53:5A-14.3 & 43:16A-10.2 et al.

LEGISLATIVE HISTORY CHECKLIST

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LAWS OF: 2016 **CHAPTER**: 26

NJSA: 53:5A-14.3 & 43:16A-10.2 et al. (Increases accidental death benefit to 70% of final compensation for

surviving children of SPRS or PFRS member; redefines child in SPRS.)

BILL NO: S2061 (Substituted for A3610)

SPONSOR(S) Sweeney and others

DATE INTRODUCED: April 21, 2016

COMMITTEE: ASSEMBLY: ---

SENATE: Budget and Appropriations

State Government, Wagering, Tourism & Historic Preservation

AMENDED DURING PASSAGE: Yes

DATE OF PASSAGE: ASSEMBLY: June 27, 2016

SENATE: June 23, 2016

DATE OF APPROVAL: August 18, 2016

FOLLOWING ARE ATTACHED IF AVAILABLE:

FINAL TEXT OF BILL (First Reprint enacted)

S2061

SPONSOR'S STATEMENT: (Begins on page 9 of introduced bill) Yes

COMMITTEE STATEMENT: ASSEMBLY: No

SENATE: Yes Budget

State Government

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: Yes

A3610

SPONSOR'S STATEMENT: (Begins on page 9 of introduced bill) Yes

COMMITTEE STATEMENT: ASSEMBLY: Yes Appropriations

State and Local Government

SENATE: No

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: Yes

(continued)

GOVERN	IOR'S PRESS RELEASE ON SIGNING:	Yes
Т	VING WERE PRINTED: To check for circulating copies, contact New Jersey State Government Publications at the State Library (609) 278-2640 ext.103 or mailto:refdesk@njetheck.	statelib.org
R	REPORTS:	No
Н	HEARINGS:	No

No

Yes

RWH/JA

VETO MESSAGE:

NEWSPAPER ARTICLES:

[&]quot;Christie signs 10 bills into law," NorthJersey.com, August 18, 2016
"New law to aid sons of trooper," South Jersey Times, August 20, 2016
"Christie signs legislation boosting benefits for children of fallen troopers," Burlington County Times, August 19, 2016

[&]quot;Signed into law on Thursday," Herald News, August 19, 2016

[&]quot;Weeks after birth of fallen trooper's son, Christie signs legislation to boost benefits," Burlington County Times, August 18, 2016

P.L.2016, CHAPTER 26, approved August 18, 2016 Senate, No. 2061 (First Reprint)

- 1 AN ACT concerning the accidental death benefit in the State Police
- 2 Retirement System ¹ and the Police and Firemen's Retirement
- 3 System¹ and amending and supplementing P.L.1965, c.89
- 4 (C.53:5A-1 et seq.) ¹and P.L.1944, c.255 (C.43:16A-1 et seq.) ¹.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- 9 1. Section 3 of P.L.1965, c.89 (C.53:5A-3) is amended to read as follows:
- 11 3. As used in this act:
- a. "Aggregate contributions" means the sum of all the amounts,
- deducted from the salary of a member or contributed by him or on
- 14 his behalf, standing to the credit of his individual account in the
- 15 Annuity Savings Fund. Interest credited on contributions to the
- 16 former "State Police Retirement and Benevolent Fund" shall be
- included in a member's aggregate contributions.
- b. "Annuity" means payments for life derived from the aggregate contributions of a member.
 - c. "Annuity reserve" means the present value of all payments to be made on account of any annuity or benefit in lieu of an annuity, computed upon the basis of such mortality tables recommended by the actuary as the board of trustees adopts and
- 24 regular interest.
- d. "Beneficiary" means any person entitled to receive any benefit pursuant to the provisions of this act by reason of the death of a member or retirant.
 - e. "Board of trustees" or "board" means the board provided for in section 30 of this act.
- in section 30 of this act.
 f. "Child" means a deceased member's or retirant's unmarried
 child either (a) under the age of 18, or (b) 18 years of age or older
- and enrolled in a secondary school, or (c) under the age of 24 and
- 33 enrolled in a degree program in an institution of higher education
- 34 for at least 12 credit hours in each semester, provided that the
- member died in active service as a result of an accident met in the
- actual performance of duty at some definite time and place, and the
- death was not the result of the member's willful misconduct, or (d)

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

¹Senate SSG committee amendments adopted May 5, 2016.

of any age who, at the time of the member's or retirant's death, is disabled because of an intellectual disability or physical incapacity, is unable to do any substantial, gainful work because of the impairment and his impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the medical board.

- g. "Creditable service" means service rendered for which credit is allowed on the basis of contributions made by the member or the State
- h. "Parent" means the parent of a member who was receiving at least one-half of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.
- i. (1) "Final compensation" means the average compensation received by the member in the last 12 months of creditable service preceding his retirement or death. Such term includes the value of the member's maintenance allowance for this same period.
- (2) In the case of a person who becomes a member of the retirement system on or after the effective date of P.L.2010, c.1, "final compensation" means the average annual compensation for service for which contributions are made during any three fiscal years of membership providing the largest possible benefit to the member or the member's beneficiary. Such term includes the value of the member's maintenance allowance for this same period.
- j. (1) "Final salary" means the average salary received by the member in the last 12 months of creditable service preceding his retirement or death. Such term shall not include the value of the member's maintenance allowance.
- (2) In the case of a person who becomes a member of the retirement system on or after the effective date of P.L.2010, c.1, "final salary" means the average annual salary for service for which contributions are made during any three fiscal years of membership providing the largest possible benefit to the member or the member's beneficiary. Such term shall not include the value of the member's maintenance allowance.
- k. "Fiscal year" means any year commencing with July 1 and ending with June 30 next following.
 - 1. "Medical board" means the board of physicians provided for in section 30 of this act.
- m. "Member" means any full-time, commissioned officer, noncommissioned officer or trooper of the Division of State Police of the Department of Law and Public Safety of the State of New Jersey enrolled in the retirement system established by this act.
- n. "Pension" means payment for life derived from contributions by the State.

"Pension reserve" means the present value of all payments to be made on account of any pension or benefit in lieu of any pension computed on the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees and regular interest.

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- p. "Regular interest" means interest as determined by the State Treasurer, after consultation with the Directors of the Divisions of Investment and Pensions, the board of trustees and the actuary. It shall bear a reasonable relationship to the percentage rate of earnings on investments based on the market value of the assets but shall not exceed the assumed percentage rate of increase applied to salaries plus 3%, provided however that the board of trustees shall not set the average percentage rate of increase applied to salaries below 6%.
- "Retirant" means any former member receiving a retirement allowance as provided by this act.
 - "Retirement allowance" means the pension plus the annuity.
- "State Police Retirement System of New Jersey," herein also referred to as the "retirement system" or "system," is the corporate name of the arrangement for the payment of retirement allowances and of the benefits under the provisions of this act including the several funds placed under said system. By that name, all of its business shall be transacted, its funds invested, warrants for moneys drawn, and payments made and all of its cash and securities and other property held. All assets held in the name of the former "State Police Retirement and Benevolent Fund" shall be transferred to the retirement system established by this act.
- "Surviving spouse" means the person to whom a member or a retirant was married, or a domestic partner as defined in section 3 of P.L.2003, c.246 (C.26:8A-3), on the date of the death of the member or retirant. The dependency of such a surviving spouse will be considered terminated by the marriage of, or establishment of a domestic partnership by, the surviving spouse subsequent to the member's or the retirant's death, except that in the event of the payment of accidental death benefits, pursuant to section 14 of P.L.1965, c.89 (C.53:5A-14), the dependency of such a surviving spouse or domestic partner will not be considered terminated by the marriage of, or establishment of a domestic partnership by, the surviving spouse subsequent to the member's death.
- u. (1) "Compensation" for purposes of computing pension contributions means the base salary, for services as a member as defined in this act, which is in accordance with established salary policies of the State for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular workday or shift.

- (2) In the case of a person who becomes a member of the retirement system on or after the effective date of P.L.2010, c.1, "compensation" means the amount of base salary equivalent to the annual maximum wage contribution base for Social Security, pursuant to the Federal Insurance Contributions Act, for services as a member as defined in this act, which is in accordance with established salary policies of the State for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular workday or shift.
- v. "Veteran" means any person who has served in the United States Armed Forces and has or shall be discharged or released therefrom under conditions other than dishonorable, in any of the following wars or emergencies, and who has presented to the retirement system evidence of such record of service in form and content satisfactory to the retirement system:
- (1) Vietnam conflict on or after December 31, 1960, and on or prior to May 7, 1975, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized Training Program or the Navy College Training Program which course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service academies, any part of which 90 days was served between said dates; and exclusive of any service performed pursuant to the provisions of section 511 (d) of Title 10, United States Code, pursuant to an enlistment in the Army National Guard or as a reserve for service in the Army Reserve, Naval Reserve, Air Force Reserve, Marine Corps Reserve, or Coast Guard Reserve; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 90 days' service as herein provided;
- (2) Lebanon peacekeeping mission, on or after September 26, 1982, who has served in Lebanon or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before December 1, 1987 or the date of termination of that mission, as proclaimed by the President of the United States or Congress, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided;
- (3) Grenada peacekeeping mission, on or after October 23, 1983, who has served in Grenada or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days

commencing on or before November 21, 1983 or the date of termination of that mission, as proclaimed by the President of the United States or Congress, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided;

- (4) Panama peacekeeping mission, on or after December 20, 1989 or the date of inception of that mission, as proclaimed by the President of the United States or Congress, whichever date of inception is earliest, who has served in Panama or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before January 31, 1990 or the date of termination of that mission, as proclaimed by the President of the United States or Congress, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided;
- (5) Operation "Desert Shield/Desert Storm" mission in the Arabian peninsula and the Persian Gulf, on or after August 2, 1990 or the date of inception of that operation, as proclaimed by the President of the United States or Congress, whichever date of inception is earliest, who has served in the Arabian peninsula or on board any ship actively engaged in patrolling the Persian Gulf for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States or Congress, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided;
- (6) Operation Northern Watch and Operation Southern Watch, on or after August 27, 1992, or the date of inception of that operation, as proclaimed by the President of the United States, Congress or United States Secretary of Defense, whichever date of inception is earliest, who served in the theater of operation, including in the Arabian peninsula and the Persian Gulf, and in direct support of that operation for a period, continuously or in the aggregate, of at least 14 days in such active service, commencing on or before the date of termination of that operation, as proclaimed by the President of the United States, Congress or United States Secretary of Defense, whichever date of termination is the latest; provided, that any person receiving an actual service-incurred injury or disability while engaged in such service shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided;

- (7) Operation "Restore Hope" in Somalia, on or after December 5, 1992, or the date of inception of that operation as proclaimed by the President of the United States or Congress, whichever date is earliest, who has served in Somalia or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuously or in the aggregate, of at least 14 days in such active service commencing on or before March 31, 1994; provided that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14-day service as herein provided;
- (8) Operations "Joint Endeavor" and "Joint Guard" in the Republic of Bosnia and Herzegovina, on or after November 20, 1995, who served in such active service in direct support of one or both of the operations for at least 14 days, continuously or in the aggregate, commencing on or before June 20, 1998, and (1) was deployed in that nation or in another area in the region, or (2) was on board a United States naval vessel operating in the Adriatic Sea, or (3) operated in airspace above the Republic of Bosnia and Herzegovina; provided that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person completed the 14-day service requirement;
- (9) Operation "Enduring Freedom", on or after September 11, 2001, who served in a theater of operation and in direct support of that operation for a period, continuously or in the aggregate, of at least 14 days in such active service commencing on or before the date the President of the United States or the United States Secretary of Defense designates as the termination date of that operation; provided, that any person receiving an actual service-incurred injury or disability while engaged in such service shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided; and
- (10) Operation "Iraqi Freedom", on or after the date the President of the United States or the United States Secretary of Defense designates as the inception date of that operation, who served in Iraq or in another area in the region in direct support of that operation for a period, continuously or in the aggregate, of at least 14 days in such active service commencing on or before the date the President of the United States or the United States Secretary of Defense designates as the termination date of that operation; provided, that any person receiving an actual service-incurred injury or disability while engaged in such service shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided.

44 (cf: P.L.2013, c.87, s.1)

46 2. Section 14 of P.L.1965, c.89 (C.53:5A-14) is amended to 47 read as follows:

1 14. a. Upon the death of a member in active service as a result 2 of:

- (1) an accident met in the actual performance of duty at some definite time and place, or
- (2) service in the reserve component of the Armed Forces of the United States or the National Guard in a federal active duty status, and such death was not the result of the member's willful negligence, an accidental death benefit shall be payable if a report of the accident is filed in the office of the Division of State Police within 60 days next following the accident, but the board of trustees may waive such time limit, for a reasonable period, if in the judgment of the board the circumstances warrant such action. No such application shall be valid or acted upon unless it is filed in the office of the retirement system within five years of the date of such death.
- b. (1) Upon the receipt of proper proofs of the death of a member on account of which an accidental death benefit is payable, there shall be paid to the surviving spouse a pension of 70% of final compensation or of adjusted final compensation, as appropriate, for the use of that spouse and children of the deceased, to continue for as long as the person qualifies as a "surviving spouse" for the purposes of this act. If there is no surviving spouse or in case the spouse dies, [20%] 70% of final compensation or of adjusted final compensation, as the case may be, will be payable to [one surviving child, 35% of final compensation or of adjusted final compensation, as the case may be, to two surviving children in equal shares and if there be three or more children, 50% of final compensation or of adjusted final compensation, as the case may be, will be payable to such] the member's surviving child or surviving children in equal shares.

If there is no surviving spouse or child, 25% of final compensation will be payable to one surviving parent or 40% of final compensation will be payable to two surviving parents in equal shares.

As used in this paragraph, "adjusted final compensation" means the amount of final compensation or final compensation as adjusted, as the case may be, increased by the same percentage increase which is applied in any adjustments of the compensation schedule of active members after the member's death and before the date on which the deceased member of the retirement system would have accrued 25 years of service under an assumption of continuous service, at which time the amount resulting from such increases shall become fixed and shall be the basis for adjustments pursuant to the Pension Adjustment Act, P.L.1958, c.143 (C.43:3B-1 et seq.). Any adjustments to final compensation or adjusted final compensation shall take effect at the same time as any adjustments in the compensation schedule of active members. The provisions of the Pension Adjustment Act shall not apply to any pension based

upon adjusted final compensation other than the fixed pension in effect at the conclusion of the 25-year period.

- (2) In the event of accidental death occurring in the first year of creditable service, the benefits, payable pursuant to this subsection, shall be computed at the annual rate of compensation.
- c. If there is no surviving spouse, child or parent, there shall be paid to any other beneficiary of the deceased member, his aggregate contributions at the time of death.
- 9 d. In no case shall the death benefits provided in subsection b. 10 be less than that provided under subsection c.
- e. In addition to the foregoing benefits payable under subsection a. or b., there shall also be paid in one sum to the member's beneficiary, an amount equal to 3 1/2 times final compensation.
 - f. (Deleted by amendment.)
 - g. (Deleted by amendment.)
 - h. In addition to the foregoing benefits, the State shall pay to the member's employer-sponsored health insurance program all health insurance premiums for the coverage of the member's surviving spouse and surviving children.
- 21 (cf: P.L.2009, c.23, s.2)

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Legislature as this bill).

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23 3. (New section) The change to the definition of "child" made 24 pursuant to the amendment of section 3 of P.L.1965, c.89 (C.53:5A-25 3) by P.L., c. (pending before the Legislature as this bill) and the adjustment in the benefit to a surviving child or children made 26 27 pursuant to the amendment of section 14 of P.L.1965, 28 c.89 (C.53:5A-14) by P.L., c. (pending before the Legislature 29 as this bill) shall apply to a benefit entitlement initially granted on 30 or after January 1, 2016, and, if granted on or after that date but before the effective date of P.L. 31 , c. (pending before the 32 Legislature as this bill), still in effect on that effective date. The 33 adjustment in benefits to a surviving child or children pursuant to 34 the amendment of section 14 of P.L.1965, c.89 (C.53:5A-14) by 35 (pending before the Legislature as this bill) shall apply 36 only for benefit payments made after the effective date of P.L. 37 (pending before the Legislature as this bill). No surviving 38 child of a deceased member of the retirement system shall be 39 granted a retroactive payment based upon the difference between 40 the benefit the person would have received if the adjustment made 41 pursuant to the amendment of section 14 of P.L.1965, 42 c.89 (C.53:5A-14) by P.L., c. (pending before the Legislature 43 as this bill) had been applicable at the date of entitlement and the 44 benefit that the surviving child has received from the date of 45 entitlement to the effective date of P.L. , c. (pending before the

¹4. Section 10 of P.L.1944, c.255 (C.43:16A-10) is amended to 2 read as follows:

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- 3 10. (1) Upon the death of a member in active service as a result 4
 - (a) an accident met in the actual performance of duty at some definite time and place, or
 - (b) service in the reserve component of the Armed Forces of the United States or the National Guard in a federal active duty status, and such death was not the result of the member's willful negligence, an accidental death benefit shall be payable if a report of the accident is filed in the office of the retirement system within 60 days next following the accident, but the board of trustees may waive such time limit, for a reasonable period, if in the judgment of the board the circumstances warrant such action. application shall be valid or acted upon unless it is filed in the office of the retirement system within five years of the date of such

The provisions of this subsection shall also apply to a member who is a fireman and who dies as a result of an accident met in the actual performance of duty as a volunteer fireman in any municipality in the State, provided the member's death was not the result of the member's willful negligence.

(2) Upon the receipt of proper proofs of the death of a member on account of which an accidental death benefit is payable, there shall be paid to his widow or widower a pension of 70% of the compensation, upon which contributions by the member to the annuity savings fund were based in the last year of creditable service, for the use of herself or himself and the children of the deceased member; if there is no surviving widow or widower or in case the widow or widower dies, [20%] 70% of such compensation will be payable to **[**one surviving child, 35% of such compensation to two surviving children in equal shares and if there be three or more children, 50% of such compensation will be payable to such] the member's surviving child or surviving children in equal shares.

If there is no surviving widow, widower or child, 25% of the compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service, will be payable to one surviving dependent parent or 40% of such compensation will be payable to two surviving parents in equal shares.

In the event of accidental death occurring in the first year of creditable service, the benefits, payable pursuant to this subsection, shall be computed at the annual rate of compensation.

- (3) If there is no surviving widow, widower, child or dependent parent, there shall be paid to any other beneficiary of the deceased member, his aggregate contributions at the time of death.
- (4) In no case shall the death benefit provided in subsection (2) be less than that provided under subsection (3).

S2061 [1R]

(5) In addition to the foregoing benefits payable under 1 2 subsection (2) or (3), there shall also be paid in one sum to such 3 beneficiary, if living, as the member shall have nominated by 4 written designation duly executed and filed with the retirement 5 system, otherwise to the executor or administrator of the member's 6 estate, an amount equal to 3 1/2 times the compensation upon which 7 contributions by the member to the annuity savings fund were based 8 in the last year of creditable service. 9 (6) In addition to the foregoing benefits, the State shall pay to 10 the member's employer-sponsored health insurance program all 11 health insurance premiums for the coverage of the member's 12 surviving widow or widower and dependent children.¹ 13 (cf: P.L.2009, c.23, s.1) 15 ¹5 (New section) The adjustment in the benefit to a surviving 16 child or children made pursuant to the amendment of section 10 of

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P.L.1944, c.255 (C.43:16A-10) by P.L., c. (pending before the Legislature as this bill) shall apply to a benefit entitlement initially granted on or after January 1, 2016, and, if granted on or after that date but before the effective date of P.L. , c. (pending before the Legislature as this bill), still in effect on that effective date. The adjustment in benefits to a surviving child or children pursuant to the amendment of section 10 of P.L.1944, c.255 (C.43:16A-10) by P.L., c. (pending before the Legislature as this bill) shall apply only for benefit payments made after the effective date of P.L. c. (pending before the Legislature as this bill). No surviving child of a deceased member of the retirement system shall be granted a retroactive payment based upon the difference between the benefit the person would have received if the adjustment made pursuant to the amendment of section 10 of P.L.1944, c.255 (C.43:16A-10) by P.L., c. (pending before the Legislature as this bill) had been applicable at the date of entitlement and the benefit that the surviving child has received from the date of entitlement to the effective date of P.L. , c. (pending before the Legislature as this bill).¹

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¹[4.] <u>6.</u> This act shall take effect immediately.

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Increases accidental death benefit to 70% of final compensation for surviving children of SPRS or PFRS member; redefines child in SPRS.

SENATE, No. 2061

STATE OF NEW JERSEY

217th LEGISLATURE

INTRODUCED APRIL 21, 2016

Sponsored by:

Senator STEPHEN M. SWEENEY
District 3 (Cumberland, Gloucester and Salem)
Senator DIANE B. ALLEN
District 7 (Burlington)

SYNOPSIS

Increases accidental death benefit to 70% of final compensation for surviving children if there is no surviving spouse of SPRS member who dies in the performance of duty; changes definition of child.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 4/26/2016)

AN ACT concerning the accidental death benefit in the State Police Retirement System and amending and supplementing P.L.1965, c.89 (C.53:5A-1 et seq.).

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

- 1. Section 3 of P.L.1965, c.89 (C.53:5A-3) is amended to read as follows:
- 3. As used in this act:
- a. "Aggregate contributions" means the sum of all the amounts, deducted from the salary of a member or contributed by him or on his behalf, standing to the credit of his individual account in the Annuity Savings Fund. Interest credited on contributions to the former "State Police Retirement and Benevolent Fund" shall be included in a member's aggregate contributions.
 - b. "Annuity" means payments for life derived from the aggregate contributions of a member.
 - c. "Annuity reserve" means the present value of all payments to be made on account of any annuity or benefit in lieu of an annuity, computed upon the basis of such mortality tables recommended by the actuary as the board of trustees adopts and regular interest.
 - d. "Beneficiary" means any person entitled to receive any benefit pursuant to the provisions of this act by reason of the death of a member or retirant.
 - e. "Board of trustees" or "board" means the board provided for in section 30 of this act.
- f. "Child" means a deceased member's or retirant's unmarried child either (a) under the age of 18, or (b) 18 years of age or older and enrolled in a secondary school, or (c) under the age of 24 and enrolled in a degree program in an institution of higher education for at least 12 credit hours in each semester, provided that the member died in active service as a result of an accident met in the actual performance of duty at some definite time and place, and the death was not the result of the member's willful misconduct, or (d) of any age who, at the time of the member's or retirant's death, is disabled because of an intellectual disability or physical incapacity, is unable to do any substantial, gainful work because of the impairment and his impairment has lasted or can be expected to last
- g. "Creditable service" means service rendered for which credit is allowed on the basis of contributions made by the member or the State.

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

for a continuous period of not less than 12 months, as affirmed by

the medical board.

- h. "Parent" means the parent of a member who was receiving at least one-half of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.
- i. (1) "Final compensation" means the average compensation received by the member in the last 12 months of creditable service preceding his retirement or death. Such term includes the value of the member's maintenance allowance for this same period.
- (2) In the case of a person who becomes a member of the retirement system on or after the effective date of P.L.2010, c.1, "final compensation" means the average annual compensation for service for which contributions are made during any three fiscal years of membership providing the largest possible benefit to the member or the member's beneficiary. Such term includes the value of the member's maintenance allowance for this same period.
- j. (1) "Final salary" means the average salary received by the member in the last 12 months of creditable service preceding his retirement or death. Such term shall not include the value of the member's maintenance allowance.
- (2) In the case of a person who becomes a member of the retirement system on or after the effective date of P.L.2010, c.1, "final salary" means the average annual salary for service for which contributions are made during any three fiscal years of membership providing the largest possible benefit to the member or the member's beneficiary. Such term shall not include the value of the member's maintenance allowance.
- k. "Fiscal year" means any year commencing with July 1 and ending with June 30 next following.
- 1. "Medical board" means the board of physicians provided for in section 30 of this act.
- m. "Member" means any full-time, commissioned officer, non-commissioned officer or trooper of the Division of State Police of the Department of Law and Public Safety of the State of New Jersey enrolled in the retirement system established by this act.
- n. "Pension" means payment for life derived from contributions by the State.
- o. "Pension reserve" means the present value of all payments to be made on account of any pension or benefit in lieu of any pension computed on the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees and regular interest.
- p. "Regular interest" means interest as determined by the State
 Treasurer, after consultation with the Directors of the Divisions of
 Investment and Pensions, the board of trustees and the actuary. It
 shall bear a reasonable relationship to the percentage rate of
 earnings on investments based on the market value of the assets but
 shall not exceed the assumed percentage rate of increase applied to

salaries plus 3%, provided however that the board of trustees shall not set the average percentage rate of increase applied to salaries below 6%.

- q. "Retirant" means any former member receiving a retirement allowance as provided by this act.
 - r. "Retirement allowance" means the pension plus the annuity.
- s. "State Police Retirement System of New Jersey," herein also referred to as the "retirement system" or "system," is the corporate name of the arrangement for the payment of retirement allowances and of the benefits under the provisions of this act including the several funds placed under said system. By that name, all of its business shall be transacted, its funds invested, warrants for moneys drawn, and payments made and all of its cash and securities and other property held. All assets held in the name of the former "State Police Retirement and Benevolent Fund" shall be transferred to the retirement system established by this act.
- t. "Surviving spouse" means the person to whom a member or a retirant was married, or a domestic partner as defined in section 3 of P.L.2003, c.246 (C.26:8A-3), on the date of the death of the member or retirant. The dependency of such a surviving spouse will be considered terminated by the marriage of, or establishment of a domestic partnership by, the surviving spouse subsequent to the member's or the retirant's death, except that in the event of the payment of accidental death benefits, pursuant to section 14 of P.L.1965, c.89 (C.53:5A-14), the dependency of such a surviving spouse or domestic partner will not be considered terminated by the marriage of, or establishment of a domestic partnership by, the surviving spouse subsequent to the member's death.
- u. (1) "Compensation" for purposes of computing pension contributions means the base salary, for services as a member as defined in this act, which is in accordance with established salary policies of the State for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular workday or shift.
- (2) In the case of a person who becomes a member of the retirement system on or after the effective date of P.L.2010, c.1, "compensation" means the amount of base salary equivalent to the annual maximum wage contribution base for Social Security, pursuant to the Federal Insurance Contributions Act, for services as a member as defined in this act, which is in accordance with established salary policies of the State for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular workday or shift.
- 48 v. "Veteran" means any person who has served in the United 49 States Armed Forces and has or shall be discharged or released

therefrom under conditions other than dishonorable, in any of the following wars or emergencies, and who has presented to the retirement system evidence of such record of service in form and content satisfactory to the retirement system:

- (1) Vietnam conflict on or after December 31, 1960, and on or prior to May 7, 1975, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized Training Program or the Navy College Training Program which course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service academies, any part of which 90 days was served between said dates; and exclusive of any service performed pursuant to the provisions of section 511 (d) of Title 10, United States Code, pursuant to an enlistment in the Army National Guard or as a reserve for service in the Army Reserve, Naval Reserve, Air Force Reserve, Marine Corps Reserve, or Coast Guard Reserve; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 90 days' service as herein provided;
 - (2) Lebanon peacekeeping mission, on or after September 26, 1982, who has served in Lebanon or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before December 1, 1987 or the date of termination of that mission, as proclaimed by the President of the United States or Congress, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided;
 - (3) Grenada peacekeeping mission, on or after October 23, 1983, who has served in Grenada or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before November 21, 1983 or the date of termination of that mission, as proclaimed by the President of the United States or Congress, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided;
 - (4) Panama peacekeeping mission, on or after December 20, 1989 or the date of inception of that mission, as proclaimed by the President of the United States or Congress, whichever date of inception is earliest, who has served in Panama or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before January 31, 1990 or the date of

termination of that mission, as proclaimed by the President of the United States or Congress, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided;

- (5) Operation "Desert Shield/Desert Storm" mission in the Arabian peninsula and the Persian Gulf, on or after August 2, 1990 or the date of inception of that operation, as proclaimed by the President of the United States or Congress, whichever date of inception is earliest, who has served in the Arabian peninsula or on board any ship actively engaged in patrolling the Persian Gulf for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States or Congress, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided;
- (6) Operation Northern Watch and Operation Southern Watch, on or after August 27, 1992, or the date of inception of that operation, as proclaimed by the President of the United States, Congress or United States Secretary of Defense, whichever date of inception is earliest, who served in the theater of operation, including in the Arabian peninsula and the Persian Gulf, and in direct support of that operation for a period, continuously or in the aggregate, of at least 14 days in such active service, commencing on or before the date of termination of that operation, as proclaimed by the President of the United States, Congress or United States Secretary of Defense, whichever date of termination is the latest; provided, that any person receiving an actual service-incurred injury or disability while engaged in such service shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided;
- (7) Operation "Restore Hope" in Somalia, on or after December 5, 1992, or the date of inception of that operation as proclaimed by the President of the United States or Congress, whichever date is earliest, who has served in Somalia or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuously or in the aggregate, of at least 14 days in such active service commencing on or before March 31, 1994; provided that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14-day service as herein provided;
- (8) Operations "Joint Endeavor" and "Joint Guard" in the Republic of Bosnia and Herzegovina, on or after November 20, 1995, who served in such active service in direct support of one or both of the operations for at least 14 days, continuously or in the aggregate, commencing on or before June 20, 1998, and (1) was

- 1 deployed in that nation or in another area in the region, or (2) was 2 on board a United States naval vessel operating in the Adriatic Sea, 3 or (3) operated in airspace above the Republic of Bosnia and 4 Herzegovina; provided that any person receiving an actual service-5 incurred injury or disability shall be classed as a veteran whether or 6 not that person completed the 14-day service requirement;
 - (9) Operation "Enduring Freedom", on or after September 11, 2001, who served in a theater of operation and in direct support of that operation for a period, continuously or in the aggregate, of at least 14 days in such active service commencing on or before the date the President of the United States or the United States Secretary of Defense designates as the termination date of that operation; provided, that any person receiving an actual serviceincurred injury or disability while engaged in such service shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided; and
 - Operation "Iraqi Freedom", on or after the date the President of the United States or the United States Secretary of Defense designates as the inception date of that operation, who served in Iraq or in another area in the region in direct support of that operation for a period, continuously or in the aggregate, of at least 14 days in such active service commencing on or before the date the President of the United States or the United States Secretary of Defense designates as the termination date of that operation; provided, that any person receiving an actual serviceincurred injury or disability while engaged in such service shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided.

29 (cf: P.L.2013, c.87, s.1)

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- 31 2. Section 14 of P.L.1965, c.89 (C.53:5A-14) is amended to 32 read as follows:
- 33 14. a. Upon the death of a member in active service as a result 34 of:
 - (1) an accident met in the actual performance of duty at some definite time and place, or
 - (2) service in the reserve component of the Armed Forces of the United States or the National Guard in a federal active duty status, and such death was not the result of the member's willful negligence, an accidental death benefit shall be payable if a report of the accident is filed in the office of the Division of State Police within 60 days next following the accident, but the board of trustees may waive such time limit, for a reasonable period, if in the judgment of the board the circumstances warrant such action. No such application shall be valid or acted upon unless it is filed in the office of the retirement system within five years of the date of such death.
- 48 b. (1) Upon the receipt of proper proofs of the death of a member on account of which an accidental death benefit is payable,

1 there shall be paid to the surviving spouse a pension of 70% of final 2 compensation or of adjusted final compensation, as appropriate, for 3 the use of that spouse and children of the deceased, to continue for 4 as long as the person qualifies as a "surviving spouse" for the 5 purposes of this act. If there is no surviving spouse or in case the 6 spouse dies, [20%] 70% of final compensation or of adjusted final 7 compensation, as the case may be, will be payable to **[**one surviving 8 child, 35% of final compensation or of adjusted final compensation, 9 as the case may be, to two surviving children in equal shares and if 10 there be three or more children, 50% of final compensation or of 11 adjusted final compensation, as the case may be, will be payable to 12 such the member's surviving child or surviving children in equal 13 shares.

If there is no surviving spouse or child, 25% of final compensation will be payable to one surviving parent or 40% of final compensation will be payable to two surviving parents in equal shares.

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As used in this paragraph, "adjusted final compensation" means the amount of final compensation or final compensation as adjusted, as the case may be, increased by the same percentage increase which is applied in any adjustments of the compensation schedule of active members after the member's death and before the date on which the deceased member of the retirement system would have accrued 25 years of service under an assumption of continuous service, at which time the amount resulting from such increases shall become fixed and shall be the basis for adjustments pursuant to the Pension Adjustment Act, P.L.1958, c.143 (C.43:3B-1 et seq.). Any adjustments to final compensation or adjusted final compensation shall take effect at the same time as any adjustments in the compensation schedule of active members. The provisions of the Pension Adjustment Act shall not apply to any pension based upon adjusted final compensation other than the fixed pension in effect at the conclusion of the 25-year period.

- (2) In the event of accidental death occurring in the first year of creditable service, the benefits, payable pursuant to this subsection, shall be computed at the annual rate of compensation.
- c. If there is no surviving spouse, child or parent, there shall be paid to any other beneficiary of the deceased member, his aggregate contributions at the time of death.
- d. In no case shall the death benefits provided in subsection b. be less than that provided under subsection c.
- e. In addition to the foregoing benefits payable under subsection a. or b., there shall also be paid in one sum to the member's beneficiary, an amount equal to 3 1/2 times final compensation.
- f. (Deleted by amendment.)
- g. (Deleted by amendment.)
- 48 h. In addition to the foregoing benefits, the State shall pay to 49 the member's employer-sponsored health insurance program all

health insurance premiums for the coverage of the member'ssurviving spouse and surviving children.

3 (cf: P.L.2009, c.23, s.2)

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5 3. (New section) The change to the definition of "child" made 6 pursuant to the amendment of section 3 of P.L.1965, c.89 (C.53:5A-7 , c. (pending before the Legislature as this bill) and 8 the adjustment in the benefit to a surviving child or children made 9 pursuant to the amendment of section 14 of P.L.1965, 10 c.89 (C.53:5A-14) by P.L., c. (pending before the Legislature 11 as this bill) shall apply to a benefit entitlement initially granted on 12 or after January 1, 2016, and, if granted on or after that date but before the effective date of P.L., c. 13 (pending before the 14 Legislature as this bill), still in effect on that effective date. The adjustment in benefits to a surviving child or children pursuant to 15 the amendment of section 14 of P.L.1965, c.89 (C.53:5A-14) by 16 (pending before the Legislature as this bill) shall apply 17 18 only for benefit payments made after the effective date of P.L. 19 (pending before the Legislature as this bill). No surviving 20 child of a deceased member of the retirement system shall be 21 granted a retroactive payment based upon the difference between 22 the benefit the person would have received if the adjustment made 23 pursuant to the amendment of section 14 of P.L.1965, 24 c.89 (C.53:5A-14) by P.L., c. (pending before the Legislature 25 as this bill) had been applicable at the date of entitlement and the 26 benefit that the surviving child has received from the date of 27 entitlement to the effective date of P.L., c. (pending before the 28 Legislature as this bill).

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4. This act shall take effect immediately.

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STATEMENT

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Under current law, if a member of the State Police Retirement System (SPRS) dies in the performance of duty, the surviving spouse receives a pension of 70% of final compensation or of adjusted final compensation, as appropriate, for the use of that spouse and the children of the deceased. If there is no surviving spouse or in case the spouse dies, 20% of final compensation or of adjusted final compensation, as the case may be, is paid annually to one surviving child, 35% to two surviving children in equal shares, and 50% to three or more children in equal shares. If there is no surviving spouse or child, 25% of final compensation is paid annually to one surviving parent or 40% to two surviving parents in equal shares.

This bill increases the percentage of final compensation or adjusted final compensation to 70% for a surviving child, or for

surviving children in equal shares, when there is no surviving spouse or the surviving spouse dies.

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Current law defines "adjusted final compensation" as the amount of final compensation or final compensation as adjusted, as the case may be, increased by the same percentage increase which is applied in any adjustments of the compensation schedule of active members after the member's death and before the date on which the deceased member of the retirement system would have accrued 25 years of service under an assumption of continuous service, at which time the amount resulting from such increases becomes fixed and will be the basis for annual cost of living adjustments, if any.

Current law defines "child" as a deceased member's or retirant's unmarried child either (a) under the age of 18 or (b) of any age who, at the time of the member's or retirant's death, is disabled because of an intellectual disability or physical incapacity, is unable to do any substantial, gainful work because of the impairment and the impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the SPRS medical board. The bill changes this definition to include a child 18 years of age or older and enrolled in a secondary school, or under the age of 24 and enrolled in a degree program in an institution of higher education for at least 12 credit hours in each semester, provided that the member died in active service as a result of an accident met in the actual performance of duty at some definite time and place, and the death was not the result of the member's willful misconduct. This change would make the definition of "child" identical to the definition of "child" in the Police and Firemen's Retirement System (PFRS). This change in the definition would apply for the annual benefit available under current law, when there is no surviving spouse or the surviving spouse dies, to a surviving child in the event of a member's accidental death in the performance of duty, ordinary death in active service, or death after retirement.

If enacted, the change in the definition of child and the amount of the benefit to a surviving child would apply to a benefit initially granted on or after January 1, 2016 to a surviving child; however, the increase in the amount of the benefit would only be paid prospectively. No retroactive payments would be made.

SENATE BUDGET AND APPROPRIATIONS COMMITTEE

STATEMENT TO

[First Reprint] **SENATE, No. 2061**

STATE OF NEW JERSEY

DATED: JUNE 16, 2016

The Senate Budget and Appropriations Committee reports favorably Senate Bill No. 2061 (1R).

This bill increases the accidental death benefit to 70% of final compensation for surviving children of a deceased member of the State Police Retirement System (SPRS) or the Police and Firemen's Retirement System (PFRS), redefines "child" for purposes of the SPRS, and provides for the bill's changes to apply prospectively to benefits initially granted on or after January 1, 2016.

Under current law, if a member of SPRS dies in the performance of duty, the surviving spouse is paid a pension of 70% of final compensation or of adjusted final compensation, as appropriate, for the benefit of that spouse and the children of the deceased. If there is no surviving spouse or if the spouse dies, 20% of that compensation is paid annually to one surviving child, 35% to two surviving children in equal shares, and 50% to three or more children in equal shares.

Current law similarly provides for the widow or widower of a PFRS member who dies in the performance of duty to be paid a pension of 70% of the compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service. If there is no widow or widower or if the widow or widower dies, 20% of that compensation is paid annually to one surviving child, 35% to two surviving children in equal shares, and 50% to three or more children in equal shares.

This bill increases those percentage of compensation amounts that are paid to the surviving children of a deceased member of SPRS or PFRS. The bill amends current law to provide that if a member of SPRS or PFRS dies in the performance of duty and there is no surviving spouse (or no widow or widower), 70% of the deceased member's final compensation or adjusted compensation (or compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service) is to be paid to the member's surviving child or surviving children in equal shares.

In addition, current law defines "child" for purposes of SPRS as a deceased member's or retirant's unmarried child either (1) under the

age of 18, or (2) of any age who, at the time of the member's or retirant's death, is disabled because of an intellectual disability or physical incapacity, is unable to do any substantial, gainful work because of the impairment, and the impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the SPRS medical board.

The bill changes this definition to also include in the definition of "child" for SPRS a child 18 years of age or older and enrolled in a secondary school, or a child under the age of 24 and enrolled in a degree program in an institution of higher education for at least 12 credit hours in each semester, provided that the member died in active service as a result of an accident met in the actual performance of duty at some definite time and place, and the death was not the result of the member's willful misconduct. This change makes the definition of "child" identical to the definition of "child" for purposes of PFRS. This change to the definition of "child" will apply for the annual benefit available under current law, when there is no surviving spouse or the surviving spouse dies, to a surviving child in the event of a member's accidental death in the performance of duty, ordinary death in active service, or death after retirement.

The bill provides for the change in the percentage of the benefit paid to a surviving child under SPRS and PFRS and the change in the definition of "child" for SPRS to apply to benefits initially granted on or after January 1, 2016 to a surviving child; however, the increase in the percentage of the benefit will only be paid prospectively. The bill prohibits retroactive payments from being made.

FISCAL IMPACT:

The Office of Legislative Services (OLS) notes that the fiscal impact of this bill is indeterminate because the number of accidental deaths that may result in increased accidental death benefit payments is unknown. In those instances when there are additional accidental death benefit cases, additional costs per case will depend on the final salary of the member who died, future salary assumptions in the case of an SPRS member, the age of the children at the time of the death, and the number of years that the children will be eligible to receive the increased benefits.

The OLS also notes that the most recent experience studies estimate the expected accidental death rate in the SPRS to be 4.72 deaths and in the PFRS to be 10.12 deaths over the respective three-year study periods: 2011–2014 for SPRS and 2010–2013 for PFRS. However, in both retirement systems, the actual accidental death rate was lower than the expected death rate. During the respective three-year study periods, there was one accidental death in SPRS and there were three accidental deaths in PFRS.

SENATE STATE GOVERNMENT, WAGERING, TOURISM & HISTORIC PRESERVATION COMMITTEE

STATEMENT TO

SENATE, No. 2061

with committee amendments

STATE OF NEW JERSEY

DATED: MAY 5, 2016

The Senate State Government, Wagering, Tourism and Historic Preservation Committee reports favorably and with committee amendments Senate Bill No. 2061.

Under current law, if a member of the State Police Retirement System (SPRS) dies in the performance of duty, the surviving spouse receives a pension of 70% of final compensation or of adjusted final compensation, as appropriate, for the benefit of that spouse and the children of the deceased. If there is no surviving spouse or in case the spouse dies, 20% of that compensation is paid annually to one surviving child, 35% to two surviving children in equal shares, and 50% to three or more children in equal shares. If there is no surviving spouse or child, 25% of final compensation is paid annually to one surviving parent or 40% to two surviving parents in equal shares.

This bill increases the percentage of final compensation or adjusted final compensation to 70% for a surviving child, or for surviving children in equal shares, when there is no surviving spouse or the surviving spouse dies.

Current law for SPRS defines "child" as a deceased member's or retirant's unmarried child either (a) under the age of 18 or (b) of any age who, at the time of the member's or retirant's death, is disabled because of an intellectual disability or physical incapacity, is unable to do any substantial, gainful work because of the impairment and the impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the SPRS medical board. The bill changes this definition to include a child 18 years of age or older and enrolled in a secondary school, or under the age of 24 and enrolled in a degree program in an institution of higher education for at least 12 credit hours in each semester, provided that the member died in active service as a result of an accident met in the actual performance of duty at some definite time and place, and the death was not the result of the member's willful misconduct. This change would make the definition of "child" identical to the definition of "child" in the Police and Firemen's Retirement System (PFRS). This change in the definition of child in SPRS would apply for the annual benefit available under current law, when there is no surviving spouse or the surviving spouse dies, to a surviving child in the event of a member's accidental death in the performance of duty, ordinary death in active service, or death after retirement.

Under the bill, as amended, members of the Police and Firemen's Retirement System (PFRS) are included by increasing the accidental death benefit to 70% of compensation for a surviving child, or for surviving children in equal shares, when there is no surviving spouse or the surviving spouse dies. The current PFRS accidental death benefit for a surviving child or children when there is no surviving spouse is 20% for one surviving child, 35% for two surviving children, and 50% for three or more surviving children.

If enacted, the change in the definition of child and the amount of the benefit to a surviving child would apply to a benefit initially granted on or after January 1, 2016 to a surviving child; however, the increase in the amount of the benefit would only be paid prospectively. No retroactive payments would be made.

COMMITTEE AMENDMENTS

The amendments include members of the Police and Firemen's Retirement System (PFRS) by increasing the accidental death benefit to 70% of compensation for a surviving child, or for surviving children in equal shares, when there is no surviving spouse or the surviving spouse dies.

The current PFRS accidental death benefit for a surviving child or children when there is no surviving spouse is 20% for one surviving child, 35% for two surviving children, and 50% for three or more surviving children.

LEGISLATIVE FISCAL ESTIMATE

[First Reprint]

ASSEMBLY, No. 3610

STATE OF NEW JERSEY 217th LEGISLATURE

DATED: JUNE 22, 2016

SUMMARY

Synopsis: Increases accidental death benefit to 70 percent of final compensation

for surviving children of State Police Retirement System (SPRS) or Police and Firemen's Retirement System (PFRS) member; redefines

child in SPRS.

Type of Impact: Expenditure Increase to the General Fund and local government

funds

Agencies Affected: Division of Pensions and Benefits, Department of the Treasury; local

governments.

Office of Legislative Services Estimate

Fiscal Impact	<u>FY 2017</u>	FY 2018	<u>FY 2019</u>
State Cost		Indeterminate – See comments below	
Local Cost		Indeterminate – See comments below	

- This bill will increase the accidental death benefit to 70 percent of final compensation for eligible children of State police officers who are members of the State Police Retirement System (SPRS) and of police officers and firefighters who are members of the Police and Firemen's Retirement System (PFRS) and who die in the line of duty.
- The fiscal impact of this bill on pension costs is indeterminate because it depends on the actual deaths that occur in a year, the compensation at the time of death, the number and age of any surviving children, and whether each surviving child attends college.
- The annual required State and local employer contributions would increase by an indeterminable amount to account for the payment of the enhanced benefits.

BILL DESCRIPTION

Assembly Bill No. 3610 (1R) of 2016 enhances benefits provided in the SPRS and the PFRS upon the accidental death of a member in active service.



Under current law, if a member of the SPRS or of the PFRS dies in the performance of duty, the surviving spouse receives a pension of 70 percent of final compensation, or adjusted final compensation for the SPRS, for the use of that spouse and the children of the deceased. If there is no surviving spouse or in case the spouse dies, 20 percent of final compensation, or of adjusted final compensation, is paid annually to one surviving child, 35 percent to two surviving children in equal shares, and 50 percent to three or more children in equal shares. If there is no surviving spouse or child, 25 percent of final compensation is paid annually to one surviving parent or 40 percent to two surviving parents in equal shares.

This bill increases the percentage of final compensation or adjusted final compensation to 70 percent for a surviving child, or for surviving children in equal shares, when there is no surviving spouse or the surviving spouse dies.

Current law for SPRS bases the benefit on "adjusted final compensation" which is defined as the amount of final compensation or final compensation as adjusted, as the case may be, increased by the same percentage increase which is applied in any adjustments of the compensation schedule of active members after the member's death and before the date on which the deceased member of the retirement system would have accrued 25 years of service under an assumption of continuous service, at which time the amount resulting from such increases becomes fixed and will be the basis for annual cost of living adjustments, if any.

Current law for SPRS defines "child" as a deceased member's unmarried child either (a) under the age of 18 or (b) of any age who, at the time of the member's death, is disabled because of an intellectual disability or physical incapacity, is unable to do any substantial, gainful work because of the impairment and the impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the SPRS medical board. The bill changes this definition to include a child 18 years of age or older and enrolled in a secondary school, or under the age of 24 and enrolled in a degree program in an institution of higher education for at least 12 credit hours in each semester provided that the member died in active service as a result of an accident met in the actual performance of duty at some definite time and place and the death was not the result of the member's willful misconduct. This change would make the definition of "child" identical to the definition of "child" in the PFRS. This change in the definition would apply for the annual benefit available under current law, when there is no surviving spouse or the surviving spouse dies, to a surviving child in the event of a member's accidental death in the performance of duty, ordinary death in active service, or death after retirement.

If enacted, the change in the definition of child for SPRS and the amount of the benefit to a surviving child for both SPRS and PFRS would apply to a benefit initially granted on or after January 1, 2016 to a surviving child; however, the increase in the amount of the benefit would only be paid prospectively. No retroactive payments would be made.

FISCAL ANALYSIS

EXECUTIVE BRANCH

None received.

OFFICE OF LEGISLATIVE SERVICES

The fiscal impact of this bill is indeterminate because the number of deaths that will occur is unknown. When there are additional accidental death benefit cases, additional costs per case

would depend on the final salary of the member who died, future salary adjustments in the case of an SPRS member, the age of the children at the time of the death, and the number of years that the children would be eligible to receive benefits. The most recent experience studies estimated the expected accidental death rate in the SPRS to be 4.72 deaths and in the PFRS to be 10.12 deaths over the respective three-year study periods: 2011–2014 for SPRS and 2010–2013 for PFRS. However, in both retirement systems, the actual accidental death rate was lower than the expected death rate. During the respective three-year study periods, there was one accidental death in SPRS and there were three accidental deaths in PFRS.

An example of the cost of this bill for one hypothetical case would be as follows. Assuming a final salary of \$70,000 and five years of service at the time of death of an SPRS member, two children who are one year and two years of age and who will attend college until age 24, and a salary adjustment for 20 years after death with a salary of \$120,000 at the end of the adjustment period, this bill would increase the accidental death benefit paid to the two surviving children in the first year after death from the current amount of \$24,500 to \$49,000, with the amount increasing annually as the salary is adjusted. The annual amount at the end of the adjustment period and thereafter would be \$84,000 under the bill. Under this bill, the total unfunded accrued liability resulting from the enhanced benefit would increase by \$1.15 million on an inflation adjusted basis. The increase in the cost is also due to an increase in the benefit period by an additional six years.

Accordingly, the annual required State and local employer contributions would increase by an indeterminate amount to account for the payment of the enhanced benefits. The majority of the increase in the unfunded liability, approximately \$564,000 accrues for years 18 through 24, due to the extension of the period over which the benefits are paid.

Section: State Government

Analyst: Kimberly M. Clemmensen

Senior Fiscal Analyst

Approved: Frank W. Haines III

Legislative Budget and Finance Officer

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

ASSEMBLY, No. 3610

STATE OF NEW JERSEY

217th LEGISLATURE

INTRODUCED APRIL 7, 2016

Sponsored by:
Assemblyman HERB CONAWAY, JR.
District 7 (Burlington)
Assemblyman TROY SINGLETON
District 7 (Burlington)
Assemblyman LOUIS D. GREENWALD
District 6 (Burlington and Camden)

SYNOPSIS

Increases accidental death benefit to 70% of final compensation for surviving children if there is no surviving spouse of SPRS member who dies in the performance of duty; changes definition of child.

CURRENT VERSION OF TEXT

As introduced.



AN ACT concerning the accidental death benefit in the State Police Retirement System and amending and supplementing P.L.1965, c.89 (C.53:5A-1 et seq.).

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- 1. Section 3 of P.L.1965, c.89 (C.53:5A-3) is amended to read as follows:
- 10 3. As used in this act:
 - a. "Aggregate contributions" means the sum of all the amounts, deducted from the salary of a member or contributed by him or on his behalf, standing to the credit of his individual account in the Annuity Savings Fund. Interest credited on contributions to the former "State Police Retirement and Benevolent Fund" shall be included in a member's aggregate contributions.
 - b. "Annuity" means payments for life derived from the aggregate contributions of a member.
 - c. "Annuity reserve" means the present value of all payments to be made on account of any annuity or benefit in lieu of an annuity, computed upon the basis of such mortality tables recommended by the actuary as the board of trustees adopts and regular interest.
 - d. "Beneficiary" means any person entitled to receive any benefit pursuant to the provisions of this act by reason of the death of a member or retirant.
 - e. "Board of trustees" or "board" means the board provided for in section 30 of this act.
- 29 "Child" means a deceased member's or retirant's unmarried 30 child either (a) under the age of 18, or (b) 18 years of age or older 31 and enrolled in a secondary school, or (c) under the age of 24 and 32 enrolled in a degree program in an institution of higher education 33 for at least 12 credit hours in each semester, provided that the 34 member died in active service as a result of an accident met in the actual performance of duty at some definite time and place, and the 35 death was not the result of the member's willful misconduct, or (d) 36 37 of any age who, at the time of the member's or retirant's death, is 38 disabled because of an intellectual disability or physical incapacity, 39 is unable to do any substantial, gainful work because of the 40 impairment and his impairment has lasted or can be expected to last 41 for a continuous period of not less than 12 months, as affirmed by
- g. "Creditable service" means service rendered for which credit is allowed on the basis of contributions made by the member or the State.

EXPLANATION – Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

the medical board.

h. "Parent" means the parent of a member who was receiving at least one-half of his support from the member in the 12-month period immediately preceding the member's death or the accident which was the direct cause of the member's death. The dependency of such a parent will be considered terminated by marriage of the parent subsequent to the death of the member.

- i. (1) "Final compensation" means the average compensation received by the member in the last 12 months of creditable service preceding his retirement or death. Such term includes the value of the member's maintenance allowance for this same period.
- (2) In the case of a person who becomes a member of the retirement system on or after the effective date of P.L.2010, c.1, "final compensation" means the average annual compensation for service for which contributions are made during any three fiscal years of membership providing the largest possible benefit to the member or the member's beneficiary. Such term includes the value of the member's maintenance allowance for this same period.
- j. (1) "Final salary" means the average salary received by the member in the last 12 months of creditable service preceding his retirement or death. Such term shall not include the value of the member's maintenance allowance.
- (2) In the case of a person who becomes a member of the retirement system on or after the effective date of P.L.2010, c.1, "final salary" means the average annual salary for service for which contributions are made during any three fiscal years of membership providing the largest possible benefit to the member or the member's beneficiary. Such term shall not include the value of the member's maintenance allowance.
- k. "Fiscal year" means any year commencing with July 1 and ending with June 30 next following.
- 1. "Medical board" means the board of physicians provided for in section 30 of this act.
- m. "Member" means any full-time, commissioned officer, non-commissioned officer or trooper of the Division of State Police of the Department of Law and Public Safety of the State of New Jersey enrolled in the retirement system established by this act.
- n. "Pension" means payment for life derived from contributions by the State.
- o. "Pension reserve" means the present value of all payments to be made on account of any pension or benefit in lieu of any pension computed on the basis of such mortality tables recommended by the actuary as shall be adopted by the board of trustees and regular interest.
- p. "Regular interest" means interest as determined by the State
 Treasurer, after consultation with the Directors of the Divisions of
 Investment and Pensions, the board of trustees and the actuary. It
 shall bear a reasonable relationship to the percentage rate of
 earnings on investments based on the market value of the assets but

shall not exceed the assumed percentage rate of increase applied to salaries plus 3%, provided however that the board of trustees shall not set the average percentage rate of increase applied to salaries below 6%.

- q. "Retirant" means any former member receiving a retirement allowance as provided by this act.
 - r. "Retirement allowance" means the pension plus the annuity.
- s. "State Police Retirement System of New Jersey," herein also referred to as the "retirement system" or "system," is the corporate name of the arrangement for the payment of retirement allowances and of the benefits under the provisions of this act including the several funds placed under said system. By that name, all of its business shall be transacted, its funds invested, warrants for moneys drawn, and payments made and all of its cash and securities and other property held. All assets held in the name of the former "State Police Retirement and Benevolent Fund" shall be transferred to the retirement system established by this act.
- t. "Surviving spouse" means the person to whom a member or a retirant was married, or a domestic partner as defined in section 3 of P.L.2003, c.246 (C.26:8A-3), on the date of the death of the member or retirant. The dependency of such a surviving spouse will be considered terminated by the marriage of, or establishment of a domestic partnership by, the surviving spouse subsequent to the member's or the retirant's death, except that in the event of the payment of accidental death benefits, pursuant to section 14 of P.L.1965, c.89 (C.53:5A-14), the dependency of such a surviving spouse or domestic partner will not be considered terminated by the marriage of, or establishment of a domestic partnership by, the surviving spouse subsequent to the member's death.
- u. (1) "Compensation" for purposes of computing pension contributions means the base salary, for services as a member as defined in this act, which is in accordance with established salary policies of the State for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular workday or shift.
- (2) In the case of a person who becomes a member of the retirement system on or after the effective date of P.L.2010, c.1, "compensation" means the amount of base salary equivalent to the annual maximum wage contribution base for Social Security, pursuant to the Federal Insurance Contributions Act, for services as a member as defined in this act, which is in accordance with established salary policies of the State for all employees in the same position but shall not include individual salary adjustments which are granted primarily in anticipation of the member's retirement or additional remuneration for performing temporary duties beyond the regular workday or shift.

- v. "Veteran" means any person who has served in the United States Armed Forces and has or shall be discharged or released therefrom under conditions other than dishonorable, in any of the following wars or emergencies, and who has presented to the retirement system evidence of such record of service in form and content satisfactory to the retirement system:
- (1) Vietnam conflict on or after December 31, 1960, and on or prior to May 7, 1975, who shall have served at least 90 days in such active service, exclusive of any period of assignment (1) for a course of education or training under the Army Specialized Training Program or the Navy College Training Program which course was a continuation of a civilian course and was pursued to completion, or (2) as a cadet or midshipman at one of the service academies, any part of which 90 days was served between said dates; and exclusive of any service performed pursuant to the provisions of section 511 (d) of Title 10, United States Code, pursuant to an enlistment in the Army National Guard or as a reserve for service in the Army Reserve, Naval Reserve, Air Force Reserve, Marine Corps Reserve, or Coast Guard Reserve; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 90 days' service as herein provided;
 - (2) Lebanon peacekeeping mission, on or after September 26, 1982, who has served in Lebanon or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before December 1, 1987 or the date of termination of that mission, as proclaimed by the President of the United States or Congress, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided;
 - (3) Grenada peacekeeping mission, on or after October 23, 1983, who has served in Grenada or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before November 21, 1983 or the date of termination of that mission, as proclaimed by the President of the United States or Congress, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided;
 - (4) Panama peacekeeping mission, on or after December 20, 1989 or the date of inception of that mission, as proclaimed by the President of the United States or Congress, whichever date of inception is earliest, who has served in Panama or on board any ship

actively engaged in patrolling the territorial waters of that nation for a period, continuous or in the aggregate, of at least 14 days commencing on or before January 31, 1990 or the date of termination of that mission, as proclaimed by the President of the United States or Congress, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided;

- (5) Operation "Desert Shield/Desert Storm" mission in the Arabian peninsula and the Persian Gulf, on or after August 2, 1990 or the date of inception of that operation, as proclaimed by the President of the United States or Congress, whichever date of inception is earliest, who has served in the Arabian peninsula or on board any ship actively engaged in patrolling the Persian Gulf for a period, continuous or in the aggregate, of at least 14 days commencing on or before the date of termination of that mission, as proclaimed by the President of the United States or Congress, whichever date of termination is the latest, in such active service; provided, that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided;
- (6) Operation Northern Watch and Operation Southern Watch, on or after August 27, 1992, or the date of inception of that operation, as proclaimed by the President of the United States, Congress or United States Secretary of Defense, whichever date of inception is earliest, who served in the theater of operation, including in the Arabian peninsula and the Persian Gulf, and in direct support of that operation for a period, continuously or in the aggregate, of at least 14 days in such active service, commencing on or before the date of termination of that operation, as proclaimed by the President of the United States, Congress or United States Secretary of Defense, whichever date of termination is the latest; provided, that any person receiving an actual service-incurred injury or disability while engaged in such service shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided;
- (7) Operation "Restore Hope" in Somalia, on or after December 5, 1992, or the date of inception of that operation as proclaimed by the President of the United States or Congress, whichever date is earliest, who has served in Somalia or on board any ship actively engaged in patrolling the territorial waters of that nation for a period, continuously or in the aggregate, of at least 14 days in such active service commencing on or before March 31, 1994; provided that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person has completed the 14-day service as herein provided;

- (8) Operations "Joint Endeavor" and "Joint Guard" in the Republic of Bosnia and Herzegovina, on or after November 20, 1995, who served in such active service in direct support of one or both of the operations for at least 14 days, continuously or in the aggregate, commencing on or before June 20, 1998, and (1) was deployed in that nation or in another area in the region, or (2) was on board a United States naval vessel operating in the Adriatic Sea, or (3) operated in airspace above the Republic of Bosnia and Herzegovina; provided that any person receiving an actual service-incurred injury or disability shall be classed as a veteran whether or not that person completed the 14-day service requirement;
 - (9) Operation "Enduring Freedom", on or after September 11, 2001, who served in a theater of operation and in direct support of that operation for a period, continuously or in the aggregate, of at least 14 days in such active service commencing on or before the date the President of the United States or the United States Secretary of Defense designates as the termination date of that operation; provided, that any person receiving an actual service-incurred injury or disability while engaged in such service shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided; and
 - (10) Operation "Iraqi Freedom", on or after the date the President of the United States or the United States Secretary of Defense designates as the inception date of that operation, who served in Iraq or in another area in the region in direct support of that operation for a period, continuously or in the aggregate, of at least 14 days in such active service commencing on or before the date the President of the United States or the United States Secretary of Defense designates as the termination date of that operation; provided, that any person receiving an actual service-incurred injury or disability while engaged in such service shall be classed as a veteran whether or not that person has completed the 14 days' service as herein provided.

34 (cf: P.L.2013, c.87, s.1)

- 2. Section 14 of P.L.1965, c.89 (C.53:5A-14) is amended to read as follows:
- 14. a. Upon the death of a member in active service as a result of:
- (1) an accident met in the actual performance of duty at some definite time and place, or
- (2) service in the reserve component of the Armed Forces of the United States or the National Guard in a federal active duty status, and such death was not the result of the member's willful negligence, an accidental death benefit shall be payable if a report of the accident is filed in the office of the Division of State Police within 60 days next following the accident, but the board of trustees may waive such time limit, for a reasonable period, if in the

judgment of the board the circumstances warrant such action. No such application shall be valid or acted upon unless it is filed in the office of the retirement system within five years of the date of such death.

b. (1) Upon the receipt of proper proofs of the death of a member on account of which an accidental death benefit is payable, there shall be paid to the surviving spouse a pension of 70% of final compensation or of adjusted final compensation, as appropriate, for the use of that spouse and children of the deceased, to continue for as long as the person qualifies as a "surviving spouse" for the purposes of this act. If there is no surviving spouse or in case the spouse dies, [20%] 70% of final compensation or of adjusted final compensation, as the case may be, will be payable to [one surviving child, 35% of final compensation or of adjusted final compensation, as the case may be, to two surviving children in equal shares and if there be three or more children, 50% of final compensation or of adjusted final compensation, as the case may be, will be payable to such] the member's surviving child or surviving children in equal shares.

If there is no surviving spouse or child, 25% of final compensation will be payable to one surviving parent or 40% of final compensation will be payable to two surviving parents in equal shares.

As used in this paragraph, "adjusted final compensation" means the amount of final compensation or final compensation as adjusted, as the case may be, increased by the same percentage increase which is applied in any adjustments of the compensation schedule of active members after the member's death and before the date on which the deceased member of the retirement system would have accrued 25 years of service under an assumption of continuous service, at which time the amount resulting from such increases shall become fixed and shall be the basis for adjustments pursuant to the Pension Adjustment Act, P.L.1958, c.143 (C.43:3B-1 et seq.). adjustments to final compensation or adjusted final compensation shall take effect at the same time as any adjustments in the compensation schedule of active members. The provisions of the Pension Adjustment Act shall not apply to any pension based upon adjusted final compensation other than the fixed pension in effect at the conclusion of the 25-year period.

- (2) In the event of accidental death occurring in the first year of creditable service, the benefits, payable pursuant to this subsection, shall be computed at the annual rate of compensation.
- c. If there is no surviving spouse, child or parent, there shall be paid to any other beneficiary of the deceased member, his aggregate contributions at the time of death.
 - d. In no case shall the death benefits provided in subsection b. be less than that provided under subsection c.

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- 1 e. In addition to the foregoing benefits payable under 2 subsection a. or b., there shall also be paid in one sum to the 3 member's beneficiary, an amount equal to 3 1/2 times final 4 compensation.
 - f. (Deleted by amendment.)
 - g. (Deleted by amendment.)
- In addition to the foregoing benefits, the State shall pay to the member's employer-sponsored health insurance program all 9 health insurance premiums for the coverage of the member's 10 surviving spouse and surviving children.

11 (cf: P.L.2009, c.23, s.2)

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3. (New section) The change to the definition of "child" made 13 pursuant to the amendment of section 3 of P.L.1965, c.89 (C.53:5A-14 15 3) by P.L. , c. (pending before the Legislature as this bill) and 16 the adjustment in the benefit to a surviving child or children made 17 pursuant to the amendment of section 14 of P.L.1965, 18 c.89 (C.53:5A-14) by P.L., c. (pending before the Legislature 19 as this bill) shall apply to a benefit entitlement initially granted on 20 or after January 1, 2016, and, if granted on or after that date but 21 before the effective date of P.L., c. (pending before the 22 Legislature as this bill), still in effect on that effective date. The 23 adjustment in benefits to a surviving child or children pursuant to 24 the amendment of section 14 of P.L.1965, c.89 (C.53:5A-14) by 25 (pending before the Legislature as this bill) shall apply P.L. , c. 26 only for benefit payments made after the effective date of P.L. 27 (pending before the Legislature as this bill). No surviving child of a deceased member of the retirement system shall be 28 29 granted a retroactive payment based upon the difference between 30 the benefit the person would have received if the adjustment made 31 pursuant to the amendment of section 14 of P.L.1965, 32 c.89 (C.53:5A-14) by P.L., c. (pending before the Legislature 33 as this bill) had been applicable at the date of entitlement and the 34 benefit that the surviving child has received from the date of entitlement to the effective date of P.L., c. 35 (pending before the Legislature as this bill). 36

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4. This act shall take effect immediately.

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STATEMENT

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Under current law, if a member of the State Police Retirement System (SPRS) dies in the performance of duty, the surviving spouse receives a pension of 70% of final compensation or of adjusted final compensation, as appropriate, for the use of that spouse and the children of the deceased. If there is no surviving spouse or in case the spouse dies, 20% of final compensation or of

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adjusted final compensation, as the case may be, is paid annually to one surviving child, 35% to two surviving children in equal shares, and 50% to three or more children in equal shares. If there is no surviving spouse or child, 25% of final compensation is paid annually to one surviving parent or 40% to two surviving parents in equal shares.

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This bill increases the percentage of final compensation or adjusted final compensation to 70% for a surviving child, or for surviving children in equal shares, when there is no surviving spouse or the surviving spouse dies.

Current law defines "adjusted final compensation" as the amount of final compensation or final compensation as adjusted, as the case may be, increased by the same percentage increase which is applied in any adjustments of the compensation schedule of active members after the member's death and before the date on which the deceased member of the retirement system would have accrued 25 years of service under an assumption of continuous service, at which time the amount resulting from such increases becomes fixed and will be the basis for annual cost of living adjustments, if any.

Current law defines "child" as a deceased member's unmarried child either (a) under the age of 18 or (b) of any age who, at the time of the member's death, is disabled because of an intellectual disability or physical incapacity, is unable to do any substantial, gainful work because of the impairment and the impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the PFRS medical board. The bill changes this definition to include a child 18 years of age or older and enrolled in a secondary school, or under the age of 24 and enrolled in a degree program in an institution of higher education for at least 12 credit hours in each semester, provided that the member died in active service as a result of an accident met in the actual performance of duty at some definite time and place, and the death was not the result of the member's willful misconduct. This change would make the definition of "child" identical to the definition of "child" in the Police and Firemen's Retirement System (PFRS). This change in the definition would apply for the annual benefit available under current law, when there is no surviving spouse or the surviving spouse dies, to a surviving child in the event of a member's accidental death in the performance of duty, ordinary death in active service, or death after retirement.

If enacted, the change in the definition of child and the amount of the benefit to a surviving child would apply to a benefit initially granted on or after January 1, 2016 to a surviving child; however, the increase in the amount of the benefit would only be paid prospectively. No retroactive payments would be made.

ASSEMBLY APPROPRIATIONS COMMITTEE

STATEMENT TO

[First Reprint] **ASSEMBLY, No. 3610**

STATE OF NEW JERSEY

DATED: JUNE 20, 2016

The Assembly Appropriations Committee reports favorably Assembly Bill No. 3610 (1R).

This bill increases the accidental death benefit for surviving children of a member of the State Police Retirement System (SPRS) or the Police and Firemen's Retirement System (PFRS) in certain circumstances, and redefines "child" in SPRS. Under current law, if a SPRS member dies in the performance of duty, the surviving spouse receives a pension of 70% of final compensation or of adjusted final compensation, as appropriate, for the use of that spouse and the children of the deceased. If there is no surviving spouse or in case the spouse dies, 20% of final compensation or of adjusted final compensation, as the case may be, is paid annually to one surviving child, 35% to two surviving children in equal shares, and 50% to three or more children in equal shares. If there is no surviving spouse or child, 25% of final compensation is paid annually to one surviving parent or 40% to two surviving parents in equal shares. The current PFRS accidental death benefit for a surviving child or children when there is no surviving spouse is 20% for one surviving child, 35% for two surviving children, and 50% for three or more surviving children.

This bill increases the percentage of final compensation or adjusted final compensation to 70% for a surviving child, or for surviving children in equal shares, when there is no surviving spouse or the surviving spouse dies.

Current law defines "adjusted final compensation" as the amount of final compensation or final compensation as adjusted, as the case may be, increased by the same percentage increase which is applied in any adjustments of the compensation schedule of active members after the member's death and before the date on which the deceased member of the retirement system would have accrued 25 years of service under an assumption of continuous service, at which time the amount resulting from such increases becomes fixed and will be the basis for annual cost of living adjustments, if any.

Current law defines "child" as a deceased member's unmarried child either (a) under the age of 18 or (b) of any age who, at the time of the member's death, is disabled because of an intellectual

disability or physical incapacity, is unable to do any substantial, gainful work because of the impairment and the impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the PFRS medical board. The bill changes this definition to include a child 18 years of age or older and enrolled in a secondary school, or under the age of 24 and enrolled in a degree program in an institution of higher education for at least 12 credit hours in each semester, provided that the member died in active service as a result of an accident met in the actual performance of duty at some definite time and place, and the death was not the result of the member's willful misconduct. This change would make the definition of "child" identical to the definition of "child" in the Police and Firemen's Retirement System (PFRS). This change in the definition would apply for the annual benefit available under current law, when there is no surviving spouse or the surviving spouse dies, to a surviving child in the event of a member's accidental death in the performance of duty, ordinary death in active service, or death after retirement.

If enacted, the change in the definition of child and the amount of the benefit to a surviving child would apply to a benefit initially granted on or after January 1, 2016 to a surviving child; however, the increase in the amount of the benefit would only be paid prospectively. No retroactive payments would be made.

FISCAL IMPACT:

The fiscal impact of this bill on pension costs is indeterminate because it depends on the actual deaths that occur in a year, the compensation at the time of death, the number and age of any surviving children, and whether each surviving child attends college Accordingly, the annual required State and local employer contributions would increase by an indeterminate amount to account for the payment of the enhanced benefits.

ASSEMBLY STATE AND LOCAL GOVERNMENT COMMITTEE

STATEMENT TO

ASSEMBLY, No. 3610

with committee amendments

STATE OF NEW JERSEY

DATED: MAY 19, 2016

The Assembly State and Local Government Committee reports favorably and with committee amendments Assembly Bill No. 3610.

Under current law, if a member of the State Police Retirement System (SPRS) dies in the performance of duty, the surviving spouse receives a pension of 70% of final compensation or of adjusted final compensation, as appropriate, for the use of that spouse and the children of the deceased. If there is no surviving spouse or in case the spouse dies, 20% of final compensation or of adjusted final compensation, as the case may be, is paid annually to one surviving child, 35% to two surviving children in equal shares, and 50% to three or more children in equal shares. If there is no surviving spouse or child, 25% of final compensation is paid annually to one surviving parent or 40% to two surviving parents in equal shares. The current PFRS accidental death benefit for a surviving child or children when there is no surviving spouse is 20% for one surviving child, 35% for two surviving children, and 50% for three or more surviving children.

As amended, this bill increases the percentage of final compensation or adjusted final compensation to 70% for a surviving child, or for surviving children in equal shares, when there is no surviving spouse or the surviving spouse dies.

Current law defines "adjusted final compensation" as the amount of final compensation or final compensation as adjusted, as the case may be, increased by the same percentage increase which is applied in any adjustments of the compensation schedule of active members after the member's death and before the date on which the deceased member of the retirement system would have accrued 25 years of service under an assumption of continuous service, at which time the amount resulting from such increases becomes fixed and will be the basis for annual cost of living adjustments, if any.

Current law defines "child" as a deceased member's unmarried child either (a) under the age of 18 or (b) of any age who, at the time of the member's death, is disabled because of an intellectual disability or physical incapacity, is unable to do any substantial,

gainful work because of the impairment and the impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the PFRS medical board. The bill changes this definition to include a child 18 years of age or older and enrolled in a secondary school, or under the age of 24 and enrolled in a degree program in an institution of higher education for at least 12 credit hours in each semester, provided that the member died in active service as a result of an accident met in the actual performance of duty at some definite time and place, and the death was not the result of the member's willful misconduct. This change would make the definition of "child" identical to the definition of "child" in the Police and Firemen's Retirement System (PFRS). This change in the definition would apply for the annual benefit available under current law, when there is no surviving spouse or the surviving spouse dies, to a surviving child in the event of a member's accidental death in the performance of duty, ordinary death in active service, or death after retirement.

If enacted, the change in the definition of child and the amount of the benefit to a surviving child would apply to a benefit initially granted on or after January 1, 2016 to a surviving child; however, the increase in the amount of the benefit would only be paid prospectively. No retroactive payments would be made.

COMMITTEE AMENDMENTS

The committee amended the bill to include members of the Police and Firemen's Retirement System (PFRS) by increasing the accidental death benefit to 70% of compensation for a surviving child, or for surviving children in equal shares, when there is no surviving spouse or the surviving spouse dies.

These amendments make this bill identical to Senate, No. 2061 (1R).

LEGISLATIVE FISCAL ESTIMATE

[First Reprint]

ASSEMBLY, No. 3610

STATE OF NEW JERSEY 217th LEGISLATURE

DATED: JUNE 22, 2016

SUMMARY

Synopsis: Increases accidental death benefit to 70 percent of final compensation

for surviving children of State Police Retirement System (SPRS) or Police and Firemen's Retirement System (PFRS) member; redefines

child in SPRS.

Type of Impact: Expenditure Increase to the General Fund and local government

funds

Agencies Affected: Division of Pensions and Benefits, Department of the Treasury; local

governments.

Office of Legislative Services Estimate

Fiscal Impact	<u>FY 2017</u>	FY 2018	<u>FY 2019</u>
State Cost		Indeterminate – See comments below	
Local Cost		Indeterminate – See comments below	

- This bill will increase the accidental death benefit to 70 percent of final compensation for eligible children of State police officers who are members of the State Police Retirement System (SPRS) and of police officers and firefighters who are members of the Police and Firemen's Retirement System (PFRS) and who die in the line of duty.
- The fiscal impact of this bill on pension costs is indeterminate because it depends on the actual deaths that occur in a year, the compensation at the time of death, the number and age of any surviving children, and whether each surviving child attends college.
- The annual required State and local employer contributions would increase by an indeterminable amount to account for the payment of the enhanced benefits.

BILL DESCRIPTION

Assembly Bill No. 3610 (1R) of 2016 enhances benefits provided in the SPRS and the PFRS upon the accidental death of a member in active service.



Under current law, if a member of the SPRS or of the PFRS dies in the performance of duty, the surviving spouse receives a pension of 70 percent of final compensation, or adjusted final compensation for the SPRS, for the use of that spouse and the children of the deceased. If there is no surviving spouse or in case the spouse dies, 20 percent of final compensation, or of adjusted final compensation, is paid annually to one surviving child, 35 percent to two surviving children in equal shares, and 50 percent to three or more children in equal shares. If there is no surviving spouse or child, 25 percent of final compensation is paid annually to one surviving parent or 40 percent to two surviving parents in equal shares.

This bill increases the percentage of final compensation or adjusted final compensation to 70 percent for a surviving child, or for surviving children in equal shares, when there is no surviving spouse or the surviving spouse dies.

Current law for SPRS bases the benefit on "adjusted final compensation" which is defined as the amount of final compensation or final compensation as adjusted, as the case may be, increased by the same percentage increase which is applied in any adjustments of the compensation schedule of active members after the member's death and before the date on which the deceased member of the retirement system would have accrued 25 years of service under an assumption of continuous service, at which time the amount resulting from such increases becomes fixed and will be the basis for annual cost of living adjustments, if any.

Current law for SPRS defines "child" as a deceased member's unmarried child either (a) under the age of 18 or (b) of any age who, at the time of the member's death, is disabled because of an intellectual disability or physical incapacity, is unable to do any substantial, gainful work because of the impairment and the impairment has lasted or can be expected to last for a continuous period of not less than 12 months, as affirmed by the SPRS medical board. The bill changes this definition to include a child 18 years of age or older and enrolled in a secondary school, or under the age of 24 and enrolled in a degree program in an institution of higher education for at least 12 credit hours in each semester provided that the member died in active service as a result of an accident met in the actual performance of duty at some definite time and place and the death was not the result of the member's willful misconduct. This change would make the definition of "child" identical to the definition of "child" in the PFRS. This change in the definition would apply for the annual benefit available under current law, when there is no surviving spouse or the surviving spouse dies, to a surviving child in the event of a member's accidental death in the performance of duty, ordinary death in active service, or death after retirement.

If enacted, the change in the definition of child for SPRS and the amount of the benefit to a surviving child for both SPRS and PFRS would apply to a benefit initially granted on or after January 1, 2016 to a surviving child; however, the increase in the amount of the benefit would only be paid prospectively. No retroactive payments would be made.

FISCAL ANALYSIS

EXECUTIVE BRANCH

None received.

OFFICE OF LEGISLATIVE SERVICES

The fiscal impact of this bill is indeterminate because the number of deaths that will occur is unknown. When there are additional accidental death benefit cases, additional costs per case

would depend on the final salary of the member who died, future salary adjustments in the case of an SPRS member, the age of the children at the time of the death, and the number of years that the children would be eligible to receive benefits. The most recent experience studies estimated the expected accidental death rate in the SPRS to be 4.72 deaths and in the PFRS to be 10.12 deaths over the respective three-year study periods: 2011–2014 for SPRS and 2010–2013 for PFRS. However, in both retirement systems, the actual accidental death rate was lower than the expected death rate. During the respective three-year study periods, there was one accidental death in SPRS and there were three accidental deaths in PFRS.

An example of the cost of this bill for one hypothetical case would be as follows. Assuming a final salary of \$70,000 and five years of service at the time of death of an SPRS member, two children who are one year and two years of age and who will attend college until age 24, and a salary adjustment for 20 years after death with a salary of \$120,000 at the end of the adjustment period, this bill would increase the accidental death benefit paid to the two surviving children in the first year after death from the current amount of \$24,500 to \$49,000, with the amount increasing annually as the salary is adjusted. The annual amount at the end of the adjustment period and thereafter would be \$84,000 under the bill. Under this bill, the total unfunded accrued liability resulting from the enhanced benefit would increase by \$1.15 million on an inflation adjusted basis. The increase in the cost is also due to an increase in the benefit period by an additional six years.

Accordingly, the annual required State and local employer contributions would increase by an indeterminate amount to account for the payment of the enhanced benefits. The majority of the increase in the unfunded liability, approximately \$564,000 accrues for years 18 through 24, due to the extension of the period over which the benefits are paid.

Section: State Government

Analyst: Kimberly M. Clemmensen

Senior Fiscal Analyst

Approved: Frank W. Haines III

Legislative Budget and Finance Officer

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

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Governor Chris Christie Takes Action On Pending Legislation

Thursday, August 18 2016

Tags: Bill Action

State of New Jersey OFFICE OF THE GOVERNOR

Trenton, NJ - Governor Chris Christie announced action that has been taken on the following legislation:

BILLS SIGNED:

S-1379/A-3003 (Turner, Pennacchio/McKeon, Zwicker, Houghtaling, Jasey) - Concerns NJ Transit's treatment of people with guide or service dogs; establishes Access Link Customer Service Group

S-2061/A-3610 (Sweeney, Allen/Conaway, Singleton, Greenwald, Taliaferro, Quijano, Benson) - Increases accidental death benefit to 70% of final compensation for surviving children of SPRS or PFRS member; redefines child in SPRS

S-2099/A-3728 (Vitale, Turner/Singleton) - Places two-year moratorium on moving date of Type II school district's annual school election from day of general election in November back to third Tuesday in April; creates study commission

A-3841/S-2296 (Lampitt/Cunningham) - Allows School of Osteopathic Medicine at Rowan University to maintain principal clinical affiliation with either osteopathic or allopathic hospital

A-3851/S-2033 (Quijano, O'Scanlon/Weinberg, Oroho) - Authorizes certain local government entities to adopt policies for payment of certain claims through use of standard electronic funds transfer technologies

A-3882/S-2287 (Chaparro, Caride, Kennedy/Bateman, Smith) - Changes submission and notice requirements for short-term and long-term financing for environmental infrastructure projects

A-3883/S-2292 (Zwicker, Green, Andrzejczak, Tucker, Benson, Mukherji/Greenstein, Kyrillos) - Authorizes New Jersey Environmental Infrastructure Trust to expend certain sums to make loans for environmental infrastructure projects for FY2017

A-3884/S-2293 (Chiaravalloti, Mukherji, Caputo/Whelan, Gordon) - Appropriates funds to DEP for environmental infrastructure projects for FY2017

AJR-95 (Conaway, McKnight) - Designates August of each year as "Adult Vaccine Preventable Disease Awareness and Improvement Month" in New Jersey

AJR-101/SJR-61 (Prieto, Bramnick, Phoebus, Space/Sweeney, T. Kean) - Recognizes 100th anniversary of National Park Service on August 25, 2016

BILLS VETOED:

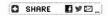
A-1944/S-1228 (Coughlin, Schaer, Eustace, Downey, Benson, Wimberly, McKeon, Jasey, Chiaravalloti/Vitale, Gill) - CONDITIONAL - Automatically registers or updates voter registration as part of driver's license application or renewal

A-3591/S-2116 (Zwicker, Holley, Muoio, Eustace, Barclay, McKnight, Mukherji/Beach, Gill) - ABSOLUTE - "New Voter Empowerment Act"; permits 17 year olds to vote in primary election if they turn 18 years old before next succeeding general election

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