

34:11-4.4

LEGISLATIVE HISTORY CHECKLIST

NJSA 34:11-4.4

Laws of 1977 Chapter 205

Bill No. A379

Sponsor(s) Jackman

Date Introduced Pre-filed

Committee: Assembly Labor

Senate Labor, Industry, Professions

Amended during passage ~~Yes~~ No

Date of passage: Assembly June 10, 1976

Senate April 25, 1977

Date of approval Sept. 1, 1977

Following statements are attached if available:

Sponsor statement Yes ~~No~~

Committee Statement: Assembly Yes ~~No~~

Senate Yes ~~No~~

Fiscal Note ~~Yes~~ No

Veto message ~~Yes~~ No

Message on signing ~~Yes~~ No

Following were printed:

Reports ~~Yes~~ No

Hearings ~~Yes~~ No

Checked card catalog under:

NJ--Wages

10/4/76

CHAPTER 205 LAWS OF N. J. 19 77
APPROVED 9-1-77

ASSEMBLY, No. 379

STATE OF NEW JERSEY

PRE-FILED FOR INTRODUCTION IN THE 1976 SESSION

By Assemblyman JACKMAN

AN ACT to amend "An act to revise the law relating to payment of wages, repealing sundry sections of, and supplementing article 1 of chapter 11 of Title 34 of the Revised Statutes," approved September 30, 1965 (P. L. 1965, c. 173).

1 BE IT ENACTED by the Senate and General Assembly of the State
2 of New Jersey:

1 1. Section 4 of P. L. 1965, c. 173 (C. 34:11-4.4) is amended to
2 read as follows:

3 4. No employer may withhold or divert any portion of an
4 employee's wages unless:

5 a. The employer is required or empowered to do so by New
6 Jersey or United States law; or

7 b. The amounts withheld or diverted are for:

8 (1) Contributions authorized either in writing by employees, or
9 under a collective bargaining agreement, to employee welfare,
10 insurance, hospitalization, medical [and/]or surgical or both,
11 pension, retirement, and profit-sharing plans.

12 (2) Contributions authorized either in writing by employees, or
13 under a collective bargaining agreement, for payment into company-
14 operated thrift plans; or security option or security purchase plans
15 to buy securities of the employing corporation, an affiliated corpora-
16 tion, or other corporations at market price or less, provided such
17 securities are listed on a stock exchange or are marketable over
18 the counter.

19 (3) Payments authorized by employees for payment into em-
20 ployee personal savings accounts, such as payments to a credit
21 union, saving fund society, savings and loan or building and loan
22 association; and payments to banks for Christmas, vacation, or
23 other savings funds; provided all such deductions are approved
24 by the employer.

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill
is not enacted and is intended to be omitted in the law.

25 (4) Payments for company products purchased in accordance
26 with a periodic payment schedule contained in the original purchase
27 agreement; payments for employer loans to employees; in accord-
28 ance with a periodic payment schedule contained in the original
29 loan agreement; payments for safety equipment; payments for the
30 purchase of United States Government bonds; and payments to
31 correct payroll errors; provided all such deductions are approved
32 by the employer.

33 (5) Contributions authorized by employees for organized and
34 generally recognized charities, provided the deductions for such
35 contributions are approved by the employer.

36 (6) *Payments authorized by employees or their collective*
37 *bargaining agents for the rental of work clothing or uniforms or*
38 *for the laundering or dry cleaning of work clothing or uniforms;*
39 *provided the deductions for such payments are approved by the*
40 *employer.*

41 [(6)] (7) Labor organization dues and initiation fees, and such
42 other labor organization charges permitted by law.

43 [(7)] (8) Such other contributions, deductions and payments as
44 the Commissioner of Labor and Industry may authorize by regula-
45 tion as proper and in conformity with the intent and purpose of this
46 act, if such deductions are approved by the employer.

1 2. This act shall take effect immediately.

STATEMENT

This bill amends the law relating to the payment of wages to permit an employer to withhold from an employee's wages, payments authorized by an employee, and approved by the employer for a rental or cleaning service for work clothes or uniforms.