007, c.92, s.39)

- 20. Section 3 of P.L.1992, c.78 (C.43:16A-16.10) is amended to read as follows:
 - 3. The [Director of the Division of Investment] board of trustees shall at all times have authority to invest and reinvest the monies in, and to acquire for or on behalf of, the Police and Firemen's Retirement System of New Jersey mortgage loans on residential property.

8 (cf: P.L.1992, c.78, s.3)

- 21. Section 4 of P.L.1992, c.78 (C.43:16A-16.11) is amended to read as follows:
- 4. a. In addition to any loan for which he may be eligible pursuant to the provisions of section 18 of P.L.1964, c.241 (C.43:16A-16.1) and notwithstanding the provisions of that or any other law to the contrary, any member of the Police and Firemen's Retirement System who, at the time of application, is employed by the State or a county, municipality or other political subdivision of the State and who has at least one year of creditable service is, for the purpose of securing for his own occupation as his principal residence a residential property located within this State, eligible to receive a mortgage loan pursuant to the provisions of this act. The mortgage loan shall be used only for the purpose of enabling a borrower to acquire or construct a residential property or refinance an existing residential property loan.

No member shall be eligible hereunder for more than one outstanding mortgage loan at any time, and no member shall be eligible to receive a second mortgage loan on a residential property already mortgaged by him. Preference shall be given in making loans to members who are applying to acquire or construct their first principal place of residence.

- b. Any mortgage loan made pursuant to the provisions of this act, together with any interest and expenses to the retirement system associated with the making of that loan, shall be repaid in equal installments.
- c. The amount of interest charged with respect to a mortgage loan made pursuant to the provisions of this act shall be fixed for the entire term of the loan. The New Jersey Housing and Mortgage Finance Agency, established under section 4 of P.L.1983, c.530 (C.55:14K-4), shall initially establish the rate within 120 days of the effective date of this act and semiannually reset the rate thereafter. The rate shall be determined by the New Jersey Housing and Mortgage Finance Agency by adding 1% to the index. For the purposes of this subsection, the index shall be the weekly average yield at the time the rate is reset on ten-year United States Treasury securities adjusted to a constant maturity as made available by the Federal Reserve Board. If the issuance of ten-year United States Treasury securities is discontinued, the subsequent index shall be determined by the [State Treasurer] board of trustees with the

advice of the New Jersey Housing and Mortgage Finance Agency.
 The term of any mortgage loan so made shall not exceed 30 years.

- d. No mortgage loan made pursuant to the provisions of this act shall be sold, transferred or assigned to any person, nor shall the payments with respect to any mortgage loan so made be assumed by any person other than the member to whom that loan was made, except that in the event of the death of a member, the mortgage may be assignable to a surviving spouse if the spouse is the sole heir to the property.
- e. The instrument evidencing a mortgage loan under the provisions of this act may be in such form, and may contain such provisions, not inconsistent with law, as the director may choose to insert for the protection of the retirement system's lien and the preservation of its interest in the real property mortgaged to it.

15 (cf: P.L.2001, c.293, s.1)

- 22. Section 5 of P.L.1992, c.78 (C.43:16A-16.12) is amended to read as follows:
- 5. The [State Treasurer] board of trustees shall delegate the administration of this mortgage loan program to the New Jersey Housing and Mortgage Finance Agency established under section 4 of P.L.1983, c.530 (C.55:14K-4). The agency shall: a. originate loans; b. appraise the value of any real property eligible to be mortgaged under this act; c. guarantee and insure title to the real property; and d. perform any other service necessary to accomplish the purposes of this act in a manner consistent with the protection of the rights of beneficiaries of the retirement system. The cost of the performance of these services in connection with the making of a mortgage loan shall be charged to the borrower and included in the amount of that mortgage loan.

(cf: P.L.1992, c.78, s.5)

(cf: P.L.1992, c.78, s.6)

- 33 23. Section 6 of P.L.1992, c.78 (C.43:16A-16.13) is amended to read as follows:
- 6. The [State Treasurer] board of trustees, with the advice of Ithe State Investment Council, the Board of Trustees of the Police and Firemen's Retirement System, and I the New Jersey Housing and Mortgage Finance Agency, shall set mortgage loan standards and guidelines for loans made pursuant to this act, including mortgage loan maturity terms, participation fees, mortgage loan insurance requirements, lender compensation rates, servicing fees, loan-to-value ratios, minimum and maximum mortgage loan amounts and eligibility standards consistent with section 4 of this

47 24. Section 9 of P.L.1992, c.78 (C.43:16A-16.16) is amended to read as follows:

- 9. The [State Treasurer] board of trustees shall, with the advice of [the State Investment Council, the Director of the Division of Pensions and] the Executive Director of the New Jersey Housing and Mortgage Finance Agency and in accordance with the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et seq.), promulgate any rules and regulations necessary to accomplish the purposes of this act.
- 8 (cf: P.L.1992, c.78, s.9)

- 10 25. Section 19 of P.L.1964, c.241 (C.43:16A-17.1) is amended 11 to read as follows:
- 12 19. If possible, whenever any beneficiary shall, in writing, 13 request the [Division of Pensions] board of trustees to make 14 deductions from his retirement allowance or pension for the purpose 15 of paying premiums for the pensioners' group health insurance plan or the State Health Benefits program, the [division] board may 16 17 make such deductions and transmit the sums so deducted to the 18 companies carrying the policies. Any such written authorization 19 may be withdrawn by any beneficiary upon filing notice of such 20 withdrawal with the division.
- 21 (cf: P.L.1971, c.175, s.14)

22

44

45

46

- 23 26. Section 2 of P.L.1973, c.92 (C.43:16A-48.2) is amended to read as follows:
- 25 2. a. An eligible officer who is a member of a pension fund 26 established by a county or a county park commission or of the 27 Public Employees' Retirement System shall be permitted to transfer 28 his membership in said fund to the Police and Firemen's Retirement 29 System of New Jersey by waiving all rights and benefits which 30 would otherwise be provided by the county or county park commission pension fund or by the Public Employees' Retirement 31 32 System. Any such officer will likewise be permitted to continue his 33 membership in the county or county park commission pension fund 34 or in the Public Employees' Retirement System by waiving all 35 rights and benefits which would otherwise be provided by the 36 Police and Firemen's Retirement System. Such waivers shall be 37 accomplished by filing forms satisfactory to the [New Jersey State 38 Division of Pensions board of trustees, which is responsible for the 39 administration of the Police and Firemen's Retirement System, 40 within 90 days of the effective date of this act. In the absence of the 41 filing of a timely waiver by any eligible officer his pension status 42 shall remain unchanged and his membership shall not be transferred 43 to the Police and Firemen's Retirement System.
 - b. Each new officer who begins employment following the effective date of this act and who is otherwise eligible, shall be required to enroll in the Police and Firemen's Retirement System of New Jersey as a condition of employment, provided he is otherwise

- eligible for membership by meeting the appointment, age, and 1 2 health prescriptions required of all members. As of the effective 3 date of this act, the eligibility of membership for such new officers 4 in the county or county park commission pension fund or in the 5 Public Employees' Retirement System shall be terminated and the membership requirements of such other funds will be deemed 6 7 satisfied by the enrollment of such employees in the Police and 8 Firemen's Retirement System.
- 9 c. All officers who, prior to the effective date of this act, were 10 not required to become and who are not members of county or county park commission pension funds or the Public Employees' 11 12 Retirement System, and who anticipate the receipt of a pension 13 from the county under the provisions of chapter 4 of Title 43 of the 14 Revised Statutes or the "General Noncontributory Pension Act" 15 P.L.1955, c. 263 (C. 43:8B-1 et seq.), shall continue their eligibility 16 for such pension to be paid by the county and shall not be permitted 17 to enroll in the Police and Firemen's Retirement System of New 18 Jersey.
- 19 (cf: P.L.1973, c.92, s.2)

23

24

2526

- 27. Section 7 of P.L.1973, c.92 (C.43:16A-48.7) is amended to read as follows:
 - 7. The chief fiscal officer of each employer shall transmit to the retirement system such information as the system shall require in order for the [New Jersey State Division of Pensions] board of trustees to comply with the provisions of this act.

(cf: P.L.1973, c.92, s.7)

28

- 29 28. Section 20 of P.L.1964, c.241 (C.43:16A-53) is amended to 30 read as follows:
- 31 20. The [State Treasurer] board of trustees is hereby authorized 32 and permitted to purchase from one or more life insurance 33 companies, as determined by him, a group life insurance coverage 34 to provide for the death benefits specified in sections 5[,] and 6, [7(3)] subsection (3) of section 7, section 9, and [10(5) of chapter 35 36 255 of the laws of 1944] subsection (5) of section 10 of P.L.1944, c.255 (C.43:16A-5 through C.43:16A-7, C.43:16A-9, and 37 38 <u>C.43:16A-10</u>) and sections 16 and 17 of [chapter 241 of the laws of 39 1964] P.L.1964, c.241 (C.43:16A-11.1 and C.43:16A-11.2). Such 40 group life insurance coverage may be provided under one or more 41 policies issued to the [State Treasurer] board of trustees 42 specifically for this purpose or, in the discretion of the [State 43 Treasurer board of trustees, under one or more policies issued to the [State Treasurer] board of trustees which provide group life 44 45 insurance coverage for members of one or more other retirement 46 systems of the State of New Jersey. Whenever such policy or 47 policies of group insurance shall be in effect, the benefits payable

- thereunder shall be in lieu of the above mentioned death benefits 1
- 2 provided by said sections. Any dividend or retrospective rate credit
- 3 allowed by an insurance company shall be credited in an equitable
- 4 manner to the special insurance funds from which premiums are
- 5 paid.
- 6 (cf: P.L.1967, c.250, s.18)

11

- 8 29. Section 22 of P.L.1964, c.241 (C.43:16A-55) is amended to 9 read as follows:
- 22. The [State Treasurer] board of trustees may, in [his] its 10
- discretion, determine to purchase group insurance coverage for the 12 death benefit provisions as provided in sections 5 [,] and 6, [7(3)]
- 13 subsection (3) of section 7, section 9, and [10(5) of chapter 255 of
- 14 the laws of 1944 subsection (5) of section 10 of P.L.1944, c.255
- (C.43:16A-5 through C.43:16A-7, C.43:16A-9, and C.43:16A-10) 15
- and sections 16 and 17 of [chapter 241 of the laws of 1964] 16
- 17 P.L.1964, c.241 (C.43:16A-11.1 and C.43:16A-11.2), or may
- 18 determine not to purchase any group insurance coverage for the
- 19 death benefit provisions heretofore mentioned.
- 20 (cf: P.L.1967, c.250, s.19)

21

22

23

- 30. Section 23 of P.L.1964, c.241 (C.43:16A-56) is amended to read as follows:
- 24 23. In the event the [State Treasurer] board of trustees shall
- 25 determine to purchase group insurance coverage for the death
- benefits, premiums for the same shall be paid from a special fund, 26
- 27 hereby created, called the "Group Insurance Premium Fund." The
- 28 [State Treasurer] board of trustees shall estimate annually the
- 29 amount which will be required for premiums for such benefits for
- 30 the ensuing fiscal year and shall certify such amounts to the
- 31 participating employers as due and owing from them.
- participating employers shall pay over to the [State Treasurer] 32
- 33 board of trustees the amount for premiums so certified and the
- 34 [State Treasurer] board of trustees shall deposit these amounts in
- 35 the Group Insurance Premium Fund. During the period such group
- insurance policy or policies are in effect with respect to members of 36
- 37 the Police and Firemen's Retirement System of New Jersey the
- 38 [State Treasurer] board of trustees shall in no way commingle
- 39 moneys in this fund with any pension fund established by [chapter
- 255 of the laws of 1944 P.L.1944, c.255 (C.43:16A-1 et seq.). 40
- 41 (cf: P.L.1967, c.250, s.20)

- 43 31. Section 24 of P.L.1964, c.241 (C.43:16A-57) is amended to read as follows: 44
- 45 24. All reserves and moneys held by the insurance carrier under 46 group life insurance contracts providing for employee contributions
- 47 pursuant to the provisions of [chapter 241 of the laws of 1964]

P.L.1964, c.241 (C.43:16A-11.1 et al.), and any amendments and supplements thereto, shall be transferred and merged with those purchased by the [State Treasurer] board of trustees.

(cf: P.L.1967, c.250, s.21)

4 5

8

9

10

11

12

- 6 32. Section 2 of P.L.1985, c.221 (C.43:16A-62.3) is amended to read as follows:
 - 2. a. Either the transfer to or the initial enrollment in the Police and Firemen's Retirement System of chief investigators, assistant chief investigators, senior investigators and investigators in a county welfare agency is contingent upon the approval of the county. A county may make such a transfer or allow such an enrollment upon the adoption of an ordinance or resolution, as appropriate.
- 14 15 b. If an ordinance or resolution is adopted pursuant to 16 subsection a. of this section, an eligible officer who is a member of 17 the Public Employees' Retirement System (P.L.1954, c.84, 18 C.43:15A-1 et seq.) or of a county pension fund created under 19 P.L.1943, c.160 (C.43:10-18.1 et seq.), or P.L.1948, c.310 20 (C.43:10-18.50), or article 1 of chapter 10 of Title 43 of the Revised 21 Statutes (R.S. 43:10-1 et seq.), hereinafter referred to as "county 22 pension fund," shall be permitted to transfer his membership in the 23 retirement system or county pension fund to the Police and 24 Firemen's Retirement System of New Jersey by: (1) waiving all 25 rights and benefits which would otherwise be provided by the 26 Public Employees' Retirement System or county pension fund; and 27 (2) making a lump sum payment into the Police and Firemen's Retirement System annuity savings fund of the amount of the 28 29 difference between the contribution which was paid as a member of 30 the Public Employees' Retirement System or a county pension fund 31 and the contribution that would have been required if he had been a 32 member of the Police and Firemen's Retirement System since the 33 date of last enrolling in the Public Employees' Retirement System 34 or a county pension fund. In addition, the employee shall be liable 35 for the amount of the difference between (1) the total contribution 36 paid by the employer of the employee to the Public Employees' 37 Retirement System of New Jersey or county pension fund with 38 respect to any service credit transferred therefrom to the Police and 39 Firemen's Retirement System under this subsection, and (2) the 40 contribution which the employer would have been required to pay 41 to the Police and Firemen's Retirement System with respect to that 42 service credit if the employee had been enrolled in the Police and 43 Firemen's Retirement System during the entire period with respect 44 to which he accumulated that credit; this payment may be made in 45 regular monthly installments, or in a lump sum, as the employee 46 may elect, and pursuant to rules and regulations as may be 47 promulgated by the [Division of Pensions] board of trustees. Any 48 such officer will likewise be permitted to continue his membership

in the Public Employees' Retirement System or county pension fund by waiving all rights and benefits which would otherwise be provided by the Police and Firemen's Retirement System. Such waivers shall be accomplished by filing forms satisfactory to the [New Jersey Division of Pensions] board of trustees, which is responsible for the administration of the Police and Firemen's Retirement System, within 90 days following the effective date of an ordinance or resolution adopted by a county under subsection a. of this section. In the absence of a filing of a timely waiver by any eligible officer, his pension status shall remain unchanged and his membership shall not be transferred to the Police and Firemen's Retirement System.

- c. The transfer of membership from the Public Employees' Retirement System or county pension fund to the Police and Firemen's Retirement System shall be done in accordance with the provisions of P.L. 1973, c. 156 (C. 43:16A-62 et seq.). Whenever in P.L. 1973, c. 156 a period of time is set which is to be calculated from the effective date of that act, such time shall be calculated from the effective date of an ordinance or resolution adopted by a county under subsection a. of this section for the purposes hereof.
- d. If an ordinance or resolution is adopted pursuant to subsection a. of this section, each new officer who begins employment following the effective date of the ordinance or resolution shall be required to enroll in the Police and Firemen's Retirement System as a condition of employment, provided he is otherwise eligible for membership by meeting appointment, age, and health requirements prescribed for all members. As of the effective date of the ordinance or resolution, eligibility for membership of new officers in the Public Employees' Retirement System shall be deemed terminated and the membership requirements of such other retirement system shall be deemed satisfied by the enrollment of such officers in the Police and Firemen's Retirement System.

34 (cf: P.L.1985, c.221, s.2)

- 36 33. Section 4 of P.L.1973, c.156 (C.43:16A-63) is amended to read as follows:
- 4. a. An eligible officer who is a member of the Public Employees' Retirement System or of a county pension fund created under P.L.1943, c. 160 (C.43:10-18.1 et seq.), or P.L.1948, c. 310 (C.43:10-18.50 et seq.) or article 2 of chapter 10 of Title 43 of the Revised Statutes (R.S.43:10-19 et seq.), hereinafter referred to as a "county pension fund" shall be permitted to membership in said fund to the Police and Firemen's Retirement System of New Jersey by waiving all rights and benefits which would otherwise be provided by the Public Employees' Retirement System or a county pension fund. Any such officer will likewise be permitted to continue his membership in the Public Employees'

- Retirement System or a county pension fund by waiving all rights 1 2 and benefits which would otherwise be provided by the Police and 3 Firemen's Retirement System. Such waivers shall be accomplished 4 by filing forms satisfactory to the [New Jersey Division of 5 Pensions board of trustees, which is responsible for the administration of the Police and Firemen's Retirement System, 6 7 within 90 days of the effective date of this 1975 amendatory and 8 supplementary act. In the absence of the filing of a timely waiver
- by any eligible officer his pension status shall remain unchanged and his membership shall not be transferred to the Police and Firemen's Retirement System.
- b. Each new officer who begins employment following the 12 13 effective date of this 1975 amendatory and supplementary act, shall 14 be required to enroll in the Police and Firemen's Retirement System 15 of New Jersey as a condition of employment, provided he is otherwise eligible for membership by meeting the appointment, age, 16 17 and health prescriptions required of all members. 18 effective date of this 1975 amendatory and supplementary act, the 19 eligibility of membership for such new officers in the Public 20 Employees' Retirement System or a county pension fund named in 21 paragraph a. above shall be terminated and the membership 22 requirements of such other fund will be deemed satisfied by the 23 enrollment of such employees in the Police and Firemen's 24 Retirement System.
- 25 (cf: P.L.1975, c.303, s.1)

29

30

31

32

- 27 34. Section 9 of P.L.1973, c.156 (C.43:16A-68) is amended to read as follows:
 - 9. The chief fiscal officer of the employer shall transmit to the retirement system such information as the system shall require in order for the [New Jersey Division of Pensions] board of trustees to comply with the provisions of this act.
- 33 (cf: P.L.1973, c.156, s.9)

- 35 Section 7 of P.L.1950, c.270 (C.52:18A-85) is amended to read as follows:
- 7. The functions, powers and duties vested by law in thefollowing enumerated agencies:
- The Board of Trustees of the Public Employees' Retirement System; the Board of Trustees of the State Police Retirement System; the Prison Officers' Pension Commission; the Board of Trustees of the Teachers' Pension and Annuity Fund; Ithe Board of Trustees of the Police and Firemen's Retirement System of New Jersey; and the Consolidated Police and Firemen's Pension Fund Commission; of, or relating to, investment or reinvestment of moneys of and purchase, sale or exchange of any investments or
- 46 moneys of, and purchase, sale or exchange of any investments or
- 47 securities of or for any funds or accounts under the control and

- management of such agencies, are hereby transferred to and shall 1
- 2 be exercised and performed for such agencies by the Director of
- the Division of Investment established hereunder. ³Notwithstanding 3
- this provision, the Board of Trustees of the Police and Firemen's 4
- 5 Retirement System shall have the authority to direct investment policy.
- 6 The purchase, sale or exchange of any investments or securities under
- 7 the control and management of the Board of Trustees of the Police and
- 8 Firemen's Retirement System shall be exercised and performed by the
- 9 Director of the Division of Investment. Notwithstanding this
- 10 provision, Common Pension Fund L and the assets held by Common
- 11 Pension Fund L as of the effective date of this Act and thereafter, 12
- including the interest of the Police and Firemen's Retirement System
- 13 of New Jersey therein shall remain within the Division of Investment. 14
- The Division of Investment, the Director of the Division of Investment 15 and the State Investment Council shall retain all functions, powers,
- 16 and duties relating to Common Pension Fund L assigned to the
- 17 Division of Investment, the Director of the Division of Investment, and
- the State Investment Council, by P.L. 2017, c. 98 (C.5:9-22.5 et seq.). 18
- 19 (cf: P.L.1970, c.57, s.17)

- 21 36. Section 1 of P.L.1959, c.17 (C.52:18A-88.1) is amended to 22 read as follows:
- 23 1. The Director of the Division of Investment, in addition to 24 other investments, presently or from time to time hereafter 25 authorized by law, shall have authority to invest and reinvest the 26 moneys in, and to acquire for or on behalf of the funds of the 27 following enumerated agencies:
- 28 The Consolidated Police and Firemen's Pension Fund;
- 29 ³The Police and Firemen's Retirement System of New Jersey; ³
- [The Police and Firemen's Retirement System of New Jersey;] 30
- 31 The Prison Officers' Pension Fund;
- 32 The Public Employees' Retirement System of New Jersey;
- 33 The State Police Retirement System;
- 34 The Teachers' Pension and Annuity Fund;
- 35 The Judicial Retirement System of New Jersey;
- The Trustees for the Support of Public Schools; 36
- 37 and all other funds in the custody of the State Treasurer, unless 38 otherwise provided by law;
- such investments which shall be authorized or approved for 39
- investment by regulation of the State Investment Council ³, or in the 40
- case of the Police and Firemen's Retirement System of New Jersey, 41
- 42 by regulation of the Board of Trustees of the Police and Firemen's
- 43 Retirement System of New Jersey, except that notwithstanding this
- 44 provision, Common Pension Fund L and the assets held by
- 45 Common Pension Fund L as of the effective date of this Act and
- thereafter, including the interest of the Police and Firemen's 46
- Retirement System of New Jersey therein shall remain within the 47 48 Division of Investment. The Director of the Division of Investment

- and the State Investment Council shall retain all functions, powers,
- 2 and duties relating to Common Pension Fund L assigned to the
- 3 <u>Division of Investment, the Director of the Division of Investment,</u>
- 4 and the State Investment Council, by P.L. 2017, c. 98 (C.5:9-22.5 et
- 5 $\operatorname{seq.})^3$.
- 6 (cf: P.L.2013, c.253, s.39)

30

3132

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

- 8 37. Section 11 of P.L.1950, c.270 (C.52:18A-89) is amended to read as follows:
- 10 11. a. Limitations, conditions and restrictions contained in any 11 law concerning the kind or nature of investment of any of the 12 moneys of any of the funds or accounts referred to herein shall 13 continue in full force and effect; provided, however, that subject to 14 any acceptance required, or limitation or restriction contained 15 herein: the Director of the Division of Investment shall at all times 16 have authority to invest and reinvest any such moneys in 17 investments as defined in subsection c. of this section and, for or on 18 behalf of any such fund or account, to sell or exchange any such 19 investments; provided, however, that the Board of Trustees of the Police and Firemen's Retirement System of New Jersey shall have 20 ³[sole] the ³ authority to ³[invest and reinvest moneys] direct the 21 investment and reinvestment policies³ for or on behalf of the Police 22 and Firemen's Retirement System of New Jersey 3, with the 23 24 exception of those monies held by Common Pension Fund L as of 25 the effective date of this act and thereafter, which the Board of 26 Trustees of the Police and Firemen's Retirement System of New 27 Jersey shall have no authority to direct investment associated with the Common Pension Fund L. The Director of the Division of 28 29 Investment shall retain all functions, powers, and duties pursuant to

P.L. 2017, c. 98 (C.5:9-22.5 et seq.)³.

b. In investing and reinvesting any and all money and property committed to the director's investment discretion from any source whatsoever, and in acquiring, retaining, selling, exchanging and managing investments, the Director of the Division of Investment, and in the case of the Police and Firemen's Retirement System of New Jersey, the Board of Trustees of the Police and Firemen's Retirement System of New Jersey, shall exercise the care, skill, prudence and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims. In making each investment, the director may, depending on the nature and objectives of the portfolio, consider the whole portfolio, provided that, in making each investment, the director shall act with the reasonable expectation that the return on each investment shall be commensurate with the risk associated with each investment. The director ³[or board of trustees] ³ shall be under a duty to manage and invest the portfolio solely in the

interests of the beneficiaries of the portfolio and for the exclusive purpose of providing financial benefits to the beneficiaries of the portfolio.

4 c. For the purposes of this section, "investments" means and 5 includes property of every nature, real, personal and mixed, tangible 6 and intangible, and specifically includes, solely by way of 7 description and not by way of limitation, bonds, debentures and 8 other corporate obligations, direct and indirect investments in 9 equity real estate, mortgages and other direct or indirect interests 10 in real estate or investments secured by real estate, capital stocks, 11 common stocks, preferred stocks, diversified pools of venture 12 capital which otherwise could be made consistent with the standard 13 of care required by subsection b. of this section, common trust 14 funds as defined in and regulated by sections 36 through 46 of 15 P.L.1948, c.67 (C.17:9A-36 through 17:9A-46), repurchase 16 agreements, securities loan transactions secured by cash, securities 17 issued by the United States government or its agencies, or 18 irrevocable bank letters of credit, whether directly or through a 19 bank or similar financial institution acting as agent or trustee, 20 mutual funds, and any other security issued by an investment 21 company or investment trust, whether managed or not by third 22 parties, registered under the "Investment Company Act of 1940," 23 (15 U.S.C. s.80a-1 et seq.). No investment that is otherwise 24 permissible under this subsection shall be considered to be unlawful 25 solely because the investment is made indirectly or through a 26 partnership, trust, or other legal entity.

(cf: P.L.1997, c.26, s.26)

28

27

38. All of the present functions, powers, ³ and ³ duties ³[, 29 equipment, and records] relating to the Police and Firemen's 30 Retirement System of New Jersey in the Division of Pensions and 31 Benefits in the Department of the Treasury ³ [and the Division of 32 Investment]³ are hereby transferred to the Board of Trustees of the 33 Police and Firemen's Retirement System of New Jersey 3, except 34 that the Board of Trustees of the Police and Firemen's Retirement 35 36 System of New Jersey may contract with the Division of Pension 37 and Benefits in the Department of Treasury to effectuate the goals 38 of this Act. The Department of Treasury and the Division of 39 Investment shall retain all functions, powers, duties, equipment and 40 records relating to Common Pension Fund L assigned to the 41 Department of the Treasury and the Division of Investment by P.L. 42 2017, c.98 (C.5:9-22.5 et. seq.). Copies of records relating to the 43 Police and Firemen's Retirement System of New Jersey in the 44 Division of Pensions and Benefits in the Department of the 45 Treasury and the Division of Investment shall be made available to the Board of Trustees of the Police and Firemen's Retirement 46 System of New Jersey upon request³. 47

39. The terms of service of those appointed and elected members serving on the Board of Trustees of the Police and Firemen's Retirement System on the date of enactment of P.L. , c. (pending before the Legislature as this bill), shall be terminated as of the first day of the seventh month next following that date of enactment, so that the composition of the board as provided for in this act shall be attained. A trustee whose service on the board has been terminated pursuant to this section may be appointed or elected to serve as a trustee after that effective date if qualified.

- ³40. Section 5 of P.L.1950, c.270 (C.52:18A-83) is amended to read as follows:
- 5. a. There is hereby established in the Division of Investment a State Investment Council which shall consist of 16 members.
- (1) Each of the following agencies, namely, the Board of Trustees of the Public Employees' Retirement System, and the Board of Trustees of the Teachers' Pension and Annuity Fund [, and the Board of Trustees of the Police and Firemen's Retirement System of New Jersey], shall designate one board member elected to serve on the board, to serve as a member of the State Investment Council herein established. The [three] two members of the council so designated shall serve as such for a period of three years from the date of their designation and until their respective successors are in like manner designated.
- (2) Eight of the members of the State Investment Council shall be appointed by the Governor, with the advice and consent of the Senate, for a term of five years and shall serve until the member's successor is appointed and has qualified. Of the initial members appointed following the effective date of P.L.2011, c.78, one shall serve for an initial period of three years, and one shall serve for an initial period of two years.
- (3) One member of the State Investment Council shall be appointed by the Governor from among three persons nominated jointly by the President of the Senate and the Speaker of the General Assembly and shall serve for a term of five years and until the member's successor is appointed and has qualified.
- (4) Two members of the State Investment Council shall be appointed by the Governor from among six persons nominated by the Public Employee Committee of the New Jersey State AFL-CIO and shall serve for a term of five years and until the member's successor is appointed and has qualified. [At least one of the two members appointed shall be a member of a union representing police officers or firefighters.] If the persons nominated are not acceptable to the Governor for appointment, the Governor may request submission of new nominees.
- (5) One member of the State Investment Council shall be appointed by the Governor from among three persons nominated by

the New Jersey Education Association and shall serve for a term of three years and until the member's successor is appointed and has qualified. If the persons nominated are not acceptable to the Governor for appointment, the Governor may request submission of new nominees.

(6) One member of the State Investment Council shall be appointed by the Governor from among three persons nominated by the State Troopers Fraternal Association and shall serve for a term of three years and until the member's successor is appointed and has qualified. If the persons nominated are not acceptable to the Governor for appointment, the Governor may request submission of new nominees.

The four members appointed pursuant to paragraphs (4), (5) and (6) of this subsection by the Governor to the council shall be qualified by training, experience or long-term interest in the direct management, analysis, supervision or investment of assets, and this training, experience or long-term interest shall have been supplemented by academic training in the fields of economics, business, law, finance or actuarial science or by actual employment in those fields.

At least seven of the nine members appointed pursuant to paragraphs (2) and (3) of this subsection by the Governor to the council shall be qualified by training and experience in the direct management, analysis, supervision or investment of assets, which training and experience shall have been acquired through academic training or through actual employment in those fields.

b. No member of the State Investment Council shall hold any office, position or employment in any political party nor shall any such member benefit directly or indirectly from any transaction made by the Director of the Division of Investment provided for herein.

The members of the council shall elect annually from their number a chairman of such council. Any member of the council so elected shall serve as such chairman for a term of one year and until a successor is, in like manner, elected. The chairman of the council shall be its presiding officer.

The members of the council shall serve without compensation but shall be reimbursed for necessary expenses incurred in the performance of their duties as approved by the chairman of the council. The members of the council shall be required to file the same annual financial disclosure statements as those required to be filed by members of other State boards and commissions who are not compensated for their services, as such statements shall be required by law or executive order of the Governor. The financial disclosure statements of council members shall be made available to the public in the same manner as the statements of members of other State boards and commissions are made available to the public.

Each member of the council, except the member appointed from among persons nominated by the President of the Senate and the Speaker of the General Assembly, may be removed from office by the Governor, for cause, upon notice and opportunity to be heard at a public hearing. Any vacancy in the membership of the council occurring other than by expiration of term shall be filled in the same manner as the original appointment, but for the unexpired term only.

c. The terms of the members of the council serving pursuant to paragraph (1) of subsection a. of this section and serving on the effective date of P.L.2011, c.78 are terminated as of that effective date. A member terminated pursuant to this subsection shall be eligible for reappointment.³

(cf: P.L.2011, c.78, s.28)

1 2

 3 [40.] $\underline{41.}^{3}$ Section 1 of P.L.1947, c.217 (C.43:16A-13.1) is repealed.

following enactment, except the provisions concerning the election, appointment, and composition of the new Board of Trustees of the Police and Firemen's Retirement System, set forth in section 15 of this act, shall take effect as specified in that section and the new Board of Trustees of the Police and Firemen's Retirement System shall take office on the first business day of the seventh month next following the date of enactment of this act. The Board of Trustees of the Police and Firemen's Retirement System, the Division of Pensions and Benefits, and the Division of Investment may take such anticipatory administrative action in advance as shall be necessary for the implementation of the act.

Transfers management of PFRS to Board of Trustees of PFRS.

SENATE, No. 5

STATE OF NEW JERSEY

218th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2018 SESSION

Sponsored by:

Senator STEPHEN M. SWEENEY

District 3 (Cumberland, Gloucester and Salem)

Senator THOMAS H. KEAN, JR.

District 21 (Morris, Somerset and Union)

Co-Sponsored by:

Senators A.R.Bucco and Oroho

SYNOPSIS

Transfers management of PFRS to Board of Trustees of PFRS.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



AN ACT concerning the management of the Police and Firemen's Retirement System, amending various parts of the statutory law, and repealing section 1 of P.L.1947, c.217.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

- 1. Section 2 of P.L.1958, c.143 (C.43:3B-2) is amended to read as follows:
- 2. The monthly retirement allowance or pension originally granted to any retirant and the pension or survivorship benefit originally granted to any beneficiary shall be adjusted in accordance with the provisions of this act provided, however, that:
- a. **[**the**]** The maximum retirement allowance, without option, shall be considered the retirement allowance originally granted to any retirant who, at retirement, elected an Option I allowance pursuant to the provisions of the statutes stipulated in subsection b. of section 1 of this act (C.43:3B-1); and b. the minimum pension granted to any beneficiary stipulated in subsection d. (4) of section 1 of this act (C.43:3B-1), shall be considered the pension originally granted to such beneficiary.

Pension adjustments shall not be paid to retirants or beneficiaries who are not receiving their regular, full, monthly retirement allowances, pensions or survivorship benefits. The adjustment granted under the provisions of this act shall be effective only on the first day of a month, shall be paid in monthly installments, and shall not be decreased, increased, revoked or repealed except as otherwise provided in this act. No adjustment shall be due to a retirant or a beneficiary unless it constitutes a payment for an entire month; provided, however, that an adjustment shall be payable for the entire month in which the retirant or beneficiary dies.

Commencing with the effective date of P.L.2011, c.78 and thereafter, no further adjustments to the monthly retirement allowance or pension originally granted to any retirant and the pension or survivorship benefit granted to any beneficiary shall be made in accordance with the provisions of P.L.1958, c.143 (C.43:3B-1 et seq.), unless the adjustment is reactivated as permitted by law. This provision shall not reduce the monthly retirement benefit that a retirant or a beneficiary is receiving on the effective date of P.L.2011, c.78 when the benefit includes an adjustment granted prior to that effective date. The Board of Trustees of the Police and Firemen's Retirement System may adjust the monthly retirement allowance or pension of its retired members

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

in accordance with subsection b. of section 13 of P.L.1944, c.255 (C.43:16A-13).

(cf: P.L.2011, c.78, s.25)

3 4

7

8

9

10

11

36

37

38

39

40

41

42

43

44

45

46

47

- 5 2. Section 5 of P.L.1997, c.113 (C.43:3C-9.5) is amended to 6 read as follows:
 - 5. a. For purposes of this section, a "non-forfeitable right to receive benefits" means that the benefits program, for any employee for whom the right has attached, cannot be reduced. The provisions of this section shall not apply to post-retirement medical benefits which are provided pursuant to law.
- 12 b. Vested members of the Teachers' Pension and Annuity Fund, 13 the Judicial Retirement System, the Prison Officers' Pension Fund, the Public Employees' Retirement System, the Consolidated Police 14 15 and Firemen's Pension Fund, the Police and Firemen's Retirement System, and the State Police Retirement System, upon the 16 attainment of five years of service credit in the retirement system or 17 18 fund or on the date of enactment of this bill, whichever is later, 19 shall have a non-forfeitable right to receive benefits as provided 20 under the laws governing the retirement system or fund upon the attainment of five years of service credit in the retirement system or 21 22 fund or on the effective date of this act, whichever is later. This 23 subsection shall not be applicable to a person who becomes a 24 member of these systems or funds on or after the effective date of 25 P.L.2010, c.1, except that such person shall not include a person 26 who at the time of enrollment in the retirement system or fund on or 27 after that effective date transfers service credit, as permitted, from another State-administered retirement system or fund of which the 28 29 person was a member immediately prior to the effective date and 30 continuously thereafter, but shall include a former member of the 31 retirement system or fund who has been granted a retirement 32 allowance and is reenrolled in the retirement system or fund on or 33 after that effective date after becoming employed again in a position 34 that makes the person eligible to be a member of the retirement 35 system.
 - c. (1) The State and all other applicable employers shall make their annual normal contribution to each system or fund as determined by the applicable board of trustees in consultation with the system's or fund's actuary. The State and all other applicable employers shall also make their annual unfunded accrued liability contribution to each system or fund as determined by the applicable board in consultation with the system's or fund's actuary, pursuant to standard actuarial practices authorized by law, unless: (1) there is no existing unfunded accrued liability contribution due to the system or fund at the close of the valuation period applicable to the upcoming fiscal year; or (2) there are excess valuation assets in excess of the actuarial accrued liability of the system or fund at the close of the valuation period applicable to the upcoming fiscal year.

- The annual normal contribution plus the annual unfunded accrued 1 2 liability contribution shall together be the annual required 3 contribution, provided, however, that for the State, section 38 of 4 P.L.2010, c.1 (C.43:3C-14) shall apply with regard to the State's 5 annual required contribution. The amount of the State's annually
- 6 required contributions shall be included in all annual appropriations acts as a dedicated line item.

8

9

10

11

12

13

14

15

16

17

18

19

20

21 22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

- (2) Each member of the Teachers' Pension and Annuity Fund, the Judicial Retirement System, the Prison Officers' Pension Fund, the Public Employees' Retirement System, the Consolidated Police and Firemen's Pension Fund, the Police and Firemen's Retirement System, and the State Police Retirement System shall have a contractual right to the annual required contribution amount being made by the member's employer or by any other public entity. The contractual right to the annual required contribution means that the employer or other public entity shall make the annual required contribution on a timely basis to help ensure that the retirement system is securely funded and that the retirement benefits to which the members are entitled by statute and in consideration for their public service and in compensation for their work will be paid upon retirement. The failure of the State or any other public employer to make the annually required contribution shall be deemed to be an impairment of the contractual right of each employee. The Superior Court, Law Division shall have jurisdiction over any action brought by a member of any system or fund or any board of trustees to enforce the contractual right set forth in this subsection. The State and other public employers shall submit to the jurisdiction of the Superior Court, Law Division and shall not assert sovereign immunity in such an action. If a member or board prevails in litigation to enforce the contractual right set forth in this subsection, the court may award that party their reasonable attorney's fees.
 - d. This act shall not be construed to preclude forfeiture, suspension or reduction in benefits for dishonorable service.
 - e. Except as expressly provided herein and only to the extent so expressly provided, nothing in this act shall be deemed to (1) limit the right of the State to alter, modify or amend such retirement systems and funds, or (2) create in any member a right in the corpus or management of a retirement system or pension fund. The rights reserved to the State in this subsection shall not diminish the contractual rights of employees established by subsections a., b., and c. of this section.
- 42 f. Noting in the provisions of P.L., c. (pending before the 43 Legislature as this bill) shall be interpreted to diminish the non-44 forfeitable right to benefits provided to any member of the Police 45 and Firemen's Retirement System under State law or affirmed by a 46 ruling or holding of a court in the Judiciary Branch of State 47 government.
- 48 (cf: P.L.2011, c.78, s.26)

- 3. Section 33 of P.L.2011, c.78 (C.43:3C-17) is amended to 1 2 read as follows:
- 3 33. Whenever a committee of the Public Employees' Retirement 4 System, the Teachers' Pension and Annuity Fund, [the Police and 5 Firemen's Retirement System,] or the State Police Retirement
- System fails to render a decision on a matter before the committee 6
- 7 because it has not received a vote of the majority of the committee
- 8 members after 60 days have passed following the initial
- 9 consideration of the matter, the committee shall utilize a super
- 10 conciliator, randomly selected from a list developed by the New
- Jersey Public Employment Relations Commission. 11
- 12 conciliator shall assist the committee based upon procedures and
- 13 subject to qualifications established by the commission pursuant to
- 14 regulation.

18

19 20

21

22

23

26 27

28

29

30

31

32

33

34

35 36

- 15 The super conciliator shall promptly schedule investigatory proceedings. The purpose of the proceedings shall be to: 16
 - Investigate and acquire all relevant information regarding the committee's failure to render a decision;
 - Discuss with the members of the committee their differences, and utilize means and mechanisms, including but not limited to requiring 24-hour per day negotiations, until a voluntary settlement is reached, and provide recommendations to resolve the members' differences; and
- 24 Institute any other non-binding procedures deemed appropriate 25 by the super conciliator.
 - If the actions taken by the super conciliator fail to resolve the dispute, the super conciliator shall issue a final report, which shall be provided to the committee promptly and made available to the public within 10 days thereafter.
 - The super conciliator, while functioning in a mediatory capacity, shall not be required to disclose any files, records, reports, documents, or other papers classified as confidential which are received or prepared by him or to testify with regard to mediation conducted by him under this section. Nothing contained herein shall exempt an individual from disclosing information relating to the commission of a crime.
- 37 (cf: P.L.2011, c.78, s.33)

38

- 39 4. Section 60 of P.L.2011, c.78 (C.43:3C-18) is amended to 40 read as follows:
- 41 60. a. Notwithstanding any law, rule or regulation to the
- 42 contrary, the Teachers' Pension and Annuity Fund, established
- pursuant to N.J.S.18A:66-1 et seq., the Judicial Retirement System, 44
- established pursuant to P.L.1973, c.140 (C.43:6A-1 et seq.), the
- 45 Prison Officers' Pension Fund, established pursuant to P.L.1941, 46 c.220 (C.43:7-7 et seq.), the Public Employees' Retirement System,
- 47 established pursuant to P.L.1954, c.84 (C.43:15A-1 et seq.), the
- Consolidated Police and Firemen's Pension Fund, established 48

S5 SWEENEY, T.KEAN

- pursuant to R.S.43:16-1 et seq., the Police and Firemen's 1
- 2 Retirement System, established pursuant to P.L.1944, c.255
- 3 (C.43:16A-1 et seq.), and the State Police Retirement System,
- 4 established pursuant to P.L.1965, c.89 (C.53:5A-1 et seq.), are
- 5 established as qualified governmental defined benefit plans
- pursuant to sections 401(a) and 414(d) of the federal Internal 6
- 7 Revenue Code of 1986 (26 U.S.C. ss.401(a) and 414(d)), as
- 8 amended, or such other provision of the federal Internal Revenue
- 9 Code, as applicable, regulations of the U.S. Treasury Department,
- 10 and other guidance of the federal Internal Revenue Service.
 - b. Notwithstanding any law, rule or regulation to the contrary,
- 12 the Alternate Benefit Program, established pursuant to P.L.1969,
- c.242 (C.18A:66-167 et seq.), and the Defined Contribution 13
- 14 Retirement Program, established pursuant to P.L.2007, c.92
- 15 (C.43:15C-1 et seq.) are established as qualified governmental
- 16 defined contribution plans pursuant to sections 401(a) and 414(d) of
- 17 the federal Internal Revenue Code of 1986 (26 U.S.C. ss.401(a) and
- 18 414(d)), as amended, or such other provision of the federal Internal
- 19 Revenue Code, as applicable, regulations of the U.S. Treasury 20
 - Department, and other guidance of the federal Internal Revenue
- 21 Service.

11

- 22 c. Notwithstanding the provisions of any law, rule or regulation
- 23 to the contrary, the Director of the Division of Pensions and
- 24 Benefits in the Department of the Treasury, and in the case of the
- 25 Police and Firemen's Retirement System, the board of trustees of
- 26 that system, shall be authorized to modify the provisions of the
- 27 foregoing retirement plans, when a modification is required to
- 28 maintain the qualified status of the retirement plans under the
- 29 Internal Revenue Code of 1986, applicable regulations of the U.S.
- 30 Treasury Department or other guidance of the federal Internal
- 31 Revenue Service. Notwithstanding the provisions of the 32 "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et
- 33 seq.), the director, and in the case of the Police and Firemen's
- 34 Retirement System, the board, may modify the provisions of the
- 35 foregoing retirement plans, when a modification is required to
- 36 maintain the qualified status of the retirement plans by
- 37 promulgating a rule or regulation which shall be effective upon
- 38 filing with the Office of Administrative Law.
- 39 (cf: P.L.2011, c.78, s.60)

- 41 5. Section 1 of P.L.2015, c.180 (C.43:3C-25) is amended to 42 read as follows:
- 43 1. The Division of Pensions and Benefits in the Department of
- 44 the Treasury shall provide for the prompt notification in writing of
- 45 any member or retiree of the Teachers' Pension and Annuity Fund, 46 established pursuant to N.J.S.18A:66-1 et seq., the Judicial
- 47 Retirement System, established pursuant to P.L.1973, c.140
- 48 (C.43:6A-1 et seq.), the Public Employees' Retirement System,

S5 SWEENEY, T.KEAN

7

1 established pursuant to P.L.1954, c.84 (C.43:15A-1 et seq.), [the 2 Police and Firemen's Retirement System, established pursuant to P.L.1944, c.255 (C.43:16A-1 et seq.), the State Police Retirement 3 4 System, established pursuant to P.L.1965, c.89 (C.53:5A-1 et seq.), 5 the Alternate Benefit Program, established pursuant to P.L.1969, 6 c.242 (C.18A:66-167 et seq.), and the Defined Contribution 7 Retirement Program, established pursuant to P.L.2007, c.92 8 (C.43:15C-1 et seq.), when the member or retiree submits a change 9 to the designation of beneficiary for contributory and non-10 contributory group life insurance available to the member or retiree through the system, that there is on file a judgment, court order, 11 12 decree, or other legal document for that member or retiree 13 specifically designating the beneficiary of such life insurance. The 14 Board of Trustees of the Police and Firemen's Retirement System 15 shall provide for the prompt notification in writing of any member 16 or retiree of the Police and Firemen's Retirement System, 17 established pursuant to P.L.1944, c.255 (C.43:16A-1 et seq.), when 18 the member or retiree submits a change to the designation of 19 beneficiary for contributory and non-contributory group life 20 insurance available to the member or retiree through the system, 21 that there is on file a judgment, court order, decree, or other legal 22 document for that member or retiree specifically designating the 23 beneficiary of such life insurance. The notification requirement 24 shall apply only when there is a valid judgment, court order, decree, 25 or other legal document that has been filed with the division or, in the case of the Police and Firemen's Retirement System, the board 26 27 of trustees or its designee pursuant to the division's or board's 28 determination to accept and honor such a judgment, court order, decree, or document and that has been reviewed, approved, or 29 30 classified as qualified by the division or the board or the board's 31 designee. 32 (cf: P.L.2015, c.180, s.1)

33 34

35

36

37

38

39

40

41

42

43

44

45

46

47

6. Section 19 of P.L.1992, c.125 (C.43:4B-1) is amended to read as follows:

19. There is hereby established the Retirement Systems Actuary Selection Committee which shall consist of the State Treasurer, and the directors of the Divisions of Pensions and Benefits and Investment, and Office of Management and Budget, or their designated representatives, and one member designated by each of the boards of trustees of the Public Employees' Retirement System established pursuant to P.L.1954, c.84 (C.43:15A-1 et seq.) [,] and the Teachers' Pension and Annuity Fund established pursuant to N.J.S.18A:66-1 et seq.[, and the Police and Firemen's Retirement System established pursuant to P.L.1944, c.255 (C.43:16A-1 et seq.).] The committee shall select the actuary or actuaries for the State retirement systems in accordance with the provisions of

- P.L.1954, c.48 (C.52:34-6 et seq.), provided, however, that the 1
- 2 boards shall have the power to veto the selection of the actuary for
- 3 valid reason.
- 4 (cf: P.L.2011, c.78, s.24)

8

11

12

13 14

15

16

17

18

19

20 21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

- 6 7. Section 1 of P.L.1944, c.255 (C.43:16A-1) is amended to 7 read as follows:
 - 1. As used in this act:
- (1) "Retirement system" or "system" shall mean the Police and 9 10 Firemen's Retirement System of New Jersey as defined in section 2 of this act.
 - (2) (a) "Policeman" shall mean a permanent, full-time employee of a law enforcement unit as defined in section 2 of P.L.1961, c.56 (C.52:17B-67) or the State, other than an officer or trooper of the Division of State Police whose position is covered by the State Police Retirement System, whose primary duties include the investigation, apprehension or detention of persons suspected or convicted of violating the criminal laws of the State and who:
 - (i) is authorized to carry a firearm while engaged in the actual performance of his official duties;
 - (ii) has police powers;
 - required to complete successfully the training requirements prescribed by P.L.1961, c.56 (C.52:17B-66 et seq.) or comparable training requirements as determined by the board of trustees; and
 - (iv) is subject to the physical and mental fitness requirements applicable to the position of municipal police officer established by an agency authorized to establish these requirements on a Statewide basis, or comparable physical and mental fitness requirements as determined by the board of trustees.
 - The term shall also include an administrative or supervisory employee of a law enforcement unit or the State whose duties include general or direct supervision of employees engaged in investigation, apprehension or detention activities or training responsibility for these employees and a requirement for engagement in investigation, apprehension or detention activities if necessary, and who is authorized to carry a firearm while in the actual performance of his official duties and has police powers.
 - (b) "Fireman" shall mean a permanent, full-time employee of a firefighting unit whose primary duties include the control and extinguishment of fires and who is subject to the training and physical and mental fitness requirements applicable to the position of municipal firefighter established by an agency authorized to establish these requirements on a Statewide basis, or comparable training and physical and mental fitness requirements as determined by the board of trustees. The term shall also include an administrative or supervisory employee of a firefighting unit whose duties include general or direct supervision of employees engaged

in fire control and extinguishment activities or training responsibility for these employees and a requirement for engagement in fire control and extinguishment activities if necessary. As used in this paragraph, "firefighting unit" shall mean a municipal fire department, a fire district, or an agency of a county or the State which is responsible for control and extinguishment of fires.

- (3) "Member" shall mean any policeman or fireman included in the membership of the retirement system pursuant to this amendatory and supplementary act, P.L.1989, c.204 (C.43:16A-15.6 et al.).
- (4) "Board of trustees" or "board" shall mean the board provided for in section 13 of this act.
- (5) "Medical board" shall mean the board of physicians provided for in section 13 of this act.
- (6) "Employer" shall mean the State of New Jersey, the county, municipality or political subdivision thereof which pays the particular policeman or fireman.
- (7) "Service" shall mean service as a policeman or fireman paid for by an employer.
- (8) "Creditable service" shall mean service rendered for which credit is allowed as provided under section 4 of this act.
- (9) "Regular interest" shall mean interest as determined by the **[**State Treasurer, after consultation with the Directors of the Divisions of Investment and Pensions, the **]** board of trustees **[**and **]**, after consultation with the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of assets but shall not exceed the assumed percentage rate of increase applied to salaries plus 3%, provided however that the board of trustees shall not set the average percentage rate of increase applied to salaries below 6%.
- (10) "Aggregate contributions" shall mean the sum of all the amounts, deducted from the compensation of a member or contributed by him or on his behalf, standing to the credit of his individual account in the annuity savings fund.
- (11) "Annuity" shall mean payments for life derived from the aggregate contributions of a member.
- (12) "Pension" shall mean payments for life derived from contributions by the employer.
- (13) "Retirement allowance" shall mean the pension plus the annuity.
- 42 (14) "Earnable compensation" shall mean the full rate of the 43 salary that would be payable to an employee if he worked the full 44 normal working time for his position. In cases where salary 45 includes maintenance, the retirement system shall fix the value of 46 that part of the salary not paid in money which shall be considered 47 under this act.

1 (15 "Average final compensation" shall mean final compensation.

- (16) "Retirement" shall mean the termination of the member's active service with a retirement allowance granted and paid under the provisions of this act.
- (17) "Annuity reserve" shall mean the present value of all payments to be made on account of any annuity or benefit in lieu of any annuity computed upon the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees, and regular interest.
- (18) "Pension reserve" shall mean the present value of all payments to be made on account of any pension or benefit in lieu of any pension computed upon the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees, and regular interest.
- (19) "Actuarial equivalent" shall mean a benefit of equal value when computed upon the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees, and regular interest.
- (20) "Beneficiary" shall mean any person receiving a retirement allowance or other benefit as provided by this act.
- (21) "Child" shall mean a deceased member's or retirant's unmarried child (a) under the age of 18, or (b) 18 years of age or older and enrolled in a secondary school, or (c) under the age of 24 and enrolled in a degree program in an institution of higher education for at least 12 credit hours in each semester, provided that the member died in active service as a result of an accident met in the actual performance of duty at some definite time and place, and the death was not the result of the member's willful misconduct, or (d) of any age who, at the time of the member's or retirant's death, is disabled because of an intellectual disability or physical incapacity, is unable to do any substantial, gainful work because of the impairment and his impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the medical board.
- (22) "Parent" shall mean the parent of a member who was receiving at least one-half of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.
- (23) (a) "Widower," for employees of the State, means the man to whom a member or retirant was married, or a domestic partner as defined in section 3 of P.L.2003, c.246 (C.26:8A-3), on the date of her death and who has not since remarried or established a domestic partnership. In the event of the payment of accidental death benefits, pursuant to section 10 of P.L.1944, c.255 (C.43:16A-10),

the restriction concerning remarriage or establishment of a domestic partnership shall be waived.

- (b) Subject to the provisions of paragraph (c) of this subsection, "widower," for employees of public employers other than the State, means the man to whom a member or retirant was married on the date of her death and who has not remarried.
- (c) A public employer other than the State may adopt a resolution providing that the term "widower" as defined in paragraph (b) of this subsection shall include domestic partners as provided in paragraph (a) of this subsection.
- (24) (a) "Widow," for employees of the State, means the woman to whom a member or retirant was married, or a domestic partner as defined in section 3 of P.L.2003, c.246 (C.26:8A-3), on the date of his death and who has not since remarried or established a domestic partnership. In the event of the payment of accidental death benefits, pursuant to section 10 of P.L.1944, c.255 (C.43:16A-10), the restriction concerning remarriage or establishment of a domestic partnership shall be waived.
- (b) Subject to the provisions of paragraph (c) of this subsection, "widow," for employees of public employers other than the State, means the woman to whom a member or retirant was married on the date of his death and who has not remarried.
- (c) A public employer other than the State may adopt a resolution providing that the term "widow" as defined in paragraph (b) of this subsection shall include domestic partners as provided in paragraph (a) of this subsection.
- (25) "Fiscal year" shall mean any year commencing with July 1, and ending with June 30, next following.
- (26) (a) "Compensation" shall mean the base salary, for services as a member as defined in this act, which is in accordance with established salary policies of the member's employer for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular workday.
- (b) In the case of a person who becomes a member of the retirement system on or after the effective date of P.L.2010, c.1, "compensation" means the amount of base salary equivalent to the annual maximum wage contribution base for Social Security, pursuant to the Federal Insurance Contributions Act, for services as a member as defined in this act, which is in accordance with established salary policies of the member's employer for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular workday.
- (27) "Department" shall mean any police or fire department of a municipality or a fire department of a fire district located in a

township or a county police or park police department or the appropriate department of the State or instrumentality thereof.

- (28) (a) "Final compensation" means the compensation received by the member in the last 12 months of creditable service preceding his retirement or death.
- (b) In the case of a person who becomes a member of the retirement system on or after the effective date of P.L.2010, c.1, "final compensation" means the average annual compensation for service for which contributions are made during any three fiscal years of membership providing the largest possible benefit to the member or the member's beneficiary.
- (29) (Deleted by amendment, P.L.1992, c.78).
- 13 (30) (Deleted by amendment, P.L.1992, c.78).
 - (31) (a) "Spouse," for employees of the State, means the husband or wife, or domestic partner as defined in section 3 of P.L.2003, c.246 (C.26:8A-3), of a member.
 - (b) Subject to the provisions of paragraph (c) of this subsection, "spouse," for employees of public employers other than the State, means the husband or wife of a member.
 - (c) A public employer other than the State may adopt a resolution providing that the term "spouse" as defined in paragraph (b) of this subsection shall include domestic partners as provided in paragraph (a) of this subsection.
- 24 (cf: P.L.2010, c.50, s.74)

- 8. Section 2 of P.L.1944, c.255 (C.43:16A-2) is amended to read as follows:
 - 2. A retirement system is hereby established in the [Division of Pensions of the] Department of the Treasury for the purpose of providing retirement allowances and other benefits for policemen and firemen under the provisions of this act. It shall have the powers and privileges of a corporation and shall be known as "The Police and Firemen's Retirement System of New Jersey" and by such name all of its business shall be transacted, all of its funds invested, and all of its cash and securities and property held in trust for the purpose for which received.

37 (cf: P.L.1967, c.250, s.2)

39 9. Section 1 of P.L.1976, c.134 (C.43:16A-3.5) is amended to 40 read as follows:

1. Any member of the Police and Firemen's Retirement System of New Jersey who has been or shall be elected to the position of sheriff or who has accepted or shall accept appointment to the office or position of undersheriff may, by written notification to the [Director of the Division of Pensions] board of trustees and the county treasurer, elect to continue to be a member of the retirement system while serving as sheriff or undersheriff and shall be deemed to have waived any and all benefits to which he would otherwise be

- 1 entitled by eligibility for membership in the Public Employees'
- 2 Retirement System. The county treasurer shall make deductions
- 3 from the salary of the sheriff or undersheriff and contributions on
- 4 his behalf to the Police and Firemen's Retirement System as is
- 5 required by law for members of that system.
- 6 (cf: P.L.1976, c.134, s.1)

- 8 10. Section 3 of P.L.1983, c.439 (C.43:16A-3.7) is amended to read as follows:
- 10 3. Any officer eligible to become a member pursuant to the 11 amendatory provisions of this act who is enrolled in the Public 12 Employees' Retirement System (P.L.1954, c.84, C. 43:15A-1 et 13 seq.) or any county pension fund established under Title 43 of the Revised Statutes shall be permitted to transfer membership from the 14 15 aforesaid system or fund to the Police and Firemen's Retirement 16 System of New Jersey in accordance with the provisions of 17 P.L.1973, c.156 (C. 43:16A-62 et seq.) and upon a lump sum 18 payment into the Police and Firemen's Retirement System annuity 19 savings fund of the amount of the difference between the 20 contribution which was paid as a member of the Public Employees' 21 Retirement System or county pension fund and the contribution 22 that would have been required if he had been a member of the 23 Police and Firemen's Retirement System since the date of last 24 enrolling in the Public Employees' Retirement System or a county 25 pension fund. In addition, the employee shall be liable for any 26 payment to the retirement system that the employer would have 27 been required to make on behalf of the member for the purchase of 28 this payment may be made in regular monthly such credit; 29 installments or in a lump sum, as the employee may elect, and 30 pursuant to rules and regulations as may be promulgated by the

31 [Division of Pensions] board of trustees.
32 Whenever in P.L.1973, c.156 a period

Whenever in P.L.1973, c.156 a period of time is set which is to be calculated from the effective date of said act, such time shall be calculated from the effective date of this amendatory and supplementary act for the purposes hereof.

(cf: P.L.1983, c.439, s.3)

37 38

39

33

34

- 11. Section 6 of P.L.2000, c.127 (C.43:16A-11.7a) is amended to read as follows:
- 40 6. The Adjutant General of the Department of Military and 41 Veterans' Affairs shall be responsible for determining whether any 42 person seeking to be considered a "veteran" under section 1 of 43 P.L.1983, c.391 (C.43:16A-11.7), for the purpose of purchasing 44 military service credit, meets the criteria set forth therein and 45 adjudicating an appeal from any person disputing 46 determination. The determination of the Adjutant General shall be

binding upon the [Division of Pensions and Benefits] board of
 trustees.

(cf: P.L.2000, c.127, s.6)

3 4 5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

- 12. Section 1 of P.L.1985, c.450 (C.43:16A-11.9) is amended to read as follows:
- 1. Any member of the Police and Firemen's Retirement System of New Jersey who has at least 20 years of creditable service in the retirement system and who leaves a position covered by the retirement system, with the approval of the employer, to take a fulltime position with a. a federal agency, b. an agency of another state or local government thereof, c. a national, regional, statewide, areawide or metropolitan organization representing member state or local governments, d. an association of state or local public officials, or e. a nonprofit organization which has as one of its principal functions the offering of professional advisory, research, educational or development services, or related services, to governments or universities concerned with public management, may, upon filing an application with the board of trustees of the retirement system, purchase credit in the retirement system for all or a portion of the time of service with the public agency or private organization, but not exceeding three years, as provided in this act.

The member may purchase credit for the service by paying into the annuity savings fund the amount determined by applying the factor, supplied by the actuary, applicable to his age at the time of the purchase, to his creditable salary in the last 12 months of creditable service in the position covered by the retirement system immediately preceding the service with the public agency or private organization. The purchase may be made in regular monthly installments or in a lump sum as the member may elect and pursuant to rules and regulations as may be promulgated by the [Division of Pensions] board of trustees. The member shall bear the entire cost for the additional retirement benefit attributable to the purchased credit. If, upon retirement, the member's payment for purchase of the credit is insufficient to provide for the additional retirement benefit attributable to the service, the difference may be assessed to the member, or a pro rata credit may be granted based on service purchased prior to the date of retirement, at the election of the member.

If the member retires prior to completing the purchase, he will receive pro rata credit for service purchased prior to the date of retirement, unless he makes an additional lump sum payment at that time as will be necessary to provide full credit.

The purchase may be made within four years of the date of the member's last contribution to the retirement system in the covered position immediately preceding the service with the public agency or private organization.

48 (cf: P.L.1985, c.450, s.1)

- 1 13. Section 1 of P.L.1999, c.338 (C.43:16A-11.13) is amended to read as follows:
 - 1. Notwithstanding the provisions of section 4 of P.L.1944, c.255 (C.43:16A-4), any member who is separated involuntarily from the police service covered by the retirement system, and not by removal for cause or charges of misconduct or delinquency, and who subsequently becomes a police service employee covered by the retirement system may, upon filing an application with the board of trustees of the retirement system, purchase credit in the retirement system for all or a portion of the time of the hiatus in creditable service, but not exceeding three years, as provided in this section.

The member may purchase credit for the service by paying into the annuity savings fund the amount determined by applying the factor, supplied by the actuary, applicable to his age at the time of the purchase, to his creditable salary in the last 12 months of creditable service in the position covered by the retirement system immediately preceding the involuntary separation from service. The purchase may be made in regular monthly installments or in a lump sum as the member may elect and pursuant to rules and regulations as may be promulgated by the [Division of Pensions and Benefits] board of trustees. The member shall bear the entire cost for the additional retirement benefit attributable to the purchased credit. If, upon retirement, the member's payment for purchase of the credit is insufficient to provide for the additional retirement benefit attributable to the service, the difference may be assessed to the member, or a pro rata credit may be granted based on service purchased prior to the date of retirement, at the election of the member.

If the member retires prior to completing the purchase, he will receive pro rata credit for service purchased prior to the date of retirement, unless he makes an additional lump sum payment at that time as will be necessary to provide full credit.

(cf: P.L.1999, c.338, s.1)

- 14. Section 1 of P.L.2001, c.228 (C.43:16A-11.14) is amended to read as follows:
- 1. Notwithstanding the provisions of section 4 of P.L.1944, c.255 (C.43:16A-4), any member who is separated involuntarily from firefighting service covered by the retirement system, and not by removal for cause or charges of misconduct or delinquency, and who subsequently becomes a fireman in a position covered by the retirement system may, upon filing an application with the board of trustees of the retirement system, purchase credit in the retirement system for all or a portion of the time of the hiatus in creditable service, but not exceeding three years, as provided in this section.
- The member may purchase credit for the service by paying into the annuity savings fund the amount determined by applying the

factor, supplied by the actuary, applicable to the member's age at 1 2 the time of the purchase, to the member's creditable salary in the 3 last 12 months of creditable service in the position covered by the 4 retirement system immediately preceding the involuntary separation 5 from service. The purchase may be made in regular monthly 6 installments or in a lump sum as the member may elect and 7 pursuant to rules and regulations as may be promulgated by the 8 [Division of Pensions and Benefits] board of trustees. The member 9 shall bear the entire cost for the additional retirement benefit 10 attributable to the purchased credit. If, upon retirement, the 11 member's payment for purchase of the credit is insufficient to 12 provide for the additional retirement benefit attributable to the service, the difference may be assessed to the member, or a pro rata 13 14 credit may be granted based on service purchased prior to the date 15 of retirement, at the election of the member.

If the member retires prior to completing the purchase, the member shall receive pro rata credit for service purchased prior to the date of retirement, unless the member makes an additional lump sum payment at that time as shall be necessary to provide full credit.

(cf: P.L.2001, c.228, s.1)

212223

24

44

45

46 47

16

17

18

19

20

15. Section 13 of P.L.1944, c.255 (C.43:16A-13) is amended to read as follows:

25 13. a. (1) Subject to the provisions of P.L.1955, c.70 (C.52:18A-26 95 et seq.), the general responsibility for the proper operation of the 27 retirement system is hereby vested in a board of trustees [, and, as 28 specified, the committees established pursuant to subsection b. of 29 this section]. The board may, in its discretion and at such time and 30 in such manner as the board determines, enhance any benefit set 31 forth in P.L.1944, c.255 (C.43:16A-1 et seq.) as the board 32 determines to be reasonable and appropriate or modify any such 33 benefit as an alternative to an increase in the member contribution 34 rate, which increase the board determines to be reasonable, necessary, and appropriate, or reinstate, when appropriate, such 35 36 reduced benefit to the statutory level without an additional 37 contribution by the member. The board shall act exclusively on 38 behalf of the contributing employers, active members of the 39 retirement system, and retired members as the fiduciary of the 40 system. The primary obligation of the board shall be to direct 41 policies and investments to achieve and maintain the full funding 42 and continuation of the retirement system for the exclusive benefit 43 of its members.

- (2) The board shall consist of [11] 12 trustees as follows:
- (a) **[**Five members to be appointed by the Governor, with the advice and consent of the Senate, who shall serve for a term of office of four years and until their successors are appointed and

who shall be private citizens of the State of New Jersey who are neither an officer thereof nor an active or retired member of any police or fire department thereof. Of the four members initially appointed by the Governor pursuant to P.L.1992, c.125 (C.43:4B-1 et al.), one shall be appointed for a term of one year, one for a term of two years, one for a term of three years, and one for a term of four years. The member appointed by the Governor pursuant to the provisions of this amendatory act, P.L.1995, c.238, shall serve for a term of four years and until a successor is appointed. I (Deleted by amendment, P.L., c.) (pending before the Legislature as this

bill)

- (b) **[**The State Treasurer or the deputy State Treasurer, when designated for that purpose by the State Treasurer. **]** (Deleted by amendment, P.L., c.) (pending before the Legislature as this bill)
 - (c) Three active policemen and three active firemen as follows:
- (i) Two policemen and two firemen who shall be active members of the system and who shall be appointed as follows:
- one policeman shall be appointed by the President of the New Jersey State Policemen's Benevolent Association;
- one policeman shall be appointed by the President of the New Jersey State Fraternal Order of Police;
- one fireman shall be appointed by the President of the New Jersey State Firemen's Mutual Benevolent Association; and
- one fireman shall be appointed by the President of the Professional Firefighters Association of New Jersey.
- (ii) One policeman and one fireman who shall serve staggered terms and shall be active members of the system and who shall be elected by the active members of the system [for a term of four years] according to such rules and regulations as the board of trustees shall adopt to govern such election. The elected policeman shall serve for an initial term of two years and the elected fireman shall serve for an initial term of four years. Following their first term, all trustees elected pursuant to this subparagraph shall serve four-year terms. An election to select trustees, who are active members of the system, shall be held no later than the first day of the fifth month next following the date of enactment of P.L., c. (pending before the Legislature as this bill).
- (d) One retiree from the system who shall be elected by retirees from the system for a term of four years according to such rules and regulations as the board of trustees shall adopt to govern the election. An election to select a trustee, who is a retiree from the system, shall be held no later than the first day of the fifth month next following the date of enactment of P.L. , c. (pending before the Legislature as this bill).
- (e) Four trustees, to be appointed by the Governor, who shall
 serve staggered terms and who either hold, or have held, an elective

- 1 public office as a mayor, member of a municipal council, or 2 member of a board of chosen freeholders or is employed, or has 3 been employed, by a municipal or county government as an 4 administrator, manager, or chief financial officer, to represent the 5 interests of local government employers. The Governor shall 6 appoint trustees pursuant to this subparagraph from among a list of 7 names submitted by the New Jersey League of Municipalities and 8 the New Jersey Association of Counties. Two trustees appointed by 9 the Governor pursuant to this subparagraph shall serve for an initial 10 term of two years and two trustees shall serve for an initial term of 11 four years. Following their first term, all trustees appointed 12 pursuant to this subparagraph shall serve four-year terms. The 13 Governor shall appoint trustees representing the interest of local 14 government employers pursuant to this subparagraph no later than 15 the first day of the seventh month next following the date of 16 enactment of P.L. , c. (pending before the Legislature as this 17 bill).
- 18 (f) One trustee, to be appointed by the Governor, who holds or 19 has held a management or supervisory position in the Executive 20 Branch of State government at the level of division director or above to represent the interests of State government. The trustee 21 22 appointed by the Governor pursuant to this subparagraph shall serve 23 for an initial term of two years. Following the trustee's first term, 24 the trustee appointed pursuant to this subparagraph shall serve four-25 year terms. The Governor shall appoint a trustee representing the 26 interest of State government pursuant to this subparagraph no later 27 than the first day of the seventh month next following the date of 28 enactment of P.L. , c. (pending before the Legislature as this 29 bill).

31

32

33

34

35

36

37

38

39

40

41

42

43

- (3) Each trustee shall, after his appointment or election, take an oath of office that, so far as it devolves upon him he will diligently and honestly fulfill his duties as a board member, and that he will not knowingly violate or willingly permit to be violated any of the provisions of the law applicable to the retirement system. Such oath shall be subscribed by the member making it, and certified by the officer before whom it is taken, and immediately filed in the office of the Secretary of State. The board may remove a trustee, upon a majority vote of the trustees, for violating the trustee's oath of office. Any trustee who is absent, without an official excuse approved by a majority vote of the trustees, for more than three of the board's meetings in any calendar year shall be removed from the board and the trustee's position shall be filled in the same manner as the position was previously filled. The board shall adopt standards to define unexcused absences.
- A member shall be permitted to participate in meetings of the board by teleconference.
- 47 (4) (a) If a vacancy occurs in the office of a trustee, the vacancy shall be filled in the same manner as the office was previously

- 1 filled. A vacancy shall not last more than 60 days, unless the board
- 2 is awaiting the certification of an election conducted pursuant to
- 3 paragraph (2) of this subsection. If a vacancy lasts for more than 60
- 4 days, then the board shall appoint, upon a majority vote of the
- 5 trustees then serving, a person qualified pursuant to subparagraph
- 6 (e) or (f) of paragraph (2) of this subsection to fill the vacancy until
- 7 a new trustee is appointed or elected in the manner set forth in
- 8 paragraph (2) of this subsection.
- 9 (b) A trustee serving pursuant to subparagraph (c) of paragraph 10 (2) of this subsection who retires from active service as policeman 11 or fireman may remain a trustee until an election is held to replace 12 the trustee. An election to replace a trustee serving pursuant to part 13 (ii) of subparagraph (c) of paragraph (2) of this subsection who 14 retires from active service shall be held no later than 30 days 15 following the effective date of the trustee's retirement and the 16 trustee shall relinquish the position on the board upon certification
- 17 of the results of the election.

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36 37

38

39

40

41

42

43 44

- (c) Trustees appointed pursuant to part (i) of subparagraph (c) of paragraph (2) of this subsection shall serve at the pleasure of the official who appointed the trustee, but may be removed pursuant to paragraph (3) of this subsection.
- (5) The trustees shall serve without compensation, but they shall be reimbursed for all necessary expenses that they may incur through service on the board.
- (6) Each trustee shall be entitled to one vote in the board. **[**Six**]** Seven trustees [must] shall be present at any meeting of said board for the transaction of its business.
- (7) Subject to the limitations of this act, the board of trustees shall annually establish rules and regulations for the administration of the funds created by this act and for the transaction of the board's [and committees'] business. [Such rules and regulations shall be consistent with those adopted by the other pension funds within the Division of Pensions and Benefits in order to permit the most economical and uniform administration of all such retirement systems. The committees shall adopt such regulations as provided in subsection b. of this section.
- (8) The board of trustees shall elect from its membership a [chairman] chair and vice chair. The chair, or vice chair in the chair's absence, shall serve as the primary contact with board staff, coordinate and approve meeting agendas, and shall have the power to authorize any special staff action necessary to execute any of the board's duties. The [Director of the Division of Pensions and Benefits board shall appoint a qualified employee of the division to be secretary of the board. The administration of the program shall be performed by [the] personnel [of the Division of Pensions
- 46 and Benefits selected by the board in accordance with this section.
- 47 The board, reconstituted pursuant to P.L., c., (pending before

the Legislature as this bill), shall hold an initial meeting on the first

convenient for its operation.

business day of the seventh month following the date of enactment of P.L., c., (pending before the Legislature as this bill). At the initial meeting of the board on the first business day of the seventh month next following the date of enactment of P.L. , c. (pending before the Legislature as this bill), the board shall contract with the Division of Pensions and Benefits for the division to perform the administrative tasks that the division performed prior to the enactment of P.L. , c. (pending before the Legislature as this bill) and such other tasks as the board may require. The division shall receive compensation from the board for the performance of the administrative tasks that the division performed prior to the enactment of P.L., c. (pending before the Legislature as this bill) in an amount equal to the cost the division incurred for the performance of those administrative tasks prior to the enactment of that act. At the expiration of the term of the contract negotiated by the board with the division pursuant to this paragraph, the board

(9) The board of trustees shall keep a record of all of its proceedings which shall be open to public inspection. The retirement system shall publish annually a report showing the fiscal transactions of the retirement system for the preceding year, the amount of the accumulated cash and securities of the system, and the last balance sheet showing the financial condition of the system by means of an actuarial valuation of the assets and liabilities of the retirement system.

may contract with the division or with a private entity, pursuant to

the provisions of P.L.1954, c.48 (C.52:34-6 et seq.), to perform

administrative tasks that the board determines to be necessary or

- employ, or contract with, legal counsel to advise and represent the board. If the board does not select and employ, or contract with, legal counsel, the Attorney General of the State of New Jersey shall be the legal adviser of the retirement system, except [that] if the Attorney General determines that a conflict of interest would affect the ability of the Attorney General to represent the board or the committees on a matter affecting the retirement system [, the board may select and employ legal counsel to advise and represent the board or the committees on that matter].
 - (11) The [State Treasurer] board of trustees shall designate a medical board [after consultation with the Director of the Division of Pensions and Benefits, subject to veto by the board of trustees for valid reason]. It shall be composed of a minimum of three physicians who are not eligible to participate in the retirement system. The medical board shall pass upon all medical examinations required under the provisions of this act, shall investigate all essential statements and certificates by or on behalf of a member in

- 1 connection with an application for disability retirement, and shall 2 report in writing to the retirement system its conclusions and 3 recommendations upon all matters referred to it.
- 4 (12) The actuary of the system shall be selected by the 5 [Retirement Systems Actuary Selection Committee established by 6 P.L.1992, c.125. He] board of trustees. The actuary shall be the 7 technical adviser of the board of trustees [and the committees] on 8 matters regarding the operation of the funds created by the 9 provisions of this act, and shall perform such other duties as are 10 required in connection therewith.
- 11 (13) The board of trustees, in consultation with the actuary, shall 12 establish actuarial funding policies for the system. At least once in each three-year period the actuary shall make an actuarial 13 14 investigation into the mortality, service and compensation 15 experience of the members and beneficiaries of the retirement 16 system and, with the advice of the actuary, the board of trustees 17 shall adopt for the retirement system such mortality, service and 18 other tables as shall be deemed necessary and shall certify the rates 19 of contribution payable under the provisions of this act. The board 20 of trustees shall retain an independent actuary to review prior 21 investigations into the mortality, service, and compensation 22 experience of the members and beneficiaries of the retirement 23 system and to review the three prior actuarial valuations to certify 24 that the actuary of the retirement system conducted the 25 investigations and valuations in accordance with generally accepted 26 actuarial standards.
 - (14) (Deleted by amendment, P.L.1970, c.57.)

29

30

31

32

33

34

35

36

37

38

39

- (15) On the basis of such tables recommended by the actuary as the board of trustees shall adopt and regular interest, the actuary shall make an annual valuation of the assets and liability of the funds of the system created by this act.
 - (16) (Deleted by amendment, P.L.1987, c.330.)
- (17) Each policeman or fireman member of the board of trustees or the committees shall be entitled to time off from his duty, with pay, during the periods of his attendance upon regular or special meetings of the board of trustees or the committees, and such time off shall include reasonable travel time required in connection therewith.
- (18) The board of trustees shall have a minimum of one meeting each calendar month.
- 41 (19) The board of trustees shall have authority to invest and 42 reinvest the moneys in, and to acquire for or on behalf of the funds 43 of, the board. The board shall formulate and establish, and may 44 from time to time amend, modify, or repeal, such policies, 45 objectives or guidelines as it may deem necessary and proper to 46 govern the decisions, actions, methods, practices, or procedures for 47 investment, reinvestment, purchase, sale, or exchange transactions 48 of the board.

(20) (a) The board of trustees shall select and employ an executive director, who shall be responsible for the strategic direction of the board from an investment and operational perspective. The executive director shall provide strategic direction, planning, and leadership to the board; organize, develop, and supervise a management team to provide optimal investment results; maintain oversight of investment and administrative operations conducted by the board; develop an annual budget and a salary and compensation guide for any managerial positions that are not subject to Title 11A, Civil Service, of the New Jersey Statutes, arrange board agendas with the approval of the board's chair; appoint administrative staff; conduct the executive and administrative functions of the Investment Committee; execute contracts on behalf of the board; and perform any other responsibilities designated to the executive director by the board.

The person employed by the board to hold the position of executive director shall have, at a minimum upon commencement of employment, a bachelor's degree from an accredited institution of higher education, and at least five years of management experience in accounting, finance, public administration, government pension and retirement planning, investment banking, financial consulting, money management, or a similar field. The person shall meet all other requirements for employment as shall be set forth in a standard adopted by the board. No member, retiree, or other beneficiary of the system shall be eligible to hold the position of executive director.

- (b) The board of trustees shall have the authority to retain other administrative and professional staff as required to implement the duties and responsibilities required to ensure the smooth transition of responsibilities and authority from the division to the board pursuant to P.L., c. (pending before the Legislature as this bill).
- (c) The board of trustees shall be authorized to access operating funds from the system necessary for the management of the fund and to employ staff immediately upon their election and appointment, provided that the qualified status of the retirement system under federal law is maintained.
- (21) (a) The board of trustees shall select and employ a chief investment officer, who shall oversee the management of funds and investments with the State or private companies, coordinate the transfer of assets from the State Treasurer, State Investment Council, and Division of Investment to the board, and decide the manner in which funds shall be invested. The chief investment officer shall establish and maintain a policy to monitor and evaluate the effectiveness of securities transactions executed on behalf of the board. The chief investment officer shall report to the executive director.
- The person employed by the board to hold the position of chief investment officer shall have, at a minimum upon commencement

- 1 of employment, a bachelor's degree from an accredited institution
- 2 of higher education, and at least five years of management
- 3 experience in accounting, finance, public administration,
- 4 government pension and retirement planning, investment banking,
- 5 <u>financial consulting, money management, or a similar field. The</u>
- 6 person shall meet all other requirements for employment as shall be
- 7 <u>set forth in a standard adopted by the board. No member, retiree, or</u>
- 8 other beneficiary of the system shall be eligible to hold the position
- 9 of chief investment officer.

11

12

13

14

15

16

17

18

19

2021

22

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

- (b) The board of trustees may make and execute agreements pursuant to the provisions of P.L.1954, c.48 (C.52:34-6 et seq.), which may be necessary or convenient for the management of the investments of the retirement system.
- (22) The board of trustees shall select and employ an ombudsman, who shall provide individual death and disability consultation and information to plan members and their dependents; answer questions from, and provide information to, members related to the process of applying for retirement and retirement benefits; coordinate with other State and local agencies on behalf of members; maintain federal, State, and local death and disability benefit resources; recommend policy changes to the board; conduct educational presentations for employers on death and disability
- benefit options for members; and publish information about the organization of the board for members, employers, and the public.

directed by the board's executive director.

- (23) All members of the board of trustees and of the Investment Committee shall participate in annual investment training as
 - b. There are established two committees, to be composed of 10 members each as follows, one for the State employees part of the retirement system and one for the part of the retirement system with employees of employers other than the State.

Each committee shall have five members who shall be appointed by the Governor as representatives of public employers whose employees are enrolled in the retirement system, two members who shall be appointed by the head of the union representing the greatest number of police officer members of the retirement system having union membership, one member who shall be appointed by the head of the union representing the second greatest number of police officer members of the retirement system having union membership, one member who shall be appointed by the head of the union representing the greatest number of firefighter members of the retirement system having union membership, and one member who shall be appointed by the head of the union representing the second greatest number of firefighter members of the retirement system having union membership. The members of the committees shall not be appointed until that part of the system attains the target funded ratio.

The members of each committee shall serve for a term of three years and until a successor is appointed and qualified. For each committee, of the initial appointments by the Governor, two members shall serve for two years and until a successor is appointed and qualified, and two shall serve for one year and until a successor is appointed and qualified. For each committee, of the initial appointments by the head of the union representing the greatest number of police officer members of the retirement system, the members shall serve for two years and until a successor is appointed and qualified. For each committee, of the initial appointment by the head of the union representing the greatest number of firefighter members of the retirement system, the member shall serve for one year and until a successor is appointed and qualified.

For each committee, the members of the committee shall select a chairperson from among the members, who shall serve for a term of one year, with no member serving more than one term until all the members of the committee have served a term in a manner alternating among the employer representatives and employee representatives, unless the committee determines otherwise with regard to this process.

The provisions of paragraphs (3) through (6), inclusive, and (17) of subsection a. of this section, and subsection (4) of section 14 of P.L.1944, c.255 (C.43:16A-14), shall apply to the committee and its members, as appropriate. The committee shall keep a record of all of its proceedings which shall be open to public inspection.

Upon the convening of any meeting of a committee, the members shall consider a motion to assume the authority provided in this subsection and shall proceed only if a majority of the members of the committee vote in the affirmative on that motion.

Each committee may contract with such actuaries or consultants, or both, in accordance with the provisions of P.L.1954, c.48 (C.52:34-6 et seq.), as the committee may deem necessary to perform its duties, when that part of the system has attained the target funded ratio.

When a part of the system, has attained the target funded ratio as defined in section 27 of P.L.2011, c.78 (C.43:3C-16), the committee for that part The board of trustees shall have the discretionary authority for that part to :

- (1) modify the: member contribution rate; <u>cap on creditable</u> <u>compensation</u>; formula for calculation of final compensation; age at which a member may be eligible for and the benefits for service or special retirement; and <u>standards for approval</u>, <u>medical review policies</u>, <u>and benefits provided for disability retirement</u>; and
- 44 (2) activate the application of the "Pension Adjustment Act,"
 45 P.L.1958, c.143 (C.43:3B-1 et seq.) for retirees [for the period that
 46 the part is at or above the target funded ratio] and modify the basis
 47 for the calculation of the adjustment and set the duration and extent
 48 of the activation. The board of trustees, after consultation with the

1 <u>actuary, may apply an adjustment to the monthly retirement</u> 2 <u>allowance or pension originally granted to any member.</u>

[A committee shall give priority consideration to subparagraph (2) of this paragraph. A committee The board of trustees shall have the discretionary authority to modify the conditions and standards for the purchase of service credit for death benefits. The board of trustees shall not have the authority to change the years of creditable service required for vesting.

At least eight votes of the authorized membership of the board shall be required to approve any enhancement or reduction of a member benefit, other than for the activation of the application of the "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B-1 et seq.), for retirees, or to approve any increase or decrease in the employer contribution that is more than what is recommended by the actuary for the system for the purpose of the annual funding requirements of the system.

[Each committee] The board of trustees may consider a matter described [above] in this subsection and render a decision notwithstanding that the provisions of the statutory law may set forth a specific requirement on that matter.

[Each committee] The board of trustees may consider a matter described [above] in this subsection and render a decision notwithstanding that the provisions of the statutory law do not set forth a specific requirement on the considered aspect of that matter or address that matter at all.

[The members of each committee shall have the same duty and responsibility to the retirement system as do the members of the board of trustees. No decision of a committee shall be implemented if the direct or indirect result of the decision will be that the funded ratio of that part falls below the target funded ratio in any valuation period during the 30 years following the implementation of the decision. The actuary of the system shall make a determination of the result in that regard and submit that determination in a written report to the committee and the board prior to the implementation of the decision.]

[If any matter before a committee receives at least six votes in the affirmative, the board of trustees shall approve and implement the committee's decision.

If any matter regarding benefits before a committee receives five votes in the affirmative and five votes in the negative or the committee otherwise reaches an impasse on a decision, the provisions of section 33 of P.L.2011, c.78 (C.43:3C-17) shall be followed.

A final action of the **[**committee**]** board of trustees under this subsection shall be made by the adoption of a regulation that shall identify the modifications to the system by reference to statutory section. The regulations shall also specify the effective date of the

- 1 modification and the system members, including beneficiaries and
- 2 retirees, to whom the modification applies. Regulations of the
- 3 [committee] board of trustees are considered to be part of the plan
- 4 document for the system. A regulation adopted by the [committee]
- 5 board of trustees may be modified by regulation in order to comply

c. (1) No member of the board [,] or a committee of the board,

6 with the requirements of this section.

7

26

27

28

29

- 8 employee of the board, or employee of the Division of Pensions and 9 Benefits in the Department of the Treasury shall accept from any 10 person, whether directly or indirectly and whether by himself or 11 through his spouse or any member of his family, or through any 12 partner or associate, any gift, favor, service, employment or offer of 13 employment, or any other thing of value, including contributions to 14 the campaign of a member or employee as a candidate for elective 15 public office, which he knows or has reason to believe is offered to
- 16 him with intent to influence him in the performance of his public
- 17 duties and responsibilities. As used in this subsection, "person"
- 18 means an (1) individual or business entity, or officer or employee of
- 19 such an entity, who is seeking, or who holds, or who held within the
- 20 prior three years, a contract with the board; (2) an active or retired
- 21 member, or beneficiary, of the retirement system; or (3) an entity,
- 22 or officer or employee of such an entity, in which the assets of the
- 23 retirement system have been invested. A board or committee
- 24 member or employee violating this prohibition shall be guilty of a
- 25 crime of the third degree.
 - (2) All trustees, officers, and employees of the board shall participate in annual ethics training on the New Jersey Conflicts of Interest Law and any other applicable law, rule, or standard of conduct relating to the area of ethics as directed by the board's executive director.
- 31 d. The board of trustees shall have the authority to establish a 32 process for the review, approval, and appeal of applications for 33 retirement.
- 34 e. The board of trustees shall establish three committees as 35 follows:
- 36 (1) (a) An Audit Committee of no less than three members to 37 assist in the oversight of the financial reporting and audit processes 38 of the board of trustees. At least two of the members shall be 39 members of the board of trustees. At least one of the Audit 40 Committee members shall have accounting or related financial 41 expertise. If the board of trustees does not have sufficient members
- 42 qualified or available to serve on the Audit Committee, or wishes to
- 43 broaden the expertise on the Audit Committee, the board of trustees
- 44 may request that the State Treasurer recommend one or more
- 45 qualified individuals to sit on the committee.
- 46 (b) The Audit Committee shall assist the board of trustees in 47 retaining an independent auditor to conduct an audit of the
- 48 retirement system's financial statements by making a

- recommendation to the board of trustees after engaging in an 1
- 2 auditor selection process. The auditor selection process shall be
- 3 based upon public, competitive bidding principles and shall take
- 4 place no less than once every five years.
- 5 (c) In carrying out its duties, the Audit Committee shall
- 6 proactively assist the board of trustees in overseeing the integrity
- 7 and quality of the retirement system's finances and investments.
- 8 The Audit Committee shall:
- 9 (i) review and evaluate audit fees;
- 10 (ii) when the committee believes that the auditor's performance 11 is not adequate in quality or independence, recommend such steps
- 12 as may be necessary to elicit appropriate performance, including
- 13 replacement of the auditor;
- 14 (iii) at least once every three years, obtain and review a report of
- 15 the independent auditor describing for the preceding year: the
- 16 independent auditor's internal quality control procedures; any
- 17 material issues raised by the most recent internal quality control
- 18 peer review, or by reviews conducted by governmental or
- 19 professional authorities; and steps taken by the auditor to address
- 20 such issues;
- 21 (iv) regularly review with the independent auditor any audit
- 22 problems, any risks of material statements due to fraud, and
- 23 difficulties involving restrictions or attempts to restrict the auditor's
- 24 activities and restrictions on access to information;
- 25 (v) review the audited financial statements and interim
- statements and discuss them with the board of trustees. These 26
- 27 discussions shall include a review of particularly sensitive
- 28 accounting estimates, reserves and accruals, judgmental areas, audit 29 adjustments, whether recorded or not, and any other matters the
- 30 Audit Committee or independent auditor shall deem appropriate;
- 31 (vi) review internal control functions such as the planned scope
- 32 of internal audit reviews, adequacy of staffing, actions to be taken
- as a result of internal audit findings, the effectiveness of electronic
- 34 data processing procedures, and controls and related security
- 35 programs; and

- 36 (vii) recommend policies with respect to risk assessment and risk
- 37 management.
- 38 (2) An Actuary Committee of no less than three members to
- 39 assist in the selection and oversight of the actuary appointed by the
- 40 board of trustees. The Actuary Committee shall review the
- 41 performance of the actuary appointed by the board of trustees. If
- 42 the performance of the actuary is not adequate in quality, the
- 43 committee shall recommend such steps as may be necessary to elicit
- 44 appropriate performance, including replacement of the actuary.
- 45 (3) An Investment Committee of no less than three members to
- 46 assist in the oversight of the investments selected by the board of
- 47 trustees and the management of the investments of the retirement
- system. The Investment Committee shall consist of two members 48

of the board of trustees, and one member who shall be the chief investment officer of the board, and shall oversee investments and make recommendations on investments to the board of trustees.

f. At the end of six years following the enactment date of P.L., c. (pending before the Legislature as this bill), the board of trustees shall conduct a review of the performance and funding levels of the retirement system, as compared to available market data including but, not limited to, the performance of the State <u>Investment Council and Division of Investment with regard to the</u> investment of other State-administered retirement systems or funds and the Bloomberg Barclays Indices, and may, based on a majority vote of the authorized membership of the board, petition the Legislature to consider legislation that reverts control of the system to the Department of the Treasury, or such other agency as the State deems appropriate.

16 (cf: P.L.2011, c.78, s.4)

 16. Section 14 of P.L.1944, c.255 (C.43:16A-14) is amended to read as follows:

14. (1) The board of trustees shall be and are hereby constituted trustees of the various funds and accounts established by this act [; provided, however, that all] . All functions, powers and duties relating to the investment or reinvestment of moneys of, and purchase, sale or exchange of any investments or securities, of or for any fund or account established under this act shall be exercised and performed by the [director of the Division of Investment in accordance with the provisions of chapter 270, of the laws of 1950] board. The [secretary] actuary of the board of trustees shall determine from time to time the cash requirements of the various funds and accounts established by this act and the amount available for investment, all of which shall be certified to the [Director of the Division of Investment.

An elected member of the board of trustees to be designated by a majority vote thereof shall serve on the State Investment Council as a representative of said board of trustees, for a term of three years and until a successor is designated and qualified chair and executive director of the board of trustees.

(2) The [Treasurer of the State of New Jersey] executive director of the board shall be the custodian of the [several funds] fund created by this act, shall select all depositories and custodians and shall negotiate and execute custody agreements in connection with the assets or investments of any of said [funds] fund. All payments from said [funds] fund shall be made by him only upon vouchers signed by the chairman and countersigned by the secretary of the board of trustees. No voucher shall be drawn, except upon the authority of the board duly entered in the records of its proceedings.

(3) (Deleted by amendment.)

borrowed from the retirement system.

- (4) Except as otherwise herein provided, no trustee and no employee of the board of trustees shall have any direct interest in the gains or profits of any investments of the retirement system; nor shall any trustee or employee of the board directly or indirectly, for himself or as an agent in any manner use the moneys of the retirement system, except to make such current and necessary payments as are authorized by the board of trustees; nor shall any trustee or employee of the board of trustees become an endorser or surety, or in any manner an obligor for moneys loaned to or
- 12 (cf: P.L.2011, c.78, s.31)

- 17. Section 15 of P.L.1944, c.255 (C.43:16A-15) is amended to read as follows:
- 15. (1) The contributions required for the support of the retirement system shall be made by members and their employers.
- (2) (a) The uniform percentage contribution rate for members shall be 8.5% of compensation. Members of the retirement system shall contribute 10% of compensation to the system on and after the effective date of P.L.2011, c.78.
- (b) The board of trustees is authorized to make an adjustment to the uniform contribution rate of the members set forth in this subsection as the board deems reasonable, necessary, and appropriate after consultation with, and the recommendation of, the actuary. Any adjustment to a contribution rate shall be made at such time and in such manner as the board shall determine.
 - (3) (Deleted by amendment, P.L.1989, c.204).
- (4) Upon the basis of the tables recommended by the actuary which the board adopts and regular interest, the actuary shall compute annually, beginning as of June 30, 1991, the amount of contribution which shall be the normal cost as computed under the projected unit credit method attributable to service rendered under the retirement system for the year beginning on July 1 immediately succeeding the date of the computation. This shall be known as the "normal contribution."
 - (5) (Deleted by amendment, P.L.1989, c.204).
- (6) (Deleted by amendment, P.L.1994, c.62.)
- (7) Each employer shall cause to be deducted from the salary of each member the percentage of earnable compensation prescribed in subsection (2) of this section. To facilitate the making of deductions, the retirement system may modify the amount of deduction required of any member by an amount not to exceed 1/10 of 1% of the compensation upon which the deduction is based.
- (8) The deductions provided for herein shall be made notwithstanding that the minimum salary provided for by law for any member shall be reduced thereby. Every member shall be deemed to consent and agree to the deductions made and provided

3

5

7

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

48

for herein, and payment of salary or compensation less said 2 deduction shall be a full and complete discharge and acquittance of all claims and demands whatsoever for the service rendered by such 4 person during the period covered by such payment, except as to the benefits provided under this act. The chief fiscal officer of each 6 employer shall certify to the retirement system in such manner as the [retirement system] board of trustees may prescribe, the 8 amounts deducted; and when deducted shall be paid into said 9 annuity savings fund, and shall be credited to the individual account 10 of the member from whose salary said deduction was made.

(9) With respect to employers other than the State, upon the basis of the tables recommended by the actuary which the board adopts and regular interest, the actuary shall compute the amount of the accrued liability as of June 30, 1991 under the projected unit credit method, which is not already covered by the assets of the retirement system, valued in accordance with the asset valuation method established in this section. Using the total amount of this unfunded accrued liability, the actuary shall compute the initial amount of contribution which, if the contribution is paid annually in level dollars for a specific period of time, will amortize this liability. The [State Treasurer shall determine, upon the advice of the Director of the Division of Pensions and Benefits, the **]** board of trustees [and] shall determine, upon the advice of the actuary, the time period for full funding of this liability, which shall not exceed 40 years on initial application of this section as amended by this act, P.L.1994, c.62. This shall be known as the "accrued liability contribution." Any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for the 10 valuation years following valuation year 1991 shall serve to increase or decrease, respectively, the unfunded accrued liability contribution. Thereafter, any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for subsequent valuation years shall serve to increase or decrease, respectively, the amortization period for the unfunded accrued liability, unless an increase in the amortization period will cause it to exceed 30 years. If an increase in the amortization period as a result of actuarial losses for a valuation year would exceed 30 years, the accrued liability contribution shall be computed for the valuation year in the same manner provided for the computation of the initial accrued liability contribution under this section. Beginning with the July 1, 2018 actuarial valuation, the accrued liability contribution shall be computed so that if the contribution is paid annually in level dollars, it will amortize this unfunded accrued liability over a closed Beginning with the July 1, 2028 actuarial 30-year period. valuation, when the remaining amortization period reaches 20 years, any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for subsequent valuation years shall serve to increase or decrease, respectively, the amortization period

for the unfunded accrued liability, unless an increase in the amortization period will cause it to exceed 20 years. If an increase in the amortization period as a result of actuarial losses for a valuation year would exceed 20 years, the accrued liability contribution shall be computed for the valuation year in the same manner provided for the computation of the initial accrued liability contribution under this section.

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

2627

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

With respect to the State, upon the basis of the tables recommended by the actuary which the board adopts and regular interest, the actuary shall annually determine if there is an amount of the accrued liability, computed under the projected unit credit method, which is not already covered by the assets of the retirement system, valued in accordance with the asset valuation method established in this section. This shall be known as the "unfunded accrued liability." If there was no unfunded accrued liability for the valuation period immediately preceding the current valuation period, the actuary, using the total amount of this unfunded accrued liability, shall compute the initial amount of contribution which, if the contribution is paid annually in level dollars for a specific period of time, will amortize this liability. The [State Treasurer shall determine, upon the advice of the Director of the Division of Pensions and Benefits, the board of trustees and shall determine, upon the advice of the actuary, the time period for full funding of this liability, which shall not exceed 30 years. This shall be known as the "accrued liability contribution." Thereafter, any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for subsequent valuation years shall serve to increase or decrease, respectively, the amortization period for the unfunded accrued liability, unless an increase in the amortization period will cause it to exceed 30 years. If an increase in the amortization period as a result of actuarial losses for a valuation year would exceed 30 years, the accrued liability contribution shall be computed for the valuation year in the same manner provided for the computation of the initial accrued liability contribution under this section. Beginning with the July 1, 2018 actuarial valuation, the accrued liability contribution shall be computed so that if the contribution is paid annually in level dollars, it will amortize this unfunded accrued liability over a closed 30-year period. Beginning with the July 1, 2028 actuarial valuation, when the remaining amortization period reaches 20 years, any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for subsequent valuation years shall serve to increase or decrease, respectively, the amortization period for the unfunded accrued liability, unless an increase in the amortization period will cause it to exceed 20 years. If an increase in the amortization period as a result of actuarial losses for a valuation year would exceed 20 years, the accrued liability contribution shall be computed for the valuation year in the

same manner provided for the computation of the initial accrued liability contribution under this section.

3

4

5

6

44

45

46

47

48

The State may pay all or any portion of its unfunded accrued liability under the retirement system from any source of funds legally available for the purpose, including, without limitation, the proceeds of bonds authorized by law for this purpose.

7 The value of the assets to be used in the computation of the 8 contributions provided for under this section for valuation periods 9 shall be the value of the assets for the preceding valuation period 10 increased by the regular interest rate, plus the net cash flow for the 11 valuation period (the difference between the benefits and expenses 12 paid by the system and the contributions to the system) increased by 13 one half of the regular interest rate, plus 20% of the difference 14 between this expected value and the full market value of the assets 15 as of the end of the valuation period. This shall be known as the 16 "valuation assets." Notwithstanding the first sentence of this 17 paragraph, the valuation assets for the valuation period ending June 18 30, 1995 shall be the full market value of the assets as of that date 19 and, with respect to the valuation assets allocated to the State, shall 20 include the proceeds from the bonds issued pursuant to the "Pension Bond Financing Act of 1997," P.L.1997, c.114 (C.34:1B-7.45 et 21 22 seq.), paid to the system by the New Jersey Economic Development 23 Authority to fund the unfunded accrued liability of the system. 24 Notwithstanding the first sentence of this paragraph, the percentage 25 of the difference between the expected value and the full market 26 value of the assets to be added to the expected value of the assets 27 for the valuation period ending June 30, 1998 for the State shall be 28 100% and for other employers shall be 57% plus such additional 29 percentage as is equivalent to \$150,000,000. Notwithstanding the 30 first sentence of this paragraph, the amount of the difference between the expected value and the full market value of the assets 31 32 to be added to the expected value of the assets for the valuation 33 period ending June 30, 1999 shall include an additional amount of 34 the market value of the assets sufficient to fund (1) the unfunded 35 accrued liability for the supplementary "special retirement" 36 allowances provided under subsection b. of section 16 of P.L.1964, 37 c.241 (C.43:16A-11.1) and (2) the unfunded accrued liability for the 38 full credit toward benefits under the retirement system for service 39 credited in the Public Employees' Retirement System and transferred pursuant to section 1 of P.L.1993, c.247 (C.43:16A-3.8) 40 41 and the reimbursement of the cost of any credit purchase pursuant 42 to section 3 of P.L.1993, c.247 (C.43:16A-3.10) provided under 43 section 1 of P.L.2001, c.201 (C.43:16A-3.14).

"Excess valuation assets" means, with respect to the valuation assets allocated to the State, the valuation assets allocated to the State for a valuation period less the actuarial accrued liability of the State for the valuation period, and beginning with the valuation period ending June 30, 1998, less the present value of the expected

1 additional normal cost contributions attributable to the <u>amendatory</u> 2 provisions of P.L.1999, c.428 **[**(C.43:16A-15.8 et al.)**]** (C.43:16A-1 3 et al.) payable on behalf of the active members employed by the 4 State as of the valuation period over the expected working lives of 5 the active members in accordance with the tables of actuarial 6 assumptions applicable to the valuation period, and less the present 7 value of the expected additional normal cost contributions 8 attributable to the provisions of P.L.2003, c.108 as amending 9 section 16 of P.L.1964, c.241 (C.43:16A-11.1) payable on behalf of 10 the active members employed by the State as of the valuation period 11 over the expected working lives of the active members in 12 accordance with the tables of actuarial assumptions applicable to 13 the valuation period, if the sum is greater than zero. 14 valuation assets" means, with respect to the valuation assets 15 allocated to other employers, the valuation assets allocated to the 16 other employers for a valuation period less the actuarial accrued 17 liability of the other employers for the valuation period, excluding 18 the unfunded accrued liability for early retirement incentive benefits 19 pursuant to P.L.1993, c.99 for the other employers, and beginning 20 with the valuation period ending June 30, 1998, less the present 21 value of the expected additional normal cost contributions 22 attributable to the amendatory provisions of P.L.1999, c.428 23 [(C.43:16A-15.8 et al.)] (C.43:16A-1 et al.) payable on behalf of 24 the active members employed by other employers as of the 25 valuation period over the expected working lives of the active members in accordance with the tables of actuarial assumptions 26 27 applicable to the valuation period, and less the present value of the 28 expected additional normal cost contributions attributable to the 29 provisions of P.L.2003, c.108 as amending section 16 of P.L.1964, 30 c.241 (C.43:16A-11.1) payable on behalf of the active members 31 employed by other employers as of the valuation period over the 32 expected working lives of the active members in accordance with 33 the tables of actuarial assumptions applicable to the valuation 34 period, if the sum is greater than zero. 35

If there are excess valuation assets allocated to the State or to the other employers for the valuation period ending June 30, 1995, the normal contributions payable by the State or by the other employers for the valuation periods ending June 30, 1995, and June 30, 1996 which have not yet been paid to the retirement system shall be reduced to the extent possible by the excess valuation assets allocated to the State or to the other employers, respectively, provided that with respect to the excess valuation assets allocated to the State, the General Fund balances that would have been paid to the retirement system except for this provision shall first be allocated as State aid to public schools to the extent that additional sums are required to comply with the May 14, 1997 decision of the New Jersey Supreme Court in Abbott v. Burke.

36

37

38

39

40

41

42

43

44

45

46

If there are excess valuation assets allocated to the other employers for the valuation period ending June 30, 1998, the accrued liability contributions payable by the other employers for the valuation period ending June 30, 1997 shall be reduced to the extent possible by the excess valuation assets allocated to the other employers.

If there are excess valuation assets allocated to the State or to the other employers for a valuation period ending after June 30, 1998, the State Treasurer may reduce the normal contribution payable by the State or by other employers for the next valuation period as follows:

- (1) for valuation periods ending June 30, 1996 through June 30, 2000, to the extent possible by up to 100% of the excess valuation assets allocated to the State or to the other employers, respectively;
- (2) for the valuation period ending June 30, 2001, to the extent possible by up to 84% of the excess valuation assets allocated to the State or to the other employers, respectively;
- (3) for the valuation period ending June 30, 2002, to the extent possible by up to 68% of the excess valuation assets allocated to the State or to the other employers, respectively; and
- (4) for valuation periods ending June 30, 2003 through June 30, 2007, to the extent possible by up to 50% of the excess valuation assets allocated to the State or to the other employers, respectively.

Notwithstanding the discretion provided to the State Treasurer in the previous paragraph to reduce the amount of the normal contribution payable by employers other than the State, the State Treasurer shall reduce the amount of the normal contribution payable by employers other than the State by \$150,000,000 in the aggregate for the valuation period ending June 30, 1998, and then the State Treasurer may reduce further pursuant to the provisions of the previous paragraph the normal contribution payable by such employers for that valuation period.

The normal and accrued liability contributions shall be certified annually by the retirement system and shall be included in the budget of the employer and levied and collected in the same manner as any other taxes are levied and collected for the payment of the salaries of members.

Notwithstanding the preceding sentence, the normal and accrued liability contributions to be included in the budget of and paid by the employer other than the State shall be as follows: for the payment due in the State fiscal year ending on June 30, 2004, 20% of the amount certified by the retirement system; for the payment due in the State fiscal year ending on June 30, 2005, a percentage of the amount certified by the retirement system as the State Treasurer shall determine but not more than 40%; for the payment due in the State fiscal year ending on June 30, 2006, a percentage of the amount certified by the retirement system as the State Treasurer shall determine but not more than 60%; and for the payment due in

the State fiscal year ending on June 30, 2007, a percentage of the amount certified by the retirement system as the State Treasurer shall determine but not more than 80%.

1 2

The State Treasurer shall reduce the normal and accrued liability contributions payable by employers other than the State to 50 percent of the amount certified annually by the retirement system for payments due in the State fiscal year ending June 30, 2009. An employer that elects to pay the reduced normal and accrued liability contribution shall adopt a resolution, separate and apart from other budget resolutions, stating that the employer needs to pay the reduced contribution and providing an explanation of that need which shall include (1) a description of its inability to meet the levy cap without jeopardizing public safety, health, and welfare or without jeopardizing the fiscal stability of the employer, or (2) a description of another condition that offsets the long term fiscal impact of the payment of the reduced contribution. An employer also shall document those actions it has taken to reduce its operating costs, or provide a description of relevant anticipated circumstances that could have an impact on revenues or expenditures. This resolution shall be submitted to and approved by the Local Finance Board after making a finding that these fiscal conditions are valid and affirming the findings contained in the employer resolution.

An employer that elects to pay 100 percent of the amount certified by the retirement system for the State fiscal year ending June 30, 2009 shall be credited with such payment and any such amounts shall not be included in the employer's unfunded liability.

The actuaries for the retirement system shall determine the unfunded liability of the retirement system, by employer, for the reduced normal and accrued liability contributions provided under P.L.2009, c.19. This unfunded liability shall be paid by the employer in level annual payments over a period of 15 years beginning with the payments due in the State fiscal year ending June 30, 2012 and shall be adjusted by the rate of return on the actuarial value of assets.

The retirement system shall annually certify to each employer the contributions due to the contingent reserve fund for the liability under P.L.2009, c.19. The contributions certified by the retirement system shall be paid by the employer to the retirement system on or before the date prescribed by law for payment of employer contributions for basic retirement benefits. If payment of the full amount of the contribution certified is not made within 30 days after the last date for payment of employer contributions for basic retirement benefits, interest at the rate of 10% per year shall be assessed against the unpaid balance on the first day after the thirtieth day.

(10) The treasurer or corresponding officer of the employer shall pay to the **[**State Treasurer**]** board of trustees no later than April 1

1 of the State's fiscal year in which payment is due the amount so 2 certified as payable by the employer, and shall pay monthly to the 3 [State Treasurer] board of trustees the amount of the deductions 4 from the salary of the members in the employ of the employer, and 5 the [State Treasurer] board of trustees shall credit such amount to 6 the appropriate fund or funds, of the retirement system. On April 1 7 next following the effective date of P.L. , c. (pending before the 8 Legislature as this bill), and in each year thereafter, the contribution 9 required to be made by the employer shall be made to the board of 10 trustees on the following schedule: at least 25 percent by March 1, 11 at least 50 percent by June 1, at least 75 percent by September 1, and at least 100 percent by December 1. The amount of the 12 13 contribution shall be net of the amount of any increase in the 14 interest on the tax and revenue anticipation notes attributable solely

to the need to borrow an increased amount in order to make the

15

16

39

40

41

42

43

44

45

46

47

48

quarterly payments.

17 If payment of the [full] required amount of the employer's 18 obligation is not made within 30 days of the due [date] dates 19 established by this act, interest at the rate of 10% per annum shall 20 commence to run against the unpaid balance thereof on the first day 21 after such 30th day. Upon certification by the board of trustees to 22 the Director of the Division of Local Government Services in the 23 Department of Community Affairs of an employer contribution 24 payment being 30 days past due, the director shall withhold any 25 State aid payments that are disbursed by the Division of Local Government Services from the employer in an amount equal to the 26 27 amount of the employer contribution due to the board. If the 28 employer is eligible for transitional aid, the Division of Local 29 Government Services shall consult with the board to develop a 30 payment plan to ensure that the required payment and interest owed 31 is paid in a timely manner. The director shall release the State aid 32 payments held pursuant to this subsection to the employer upon 33 certification by the board of trustees of its receipt of the delinquent 34 employer contribution. Nothing in P.L., c. (pending before the Legislature as this bill) shall relieve State or local government 35 36 employers of any present or future obligations of their normal cost 37 or unfunded liabilities required to be paid into the retirement 38 system.

If payment in full, representing the monthly transmittal and report of salary deductions, is not made within 15 days of the due date established by the retirement system, interest at the rate of 10% per annum shall commence to run against the total transmittal of salary deductions for the period on the first day after such 15th day.

(11) The expenses of administration of the retirement system shall be paid by the State of New Jersey. Each employer shall reimburse the State for a proportionate share of the amount paid by the State for administrative expense. This proportion shall be computed as the number of members under the jurisdiction of such

employer bears to the total number of members in the system. The pro rata share of the cost of administrative expense shall be included with the certification by the retirement system of the employer's contribution to the system.

- (12) Notwithstanding anything to the contrary, the retirement system shall not be liable for the payment of any pension or other benefits on account of the employees or beneficiaries of any employer participating in the retirement system, for which reserves have not been previously created from funds, contributed by such employer or its employees for such benefits.
 - (13) (Deleted by amendment, P.L.1992, c.125.)
- (14) Commencing with valuation year 1991, with payment to be made in Fiscal Year 1994, the Legislature shall annually appropriate and the State Treasurer shall pay into the pension accumulation fund of the retirement system an amount equal to 1.1% of the compensation of the members of the system for the valuation year to fund the benefits provided by section 16 of P.L.1964, c.241 (C.43:16A-11.1), as amended by P.L.1979, c.109.
- (15) If the valuation assets are insufficient to fund the normal and accrued liability costs attributable to the amendatory provisions of P.L.1999, c.428 [(C.43:16A-15.8 et al.)] (C.43:16A-1 et al.) as provided hereinabove, the normal and unfunded accrued liability contributions required to fund these costs for the State and other employers shall be paid by the State.
- (16) The savings realized as a result of the amendments to this section by P.L.2001, c.44 in the payment of normal contributions computed by the actuary for the valuation periods ending June 30, 1998 for employers other than the State shall be used solely and exclusively by a county or municipality for the purpose of reducing the amount that is required to be raised by the local property tax levy by the county for county purposes or by the municipality for municipal purposes, as appropriate. The Director of the Division of Local Government Services in the Department of Community Affairs shall certify for each year that each county or municipality has complied with the requirements set forth herein. If the director finds that a county or municipality has not used the savings solely and exclusively for the purpose of reducing the amount that is required to be raised by the local property tax levy by the county for county purposes or by the municipality for municipal purposes, as appropriate, the director shall direct the county or municipal governing body, as appropriate, to make corrections to its budget. (cf: P.L.2011, c.78, s.15)

1 2

- 18. Section 18 of P.L.1964, c.241 (C.43:16A-16.1) is amended to read as follows:
- 18. Any member who has at least 3 years of service to his credit for which he has contributed as a member may borrow from the retirement system, an amount equal to not more than 50% of the

amount of his aggregate contributions, but not less than \$50.00; 1 2 provided that the amount so borrowed, together with interest 3 thereon, can be repaid by additional deductions from salary, not in 4 excess of 25% of the member's salary, made at the time the salary is 5 paid to the member. The amount so borrowed, together with interest on any unpaid balance thereof, shall be repaid to the 6 7 retirement system in equal installments by deductions from the 8 salary of the member at the time the salary is paid or in such lump 9 sum amount to repay the balance of the loan but such installments 10 shall be at least equal to the member's rate of contribution to the 11 retirement system and at least sufficient to repay the 12 borrowed with interest thereon. Not more than two loans may be 13 granted to any member in any calendar year. Notwithstanding any 14 other law affecting the salary or compensation of any person or 15 persons to whom this act applies or shall apply, the additional 16 deductions required to repay the loan shall be made.

The rate of interest for a loan requested by a member prior to the effective date of P.L.2007, c.92 (C.43:15C-1 et al.) shall be 4% per annum on any unpaid balance thereof. For a loan requested after the effective date of that act, the rate of interest per annum shall be a commercially reasonable rate as required by the Internal Revenue Code to be determined by the State Treasurer on that effective date, and by the board of trustees on January 1 of each calendar year thereafter. An administrative fee in an amount set by the [State Treasurer] board of trustees for each calendar year may be charged for any loan requested after the effective date of P.L.2007, c.92 (C.43:15C-1 et al.).

Loans shall be made to a member from his aggregate contributions. The interest earned on such loans shall be treated in the same manner as interest earned from investments of the retirement system.

(cf: P.L.2007, c.92, s.38)

3334

35

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

- 19. Section 2 of P.L.1981, c.370 (C.43:16A-16.2) is amended to read as follows:
- 36 2. In the case of any member who retires without repaying the 37 full amount so borrowed, the [Division of Pensions and Benefits] 38 board of trustees shall deduct from the retirement benefit payments 39 the same monthly amount which was deducted from the 40 compensation of the member immediately preceding retirement 41 until the balance of the amount borrowed together with the interest 42 In the case of a pensioner who dies before the is repaid. 43 outstanding balance of the loan and interest thereon has been 44 recovered, the remaining balance shall be repaid from the proceeds 45 of any other benefits payable on the account of the pensioner either 46 in the form of monthly payments due to his beneficiaries or in the

form of lump sum payments payable for pension or group life insurance.

3 (cf: P.L.2007, c.92, s.39)

4

- 5 20. Section 3 of P.L.1992, c.78 (C.43:16A-16.10) is amended to fead as follows:
- 7 3. The [Director of the Division of Investment] board of trustees shall at all times have authority to invest and reinvest the monies in, and to acquire for or on behalf of, the Police and Firemen's Retirement System of New Jersey mortgage loans on residential property.

12 (cf: P.L.1992, c.78, s.3)

13 14

15

29

30

31

32

33

34

35

3637

- 21. Section 4 of P.L.1992, c.78 (C.43:16A-16.11) is amended to read as follows:
- 16 4. a. In addition to any loan for which he may be eligible 17 pursuant to the provisions of section 18 of P.L.1964, c.241 18 (C.43:16A-16.1) and notwithstanding the provisions of that or any 19 other law to the contrary, any member of the Police and Firemen's Retirement System who, at the time of application, is employed by 20 21 the State or a county, municipality or other political subdivision of 22 the State and who has at least one year of creditable service is, for 23 the purpose of securing for his own occupation as his principal 24 residence a residential property located within this State, eligible to 25 receive a mortgage loan pursuant to the provisions of this act. The 26 mortgage loan shall be used only for the purpose of enabling a 27 borrower to acquire or construct a residential property or refinance 28 an existing residential property loan.
 - No member shall be eligible hereunder for more than one outstanding mortgage loan at any time, and no member shall be eligible to receive a second mortgage loan on a residential property already mortgaged by him. Preference shall be given in making loans to members who are applying to acquire or construct their first principal place of residence.
 - b. Any mortgage loan made pursuant to the provisions of this act, together with any interest and expenses to the retirement system associated with the making of that loan, shall be repaid in equal installments.
- 39 The amount of interest charged with respect to a mortgage 40 loan made pursuant to the provisions of this act shall be fixed for 41 the entire term of the loan. The New Jersey Housing and Mortgage 42 Finance Agency, established under section 4 of P.L.1983, c.530 43 (C.55:14K-4), shall initially establish the rate within 120 days of 44 the effective date of this act and semiannually reset the rate 45 thereafter. The rate shall be determined by the New Jersey Housing 46 and Mortgage Finance Agency by adding 1% to the index. For the 47 purposes of this subsection, the index shall be the weekly average 48 yield at the time the rate is reset on ten-year United States Treasury

- 1 securities adjusted to a constant maturity as made available by the
- 2 Federal Reserve Board. If the issuance of ten-year United States
- 3 Treasury securities is discontinued, the subsequent index shall be
- 4 determined by the [State Treasurer] board of trustees with the
- 5 advice of the New Jersey Housing and Mortgage Finance Agency.
- 6 The term of any mortgage loan so made shall not exceed 30 years.
 - d. No mortgage loan made pursuant to the provisions of this act shall be sold, transferred or assigned to any person, nor shall the payments with respect to any mortgage loan so made be assumed by any person other than the member to whom that loan was made, except that in the event of the death of a member, the mortgage may be assignable to a surviving spouse if the spouse is the sole heir to
 - the property. The instrument evidencing a mortgage loan under the provisions of this act may be in such form, and may contain such provisions, not inconsistent with law, as the director may choose to
- 17 insert for the protection of the retirement system's lien and the 18 preservation of its interest in the real property mortgaged to it.
- 19 (cf: P.L.2001, c.293, s.1)

22

23

7

8

9

10

11

12

13

14

15

16

- 22. Section 5 of P.L.1992, c.78 (C.43:16A-16.12) is amended to
- read as follows: The [State Treasurer] board of trustees shall delegate the
- 24 administration of this mortgage loan program to the New Jersey 25 Housing and Mortgage Finance Agency established under section 4
- of P.L.1983, c.530 (C.55:14K-4). The agency shall: a. originate 26
- 27 loans; b. appraise the value of any real property eligible to be
- 28 mortgaged under this act; c. guarantee and insure title to the real
- 29 property; and d. perform any other service necessary to accomplish
- 30 the purposes of this act in a manner consistent with the protection of
- 31 the rights of beneficiaries of the retirement system. The cost of the
- 32 performance of these services in connection with the making of a
- 33 mortgage loan shall be charged to the borrower and included in the 34 amount of that mortgage loan.
- 35 (cf: P.L.1992, c.78, s.5)

36

- 37 23. Section 6 of P.L.1992, c.78 (C.43:16A-16.13) is amended to
- 38 read as follows:
- The [State Treasurer] board of trustees, with the advice of 40 The State Investment Council, the Board of Trustees of the Police
- 41 and Firemen's Retirement System, and I the New Jersey Housing
- 42 and Mortgage Finance Agency, shall set mortgage loan standards
- 43 and guidelines for loans made pursuant to this act, including
- 44 mortgage loan maturity terms, participation fees, mortgage loan
- 45 insurance requirements, lender compensation rates, servicing fees,
- 46 loan-to-value ratios, minimum and maximum mortgage loan

1 amounts and eligibility standards consistent with section 4 of this 2 act.

3 (cf: P.L.1992, c.78, s.6)

4

- 5 24. Section 9 of P.L.1992, c.78 (C.43:16A-16.16) is amended to 6 read as follows:
- 9. The **[**State Treasurer**]** board of trustees shall, with the advice of **[**the State Investment Council, the Director of the Division of Pensions and **]** the Executive Director of the New Jersey
- 10 Housing and Mortgage Finance Agency and in accordance with the
- 11 "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et
- seq.), promulgate any rules and regulations necessary to accomplish
- 13 the purposes of this act.
- 14 (cf: P.L.1992, c.78, s.9)

15

18 19

20

21

22

23

24

25

26

- 25. Section 19 of P.L.1964, c.241 (C.43:16A-17.1) is amended to read as follows:
 - 19. If possible, whenever any beneficiary shall, in writing, request the [Division of Pensions] board of trustees to make deductions from his retirement allowance or pension for the purpose of paying premiums for the pensioners' group health insurance plan or the State Health Benefits program, the [division] board may make such deductions and transmit the sums so deducted to the companies carrying the policies. Any such written authorization may be withdrawn by any beneficiary upon filing notice of such withdrawal with the division.

27 (cf: P.L.1971, c.175, s.14)

28

47

- 29 26. Section 2 of P.L.1973, c.92 (C.43:16A-48.2) is amended to 30 read as follows:
- 31 2. a. An eligible officer who is a member of a pension fund 32 established by a county or a county park commission or of the 33 Public Employees' Retirement System shall be permitted to transfer 34 his membership in said fund to the Police and Firemen's Retirement 35 System of New Jersey by waiving all rights and benefits which 36 would otherwise be provided by the county or county park 37 commission pension fund or by the Public Employees' Retirement 38 System. Any such officer will likewise be permitted to continue his 39 membership in the county or county park commission pension fund 40 or in the Public Employees' Retirement System by waiving all 41 rights and benefits which would otherwise be provided by the 42 Police and Firemen's Retirement System. Such waivers shall be 43 accomplished by filing forms satisfactory to the [New Jersey State 44 Division of Pensions **]** board of trustees, which is responsible for the 45 administration of the Police and Firemen's Retirement System, 46 within 90 days of the effective date of this act. In the absence of the

filing of a timely waiver by any eligible officer his pension status

shall remain unchanged and his membership shall not be transferred to the Police and Firemen's Retirement System.

- 3 b. Each new officer who begins employment following the 4 effective date of this act and who is otherwise eligible, shall be 5 required to enroll in the Police and Firemen's Retirement System of New Jersey as a condition of employment, provided he is otherwise 6 eligible for membership by meeting the appointment, age, and 7 8 health prescriptions required of all members. As of the effective 9 date of this act, the eligibility of membership for such new officers 10 in the county or county park commission pension fund or in the 11 Public Employees' Retirement System shall be terminated and the 12 membership requirements of such other funds will be deemed 13 satisfied by the enrollment of such employees in the Police and 14 Firemen's Retirement System.
- 15 All officers who, prior to the effective date of this act, were 16 not required to become and who are not members of county or 17 county park commission pension funds or the Public Employees' 18 Retirement System, and who anticipate the receipt of a pension 19 from the county under the provisions of chapter 4 of Title 43 of the 20 Revised Statutes or the "General Noncontributory Pension Act" P.L.1955, c. 263 (C. 43:8B-1 et seq.), shall continue their eligibility 21 22 for such pension to be paid by the county and shall not be permitted 23 to enroll in the Police and Firemen's Retirement System of New 24 Jersey.

25 (cf: P.L.1973, c.92, s.2)

26

29

30

31

32

- 27. Section 7 of P.L.1973, c.92 (C.43:16A-48.7) is amended to read as follows:
 - 7. The chief fiscal officer of each employer shall transmit to the retirement system such information as the system shall require in order for the [New Jersey State Division of Pensions] board of trustees to comply with the provisions of this act.

33 (cf: P.L.1973, c.92, s.7)

- 35 28. Section 20 of P.L.1964, c.241 (C.43:16A-53) is amended to read as follows:
- 37 20. The [State Treasurer] board of trustees is hereby authorized 38 and permitted to purchase from one or more life insurance 39 companies, as determined by him, a group life insurance coverage 40 to provide for the death benefits specified in sections 5[,] and 6, [7(3)] subsection (3) of section 7, section 9, and [10(5) of chapter 41 42 255 of the laws of 1944 subsection (5) of section 10 of P.L.1944, 43 c.255 (C.43:16A-5 through C.43:16A-7, C.43:16A-9, and 44 C.43:16A-10) and sections 16 and 17 of [chapter 241 of the laws of 1964] P.L.1964, c.241 (C.43:16A-11.1 and C.43:16A-11.2). Such 45 group life insurance coverage may be provided under one or more 46
- 47 policies issued to the **[**State Treasurer**]** board of trustees

- 1 specifically for this purpose or, in the discretion of the [State
- 2 Treasurer board of trustees, under one or more policies issued to
- 3 the [State Treasurer] board of trustees which provide group life
- 4 insurance coverage for members of one or more other retirement
- 5 systems of the State of New Jersey. Whenever such policy or
- 6 policies of group insurance shall be in effect, the benefits payable
- 7 thereunder shall be in lieu of the above mentioned death benefits
- 8 provided by said sections. Any dividend or retrospective rate credit
- 9 allowed by an insurance company shall be credited in an equitable
- 10 manner to the special insurance funds from which premiums are
- 11 paid.
- 12 (cf: P.L.1967, c.250, s.18)

- 29. Section 22 of P.L.1964, c.241 (C.43:16A-55) is amended to read as follows:
- 16 22. The [State Treasurer] board of trustees may, in [his] its 17 discretion, determine to purchase group insurance coverage for the
- death benefit provisions as provided in sections 5 [,] and 6, [7(3)]
- subsection (3) of section 7, section 9, and [10(5) of chapter 255 of
- 20 the laws of 1944 subsection (5) of section 10 of P.L.1944, c.255
- 21 (C.43:16A-5 through C.43:16A-7, C.43:16A-9, and C.43:16A-10)
- 22 and sections 16 and 17 of [chapter 241 of the laws of 1964]
- 23 <u>P.L.1964</u>, c.241 (C.43:16A-11.1 and C.43:16A-11.2), or may
- 24 determine not to purchase any group insurance coverage for the
- 25 death benefit provisions heretofore mentioned.
- 26 (cf: P.L.1967, c.250, s.19)

27

32

- 28 30. Section 23 of P.L.1964, c.241 (C.43:16A-56) is amended to read as follows:
- 30 23. In the event the [State Treasurer] board of trustees shall
- 31 determine to purchase group insurance coverage for the death
- hereby created, called the "Group Insurance Premium Fund." The

benefits, premiums for the same shall be paid from a special fund,

- 33 hereby created, cance the Group insurance richitam rand. The
- 34 [State Treasurer] board of trustees shall estimate annually the
- amount which will be required for premiums for such benefits for
- the ensuing fiscal year and shall certify such amounts to the participating employers as due and owing from them. The
- participating employers shall pay over to the **[**State Treasurer**]**
- 39 <u>board of trustees</u> the amount for premiums so certified and the
- 40 [State Treasurer] board of trustees shall deposit these amounts in
- the Group Insurance Premium Fund. During the period such group
- 42 insurance policy or policies are in effect with respect to members of
- 43 the Police and Firemen's Retirement System of New Jersey the
- 44 [State Treasurer] board of trustees shall in no way commingle
- 45 moneys in this fund with any pension fund established by **[**chapter

255 of the laws of 1944 P.L.1944, c.255 (C.43:16A-1 et seq.).
(cf: P.L.1967, c.250, s.20)

3

5

- 31. Section 24 of P.L.1964, c.241 (C.43:16A-57) is amended to read as follows:
- 24. All reserves and moneys held by the insurance carrier under group life insurance contracts providing for employee contributions pursuant to the provisions of [chapter 241 of the laws of 1964] P.L.1964, c.241 (C.43:16A-11.1 et al.), and any amendments and supplements thereto, shall be transferred and merged with those purchased by the [State Treasurer] board of trustees.

12 (cf: P.L.1967, c.250, s.21)

13 14

1516

17

18 19

20

21

- 32. Section 2 of P.L.1985, c.221 (C.43:16A-62.3) is amended to read as follows:
- 2. a. Either the transfer to or the initial enrollment in the Police and Firemen's Retirement System of chief investigators, assistant chief investigators, senior investigators and investigators in a county welfare agency is contingent upon the approval of the county. A county may make such a transfer or allow such an enrollment upon the adoption of an ordinance or resolution, as appropriate.
- 23 b. If an ordinance or resolution is adopted pursuant to subsection 24 a. of this section, an eligible officer who is a member of the Public 25 Employees' Retirement System (P.L.1954, c.84, C.43:15A-1 et seq.) 26 or of a county pension fund created under P.L.1943, c.160 27 (C.43:10-18.1 et seq.), or P.L.1948, c.310 (C.43:10-18.50), or 28 article 1 of chapter 10 of Title 43 of the Revised Statutes (R.S. 29 43:10-1 et seq.), hereinafter referred to as "county pension fund," 30 shall be permitted to transfer his membership in the retirement 31 system or county pension fund to the Police and Firemen's 32 Retirement System of New Jersey by: (1) waiving all rights and 33 benefits which would otherwise be provided by the Public 34 Employees' Retirement System or county pension fund; and (2) 35 making a lump sum payment into the Police and Firemen's 36 Retirement System annuity savings fund of the amount of the 37 difference between the contribution which was paid as a member of 38 the Public Employees' Retirement System or a county pension fund 39 and the contribution that would have been required if he had been a 40 member of the Police and Firemen's Retirement System since the 41 date of last enrolling in the Public Employees' Retirement System 42 or a county pension fund. In addition, the employee shall be liable 43 for the amount of the difference between (1) the total contribution 44 paid by the employer of the employee to the Public Employees' 45 Retirement System of New Jersey or county pension fund with 46 respect to any service credit transferred therefrom to the Police and 47 Firemen's Retirement System under this subsection, and (2) the 48 contribution which the employer would have been required to pay

to the Police and Firemen's Retirement System with respect to that 1 2 service credit if the employee had been enrolled in the Police and 3 Firemen's Retirement System during the entire period with respect 4 to which he accumulated that credit; this payment may be made in 5 regular monthly installments, or in a lump sum, as the employee may elect, and pursuant to rules and regulations as may be 6 7 promulgated by the [Division of Pensions] board of trustees. Any 8 such officer will likewise be permitted to continue his membership 9 in the Public Employees' Retirement System or county pension fund 10 by waiving all rights and benefits which would otherwise be 11 provided by the Police and Firemen's Retirement System. Such 12 waivers shall be accomplished by filing forms satisfactory to the 13 [New Jersey Division of Pensions] board of trustees, which is 14 responsible for the administration of the Police and Firemen's 15 Retirement System, within 90 days following the effective date of 16 an ordinance or resolution adopted by a county under subsection a. 17 of this section. In the absence of a filing of a timely waiver by any 18 eligible officer, his pension status shall remain unchanged and his 19 membership shall not be transferred to the Police and Firemen's 20 Retirement System. 21

- c. The transfer of membership from the Public Employees' Retirement System or county pension fund to the Police and Firemen's Retirement System shall be done in accordance with the provisions of P.L. 1973, c. 156 (C. 43:16A-62 et seq.). Whenever in P.L. 1973, c. 156 a period of time is set which is to be calculated from the effective date of that act, such time shall be calculated from the effective date of an ordinance or resolution adopted by a county under subsection a. of this section for the purposes hereof.
- d. If an ordinance or resolution is adopted pursuant to subsection a. of this section, each new officer who begins employment following the effective date of the ordinance or resolution shall be required to enroll in the Police and Firemen's Retirement System as a condition of employment, provided he is otherwise eligible for membership by meeting appointment, age, and health requirements prescribed for all members. As of the effective date of the ordinance or resolution, eligibility for membership of new officers in the Public Employees' Retirement System shall be deemed terminated and the membership requirements of such other retirement system shall be deemed satisfied by the enrollment of such officers in the Police and Firemen's Retirement System.

41 (cf: P.L.1985, c.221, s.2) 42

22

23

24

25

2627

28

29

30

31

32

33

34

35

36

37

38

39

- 43 33. Section 4 of P.L.1973, c.156 (C.43:16A-63) is amended to 44 read as follows:
- 4. a. An eligible officer who is a member of the Public 46 Employees' Retirement System or of a county pension fund created 47 under P.L.1943, c. 160 (C.43:10-18.1 et seq.), or P.L.1948, c. 310 48 (C.43:10-18.50 et seq.) or article 2 of chapter 10 of Title 43 of the

Revised Statutes (R.S.43:10-19 et seq.), hereinafter referred to as a 1 2 "county pension fund" shall be permitted to transfer his 3 membership in said fund to the Police and Firemen's Retirement 4 System of New Jersey by waiving all rights and benefits which 5 would otherwise be provided by the Public Employees' Retirement System or a county pension fund. Any such officer will likewise 6 7 be permitted to continue his membership in the Public Employees' 8 Retirement System or a county pension fund by waiving all rights 9 and benefits which would otherwise be provided by the Police and Firemen's Retirement System. Such waivers shall be accomplished 10 11 by filing forms satisfactory to the [New Jersey Division of Pensions board of trustees, which is responsible for the 12 administration of the Police and Firemen's Retirement System, 13 14 within 90 days of the effective date of this 1975 amendatory and 15 supplementary act. In the absence of the filing of a timely waiver by any eligible officer his pension status shall remain unchanged 16 17 and his membership shall not be transferred to the Police and 18 Firemen's Retirement System. 19

b. Each new officer who begins employment following the effective date of this 1975 amendatory and supplementary act, shall be required to enroll in the Police and Firemen's Retirement System of New Jersey as a condition of employment, provided he is otherwise eligible for membership by meeting the appointment, age, and health prescriptions required of all members. As of the effective date of this 1975 amendatory and supplementary act, the eligibility of membership for such new officers in the Public Employees' Retirement System or a county pension fund named in paragraph a. above shall be terminated and the membership requirements of such other fund will be deemed satisfied by the enrollment of such employees in the Police and Firemen's Retirement System.

32 (cf: P.L.1975, c.303, s.1)

3334

35

36

37

38 39

20

21

22

23

24

25

2627

28

29

30

31

34. Section 9 of P.L.1973, c.156 (C.43:16A-68) is amended to read as follows:

9. The chief fiscal officer of the employer shall transmit to the retirement system such information as the system shall require in order for the [New Jersey Division of Pensions] board of trustees to comply with the provisions of this act.

(cf: P.L.1973, c.156, s.9)

- 42 35. Section 7 of P.L.1950, c.270 (C.52:18A-85) is amended to read as follows:
- 7. The functions, powers and duties vested by law in the following enumerated agencies:
- The Board of Trustees of the Public Employees' Retirement System; the Board of Trustees of the State Police Retirement System; the Prison Officers' Pension Commission; the Board of

- 1 Trustees of the Teachers' Pension and Annuity Fund; [the Board of
- 2 Trustees of the Police and Firemen's Retirement System of New
- 3 Jersey; and the Consolidated Police and Firemen's Pension Fund
- 4 Commission; of, or relating to, investment or reinvestment of
- 5 moneys of, and purchase, sale or exchange of any investments or
- 6 securities of or for any funds or accounts under the control and
- 7 management of such agencies, are hereby transferred to and shall
- 8 be exercised and performed for such agencies by the Director of
- 9 the Division of Investment established hereunder.
- 10 (cf: P.L.1970, c.57, s.17)

11

- 36. Section 1 of P.L.1959, c.17 (C.52:18A-88.1) is amended to read as follows:
- 14 1. The Director of the Division of Investment, in addition to 15 other investments, presently or from time to time hereafter 16 authorized by law, shall have authority to invest and reinvest the 17 moneys in, and to acquire for or on behalf of the funds of the 18 following enumerated agencies:
- 19 The Consolidated Police and Firemen's Pension Fund;
- [The Police and Firemen's Retirement System of New Jersey;]
- 21 The Prison Officers' Pension Fund;
- The Public Employees' Retirement System of New Jersey;
- The State Police Retirement System;
- The Teachers' Pension and Annuity Fund;
- The Judicial Retirement System of New Jersey;
- The Trustees for the Support of Public Schools;
- 27 and all other funds in the custody of the State Treasurer, unless 28 otherwise provided by law;
- such investments which shall be authorized or approved for investment by regulation of the State Investment Council.
- 31 (cf: P.L.2013, c.253, s.39)

- 33 37. Section 11 of P.L.1950, c.270 (C.52:18A-89) is amended to read as follows:
- 35 11. a. Limitations, conditions and restrictions contained in any 36 law concerning the kind or nature of investment of any of the
- moneys of any of the funds or accounts referred to herein shall continue in full force and effect; provided, however, that subject to
- 39 any acceptance required, or limitation or restriction contained
- 40 herein: the Director of the Division of Investment shall at all times
- 41 have authority to invest and reinvest any such moneys in
- 42 investments as defined in subsection c. of this section and, for or on
- behalf of any such fund or account, to sell or exchange any such
- 44 investments; provided, however, that the Board of Trustees of the
- 45 Police and Firemen's Retirement System of New Jersey shall have
- 46 <u>sole authority to invest and reinvest moneys for or on behalf of the</u>
- 47 <u>Police and Firemen's Retirement System of New Jersey.</u>

1 b. In investing and reinvesting any and all money and property 2 committed to the director's investment discretion from any source 3 whatsoever, and in acquiring, retaining, selling, exchanging and 4 managing investments, the Director of the Division of Investment, 5 and in the case of the Police and Firemen's Retirement System of New Jersey, the Board of Trustees of the Police and Firemen's 6 7 Retirement System of New Jersey, shall exercise the care, skill, 8 prudence and diligence under the circumstances then prevailing that 9 a prudent person acting in a like capacity and familiar with such 10 matters would use in the conduct of an enterprise of a like character 11 and with like aims. In making each investment, the director may, 12 depending on the nature and objectives of the portfolio, consider the 13 whole portfolio, provided that, in making each investment, the 14 director shall act with the reasonable expectation that the return on 15 each investment shall be commensurate with the risk associated 16 with each investment. The director or board of trustees shall be 17 under a duty to manage and invest the portfolio solely in the 18 interests of the beneficiaries of the portfolio and for the exclusive 19 purpose of providing financial benefits to the beneficiaries of the 20 portfolio. 21

c. For the purposes of this section, "investments" means and includes property of every nature, real, personal and mixed, tangible and intangible, and specifically includes, solely by way of description and not by way of limitation, bonds, debentures and other corporate obligations, direct and indirect investments in equity real estate, mortgages and other direct or indirect interests in real estate or investments secured by real estate, capital stocks, common stocks, preferred stocks, diversified pools of venture capital which otherwise could be made consistent with the standard of care required by subsection b. of this section, common trust funds as defined in and regulated by sections 36 through 46 of P.L.1948, c.67 (C.17:9A-36 through 17:9A-46), repurchase agreements, securities loan transactions secured by cash, securities issued by the United States government or its agencies, or irrevocable bank letters of credit, whether directly or through a bank or similar financial institution acting as agent or trustee, mutual funds, and any other security issued by an investment company or investment trust, whether managed or not by third parties, registered under the "Investment Company Act of 1940," (15 U.S.C. s.80a-1 et seq.). No investment that is otherwise permissible under this subsection shall be considered to be unlawful solely because the investment is made indirectly or through a partnership, trust, or other legal entity.

(cf: P.L.1997, c.26, s.26)

444546

47

48

22

23

2425

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

38. All of the present functions, powers, duties, equipment, and records relating to the Police and Firemen's Retirement System of New Jersey in the Division of Pensions and Benefits in the

Department of the Treasury and the Division of Investment are hereby transferred to the Board of Trustees of the Police and Firemen's Retirement System of New Jersey.

4 5

39. The terms of service of those appointed and elected members serving on the Board of Trustees of the Police and Firemen's Retirement System on the date of enactment of P.L., c. (pending before the Legislature as this bill), shall be terminated as of the first day of the seventh month next following that date of enactment, so that the composition of the board as provided for in this act shall be attained. A trustee whose service on the board has been terminated pursuant to this section may be appointed or elected to serve as a trustee after that effective date if qualified.

40. Section 1 of P.L.1947, c.217 (C.43:16A-13.1) is repealed.

41. This act shall take effect on the 366th day next following enactment, except the provisions concerning the election, appointment, and composition of the new Board of Trustees of the Police and Firemen's Retirement System, set forth in section 15 of this act, shall take effect as specified in that section and the new Board of Trustees of the Police and Firemen's Retirement System shall take office on the first business day of the seventh month next following the date of enactment of this act. The Board of Trustees of the Police and Firemen's Retirement System, the Division of Pensions and Benefits, and the Division of Investment may take such anticipatory administrative action in advance as shall be necessary for the implementation of the act.

STATEMENT

This bill transfers management of the Police and Firemen's Retirement System (PFRS) from the Division of Pensions and Benefits in the Department of the Treasury to the Board of Trustees of the PFRS.

The bill changes the membership of the Board of Trustees of the PFRS from 11 to 12 members. Seven trustees must be present at any meeting of the board for the transaction of its business. A member of the Board of Trustees of the PFRS may be removed if the member has more than three unexcused absences from the board's meetings in any calendar year. A member may also participate in meetings of the board by teleconference.

Under the bill, the board will consist of three active policemen and three active firemen. The active members of the system will elect one active policeman and one active fireman. The remaining active policemen and firemen will be appointed by the heads of four

unions representing policemen and firemen in the State. In addition, 2 the board will contain one retiree elected by retirees in the PFRS.

1

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21 22

23

24

25

26

27

28

29

30

31 32

33

34

35

36

37

38

39

40

41

42 43

44

45

46

47

48

To represent the interests of local government employers, the Governor will appoint four trustees, who either hold or have held an elective local public office or are employed, or have been employed, by a local government as an administrator, manager, or chief financial officer. The Governor will also appoint one trustee, who holds, or has held, a position in the Executive Branch of State government at the level of division director or above, to represent the interests of State government.

The bill vests with the board of trustees all the functions, powers, and duties relating to the investment and reinvestment of money in any fund or account under the control of the board. The Division of Investment in the Department of the Treasury currently performs these functions. Under the bill, the board of trustees may make and execute agreements with public and private enterprises for the management of the investments of the retirement system. The bill requires the board to hire an executive director, actuary, chief investment officer, and ombudsman.

This bill requires the executive director and chief investment officer employed by the board to have, at minimum, a bachelor's degree from an accredited institution of higher education, and at least five years management experience in accounting, finance, public administration, government pension and retirement planning, investment banking, financial consulting, money management, or a similar field, and to meet all other requirements for employment set forth in a standard adopted by the board. A member, retiree, or other beneficiary of the retirement system may not hold the position of executive director or chief investment officer.

Under the bill, the board of trustees has the authority to establish a process for the review, approval, and appeal of applications for retirement. The bill provides the board of trustees with authority to modify the system's member contribution rate; cap on creditable compensation; formula for calculation of final compensation; and standards for special retirement and disability retirement. The bill allows the board to reinstate cost of living adjustments for retirees. Under the bill, the board may alter any benefit set forth in statute for the PFRS. There are to be at least eight votes of the authorized membership of the board to approve any enhancement or reduction of a member benefit, other than the activation of the now-suspended cost of living adjustment for retirees, or to approve any increase or decrease in the employer contribution that is more than what is recommended by the actuary for the system for the purpose of the annual funding requirements of the system.

Moreover, the bill requires local employers to pay their required contributions to the PFRS on a quarterly basis. If a local employer does not make a required contribution within 30 days of the due date, the Division of Local Government Services will withhold any

State aid payment due to that employer in an amount equal to the amount of the delinquent contribution. If the employer is eligible for transitional aid, the Division of Local Government Services is to consult with the board to develop a payment plan to ensure that the required payment and interest owed is paid in a timely manner. The director will release the withheld State aid payment to the employer upon certification by the board of the receipt of the delinquent contribution.

This bill requires the board of trustees, at the end of six years following the enactment date of this bill, to conduct a review of the performance and funding levels of the retirement system, as compared to available market data, including, but not limited to, the performance of the State Investment Council and Division of Investment with regard to the investment of other State-administered retirement systems or funds and the Bloomberg Barclays Indices, and may, based on a majority vote of the authorized membership of the board, petition the Legislature to consider legislation that reverts control of the system to the Department of the Treasury, or other agency as the State deems appropriate.

The bill does not diminish the non-forfeitable right PFRS members have to receive the benefits provided under State law or affirmed by the State's courts. Nothing in the bill relieves the State or local government employers of any past, present, or future obligations to the PFRS or its members.

SENATE STATE GOVERNMENT, WAGERING, TOURISM & HISTORIC PRESERVATION COMMITTEE

STATEMENT TO

SENATE, No. 5

with committee amendments

STATE OF NEW JERSEY

DATED: FEBRUARY 1, 2018

The Senate State Government, Wagering, Tourism and Historic Preservation Committee reports favorably and with committee amendments Senate Bill No. 5.

As amended, this bill transfers management of the Police and Firemen's Retirement System (PFRS) from the Division of Pensions and Benefits in the Department of the Treasury to the Board of Trustees of the PFRS.

The bill changes the membership of the Board of Trustees of the PFRS from 11 to 12 members. Seven trustees must be present at any meeting of the board for the transaction of its business. A member of the Board of Trustees of the PFRS may be removed if the member has more than three unexcused absences from the board's meetings in any calendar year. A member may also participate in meetings of the board by teleconference. Under the bill, the board will consist of three active policemen and three active firemen. The active members of the system will elect one active policeman and one active fireman. The remaining active policemen and firemen will be appointed by the heads of four unions representing policemen and firemen in the State. In addition, the board will contain one retiree elected by retirees in the PFRS.

To represent the interests of local government employers, the Governor will appoint four trustees, who either hold or have held an elective local public office or are employed, or have been employed, by a local government as an administrator, manager, or chief financial officer. The Governor will also appoint one trustee, who holds, or has held, a position in the Executive Branch of State government at the level of division director or above, to represent the interests of State government.

The bill vests with the board of trustees all the functions, powers, and duties relating to the investment and reinvestment of money in any fund or account under the control of the board. The Division of Investment in the Department of the Treasury currently performs these functions. Under the bill, the board of trustees may make and execute agreements with public and private enterprises for the

management of the investments of the retirement system. The bill requires the board to hire an executive director, actuary, chief investment officer, and ombudsman.

This bill requires the executive director and chief investment officer employed by the board to have, at minimum, a bachelor's degree from an accredited institution of higher education, and at least five years management experience in accounting, finance, public administration, government pension and retirement planning, investment banking, financial consulting, money management, or a similar field, and to meet all other requirements for employment set forth in a standard adopted by the board. A member, retiree, or other beneficiary of the retirement system may not hold the position of executive director or chief investment officer.

Under the bill, the board of trustees has the authority to establish a process for the review, approval, and appeal of applications for retirement. The bill provides the board of trustees with authority to modify the system's member contribution rate; cap on creditable compensation; formula for calculation of final compensation; and standards for special retirement and disability retirement. The bill allows the board to reinstate cost of living adjustments for retirees. Under the bill, the board may alter any benefit set forth in statute for the PFRS. There are to be at least eight votes of the authorized membership of the board to approve any enhancement or reduction of a member benefit, other than the activation of the now-suspended cost of living adjustment for retirees, or to approve any increase or decrease in the employer contribution that is more than what is recommended by the actuary for the system for the purpose of the annual funding requirements of the system.

The bill requires the board to complete at least 16 hours of continuing education annually, in addition to any other training required by the bill; and requires the board to adopt an ethics policy that is comparable to the "New Jersey Conflicts of Interest Law."

The bill provides that the board may retain experienced legal counsel with demonstrated expertise in the law governing retirement systems for public or private sector employees. Additionally, under the bill, the board may retain an actuary that must have demonstrated experience in providing actuarial services to retirement systems for public or private sector employees. The actuary may be an employee of the board or an independent contractor retained by the board.

A permanent position of internal auditor would be established under the bill, and the internal auditor would be supervised by the executive director.

The bill prohibits the chair and vice-chair from disciplining or discharging an employee of the board unless authorized by a majority of trustees. Moreover, the bill prohibits the board from employing a trustee, and may employ a former trustee only if the former trustee has not held the position of trustee for more than two years.

Moreover, the bill requires local employers to pay their required contributions to the PFRS on a quarterly basis. If a local employer does not make a required contribution within 30 days of the due date, the Division of Local Government Services will withhold any State aid payment due to that employer in an amount equal to the amount of the delinquent contribution. If the employer is eligible for transitional aid, the Division of Local Government Services is to consult with the board to develop a payment plan to ensure that the required payment and interest owed is paid in a timely manner. The director will release the withheld State aid payment to the employer upon certification by the board of the receipt of the delinquent contribution.

This bill requires the board of trustees, at the end of six years following the enactment date of this bill, to conduct a review of the performance and funding levels of the retirement system, as compared to available market data, including, but not limited to, the performance of the State Investment Council and Division of Investment with regard to the investment of other State-administered retirement systems or funds and the Bloomberg Barclays Indices, and may, based on a majority vote of the authorized membership of the board, petition the Legislature to consider legislation that reverts control of the system to the Department of the Treasury, or other agency as the State deems appropriate.

The bill does not diminish the non-forfeitable right PFRS members have to receive the benefits provided under State law or affirmed by the State's courts. Nothing in the bill relieves the State or local government employers of any past, present, or future obligations to the PFRS or its members.

This bill was pre-filed for introduction in the 2018-2019 session pending technical review. As reported, the bill includes the changes required by technical review, which has been performed.

COMMITTEE AMENDMENTS

The committee amended the bill to:

- (1) prohibit the chair and vice-chair from disciplining or discharging an employee of the board unless authorized by a majority of trustees;
- (2) allow the board of trustees of the PFRS to retain experienced legal counsel with demonstrated expertise in the law governing retirement systems for public or private sector employees;
- (3) provide that the actuary may be an employee of the board or an independent contractor retained by the board, with demonstrated experience in providing actuarial services to defined benefit retirement systems for public employees;

- (4) provide that the independent actuary must have demonstrated experience in providing actuarial services to retirement systems for public or private sector employees;
- (5) provide that the board shall not employ a trustee and may employ a former trustee only if the former trustee has not held the position of trustee for more than two years;
- (6) require the board to complete at least 16 hours of continuing education annually, in addition to any other training required by the bill:
- (7) require the board to adopt an ethics policy that is comparable to the "New Jersey Conflicts of Interest Law";
- (8) revise the required experience for one of the Audit Committee members;
 - (9) establish a permanent position of internal auditor; and
 - (10) correct a typographical error.

SENATE BUDGET AND APPROPRIATIONS COMMITTEE

STATEMENT TO

[First Reprint] **SENATE, No. 5**

STATE OF NEW JERSEY

DATED: FEBRUARY 5, 2018

The Senate Budget and Appropriations Committee reports favorably Senate Bill No. 5 (1R).

This bill transfers management of the Police and Firemen's Retirement System (PFRS) from the Division of Pensions and Benefits in the Department of the Treasury to the Board of Trustees of the PFRS.

The bill changes the membership of the Board of Trustees of the PFRS from 11 to 12 members. Seven trustees must be present at any meeting of the board for the transaction of its business. A member of the Board of Trustees of the PFRS may be removed if the member has more than three unexcused absences from the board's meetings in any calendar year. A member may also participate in meetings of the board by teleconference.

Under the bill, the board will consist of three active policemen and three active firemen. The active members of the system will elect one active policeman and one active fireman. The remaining active policemen and firemen will be appointed by the heads of four unions representing policemen and firemen in the State. In addition, the board will contain one retiree elected by retirees in the PFRS.

To represent the interests of local government employers, the Governor will appoint four trustees, who either hold or have held an elective local public office or are employed, or have been employed, by a local government as an administrator, manager, or chief financial officer. The Governor will also appoint one trustee, who holds, or has held, a position in the Executive Branch at the level of division director or above, to represent the interests of State government.

The bill vests with the board of trustees all the functions, powers, and duties relating to the investment and reinvestment of money in any fund or account under the control of the board. Under the bill, the board of trustees may make and execute agreements with public and private enterprises for the management of the investments of the retirement system. The bill requires the board to hire an executive director, actuary, chief investment officer, ombudsman, and internal auditor, as well as retain experienced legal counsel.

This bill requires the executive director and chief investment officer employed by the board to have, at minimum, a bachelor's degree from an accredited institution of higher education, and at least five years management experience in accounting, finance, public administration, government pension and retirement planning, investment banking, financial consulting, money management, or a similar field, and to meet all other requirements for employment set forth in a standard adopted by the board. A member, retiree, or other beneficiary of the retirement system may not hold the position of executive director or chief investment officer.

Under the bill, the board of trustees has the authority to establish a process for the review, approval, and appeal of applications for retirement. The bill provides the board of trustees with authority to modify the system's member contribution rate; cap on creditable compensation; formula for calculation of final compensation; and standards for special retirement and disability retirement. The bill allows the board to reinstate cost of living adjustments for retirees. Under the bill, the board may alter any benefit set forth in statute for the PFRS. There are to be at least eight votes of the authorized membership of the board to approve any enhancement or reduction of a member benefit, other than the activation of the now-suspended cost of living adjustment for retirees, or to approve any increase or decrease in the employer contribution that is more than what is recommended by the actuary for the system for the purpose of the annual funding requirements of the system.

Moreover, the bill requires local employers to pay their required contributions to the PFRS on a quarterly basis. If a local employer does not make a required contribution within 30 days of the due date, the Division of Local Government Services will withhold any State aid payment due to that employer in an amount equal to the amount of the delinquent contribution. If the employer is eligible for transitional aid, the Division of Local Government Services is to consult with the board to develop a payment plan to ensure that the required payment and interest owed is paid in a timely manner. The director will release the withheld State aid payment to the employer upon certification by the board of the receipt of the delinquent contribution.

This bill requires the board of trustees, at the end of six years following the enactment date of this bill, to conduct a review of the performance and funding levels of the retirement system, as compared to available market data, including, but not limited to, the performance of the State Investment Council and Division of Investment with regard to the investment of other State-administered retirement systems or funds and the Bloomberg Barclays Indices, and may, based on a majority vote of the authorized membership of the board, petition the Legislature to consider legislation that reverts control of the system to the Department of the Treasury, or other agency as the State deems appropriate.

The bill does not diminish the non-forfeitable right PFRS members have to receive the benefits provided under State law or affirmed by the State's courts. Nothing in the bill relieves the State or local government employers of any past, present, or future obligations to the PFRS or its members.

FISCAL IMPACT:

The OLS notes that the authority provided to the Board of Trustees of the PFRS under the bill may have a fiscal impact on the administrative costs of operating the PFRS. For instance, the bill requires the board to hire an executive director, actuary, chief investment officer, and ombudsman and retain experienced legal counsel. Administrative costs will depend on the board's future decisions, such as a decision of the board to employ additional staff instead of continuing to use the services of the Division of Pensions and Benefits in the Department of the Treasury.

Additionally, as the PFRS board chooses to make and execute agreements with public and private companies for the management of the investment of the PFRS, the administrative costs and investment expenses of the PFRS will be impacted.

The OLS notes that the bill may increase employer pension costs because the bill allows the board to reinstate cost of living adjustments for retirees and to alter any benefit set forth in statute for the PFRS. Since the bill requires the board of trustees to conduct a review of the performance and funding levels of the retirement system and allows the board to petition the Legislature to consider legislation that reverts control of the system to the Department of Treasury or another agency, if the PFRS underperforms over the six-year period, the State and local government employers may incur higher employer costs to fund the PFRS pension fund. The converse is also true, if the PFRS out performs over the six-year period, the State and local government employers benefit from higher returns and may experience lower costs to fund the PFRS pension fund.

As of June 30, 2016 (most recent), total administrative expenses allocated to the PFRS were \$4,779,598, and investment management expenses and fees allocated to the PFRS were \$1,837,898. Related consultant costs for an actuary, actuarial services, and other consulting costs for the PFRS were \$1,188,034 in FY 2016. In FY 2016, the PFRS accounted for approximately 11 percent of total pension fund administrative expenses. Administrative costs for actuarial services (40 percent), medical reviews and exams (25 percent), elections (55 percent), and travel (27 percent) were higher, as a percentage of total PFRS administrative costs, than other PFRS administrative costs.

In addition, the bill requires local governments to make their annual payment to the PFRS on a quarterly basis, which may require additional short term borrowing by these governments. The bill permits a local government to reduce the pension payment by the additional borrowing cost.

LEGISLATIVE FISCAL ESTIMATE

[First Reprint]

SENATE, No. 5 STATE OF NEW JERSEY 218th LEGISLATURE

DATED: FEBRUARY 22, 2018

SUMMARY

Synopsis: Transfers management of PFRS to Board of Trustees of PFRS.

Type of Impact: Indeterminate Fiscal Impact to Administrative Costs Paid by Police

and Firemen's Retirement System.

Agencies Affected: Police and Firemen's Retirement System; Division of Pensions and

Benefits and Division of Investment, Department of the Treasury;

Department of Community Affairs.

Office of Legislative Services Estimate

Fiscal Impact	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>
Administrative			
Costs - Police			
and Firemen's			
Retirement			
System	Inde	terminate - See comments	below

- The Office of Legislative Services (OLS) notes that the authority provided to the Board of Trustees may have a fiscal impact on the administrative costs of operating the system. Any increase in the administrative costs will depend on the board's decisions to establish its own staff and vendors, instead of continuing to use the services of the Division of Pensions and Benefits and Division of Investment.
- After six years, the bill requires the board of trustees to conduct a review of the performance and funding levels of the retirement system and based on a majority vote of the board, allows the board to petition the Legislature to consider legislation that reverts control of the system to the Department of Treasury, or other agency as the State deems appropriate and emphasizes that nothing in the bill relieves the State or local government employers of obligations to the PFRS or its members.



BILL DESCRIPTION

This bill transfers management of the Police and Firemen's Retirement System (PFRS) from the Division of Pensions and Benefits in the Department of the Treasury to the Board of Trustees of the PFRS.

The bill vests with the board of trustees all the functions, powers, and duties relating to the investment and reinvestment of money in any fund or account under the control of the board. The Division of Investment in the Department of the Treasury currently performs these functions. Under the bill, the board of trustees may make and execute agreements with public and private enterprises for the management of the investments of the retirement system. The bill requires the board to hire an executive director, actuary, chief investment officer, and ombudsman.

This bill requires the executive director and chief investment officer employed by the board to have, at minimum, a bachelor's degree from an accredited institution of higher education, and at least five years management experience in accounting, finance, public administration, government pension and retirement planning, investment banking, financial consulting, money management, or a similar field, and to meet all other requirements for employment set forth in a standard adopted by the board. A member, retiree, or other beneficiary of the retirement system may not hold the position of executive director or chief investment officer.

Under the bill, the board of trustees has the authority to establish a process for the review, approval, and appeal of applications for retirement. The bill provides the board of trustees with authority to modify the system's member contribution rate; cap on creditable compensation; formula for calculation of final compensation; and standards for special retirement and disability retirement. The bill allows the board to reinstate cost of living adjustments for retirees. Under the bill, the board may alter any benefit set forth in statute for the PFRS. There are to be at least eight votes of the authorized membership of the board to approve any enhancement or reduction of a member benefit, other than the activation of the now-suspended cost of living adjustment for retirees, or to approve any increase or decrease in the employer contribution that is more than what is recommended by the actuary for the system for the purpose of the annual funding requirements of the system.

Moreover, the bill requires local employers to pay their required contributions to the PFRS on a quarterly basis. If a local employer does not make a required contribution within 30 days of the due date, the Division of Local Government Services will withhold any State aid payment due to that employer in an amount equal to the amount of the delinquent contribution. If the employer is eligible for transitional aid, the Division of Local Government Services is to consult with the board to develop a payment plan to ensure that the required payment and interest owed is paid in a timely manner. The director will release the withheld State aid payment to the employer upon certification by the board of the receipt of the delinquent contribution.

This bill requires the board of trustees, at the end of six years following the enactment date of this bill, to conduct a review of the performance and funding levels of the retirement system, as compared to available market data, including, but not limited to, the performance of the State Investment Council and Division of Investment with regard to the investment of other State-administered retirement systems or funds and the Bloomberg Barclays Indices, and may, based on a majority vote of the authorized membership of the board, petition the Legislature to consider legislation that reverts control of the system to the Department of the Treasury, or other agency as the State deems appropriate.

The bill does not diminish the non-forfeitable right PFRS members have to receive the benefits provided under State law or affirmed by the State's courts. Nothing in the bill relieves the State or local government employers of any past, present, or future obligations to the PFRS or its members.

EXECUTIVE BRANCH

None received.

OFFICE OF LEGISLATIVE SERVICES

The OLS notes that the authority provided to the Board of Trustees under the bill may have a fiscal impact on the administrative costs of operating the PFRS. Administrative costs will depend on the board's future decisions. Currently, the Division of Pensions and Benefits in the Department of the Treasury provides the administrative services for State-administered retirement systems, including PFRS. The bill requires the board to hire an executive director, actuary, chief investment officer, and ombudsman. Also, any increase in administrative costs will depend on the board's decisions to employ additional staff instead of continuing to use the services of the Division of Pensions and Benefits in the Department of the Treasury.

Additionally, after six years, the bill requires the board of trustees to conduct a review of the performance and funding levels of the retirement system and based on a majority vote of the board, allows the board to petition the Legislature to consider legislation that reverts control of the system to the Department of Treasury, or other agency as the State deems appropriate.

The bill vests with the board of trustees all the functions, powers, and duties relating to the investment and reinvestment of money in any fund or account under the control of the board. Currently, the Division of Investment in the Department of the Treasury performs these duties. As the PFRS board chooses to make and execute agreements with public and private companies for the management of the investment of the PFRS, the administrative costs and investment expenses of the PFRS will be impacted. Whether this impact will result in increased or decreased investment management costs depends on future decisions that cannot be foreseen by the OLS.

As of June 30, 2016 (most recent information available), total administrative expenses allocated to the PFRS were \$4,779,598, and investment management expenses and fees allocated to the PFRS were \$1,837,898. Related consultant costs for an actuary, actuarial services, and other consulting costs for the PFRS were \$1,188,034 in FY 2016.

The charts below show the allocation of expenditures among the State-administered retirement systems as of June 30, 2016. In FY 2016, the PFRS accounted for approximately 11 percent of total pension fund administrative expenses. Administrative costs for actuarial services (40 percent), medical reviews and exams (25 percent), elections (55 percent), and travel (27 percent) were higher, as a percentage of total PFRS administrative costs, than other PFRS administrative costs.

					E OF NEW JERS									
					PENSIONS ANI Administrative									
					nded June 30, 2		clises							
					\$									
	JRS	POPF	SPRS	CPFPF	TPAF		PFRS		PERS	N	JSEDCP		Total	PFRS as a % of Tota
Personal Services: Salaries and wages	\$ 86,267	\$ 1,719	\$ 123,043	\$ 1,738	\$ 5,020,548	\$	1,363,553	\$	8,398,909	\$	100,389	¢	15,096,166	99
Employee Benefits	\$ 39,352	\$ 805	\$ 123,043	\$ 1,730	\$ 2,349,494	\$	698,583	\$	3,930,485	\$	61,394	\$	7,138,508	109
Employee Belleno	<u> </u>	ψ 003	<u>ψ 37,301.</u>	<u> </u>	<u> </u>	<u> </u>	030,303	<u>*</u>	3,330,103	Ψ	0.,331	Ψ	771307300	
Total personal services	\$ 125,619	\$ 2,524	\$ 180,624	\$ 2,552	\$ 7,370,042	\$	2,062,136	\$	12,329,394	\$	161,783	\$	22,234,674	99
Professional Services:														
Actuarial services	\$ 8,268	\$ 695	\$ 49,734	\$ 703	\$ 207,299	\$	690,600	\$	750,000	\$	-	\$	1,707,299	40°
Data processing	\$ 15,157	\$ 487	\$ 11,862	\$ 493	\$ 1,422,489		384,090		2,379,692		13,261	\$	4,227,531	9
Information systems	\$ 8,465	\$ 718	\$ 17,529	\$ 1,998	\$ 2,180,389	\$	257,065	\$	3,151,635	\$	-	\$	5,617,799	5
Other professional	\$ 3,035	\$ 255	\$ 18,481	\$ 258	\$ 745,734	\$	256,572	\$	1,248,688	\$	-	\$	2,273,023	11
Medical reviews (exams/hearings)	\$ -	\$ -	\$ 21,700	\$ -	\$ 358,734		472,545		1,023,255		-	\$	1,876,234	25
Elections	\$ -	\$ -	\$ -	\$ -	\$ -	\$	24,889	\$	20,000	\$	-	\$	44,889	55
Internal audit and legal	\$ 2,101	\$ 177	\$ 12,639	\$ 179	\$ 515,703	\$	175,500	\$	862,723	\$	36	\$	1,569,058	11
Total professional services	\$ 37,026	\$ 2,332	\$ 131,945	\$ 3,631	\$ 5,430,348	\$	2,261,261	\$	9,435,993	\$	13,297	\$	17,315,833	139
·	- 5.,020	- 2,332	- 13./3-13	<u> </u>	2 3, 130,510	<u>*</u>	_,_0.,201	_	-, .55,555	*	.5,251	<u>*</u>	,5.5,055	.5
Communications:	¢ -	¢ -	¢ 4-	6 -	¢ 4.271	4	4 43 1	6	7 1 1 5	•		ıt.	15.570	2=
Travel	\$ 7		\$ 41	\$ 1			4,134		7,115		- 2 000	\$	-,	27
Telephone	\$ 353		\$ 2,125	\$ 30			29,510		145,065		2,800		266,628	11
Postage	\$ 1,600		\$ 9,622	\$ 136			133,609		656,796		1,000		1,195,505	11
Motor pool	\$ 12	\$ 1	\$ 73	\$ 1			1,019		5,009		-	\$	9,109	11
Printing and Office	\$ 450	\$ 38	\$ 2,705	\$ 38	\$ 110,369	\$	37,560	\$	184,637	\$		\$	335,797	11
Total communications	\$ 2,422	\$ 204	\$ 14,566	\$ 206	\$ 596,957	\$	205,832	\$	998,622	\$	3,800	\$	1,822,609	11
Miscellaneous:														
Office Space	\$ 2,868	\$ 241	\$ 17,253	\$ 244			239,572		1,177,691		-	\$	2,141,847	11
Maintenance	\$ 16	\$ 1	\$ 94	\$ 1	\$ 3,849		1,310		6,439		-	\$	11,710	11
Equipment	\$ 97 \$ 16	\$ 8 \$ 2	\$ 586 \$ 98	\$ 8 \$ 1	\$ 23,894 \$ 3,985		8,131		39,973		12.000	\$	72,697	11
Other services and charges Total miscellaneous	\$ 16 \$ 2,997	\$ 2 \$ 252	\$ 98 \$ 18,031	\$ 1 \$ 254	,		1,356 250,369		6,667 1,230,770		12,000 12,000	\$	24,125 2,250,379	11
Total administrative expenses					\$ 14,133,053		4,779,598		23,994,779		190,880		43,623,495	11
Average	\$ 100,004	\$ 5,512	\$ 343,100	\$ 0,043	ψ 14,133,033	Ψ	4,773,330	Ψ	23,334,773	Ψ	150,000	Ψ	43,023,433	14
Source: State of New Jersey Division	(Di	d D	-fit- Fin-n-i-	I C4-4	-t d Cl		C -h - d. d							
June 30, 2016.	on of Pension	is and Ben	etits, Financia	Statemer	nts and Supplem	enta	ry Schedules							
				CTAT	E OF NEW IERG	ΓV								
			DIV		E OF NEW JERS PENSIONS ANI		NEFITS							
			S		Expenses for C Ended June 30, 2									
	IRS	POPF	SPRS	CPFPF	\$ TPAF		PFRS		PERS	N	JSEDCP		Total	PFRS as a
Actuarial:	jkš	TOTT	31 K3	CITT	ITAF		1113		LINJ	IN	JOLDEF		iviai	70 OI 10ta
Buck consultants	\$ 8,268					\$	690,600		750,000		-	\$	1,500,000	46
Milliman	\$ -	\$ -	\$ -	\$ -	\$ 207,299		-	\$	-	\$	-	\$	207,299	0
Medical Reviews	\$ -	\$ -	\$ 21,700	\$ -	\$ 358,734	\$	472,545	\$	1,023,255	\$	-	\$	1,876,234	25
Board of elections:														
Global Support	\$ -	\$ -	\$ -	\$ -	\$ -	\$	24,889	\$	20,000			\$	44,889	55
Total Expenses for Consultants Source: State of New Jersey Division June 30, 2016.				\$ 703 I Statemer			1,188,034 ry Schedules		1,793,255	\$	-	\$	3,628,422	33
				CTAT	E OE NEW/ IEPO	EV								
			DD/		E OF NEW JERS PENSIONS ANI	D BE	NEFITS							
				Investmen	nt Income and Ended June 30, 2		ises							
				Investmen			nses							DEDC as -
	IRS	РОРЕ		Investmer Year E	nded June 30, 2 \$				PERS	N	ISEDCP		Total	PFRS as a
Investment income	JRS \$ 21.872	POPF \$ 2.032		Investmen Year E CPFPF	snded June 30, 2 \$ TPAF	016	PFRS 1,837,898	\$	PERS 9,226,688		JSEDCP 247.860	\$	Total 16,906,200	PFRS as a % of Tota

In addition, the bill requires local governments to make their annual payment to the PFRS on a quarterly basis, which may reduce short term borrowing by some local governments but increase short term borrowing by others. The bill permits a local government to reduce the pension payment by any additional borrowing cost. Such a payment method is already required by law for the State as an employer. If a local government does not make a pension payment on time, the Department of Community Affairs is authorized to withhold any State-aid available for payment to that government until the pension payment is made. Spreading local employer

contributions over four quarters, rather than requiring a single annual payment, will reduce the number of days those contributions are available to be invested, which may reduce investment returns.

Section: State Government

Analyst: Kimberly M. Clemmensen

Senior Fiscal Analyst

Approved: Frank W. Haines III

Legislative Budget and Finance Officer

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

STATEMENT TO

[First Reprint] **SENATE, No. 5**

with Senate Floor Amendments (Proposed by Senator SWEENEY)

ADOPTED: MARCH 26, 2018

This Senate floor amendment modifies the bill to require:

at least eight votes of the 12-member board of trustees of the Police and Firemen's Retirement System (PFRS) to activate a COLA for retirees under the "Pension Adjustment Act," N.J.S.A.43:3B-1 et seq.. At least eight votes of the board are already required under the bill to approve any other enhancement or reduction of a member benefit:

the State Treasurer to select the independent actuary who is to review prior investigations into the mortality, service, and compensation experience of the members and beneficiaries of the PFRS and to review the three prior actuarial valuations to certify that the actuary of the PFRS system conducted the investigations and valuations in accordance with generally accepted actuarial standards; and

an actuarial certification that a change in the contribution rate of the members of the PFRS made by the board of trustees will not result in increased employer contributions.

Section 17 is being replaced to reflect current law.

This amendment will make this bill identical to Assembly, No. 3671.

LEGISLATIVE FISCAL ESTIMATE

[Third Reprint]

SENATE, No. 5 STATE OF NEW JERSEY 218th LEGISLATURE

DATED: JUNE 28, 2018

SUMMARY

Synopsis: Transfers management of PFRS to Board of Trustees of PFRS.

Type of Impact: Indeterminate Fiscal Impact to Administrative Costs Paid by Police

and Firemen's Retirement System.

Agencies Affected: Police and Firemen's Retirement System; Division of Pensions and

Benefits and Division of Investment, Department of the Treasury;

Department of Community Affairs.

Office of Legislative Services Estimate

Fiscal Impact	<u>FY 2018</u>	FY 2019	<u>FY 2020</u>
Administrative			
Costs - Police			
and Firemen's			
Retirement			
System	Indet	erminate - See comments	below

- The Office of Legislative Services (OLS) notes that the authority provided to the Board of
 Trustees may have a fiscal impact on the administrative costs of operating the system. Any
 increase in the administrative costs will depend on the board's decisions to establish its own
 staff and vendors, instead of continuing to use the services of the Division of Pensions and
 Benefits.
- After six years, the bill requires the board of trustees to conduct a review of the performance and funding levels of the retirement system and based on a majority vote of the board, allows the board to petition the Legislature to consider legislation that reverts control of the system to the Department of Treasury, or other agency as the State deems appropriate and emphasizes that nothing in the bill relieves the State or local government employers of obligations to the PFRS or its members.



BILL DESCRIPTION

This bill transfers management of the Police and Firemen's Retirement System (PFRS) from the Division of Pensions and Benefits in the Department of the Treasury to the Board of Trustees of the PFRS.

The bill vests with the board of trustees all the functions, powers, and duties relating to the Police and Firemen's Retirement System of New Jersey in the Division of Pensions and Benefits (division) to the Board of Trustees of the Police and Firemen's Retirement System of New Jersey (board), except that the board may contract with the division for administrative purposes. The bill provides the board with the authority to direct the investment and reinvestment policies for or on behalf of the PFRS except for those monies held by Common Pension Fund L. The Division of Investment in the Department of the Treasury retains all functions powers and duties relating to the investment and reinvestment functions in acquiring, retaining, selling exchanging, and managing investments. The bill requires the board to hire an executive director, actuary, chief investment officer, and ombudsman.

This bill requires the executive director and chief investment officer employed by the board to have, at minimum, a bachelor's degree from an accredited institution of higher education, and at least five years management experience in accounting, finance, public administration, government pension and retirement planning, investment banking, financial consulting, money management, or a similar field. The chief investment officer is also required to have experience in management, analysis, supervision, or investment of assets. The executive director and the chief investment officer shall also meet all other requirements for employment set forth in a standard adopted by the board. A member, retiree, or other beneficiary of the retirement system may not hold the position of executive director or chief investment officer.

Under the bill, the board of trustees has the authority to establish a process for the review, approval, and appeal of applications for retirement. The bill provides the board of trustees with authority to modify the system's member contribution rate; cap on creditable compensation; formula for calculation of final compensation; age at which a member may be eligible for and the benefits for service or special retirements, and standards for special retirement and disability retirement. The bill allows the board to reinstate cost of living adjustments for retirees. Under the bill, the board may alter any benefit set forth in statute for the PFRS. There are to be at least eight votes of the authorized membership of the board to approve any enhancement or reduction of a member benefit, other than the activation of the now-suspended cost of living adjustment for retirees, or to approve any increase or decrease in the employer contribution that is more than what is recommended by the actuary for the system for the purpose of the annual funding requirements of the system. An actuarial certification is required to be provided by the actuary prior to any enhancement or reduction of a member benefits, including the activation of cost of living adjustments for retirees, showing that such change will not result in increased employer contributions in the current year and that such change will not impact the long term viability of the fund.

This bill requires the board of trustees, at the end of six years following the enactment date of this bill, to conduct a review of the performance and funding levels of the retirement system, as compared to available market data, including, but not limited to, the performance of the State Investment Council and Division of Investment with regard to the investment of other State-administered retirement systems or funds and other appropriate benchmarks and may, based on a majority vote of the authorized membership of the board, petition the

Legislature to consider legislation that reverts control of the system to the State Investment Council and the Division of Investment.

The bill does not diminish the non-forfeitable right PFRS members have to receive the benefits provided under State law or affirmed by the State's courts. Nothing in the bill relieves the State or local government employers of any past, present, or future obligations to the PFRS or its members.

EXECUTIVE BRANCH

None received.

OFFICE OF LEGISLATIVE SERVICES

The OLS notes that the authority provided to the Board of Trustees under the bill may have a fiscal impact on the administrative costs of operating the PFRS. Administrative costs will depend on the board's future decisions. Currently, the Division of Pensions and Benefits in the Department of the Treasury provides the administrative services for State-administered retirement systems, including PFRS. The bill requires the board to hire an executive director, actuary, chief investment officer, and ombudsman. Also, any increase in administrative costs will depend on the board's decisions to employ additional staff instead of continuing to use the services of the Division of Pensions and Benefits in the Department of the Treasury.

As of June 30, 2017 (most recent information available), total administrative expenses allocated to the PFRS were \$4,120,107, and investment management expenses and fees allocated to the PFRS were \$2,060,765. Related consultant costs for an actuary, actuarial services, and other consulting costs for the PFRS were \$969,647 in FY 2017.

The charts below show the allocation of expenditures among the State-administered retirement systems as of June 30, 2016. In FY 2016, the PFRS accounted for approximately 11 percent of total pension fund administrative expenses. Administrative costs for actuarial services (36 percent), medical reviews and exams (26 percent), elections (53 percent), and travel (22 percent) were higher, as a percentage of total PFRS administrative costs, than other PFRS administrative costs.

			DIVIER	N OF DEN	SIONS AND BE	NEFITS					
					ninistrative Expe						
			Sche		l June 30, 2017	.115C5					
				rear Ender	\$						
					3						
	JRS	POPF	SPRS	CPFPF	TPAF	PFRS	PER	RS	NJSEDCP	Total	PFRS as a % of Tota
Personal Services:											
Salaries and wages	\$ 82,714	\$ 1,424	\$ 82,653	\$ 1,435	\$ 4,221,544	\$ 958,	754 \$ 6,86	8 339	\$260,674	\$12,477,537	89
Employee Benefits	\$ 35,312	\$ 759	\$ 32,143	\$ 784	\$ 2,306,210	\$ 436,			\$144,270	\$ 6,111,738	79
- Improved Bellema	<u> </u>	<u> </u>	<u> </u>	<u>\$ 70.</u>	<u>Ψ 2/300/210</u>	ψ .50)	<u>φ 3).5.</u>	3,331	<u>ψ111/270</u>	<u> </u>	
Total personal services	\$118,026	\$ 2,183	<u>\$ 114,796</u>	\$ 2,219	\$ 6,527,754	\$1,395,	10,02	4,270	\$404,944	\$18,589,275	89
Professional Services:											
Actuarial services	\$ 6,241	\$ 436	\$ 36,766	\$ 430	\$ 401,401	\$ 511,	185 \$ 46	1,397	\$ -	\$ 1,417,856	36%
Data processing	\$ 3,961	\$ 276	\$ 23,335	\$ 273	\$ 947,053	\$ 324,			\$ 23,643	\$ 2,894,278	119
Information systems	\$ 9,155	\$ 593	\$ 50,360	\$ 630	\$ 1,683,685	\$ 666,			\$ -	\$ 6,014,005	119
Other professional	\$ 240	\$ 17	\$ 1,636	\$ 17	\$ 59,213	\$ 22,			\$ 115	\$ 181,559	139
Medical reviews (exams/hearings)	\$ 2,700	\$ -	\$ 16,762	\$ -	\$ 331,462	\$ 424,			\$ -	\$ 1,664,603	26%
Elections	\$ 2,700	\$ -	\$ 10,702	\$ -	\$ 331,462	\$ 33,			\$ -	\$ 63,590	539
Internal audit and legal	\$ 3,447	\$ 241	\$ 20,303	\$ 237	\$ 824,005	\$ 282,			\$ -	\$ 2,497,664	119
memai addit and regai	\$ 3,447	\$ 241	\$ 20,303	\$ 237	\$ 824,003	\$ 202,	3 1,30	7,130	y -	\$ 2,437,004	111
Total professional services	\$ 25,744	\$ 1,563	\$ 149,162	\$ 1,587	\$ 4,246,819	\$2,265,	979 \$ 8,01	8,943	\$ 23,758	\$14,733,555	15%
Communications:											
Travel	\$ 14	\$ 1	\$ 84	\$ 1	\$ 6,302	\$ 4,	308 \$ 1	0,430	\$ -	\$ 21,640	229
Telephone	\$ 376	\$ 26	\$ 2,215	\$ 26	\$ 89,874	\$ 30,			\$ 2,800	\$ 275,219	119
Postage	\$ 1,441	\$ 101	\$ 8,488	\$ 99	\$ 344,487	\$ 118,			\$ 1,000	\$ 1,045,183	119
Motor pool	\$ 14	\$ 1	\$ 83	\$ 1	\$ 3,383				\$ -	\$ 10,254	119
Printing and Office	\$ 470	\$ 33	\$ 2,769	\$ 32	\$ 112,401	\$ 38,			\$ -	\$ 340,701	119
Total communications	\$ 2,315	\$ 162	\$ 13,639	\$ 159	\$ 556,447	\$ 193,	271 \$ 92	3,204	\$ 3,800	\$ 1,692,997	119
				-							
Miscellaneous:	¢ 2.127	¢ 210	£ 10.410	6 215	¢ 747.510	¢ 250)77 ¢ 1 24	0.227	¢.	£ 2.265.004	119
Office Space	\$ 3,127	\$ 218	\$ 18,418	\$ 215	\$ 747,512	\$ 256,			\$ - \$ -	\$ 2,265,804	
Maintenance	\$ 30	\$ 2	\$ 178	\$ 2	\$ 7,209				-	\$ 21,850	119
Equipment	\$ 87	\$ 6	\$ 514	\$ 6	\$ 20,851				\$ -	\$ 63,201	119
Other services and charges	\$ 1	\$ -	\$ 5	\$ -	\$ 247	\$	85 \$		\$ 12,001	\$ 12,750	19
Total miscellaneous	\$ 3,245	\$ 226	\$ 19,115	\$ 223	\$ 775,819	\$ 265,			\$ 12,001	\$ 2,363,605	119
Total administrative expenses Average	\$149,330	\$ 4,134	\$ 296,712	\$ 4,188	\$12,106,839	\$4,120,	107 \$20,25	3,619	\$444,503	\$37,379,432	119
(1) Portion of consulting											
Source: State of New Jersey Division June 30, 2017.	on of Pension	ns and Bene	fits, Financial	Statements	and Supplemen	tary Sched	ıles				
,, 20											
				STATE OF	NEW JERSEY						
			DIVISIO	ON OF PEN	SIONS AND BE	NEFITS					
			Sche		enses for Consut I June 30, 2017	tants					
				Tear Enace	\$						
	JRS	POPF	SPRS	CPFPF	TPAF	PFRS	PER	RS	NJSEDCP	Total	PFRS as a % of Tota
Actuarial:	,		2.10	2					,		
Buck consultants	\$ 6,241	\$ 436	\$ 36,766	\$ 430	\$ -	\$ 511,	185 \$ 46	1,397	\$ -	\$ 1,016,455	45%
Milliman					\$ 401,401					\$ 401,401	0%
Medical Reviews	\$ 2,700		\$ 16,762		\$ 331,462	\$ 424,	372 \$ 88	8,807		\$ 1,664,603	53%
Board of elections:											
Global Support	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 33,	590 \$ 3	0,000		\$ 63,590	479
Total Expenses for Consultants	\$ 8 941	\$ 436	\$ 53,528	\$ 430	\$ 732,863	\$ 969,	5 47 \$ 1,38	0 204	\$ -	\$ 3,146,049	449

STATE OF NEW JERSEY																	
					DIV	ISIC	ON OF F	PEN	ISIONS AND BEN	IEFI	TS						
							Inves	stme	ent Expenses								
Year Ended June 30, 2017																	
									\$								
																	PFRS as a
JRS POPF SPRS CPFPF TPAF PFRS										PFRS		PERS	NJSEDCP		Total	% of Total	
Investment expense	Investment expense \$ 24,670 \$ 2,082 \$ 148,404 \$ 2,100 \$ 6,055,521 \$ 2,060,765 \$ 10,130,329 \$212,389 \$ 18,636,2											18,636,260	11%				
Source: State of New Jersey Divisi	on of	Pensions ar	nd Benefits,	, Fin	ancial Stater	ner	nts and S	upp	olementary Sched	ules							
June 30, 2015.																	

Additionally, after six years, the bill requires the board of trustees to conduct a review of the performance and funding levels of the retirement system and based on a majority vote of the board, allows the board to petition the Legislature to consider legislation that reverts control of the system to the State Investment Council and the Division Investment in the Department of the Treasury.

The bill provides the board with the authority to direct the investment and reinvestment policies for or on behalf of the PFRS except for those monies held by Common Pension Fund L. The Division of Investment in the Department of the Treasury retains all functions

powers and duties relating to the investment and reinvestment functions in acquiring, retaining, selling exchanging, and managing investments.

Section: State Government

Analyst: Kimberly M. Clemmensen

Senior Fiscal Analyst

Approved: Frank W. Haines III

Legislative Budget and Finance Officer

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

ASSEMBLY, No. 3671

STATE OF NEW JERSEY

218th LEGISLATURE

INTRODUCED MARCH 13, 2018

Sponsored by:
Assemblyman GORDON M. JOHNSON
District 37 (Bergen)
Assemblyman RONALD S. DANCER

District 12 (Burlington, Middlesex, Monmouth and Ocean)

Co-Sponsored by: Assemblywoman Murphy

SYNOPSIS

Transfers management of PFRS to Board of Trustees of PFRS.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 3/27/2018)

AN ACT concerning the management of the Police and Firemen's Retirement System, amending various parts of the statutory law, and repealing section 1 of P.L.1947, c.217.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

- 1. Section 2 of P.L.1958, c.143 (C.43:3B-2) is amended to read as follows:
- 2. The monthly retirement allowance or pension originally granted to any retirant and the pension or survivorship benefit originally granted to any beneficiary shall be adjusted in accordance with the provisions of this act provided, however, that:
- a. **[**the**]** The maximum retirement allowance, without option, shall be considered the retirement allowance originally granted to any retirant who, at retirement, elected an Option I allowance pursuant to the provisions of the statutes stipulated in subsection b. of section 1 of this act (C.43:3B-1); and b. the minimum pension granted to any beneficiary stipulated in subsection d. (4) of section 1 of this act (C.43:3B-1), shall be considered the pension originally granted to such beneficiary.

Pension adjustments shall not be paid to retirants or beneficiaries who are not receiving their regular, full, monthly retirement allowances, pensions or survivorship benefits. The adjustment granted under the provisions of this act shall be effective only on the first day of a month, shall be paid in monthly installments, and shall not be decreased, increased, revoked or repealed except as otherwise provided in this act. No adjustment shall be due to a retirant or a beneficiary unless it constitutes a payment for an entire month; provided, however, that an adjustment shall be payable for the entire month in which the retirant or beneficiary dies.

Commencing with the effective date of P.L.2011, c.78 and thereafter, no further adjustments to the monthly retirement allowance or pension originally granted to any retirant and the pension or survivorship benefit granted to any beneficiary shall be made in accordance with the provisions of P.L.1958, c.143 (C.43:3B-1 et seq.), unless the adjustment is reactivated as permitted by law. This provision shall not reduce the monthly retirement benefit that a retirant or a beneficiary is receiving on the effective date of P.L.2011, c.78 when the benefit includes an adjustment granted prior to that effective date. The Board of Trustees of the Police and Firemen's Retirement System may adjust the monthly retirement allowance or pension of its retired members in accordance with subsection b. of section 13 of P.L.1944, c.255

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

```
1 (C.43:16A-13).
2 (cf: P.L.2011, c.78, s.25)
```

3 4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

3233

34

35

3637

3839

40

41

42

43

44

45

46

47

- 2. Section 5 of P.L.1997, c.113 (C.43:3C-9.5) is amended to read as follows:
- 5. a. For purposes of this section, a "non-forfeitable right to receive benefits" means that the benefits program, for any employee for whom the right has attached, cannot be reduced. The provisions of this section shall not apply to post-retirement medical benefits which are provided pursuant to law.
- b. Vested members of the Teachers' Pension and Annuity Fund, the Judicial Retirement System, the Prison Officers' Pension Fund, the Public Employees' Retirement System, the Consolidated Police and Firemen's Pension Fund, the Police and Firemen's Retirement System, and the State Police Retirement System, upon the attainment of five years of service credit in the retirement system or fund or on the date of enactment of this bill, whichever is later, shall have a non-forfeitable right to receive benefits as provided under the laws governing the retirement system or fund upon the attainment of five years of service credit in the retirement system or fund or on the effective date of this act, whichever is later. This subsection shall not be applicable to a person who becomes a member of these systems or funds on or after the effective date of P.L.2010, c.1, except that such person shall not include a person who at the time of enrollment in the retirement system or fund on or after that effective date transfers service credit, as permitted, from another State-administered retirement system or fund of which the person was a member immediately prior to the effective date and continuously thereafter, but shall include a former member of the retirement system or fund who has been granted a retirement allowance and is reenrolled in the retirement system or fund on or after that effective date after becoming employed again in a position that makes the person eligible to be a member of the retirement system.
- c. (1) The State and all other applicable employers shall make their annual normal contribution to each system or fund as determined by the applicable board of trustees in consultation with the system's or fund's actuary. The State and all other applicable employers shall also make their annual unfunded accrued liability contribution to each system or fund as determined by the applicable board in consultation with the system's or fund's actuary, pursuant to standard actuarial practices authorized by law, unless: (1) there is no existing unfunded accrued liability contribution due to the system or fund at the close of the valuation period applicable to the upcoming fiscal year; or (2) there are excess valuation assets in excess of the actuarial accrued liability of the system or fund at the close of the valuation period applicable to the upcoming fiscal year. The annual normal contribution plus the annual unfunded accrued

liability contribution shall together be the annual required contribution, provided, however, that for the State, section 38 of P.L.2010, c.1 (C.43:3C-14) shall apply with regard to the State's annual required contribution. The amount of the State's annually required contributions shall be included in all annual appropriations acts as a dedicated line item.

- 7 (2) Each member of the Teachers' Pension and Annuity Fund, 8 the Judicial Retirement System, the Prison Officers' Pension Fund, 9 the Public Employees' Retirement System, the Consolidated Police 10 and Firemen's Pension Fund, the Police and Firemen's Retirement 11 System, and the State Police Retirement System shall have a 12 contractual right to the annual required contribution amount being made by the member's employer or by any other public entity. The 13 14 contractual right to the annual required contribution means that the employer or other public entity shall make the annual required 15 16 contribution on a timely basis to help ensure that the retirement 17 system is securely funded and that the retirement benefits to which 18 the members are entitled by statute and in consideration for their 19 public service and in compensation for their work will be paid upon 20 retirement. The failure of the State or any other public employer to 21 make the annually required contribution shall be deemed to be an 22 impairment of the contractual right of each employee. The Superior 23 Court, Law Division shall have jurisdiction over any action brought 24 by a member of any system or fund or any board of trustees to 25 enforce the contractual right set forth in this subsection. The State 26 and other public employers shall submit to the jurisdiction of the 27 Superior Court, Law Division and shall not assert sovereign immunity in such an action. If a member or board prevails in 28 29 litigation to enforce the contractual right set forth in this subsection, 30 the court may award that party their reasonable attorney's fees.
- 31 d. This act shall not be construed to preclude forfeiture, 32 suspension or reduction in benefits for dishonorable service.
 - e. Except as expressly provided herein and only to the extent so expressly provided, nothing in this act shall be deemed to (1) limit the right of the State to alter, modify or amend such retirement systems and funds, or (2) create in any member a right in the corpus or management of a retirement system or pension fund. The rights reserved to the State in this subsection shall not diminish the contractual rights of employees established by subsections a., b., and c. of this section.
 - f. Nothing in the provisions of P.L., c. (pending before the Legislature as this bill) shall be interpreted to diminish the non-forfeitable right to benefits provided to any member of the Police and Firemen's Retirement System under State law or affirmed by a ruling or holding of a court in the Judiciary Branch of State government.
- 47 (cf: P.L.2011, c.78, s.26)

33

34

35

36

37

38

39

40

41

42

43

44

45

- 3. Section 33 of P.L.2011, c.78 (C.43:3C-17) is amended to read as follows:
- 3 33. Whenever a committee of the Public Employees' Retirement
- 4 System, the Teachers' Pension and Annuity Fund, [the Police and
- 5 Firemen's Retirement System, I or the State Police Retirement
- 6 System fails to render a decision on a matter before the committee
- 7 because it has not received a vote of the majority of the committee
- 8 members after 60 days have passed following the initial
- 9 consideration of the matter, the committee shall utilize a super
- 10 conciliator, randomly selected from a list developed by the New
- 11 Jersey Public Employment Relations Commission. The super
- 12 conciliator shall assist the committee based upon procedures and
- subject to qualifications established by the commission pursuant to
- 14 regulation.

19

20

21

22

24

25

26

27

28

29

32

37

- The super conciliator shall promptly schedule investigatory proceedings. The purpose of the proceedings shall be to:
- 17 Investigate and acquire all relevant information regarding the committee's failure to render a decision;
 - Discuss with the members of the committee their differences, and utilize means and mechanisms, including but not limited to requiring 24-hour per day negotiations, until a voluntary settlement is reached, and provide recommendations to resolve the members'
- 23 differences; and
 - Institute any other non-binding procedures deemed appropriate by the super conciliator.
 - If the actions taken by the super conciliator fail to resolve the dispute, the super conciliator shall issue a final report, which shall be provided to the committee promptly and made available to the public within 10 days thereafter.

documents, or other papers classified as confidential which are

- The super conciliator, while functioning in a mediatory capacity,
- 31 shall not be required to disclose any files, records, reports,
- 33 received or prepared by him or to testify with regard to mediation
- 33 received of prepared by firm of to testify with regard to inediation
- 34 conducted by him under this section. Nothing contained herein
- 35 shall exempt an individual from disclosing information relating to
- 36 the commission of a crime.

(cf: P.L.2011, c.78, s.33)

- 38
- 39 4. Section 60 of P.L.2011, c.78 (C.43:3C-18) is amended to 40 read as follows:
- 41 60. a. Notwithstanding any law, rule or regulation to the
- 42 contrary, the Teachers' Pension and Annuity Fund, established
- pursuant to N.J.S.18A:66-1 et seq., the Judicial Retirement System,
- established pursuant to P.L.1973, c.140 (C.43:6A-1 et seq.), the
- 45 Prison Officers' Pension Fund, established pursuant to P.L.1941,
- 46 c.220 (C.43:7-7 et seq.), the Public Employees' Retirement System,
- established pursuant to P.L.1954, c.84 (C.43:15A-1 et seq.), the
- 48 Consolidated Police and Firemen's Pension Fund, established

A3671 JOHNSON, DANCER

- 1 pursuant to R.S.43:16-1 et seq., the Police and Firemen's
- 2 Retirement System, established pursuant to P.L.1944, c.255
- 3 (C.43:16A-1 et seq.), and the State Police Retirement System,
- 4 established pursuant to P.L.1965, c.89 (C.53:5A-1 et seq.), are
- 5 established as qualified governmental defined benefit plans
- pursuant to sections 401(a) and 414(d) of the federal Internal 6
- Revenue Code of 1986 (26 U.S.C. ss.401(a) and 414(d)), as 7
- 8 amended, or such other provision of the federal Internal Revenue
- 9 Code, as applicable, regulations of the U.S. Treasury Department,
- 10 and other guidance of the federal Internal Revenue Service.
- 11 b. Notwithstanding any law, rule or regulation to the contrary,
- 12 the Alternate Benefit Program, established pursuant to P.L.1969,
- 13 c.242 (C.18A:66-167 et seq.), and the Defined Contribution
- 14 Retirement Program, established pursuant to P.L.2007, c.92 15 (C.43:15C-1 et seq.) are established as qualified governmental
- 16
- defined contribution plans pursuant to sections 401(a) and 414(d) of
- 17 the federal Internal Revenue Code of 1986 (26 U.S.C. ss.401(a) and 18 414(d)), as amended, or such other provision of the federal Internal
- 19 Revenue Code, as applicable, regulations of the U.S. Treasury
- 20 Department, and other guidance of the federal Internal Revenue
- 21 Service.
- 22 c. Notwithstanding the provisions of any law, rule or regulation
- 23 to the contrary, the Director of the Division of Pensions and
- 24 Benefits in the Department of the Treasury, and in the case of the
- 25 Police and Firemen's Retirement System, the board of trustees of
- 26 that system, shall be authorized to modify the provisions of the
- 27 foregoing retirement plans, when a modification is required to
- maintain the qualified status of the retirement plans under the 28
- 29 Internal Revenue Code of 1986, applicable regulations of the U.S.
- 30 Treasury Department or other guidance of the federal Internal
- 31 Revenue Service. Notwithstanding the provisions of the
- 32 "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et
- 33 seq.), the director, and in the case of the Police and Firemen's
- 34 Retirement System, the board, may modify the provisions of the
- 35 foregoing retirement plans, when a modification is required to
- maintain the qualified status of the retirement plans by 36
- 37 promulgating a rule or regulation which shall be effective upon
- 38 filing with the Office of Administrative Law.
- 39 (cf: P.L.2011, c.78, s.60)

40

- 41 5. Section 1 of P.L.2015, c.180 (C.43:3C-25) is amended to 42 read as follows:
- 43 1. The Division of Pensions and Benefits in the Department of
- the Treasury shall provide for the prompt notification in writing of 45 any member or retiree of the Teachers' Pension and Annuity Fund,
- 46 established pursuant to N.J.S.18A:66-1 et seq., the Judicial
- 47 Retirement System, established pursuant to P.L.1973, c.140
- 48 (C.43:6A-1 et seq.), the Public Employees' Retirement System,

A3671 JOHNSON, DANCER

established pursuant to P.L.1954, c.84 (C.43:15A-1 et seq.), [the 1 2 Police and Firemen's Retirement System, established pursuant to 3 P.L.1944, c.255 (C.43:16A-1 et seq.), the State Police Retirement System, established pursuant to P.L.1965, c.89 (C.53:5A-1 et seq.), 4 5 the Alternate Benefit Program, established pursuant to P.L.1969, 6 c.242 (C.18A:66-167 et seq.), and the Defined Contribution 7 Retirement Program, established pursuant to P.L.2007, c.92 8 (C.43:15C-1 et seq.), when the member or retiree submits a change 9 to the designation of beneficiary for contributory and non-10 contributory group life insurance available to the member or retiree 11 through the system, that there is on file a judgment, court order, 12 decree, or other legal document for that member or retiree 13 specifically designating the beneficiary of such life insurance. The 14 Board of Trustees of the Police and Firemen's Retirement System 15 shall provide for the prompt notification in writing of any member 16 or retiree of the Police and Firemen's Retirement System, 17 established pursuant to P.L.1944, c.255 (C.43:16A-1 et seq.), when 18 the member or retiree submits a change to the designation of beneficiary for contributory and non-contributory group life 19 20 insurance available to the member or retiree through the system, 21 that there is on file a judgment, court order, decree, or other legal 22 document for that member or retiree specifically designating the 23 beneficiary of such life insurance. The notification requirement 24 shall apply only when there is a valid judgment, court order, decree, 25 or other legal document that has been filed with the division or, in 26 the case of the Police and Firemen's Retirement System, the board 27 of trustees or its designee pursuant to the division's or board's 28 determination to accept and honor such a judgment, court order, decree, or document and that has been reviewed, approved, or 29 30 classified as qualified by the division or the board or the board's 31 designee.

32 (cf: P.L.2015, c.180, s.1)

33

36

37

38 39

40

41

42

43

44 45

46

47

34 6. Section 19 of P.L.1992, c.125 (C.43:4B-1) is amended to 35 read as follows:

19. There is hereby established the Retirement Systems Actuary Selection Committee which shall consist of the State Treasurer, and the directors of the Divisions of Pensions and Benefits and Investment, and Office of Management and Budget, or their designated representatives, and one member designated by each of the boards of trustees of the Public Employees' Retirement System established pursuant to P.L.1954, c.84 (C.43:15A-1 et seq.) [,] and the Teachers' Pension and Annuity Fund established pursuant to N.J.S.18A:66-1 et seq. [, and the Police and Firemen's Retirement System established pursuant to P.L.1944, c.255 (C.43:16A-1 et seq.). The committee shall select the actuary or actuaries for the State retirement systems in accordance with the provisions of

- 1 P.L.1954, c.48 (C.52:34-6 et seq.), provided, however, that the
- 2 boards shall have the power to veto the selection of the actuary for
- 3 valid reason.
- 4 (cf: P.L.2011, c.78, s.24)

- 7. Section 1 of P.L.1944, c.255 (C.43:16A-1) is amended to read as follows:
 - 1. As used in this act:
 - (1) "Retirement system" or "system" shall mean the Police and Firemen's Retirement System of New Jersey as defined in section 2 of this act.
- 12 (2) (a) "Policeman" shall mean a permanent, full-time employee 13 of a law enforcement unit as defined in section 2 of P.L.1961, c.56 14 (C.52:17B-67) or the State, other than an officer or trooper of the 15 Division of State Police whose position is covered by the State 16 Police Retirement System, whose primary duties include the 17 investigation, apprehension or detention of persons suspected or 18 convicted of violating the criminal laws of the State and who:
 - (i) is authorized to carry a firearm while engaged in the actual performance of his official duties;
 - (ii) has police powers;
 - (iii) is required to complete successfully the training requirements prescribed by P.L.1961, c.56 (C.52:17B-66 et seq.) or comparable training requirements as determined by the board of trustees; and
 - (iv) is subject to the physical and mental fitness requirements applicable to the position of municipal police officer established by an agency authorized to establish these requirements on a Statewide basis, or comparable physical and mental fitness requirements as determined by the board of trustees.
 - The term shall also include an administrative or supervisory employee of a law enforcement unit or the State whose duties include general or direct supervision of employees engaged in investigation, apprehension or detention activities or training responsibility for these employees and a requirement for engagement in investigation, apprehension or detention activities if necessary, and who is authorized to carry a firearm while in the actual performance of his official duties and has police powers.
 - (b) "Fireman" shall mean a permanent, full-time employee of a firefighting unit whose primary duties include the control and extinguishment of fires and who is subject to the training and physical and mental fitness requirements applicable to the position of municipal firefighter established by an agency authorized to establish these requirements on a Statewide basis, or comparable training and physical and mental fitness requirements as determined by the board of trustees. The term shall also include an administrative or supervisory employee of a firefighting unit whose duties include general or direct supervision of employees engaged

in fire control and extinguishment activities or training responsibility for these employees and a requirement for engagement in fire control and extinguishment activities if necessary. As used in this paragraph, "firefighting unit" shall mean a municipal fire department, a fire district, or an agency of a county or the State which is responsible for control and extinguishment of fires.

- (3) "Member" shall mean any policeman or fireman included in the membership of the retirement system pursuant to this amendatory and supplementary act, P.L.1989, c.204 (C.43:16A-15.6 et al.).
- (4) "Board of trustees" or "board" shall mean the board provided for in section 13 of this act.
 - (5) "Medical board" shall mean the board of physicians provided for in section 13 of this act.
 - (6) "Employer" shall mean the State of New Jersey, the county, municipality or political subdivision thereof which pays the particular policeman or fireman.
 - (7) "Service" shall mean service as a policeman or fireman paid for by an employer.
 - (8) "Creditable service" shall mean service rendered for which credit is allowed as provided under section 4 of this act.
 - (9) "Regular interest" shall mean interest as determined by the **[**State Treasurer, after consultation with the Directors of the Divisions of Investment and Pensions, the **]** board of trustees **[**and **]**, after consultation with the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of assets but shall not exceed the assumed percentage rate of increase applied to salaries plus 3%, provided however that the board of trustees shall not set the average percentage rate of increase applied to salaries below 6%.
 - (10) "Aggregate contributions" shall mean the sum of all the amounts, deducted from the compensation of a member or contributed by him or on his behalf, standing to the credit of his individual account in the annuity savings fund.
 - (11) "Annuity" shall mean payments for life derived from the aggregate contributions of a member.
 - (12) "Pension" shall mean payments for life derived from contributions by the employer.
- 40 (13) "Retirement allowance" shall mean the pension plus the annuity.
 - (14) "Earnable compensation" shall mean the full rate of the salary that would be payable to an employee if he worked the full normal working time for his position. In cases where salary includes maintenance, the retirement system shall fix the value of that part of the salary not paid in money which shall be considered under this act.

1 (15) "Average final compensation" shall mean final 2 compensation.

- (16) "Retirement" shall mean the termination of the member's active service with a retirement allowance granted and paid under the provisions of this act.
- (17) "Annuity reserve" shall mean the present value of all payments to be made on account of any annuity or benefit in lieu of any annuity computed upon the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees, and regular interest.
- (18) "Pension reserve" shall mean the present value of all payments to be made on account of any pension or benefit in lieu of any pension computed upon the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees, and regular interest.
- (19) "Actuarial equivalent" shall mean a benefit of equal value when computed upon the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees, and regular interest.
- (20) "Beneficiary" shall mean any person receiving a retirement allowance or other benefit as provided by this act.
- (21) "Child" shall mean a deceased member's or retirant's unmarried child (a) under the age of 18, or (b) 18 years of age or older and enrolled in a secondary school, or (c) under the age of 24 and enrolled in a degree program in an institution of higher education for at least 12 credit hours in each semester, provided that the member died in active service as a result of an accident met in the actual performance of duty at some definite time and place, and the death was not the result of the member's willful misconduct, or (d) of any age who, at the time of the member's or retirant's death, is disabled because of an intellectual disability or physical incapacity, is unable to do any substantial, gainful work because of the impairment and his impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the medical board.
- (22) "Parent" shall mean the parent of a member who was receiving at least one-half of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.
- (23) (a) "Widower," for employees of the State, means the man to whom a member or retirant was married, or a domestic partner as defined in section 3 of P.L.2003, c.246 (C.26:8A-3), on the date of her death and who has not since remarried or established a domestic partnership. In the event of the payment of accidental death benefits, pursuant to section 10 of P.L.1944, c.255 (C.43:16A-10),

the restriction concerning remarriage or establishment of a domestic partnership shall be waived.

- (b) Subject to the provisions of paragraph (c) of this subsection, "widower," for employees of public employers other than the State, means the man to whom a member or retirant was married on the date of her death and who has not remarried.
- (c) A public employer other than the State may adopt a resolution providing that the term "widower" as defined in paragraph (b) of this subsection shall include domestic partners as provided in paragraph (a) of this subsection.
- (24) (a) "Widow," for employees of the State, means the woman to whom a member or retirant was married, or a domestic partner as defined in section 3 of P.L.2003, c.246 (C.26:8A-3), on the date of his death and who has not since remarried or established a domestic partnership. In the event of the payment of accidental death benefits, pursuant to section 10 of P.L.1944, c.255 (C.43:16A-10), the restriction concerning remarriage or establishment of a domestic partnership shall be waived.
- (b) Subject to the provisions of paragraph (c) of this subsection, "widow," for employees of public employers other than the State, means the woman to whom a member or retirant was married on the date of his death and who has not remarried.
- (c) A public employer other than the State may adopt a resolution providing that the term "widow" as defined in paragraph (b) of this subsection shall include domestic partners as provided in paragraph (a) of this subsection.
- (25) "Fiscal year" shall mean any year commencing with July 1, and ending with June 30, next following.
- (26) (a) "Compensation" shall mean the base salary, for services as a member as defined in this act, which is in accordance with established salary policies of the member's employer for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular workday.
- (b) In the case of a person who becomes a member of the retirement system on or after the effective date of P.L.2010, c.1, "compensation" means the amount of base salary equivalent to the annual maximum wage contribution base for Social Security, pursuant to the Federal Insurance Contributions Act, for services as a member as defined in this act, which is in accordance with established salary policies of the member's employer for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular workday.
- (27) "Department" shall mean any police or fire department of a municipality or a fire department of a fire district located in a

township or a county police or park police department or the appropriate department of the State or instrumentality thereof.

- (28) (a) "Final compensation" means the compensation received by the member in the last 12 months of creditable service preceding his retirement or death.
- (b) In the case of a person who becomes a member of the retirement system on or after the effective date of P.L.2010, c.1, "final compensation" means the average annual compensation for service for which contributions are made during any three fiscal years of membership providing the largest possible benefit to the member or the member's beneficiary.
- (29) (Deleted by amendment, P.L.1992, c.78).
- 13 (30) (Deleted by amendment, P.L.1992, c.78).
- 14 (31) (a) "Spouse," for employees of the State, means the husband 15 or wife, or domestic partner as defined in section 3 of P.L.2003, 16 c.246 (C.26:8A-3), of a member.
 - (b) Subject to the provisions of paragraph (c) of this subsection, "spouse," for employees of public employers other than the State, means the husband or wife of a member.
 - (c) A public employer other than the State may adopt a resolution providing that the term "spouse" as defined in paragraph (b) of this subsection shall include domestic partners as provided in paragraph (a) of this subsection.
- 24 (cf: P.L.2010, c.50, s.74)

25

28

29

30

31

32

3334

1

2

3

4

5

6

7

8

10

11

12

17

18 19

20

21

22

23

- 8. Section 2 of P.L.1944, c.255 (C.43:16A-2) is amended to read as follows:
 - 2. A retirement system is hereby established in the [Division of Pensions of the] Department of the Treasury for the purpose of providing retirement allowances and other benefits for policemen and firemen under the provisions of this act. It shall have the powers and privileges of a corporation and shall be known as "The Police and Firemen's Retirement System of New Jersey" and by such name all of its business shall be transacted, all of its funds
- 35 invested, and all of its cash and securities and property held in trust
- 36 for the purpose for which received.
- 37 (cf: P.L.1967, c.250, s.2)

- 39 9. Section 1 of P.L.1976, c.134 (C.43:16A-3.5) is amended to 40 read as follows:
- 41 1. Any member of the Police and Firemen's Retirement System of New Jersey who has been or shall be elected to the position of 42 43 sheriff or who has accepted or shall accept appointment to the office 44 or position of undersheriff may, by written notification to the 45 [Director of the Division of Pensions] board of trustees and the 46 county treasurer, elect to continue to be a member of the retirement 47 system while serving as sheriff or undersheriff and shall be deemed 48 to have waived any and all benefits to which he would otherwise be

- 1 entitled by eligibility for membership in the Public Employees'
- 2 Retirement System. The county treasurer shall make deductions
- 3 from the salary of the sheriff or undersheriff and contributions on
- 4 his behalf to the Police and Firemen's Retirement System as is
- 5 required by law for members of that system.
- 6 (cf: P.L.1976, c.134, s.1)

7

- 8 10. Section 3 of P.L.1983, c.439 (C.43:16A-3.7) is amended to read as follows:
- 10 3. Any officer eligible to become a member pursuant to the 11 amendatory provisions of this act who is enrolled in the Public 12 Employees' Retirement System (P.L.1954, c.84, C. 43:15A-1 et 13 seq.) or any county pension fund established under Title 43 of the 14 Revised Statutes shall be permitted to transfer membership from the 15 aforesaid system or fund to the Police and Firemen's Retirement 16 System of New Jersey in accordance with the provisions of 17 P.L.1973, c.156 (C.43:16A-62 et seq.) and upon a lump sum 18 payment into the Police and Firemen's Retirement System annuity 19 savings fund of the amount of the difference between the 20 contribution which was paid as a member of the Public Employees' Retirement System or county pension fund and the contribution 21 22 that would have been required if he had been a member of the 23 Police and Firemen's Retirement System since the date of last 24 enrolling in the Public Employees' Retirement System or a county 25 pension fund. In addition, the employee shall be liable for any 26 payment to the retirement system that the employer would have 27 been required to make on behalf of the member for the purchase of this payment may be made in regular monthly 28 such credit; 29 installments or in a lump sum, as the employee may elect, and
 - [Division of Pensions] board of trustees.

 Whenever in P.L.1973, c.156 a period of time is set which is to be calculated from the effective date of said act, such time shall be calculated from the effective date of this amendatory and supplementary act for the purposes hereof.

pursuant to rules and regulations as may be promulgated by the

36 (cf: P.L.1983, c.439, s.3)

37

30

31

32

33

34

- 38 11. Section 6 of P.L.2000, c.127 (C.43:16A-11.7a) is amended 39 to read as follows:
- 40 6. The Adjutant General of the Department of Military and 41 Veterans' Affairs shall be responsible for determining whether any 42 person seeking to be considered a "veteran" under section 1 of 43 P.L.1983, c.391 (C.43:16A-11.7), for the purpose of purchasing 44 military service credit, meets the criteria set forth therein and 45 an appeal from any person disputing this adjudicating 46 determination. The determination of the Adjutant General shall be 47 binding upon the [Division of Pensions and Benefits] board of

```
1 <u>trustees.</u>
2 (cf: P.L.2000, c.127, s.6)
```

3 4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

- 12. Section 1 of P.L.1985, c.450 (C.43:16A-11.9) is amended to read as follows:
- 1. Any member of the Police and Firemen's Retirement System of New Jersey who has at least 20 years of creditable service in the retirement system and who leaves a position covered by the retirement system, with the approval of the employer, to take a fulltime position with a. a federal agency, b. an agency of another state or local government thereof, c. a national, regional, statewide, areawide or metropolitan organization representing member state or local governments, d. an association of state or local public officials, or e. a nonprofit organization which has as one of its principal functions the offering of professional advisory, research, educational or development services, or related services, to governments or universities concerned with public management, may, upon filing an application with the board of trustees of the retirement system, purchase credit in the retirement system for all or a portion of the time of service with the public agency or private organization, but not exceeding three years, as provided in this act.

The member may purchase credit for the service by paying into the annuity savings fund the amount determined by applying the factor, supplied by the actuary, applicable to his age at the time of the purchase, to his creditable salary in the last 12 months of creditable service in the position covered by the retirement system immediately preceding the service with the public agency or private organization. The purchase may be made in regular monthly installments or in a lump sum as the member may elect and pursuant to rules and regulations as may be promulgated by the [Division of Pensions] board of trustees. The member shall bear the entire cost for the additional retirement benefit attributable to the purchased credit. If, upon retirement, the member's payment for purchase of the credit is insufficient to provide for the additional retirement benefit attributable to the service, the difference may be assessed to the member, or a pro rata credit may be granted based on service purchased prior to the date of retirement, at the election of the member.

If the member retires prior to completing the purchase, he will receive pro rata credit for service purchased prior to the date of retirement, unless he makes an additional lump sum payment at that time as will be necessary to provide full credit.

The purchase may be made within four years of the date of the member's last contribution to the retirement system in the covered position immediately preceding the service with the public agency or private organization.

```
47 (cf: P.L.1985, c.450, s.1)
```

- 13. Section 1 of P.L.1999, c.338 (C.43:16A-11.13) is amended to read as follows:
- 1. Notwithstanding the provisions of section 4 of P.L.1944, c.255 (C.43:16A-4), any member who is separated involuntarily from the police service covered by the retirement system, and not by removal for cause or charges of misconduct or delinquency, and who subsequently becomes a police service employee covered by the retirement system may, upon filing an application with the board of trustees of the retirement system, purchase credit in the retirement system for all or a portion of the time of the hiatus in creditable service, but not exceeding three years, as provided in this section.

The member may purchase credit for the service by paying into the annuity savings fund the amount determined by applying the factor, supplied by the actuary, applicable to his age at the time of the purchase, to his creditable salary in the last 12 months of creditable service in the position covered by the retirement system immediately preceding the involuntary separation from service. The purchase may be made in regular monthly installments or in a lump sum as the member may elect and pursuant to rules and regulations as may be promulgated by the [Division of Pensions and Benefits] board of trustees. The member shall bear the entire cost for the additional retirement benefit attributable to the purchased credit. If, upon retirement, the member's payment for purchase of the credit is insufficient to provide for the additional retirement benefit attributable to the service, the difference may be assessed to the member, or a pro rata credit may be granted based on service purchased prior to the date of retirement, at the election of the member.

If the member retires prior to completing the purchase, he will receive pro rata credit for service purchased prior to the date of retirement, unless he makes an additional lump sum payment at that time as will be necessary to provide full credit.

(cf: P.L.1999, c.338, s.1)

- 14. Section 1 of P.L.2001, c.228 (C.43:16A-11.14) is amended to read as follows:
- 1. Notwithstanding the provisions of section 4 of P.L.1944, c.255 (C.43:16A-4), any member who is separated involuntarily from firefighting service covered by the retirement system, and not by removal for cause or charges of misconduct or delinquency, and who subsequently becomes a fireman in a position covered by the retirement system may, upon filing an application with the board of trustees of the retirement system, purchase credit in the retirement system for all or a portion of the time of the hiatus in creditable service, but not exceeding three years, as provided in this section.

The member may purchase credit for the service by paying into the annuity savings fund the amount determined by applying the

1 factor, supplied by the actuary, applicable to the member's age at 2 the time of the purchase, to the member's creditable salary in the 3 last 12 months of creditable service in the position covered by the 4 retirement system immediately preceding the involuntary separation 5 from service. The purchase may be made in regular monthly 6 installments or in a lump sum as the member may elect and 7 pursuant to rules and regulations as may be promulgated by the [Division of Pensions and Benefits] board of trustees. The member 8 shall bear the entire cost for the additional retirement benefit 9 10 attributable to the purchased credit. If, upon retirement, the member's payment for purchase of the credit is insufficient to 11 provide for the additional retirement benefit attributable to the 12 13 service, the difference may be assessed to the member, or a pro rata 14 credit may be granted based on service purchased prior to the date 15 of retirement, at the election of the member.

If the member retires prior to completing the purchase, the member shall receive pro rata credit for service purchased prior to the date of retirement, unless the member makes an additional lump sum payment at that time as shall be necessary to provide full credit.

(cf: P.L.2001, c.228, s.1)

22 23

16

17

18

19

20

21

2425

26

27

2829

30

31

32

33

34

35

36

3738

39

40

41

42

43

44

45

46

47

15. Section 13 of P.L.1944, c.255 (C.43:16A-13) is amended to read as follows:

13. a. (1) Subject to the provisions of P.L.1955, c.70 (C.52:18A-95 et seq.), the general responsibility for the proper operation of the retirement system is hereby vested in a board of trustees [, and, as specified, the committees established pursuant to subsection b. of this section. The board may, in its discretion and at such time and in such manner as the board determines, enhance any benefit set forth in P.L.1944, c.255 (C.43:16A-1 et seq.) as the board determines to be reasonable and appropriate or modify any such benefit as an alternative to an increase in the member contribution rate, which increase the board determines to be reasonable, necessary, and appropriate, or reinstate, when appropriate, such reduced benefit to the statutory level without an additional contribution by the member. The board shall act exclusively on behalf of the contributing employers, active members of the retirement system, and retired members as the fiduciary of the system. The primary obligation of the board shall be to direct policies and investments to achieve and maintain the full funding and continuation of the retirement system for the exclusive benefit of its members.

- (2) The board shall consist of [11] 12 trustees as follows:
- (a) [Five members to be appointed by the Governor, with the advice and consent of the Senate, who shall serve for a term of office of four years and until their successors are appointed and

- who shall be private citizens of the State of New Jersey who are neither an officer thereof nor an active or retired member of any police or fire department thereof. Of the four members initially appointed by the Governor pursuant to P.L.1992, c.125 (C.43:4B-1 et al.), one shall be appointed for a term of one year, one for a term of two years, one for a term of three years, and one for a term of four years. The member appointed by the Governor pursuant to the provisions of this amendatory act, P.L.1995, c.238, shall serve for a term of four years and until a successor is appointed. I (Deleted by amendment, P.L., c.) (pending before the Legislature as this bill)
 - (b) [The State Treasurer or the deputy State Treasurer, when designated for that purpose by the State Treasurer.] (Deleted by amendment, P.L. , c.) (pending before the Legislature as this bill)

- (c) Three active policemen and three active firemen as follows:
- (i) Two policemen and two firemen who shall be active members of the system and who shall be appointed as follows:
- one policeman shall be appointed by the President of the New Jersey State Policemen's Benevolent Association;
- one policeman shall be appointed by the President of the New Jersey State Fraternal Order of Police;
- one fireman shall be appointed by the President of the New Jersey State Firemen's Mutual Benevolent Association; and
 - one fireman shall be appointed by the President of the Professional Firefighters Association of New Jersey.
- (ii) One policeman and one fireman who shall serve staggered terms and shall be active members of the system and who shall be elected by the active members of the system [for a term of four years] according to such rules and regulations as the board of trustees shall adopt to govern such election. The elected policeman shall serve for an initial term of two years and the elected fireman shall serve for an initial term of four years. Following their first term, all trustees elected pursuant to this subparagraph shall serve four-year terms. An election to select trustees, who are active members of the system, shall be held no later than the first day of the fifth month next following the date of enactment of P.L., c. (pending before the Legislature as this bill).
- (d) One retiree from the system who shall be elected by retirees from the system for a term of four years according to such rules and regulations as the board of trustees shall adopt to govern the election. An election to select a trustee, who is a retiree from the system, shall be held no later than the first day of the fifth month next following the date of enactment of P.L. , c. (pending before the Legislature as this bill).
- 46 (e) Four trustees, to be appointed by the Governor, who shall 47 serve staggered terms and who either hold, or have held, an elective

- 1 public office as a mayor, member of a municipal council, or 2 member of a board of chosen freeholders or is employed, or has 3 been employed, by a municipal or county government as an 4 administrator, manager, or chief financial officer, to represent the 5 interests of local government employers. The Governor shall 6 appoint trustees pursuant to this subparagraph from among a list of 7 names submitted by the New Jersey League of Municipalities and 8 the New Jersey Association of Counties. Two trustees appointed by 9 the Governor pursuant to this subparagraph shall serve for an initial 10 term of two years and two trustees shall serve for an initial term of 11 four years. Following their first term, all trustees appointed 12 pursuant to this subparagraph shall serve four-year terms. The 13 Governor shall appoint trustees representing the interest of local 14 government employers pursuant to this subparagraph no later than 15 the first day of the seventh month next following the date of 16 enactment of P.L. , c. (pending before the Legislature as this 17 bill).
- 18 (f) One trustee, to be appointed by the Governor, who holds or 19 has held a management or supervisory position in the Executive 20 Branch of State government at the level of division director or 21 above to represent the interests of State government. The trustee 22 appointed by the Governor pursuant to this subparagraph shall serve 23 for an initial term of two years. Following the trustee's first term, 24 the trustee appointed pursuant to this subparagraph shall serve four-25 year terms. The Governor shall appoint a trustee representing the 26 interest of State government pursuant to this subparagraph no later 27 than the first day of the seventh month next following the date of 28 enactment of P.L. , c. (pending before the Legislature as this 29 bill).
- 30 (3) Each trustee shall, after his appointment or election, take an 31 oath of office that, so far as it devolves upon him he will diligently 32 and honestly fulfill his duties as a board member, and that he will 33 not knowingly violate or willingly permit to be violated any of the 34 provisions of the law applicable to the retirement system. Such oath 35 shall be subscribed by the member making it, and certified by the 36 officer before whom it is taken, and immediately filed in the office of the Secretary of State. The board may remove a trustee, upon a 37 38 majority vote of the trustees, for violating the trustee's oath of 39 office. Any trustee who is absent, without an official excuse 40 approved by a majority vote of the trustees, for more than three of 41 the board's meetings in any calendar year shall be removed from 42 the board and the trustee's position shall be filled in the same 43 manner as the position was previously filled. The board shall adopt 44 standards to define unexcused absences.
- A member shall be permitted to participate in meetings of the board by teleconference.
- 47 (4) (a) If a vacancy occurs in the office of a trustee, the vacancy 48 shall be filled in the same manner as the office was previously

- 1 filled. A vacancy shall not last more than 60 days, unless the board
- 2 <u>is awaiting the certification of an election conducted pursuant to</u>
- 3 paragraph (2) of this subsection. If a vacancy lasts for more than 60
- 4 days, then the board shall appoint, upon a majority vote of the
- 5 <u>trustees then serving, a person qualified pursuant to subparagraph</u>
- 6 (e) or (f) of paragraph (2) of this subsection to fill the vacancy until
- 7 <u>a new trustee is appointed or elected in the manner set forth in</u>
- 8 paragraph (2) of this subsection.

18

19

20

21

22

23

24

25

26

27

2829

30

31

32

33

34

35

- 9 (b) A trustee serving pursuant to subparagraph (c) of paragraph 10 (2) of this subsection who retires from active service as policeman or fireman may remain a trustee until an election is held to replace 11 12 the trustee. An election to replace a trustee serving pursuant to part 13 (ii) of subparagraph (c) of paragraph (2) of this subsection who 14 retires from active service shall be held no later than 30 days 15 following the effective date of the trustee's retirement and the 16 trustee shall relinquish the position on the board upon certification 17 of the results of the election.
 - (c) Trustees appointed pursuant to part (i) of subparagraph (c) of paragraph (2) of this subsection shall serve at the pleasure of the official who appointed the trustee, but may be removed pursuant to paragraph (3) of this subsection.
 - (5) The trustees shall serve without compensation, but they shall be reimbursed for all necessary expenses that they may incur through service on the board.
 - (6) Each trustee shall be entitled to one vote in the board. **[Six]** Seven trustees **[must]** shall be present at any meeting of said board for the transaction of its business.
 - (7) Subject to the limitations of this act, the board of trustees shall annually establish rules and regulations for the administration of the funds created by this act and for the transaction of the board's **[**and committees'**]** business. **[**Such rules and regulations shall be consistent with those adopted by the other pension funds within the Division of Pensions and Benefits in order to permit the most economical and uniform administration of all such retirement systems. The committees shall adopt such regulations as provided in subsection b. of this section. **]**
- 37 (8) The board of trustees shall elect from its membership a 38 [chairman] chair and vice chair. The chair, or vice chair in the 39 chair's absence, shall serve as the primary contact with board staff, coordinate and approve meeting agendas, and shall have the power 40 to authorize any special staff action necessary to execute any of the 41 42 board's duties. The chair and vice chair shall not have the authority 43 to discipline or discharge an employee of the board unless 44 authorized to take such action by a majority of the trustees at a public meeting. The [Director of the Division of Pensions and 45 46 Benefits board shall appoint a qualified employee of the division to be secretary of the board. The administration of the program 47

shall be performed by [the] personnel [of the Division of Pensions and Benefits] selected by the board in accordance with this section.

The board, reconstituted pursuant to P.L., c., (pending before

- 4 the Legislature as this bill), shall hold an initial meeting on the first
- 5 <u>business day of the seventh month following the date of enactment</u>
 - of P.L., c., (pending before the Legislature as this bill). At the
- 7 <u>initial meeting of the board on the first business day of the seventh</u>
- 8 month next following the date of enactment of P.L. , c. (pending
- 9 <u>before the Legislature as this bill), the board shall contract with the</u>
- Division of Pensions and Benefits for the division to perform the administrative tasks that the division performed prior to the
- enactment of P.L., c. (pending before the Legislature as this
- bill) and such other tasks as the board may require. The division
- shall receive compensation from the board for the performance of
- 15 the administrative tasks that the division performed prior to the
- enactment of P.L., c. (pending before the Legislature as this
- bill) in an amount equal to the cost the division incurred for the
- performance of those administrative tasks prior to the enactment of
- that act. At the expiration of the term of the contract negotiated by
- 20 the board with the division pursuant to this paragraph, the board
- 21 may contract with the division or with a private entity, pursuant to
- 22 the provisions of P.L.1954, c.48 (C.52:34-6 et seq.), to perform
- 23 <u>administrative tasks that the board determines to be necessary or</u>
- 24 <u>convenient for its operation</u>.

6

25

26

27

28

29

30

31

- (9) The board of trustees shall keep a record of all of its proceedings which shall be open to public inspection. The retirement system shall publish annually a report showing the fiscal transactions of the retirement system for the preceding year, the amount of the accumulated cash and securities of the system, and the last balance sheet showing the financial condition of the system by means of an actuarial valuation of the assets and liabilities of the retirement system.
- 33 (10) The board of trustees may, in its discretion, select and
 34 employ, or contract with, legal counsel with demonstrated expertise
 35 in the law governing retirement systems for public or private sector
 36 employees to advise and represent the board. If the board does not
- 37 select and employ, or contract with, legal counsel, the Attorney
- 38 General of the State of New Jersey shall be the legal adviser of the
- retirement system, except [that] if the Attorney General determines
- 40 that a conflict of interest would affect the ability of the Attorney
- 41 General to represent the board or the committees on a matter
- 42 affecting the retirement system **[**, the board may select and employ
- 43 legal counsel to advise and represent the board or the committees on
- 44 that matter].
- 45 (11) The [State Treasurer] board of trustees shall designate a
- 46 medical board **[**after consultation with the Director of the Division
- of Pensions and Benefits, subject to veto by the board of trustees for

1 It shall be composed of a minimum of three valid reason]. 2 physicians who are not eligible to participate in the retirement 3 system. The medical board shall pass upon all medical examinations 4 required under the provisions of this act, shall investigate all 5 essential statements and certificates by or on behalf of a member in 6 connection with an application for disability retirement, and shall 7 report in writing to the retirement system its conclusions and 8 recommendations upon all matters referred to it.

9

10

1112

13 14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

3738

39

40

41

42

- (12) The actuary of the system shall be selected by the [Retirement Systems Actuary Selection Committee established by P.L.1992, c.125. He] board of trustees. The actuary shall be the technical adviser of the board of trustees [and the committees] on matters regarding the operation of the funds created by the provisions of this act, and shall perform such other duties as are required in connection therewith. The actuary may be an employee of the board or an independent contractor retained by the board. The actuary shall have demonstrated experience in providing actuarial services to defined benefit retirement systems for public employees.
- (13) The board of trustees, in consultation with the actuary, shall establish actuarial funding policies for the system. At least once in each three-year period the actuary shall make an actuarial investigation into the mortality, service and compensation experience of the members and beneficiaries of the retirement system and, with the advice of the actuary, the board of trustees shall adopt for the retirement system such mortality, service and other tables as shall be deemed necessary and shall certify the rates of contribution payable under the provisions of this act. The board of trustees shall retain an independent actuary, as selected by the State Treasurer, with demonstrated experience in providing actuarial services to retirement systems for public or private sector employees to review prior investigations into the mortality, service, and compensation experience of the members and beneficiaries of the retirement system and to review the three prior actuarial valuations to certify that the actuary of the retirement system conducted the investigations and valuations in accordance with generally accepted actuarial standards.
 - (14) (Deleted by amendment, P.L.1970, c.57.)
 - (15) On the basis of such tables recommended by the actuary as the board of trustees shall adopt and regular interest, the actuary shall make an annual valuation of the assets and liability of the funds of the system created by this act.
- (16) (Deleted by amendment, P.L.1987, c.330.)
- 44 (17) Each policeman or fireman member of the board of trustees 45 or the committees shall be entitled to time off from his duty, with 46 pay, during the periods of his attendance upon regular or special 47 meetings of the board of trustees or the committees, and such time

1 off shall include reasonable travel time required in connection 2

- 3 (18) The board of trustees shall have a minimum of one meeting 4 each calendar month.
- 5 (19) The board of trustees shall have authority to invest and 6 reinvest the moneys in, and to acquire for or on behalf of the funds 7 of, the board. The board shall formulate and establish, and may 8 from time to time amend, modify, or repeal, such policies, 9 objectives or guidelines as it may deem necessary and proper to 10 govern the decisions, actions, methods, practices, or procedures for 11 investment, reinvestment, purchase, sale, or exchange transactions
- 12 of the board.

28

29

30

31

32

33

34

35

36

37

38

41

42

43

- (20) (a) The board of trustees shall select and employ an 13 14 executive director, who shall be responsible for the strategic direction of the board from an investment and operational 15 16 perspective. The executive director shall provide strategic 17 direction, planning, and leadership to the board; organize, develop, 18 and supervise a management team to provide optimal investment 19 results; maintain oversight of investment and administrative 20 operations conducted by the board; develop an annual budget and a 21 salary and compensation guide for any managerial positions that are 22 not subject to Title 11A, Civil Service, of the New Jersey Statutes, 23 arrange board agendas with the approval of the board's chair; 24 appoint administrative staff; conduct the executive and 25 administrative functions of the Investment Committee; execute 26 contracts on behalf of the board; and perform any other 27 responsibilities designated to the executive director by the board.
 - The person employed by the board to hold the position of executive director shall have, at a minimum upon commencement of employment, a bachelor's degree from an accredited institution of higher education, and at least five years of management experience in accounting, finance, public administration, government pension and retirement planning, investment banking, financial consulting, money management, or a similar field. The person shall meet all other requirements for employment as shall be set forth in a standard adopted by the board. No member, retiree, or other beneficiary of the system shall be eligible to hold the position of executive director.
- 39 (b) The board of trustees shall have the authority to retain other 40 administrative and professional staff as required to implement the duties and responsibilities required to ensure the smooth transition of responsibilities and authority from the division to the board pursuant to P.L. , c. (pending before the Legislature as this bill). 44 The board shall not employ a trustee and may employ a former trustee only if the former trustee has not held the position of trustee 46 for more than two years.
- 47 (c) The board of trustees shall be authorized to access operating 48 funds from the system necessary for the management of the fund

and to employ staff immediately upon their election and
 appointment, provided that the qualified status of the retirement
 system under federal law is maintained.

(21) (a) The board of trustees shall select and employ a chief investment officer, who shall oversee the management of funds and investments with the State or private companies, coordinate the transfer of assets from the State Treasurer, State Investment Council, and Division of Investment to the board, and decide the manner in which funds shall be invested. The chief investment officer shall establish and maintain a policy to monitor and evaluate the effectiveness of securities transactions executed on behalf of the board. The chief investment officer shall report to the executive director.

The person employed by the board to hold the position of chief investment officer shall have, at a minimum upon commencement of employment, a bachelor's degree from an accredited institution of higher education, and at least five years of management experience in accounting, finance, public administration, government pension and retirement planning, investment banking, financial consulting, money management, or a similar field. The person shall meet all other requirements for employment as shall be set forth in a standard adopted by the board. No member, retiree, or other beneficiary of the system shall be eligible to hold the position of chief investment officer.

- (b) The board of trustees may make and execute agreements pursuant to the provisions of P.L.1954, c.48 (C.52:34-6 et seq.), which may be necessary or convenient for the management of the investments of the retirement system.
- (22) The board of trustees shall select and employ an ombudsman, who shall provide individual death and disability consultation and information to plan members and their dependents; answer questions from, and provide information to, members related to the process of applying for retirement and retirement benefits; coordinate with other State and local agencies on behalf of members; maintain federal, State, and local death and disability benefit resources; recommend policy changes to the board; conduct educational presentations for employers on death and disability benefit options for members; and publish information about the organization of the board for members, employers, and the public.
- (23) All members of the board of trustees and of the Investment Committee shall participate in annual investment training as directed by the board's executive director. In addition to the ethics training required by paragraph (2) of subsection c. of this section, the board shall adopt a policy requiring annually not less than 16 hours of continuing education in matters relating to the administration of defined benefit retirement systems for public employees and the fiduciary duty the board and its employees have to the beneficiaries of the retirement system.

b. There are established two committees, to be composed of 10 members each as follows, one for the State employees part of the retirement system and one for the part of the retirement system with employees of employers other than the State.

Each committee shall have five members who shall be appointed by the Governor as representatives of public employers whose employees are enrolled in the retirement system, two members who shall be appointed by the head of the union representing the greatest number of police officer members of the retirement system having union membership, one member who shall be appointed by the head of the union representing the second greatest number of police officer members of the retirement system having union membership, one member who shall be appointed by the head of the union representing the greatest number of firefighter members of the retirement system having union membership, and one member who shall be appointed by the head of the union representing the second greatest number of firefighter members of the retirement system having union membership. The members of the committees shall not be appointed until that part of the system attains the target funded ratio.

The members of each committee shall serve for a term of three years and until a successor is appointed and qualified. For each committee, of the initial appointments by the Governor, two members shall serve for two years and until a successor is appointed and qualified, and two shall serve for one year and until a successor is appointed and qualified. For each committee, of the initial appointments by the head of the union representing the greatest number of police officer members of the retirement system, the members shall serve for two years and until a successor is appointed and qualified. For each committee, of the initial appointment by the head of the union representing the greatest number of firefighter members of the retirement system, the member shall serve for one year and until a successor is appointed and qualified.

For each committee, the members of the committee shall select a chairperson from among the members, who shall serve for a term of one year, with no member serving more than one term until all the members of the committee have served a term in a manner alternating among the employer representatives and employee representatives, unless the committee determines otherwise with regard to this process.

The provisions of paragraphs (3) through (6), inclusive, and (17) of subsection a. of this section, and subsection (4) of section 14 of P.L.1944, c.255 (C.43:16A-14), shall apply to the committee and its members, as appropriate. The committee shall keep a record of all of its proceedings which shall be open to public inspection.

Upon the convening of any meeting of a committee, the members shall consider a motion to assume the authority provided in this

subsection and shall proceed only if a majority of the members of the committee vote in the affirmative on that motion.

Each committee may contract with such actuaries or consultants, or both, in accordance with the provisions of P.L.1954, c.48 (C.52:34-6 et seq.), as the committee may deem necessary to perform its duties, when that part of the system has attained the target funded ratio.

When a part of the system, has attained the target funded ratio as defined in section 27 of P.L.2011, c.78 (C.43:3C-16), the committee for that part The board of trustees shall have the discretionary authority for that part to:

- (1) modify the: member contribution rate; <u>cap on creditable compensation</u>; formula for calculation of final compensation; age at which a member may be eligible for and the benefits for service or special retirement; and <u>standards for approval</u>, <u>medical review policies</u>, <u>and benefits provided for disability retirement</u>; and
- (2) activate the application of the "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B-1 et seq.) for retirees [for the period that the part is at or above the target funded ratio] and modify the basis for the calculation of the adjustment and set the duration and extent of the activation. The board of trustees, after consultation with the actuary, may apply an adjustment to the monthly retirement allowance or pension originally granted to any member.

[A committee shall give priority consideration to subparagraph (2) of this paragraph. A committee] The board of trustees shall have the discretionary authority to modify the conditions and standards for the purchase of service credit for death benefits. The board of trustees shall not have the authority to change the years of creditable service required for vesting.

At least eight votes of the authorized membership of the board shall be required to approve any enhancement or reduction of a member benefit, including the activation of the application of the "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B-1 et seq.), for retirees, or to approve any increase or decrease in the employer contribution that is more than what is recommended by the actuary for the system for the purpose of the annual funding requirements of the system.

[Each committee] The board of trustees may consider a matter described [above] in this subsection and render a decision notwithstanding that the provisions of the statutory law may set forth a specific requirement on that matter.

[Each committee] The board of trustees may consider a matter described [above] in this subsection and render a decision notwithstanding that the provisions of the statutory law do not set forth a specific requirement on the considered aspect of that matter or address that matter at all.

1 The members of each committee shall have the same duty and 2 responsibility to the retirement system as do the members of the 3 board of trustees. No decision of a committee shall be implemented 4 if the direct or indirect result of the decision will be that the funded 5 ratio of that part falls below the target funded ratio in any valuation 6 period during the 30 years following the implementation of the decision. The actuary of the system shall make a determination of 7 8 the result in that regard and submit that determination in a written 9 report to the committee and the board prior to the implementation 10 of the decision.

If any matter before a committee receives at least six votes in the affirmative, the board of trustees shall approve and implement the committee's decision.

11

12

13

1415

16 17

18

19

20

2122

23

24

25

2627

28

29

30

31

32

33

34

35

3637

38 39

40

41

42

43

44

45

46

47

If any matter regarding benefits before a committee receives five votes in the affirmative and five votes in the negative or the committee otherwise reaches an impasse on a decision, the provisions of section 33 of P.L.2011, c.78 (C.43:3C-17) shall be followed.

A final action of the **[**committee**]** board of trustees under this subsection shall be made by the adoption of a regulation that shall identify the modifications to the system by reference to statutory section. The regulations shall also specify the effective date of the modification and the system members, including beneficiaries and retirees, to whom the modification applies. Regulations of the **[**committee**]** board of trustees are considered to be part of the plan document for the system. A regulation adopted by the **[**committee**]** board of trustees may be modified by regulation in order to comply with the requirements of this section.

(1) No member of the board [,] or a committee of the board, employee of the board, or employee of the Division of Pensions and Benefits in the Department of the Treasury shall accept from any person, whether directly or indirectly and whether by himself or through his spouse or any member of his family, or through any partner or associate, any gift, favor, service, employment or offer of employment, or any other thing of value, including contributions to the campaign of a member or employee as a candidate for elective public office, which he knows or has reason to believe is offered to him with intent to influence him in the performance of his public duties and responsibilities. As used in this subsection, "person" means an (1) individual or business entity, or officer or employee of such an entity, who is seeking, or who holds, or who held within the prior three years, a contract with the board; (2) an active or retired member, or beneficiary, of the retirement system; or (3) an entity, or officer or employee of such an entity, in which the assets of the retirement system have been invested. A board or committee member or employee violating this prohibition shall be guilty of a crime of the third degree.

- (2) The board shall adopt an ethics policy either identical to the provisions of the "New Jersey Conflicts of Interest Law," P.L.1971, c.182 (C.52:13D-12 et seq.) or more restrictive, but not less restrictive. All trustees, officers, and employees of the board shall participate in annual ethics training on the board's policy, the New Jersey Conflicts of Interest Law, and any other applicable law, rule, or standard of conduct relating to the area of ethics as directed by
- the board's executive director.

 d. The board of trustees shall have the authority to establish a
- process for the review, approval, and appeal of applications for retirement.
- e. The board of trustees shall establish three committees as follows:
- 14 (1) (a) An Audit Committee of no less than three members to 15 assist in the oversight of the financial reporting and audit processes 16 of the board of trustees. At least two of the members shall be 17 members of the board of trustees. At least one of the Audit 18 Committee members shall have accounting, governmental auditing, 19 or related financial expertise. If the board of trustees does not have 20 sufficient members qualified or available to serve on the Audit Committee, or wishes to broaden the expertise on the Audit 21 22 Committee, the board of trustees may request that the State 23 <u>Treasurer recommend one or more qualified individuals to sit on the</u> 24 committee.
- 25 (b) The Audit Committee shall assist the board of trustees in
 26 retaining an independent auditor to conduct an audit of the
 27 retirement system's financial statements by making a
 28 recommendation to the board of trustees after engaging in an
 29 auditor selection process. The auditor selection process shall be
 30 based upon public, competitive bidding principles and shall take
 31 place no less than once every five years.
- (c) In carrying out its duties, the Audit Committee shall
 proactively assist the board of trustees in overseeing the integrity
 and quality of the retirement system's finances and investments.
 The Audit Committee shall:
- 36 (i) review and evaluate audit fees;
- (ii) when the committee believes that the auditor's performance is
 not adequate in quality or independence, recommend such steps as
 may be necessary to elicit appropriate performance, including
 replacement of the auditor;
- 41 (iii) at least once every three years, obtain and review a report of
 42 the independent auditor describing for the preceding year: the
 43 independent auditor's internal quality control procedures; any
 44 material issues raised by the most recent internal quality control
 45 peer review, or by reviews conducted by governmental or
 46 professional authorities; and steps taken by the auditor to address
 47 such issues;

1 (iv) regularly review with the independent auditor any audit 2 problems, any risks of material statements due to fraud, and 3 difficulties involving restrictions or attempts to restrict the auditor's 4 activities and restrictions on access to information;

5

6

7

8

9

10

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

- (v) review the audited financial statements and interim statements and discuss them with the board of trustees. These discussions shall include a review of particularly sensitive accounting estimates, reserves and accruals, judgmental areas, audit adjustments, whether recorded or not, and any other matters the Audit Committee or independent auditor shall deem appropriate;
- 11 (vi) review internal control functions such as the planned scope 12 of internal audit reviews, adequacy of staffing, actions to be taken 13 as a result of internal audit findings, the effectiveness of electronic 14 data processing procedures, and controls and related security 15 programs;
 - (vii) recommend policies with respect to risk assessment and risk management; and
 - (viii) establish a permanent position of internal auditor, who shall be supervised by the executive director, but who may be discharged only by an affirmative vote of the majority of the board.
 - (2) An Actuary Committee of no less than three members to assist in the selection and oversight of the actuary appointed by the board of trustees. The Actuary Committee shall review the performance of the actuary appointed by the board of trustees. If the performance of the actuary is not adequate in quality, the committee shall recommend such steps as may be necessary to elicit appropriate performance, including replacement of the actuary.
 - (3) An Investment Committee of no less than three members to assist in the oversight of the investments selected by the board of trustees and the management of the investments of the retirement system. The Investment Committee shall consist of two members of the board of trustees, and one member who shall be the chief investment officer of the board, and shall oversee investments and make recommendations on investments to the board of trustees.
- 34 35 f. At the end of six years following the enactment date of 36 P.L., c. (pending before the Legislature as this bill), the board of trustees shall conduct a review of the performance and funding 37 levels of the retirement system, as compared to available market 38 39 data including but, not limited to, the performance of the State 40 Investment Council and Division of Investment with regard to the 41 investment of other State-administered retirement systems or funds 42 and the Bloomberg Barclays Indices, and may, based on a majority 43 vote of the authorized membership of the board, petition the 44 Legislature to consider legislation that reverts control of the system 45 to the Department of the Treasury, or such other agency as the State
- deems appropriate. (cf: P.L.2011, c.78, s.4) 47

- 1 16. Section 14 of P.L.1944, c.255 (C.43:16A-14) is amended to 2 read as follows:
- 3 14. (1) The board of trustees shall be and are hereby constituted 4 trustees of the various funds and accounts established by this act [; provided, however, that all] . All functions, powers and duties 5 6 relating to the investment or reinvestment of moneys of, and 7 purchase, sale or exchange of any investments or securities, of or 8 for any fund or account established under this act shall be exercised and performed by the Idirector of the Division of Investment in 9 10 accordance with the provisions of chapter 270, of the laws of 1950] The [secretary] actuary of the board of trustees shall 11 12 determine from time to time the cash requirements of the various 13 funds and accounts established by this act and the amount available 14 for investment, all of which shall be certified to the Director of the 15 Division of Investment.

An elected member of the board of trustees to be designated by a majority vote thereof shall serve on the State Investment Council as a representative of said board of trustees, for a term of three years and until a successor is designated and qualified chair and executive director of the board of trustees.

- (2) The [Treasurer of the State of New Jersey] executive director of the board shall be the custodian of the [several funds] fund created by this act, shall select all depositories and custodians and shall negotiate and execute custody agreements in connection with the assets or investments of any of said [funds] fund. All payments from said [funds] fund shall be made by him only upon vouchers signed by the chairman and countersigned by the secretary of the board of trustees. No voucher shall be drawn, except upon the authority of the board duly entered in the records of its proceedings.
 - (3) (Deleted by amendment.)

16

17

18

1920

21

22

23

24

25

2627

28

29

30

31

32

33

34

35

3637

38

39

40

- (4) Except as otherwise herein provided, no trustee and no employee of the board of trustees shall have any direct interest in the gains or profits of any investments of the retirement system; nor shall any trustee or employee of the board directly or indirectly, for himself or as an agent in any manner use the moneys of the retirement system, except to make such current and necessary payments as are authorized by the board of trustees; nor shall any trustee or employee of the board of trustees become an endorser or surety, or in any manner an obligor for moneys loaned to or borrowed from the retirement system.
- 42 (5) For purposes of this section, during the term of the lottery 43 contribution made pursuant to section 4 of P.L.2017, c.98 (C.5:9-44 22.8), the expenses of the Lottery Enterprise shall not be considered 45 to be expenses of the retirement system.
- 46 (cf: P.L.2017, c.98, s.26)

1 17. Section 15 of P.L.1944, c.255 (C.43:16A-15) is amended to read as follows:

- 15. (1) The contributions required for the support of the retirement system shall be made by members and their employers.
 - (2) (a) The uniform percentage contribution rate for members shall be 8.5% of compensation. Members of the retirement system shall contribute 10% of compensation to the system on and after the effective date of P.L.2011, c.78.
 - (b) The board of trustees is authorized to make an adjustment to the uniform contribution rate of the members set forth in this subsection as the board deems reasonable, necessary, and appropriate after consultation with, and the recommendation of, the actuary. Any adjustment to a contribution rate shall be made at such time and in such manner as the board shall determine upon actuarial certification that such change will not result in increased employer contributions.
 - (3) (Deleted by amendment, P.L.1989, c.204).
 - (4) Upon the basis of the tables recommended by the actuary which the board adopts and regular interest, the actuary shall compute annually, beginning as of June 30, 1991, the amount of contribution which shall be the normal cost as computed under the projected unit credit method attributable to service rendered under the retirement system for the year beginning on July 1 immediately succeeding the date of the computation. This shall be known as the "normal contribution."
 - (5) (Deleted by amendment, P.L.1989, c.204).
 - (6) (Deleted by amendment, P.L.1994, c.62.)
 - (7) Each employer shall cause to be deducted from the salary of each member the percentage of earnable compensation prescribed in subsection (2) of this section. To facilitate the making of deductions, the retirement system may modify the amount of deduction required of any member by an amount not to exceed 1/10 of 1% of the compensation upon which the deduction is based.
 - (8) The deductions provided for herein shall be made notwithstanding that the minimum salary provided for by law for any member shall be reduced thereby. Every member shall be deemed to consent and agree to the deductions made and provided for herein, and payment of salary or compensation less said deduction shall be a full and complete discharge and acquittance of all claims and demands whatsoever for the service rendered by such person during the period covered by such payment, except as to the benefits provided under this act. The chief fiscal officer of each employer shall certify to the retirement system in such manner as the **[**retirement system **]** board of trustees may prescribe, the amounts deducted; and when deducted shall be paid into said annuity savings fund, and shall be credited to the individual account of the member from whose salary said deduction was made.

A3671 JOHNSON, DANCER

31

1 (9) With respect to employers other than the State, upon the 2 basis of the tables recommended by the actuary which the board 3 adopts and regular interest, the actuary shall compute the amount of the accrued liability as of June 30, 1991 under the projected unit 4 5 credit method, which is not already covered by the assets of the retirement system, valued in accordance with the asset valuation 6 7 method established in this section. Using the total amount of this 8 unfunded accrued liability, the actuary shall compute the initial 9 amount of contribution which, if the contribution is paid annually in 10 level dollars for a specific period of time, will amortize this 11 liability. The [State Treasurer shall determine, upon the advice of 12 the Director of the Division of Pensions and Benefits, the **]** board of 13 trustees [and] shall determine, upon the advice of the actuary, the 14 time period for full funding of this liability, which shall not exceed 15 40 years on initial application of this section as amended by this act, 16 This shall be known as the "accrued liability P.L.1994, c.62. 17 contribution." Any increase or decrease in the unfunded accrued 18 liability as a result of actuarial losses or gains for the 10 valuation 19 years following valuation year 1991 shall serve to increase or 20 decrease, respectively, the unfunded accrued liability contribution. 21 Thereafter, any increase or decrease in the unfunded accrued 22 liability as a result of actuarial losses or gains for subsequent 23 valuation years shall serve to increase or decrease, respectively, the 24 amortization period for the unfunded accrued liability, unless an 25 increase in the amortization period will cause it to exceed 30 years. 26 If an increase in the amortization period as a result of actuarial 27 losses for a valuation year would exceed 30 years, the accrued 28 liability contribution shall be computed for the valuation year in the 29 same manner provided for the computation of the initial accrued 30 liability contribution under this section. Beginning with the July 1, 31 2018 actuarial valuation, the accrued liability contribution shall be 32 computed so that if the contribution is paid annually in level 33 dollars, it will amortize this unfunded accrued liability over a closed 34 30-year period. Beginning with the July 1, 2028 actuarial 35 valuation, when the remaining amortization period reaches 20 years, 36 any increase or decrease in the unfunded accrued liability as a result 37 of actuarial losses or gains for subsequent valuation years shall 38 serve to increase or decrease, respectively, the amortization period 39 for the unfunded accrued liability, unless an increase in the 40 amortization period will cause it to exceed 20 years. If an increase 41 in the amortization period as a result of actuarial losses for a 42 valuation year would exceed 20 years, the accrued liability 43 contribution shall be computed for the valuation year in the same 44 manner provided for the computation of the initial accrued liability 45 contribution under this section. 46

With respect to the State, upon the basis of the tables recommended by the actuary which the board adopts and regular interest, the actuary shall annually determine if there is an amount

47

1 of the accrued liability, computed under the projected unit credit 2 method, which is not already covered by the assets of the retirement 3 system, valued in accordance with the asset valuation method 4 established in this section. This shall be known as the "unfunded 5 accrued liability." If there was no unfunded accrued liability for the 6 valuation period immediately preceding the current valuation 7 period, the actuary, using the total amount of this unfunded accrued 8 liability, shall compute the initial amount of contribution which, if 9 the contribution is paid annually in level dollars for a specific 10 period of time, will amortize this liability. The [State Treasurer 11 shall determine, upon the advice of the Director of the Division of Pensions and Benefits, the board of trustees and shall determine, 12 13 upon the advice of the actuary, the time period for full funding of 14 this liability, which shall not exceed 30 years. This shall be known 15 as the "accrued liability contribution." Thereafter, any increase or 16 decrease in the unfunded accrued liability as a result of actuarial 17 losses or gains for subsequent valuation years shall serve to increase 18 or decrease, respectively, the amortization period for the unfunded 19 accrued liability, unless an increase in the amortization period will 20 cause it to exceed 30 years. If an increase in the amortization period 21 as a result of actuarial losses for a valuation year would exceed 30 22 years, the accrued liability contribution shall be computed for the 23 valuation year in the same manner provided for the computation of 24 the initial accrued liability contribution under this section. 25 Beginning with the July 1, 2018 actuarial valuation, the accrued 26 liability contribution shall be computed so that if the contribution is 27 paid annually in level dollars, it will amortize this unfunded accrued 28 liability over a closed 30-year period. Beginning with the July 1, 29 2028 actuarial valuation, when the remaining amortization period 30 reaches 20 years, any increase or decrease in the unfunded accrued 31 liability as a result of actuarial losses or gains for subsequent 32 valuation years shall serve to increase or decrease, respectively, the 33 amortization period for the unfunded accrued liability, unless an 34 increase in the amortization period will cause it to exceed 20 years. 35 If an increase in the amortization period as a result of actuarial 36 losses for a valuation year would exceed 20 years, the accrued 37 liability contribution shall be computed for the valuation year in the 38 same manner provided for the computation of the initial accrued 39 liability contribution under this section. 40

The State may pay all or any portion of its unfunded accrued liability under the retirement system from any source of funds legally available for the purpose, including, without limitation, the proceeds of bonds authorized by law for this purpose.

41

42

43

44

45

46

47

48

The value of the assets, excluding the special asset value set forth in section 38 of P.L.2010, c.1 (C.43:3C-14), to be used in the computation of the contributions provided for under this section for valuation periods shall be the value of the assets for the preceding valuation period increased by the regular interest rate, plus the net

1 cash flow for the valuation period (the difference between the 2 benefits and expenses paid by the system and the contributions to 3 the system) increased by one half of the regular interest rate, plus 4 20% of the difference between this expected value and the full 5 market value of the assets as of the end of the valuation period. This shall be known as the "valuation assets." Notwithstanding the 6 7 first sentence of this paragraph, the valuation assets for the 8 valuation period ending June 30, 1995 shall be the full market value 9 of the assets as of that date and, with respect to the valuation assets 10 allocated to the State, shall include the proceeds from the bonds 11 issued pursuant to the "Pension Bond Financing Act of 1997," 12 P.L.1997, c.114 (C.34:1B-7.45 et seq.), paid to the system by the 13 New Jersey Economic Development Authority to fund the unfunded 14 accrued liability of the system. Notwithstanding the first sentence of 15 this paragraph, the percentage of the difference between the 16 expected value and the full market value of the assets to be added to 17 the expected value of the assets for the valuation period ending June 18 30, 1998 for the State shall be 100% and for other employers shall 19 be 57% plus such additional percentage as is equivalent to 20 \$150,000,000. Notwithstanding the first sentence of this paragraph, 21 the amount of the difference between the expected value and the 22 full market value of the assets to be added to the expected value of 23 the assets for the valuation period ending June 30, 1999 shall 24 include an additional amount of the market value of the assets 25 sufficient to fund (1) the unfunded accrued liability for the 26 supplementary "special retirement" allowances provided under 27 subsection b. of section 16 of P.L.1964, c.241 (C.43:16A-11.1) and 28 (2) the unfunded accrued liability for the full credit toward benefits 29 under the retirement system for service credited in the Public 30 Employees' Retirement System and transferred pursuant to section 1 31 of P.L.1993, c.247 (C.43:16A-3.8) and the reimbursement of the 32 cost of any credit purchase pursuant to section 3 of P.L.1993, c.247 33 (C.43:16A-3.10) provided under section 1 of P.L.2001, c.201 34 (C.43:16A-3.14). 35

"Excess valuation assets" means, with respect to the valuation assets allocated to the State, the valuation assets allocated to the State for a valuation period less the actuarial accrued liability of the State for the valuation period, and beginning with the valuation period ending June 30, 1998, less the present value of the expected additional normal cost contributions attributable to the amendatory provisions of P.L.1999, c.428 [(C.43:16A-15.8 et al.)] (C.43:16A-1 et al.) payable on behalf of the active members employed by the State as of the valuation period over the expected working lives of the active members in accordance with the tables of actuarial assumptions applicable to the valuation period, and less the present value of the expected additional normal cost contributions attributable to the provisions of P.L.2003, c.108 as amending section 16 of P.L.1964, c.241 (C.43:16A-11.1) payable on behalf of

36

37

38

39

40

41

42 43

44

45

46

47

the active members employed by the State as of the valuation period over the expected working lives of the active members in accordance with the tables of actuarial assumptions applicable to the valuation period, if the sum is greater than zero. "Excess valuation assets" means, with respect to the valuation assets allocated to other employers, the valuation assets allocated to the other employers for a valuation period less the actuarial accrued liability of the other employers for the valuation period, excluding the unfunded accrued liability for early retirement incentive benefits pursuant to P.L.1993, c.99 for the other employers, and beginning with the valuation period ending June 30, 1998, less the present value of the expected additional normal cost contributions attributable to the amendatory provisions of P.L.1999, c.428 [(C.43:16A-15.8 et al.)] (C.43:16A-1 et al.) payable on behalf of the active members employed by other employers as of the valuation period over the expected working lives of the active members in accordance with the tables of actuarial assumptions applicable to the valuation period, and less the present value of the expected additional normal cost contributions attributable to the provisions of P.L.2003, c.108 as amending section 16 of P.L.1964, c.241 (C.43:16A-11.1) payable on behalf of the active members employed by other employers as of the valuation period over the expected working lives of the active members in accordance with the tables of actuarial assumptions applicable to the valuation period, if the sum is greater than zero.

If there are excess valuation assets allocated to the State or to the other employers for the valuation period ending June 30, 1995, the normal contributions payable by the State or by the other employers for the valuation periods ending June 30, 1995, and June 30, 1996 which have not yet been paid to the retirement system shall be reduced to the extent possible by the excess valuation assets allocated to the State or to the other employers, respectively, provided that with respect to the excess valuation assets allocated to the State, the General Fund balances that would have been paid to the retirement system except for this provision shall first be allocated as State aid to public schools to the extent that additional sums are required to comply with the May 14, 1997 decision of the New Jersey Supreme Court in Abbott v. Burke.

If there are excess valuation assets allocated to the other employers for the valuation period ending June 30, 1998, the accrued liability contributions payable by the other employers for the valuation period ending June 30, 1997 shall be reduced to the extent possible by the excess valuation assets allocated to the other employers.

If there are excess valuation assets allocated to the State or to the other employers for a valuation period ending after June 30, 1998, the State Treasurer may reduce the normal contribution payable by

the State or by other employers for the next valuation period as follows:

- (1) for valuation periods ending June 30, 1996 through June 30, 2000, to the extent possible by up to 100% of the excess valuation assets allocated to the State or to the other employers, respectively;
- (2) for the valuation period ending June 30, 2001, to the extent possible by up to 84% of the excess valuation assets allocated to the State or to the other employers, respectively;
- (3) for the valuation period ending June 30, 2002, to the extent possible by up to 68% of the excess valuation assets allocated to the State or to the other employers, respectively; and
- (4) for valuation periods ending June 30, 2003 through June 30, 2007, to the extent possible by up to 50% of the excess valuation assets allocated to the State or to the other employers, respectively.

Notwithstanding the discretion provided to the State Treasurer in the previous paragraph to reduce the amount of the normal contribution payable by employers other than the State, the State Treasurer shall reduce the amount of the normal contribution payable by employers other than the State by \$150,000,000 in the aggregate for the valuation period ending June 30, 1998, and then the State Treasurer may reduce further pursuant to the provisions of the previous paragraph the normal contribution payable by such employers for that valuation period.

The normal and accrued liability contributions shall be certified annually by the retirement system and shall be included in the budget of the employer and levied and collected in the same manner as any other taxes are levied and collected for the payment of the salaries of members.

Notwithstanding the preceding sentence, the normal and accrued liability contributions to be included in the budget of and paid by the employer other than the State shall be as follows: for the payment due in the State fiscal year ending on June 30, 2004, 20% of the amount certified by the retirement system; for the payment due in the State fiscal year ending on June 30, 2005, a percentage of the amount certified by the retirement system as the State Treasurer shall determine but not more than 40%; for the payment due in the State fiscal year ending on June 30, 2006, a percentage of the amount certified by the retirement system as the State Treasurer shall determine but not more than 60%; and for the payment due in the State fiscal year ending on June 30, 2007, a percentage of the amount certified by the retirement system as the State Treasurer shall determine but not more than 80%.

The State Treasurer shall reduce the normal and accrued liability contributions payable by employers other than the State to 50 percent of the amount certified annually by the retirement system for payments due in the State fiscal year ending June 30, 2009. An employer that elects to pay the reduced normal and accrued liability contribution shall adopt a resolution, separate and apart from other

budget resolutions, stating that the employer needs to pay the reduced contribution and providing an explanation of that need which shall include (1) a description of its inability to meet the levy cap without jeopardizing public safety, health, and welfare or without jeopardizing the fiscal stability of the employer, or (2) a description of another condition that offsets the long term fiscal impact of the payment of the reduced contribution. An employer also shall document those actions it has taken to reduce its operating costs, or provide a description of relevant anticipated circumstances that could have an impact on revenues or expenditures. This resolution shall be submitted to and approved by the Local Finance Board after making a finding that these fiscal conditions are valid and affirming the findings contained in the employer resolution.

An employer that elects to pay 100 percent of the amount certified by the retirement system for the State fiscal year ending June 30, 2009 shall be credited with such payment and any such amounts shall not be included in the employer's unfunded liability.

The actuaries for the retirement system shall determine the unfunded liability of the retirement system, by employer, for the reduced normal and accrued liability contributions provided under P.L.2009, c.19. This unfunded liability shall be paid by the employer in level annual payments over a period of 15 years beginning with the payments due in the State fiscal year ending June 30, 2012 and shall be adjusted by the rate of return on the actuarial value of assets.

The retirement system shall annually certify to each employer the contributions due to the contingent reserve fund for the liability under P.L.2009, c.19. The contributions certified by the retirement system shall be paid by the employer to the retirement system on or before the date prescribed by law for payment of employer contributions for basic retirement benefits. If payment of the full amount of the contribution certified is not made within 30 days after the last date for payment of employer contributions for basic retirement benefits, interest at the rate of 10% per year shall be assessed against the unpaid balance on the first day after the thirtieth day.

(10) The treasurer or corresponding officer of the employer shall pay to the [State Treasurer] board of trustees no later than April 1 of the State's fiscal year in which payment is due the amount so certified as payable by the employer, and shall pay monthly to the [State Treasurer] board of trustees the amount of the deductions from the salary of the members in the employ of the employer, and the [State Treasurer] board of trustees shall credit such amount to the appropriate fund or funds, of the retirement system. On April 1 next following the effective date of P.L. , c. (pending before the Legislature as this bill), and in each year thereafter, the contribution required to be made by the employer shall be made to the board of

trustees on the following schedule: at least 25 percent by March 1,
at least 50 percent by June 1, at least 75 percent by September 1,
and at least 100 percent by December 1. The amount of the
contribution shall be net of the amount of any increase in the
interest on the tax and revenue anticipation notes attributable solely
to the need to borrow an increased amount in order to make the
quarterly payments.

8 If payment of the [full] required amount of the employer's obligation is not made within 30 days of the due [date] dates 9 10 established by this act, interest at the rate of 10% per annum shall 11 commence to run against the unpaid balance thereof on the first day 12 after such 30th day. Upon certification by the board of trustees to 13 the Director of the Division of Local Government Services in the 14 Department of Community Affairs of an employer contribution 15 payment being 30 days past due, the director shall withhold any 16 State aid payments that are disbursed by the Division of Local 17 Government Services from the employer in an amount equal to the 18 amount of the employer contribution due to the board. If the 19 employer is eligible for transitional aid, the Division of Local 20 Government Services shall consult with the board to develop a 21 payment plan to ensure that the required payment and interest owed 22 is paid in a timely manner. The director shall release the State aid 23 payments held pursuant to this subsection to the employer upon 24 certification by the board of trustees of its receipt of the delinquent 25 employer contribution. Nothing in P.L., c. (pending before the 26 Legislature as this bill) shall relieve State or local government 27 employers of any present or future obligations of their normal cost 28 or unfunded liabilities required to be paid into the retirement 29 system.

If payment in full, representing the monthly transmittal and report of salary deductions, is not made within 15 days of the due date established by the retirement system, interest at the rate of 10% per annum shall commence to run against the total transmittal of salary deductions for the period on the first day after such 15th day.

30

31

32

33

34

35

36

37

38 39

40

41

42

43

44

45

46

- (11) The expenses of administration of the retirement system shall be paid by the State of New Jersey. Each employer shall reimburse the State for a proportionate share of the amount paid by the State for administrative expense. This proportion shall be computed as the number of members under the jurisdiction of such employer bears to the total number of members in the system. The pro rata share of the cost of administrative expense shall be included with the certification by the retirement system of the employer's contribution to the system.
- (12) Notwithstanding anything to the contrary, the retirement system shall not be liable for the payment of any pension or other benefits on account of the employees or beneficiaries of any employer participating in the retirement system, for which reserves

have not been previously created from funds, contributed by such employer or its employees for such benefits.

- (13) (Deleted by amendment, P.L.1992, c.125.)
- (14) Commencing with valuation year 1991, with payment to be made in Fiscal Year 1994, the Legislature shall annually appropriate and the State Treasurer shall pay into the pension accumulation fund of the retirement system an amount equal to 1.1% of the compensation of the members of the system for the valuation year to fund the benefits provided by section 16 of P.L.1964, c.241 (C.43:16A-11.1), as amended by P.L.1979, c.109.
- (15) If the valuation assets are insufficient to fund the normal and accrued liability costs attributable to the amendatory provisions of P.L.1999, c.428 [(C.43:16A-15.8 et al.)] (C.43:16A-1 et al.) as provided hereinabove, the normal and unfunded accrued liability contributions required to fund these costs for the State and other employers shall be paid by the State.
- (16) The savings realized as a result of the amendments to this section by P.L.2001, c.44 in the payment of normal contributions computed by the actuary for the valuation periods ending June 30, 1998 for employers other than the State shall be used solely and exclusively by a county or municipality for the purpose of reducing the amount that is required to be raised by the local property tax levy by the county for county purposes or by the municipality for municipal purposes, as appropriate. The Director of the Division of Local Government Services in the Department of Community Affairs shall certify for each year that each county or municipality has complied with the requirements set forth herein. If the director finds that a county or municipality has not used the savings solely and exclusively for the purpose of reducing the amount that is required to be raised by the local property tax levy by the county for county purposes or by the municipality for municipal purposes, as appropriate, the director shall direct the county or municipal governing body, as appropriate, to make corrections to its budget. (cf: P.L.2017, c.98, s.27)

- 18. Section 18 of P.L.1964, c.241 (C.43:16A-16.1) is amended to read as follows:
- 18. Any member who has at least 3 years of service to his credit for which he has contributed as a member may borrow from the retirement system, an amount equal to not more than 50% of the amount of his aggregate contributions, but not less than \$50.00; provided that the amount so borrowed, together with interest thereon, can be repaid by additional deductions from salary, not in excess of 25% of the member's salary, made at the time the salary is paid to the member. The amount so borrowed, together with interest on any unpaid balance thereof, shall be repaid to the retirement system in equal installments by deductions from the salary of the member at the time the salary is paid or in such lump

sum amount to repay the balance of the loan but such installments shall be at least equal to the member's rate of contribution to the retirement system and at least sufficient to repay the amount borrowed with interest thereon. Not more than two loans may be granted to any member in any calendar year. Notwithstanding any other law affecting the salary or compensation of any person or persons to whom this act applies or shall apply, the additional deductions required to repay the loan shall be made.

The rate of interest for a loan requested by a member prior to the effective date of P.L.2007, c.92 (C.43:15C-1 et al.) shall be 4% per annum on any unpaid balance thereof. For a loan requested after the effective date of that act, the rate of interest per annum shall be a commercially reasonable rate as required by the Internal Revenue Code to be determined by the State Treasurer on that effective date, and by the board of trustees on January 1 of each calendar year thereafter. An administrative fee in an amount set by the [State Treasurer] board of trustees for each calendar year may be charged for any loan requested after the effective date of P.L.2007, c.92 (C.43:15C-1 et al.).

Loans shall be made to a member from his aggregate contributions. The interest earned on such loans shall be treated in the same manner as interest earned from investments of the retirement system.

(cf: P.L.2007, c.92, s.38)

- 19. Section 2 of P.L.1981, c.370 (C.43:16A-16.2) is amended to read as follows:
- 2. In the case of any member who retires without repaying the full amount so borrowed, the [Division of Pensions and Benefits] board of trustees shall deduct from the retirement benefit payments the same monthly amount which was deducted from the compensation of the member immediately preceding retirement until the balance of the amount borrowed together with the interest is repaid. In the case of a pensioner who dies before the outstanding balance of the loan and interest thereon has been recovered, the remaining balance shall be repaid from the proceeds of any other benefits payable on the account of the pensioner either in the form of monthly payments due to his beneficiaries or in the form of lump sum payments payable for pension or group life insurance.

41 (cf: P.L.2007, c.92, s.39)

- 20. Section 3 of P.L.1992, c.78 (C.43:16A-16.10) is amended to read as follows:
- 3. The [Director of the Division of Investment] board of trustees shall at all times have authority to invest and reinvest the monies in, and to acquire for or on behalf of, the Police and

Firemen's Retirement System of New Jersey mortgage loans on residential property.

3 (cf: P.L.1992, c.78, s.3)

45

6

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

46

47

48

- 21. Section 4 of P.L.1992, c.78 (C.43:16A-16.11) is amended to read as follows:
- 7 4. a. In addition to any loan for which he may be eligible 8 pursuant to the provisions of section 18 of P.L.1964, c.241 9 (C.43:16A-16.1) and notwithstanding the provisions of that or any 10 other law to the contrary, any member of the Police and Firemen's 11 Retirement System who, at the time of application, is employed by 12 the State or a county, municipality or other political subdivision of 13 the State and who has at least one year of creditable service is, for the purpose of securing for his own occupation as his principal 14 15 residence a residential property located within this State, eligible to 16 receive a mortgage loan pursuant to the provisions of this act. The 17 mortgage loan shall be used only for the purpose of enabling a 18 borrower to acquire or construct a residential property or refinance 19 an existing residential property loan.

No member shall be eligible hereunder for more than one outstanding mortgage loan at any time, and no member shall be eligible to receive a second mortgage loan on a residential property already mortgaged by him. Preference shall be given in making loans to members who are applying to acquire or construct their first principal place of residence.

- b. Any mortgage loan made pursuant to the provisions of this act, together with any interest and expenses to the retirement system associated with the making of that loan, shall be repaid in equal installments.
- The amount of interest charged with respect to a mortgage loan made pursuant to the provisions of this act shall be fixed for the entire term of the loan. The New Jersey Housing and Mortgage Finance Agency, established under section 4 of P.L.1983, c.530 (C.55:14K-4), shall initially establish the rate within 120 days of the effective date of this act and semiannually reset the rate thereafter. The rate shall be determined by the New Jersey Housing and Mortgage Finance Agency by adding 1% to the index. For the purposes of this subsection, the index shall be the weekly average yield at the time the rate is reset on ten-year United States Treasury securities adjusted to a constant maturity as made available by the Federal Reserve Board. If the issuance of ten-year United States Treasury securities is discontinued, the subsequent index shall be determined by the [State Treasurer] board of trustees with the advice of the New Jersey Housing and Mortgage Finance Agency. The term of any mortgage loan so made shall not exceed 30 years.
- d. No mortgage loan made pursuant to the provisions of this act shall be sold, transferred or assigned to any person, nor shall the payments with respect to any mortgage loan so made be assumed by

A3671 JOHNSON, DANCER

41

any person other than the member to whom that loan was made, except that in the event of the death of a member, the mortgage may be assignable to a surviving spouse if the spouse is the sole heir to the property.

e. The instrument evidencing a mortgage loan under the provisions of this act may be in such form, and may contain such provisions, not inconsistent with law, as the director may choose to insert for the protection of the retirement system's lien and the preservation of its interest in the real property mortgaged to it.

(cf: P.L.2001, c.293, s.1)

11 12

13

10

5

6

7

8

9

- 22. Section 5 of P.L.1992, c.78 (C.43:16A-16.12) is amended to read as follows:
- 14 5. The [State Treasurer] board of trustees shall delegate the 15 administration of this mortgage loan program to the New Jersey 16 Housing and Mortgage Finance Agency established under section 4 of P.L.1983, c.530 (C.55:14K-4). The agency shall: a. originate 17 18 loans; b. appraise the value of any real property eligible to be 19 mortgaged under this act; c. guarantee and insure title to the real 20 property; and d. perform any other service necessary to accomplish 21 the purposes of this act in a manner consistent with the protection of 22 the rights of beneficiaries of the retirement system. The cost of the 23 performance of these services in connection with the making of a 24 mortgage loan shall be charged to the borrower and included in the 25 amount of that mortgage loan.

26 (cf: P.L.1992, c.78, s.5)

(cf: P.L.1992, c.78, s.6)

27

3031

32

33

34

35

36

37

38

39

- 28 23. Section 6 of P.L.1992, c.78 (C.43:16A-16.13) is amended to read as follows:
 - 6. The [State Treasurer] board of trustees, with the advice of [the State Investment Council, the Board of Trustees of the Police and Firemen's Retirement System, and] the New Jersey Housing and Mortgage Finance Agency, shall set mortgage loan standards and guidelines for loans made pursuant to this act, including mortgage loan maturity terms, participation fees, mortgage loan insurance requirements, lender compensation rates, servicing fees, loan-to-value ratios, minimum and maximum mortgage loan amounts and eligibility standards consistent with section 4 of this act.

- 42 24. Section 9 of P.L.1992, c.78 (C.43:16A-16.16) is amended to 43 read as follows:
- 9. The [State Treasurer] board of trustees shall, with the advice of [the State Investment Council, the Director of the Division of Pensions and] the Executive Director of the New Jersey Housing and Mortgage Finance Agency and in accordance with the

1 "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et

2 seq.), promulgate any rules and regulations necessary to accomplish

3 the purposes of this act.

4 (cf: P.L.1992, c.78, s.9)

5

- 6 25. Section 19 of P.L.1964, c.241 (C.43:16A-17.1) is amended to read as follows:
- 8 19. If possible, whenever any beneficiary shall, in writing, 9 request the [Division of Pensions] board of trustees to make deductions from his retirement allowance or pension for the purpose 10 11 of paying premiums for the pensioners' group health insurance plan or the State Health Benefits program, the [division] board may 12 13 make such deductions and transmit the sums so deducted to the 14 companies carrying the policies. Any such written authorization 15 may be withdrawn by any beneficiary upon filing notice of such 16 withdrawal with the division.

17 (cf: P.L.1971, c.175, s.14)

18 19

20

40

41

42

43

44

45

46

47

- 26. Section 2 of P.L.1973, c.92 (C.43:16A-48.2) is amended to read as follows:
- 21 a. An eligible officer who is a member of a pension fund 22 established by a county or a county park commission or of the 23 Public Employees' Retirement System shall be permitted to transfer 24 his membership in said fund to the Police and Firemen's Retirement 25 System of New Jersey by waiving all rights and benefits which 26 would otherwise be provided by the county or county park 27 commission pension fund or by the Public Employees' Retirement System. Any such officer will likewise be permitted to continue his 28 29 membership in the county or county park commission pension fund 30 or in the Public Employees' Retirement System by waiving all 31 rights and benefits which would otherwise be provided by the 32 Police and Firemen's Retirement System. Such waivers shall be accomplished by filing forms satisfactory to the [New Jersey State 33 34 Division of Pensions board of trustees, which is responsible for the 35 administration of the Police and Firemen's Retirement System, 36 within 90 days of the effective date of this act. In the absence of the 37 filing of a timely waiver by any eligible officer his pension status 38 shall remain unchanged and his membership shall not be transferred 39 to the Police and Firemen's Retirement System.
 - b. Each new officer who begins employment following the effective date of this act and who is otherwise eligible, shall be required to enroll in the Police and Firemen's Retirement System of New Jersey as a condition of employment, provided he is otherwise eligible for membership by meeting the appointment, age, and health prescriptions required of all members. As of the effective date of this act, the eligibility of membership for such new officers in the county or county park commission pension fund or in the Public Employees' Retirement System shall be terminated and the

1 membership requirements of such other funds will be deemed 2 satisfied by the enrollment of such employees in the Police and 3 Firemen's Retirement System.

- 4 c. All officers who, prior to the effective date of this act, were 5 not required to become and who are not members of county or 6 county park commission pension funds or the Public Employees' 7 Retirement System, and who anticipate the receipt of a pension 8 from the county under the provisions of chapter 4 of Title 43 of the 9 Revised Statutes or the "General Noncontributory Pension Act" 10 P.L.1955, c. 263 (C. 43:8B-1 et seq.), shall continue their eligibility 11 for such pension to be paid by the county and shall not be permitted 12 to enroll in the Police and Firemen's Retirement System of New 13 Jersey.
- (cf: P.L.1973, c.92, s.2) 14

15

- 16 27. Section 7 of P.L.1973, c.92 (C.43:16A-48.7) is amended to 17 read as follows:
- 18 7. The chief fiscal officer of each employer shall transmit to 19 the retirement system such information as the system shall require 20 in order for the [New Jersey State Division of Pensions] board of 21 trustees to comply with the provisions of this act.
 - (cf: P.L.1973, c.92, s.7)

23 24

25

26

- 28. Section 20 of P.L.1964, c.241 (C.43:16A-53) is amended to
- read as follows: 20. The [State Treasurer] board of trustees is hereby authorized
- 27 and permitted to purchase from one or more life insurance
- 28 companies, as determined by him, a group life insurance coverage 29 to provide for the death benefits specified in sections 5[,] and 6,
- 30 [7(3)] subsection (3) of section 7, section 9, and [10(5) of chapter
- 255 of the laws of 1944] subsection (5) of section 10 of P.L.1944, 31
- 32 c.255 (C.43:16A-5 through C.43:16A-7, C.43:16A-9, and
- 33 <u>C.43:16A-10</u>) and sections 16 and 17 of [chapter 241 of the laws of
- 34 1964] P.L.1964, c.241 (C.43:16A-11.1 and C.43:16A-11.2). Such
- group life insurance coverage may be provided under one or more 35
- 36 policies issued to the [State Treasurer] board of trustees
- 37 specifically for this purpose or, in the discretion of the [State
- 38 Treasurer] board of trustees, under one or more policies issued to
- 39 the [State Treasurer] board of trustees which provide group life
- 40 insurance coverage for members of one or more other retirement
- 41 systems of the State of New Jersey. Whenever such policy or
- 42 policies of group insurance shall be in effect, the benefits payable
- 43 thereunder shall be in lieu of the above mentioned death benefits
- 44 provided by said sections. Any dividend or retrospective rate credit
- 45 allowed by an insurance company shall be credited in an equitable

A3671 JOHNSON, DANCER

44

1 manner to the special insurance funds from which premiums are 2 3 (cf: P.L.1967, c.250, s.18) 4 5 29. Section 22 of P.L.1964, c.241 (C.43:16A-55) is amended to 6 read as follows: 7 22. The [State Treasurer] board of trustees may, in [his] its 8 discretion, determine to purchase group insurance coverage for the 9 death benefit provisions as provided in sections 5[,] and 6, [7(3)] 10 subsection (3) of section 7, section 9, and [10(5) of chapter 255 of 11 the laws of 1944 subsection (5) of section 10 of P.L.1944, c.255 12 (C.43:16A-5 through C.43:16A-7, C.43:16A-9, and C.43:16A-10) 13 and sections 16 and 17 of [chapter 241 of the laws of 1964] 14 P.L.1964, c.241 (C.43:16A-11.1 and C.43:16A-11.2), or may 15 determine not to purchase any group insurance coverage for the 16 death benefit provisions heretofore mentioned. 17 (cf: P.L.1967, c.250, s.19) 18 19 30. Section 23 of P.L.1964, c.241 (C.43:16A-56) is amended to 20 read as follows: 21 23. In the event the [State Treasurer] board of trustees shall 22 determine to purchase group insurance coverage for the death 23 benefits, premiums for the same shall be paid from a special fund, 24 hereby created, called the "Group Insurance Premium Fund." The [State Treasurer] board of trustees shall estimate annually the 25 amount which will be required for premiums for such benefits for 26 27 the ensuing fiscal year and shall certify such amounts to the 28 participating employers as due and owing from them. 29 participating employers shall pay over to the [State Treasurer] 30 board of trustees the amount for premiums so certified and the 31 [State Treasurer] board of trustees shall deposit these amounts in 32 the Group Insurance Premium Fund. During the period such group 33 insurance policy or policies are in effect with respect to members of 34 the Police and Firemen's Retirement System of New Jersey the 35 [State Treasurer] board of trustees shall in no way commingle 36 moneys in this fund with any pension fund established by **[**chapter 37 255 of the laws of 1944 P.L.1944, c.255 (C.43:16A-1 et seq.). 38 (cf: P.L.1967, c.250, s.20) 39 40 31. Section 24 of P.L.1964, c.241 (C.43:16A-57) is amended to 41 read as follows: 24. All reserves and moneys held by the insurance carrier under 42 43 group life insurance contracts providing for employee contributions 44 pursuant to the provisions of [chapter 241 of the laws of 1964] 45 P.L.1964, c.241 (C.43:16A-11.1 et al.), and any amendments and

supplements thereto, shall be transferred and merged with those

purchased by the **[**State Treasurer**]** board of trustees. (cf: P.L.1967, c.250, s.21)

3

5

6

7

8

9

10

- 32. Section 2 of P.L.1985, c.221 (C.43:16A-62.3) is amended to read as follows:
- 2. a. Either the transfer to or the initial enrollment in the Police and Firemen's Retirement System of chief investigators, assistant chief investigators, senior investigators and investigators in a county welfare agency is contingent upon the approval of the county. A county may make such a transfer or allow such an enrollment upon the adoption of an ordinance or resolution, as appropriate.
- 12 13 b. If an ordinance or resolution is adopted pursuant to 14 subsection a. of this section, an eligible officer who is a member of 15 the Public Employees' Retirement System (P.L.1954, c.84, 16 C.43:15A-1 et seq.) or of a county pension fund created under 17 P.L.1943, c.160 (C.43:10-18.1 et seq.), or P.L.1948, c.310 (C.43:10-18.50), or article 1 of chapter 10 of Title 43 of the Revised 18 19 Statutes (R.S.43:10-1 et seq.), hereinafter referred to as "county 20 pension fund," shall be permitted to transfer his membership in the 21 retirement system or county pension fund to the Police and 22 Firemen's Retirement System of New Jersey by: (1) waiving all 23 rights and benefits which would otherwise be provided by the 24 Public Employees' Retirement System or county pension fund; and 25 (2) making a lump sum payment into the Police and Firemen's 26 Retirement System annuity savings fund of the amount of the 27 difference between the contribution which was paid as a member of 28 the Public Employees' Retirement System or a county pension fund 29 and the contribution that would have been required if he had been a 30 member of the Police and Firemen's Retirement System since the 31 date of last enrolling in the Public Employees' Retirement System 32 or a county pension fund. In addition, the employee shall be liable 33 for the amount of the difference between (1) the total contribution 34 paid by the employer of the employee to the Public Employees' 35 Retirement System of New Jersey or county pension fund with 36 respect to any service credit transferred therefrom to the Police and 37 Firemen's Retirement System under this subsection, and (2) the 38 contribution which the employer would have been required to pay 39 to the Police and Firemen's Retirement System with respect to that 40 service credit if the employee had been enrolled in the Police and 41 Firemen's Retirement System during the entire period with respect 42 to which he accumulated that credit; this payment may be made in 43 regular monthly installments, or in a lump sum, as the employee 44 may elect, and pursuant to rules and regulations as may be 45 promulgated by the [Division of Pensions] board of trustees. Any 46 such officer will likewise be permitted to continue his membership 47 in the Public Employees' Retirement System or county pension fund 48 by waiving all rights and benefits which would otherwise be

1 provided by the Police and Firemen's Retirement System. Such 2 waivers shall be accomplished by filing forms satisfactory to the [New Jersey Division of Pensions] board of trustees, which is 3 4 responsible for the administration of the Police and Firemen's 5 Retirement System, within 90 days following the effective date of 6 an ordinance or resolution adopted by a county under subsection a. 7 of this section. In the absence of a filing of a timely waiver by any 8 eligible officer, his pension status shall remain unchanged and his 9 membership shall not be transferred to the Police and Firemen's 10 Retirement System.

- c. The transfer of membership from the Public Employees' Retirement System or county pension fund to the Police and Firemen's Retirement System shall be done in accordance with the provisions of P.L.1973, c.156 (C.43:16A-62 et seq.). Whenever in P.L.1973, c. 156 a period of time is set which is to be calculated from the effective date of that act, such time shall be calculated from the effective date of an ordinance or resolution adopted by a county under subsection a. of this section for the purposes hereof.
- d. If an ordinance or resolution is adopted pursuant to subsection a. of this section, each new officer who begins employment following the effective date of the ordinance or resolution shall be required to enroll in the Police and Firemen's Retirement System as a condition of employment, provided he is otherwise eligible for membership by meeting appointment, age, and health requirements prescribed for all members. As of the effective date of the ordinance or resolution, eligibility for membership of new officers in the Public Employees' Retirement System shall be deemed terminated and the membership requirements of such other retirement system shall be deemed satisfied by the enrollment of such officers in the Police and Firemen's Retirement System.

32 (cf: P.L.1985, c.221, s.2)

33

1112

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

2829

- 34 33. Section 4 of P.L.1973, c.156 (C.43:16A-63) is amended to read as follows:
- 36 4. a. An eligible officer who is a member of the Public 37 Employees' Retirement System or of a county pension fund created 38 under P.L.1943, c.160 (C.43:10-18.1 et seq.), or P.L.1948, c.310 39 (C.43:10-18.50 et seq.) or article 2 of chapter 10 of Title 43 of the 40 Revised Statutes (R.S.43:10-19 et seq.), hereinafter referred to as a 41 "county pension fund" shall be permitted to transfer his 42 membership in said fund to the Police and Firemen's Retirement 43 System of New Jersey by waiving all rights and benefits which 44 would otherwise be provided by the Public Employees' Retirement 45 System or a county pension fund. Any such officer will likewise 46 be permitted to continue his membership in the Public Employees' 47 Retirement System or a county pension fund by waiving all rights 48 and benefits which would otherwise be provided by the Police and

- 1 Firemen's Retirement System. Such waivers shall be accomplished
- 2 by filing forms satisfactory to the [New Jersey Division of
- 3 Pensions board of trustees, which is responsible for the
- 4 administration of the Police and Firemen's Retirement System,
- 5 within 90 days of the effective date of this 1975 amendatory and
- 6 supplementary act. In the absence of the filing of a timely waiver
- 7 by any eligible officer his pension status shall remain unchanged
- 8 and his membership shall not be transferred to the Police and
- 9 Firemen's Retirement System.
- b. Each new officer who begins employment following the effective date of this 1975 amendatory and supplementary act, shall
- be required to enroll in the Police and Firemen's Retirement System
- 13 of New Jersey as a condition of employment, provided he is
- otherwise eligible for membership by meeting the appointment, age,
- and health prescriptions required of all members. As of the
- 16 effective date of this 1975 amendatory and supplementary act, the
- eligibility of membership for such new officers in the Public
- 18 Employees' Retirement System or a county pension fund named in
- 19 paragraph a. above shall be terminated and the membership
- 20 requirements of such other fund will be deemed satisfied by the
- 21 enrollment of such employees in the Police and Firemen's
- 22 Retirement System.
- 23 (cf: P.L.1975, c.303, s.1)

24

- 25 34. Section 9 of P.L.1973, c.156 (C.43:16A-68) is amended to read as follows:
- 9. The chief fiscal officer of the employer shall transmit to the retirement system such information as the system shall require in
- order for the [New Jersey Division of Pensions] board of trustees
- 30 to comply with the provisions of this act.

(cf: P.L.1973, c.156, s.9)

31 32

- 35. Section 7 of P.L.1950, c.270 (C.52:18A-85) is amended to read as follows:
- 7. The functions, powers and duties vested by law in the following enumerated agencies:
- 37 The Board of Trustees of the Public Employees' Retirement
- 38 System; the Board of Trustees of the State Police Retirement
- 39 System; the Prison Officers' Pension Commission; the Board of
- 40 Trustees of the Teachers' Pension and Annuity Fund; [the Board of
- 41 Trustees of the Police and Firemen's Retirement System of New
- 42 Jersey; and the Consolidated Police and Firemen's Pension Fund
- 43 Commission; of, or relating to, investment or reinvestment of
- 44 moneys of, and purchase, sale or exchange of any investments or
- 45 securities of or for any funds or accounts under the control and
- 46 management of such agencies, are hereby transferred to and shall

1 be exercised and performed for such agencies by the Director of 2 the Division of Investment established hereunder.

3 (cf: P.L.1970, c.57, s.17)

4

- 5 36. Section 1 of P.L.1959, c.17 (C.52:18A-88.1) is amended to 6 read as follows:
- 7 1. The Director of the Division of Investment, in addition to 8 other investments, presently or from time to time hereafter 9 authorized by law, shall have authority to invest and reinvest the 10 moneys in, and to acquire for or on behalf of the funds of the 11 following enumerated agencies:
- 12 The Consolidated Police and Firemen's Pension Fund;
- 13 The Police and Firemen's Retirement System of New Jersey;
- 14 The Prison Officers' Pension Fund;
- The Public Employees' Retirement System of New Jersey; 15
- The State Police Retirement System; 16
- 17 The Teachers' Pension and Annuity Fund;
- 18 The Judicial Retirement System of New Jersey;
- 19 The Trustees for the Support of Public Schools;
- and all other funds in the custody of the State Treasurer, unless 20 otherwise provided by law; 21
- 22 such investments which shall be authorized or approved for 23 investment by regulation of the State Investment Council.
- 24 (cf: P.L.2013, c.253, s.39)

25

- 26 37. Section 11 of P.L.1950, c.270 (C.52:18A-89) is amended to 27 read as follows:
- 28 11. a. Limitations, conditions and restrictions contained in any
- 29 law concerning the kind or nature of investment of any of the moneys of any of the funds or accounts referred to herein shall 30
- 31 continue in full force and effect; provided, however, that subject to
- 32 any acceptance required, or limitation or restriction contained 33
- herein: the Director of the Division of Investment shall at all times
- 34 have authority to invest and reinvest any such moneys in 35
- investments as defined in subsection c. of this section and, for or on
- behalf of any such fund or account, to sell or exchange any such 36 37
- investments; provided, however, that the Board of Trustees of the
- 38 Police and Firemen's Retirement System of New Jersey shall have
- 39 sole authority to invest and reinvest moneys for or on behalf of the
- 40 Police and Firemen's Retirement System of New Jersey.
- 41 b. In investing and reinvesting any and all money and property
- 42 committed to the director's investment discretion from any source
- 43 whatsoever, and in acquiring, retaining, selling, exchanging and
- 44 managing investments, the Director of the Division of Investment,
- 45 and in the case of the Police and Firemen's Retirement System of
- 46 New Jersey, the Board of Trustees of the Police and Firemen's
- 47 Retirement System of New Jersey, shall exercise the care, skill,
- prudence and diligence under the circumstances then prevailing that 48

A3671 JOHNSON, DANCER

49

1 a prudent person acting in a like capacity and familiar with such 2 matters would use in the conduct of an enterprise of a like character 3 and with like aims. In making each investment, the director may, 4 depending on the nature and objectives of the portfolio, consider the 5 whole portfolio, provided that, in making each investment, the director shall act with the reasonable expectation that the return on 6 7 each investment shall be commensurate with the risk associated 8 with each investment. The director or board of trustees shall be 9 under a duty to manage and invest the portfolio solely in the 10 interests of the beneficiaries of the portfolio and for the exclusive 11 purpose of providing financial benefits to the beneficiaries of the 12 portfolio.

c. For the purposes of this section, "investments" means and includes property of every nature, real, personal and mixed, tangible and intangible, and specifically includes, solely by way of description and not by way of limitation, bonds, debentures and other corporate obligations, direct and indirect investments in equity real estate, mortgages and other direct or indirect interests in real estate or investments secured by real estate, capital stocks, common stocks, preferred stocks, diversified pools of venture capital which otherwise could be made consistent with the standard of care required by subsection b. of this section, common trust funds as defined in and regulated by sections 36 through 46 of P.L.1948, c.67 (C.17:9A-36 through 17:9A-46), repurchase agreements, securities loan transactions secured by cash, securities issued by the United States government or its agencies, or irrevocable bank letters of credit, whether directly or through a bank or similar financial institution acting as agent or trustee, mutual funds, and any other security issued by an investment company or investment trust, whether managed or not by third parties, registered under the "Investment Company Act of 1940," (15 U.S.C. s.80a-1 et seq.). No investment that is otherwise permissible under this subsection shall be considered to be unlawful solely because the investment is made indirectly or through a partnership, trust, or other legal entity.

363738

39

40

41 42

13 14

15

16

17

18

19

20

2122

23

24

25

26

27

2829

30

31

3233

34

35

(cf: P.L.1997, c.26, s.26)

38. All of the present functions, powers, duties, equipment, and records relating to the Police and Firemen's Retirement System of New Jersey in the Division of Pensions and Benefits in the Department of the Treasury and the Division of Investment are hereby transferred to the Board of Trustees of the Police and Firemen's Retirement System of New Jersey.

43 44

45

46

47

48

39. The terms of service of those appointed and elected members serving on the Board of Trustees of the Police and Firemen's Retirement System on the date of enactment of P.L., c. (pending before the Legislature as this bill), shall be terminated

A3671 JOHNSON, DANCER

as of the first day of the seventh month next following that date of enactment, so that the composition of the board as provided for in this act shall be attained. A trustee whose service on the board has been terminated pursuant to this section may be appointed or elected to serve as a trustee after that effective date if qualified.

- 40. Section 1 of P.L.1947, c.217 (C.43:16A-13.1) is repealed.
- 41. This act shall take effect on the 366th day next following enactment, except the provisions concerning the election, appointment, and composition of the new Board of Trustees of the Police and Firemen's Retirement System, set forth in section 15 of this act, shall take effect as specified in that section and the new Board of Trustees of the Police and Firemen's Retirement System shall take office on the first business day of the seventh month next following the date of enactment of this act. The Board of Trustees of the Police and Firemen's Retirement System, the Division of Pensions and Benefits, and the Division of Investment may take such anticipatory administrative action in advance as shall be necessary for the implementation of the act.

STATEMENT

This bill transfers management of the Police and Firemen's Retirement System (PFRS) from the Division of Pensions and Benefits in the Department of the Treasury to the Board of Trustees of the PFRS.

The bill changes the membership of the Board of Trustees of the PFRS from 11 to 12 members. Seven trustees must be present at any meeting of the board for the transaction of its business. A member of the Board of Trustees of the PFRS may be removed if the member has more than three unexcused absences from the board's meetings in any calendar year. A member may also participate in meetings of the board by teleconference. Under the bill, the board will consist of three active policemen and three active firemen. The active members of the system will elect one active policeman and one active fireman. The remaining active policemen and firemen will be appointed by the heads of four unions representing policemen and firemen in the State. In addition, the board will contain one retiree elected by retirees in the PFRS.

To represent the interests of local government employers, the Governor will appoint four trustees, who either hold or have held an elective local public office or are employed, or have been employed, by a local government as an administrator, manager, or chief financial officer. The Governor will also appoint one trustee, who holds, or has held, a position in the Executive Branch of State government at the level of division director or above, to represent the interests of State government.

The bill vests with the board of trustees all the functions, powers, and duties relating to the investment and reinvestment of money in any fund or account under the control of the board. The Division of Investment in the Department of the Treasury currently performs these functions. Under the bill, the board of trustees may make and execute agreements with public and private enterprises for the management of the investments of the retirement system. The bill requires the board to hire an executive director, actuary, chief investment officer, and ombudsman.

This bill requires the executive director and chief investment officer employed by the board to have, at minimum, a bachelor's degree from an accredited institution of higher education, and at least five years management experience in accounting, finance, public administration, government pension and retirement planning, investment banking, financial consulting, money management, or a similar field, and to meet all other requirements for employment set forth in a standard adopted by the board. A member, retiree, or other beneficiary of the retirement system may not hold the position of executive director or chief investment officer.

Under the bill, the board of trustees has the authority to establish a process for the review, approval, and appeal of applications for retirement. The bill provides the board of trustees with authority to modify the system's member contribution rate; cap on creditable compensation; formula for calculation of final compensation; and standards for special retirement and disability retirement. The bill allows the board to reinstate cost of living adjustments for retirees. Under the bill, the board may alter any benefit set forth in statute for the PFRS. There are to be at least eight votes of the authorized membership of the board to approve any enhancement or reduction of a member benefit, including the activation of the now-suspended cost of living adjustment for retirees, or to approve any increase or decrease in the employer contribution that is more than what is recommended by the actuary for the system for the purpose of the annual funding requirements of the system. With regard to changing the employee contribution rate, the bill requires an actuarial certification that such change will not result in increased employer contributions

The bill requires the board to complete at least 16 hours of continuing education annually, in addition to any other training required by the bill; and requires the board to adopt an ethics policy that is comparable to the "New Jersey Conflicts of Interest Law."

The bill provides that the board may retain experienced legal counsel with demonstrated expertise in the law governing retirement systems for public or private sector employees. Additionally, under the bill, the board may retain an actuary that must have demonstrated experience in providing actuarial services to retirement systems for public or private sector employees. The actuary may be an employee of the board or an independent

contractor retained by the board. The bill also requires the board of trustees to retain an independent actuary, as selected by the State Treasurer, with demonstrated experience in providing actuarial services to retirement systems for public or private sector employees to review prior investigations into the mortality, service, and compensation experience of the members and beneficiaries of the retirement system and to review the three prior actuarial valuations to certify that the actuary of the retirement system conducted the investigations and valuations in accordance with generally accepted actuarial standards.

A permanent position of internal auditor would be established under the bill, and the internal auditor would be supervised by the executive director.

The bill prohibits the chair and vice-chair from disciplining or discharging an employee of the board unless authorized by a majority of trustees. Moreover, the bill prohibits the board from employing a trustee, and may employ a former trustee only if the former trustee has not held the position of trustee for more than two years.

Moreover, the bill requires local employers to pay their required contributions to the PFRS on a quarterly basis. If a local employer does not make a required contribution within 30 days of the due date, the Division of Local Government Services will withhold any State aid payment due to that employer in an amount equal to the amount of the delinquent contribution. If the employer is eligible for transitional aid, the Division of Local Government Services is to consult with the board to develop a payment plan to ensure that the required payment and interest owed is paid in a timely manner. The director will release the withheld State aid payment to the employer upon certification by the board of the receipt of the delinquent contribution.

This bill requires the board of trustees, at the end of six years following the enactment date of this bill, to conduct a review of the performance and funding levels of the retirement system, as compared to available market data, including, but not limited to, the performance of the State Investment Council and Division of Investment with regard to the investment of other State-administered retirement systems or funds and the Bloomberg Barclays Indices, and may, based on a majority vote of the authorized membership of the board, petition the Legislature to consider legislation that reverts control of the system to the Department of the Treasury, or other agency as the State deems appropriate.

The bill does not diminish the non-forfeitable right PFRS members have to receive the benefits provided under State law or affirmed by the State's courts. Nothing in the bill relieves the State or local government employers of any past, present, or future obligations to the PFRS or its members.

ASSEMBLY APPROPRIATIONS COMMITTEE

STATEMENT TO

ASSEMBLY, No. 3671

STATE OF NEW JERSEY

DATED: MARCH 22, 2018

The Assembly Appropriations Committee reports favorably Assembly Bill No. 3671.

This bill transfers management of the Police and Firemen's Retirement System (PFRS) from the Division of Pensions and Benefits in the Department of the Treasury to the Board of Trustees of the PFRS.

The bill changes the membership of the Board of Trustees of the PFRS from 11 to 12 members. Seven trustees must be present at any meeting of the board for the transaction of its business. A member of the Board of Trustees of the PFRS may be removed if the member has more than three unexcused absences from the board's meetings in any calendar year. A member may also participate in meetings of the board by teleconference.

Under the bill, the board will consist of three active policemen and three active firemen. The active members of the system will elect one active policeman and one active fireman. The remaining active policemen and firemen will be appointed by the heads of four unions representing policemen and firemen in the State. In addition, the board will contain one retiree elected by retirees in the PFRS.

To represent the interests of local government employers, the Governor will appoint four trustees, who either hold or have held an elective local public office or are employed, or have been employed, by a local government as an administrator, manager, or chief financial officer. The Governor will also appoint one trustee, who holds, or has held, a position in the Executive Branch at the level of division director or above, to represent the interests of State government.

The bill vests with the board of trustees all the functions, powers, and duties relating to the investment and reinvestment of money in any fund or account under the control of the board. Under the bill, the board of trustees may make and execute agreements with public and private enterprises for the management of the investments of the retirement system. The bill requires the board to hire an executive director, actuary, chief investment officer, ombudsman, and internal auditor, as well as retain experienced legal counsel.

This bill requires the executive director and chief investment officer employed by the board to have, at minimum, a bachelor's degree from an accredited institution of higher education, and at least five years management experience in accounting, finance, public administration, government pension and retirement planning, investment banking, financial consulting, money management, or a similar field, and to meet all other requirements for employment set forth in a standard adopted by the board. A member, retiree, or other beneficiary of the retirement system may not hold the position of executive director or chief investment officer.

Under the bill, the board of trustees has the authority to establish a process for the review, approval, and appeal of applications for retirement. The bill provides the board of trustees with authority to modify the system's member contribution rate; cap on creditable compensation; formula for calculation of final compensation; and standards for special retirement and disability retirement. The bill requires at least eight votes of the authorized membership of the board to approve any enhancement or reduction of a member benefit, including the activation of the now-suspended cost of living adjustment for retirees. Additionally, eight votes are required to approve any increase or decrease in the employer contribution that is greater than what the actuary recommends for the system.

Moreover, the bill requires local employers to pay their required contributions to the PFRS on a quarterly basis. If a local employer does not make a required contribution within 30 days of the due date, the Division of Local Government Services will withhold any State aid payment due to that employer in an amount equal to the amount of the delinquent contribution. If the employer is eligible for Transitional Aid to Localities, the Division of Local Government Services is to consult with the board to develop a payment plan to ensure that the required payment and interest owed is paid in a timely manner. The Director of the Division of Local Government Services will release the withheld State aid payment to the employer upon certification by the board of the receipt of the delinquent contribution.

This bill requires the board of trustees, at the end of six years following the enactment date of this bill, to conduct a review of the performance and funding levels of the retirement system, as compared to available market data, including, but not limited to, the performance of the State Investment Council and Division of Investment with regard to the investment of other State-administered retirement systems or funds and the Bloomberg Barclays Indices, and may, based on a majority vote of the authorized membership of the board, petition the Legislature to consider legislation that reverts control of the system to the Department of the Treasury, or other agency as the State deems appropriate.

The bill does not diminish the non-forfeitable right PFRS members have to receive the benefits provided under State law or affirmed by the State's courts. Nothing in the bill relieves the State or local government employers of any past, present, or future obligations to the PFRS or its members.

FISCAL IMPACT:

The OLS notes that the authority provided to the Board of Trustees of the PFRS under the bill may have a fiscal impact on the administrative costs of operating the PFRS. For instance, the bill requires the board to hire an executive director, actuary, chief investment officer, and ombudsman and retain experienced legal counsel. Administrative costs will depend on the board's future decisions, such as a decision of the board to employ additional staff instead of continuing to use the services of the Division of Pensions and Benefits in the Department of the Treasury.

Additionally, as the PFRS board chooses to make and execute agreements with public and private companies for the management of the investment of the PFRS, the administrative costs and investment expenses of the PFRS will be impacted.

The OLS notes that the bill may increase employer pension costs because the bill allows the board to reinstate cost of living adjustments for retirees and to alter any benefit set forth in statute for the PFRS. Since the bill requires the board of trustees to conduct a review of the performance and funding levels of the retirement system and allows the board to petition the Legislature to consider legislation that reverts control of the system to the Department of Treasury or another agency, if the PFRS underperforms over the six-year period, the State and local government employers may incur higher employer costs to fund the PFRS pension fund. The converse is also true, if the PFRS out performs over the six-year period, the State and local government employers benefit from higher returns and may experience lower costs to fund the PFRS pension fund.

As of June 30, 2016 (most recent), total administrative expenses allocated to the PFRS were \$4,779,598, and investment management expenses and fees allocated to the PFRS were \$1,837,898. Related consultant costs for an actuary, actuarial services, and other consulting costs for the PFRS were \$1,188,034 in FY 2016. In FY 2016, the PFRS accounted for approximately 11 percent of total pension fund administrative expenses. Administrative costs for actuarial services (40 percent), medical reviews and exams (25 percent), elections (55 percent), and travel (27 percent) were higher, as a percentage of total PFRS administrative costs, than other PFRS administrative costs.

In addition, the bill requires local governments to make their annual payment to the PFRS on a quarterly basis, which may require additional short term borrowing by these governments. The bill permits a local government to reduce the pension payment by the additional borrowing cost.

ASSEMBLY, No. 3671 STATE OF NEW JERSEY 218th LEGISLATURE

DATED: MARCH 28, 2018

SUMMARY

Synopsis: Transfers management of PFRS to Board of Trustees of PFRS.

Type of Impact: Indeterminate Fiscal Impact to Administrative Costs Paid by Police

and Firemen's Retirement System.

Agencies Affected: Police and Firemen's Retirement System; Division of Pensions and

Benefits and Division of Investment, Department of the Treasury;

Department of Community Affairs.

Office of Legislative Services Estimate

Fiscal Impact	FY 2018	FY 2019	<u>FY 2020</u>
Administrative			
Costs - Police			
and Firemen's			
Retirement			
System		Indeterminate	

- The Office of Legislative Services (OLS) notes that the authority provided to the Board of Trustees may have a fiscal impact on the administrative costs of operating the system. Any increase or decrease in the administrative costs will depend on the board's decisions to establish its own staff and vendors, instead of continuing to use the services of the Division of Pensions and Benefits and Division of Investment.
- After six years, the bill requires the board of trustees to conduct a review of the performance and funding levels of the retirement system and, based on a majority vote of the board, allows the board to petition the Legislature to consider legislation that reverts control of the system to the Department of the Treasury, or other agency as the State deems appropriate, and emphasizes that nothing in the bill relieves the State or local government employers of obligations to the PFRS or its members.

BILL DESCRIPTION

This bill transfers management of the Police and Firemen's Retirement System (PFRS) from the Division of Pensions and Benefits in the Department of the Treasury to the Board of Trustees of the PFRS.



The bill vests with the board of trustees all the functions, powers, and duties relating to the investment and reinvestment of money in any fund or account under the control of the board. The Division of Investment in the Department of the Treasury currently performs these functions. Under the bill, the board of trustees may make and execute agreements with public and private enterprises for the management of the investments of the retirement system. The bill requires the board to hire an executive director, actuary, chief investment officer, and ombudsman.

This bill requires the executive director and chief investment officer employed by the board to have, at minimum, a bachelor's degree from an accredited institution of higher education, and at least five years management experience in accounting, finance, public administration, government pension and retirement planning, investment banking, financial consulting, money management, or a similar field, and to meet all other requirements for employment set forth in a standard adopted by the board. A member, retiree, or other beneficiary of the retirement system may not hold the position of executive director or chief investment officer.

Under the bill, the board of trustees has the authority to establish a process for the review, approval, and appeal of applications for retirement. The bill provides the board of trustees with authority to modify the system's member contribution rate; cap on creditable compensation; formula for calculation of final compensation; and standards for special retirement and disability retirement. The bill allows the board to reinstate cost of living adjustments for retirees. Under the bill, the board may alter any benefit set forth in statute for the PFRS. There are to be at least eight votes of the authorized membership of the board to approve any enhancement or reduction of a member benefit, including the activation of the now-suspended cost of living adjustment for retirees, or to approve any increase or decrease in the employer contribution that is more than what is recommended by the actuary for the system for the purpose of the annual funding requirements of the system. With regard to changing the employee contribution rate, the bill requires an actuarial certification that such change will not result in increased employer contributions

Moreover, the bill requires local employers to pay their required contributions to the PFRS on a quarterly basis. If a local employer does not make a required contribution within 30 days of the due date, the Division of Local Government Services will withhold any State aid payment due to that employer in an amount equal to the amount of the delinquent contribution. If the employer is eligible for transitional aid, the Division of Local Government Services is to consult with the board to develop a payment plan to ensure that the required payment and interest owed is paid in a timely manner. The director will release the withheld State aid payment to the employer upon certification by the board of the receipt of the delinquent contribution.

This bill requires the board of trustees, at the end of six years following the enactment date of this bill, to conduct a review of the performance and funding levels of the retirement system, as compared to available market data, including, but not limited to, the performance of the State Investment Council and Division of Investment with regard to the investment of other State-administered retirement systems or funds and the Bloomberg Barclays Indices, and may, based on a majority vote of the authorized membership of the board, petition the Legislature to consider legislation that reverts control of the system to the Department of the Treasury, or other agency as the State deems appropriate.

The bill does not diminish the non-forfeitable right PFRS members have to receive the benefits provided under State law or affirmed by the State's courts. Nothing in the bill relieves the State or local government employers of any past, present, or future obligations to the PFRS or its members.

EXECUTIVE BRANCH

None received.

OFFICE OF LEGISLATIVE SERVICES

The OLS notes that the authority provided to the Board of Trustees under the bill may have a fiscal impact on the administrative costs of operating the PFRS. Administrative costs will depend on the board's future decisions. Currently, the Division of Pensions and Benefits in the Department of the Treasury provides the administrative services for State-administered retirement systems, including PFRS. The bill requires the board to hire an executive director, actuary, independent actuary, chief investment officer, and ombudsman. Any increase or decrease in administrative costs will depend on the board's decisions to employ additional staff instead of continuing to use the services of the Division of Pensions and Benefits in the Department of the Treasury.

Additionally, after six years, the bill requires the board of trustees to conduct a review of the performance and funding levels of the retirement system, and based on a majority vote of the board, allows the board to petition the Legislature to consider legislation that reverts control of the system to the Department of the Treasury, or other agency as the State deems appropriate.

The bill vests with the board of trustees all the functions, powers, and duties relating to the investment and reinvestment of money in any fund or account under the control of the board. Currently, the Division of Investment in the Department of the Treasury performs these duties. As the PFRS board chooses to make and execute agreements with public and private companies for the management of the investment of the PFRS, the administrative costs and investment expenses of the PFRS will be impacted. Whether this impact will result in increased or decreased investment management costs depends on future decisions that cannot be foreseen by the OLS.

As of June 30, 2016 (most recent information available), total administrative expenses allocated to the PFRS were \$4,779,598, and investment management expenses and fees allocated to the PFRS were \$1,837,898. Related consultant costs for an actuary, actuarial services, and other consulting costs for the PFRS were \$1,188,034 in FY 2016.

The charts below show the allocation of expenditures among the State-administered retirement systems as of June 30, 2016. In FY 2016, the PFRS accounted for approximately 11 percent of total pension fund administrative expenses. Administrative costs for actuarial services (40 percent), medical reviews and exams (25 percent), elections (55 percent), and travel (27 percent) were higher, as a percentage of total PFRS administrative costs, than other PFRS administrative costs.

				CT:-	. OF NEW 15-1				1			
					E OF NEW JERS							
					PENSIONS AN							
			So		Administrative		enses					
				Year E	nded June 30, 2	016						
					\$							
										-		
	IDC	DODE	CDDC	CDEDE	TDAF		DEDC	DEDC	NICEDOR		T . I	PFRS as a
Personal Services:	JRS	POPF	SPRS	CPFPF	TPAF		PFRS	PERS	NJSEDCP		Total	% of Tota
Salaries and wages	\$ 86,267	\$ 1,719	\$ 123,043	\$ 1,738	\$ 5,020,548	\$	1,363,553	\$ 8,398,909	\$ 100,389	\$	15,096,166	99
Employee Benefits	\$ 39,352	\$ 805			\$ 2,349,494	\$	698,583	\$ 3,930,485	\$ 61,394		7,138,508	10%
Епіріоуее вененіз	\$ 39,332	\$ 603	\$ 57,581	\$ 814	\$ 2,349,494	<u>Þ</u>	090,303	\$ 3,930,463	\$ 61,394	<u> </u>	7,130,300	107
T / 1 1 1	£ 105 (10	A 2 524	£ 100.634	£ 2 552	A 7 270 042		2.062.426	¢ 42.220.204	A 464 703		22 224 674	00
Total personal services	\$ 125,619	\$ 2,524	\$ 180,624	\$ 2,552	\$ 7,370,042	\$	2,062,136	\$ 12,329,394	\$ 161,783	\$.	22,234,674	9%
_ ,												
Professional Services:												
Actuarial services	\$ 8,268	\$ 695	\$ 49,734	\$ 703			690,600			\$	1,707,299	40%
Data processing	\$ 15,157		\$ 11,862	\$ 493			384,090				4,227,531	99
Information systems	\$ 8,465	\$ 718	\$ 1 <i>7</i> ,529	\$ 1,998	\$ 2,180,389	\$	257,065	\$ 3,151,635	\$ -	\$	5,617,799	5%
Other professional	\$ 3,035		\$ 18,481	\$ 258			256,572			\$	2,273,023	119
Medical reviews (exams/hearings)	\$ -	\$ -	\$ 21,700	\$ -	\$ 358,734	\$	472,545			\$	1,876,234	25%
Elections	\$ -	\$ -	\$ -	\$ -	\$ -	\$	24,889	\$ 20,000	\$ -	\$	44,889	55%
Internal audit and legal	\$ 2,101	\$ 177	\$ 12,639	\$ 179	\$ 515,703	\$	175,500	\$ 862,723	\$ 36	\$	1,569,058	119
Total professional services	\$ 37,026	\$ 2,332	\$ 131,945	\$ 3,631	\$ 5,430,348	\$	2,261,261	\$ 9,435,993	\$ 13,297	\$	17,315,833	13%
,	/		/2.3			Ť	, , ,==-			-	, -,	1
Communications:												
Travel	\$ 7	\$ 1	\$ 41	\$ 1	\$ 4,271	\$	4,134	\$ 7,115	\$ -	\$	15,570	27%
Telephone	\$ 353	\$ 30	\$ 2,125	\$ 30			29,510				266,628	11%
Postage	\$ 1,600	\$ 134	\$ 9,622	\$ 136			133,609				1,195,505	11%
Motor pool	\$ 1,000	\$ 134	\$ 73	\$ 130				\$ 5,009		\$	9,109	11%
										_		
Printing and Office	\$ 450	\$ 38	\$ 2,705	\$ 38	\$ 110,369	\$	37,560	\$ 184,637	\$ -	\$	335,797	11%
Total communications	\$ 2,422	\$ 204	¢ 14 566	\$ 206	\$ 596,957	¢	205,832	\$ 998,622	\$ 3,800	\$	1,822,609	11%
Total Communications	<u>\$ 2,422</u>	\$ 204	\$ 14,566	\$ 206	\$ 390,937	\$	203,632	\$ 990,022	\$ 3,000	<u>\$</u>	1,022,009	1176
Miscellaneous:												
	£ 2.000	¢ 241	¢ 17.252	¢ 244	¢ 702.070	•	220 572	¢ 1.177.601	\$ -	•	2 141 047	11%
Office Space Maintenance	\$ 2,868 \$ 16	\$ 241 \$ 1	\$ 17,253 \$ 94	\$ 244 \$ 1			239,572			\$	2,141,847	11%
Equipment	\$ 97	\$ 8	\$ 586	\$ 1 \$ 8			1,310			\$	11,710 72,697	11%
		\$ 2	\$ 98	\$ 1	. ,		8,131					
Other services and charges							1,356				24,125	6%
Total miscellaneous	\$ 2,997	\$ 252	\$ 18,031	\$ 254	\$ 735,706		250,369				2,250,379	11%
Total administrative expenses	\$ 168,064	\$ 5,312	\$ 345,166	\$ 6,643	\$ 14,133,053	\$	4,779,598	\$ 23,994,779	\$ 190,880	\$ 4	43,623,495	119
Average												14%
Source: State of New Jersey Division	n of Pension	s and Ben	efits. Einancia	l Statemer	nts and Supplem	entar	ry Schedules					
June 30, 2016.			,				,					
				STAT	E OF NEW JERS	EY						
					PENSIONS AN							
			S		Expenses for C		tants					
				rear E	nded June 30, 2	016						
												PFRS as a
	JRS	POPF	SPRS	CPFPF	TPAF		PFRS	PERS	NJSEDCP		Total	% of Total
	A 0.260	\$ 695	\$ 49,734			\$	690,600			\$	1,500,000	46%
Buck consultants	\$ 8,268		¢	\$ -	\$ 207,299		-	\$ -	\$ -	\$	207,299	0%
Buck consultants Milliman	\$ -	\$ -	\$ -			\$	472,545	\$ 1,023,255	\$ -	\$	1,876,234	25%
Buck consultants Milliman Medical Reviews		\$ - \$ -	\$ 21,700		\$ 358,734							
Buck consultants Milliman Medical Reviews	\$ -				\$ 358,734							
Buck consultants Milliman Medical Reviews	\$ -				\$ 358,734	\$	24,889	\$ 20,000		\$	44,889	55%
Buck consultants Milliman Medical Reviews Board of elections: Global Support	\$ - \$ - \$ -	\$ - \$ -	\$ 21,700 \$ -	\$ -	\$ -							
Buck consultants Milliman Medical Reviews Board of elections: Global Support Total Expenses for Consultants	\$ - \$ - \$ - \$ 8,268	\$ - \$ - \$ 695	\$ 21,700 \$ - \$ 71,434	\$ - \$ - \$ 703	\$ -	\$	1,188,034		\$ -	\$	44,889 3,628,422	
Buck consultants Milliman Medical Reviews Board of elections: Global Support Total Expenses for Consultants Source: State of New Jersey Division	\$ - \$ - \$ - \$ 8,268	\$ - \$ - \$ 695	\$ 21,700 \$ - \$ 71,434	\$ - \$ - \$ 703	\$ -	\$	1,188,034		\$ -			
Buck consultants Milliman Medical Reviews Board of elections: Global Support Total Expenses for Consultants	\$ - \$ - \$ - \$ 8,268	\$ - \$ - \$ 695	\$ 21,700 \$ - \$ 71,434	\$ - \$ - \$ 703	\$ -	\$	1,188,034		\$ -			
Buck consultants Milliman Medical Reviews Board of elections: Global Support Total Expenses for Consultants Source: State of New Jersey Division	\$ - \$ - \$ - \$ 8,268	\$ - \$ - \$ 695	\$ 21,700 \$ - \$ 71,434	\$ - \$ - \$ 703 Statemen	\$ - \$ 566,033 hts and Supplem	\$ entar	1,188,034		\$ -			
Buck consultants Milliman Medical Reviews Board of elections: Global Support Total Expenses for Consultants Source: State of New Jersey Division	\$ - \$ - \$ - \$ 8,268	\$ - \$ - \$ 695	\$ 21,700 \$ - \$ 71,434 efits, Financia	\$ - \$ - \$ 703 Statemen	\$ 566,033 ats and Supplem	\$ entar	1,188,034 ry Schedules		\$ -			
Buck consultants Milliman Medical Reviews Board of elections: Global Support Total Expenses for Consultants Source: State of New Jersey Division	\$ - \$ - \$ - \$ 8,268	\$ - \$ - \$ 695	\$ 21,700 \$ - \$ 71,434 efits, Financia	\$ - \$ 703 Statement STAT SION OF	\$ - \$ 566,033 hts and Supplem	\$ entar	1,188,034 ry Schedules		\$ -			
Buck consultants Milliman Medical Reviews Board of elections: Global Support Total Expenses for Consultants Source: State of New Jersey Division	\$ - \$ - \$ - \$ 8,268	\$ - \$ - \$ 695	\$ 21,700 \$ - \$ 71,434 efits, Financia	\$ - \$ 703 Statement STAT SION OF Investment	\$ 566,033 ats and Supplem E OF NEW JERS PENSIONS ANI	\$ entar	1,188,034 ry Schedules		\$ -			
Buck consultants Milliman Medical Reviews Board of elections: Global Support Total Expenses for Consultants Source: State of New Jersey Division	\$ - \$ - \$ - \$ 8,268	\$ - \$ - \$ 695	\$ 21,700 \$ - \$ 71,434 efits, Financia	\$ - \$ 703 Statement STAT SION OF Investment	\$ 566,033 Its and Supplem FOR NEW JERS PENSIONS ANI It Income and Example 11	\$ entar	1,188,034 ry Schedules		\$ -			33%
Buck consultants Milliman Medical Reviews Board of elections: Global Support Total Expenses for Consultants Source: State of New Jersey Division	\$ - \$ - \$ - \$ 8,268 on of Pension	\$ - \$ 695 s and Bend	\$ 21,700 \$ - \$ 71,434 efits, Financia	\$ - \$ 703 I Statemen STAT SION OF Investmen Year E	\$ 566,033 and Supplem E OF NEW JERS PENSIONS ANI t Income and E- inded June 30, 2	\$ entar	1,188,034 ry Schedules NEFITS ses	\$ 1,793,255			3,628,422	PFRS as a
Milliman Medical Reviews Board of elections: Global Support Total Expenses for Consultants Source: State of New Jersey Division June 30, 2016.	\$ - \$ - \$ - \$ 8,268 on of Pension	\$ - \$ - \$ 695 s and Bend	\$ 21,700 \$ - \$ 71,434 efits, Financia	\$ - \$ 703 I Statemen STAT ISION OF Investmen Year E	\$ 566,033 hts and Supplem E OF NEW JERS PENSIONS ANI It Income and E- inded June 30, 2 \$	\$ entar	1,188,034 ry Schedules ENEFITS ses	\$ 1,793,255	NJSEDCP	\$	3,628,422 Total	PFRS as a % of Total
Buck consultants Milliman Medical Reviews Board of elections: Global Support Total Expenses for Consultants Source: State of New Jersey Division	\$ - \$ - \$ - \$ 8,268 on of Pension	\$ - \$ - \$ 695 s and Bend	\$ 21,700 \$ - \$ 71,434 efits, Financia	\$ - \$ 703 I Statemen STAT ISION OF Investmen Year E	\$ 566,033 hts and Supplem E OF NEW JERS PENSIONS ANI It Income and E- inded June 30, 2 \$	\$ entar	1,188,034 ry Schedules NEFITS ses	\$ 1,793,255	NJSEDCP	\$	3,628,422 Total	PFRS as a

In addition, the bill requires local governments to make their annual payment to the PFRS on a quarterly basis, which may reduce short term borrowing by some local governments but increase short term borrowing by others. The bill permits a local government to reduce the pension payment by any additional borrowing cost. Such a payment method is already required by law for the State as an employer. If a local government does not make a pension payment on time, the Department of Community Affairs is authorized to withhold any State aid available for payment to that government until the pension payment is made. Spreading local employer

contributions over four quarters, rather than requiring a single annual payment, will reduce the number of days those contributions are available to be invested, which may reduce investment returns.

Section: State Government

Analyst: Kimberly M. Clemmensen

Senior Fiscal Analyst

Approved: Frank W. Haines III

Legislative Budget and Finance Officer

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

SENATE BILL NO. 5 (Second Reprint)

To the Senate:

Pursuant to Article V, Section I, Paragraph 14 of the New Jersey Constitution, I am returning Senate Bill No. 5 (Second Reprint) with my recommendations for reconsideration.

I commend the sponsors of this legislation for their strong commitment and efforts to recognize the unique status and circumstances of the Police and Firemen's Retirement System ("PFRS") within the context of New Jersey's overall pension funding crisis. I certainly sympathize with the motivations underlying the bill, which comes in response to years of partial and deferred State pension payments and mounting unfunded liabilities. Despite recent statutory reforms intended to control costs and increased State pension payments, New Jersey's overall pension system remains one of the worst-funded retirement systems in the nation. The chronically underfunded system is largely responsible for the record number of credit rating downgrades sustained during the previous administration. These downgrades weakened investor confidence and increase our borrowing costs.

To be clear, the challenges we now face should not be blamed on any one governor or a single political party. Actions by governors and legislatures over several decades and on both sides of the aisle have brought us to where we are now. But, without question, now is the time we must take steps together to do better. My proposed budget includes a record \$3.2 billion pension contribution and maintains our path towards full funding. Moreover, in support of this effort, my Administration took swift action to impose a more realistic and responsible assumed rate of return on pension investments, and to implement

a plan to gradually lower the rate over time, promoting stability in employers' contributions and signaling to credit rating agencies and investors that the State takes seriously its commitment to reduce longer-term funding costs within appropriate levels of risk.

Still, the stakeholders advocating on behalf of the bill are rightly frustrated. In relative terms, PFRS is the healthiest of the State's individual pension systems, with a total funded ratio of more than 69 percent. The other systems have an average funded ratio of just 60.2 percent. Unlike the State, New Jersey counties and municipalities have only rarely failed to make their full annual employer contributions when required to do so. And PFRS members contribute ten percent of their salaries to the system, a higher contribution level than many other public sector employees contribute to their respective pension funds. These factors support adopting a different approach for PFRS, to treat it differently than our other retirement systems.

I am convinced that this different approach should include embracing the unions' strongly-held desire to oversee their own investments. Despite my support for the core reforms and the sponsors' efforts to put in place various safeguards, however, there are several technical changes that must be made to ensure that the proposed reforms are implemented in an appropriate manner, as intended, and that taxpayers are protected in the process.

For example, the bill directs the transfer of \$26 billion of pension assets. I am advised by the State Treasurer, that such a massive transfer would risk immediately destabilizing the value of all the State's pension funds, including the PFRS fund. In this regard, more than a quarter of PRFS' assets are tied up

in investments that would require significant time, as well as some cost, to liquidate. Immediately transferring assets would also require the Board to replicate investment management functions currently performed by the State's Division of Investment, creating extra expenses that the Treasurer advises could cost the PFRS fund an estimated \$12 million a year.

Additionally, the bill would vest the newly established board with the discretion to make changes to members' benefits, but would not require an actuary to first certify the long-term viability of the fund - a safeguard statutorily required in every other State pension system. The bill also would allow the Board of Trustees to set its own rate of return for PFRS investments. The assumed rate of return has broad implications for the State, municipalities and counties, as well as for the other pension systems.

My recommended changes address these and related technical concerns while preserving the board's control over the management and allocation of its investments. I am confident that these changes strike an appropriate balance by both empowering the new board with the management of PFRS while continuing to protect the stability of the State's pension funds, the expectations of PFRS members and, ultimately, the financial interests of the taxpayers of this State.

Therefore, I herewith return Senate Bill No. 5 (Second Reprint) and recommend that it be amended as follows:

Page 7, Section 5, Line 14: After "System" insert "or its designee"

Page 9, Section 7, Line 31:

After "6%." insert "This rate shall be distinct from any internally targeted rates used for developing investment policy by the board of trustees pursuant to

Section 13 of P.L.1944, c.255 (C.43:16A-13)."

Page 16, Section 15, Line 27:

After "trustees" insert ", and, as specified, the committees established pursuant to subsection e. of this subsection"

Page 16, Section 15, Line 29:

After "may," insert "with the approval of at least eight members of the board,"

Page 16, Section 15, Line 37:

After "member" insert ", so long as an actuarial certification provided by the actuary demonstrates that such change will not result in an increased employer contribution in the current year and that such change will not impact the long term viability of the fund"

Page 19, Section 15, Line 37:

After "(8)" insert "(a)"

Page 20, Section 15, Line 24:

After "operation." insert "(b) A majority of the authorized membership of the board shall constitute a quorum for the transaction of business."

Page 21, Section 15, Lines 15-16:

Delete "may be an employee of the board or" and insert "shall be"

Page 21, Section 15, Line 19:

After "employees" insert "and be a fellow with the Society of Actuaries and an active member of the American Academy of Actuaries"

Page 22, Section 15, Line 5:

Delete "invest and"

Page 22, Section 15, Lines 6-12:

Delete in their entirety and insert "formulate and establish, amend, modify or repeal such policies as it may deem necessary or proper, which shall govern the methods, practices or procedures for investment, reinvestment, purchase, sale or exchange transactions to be followed by the Division of Investment. The board may also review and approve agreements which may be necessary or convenient for the management of investments of the retirement system. The board shall also have the authority to inspect respective and audit the and accounts funds administered by the Division of Investment, or a successor entity, and take appropriate

action as necessary to effectuate the long term viability of the system. Notwithstanding this provision, Common Pension as Fund L and the assets held by Common Pension Fund L as of the effective date of this Act and thereafter, including the interest of the Police and Firemen's Retirement System of New Jersey therein, shall remain within the Division of Investment. The Division of Investment. The Director of the Division of Investment and the State Investment Council shall Investment Council shall retain all functions, powers, and duties relating to Common Pension Fund L assigned to the Division of Investment, the Director of the Division of Investment, and the State Investment Council by P.L. 2017, c. 98 (C.5:9-22.5 et seq.)."

Page 22, Section 15, Line 14:

"for" insert After "recommending and implementing"

Page 22, Section 15, Line 15:

Delete "investment and"

Page 22, Section 15, Line 18:

Delete "investment"

Page 22, Section 15, Line 19:

Delete "investment and"

Page 22, Section 15, Lines 24-25: Delete "conduct the executive and administrative functions of the Investment Committee;"

Page 22, Section 15, Line 38:

After "director." insert "The executive director shall serve without term but may be removed from office, upon notice and opportunity to be heard at a public hearing, subject to an affirmative vote of the majority of all authorized members of the board of trustees. Any board of trustees. Any vacancy occurring shall be filled in the same manner as the original appointment. The executive director shall devote his entire time and attention to the duties of the office and shall not be engaged in any other occupation or profession. The executive director shall act as a fiduciary to the retirement system and shall be under a duty to perform the obligations set forth herein according to the interest of the beneficiaries of the system."

Page 23, Section 15, Line 5:

Delete "management of funds and"

Page 23, Section 15, Lines 6-8:

Delete in their entirety

Page 23, Section 15, Line 9:

Delete "manner in which funds shall be invested" and insert "development of the methods, practices and procedures for investment, in coordination with the Investment Committee. Notwithstanding this provision, Common Pension Fund L and the assets held by Common Pension Fund L as of the effective date of this Act and thereafter, including the interest of the Police and Firemen's Retirement System of New Jersey therein shall remain the Division of within Investment. The Division of Investment and the Director of the Division of Investment and the State Investment Council shall retain all functions, powers, and duties relating to Common Pension Fund \bar{L} assigned to the Division of Investment, the Director of the Division of Investment, and the State Investment Council by P.L. 2017, c. 98 (C.5:9-22.5 et seq.) "

Page 23, Section 15, Line 10:

After "officer" insert ", in coordination with the Investment Committee,"

Page 23, Section 15, Line 11:

Delete "securities transactions executed" and insert "investments made"

Page 23, Section 15, Line 18:

After "experience" insert ","

Page 23, Section 15, Line 18:

After "in" insert "addition to"

Page 23, Section 15, Line 20:

After "field." insert "The person shall also have experience in the direct management, analysis, supervision or investment of assets."

Page 23, Section 15, Line 24:

After "officer." insert "The chief investment officer shall be precluded from outside employment or other occupation."

Page 23, Section 15, Line 28:

After "system." insert "The board shall also have the authority to inspect and audit the respective accounts and funds administered by the Division of Investment, or a

successor entity, and take appropriate action as necessary to effectuate the long term viability of the system."

Page 25, Section 15, Line 17:

After "(2)" insert "Subject to the provisions of P.L., c. (pending before the Legislature as this bill),"

Page 25, Section 15, Line 37:

After "system." insert "An actuarial certification must be provided by the actuary prior to any enhancement or reduction of a member benefit, including the activation of the application of the "Pension Adjustment Act," P.L.1958, c.143 (C.43:3B et. seq.), showing that such change will not result in an increased employer contribution in the current year and that such change will not impact the long term viability of the fund."

Page 28, Section 15, Line 30:

Delete "investments" and insert "investment policies"

Page 28, Section 15, Lines 31-32:

Delete "and the management of the investments of the retirement system"

Page 28, Section 15, Line 35:

After "trustees." insert "A majority of the Investment Committee members, one of which may be the Chief Investment Officer, shall be qualified by training, experience or long-term interest in the direct management, analysis, supervision or investment of assets and this training, experience or long-term interest shall have been supplemented by academic training in the fields of economics, business, law, finance or actuarial science or by actual employment in those fields. If the board of trustees does not have sufficient members qualified or available to serve on the Investment Committee, or determines to broaden the expertise of the Investment Committee, the board of trustees may request that the State Treasurer recommend one or more qualified individuals to sit on the committee.

Page 28, Section 15, Line 43:

Delete "the Bloomberg Barclays Indices" and insert

"other appropriate benchmarks"

Page 28, Section 15, Lines 46-47:

Delete in their entirety and insert "from the Board of Trustees to the State Investment Council and the Division of Investment."

Page 29, Section 16, Line 6:

After "the" insert "formulation, establishment, amendment, modification or repeal of any policy, procedure, method or practice on the"

Page 29, Section 16, Line 6:

Delete "of, and" and insert "shall be performed by the board. The"

Page 29, Section 16, Lines 9:

After "the" insert "Division of Investment upon the direction of the"

Page 29, Section 16, Line 20:

"trustees." After insert "Notwithstanding this provision, Common Pension Fund L and the assets held by Common Pension Fund L as of the effective date of this Act and thereafter, including the interest of the Police and Firemen's Retirement System of New Jersey therein shall remain within the Division of Investment in the Department of the Treasury. The Division of Investment, the Director of the Division of Investment and the State Investment Council shall retain all functions, powers, and duties relating to Common Pension Fund L assigned to the Division of Investment, the Director of the Division of Investment, and the State Investment Council, by P.L. 2017, c. 98 (C.5:9-22.5 et seq.)."

Page 29, Section 16, Lines 21-22:

Delete "executive director of the board" and insert "Treasurer of the State of New Jersey"

Page 38, Section 17, Line 39:

After "appropriate" insert ", with the approval of at least eight members of the board,"

Page 38, Section 17, Line 42:

Delete "actuarial"

Page 38, Section 17, Line 42:

After "certification" insert "by the actuary"

Page 38, Section 17, Line 42:

After "in" insert "an"

Page 38, Section 17, Line 43:

Delete "contributions" and insert "contribution in the

current year and that such change will not impact the long term viability of the fund"

Page 45, Section 17, Line 22:

Delete "On April 1"

Page 45, Section 17, Lines 23-32: Delete in their entirety

Page 45, Section 17, Line 37:

Delete "Upon certification by the board of trustees to"

Page 45, Section 17, Lines 38-47: Delete in their entirety

Page 46, Section 17, Lines 1-2: Delete in their entirety

Page 46, Section 17, Line 3:

Delete "employer contribution."

Page 56, Section 35, Line 22:

"hereunder." After After "Notwithstanding the Board insert provision, the Board of Trustees of the Police and Firemen's Retirement System shall have the authority to direct investment policy. The purchase, sale or exchange of any investments or securities under the control and management of the Board of Trustees of the Police and Firemen's Police and Firemen's Retirement System shall be exercised and performed by the Director of the Division Investment. of Notwithstanding notwithstanding this provision, Common Pension Fund L and the assets held by Common Pension Fund L as of the effective date of this Act and thereafter, including the interest of the Police and Firemen's Retirement System of New Jersey therein shall remain within the Division of Investment. The Division of Investment, the Director of the Division of Investment and the State Investment Council shall retain all functions, powers, and duties relating to Common Pension Fund L assigned to the Division of Investment, the Director of the Division of Investment, and the State Investment Council, by P.L. 2017, c. 98 (C.5:9-22.5 et seq.)."

Page 56, Section 36, Line 32:

After "Fund;" insert "The Police and Firemen's Retirement System of New Jersey;"

Page 56, Section 36, Line 43:

After "Council" insert ", or in the case of the Police and Firemen's Retirement System

of New Jersey, by regulation of the Board of Trustees of the Police and Firemen's Retirement System of New Retirement System Jersey, except that notwithstanding provision, Common Pension Fund L and the assets held by Common Pension Fund L as of the effective date of this Act and thereafter, including the interest of the Police and Firemen's Retirement System of New Jersey therein shall remain within the Division of Investment. The Director of the Division of Investment and the State Investment Council shall retain all functions, powers, and duties relating to Common Pension Fund L assigned to the Division of Investment, the Director of the Division of Investment, and the State Investment Council, by P.L. 2017, c. 98 (C.5:9-22.5 et seq.)."

Page 57, Section 37, Line 12:

Delete "sole" and insert "the"

Page 57, Section 37, Line 12:

Delete "invest and reinvest moneys" and insert "direct the investment and reinvestment policies"

Page 57, Section 37, Line 13:

After "Jersey" insert ", with the exception of those monies held by Common Pension Fund L as of the effective date of this act and thereafter, which the Board of Trustees of the Police and Firemen's Retirement System of New Jersey shall have no authority to direct investment associated with the Common Pension Fund L." The Director of the Division of Investment shall retain all functions, powers, and duties pursuant to P.L. 2017, c. 98 (C.5:9-22.5 et seq.)."

Page 57, Section 17, Line 29:

Delete "or board of trustees"

Page 58, Section 38, Line 11:

After "powers," insert "and"

Page 58, Section 38, Lines 11-12: Delete

Delete ", equipment, and records"

Page 58, Section 38, Line 14:

Delete "and the Division of Investment"

Page 58, Section 38, Line 16:

After "Jersey" insert ", except that the Board of Trustees of the Police and Firemen's Retirement System

of New Jersey may contract with the Division of Pension and Benefits in the Department of Treasury to effectuate the goals of this Act. The Department of Treasury and the Division of Investment shall retain all functions, powers, duties, equipment and records relating to Common Pension Fund L assigned to the Department of the Treasury and the Division of Investment by P.L. 2017, c.98 (C.5:9-22.5 et. seq.). Copies of records relating to the Police and Firemen's Retirement System of New Jersey in the Division of Pensions and Benefits in the Department of the Treasury and the Division of Trustees of the Police and Firemen's Retirement Shall be made available to the Board of Trustees of the Police and Firemen's Retirement System of New Jersey upon request"

Page 58, Line 27:

Insert new section:

- "40. Section 5 of P.L.1950, c. 270 (C.52:18A-83) is amended to read as follows:
- 5. a. There is hereby established in the Division of Investment a State Investment Council which shall consist of 16 members.
- (1) Each of the following agencies, namely, the Board of Trustees of the Public Employees' Retirement System, and the Board of Trustees of the Teachers' Pension and Annuity Fund[, and the Board of Trustees of the Police and Firemen's Retirement System of New Jersey,] shall designate one board member elected to serve on the board, to serve as a member of the State Investment Council herein established. The [three] two members of the council so designated shall serve as such for a period of three years from the date of their designation and until their respective successors are in like manner designated.
- (2) Eight of the members of the State Investment Council shall be appointed by the Governor, with the advice and

consent of the Senate, for a term of five years and shall serve until the member's successor is appointed and has qualified. Of the initial members appointed following the effective date of P.L.2011, c.78, one shall serve for an initial period of three years, and one shall serve for an initial period of two years.

- (3) One member of the State Investment Council shall be appointed by the Governor from among three persons nominated jointly by the President of the Senate and the Speaker of the General Assembly and shall serve for a term of five years and until the member's successor is appointed and has qualified.
- (4) Two members of the State Investment Council shall be appointed by the Governor from among six persons nominated by the Public Employee Committee of the New Jersey State AFL-CIO and shall serve for a term of five years and until the member's successor is appointed and has qualified. [At least one of the two members appointed shall be a member of a union representing police officers or firefighters.] If the persons nominated are not acceptable to the Governor for appointment, the Governor may request submission of new nominees.
- (5) One member of the State Investment Council shall be appointed by the Governor from among three persons nominated by the New Jersey Education Association and shall serve for a term of three years and until the member's successor is appointed and has qualified. If the persons nominated are not acceptable to the Governor for appointment, the Governor may request submission of new nominees.
- (6) One member of the State Investment Council shall be appointed by the Governor from among three persons nominated by the State

Troopers Fraternal Association and shall serve for a term of three years and until the member's successor is appointed and has qualified. If the persons nominated are not acceptable to the Governor for appointment, the Governor may request submission of new nominees.

The four members appointed pursuant to paragraphs (4), (5) and (6) of this subsection by the Governor to the council shall be qualified by training, experience or long-term interest in the direct management, analysis, supervision or investment of assets, and this training, experience or long-term interest shall have been supplemented by academic training in the fields of economics, business, law, finance or actuarial science or by actual employment in those fields.

At least seven of the nine members appointed pursuant to paragraphs (2) and (3) of this subsection by the Governor to the council shall be qualified by training and experience in the direct management, analysis, supervision or investment of assets, which training and experience shall have been acquired through academic training or through actual employment in those fields.

b. No member of the State Investment Council shall hold any office, position or employment in any political party nor shall any such member benefit directly or indirectly from any transaction made by the Director of the Division of Investment provided for herein.

The members of the council shall elect annually from their number a chairman of such council. Any member of the council so elected shall serve as such chairman for a term of one year and until a successor is, in like manner, elected. The chairman of the

council shall be its presiding officer.

The members of the council shall serve without compensation but shall be reimbursed for necessary expenses incurred in the performance of their duties as approved by the chairman of the council. The members of the council shall be required to file the same annual financial disclosure statements as those required to be filed by members of other State boards and commissions who are not compensated for their services, as such statements shall be required by law or executive order of the Governor. The financial disclosure statements of council members shall be made available to the public in the same manner as the statements of members of other State boards and commissions are made available to the public.

Each member of the council, except the member appointed from among persons nominated by the President of the Senate and the Speaker of the General Assembly, may be removed from office by the Governor, for cause, upon notice and opportunity to be heard at a public hearing. Any vacancy in the membership of the council occurring other than by expiration of term shall be filled in the same manner as the original appointment, but for the unexpired term only.

c. The terms of the members of the council serving pursuant to paragraph (1) of subsection a. of this section and serving on the effective date of P.L.2011, c.78 are terminated as of that effective date. A member terminated pursuant to this subsection shall be eligible for reappointment."

Page 58, Section 40, Line 28:

Delete "40." and insert "41."

Page 58, Section 41, Line 30:

Delete "41." and insert "42."

Respectfully,

[seal]

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

State of New Jersey

Governor Phil Murphy

Governor Murphy Signs Legislation to Transfer PFRS Management

07/3/2018

TRENTON- Governor Phil Murphy today signed Senate Bill No. 5 after the Legislature concurred with recommendations made by the Governor to the bill. The bill will transfer the management of the Police and Firemen's Retirement System (PFRS) to a newly constituted Board of Trustees of PFRS. The bill will allow for members to oversee their own investments, while also stabilizing the value of the pension fund.

"It is critical that those who have paid into the pension system are comfortable that they will be able to retire with dignity," said Governor Murphy. "Labor is the backbone of many New Jersey families. The state must move forward with stable, reliable pension payments and this bill is a good first step toward making sure that our retiring police officers and firefighters feel secure as they move toward retirement, while also protecting the financial interests of taxpayers."

The PFRS legislation will require an actuary to certify the long-term viability of the pension fund, a critical safeguard to ensure stability. Additionally, the Treasurer would continue to the set the rate of return for the PFRS fund, but the Board would set its own internal targets.

The bill will take effect immediately.



Back to Top

Powered by Google Translate (https://translate.google.com) Select Language

Translator Disclaimer (/governor/disclaimer.shtml)

Governor Phil Murphy

Home (/governor/)

Administration

Governor Phil Murphy (/governor/admin/about/)

Lt. Governor Sheila Oliver (/governor/admin/lt/)

First Lady Tammy Snyder Murphy (/governor/admin/fl/)

Cabinet (/governor/admin/cabinet/)

Boards, Commissions & Authorities (/governor/admin/bca/)

Internship Opportunities (/governor/admin/internship.shtml)

Governor's Residence - Drumthwacket (http://drumthwacket.org/)

Key Initiatives

Economy & Jobs (/governor/initiatives/#Economy)

Education (/governor/initiatives/#Education)

Environment (/governor/initiatives/#Environment)

Health (/governor/initiatives/#Health)

Law & Justice (/governor/initiatives/#Justice)

Transportation (/governor/initiatives/#Transportation)

News & Events

Press Releases (/governor/news/news/562019/approved/news_archive.shtml)

Public Addresses (/governor/news/addresses/)

Executive Orders (//nj.gov/infobank/eo/)

Statements on Legislation

(/governor/news/statements/approved/statements_archive.shtml)

Administration Reports (/governor/news/adminreports/approved/archive.shtml)

Transition Reports (/governor/news/reports/approved/reports_archive.shtml)

Press Kits (/governor/news/press/)

Social

Facebook (https://www.facebook.com/governorphilmurphy/)

Twitter (https://twitter.com/GovMurphy)

Instagram (https://www.instagram.com/govmurphy/)

Snapchat (https://www.snapchat.com/add/philmurphy)

YouTube (https://www.youtube.com/njgovernorsoffice)

Contact Us

Scheduling Requests (/governor/contact/scheduling/)

Contact Us (/governor/contact/all/)

Statewide

(//nj.gov/transparency/)

NJ Home (//www.nj.gov)

Services A to Z (//www.nj.gov/nj/gov/njgov/alphaserv.html)

Departments/Agencies (//www.nj.gov/nj/gov/deptserv/)

FAQs (//www.nj.gov/faqs/)

Contact Us (//www.nj.gov/nj/feedback.html)

Privacy Notice (//www.nj.gov/nj/privacy.html)

Legal Statement & Disclaimers (//www.nj.gov/nj/legal.html)

Accessibility Statement (//www.nj.gov/nj/accessibility.html)

Copyright © State of New Jersey, 1996-2018 Office of Governor PO Box 001 Trenton, NJ 08625 609-292-6000

(https://tech.nj.gov/)