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RWH/JA

P.L.2017, CHAPTER 22, *approved February 10, 2017*

Assembly, No. 2517

1 **AN ACT** giving preference to certain employers applying for
2 workforce development grants and amending P.L.1992, c.43.

3
4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6
7 1. Section 4 of P.L.1992, c.43 (C.34:15D-4) is amended to read
8 as follows:

9 4. a. The Workforce Development Partnership Program is
10 hereby established in the Department of Labor and Workforce
11 Development and shall be administered by the Commissioner of
12 Labor and Workforce Development. The purpose of the program is
13 to provide qualified displaced, disadvantaged and employed
14 workers with the employment and training services most likely to
15 enable the individual to obtain employment providing self-
16 sufficiency for the individual and also to provide the greatest
17 opportunity for long-range career advancement with high levels of
18 productivity and earning power. To implement that purpose, the
19 program shall provide those services by means of training grants or
20 customized training services in coordination with funding for the
21 services from federal or other sources. The commissioner is
22 authorized to expend moneys from the Workforce Development
23 Partnership Fund to provide the training grants or customized
24 training services and provide for each of the following:

25 (1) The cost of counseling required pursuant to section 7 of
26 P.L.1992, c.43 (C.34:15D-7), to the extent that adequate funding for
27 counseling is not available from federal or other sources;

28 (2) Reasonable administrative costs, which shall not exceed
29 10% of the revenues collected pursuant to section 2 of P.L.1992,
30 c.44 (C.34:15D-13) during any fiscal year ending before July 1,
31 2001, except for additional start-up administrative costs approved
32 by the Director of the Office of Management and Budget during the
33 first year of the program's operation;

34 (3) Reasonable costs, which shall not exceed 0.5% of the
35 revenues collected pursuant to section 2 of P.L.1992, c.44
36 (C.34:15D-13) during any fiscal year ending before July 1, 2001, as
37 required by the State Employment and Training Commission to
38 design criteria and conduct an annual evaluation of the program;
39 and

40 (4) The cost of reimbursement to individuals for excess
41 contributions pursuant to section 6 of P.L.1992, c.44 (C.34:15D-
42 17).

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

- 1 b. Not more than 10% of the moneys received by any service
2 provider pursuant to this act shall be expended on anything other
3 than direct costs to the provider of providing the employment and
4 training services, which direct costs shall not include any
5 administrative or overhead expense of the provider.
- 6 c. Training and employment services or other workforce
7 investment services shall be provided to a worker who receives
8 counseling pursuant to section 7 of P.L.1992, c.43 (C.34:15D-7)
9 only if the counselor who evaluates the worker pursuant to that
10 section determines that the worker can reasonably be expected to
11 successfully complete the training and instruction identified in the
12 Employability Development Plan developed pursuant to that section
13 for the worker.
- 14 d. All occupational training provided under this act:
- 15 (1) Shall be training which is likely to substantially enhance the
16 individual's marketable skills and earning power; and
- 17 (2) Shall be training for a labor demand occupation, except for:
- 18 (a) Customized training provided to the present employees of a
19 business which the commissioner deems to be in need of the
20 training to prevent job loss caused by obsolete skills, technological
21 change or national or global competition; or
- 22 (b) Customized training provided to employees at a facility
23 which is being relocated from another state into New Jersey; or
- 24 (c) Entrepreneurial training and technical assistance supported
25 by training grants provided pursuant to subsection b. of section 6 of
26 P.L.1992, c.43 (C.34:15D-6).
- 27 e. During any fiscal year ending before July 1, 2001, not less
28 than 25% of the total revenues dedicated to the program during any
29 one fiscal year shall be reserved to provide employment and
30 training services for qualified displaced workers; not less than six
31 percent of the total revenues dedicated to the program during any
32 one fiscal year shall be reserved to provide employment and
33 training services for qualified disadvantaged workers; not less than
34 45% of the total revenues dedicated to the program during any one
35 fiscal year shall be reserved for and appropriated to the Office of
36 Customized Training; not less than 3% of the total revenues
37 dedicated to the program during any one fiscal year shall be
38 reserved for occupational safety and health training; and 5% of the
39 total revenues dedicated to the program during any one fiscal year
40 shall be reserved for and appropriated to the Youth Transitions to
41 Work Partnership created pursuant to P.L.1993, c.268 (C.34:15E-1
42 et seq.).
- 43 f. Funds available under the program shall not be used for
44 activities which induce, encourage or assist: any displacement of
45 currently employed workers by trainees, including partial
46 displacement by means such as reduced hours of currently
47 employed workers; any replacement of laid off workers by trainees;

1 or any relocation of operations resulting in a loss of employment at
2 a previous workplace located in the State.

3 g. On-the-job training shall not be funded by the program for
4 any employment found by the commissioner to be of a level of skill
5 and complexity too low to merit training. The duration of on-the-
6 job training funded by the program for any worker shall not exceed
7 the duration indicated by the Bureau of Labor Statistics'
8 Occupational Information Network, or "O*NET," for the
9 occupation for which the training is provided and shall in no case
10 exceed 26 weeks. The department shall set the duration of on-the-
11 job training for a worker for less than the indicated maximum, when
12 training for the maximum duration is not warranted because of the
13 level of the individual's previous training, education or work
14 experience. On-the-job training shall not be funded by the program
15 unless it is accompanied, concurrently or otherwise, by whatever
16 amount of classroom-based or equivalent occupational training,
17 remedial instruction or both, is deemed appropriate for the worker
18 by the commissioner. On-the-job training shall not be funded by
19 the program unless the trainee is provided benefits, pay and
20 working conditions at a level and extent not less than the benefits
21 and working conditions of other trainees or employees of the
22 trainee's employer with comparable skills, responsibilities,
23 experience and seniority.

24 h. Employment and training services funded by the program
25 shall not replace, supplant, compete with or duplicate in any way
26 approved apprenticeship programs.

27 i. No activities funded by the program shall impair existing
28 contracts for services or collective bargaining agreements, except
29 that activities which would be inconsistent with the terms of a
30 collective bargaining agreement may be undertaken with the written
31 concurrence of the collective bargaining unit and employer who are
32 parties to the agreement.

33 j. All staff who are hired and supported by moneys from the
34 Workforce Development Partnership Fund, including any of those
35 staff located at any One Stop Career Center, but not including any
36 staff of a service provider providing employment and training
37 services supported by a customized training grant pursuant to
38 section 5 of P.L.1992, c.43 (C.34:15D-5) or an individual training
39 grant pursuant to section 6 of P.L.1992, c.43 (C.34:15D-6), shall be
40 hired and employed by the State pursuant to Title 11A, Civil
41 Service, of the New Jersey Statutes, be hired and employed by a
42 political subdivision of the State, or be qualified staff hired and
43 employed by a non-profit organization which began functioning as
44 the One Stop Career Center operator with the written consent of the
45 chief elected official and the commissioner prior to the effective
46 date of P.L.2004, c.39 (C.34:1A-1.2 et al.), or be qualified staff
47 hired and employed by an approved community-based or faith-
48 based organization to provide services at the level of staffing

1 provided in an agreement entered into by the organization before
2 the effective date of P.L.2004, c.39 (C.34:1A-1.2 et al.).

3 k. Employers in the State who apply for grants for training and
4 employment services or other workforce investment services for
5 their employees in the State shall be evaluated by the commissioner
6 and preference shall be given to those employers who:

7 (1) provide equipment, supplies, or services to military bases
8 and installations pursuant to a procurement or military contract with
9 the United States Department of Defense, the United States
10 Department of Veterans Affairs, or any branch of the United States
11 Armed Forces;

12 (2) are engaged in one or more of the following fields or
13 industries: science, technology, engineering, mathematics, or
14 advanced manufacturing within these fields or industries; or

15 (3) intend to train veterans.

16 Pursuant to this paragraph, "veteran" means a person who has
17 served in the Army, Navy, Air Force, Marines or Coast Guard of
18 the United States or a Reserve component thereof or the National
19 Guard of this State as defined in section 1 of P.L.1963, c.109
20 (C.38A:1-1), and has been honorably discharged or released under
21 conditions other than dishonorable from that service.

22 (cf: P.L.2005, c.354, s.21)

23

24 2. Section 5 of P.L.1992, c.43 (C.34:15D-5) is amended to read
25 as follows:

26 5. a. There is hereby established, as part of the Workforce
27 Development Partnership Program, the Office of Customized
28 Training. Moneys allocated to the office from the fund shall be used
29 to provide employment and training services to eligible applicants
30 approved by the commissioner.

31 b. An applicant shall be eligible for customized training
32 services if it is one of the following:

33 (1) An individual employer that seeks the customized training
34 services to create, upgrade or retain jobs in a labor demand
35 occupation;

36 (2) An individual employer that seeks customized training
37 services to upgrade or retain jobs in an occupation which is not a
38 labor demand occupation, if the commissioner determines that the
39 services are necessary to prevent the likely loss of the jobs or that
40 the services are being provided to employees at a facility which is
41 being relocated from another state into New Jersey;

42 (3) An employer organization, labor organization or community-
43 based or faith-based organization seeking the customized training
44 services to provide training in labor demand occupations in a
45 particular industry; **[or]**

46 (4) A consortium made up of one or more educational
47 institutions and one or more eligible individual employers or labor,
48 employer or community-based or faith-based organizations that

1 seeks the customized training services to provide training in labor
2 demand occupations in a particular industry;

3 (5) An individual employer who provides equipment, supplies,
4 or services to military bases and installations pursuant to a
5 procurement or military contract with the United States Department
6 of Defense, the United States Department of Veterans Affairs, or
7 any branch of the United States Armed Forces;

8 (6) An individual employer who is engaged in one or more of
9 the following fields or industries: science, technology, engineering,
10 mathematics, or advanced manufacturing within these fields or
11 industries; or

12 (7) An individual employer who intends to train veterans. For
13 the purposes of this subparagraph, a “veteran” is a person who has
14 served in the Army, Navy, Air Force, Marines or Coast Guard of
15 the United States or a Reserve component thereof or the National
16 Guard of this State as defined in section 1 of P.L.1963, c.109
17 (C.38A:1-1), and has been honorably discharged or released under
18 conditions other than dishonorable from that service.

19 c. Each applicant seeking funding for customized training
20 services shall submit an application to the commissioner in a form
21 and manner prescribed in regulations adopted by the commissioner.
22 The application shall be accompanied by a business plan of each
23 employer which will receive customized training services if the
24 application is approved. The business plan shall include:

25 (1) A justification of the need for the services and funding from
26 the office, including information sufficient to demonstrate to the
27 satisfaction of the commissioner that the applicant will provide
28 significantly less of the services if the requested funding is not
29 provided by the office;

30 (2) A comprehensive long-term human resource development
31 plan which:

32 (a) Extends significantly beyond the period of time in which the
33 services are funded by the office;

34 (b) Significantly enhances the productivity and competitiveness
35 of the employer operations located in the State and the employment
36 security of workers employed by the employer in the State; and

37 (c) States the number of current or newly-hired workers who
38 will be trained under the grant and the pay levels of jobs which will
39 be created or retained for those workers as a result of the funding
40 and the plan.

41 (3) Evidence, if the training sought is for an occupation which is
42 not a labor demand occupation, that the customized training
43 services are needed to prevent job loss caused by obsolete skills,
44 technological change or national or global competition or that the
45 services are being provided to employees at a facility which is
46 being relocated from another state into New Jersey;

1 (4) Information demonstrating that most of the individuals
2 receiving the services will be trained primarily for work in the
3 direct production of goods or services;

4 (5) A commitment to provide the information needed by the
5 commissioner to evaluate the success of the funding and the plan in
6 creating and retaining jobs, to assure compliance with the
7 provisions of P.L.1992, c.43 (C.34:15D-1 et seq.); and

8 (6) Any other information or commitments which the
9 commissioner deems appropriate to assure compliance with the
10 provisions of P.L.1992, c.43 (C.34:15D-1 et seq.).

11 The commissioner may provide whatever assistance he deems
12 appropriate in the preparation of the application and business plan,
13 which may include labor market information, projections of
14 occupational demand and information and advice on alternative
15 training and instruction strategies.

16 d. Each employer that receives a grant for customized training
17 services shall contribute a minimum of 50% of the total cost of the
18 customized training services, except that the commissioner shall set
19 a higher or lower minimum contribution by an employer, if
20 warranted by the size and economic resources of the employer or
21 other factors deemed appropriate by the commissioner, and except
22 that, for individuals hired by the employer through a One Stop
23 Career Center who receive classroom training under the grant and
24 were recipients of benefits under the Work First New Jersey
25 program at any time during the 12 months preceding the date of
26 employment, the employer shall be eligible for reimbursement of up
27 to 50% of wages paid to the individual during the classroom
28 training in addition to reimbursement for tuition and other direct
29 costs of the training as determined to be appropriate by the office,
30 and provided, further, that no individual shall be hired or placed in
31 a manner which results in a violation of the restrictions of
32 subsection f. of section 4 of P.L.1992, c.43 (C.34:15D-4) against
33 displacing current employees.

34 e. Each employer receiving a grant for customized training
35 services shall hire or retain in permanent employment each worker
36 who successfully completes the training and instruction provided
37 under the customized training. The employer shall be entitled to
38 select the qualified employed, disadvantaged or displaced workers
39 who will participate in the customized training, except that if any
40 collective bargaining unit represents a qualified employed worker,
41 the selection shall be conducted in a manner acceptable to both the
42 employer and the collective bargaining unit. The commissioner
43 shall provide for the withholding, for a time period he deems
44 appropriate, of whatever portion he deems appropriate of program
45 funding as a final payment for customized training services,
46 contingent upon the hiring and retention of a program completer as
47 required pursuant to this section. If an employer receiving a grant
48 for customized training services pursuant to this section relocates or

1 outsources any or all of the jobs out of the State for which the
2 customized training services were provided under the grant within
3 three years following the end date of the customized contract, the
4 employer shall, if all of the jobs are relocated or outsourced, return
5 all of the moneys provided to the employer by the State for
6 customized training services, or, if only a portion of the jobs are
7 relocated or outsourced, return a part of the moneys, deemed by the
8 commissioner to be appropriate and proportional to the portion of
9 the jobs relocated or outsourced, and the returned amount shall be
10 deposited into the Workforce Development Partnership Fund.

11 f. The customized training services provided to an approved
12 applicant may include any combination of employment and training
13 services or any single employment and training service approved by
14 the commissioner, including remedial instruction provided to
15 upgrade workplace literacy. Each service may be provided by a
16 separate approved service provider. No training or employment
17 service shall be funded through a customized training grant, unless
18 the service is provided directly by an employer or is provided by an
19 approved service provider. An employer who directly provides
20 training and employment services to his own employees shall not be
21 regarded as a service provider and shall not be subject to any
22 requirement to obtain approval by the State as a service provider,
23 including the requirements of section 13 of P.L.2005, c.354
24 (C.34:15C-10.1) to be approved as a qualifying school or the
25 requirements of section 14 of P.L.2005, c.354 (C.34:15C-10.2) to
26 be included on the State Eligible Training Provider List.

27 g. Customized training services shall include any remedial
28 instruction determined necessary pursuant to section 7 of this act.
29 Applications for customized training services shall include
30 estimates of the total need for remedial instruction determined in a
31 manner deemed appropriate by the commissioner.

32 h. Any business seeking customized training services shall, in
33 the manner prescribed by the commissioner, participate in the
34 development of a plan to provide the services. Any business
35 seeking customized training services for workers represented by a
36 collective bargaining unit shall notify the collective bargaining unit
37 and permit it to participate in developing the plan. No customized
38 training services shall be provided to a business employing workers
39 represented by a collective bargaining unit without the written
40 consent of both the business and the collective bargaining unit.

41 i. Any business receiving customized training services shall be
42 responsible for providing workers' compensation coverage for any
43 worker participating in the customized training.

44 j. The commissioner shall establish an annual goal that 15% or
45 more of the jobs to be created or retained in connection with
46 training supported by grants from the office shall be jobs provided
47 to individuals who were recipients of benefits under the Work First
48 New Jersey program at any time during the 12 months prior to

1 being placed in the jobs. The means to attain the goal shall include
2 coordinated efforts between the office and One Stop Career Centers
3 to prepare recipients for employment and make them available to
4 employers, but shall not include any policy which may penalize
5 employers or discourage employers from using customized training
6 service provided by the office.
7 (cf: P.L.2005, c.354, s.22)

8

9 3. This act shall take effect immediately.

10

11

12

STATEMENT

13

14 This bill gives preference to certain employers to provide them
15 greater access to workforce development funds. Employers who
16 provide equipment, supplies, or services to military bases and
17 installations pursuant to a procurement or military contract with the
18 United States Department of Defense, the United States Department
19 of Veterans Affairs, or any branch of the United States Armed
20 Forces; those employers who focus on the science, technology,
21 engineering and mathematics (STEM) fields; or those who will
22 provide training to veterans; will be given priority for training
23 dollars pursuant to this bill.

24 Currently, the Department of Labor and Workforce Development
25 provides funding for employer training programs that create,
26 upgrade or retain jobs in a labor demand occupation. This bill will
27 also require the department to prioritize employers who are engaged
28 in procurement contracts with the military, a STEM field, or are
29 providing training to veterans to retain these valuable employers in
30 New Jersey.

31

32

33

34

35 Provides preference to certain employers applying for workforce
36 development grants.

ASSEMBLY, No. 2517

STATE OF NEW JERSEY 217th LEGISLATURE

INTRODUCED FEBRUARY 4, 2016

Sponsored by:

Assemblyman WAYNE P. DEANGELO

District 14 (Mercer and Middlesex)

Assemblyman BOB ANDRZEJCZAK

District 1 (Atlantic, Cape May and Cumberland)

Assemblywoman CLEOPATRA G. TUCKER

District 28 (Essex)

Assemblyman HERB CONAWAY, JR.

District 7 (Burlington)

Assemblyman R. BRUCE LAND

District 1 (Atlantic, Cape May and Cumberland)

Senator JAMES BEACH

District 6 (Burlington and Camden)

Senator DIANE B. ALLEN

District 7 (Burlington)

Co-Sponsored by:

**Assemblymen Howarth, Houghtaling, Assemblywomen Caride, Phoebus,
Assemblymen Space, Rumana, Assemblywoman Downey and Senator
Madden**

SYNOPSIS

Provides preference to certain employers applying for workforce development grants.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 12/20/2016)

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2 workforce development grants and amending P.L.1992, c.43.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

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8 as follows:

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10 hereby established in the Department of Labor and Workforce
11 Development and shall be administered by the Commissioner of
12 Labor and Workforce Development. The purpose of the program is
13 to provide qualified displaced, disadvantaged and employed
14 workers with the employment and training services most likely to
15 enable the individual to obtain employment providing self-
16 sufficiency for the individual and also to provide the greatest
17 opportunity for long-range career advancement with high levels of
18 productivity and earning power. To implement that purpose, the
19 program shall provide those services by means of training grants or
20 customized training services in coordination with funding for the
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22 authorized to expend moneys from the Workforce Development
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24 training services and provide for each of the following:

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27 counseling is not available from federal or other sources;

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29 10% of the revenues collected pursuant to section 2 of P.L.1992,
30 c.44 (C.34:15D-13) during any fiscal year ending before July 1,
31 2001, except for additional start-up administrative costs approved
32 by the Director of the Office of Management and Budget during the
33 first year of the program's operation;

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35 revenues collected pursuant to section 2 of P.L.1992, c.44
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37 required by the State Employment and Training Commission to
38 design criteria and conduct an annual evaluation of the program;
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41 contributions pursuant to section 6 of P.L.1992, c.44 (C.34:15D-
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44 provider pursuant to this act shall be expended on anything other
45 than direct costs to the provider of providing the employment and

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

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2 administrative or overhead expense of the provider.

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4 investment services shall be provided to a worker who receives
5 counseling pursuant to section 7 of P.L.1992, c.43 (C.34:15D-7)
6 only if the counselor who evaluates the worker pursuant to that
7 section determines that the worker can reasonably be expected to
8 successfully complete the training and instruction identified in the
9 Employability Development Plan developed pursuant to that section
10 for the worker.

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13 individual's marketable skills and earning power; and

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16 business which the commissioner deems to be in need of the
17 training to prevent job loss caused by obsolete skills, technological
18 change or national or global competition; or

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20 which is being relocated from another state into New Jersey; or

21 (c) Entrepreneurial training and technical assistance supported
22 by training grants provided pursuant to subsection b. of section 6 of
23 P.L.1992, c.43 (C.34:15D-6).

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28 percent of the total revenues dedicated to the program during any
29 one fiscal year shall be reserved to provide employment and
30 training services for qualified disadvantaged workers; not less than
31 45% of the total revenues dedicated to the program during any one
32 fiscal year shall be reserved for and appropriated to the Office of
33 Customized Training; not less than 3% of the total revenues
34 dedicated to the program during any one fiscal year shall be
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36 total revenues dedicated to the program during any one fiscal year
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38 Work Partnership created pursuant to P.L.1993, c.268 (C.34:15E-1
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9 industries: science, technology, engineering, mathematics, or
10 advanced manufacturing within these fields or industries; or

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18 (cf: P.L.2005, c.354, s.21)

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27 b. An applicant shall be eligible for customized training
28 services if it is one of the following:

29 (1) An individual employer that seeks the customized training
30 services to create, upgrade or retain jobs in a labor demand
31 occupation;

32 (2) An individual employer that seeks customized training
33 services to upgrade or retain jobs in an occupation which is not a
34 labor demand occupation, if the commissioner determines that the
35 services are necessary to prevent the likely loss of the jobs or that
36 the services are being provided to employees at a facility which is
37 being relocated from another state into New Jersey;

38 (3) An employer organization, labor organization or community-
39 based or faith-based organization seeking the customized training
40 services to provide training in labor demand occupations in a
41 particular industry; **[or]**

42 (4) A consortium made up of one or more educational
43 institutions and one or more eligible individual employers or labor,
44 employer or community-based or faith-based organizations that
45 seeks the customized training services to provide training in labor
46 demand occupations in a particular industry;

47 (5) An individual employer who provides equipment, supplies,
48 or services to military bases and installations pursuant to a

1 procurement or military contract with the United States Department
2 of Defense, the United States Department of Veterans Affairs, or
3 any branch of the United States Armed Forces;

4 (6) An individual employer who is engaged in one or more of
5 the following fields or industries: science, technology, engineering,
6 mathematics, or advanced manufacturing within these fields or
7 industries; or

8 (7) An individual employer who intends to train veterans. For
9 the purposes of this subparagraph, a “veteran” is a person who has
10 served in the Army, Navy, Air Force, Marines or Coast Guard of
11 the United States or a Reserve component thereof or the National
12 Guard of this State as defined in section 1 of P.L.1963, c.109
13 (C.38A:1-1), and has been honorably discharged or released under
14 conditions other than dishonorable from that service.

15 c. Each applicant seeking funding for customized training
16 services shall submit an application to the commissioner in a form
17 and manner prescribed in regulations adopted by the commissioner.
18 The application shall be accompanied by a business plan of each
19 employer which will receive customized training services if the
20 application is approved. The business plan shall include:

21 (1) A justification of the need for the services and funding from
22 the office, including information sufficient to demonstrate to the
23 satisfaction of the commissioner that the applicant will provide
24 significantly less of the services if the requested funding is not
25 provided by the office;

26 (2) A comprehensive long-term human resource development
27 plan which:

28 (a) Extends significantly beyond the period of time in which the
29 services are funded by the office;

30 (b) Significantly enhances the productivity and competitiveness
31 of the employer operations located in the State and the employment
32 security of workers employed by the employer in the State; and

33 (c) States the number of current or newly-hired workers who
34 will be trained under the grant and the pay levels of jobs which will
35 be created or retained for those workers as a result of the funding
36 and the plan.

37 (3) Evidence, if the training sought is for an occupation which is
38 not a labor demand occupation, that the customized training
39 services are needed to prevent job loss caused by obsolete skills,
40 technological change or national or global competition or that the
41 services are being provided to employees at a facility which is
42 being relocated from another state into New Jersey;

43 (4) Information demonstrating that most of the individuals
44 receiving the services will be trained primarily for work in the
45 direct production of goods or services;

46 (5) A commitment to provide the information needed by the
47 commissioner to evaluate the success of the funding and the plan in

1 creating and retaining jobs, to assure compliance with the
2 provisions of P.L.1992, c.43 (C.34:15D-1 et seq.); and

3 (6) Any other information or commitments which the
4 commissioner deems appropriate to assure compliance with the
5 provisions of P.L.1992, c.43 (C.34:15D-1 et seq.).

6 The commissioner may provide whatever assistance he deems
7 appropriate in the preparation of the application and business plan,
8 which may include labor market information, projections of
9 occupational demand and information and advice on alternative
10 training and instruction strategies.

11 d. Each employer that receives a grant for customized training
12 services shall contribute a minimum of 50% of the total cost of the
13 customized training services, except that the commissioner shall set
14 a higher or lower minimum contribution by an employer, if
15 warranted by the size and economic resources of the employer or
16 other factors deemed appropriate by the commissioner, and except
17 that, for individuals hired by the employer through a One Stop
18 Career Center who receive classroom training under the grant and
19 were recipients of benefits under the Work First New Jersey
20 program at any time during the 12 months preceding the date of
21 employment, the employer shall be eligible for reimbursement of up
22 to 50% of wages paid to the individual during the classroom
23 training in addition to reimbursement for tuition and other direct
24 costs of the training as determined to be appropriate by the office,
25 and provided, further, that no individual shall be hired or placed in
26 a manner which results in a violation of the restrictions of
27 subsection f. of section 4 of P.L.1992, c.43 (C.34:15D-4) against
28 displacing current employees.

29 e. Each employer receiving a grant for customized training
30 services shall hire or retain in permanent employment each worker
31 who successfully completes the training and instruction provided
32 under the customized training. The employer shall be entitled to
33 select the qualified employed, disadvantaged or displaced workers
34 who will participate in the customized training, except that if any
35 collective bargaining unit represents a qualified employed worker,
36 the selection shall be conducted in a manner acceptable to both the
37 employer and the collective bargaining unit. The commissioner
38 shall provide for the withholding, for a time period he deems
39 appropriate, of whatever portion he deems appropriate of program
40 funding as a final payment for customized training services,
41 contingent upon the hiring and retention of a program completer as
42 required pursuant to this section. If an employer receiving a grant
43 for customized training services pursuant to this section relocates or
44 outsources any or all of the jobs out of the State for which the
45 customized training services were provided under the grant within
46 three years following the end date of the customized contract, the
47 employer shall, if all of the jobs are relocated or outsourced, return
48 all of the moneys provided to the employer by the State for

1 customized training services, or, if only a portion of the jobs are
2 relocated or outsourced, return a part of the moneys, deemed by the
3 commissioner to be appropriate and proportional to the portion of
4 the jobs relocated or outsourced, and the returned amount shall be
5 deposited into the Workforce Development Partnership Fund.

6 f. The customized training services provided to an approved
7 applicant may include any combination of employment and training
8 services or any single employment and training service approved by
9 the commissioner, including remedial instruction provided to
10 upgrade workplace literacy. Each service may be provided by a
11 separate approved service provider. No training or employment
12 service shall be funded through a customized training grant, unless
13 the service is provided directly by an employer or is provided by an
14 approved service provider. An employer who directly provides
15 training and employment services to his own employees shall not be
16 regarded as a service provider and shall not be subject to any
17 requirement to obtain approval by the State as a service provider,
18 including the requirements of section 13 of P.L.2005, c.354
19 (C.34:15C-10.1) to be approved as a qualifying school or the
20 requirements of section 14 of P.L.2005, c.354 (C.34:15C-10.2) to
21 be included on the State Eligible Training Provider List.

22 g. Customized training services shall include any remedial
23 instruction determined necessary pursuant to section 7 of this act.
24 Applications for customized training services shall include
25 estimates of the total need for remedial instruction determined in a
26 manner deemed appropriate by the commissioner.

27 h. Any business seeking customized training services shall, in
28 the manner prescribed by the commissioner, participate in the
29 development of a plan to provide the services. Any business
30 seeking customized training services for workers represented by a
31 collective bargaining unit shall notify the collective bargaining unit
32 and permit it to participate in developing the plan. No customized
33 training services shall be provided to a business employing workers
34 represented by a collective bargaining unit without the written
35 consent of both the business and the collective bargaining unit.

36 i. Any business receiving customized training services shall be
37 responsible for providing workers' compensation coverage for any
38 worker participating in the customized training.

39 j. The commissioner shall establish an annual goal that 15% or
40 more of the jobs to be created or retained in connection with
41 training supported by grants from the office shall be jobs provided
42 to individuals who were recipients of benefits under the Work First
43 New Jersey program at any time during the 12 months prior to
44 being placed in the jobs. The means to attain the goal shall include
45 coordinated efforts between the office and One Stop Career Centers
46 to prepare recipients for employment and make them available to
47 employers, but shall not include any policy which may penalize

1 employers or discourage employers from using customized training
2 service provided by the office.

3 (cf: P.L.2005, c.354, s.22)

4

5 3. This act shall take effect immediately.

6

7

8

STATEMENT

9

10 This bill gives preference to certain employers to provide them
11 greater access to workforce development funds. Employers who
12 provide equipment, supplies, or services to military bases and
13 installations pursuant to a procurement or military contract with the
14 United States Department of Defense, the United States Department
15 of Veterans Affairs, or any branch of the United States Armed
16 Forces; those employers who focus on the science, technology,
17 engineering and mathematics (STEM) fields; or those who will
18 provide training to veterans; will be given priority for training
19 dollars pursuant to this bill.

20 Currently, the Department of Labor and Workforce Development
21 provides funding for employer training programs that create,
22 upgrade or retain jobs in a labor demand occupation. This bill will
23 also require the department to prioritize employers who are engaged
24 in procurement contracts with the military, a STEM field, or are
25 providing training to veterans to retain these valuable employers in
26 New Jersey.

ASSEMBLY MILITARY AND VETERANS' AFFAIRS
COMMITTEE

STATEMENT TO

ASSEMBLY, No. 2517

STATE OF NEW JERSEY

DATED: MARCH 3, 2016

The Assembly Military and Veterans' Affairs Committee reports favorably Assembly, No. 2517.

This bill gives preference to certain employers to provide them greater access to workforce development funds. Employers who provide equipment, supplies, or services to military bases and installations pursuant to a procurement or military contract with the United States Department of Defense, the United States Department of Veterans Affairs, or any branch of the United States Armed Forces, those employers who focus on the science, technology, engineering and mathematics (STEM) fields, or those who will provide training to veterans will be given priority for training dollars pursuant to this bill.

Currently, the Department of Labor and Workforce Development provides funding for employer training programs that create, upgrade or retain jobs in a labor demand occupation. This bill will also require the department to prioritize employers who are engaged in procurement contracts with the military, a STEM field, or are providing training to veterans to retain these valuable employers in New Jersey.

SENATE LABOR COMMITTEE

STATEMENT TO

ASSEMBLY, No. 2517

STATE OF NEW JERSEY

DATED: DECEMBER 5, 2016

The Senate Labor Committee reports favorably Assembly Bill, No. 2517.

This bill gives preference to certain employers to provide them greater access to workforce development funds. Employers who provide equipment, supplies, or services to military bases and installations pursuant to a procurement or military contract with the United States Department of Defense, the United States Department of Veterans Affairs, or any branch of the United States Armed Forces; those employers who focus on the science, technology, engineering and mathematics (STEM) fields; or those who will provide training to veterans; will be given priority for training dollars pursuant to this bill.

Currently, the Department of Labor and Workforce Development provides funding for employer training programs that create, upgrade or retain jobs in a labor demand occupation. This bill will also require the department to prioritize employers who are engaged in procurement contracts with the military, a STEM field, or are providing training to veterans to retain these valuable employers in New Jersey.

SENATE, No. 2008

STATE OF NEW JERSEY 217th LEGISLATURE

INTRODUCED APRIL 18, 2016

Sponsored by:

Senator JAMES BEACH

District 6 (Burlington and Camden)

Senator DIANE B. ALLEN

District 7 (Burlington)

Co-Sponsored by:

Senator Madden

SYNOPSIS

Provides preference to certain employers applying for workforce development grants.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 12/20/2016)

1 AN ACT giving preference to certain employers applying for
2 workforce development grants and amending P.L.1992, c.43.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. Section 4 of P.L.1992, c.43 (C.34:15D-4) is amended to read
8 as follows:

9 4. a. The Workforce Development Partnership Program is
10 hereby established in the Department of Labor and Workforce
11 Development and shall be administered by the Commissioner of
12 Labor and Workforce Development. The purpose of the program is
13 to provide qualified displaced, disadvantaged and employed
14 workers with the employment and training services most likely to
15 enable the individual to obtain employment providing self-
16 sufficiency for the individual and also to provide the greatest
17 opportunity for long-range career advancement with high levels of
18 productivity and earning power. To implement that purpose, the
19 program shall provide those services by means of training grants or
20 customized training services in coordination with funding for the
21 services from federal or other sources. The commissioner is
22 authorized to expend moneys from the Workforce Development
23 Partnership Fund to provide the training grants or customized
24 training services and provide for each of the following:

25 (1) The cost of counseling required pursuant to section 7 of
26 P.L.1992, c.43 (C.34:15D-7), to the extent that adequate funding for
27 counseling is not available from federal or other sources;

28 (2) Reasonable administrative costs, which shall not exceed
29 10% of the revenues collected pursuant to section 2 of P.L.1992,
30 c.44 (C.34:15D-13) during any fiscal year ending before July 1,
31 2001, except for additional start-up administrative costs approved
32 by the Director of the Office of Management and Budget during the
33 first year of the program's operation;

34 (3) Reasonable costs, which shall not exceed 0.5% of the
35 revenues collected pursuant to section 2 of P.L.1992, c.44
36 (C.34:15D-13) during any fiscal year ending before July 1, 2001, as
37 required by the State Employment and Training Commission to
38 design criteria and conduct an annual evaluation of the program;
39 and

40 (4) The cost of reimbursement to individuals for excess
41 contributions pursuant to section 6 of P.L.1992, c.44 (C.34:15D-
42 17).

43 b. Not more than 10% of the moneys received by any service
44 provider pursuant to this act shall be expended on anything other
45 than direct costs to the provider of providing the employment and

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 training services, which direct costs shall not include any
2 administrative or overhead expense of the provider.

3 c. Training and employment services or other workforce
4 investment services shall be provided to a worker who receives
5 counseling pursuant to section 7 of P.L.1992, c.43 (C.34:15D-7)
6 only if the counselor who evaluates the worker pursuant to that
7 section determines that the worker can reasonably be expected to
8 successfully complete the training and instruction identified in the
9 Employability Development Plan developed pursuant to that section
10 for the worker.

11 d. All occupational training provided under this act:

12 (1) Shall be training which is likely to substantially enhance the
13 individual's marketable skills and earning power; and

14 (2) Shall be training for a labor demand occupation, except for:

15 (a) Customized training provided to the present employees of a
16 business which the commissioner deems to be in need of the
17 training to prevent job loss caused by obsolete skills, technological
18 change or national or global competition; or

19 (b) Customized training provided to employees at a facility
20 which is being relocated from another state into New Jersey; or

21 (c) Entrepreneurial training and technical assistance supported
22 by training grants provided pursuant to subsection b. of section 6 of
23 P.L.1992, c.43 (C.34:15D-6).

24 e. During any fiscal year ending before July 1, 2001, not less
25 than 25% of the total revenues dedicated to the program during any
26 one fiscal year shall be reserved to provide employment and
27 training services for qualified displaced workers; not less than six
28 percent of the total revenues dedicated to the program during any
29 one fiscal year shall be reserved to provide employment and
30 training services for qualified disadvantaged workers; not less than
31 45% of the total revenues dedicated to the program during any one
32 fiscal year shall be reserved for and appropriated to the Office of
33 Customized Training; not less than 3% of the total revenues
34 dedicated to the program during any one fiscal year shall be
35 reserved for occupational safety and health training; and 5% of the
36 total revenues dedicated to the program during any one fiscal year
37 shall be reserved for and appropriated to the Youth Transitions to
38 Work Partnership created pursuant to P.L.1993, c.268 (C.34:15E-1
39 et seq.).

40 f. Funds available under the program shall not be used for
41 activities which induce, encourage or assist: any displacement of
42 currently employed workers by trainees, including partial
43 displacement by means such as reduced hours of currently
44 employed workers; any replacement of laid off workers by trainees;
45 or any relocation of operations resulting in a loss of employment at
46 a previous workplace located in the State.

47 g. On-the-job training shall not be funded by the program for
48 any employment found by the commissioner to be of a level of skill

1 and complexity too low to merit training. The duration of on-the-
2 job training funded by the program for any worker shall not exceed
3 the duration indicated by the Bureau of Labor Statistics'
4 Occupational Information Network, or "O*NET," for the
5 occupation for which the training is provided and shall in no case
6 exceed 26 weeks. The department shall set the duration of on-the-
7 job training for a worker for less than the indicated maximum, when
8 training for the maximum duration is not warranted because of the
9 level of the individual's previous training, education or work
10 experience. On-the-job training shall not be funded by the program
11 unless it is accompanied, concurrently or otherwise, by whatever
12 amount of classroom-based or equivalent occupational training,
13 remedial instruction or both, is deemed appropriate for the worker
14 by the commissioner. On-the-job training shall not be funded by
15 the program unless the trainee is provided benefits, pay and
16 working conditions at a level and extent not less than the benefits
17 and working conditions of other trainees or employees of the
18 trainee's employer with comparable skills, responsibilities,
19 experience and seniority.

20 h. Employment and training services funded by the program
21 shall not replace, supplant, compete with or duplicate in any way
22 approved apprenticeship programs.

23 i. No activities funded by the program shall impair existing
24 contracts for services or collective bargaining agreements, except
25 that activities which would be inconsistent with the terms of a
26 collective bargaining agreement may be undertaken with the written
27 concurrence of the collective bargaining unit and employer who are
28 parties to the agreement.

29 j. All staff who are hired and supported by moneys from the
30 Workforce Development Partnership Fund, including any of those
31 staff located at any One Stop Career Center, but not including any
32 staff of a service provider providing employment and training
33 services supported by a customized training grant pursuant to
34 section 5 of P.L.1992, c.43 (C.34:15D-5) or an individual training
35 grant pursuant to section 6 of P.L.1992, c.43 (C.34:15D-6), shall be
36 hired and employed by the State pursuant to Title 11A, Civil
37 Service, of the New Jersey Statutes, be hired and employed by a
38 political subdivision of the State, or be qualified staff hired and
39 employed by a non-profit organization which began functioning as
40 the One Stop Career Center operator with the written consent of the
41 chief elected official and the commissioner prior to the effective
42 date of P.L.2004, c.39 (C.34:1A-1.2 et al.), or be qualified staff
43 hired and employed by an approved community-based or faith-
44 based organization to provide services at the level of staffing
45 provided in an agreement entered into by the organization before
46 the effective date of P.L.2004, c.39 (C.34:1A-1.2 et al.).

47 k. Employers in the State who apply for grants for training and
48 employment services or other workforce investment services for

1 their employees in the State shall be evaluated by the commissioner
2 and preference shall be given to those employers who:

3 (1) provide equipment, supplies, or services to military bases
4 and installations pursuant to a procurement or military contract with
5 the United States Department of Defense, the United States
6 Department of Veterans Affairs, or any branch of the United States
7 Armed Forces;

8 (2) are engaged in one or more of the following fields or
9 industries: science, technology, engineering, mathematics, or
10 advanced manufacturing within these fields or industries; or

11 (3) intend to train veterans.

12 Pursuant to this paragraph, "veteran" means a person who has
13 served in the Army, Navy, Air Force, Marines or Coast Guard of
14 the United States or a Reserve component thereof or the National
15 Guard of this State as defined in section 1 of P.L.1963, c.109
16 (C.38A:1-1), and has been honorably discharged or released under
17 conditions other than dishonorable from that service.

18 (cf: P.L.2005, c.354, s.21)

19

20 2. Section 5 of P.L.1992, c.43 (C.34:15D-5) is amended to read
21 as follows:

22 5. a. There is hereby established, as part of the Workforce
23 Development Partnership Program, the Office of Customized
24 Training. Moneys allocated to the office from the fund shall be used
25 to provide employment and training services to eligible applicants
26 approved by the commissioner.

27 b. An applicant shall be eligible for customized training
28 services if it is one of the following:

29 (1) An individual employer that seeks the customized training
30 services to create, upgrade or retain jobs in a labor demand
31 occupation;

32 (2) An individual employer that seeks customized training
33 services to upgrade or retain jobs in an occupation which is not a
34 labor demand occupation, if the commissioner determines that the
35 services are necessary to prevent the likely loss of the jobs or that
36 the services are being provided to employees at a facility which is
37 being relocated from another state into New Jersey;

38 (3) An employer organization, labor organization or community-
39 based or faith-based organization seeking the customized training
40 services to provide training in labor demand occupations in a
41 particular industry; **[or]**

42 (4) A consortium made up of one or more educational
43 institutions and one or more eligible individual employers or labor,
44 employer or community-based or faith-based organizations that
45 seeks the customized training services to provide training in labor
46 demand occupations in a particular industry;

47 (5) An individual employer who provides equipment, supplies,
48 or services to military bases and installations pursuant to a

1 procurement or military contract with the United States Department
2 of Defense, the United States Department of Veterans Affairs, or
3 any branch of the United States Armed Forces;

4 (6) An individual employer who is engaged in one or more of
5 the following fields or industries: science, technology, engineering,
6 mathematics, or advanced manufacturing within these fields or
7 industries; or

8 (7) An individual employer who intends to train veterans. For
9 the purposes of this subparagraph, a “veteran” is a person who has
10 served in the Army, Navy, Air Force, Marines or Coast Guard of
11 the United States or a Reserve component thereof or the National
12 Guard of this State as defined in section 1 of P.L.1963, c.109
13 (C.38A:1-1), and has been honorably discharged or released under
14 conditions other than dishonorable from that service.

15 c. Each applicant seeking funding for customized training
16 services shall submit an application to the commissioner in a form
17 and manner prescribed in regulations adopted by the commissioner.
18 The application shall be accompanied by a business plan of each
19 employer which will receive customized training services if the
20 application is approved. The business plan shall include:

21 (1) A justification of the need for the services and funding from
22 the office, including information sufficient to demonstrate to the
23 satisfaction of the commissioner that the applicant will provide
24 significantly less of the services if the requested funding is not
25 provided by the office;

26 (2) A comprehensive long-term human resource development
27 plan which:

28 (a) Extends significantly beyond the period of time in which the
29 services are funded by the office;

30 (b) Significantly enhances the productivity and competitiveness
31 of the employer operations located in the State and the employment
32 security of workers employed by the employer in the State; and

33 (c) States the number of current or newly-hired workers who
34 will be trained under the grant and the pay levels of jobs which will
35 be created or retained for those workers as a result of the funding
36 and the plan.

37 (3) Evidence, if the training sought is for an occupation which is
38 not a labor demand occupation, that the customized training
39 services are needed to prevent job loss caused by obsolete skills,
40 technological change or national or global competition or that the
41 services are being provided to employees at a facility which is
42 being relocated from another state into New Jersey;

43 (4) Information demonstrating that most of the individuals
44 receiving the services will be trained primarily for work in the
45 direct production of goods or services;

46 (5) A commitment to provide the information needed by the
47 commissioner to evaluate the success of the funding and the plan in

1 creating and retaining jobs, to assure compliance with the
2 provisions of P.L.1992, c.43 (C.34:15D-1 et seq.); and

3 (6) Any other information or commitments which the
4 commissioner deems appropriate to assure compliance with the
5 provisions of P.L.1992, c.43 (C.34:15D-1 et seq.).

6 The commissioner may provide whatever assistance he deems
7 appropriate in the preparation of the application and business plan,
8 which may include labor market information, projections of
9 occupational demand and information and advice on alternative
10 training and instruction strategies.

11 d. Each employer that receives a grant for customized training
12 services shall contribute a minimum of 50% of the total cost of the
13 customized training services, except that the commissioner shall set
14 a higher or lower minimum contribution by an employer, if
15 warranted by the size and economic resources of the employer or
16 other factors deemed appropriate by the commissioner, and except
17 that, for individuals hired by the employer through a One Stop
18 Career Center who receive classroom training under the grant and
19 were recipients of benefits under the Work First New Jersey
20 program at any time during the 12 months preceding the date of
21 employment, the employer shall be eligible for reimbursement of up
22 to 50% of wages paid to the individual during the classroom
23 training in addition to reimbursement for tuition and other direct
24 costs of the training as determined to be appropriate by the office,
25 and provided, further, that no individual shall be hired or placed in
26 a manner which results in a violation of the restrictions of
27 subsection f. of section 4 of P.L.1992, c.43 (C.34:15D-4) against
28 displacing current employees.

29 e. Each employer receiving a grant for customized training
30 services shall hire or retain in permanent employment each worker
31 who successfully completes the training and instruction provided
32 under the customized training. The employer shall be entitled to
33 select the qualified employed, disadvantaged or displaced workers
34 who will participate in the customized training, except that if any
35 collective bargaining unit represents a qualified employed worker,
36 the selection shall be conducted in a manner acceptable to both the
37 employer and the collective bargaining unit. The commissioner
38 shall provide for the withholding, for a time period he deems
39 appropriate, of whatever portion he deems appropriate of program
40 funding as a final payment for customized training services,
41 contingent upon the hiring and retention of a program completer as
42 required pursuant to this section. If an employer receiving a grant
43 for customized training services pursuant to this section relocates or
44 outsources any or all of the jobs out of the State for which the
45 customized training services were provided under the grant within
46 three years following the end date of the customized contract, the
47 employer shall, if all of the jobs are relocated or outsourced, return
48 all of the moneys provided to the employer by the State for

1 customized training services, or, if only a portion of the jobs are
2 relocated or outsourced, return a part of the moneys, deemed by the
3 commissioner to be appropriate and proportional to the portion of
4 the jobs relocated or outsourced, and the returned amount shall be
5 deposited into the Workforce Development Partnership Fund.

6 f. The customized training services provided to an approved
7 applicant may include any combination of employment and training
8 services or any single employment and training service approved by
9 the commissioner, including remedial instruction provided to
10 upgrade workplace literacy. Each service may be provided by a
11 separate approved service provider. No training or employment
12 service shall be funded through a customized training grant, unless
13 the service is provided directly by an employer or is provided by an
14 approved service provider. An employer who directly provides
15 training and employment services to his own employees shall not be
16 regarded as a service provider and shall not be subject to any
17 requirement to obtain approval by the State as a service provider,
18 including the requirements of section 13 of P.L.2005, c.354
19 (C.34:15C-10.1) to be approved as a qualifying school or the
20 requirements of section 14 of P.L.2005, c.354 (C.34:15C-10.2) to
21 be included on the State Eligible Training Provider List.

22 g. Customized training services shall include any remedial
23 instruction determined necessary pursuant to section 7 of this act.
24 Applications for customized training services shall include
25 estimates of the total need for remedial instruction determined in a
26 manner deemed appropriate by the commissioner.

27 h. Any business seeking customized training services shall, in
28 the manner prescribed by the commissioner, participate in the
29 development of a plan to provide the services. Any business
30 seeking customized training services for workers represented by a
31 collective bargaining unit shall notify the collective bargaining unit
32 and permit it to participate in developing the plan. No customized
33 training services shall be provided to a business employing workers
34 represented by a collective bargaining unit without the written
35 consent of both the business and the collective bargaining unit.

36 i. Any business receiving customized training services shall be
37 responsible for providing workers' compensation coverage for any
38 worker participating in the customized training.

39 j. The commissioner shall establish an annual goal that 15% or
40 more of the jobs to be created or retained in connection with
41 training supported by grants from the office shall be jobs provided
42 to individuals who were recipients of benefits under the Work First
43 New Jersey program at any time during the 12 months prior to
44 being placed in the jobs. The means to attain the goal shall include
45 coordinated efforts between the office and One Stop Career Centers
46 to prepare recipients for employment and make them available to
47 employers, but shall not include any policy which may penalize

1 employers or discourage employers from using customized training
2 service provided by the office.

3 (cf: P.L.2005, c.354, s.22)

4

5 3. This act shall take effect immediately.

6

7

8

STATEMENT

9

10 This bill gives preference to certain employers to provide them
11 greater access to workforce development funds. Employers who
12 provide equipment, supplies, or services to military bases and
13 installations pursuant to a procurement or military contract with the
14 United States Department of Defense, the United States Department
15 of Veterans Affairs, or any branch of the United States Armed
16 Forces; those employers who focus on the science, technology,
17 engineering and mathematics (STEM) fields; or those who will
18 provide training to veterans; will be given priority for training
19 dollars pursuant to this bill.

20 Currently, the Department of Labor and Workforce Development
21 provides funding for employer training programs that create,
22 upgrade or retain jobs in a labor demand occupation. This bill will
23 also require the department to prioritize employers who are engaged
24 in procurement contracts with the military, a STEM field, or are
25 providing training to veterans to retain these valuable employers in
26 New Jersey.

SENATE LABOR COMMITTEE

STATEMENT TO

SENATE, No. 2008

STATE OF NEW JERSEY

DATED: DECEMBER 5, 2016

The Senate Labor Committee reports favorably Senate Bill, No. 2008.

This bill gives preference to certain employers to provide them greater access to workforce development funds. Employers who provide equipment, supplies, or services to military bases and installations pursuant to a procurement or military contract with the United States Department of Defense, the United States Department of Veterans Affairs, or any branch of the United States Armed Forces; those employers who focus on the science, technology, engineering and mathematics (STEM) fields; or those who will provide training to veterans; will be given priority for training dollars pursuant to this bill.

Currently, the Department of Labor and Workforce Development provides funding for employer training programs that create, upgrade or retain jobs in a labor demand occupation. This bill will also require the department to prioritize employers who are engaged in procurement contracts with the military, a STEM field, or are providing training to veterans to retain these valuable employers in New Jersey.

Governor Chris Christie Takes Action On Pending Legislation

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[Governor's Statement Upon Signing Assembly Bill No. 333 \[pdf 30KB\]](#)

Trenton, NJ – Governor Chris Christie announced that he has taken action on the following legislation:

BILL SIGNINGS:

A-333/S-2300 (Singleton, Quijano, Caputo, Taliaferro, Green, Caride, Houghtaling/Stack, Beck) – w/STATEMENT - Ensures project deadline fairness, enhances transparency, and establishes foreclosure protection and mortgage relief program for certain Superstorm Sandy-impacted homeowners

A-544/S-385 (Pinkin, Lagana, Mazzeo, Mukherji, Houghtaling/Stack, Barnes) - Requires annual notice of assessment on property to contain bolded notice of filing deadline for appeal

A-1668/S-354 (Schaer, Jasey, Johnson, Zwicker, Giblin, Downey, Wimberly/T. Kean) - Establishes New Jersey Commission on Higher Education and Business Partnerships

A-1945/S-1243 (Coughlin, Sumter, Wimberly/Vitale, Cunningham) - Requires AG and county prosecutor to provide notification on website concerning persons indicted or prosecuted for crimes under certain circumstances

A-2199/S-744 (Singleton, Holley, Rodriguez-Gregg, Downey/Beach, Turner) - Establishes veterans' preference for affordable housing in certain housing projects

A-2228/S-2489 (DeAngelo, Lagana, Pinkin, McKnight, Benson/Cruz-Perez, Van Drew) - Includes all disabled veterans in NJT discount program for senior citizens and persons with disabilities

A-2514/S-2178 (DeAngelo, Pinkin, Tucker, Space, Phoebus/Beach, Oroho) - Permits local units of government to enter into shared services agreements with federal military installations located in the State

A-2517/S-2008 (DeAngelo, Andrzejczak, Tucker, Conaway, Land/Beach, Allen) - Provides preference to certain employers applying for workforce development grants

A-2619/S-2409 (Gusciora, Wimberly, Holley, Muoio, Chiaravalloti, Sumter/Vitale, Cruz-Perez) - Requires that certain inmates with detainers be provided access to drug treatment programs

A-3267/S-2519 (Singleton, Webber, Holley, Mukherji, Lampitt, Wimberly, Houghtaling/Vitale) - Provides for voluntary contributions by taxpayers on gross income tax returns to support autism programs

A-3333/S-1509 (Singleton, Mukherji, Oliver, Muoio, Houghtaling/Turner, Cruz-Perez) - Establishes microenterprise training program and assistance for microentrepreneurs; gives priority status to projects involving microenterprises under Neighborhood Revitalization Tax Credit Program

BILLS VETOED:

A-756/S-2046 (Moriarty, Coughlin, Mukherji, Benson/Cruz-Perez) – CONDITIONAL - Regulates use of motor vehicle payment assurance devices

A-4189/S-2670 (Gusciora, Muoio, Mukherji, Pintor Marin, Chiaravalloti, Wimberly/Van Drew, Turner) – CONDITIONAL - Extends duration of first five designated UEZs for two additional years; specifies permissible use of

UEZ funds; requires DCA Commissioner to assess and issue report on UEZ program

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