

18A:27-3.1 + 18A:27-3.4

LEGISLATIVE HISTORY CHECKLIST

NJSA 18A:27-3.1 and 18A:27-3.4

Laws of 1977 Chapter 161 (Evaluation of Non-tenured teachers)

Bill No. S1539

Sponsor(s) Dumont

Date Introduced June 14, 1976

Committee: Assembly Education

Senate Education

Amended during passage Yes No Amendments during passage denoted by asterisks

Date of passage: Assembly April 28, 1977

Senate November 15, 1976

Date of approval July 18, 1977

Following statements are attached if available:

Sponsor statement Yes No

Committee Statement: Assembly No

Senate Yes No

Fiscal Note No

Veto message No

Message on signing No

Following were printed:

Reports No

Hearings No

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CHAPTER 161 LAWS OF N. J. 1977
APPROVED 7/18/77

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SENATE, No. 1539

STATE OF NEW JERSEY

INTRODUCED JUNE 14, 1976

By Senator DUMONT

Referred to Committee on Education

AN ACT to amend ***and supplement*** "An act concerning education and supplementing 'An act concerning education and providing for continued employment of nontenure teaching staff members and supplementing Title 18A of the New Jersey Statutes,' approved February 10, 1972 (P. L. 1971, c. 436)," approved June 30, 1975 (P. L. 1975, c. 132).

1 BE IT ENACTED *by the Senate and General Assembly of the State*
2 *of New Jersey:*

1 1. Section 1 of P. L. 1975, c. 132 (C. 18A:27-3.1) is amended to
2 read as follows:

3 1. Every board of education in this State shall cause each non-
4 tenure teaching staff member employed by it to be observed and
5 evaluated in the performance of **her or** his duties at least three
6 times during each school year **but not less than once during each*
7 *semester**. **[but not less than once during each semester, provided**
8 **that the]** *Said evaluations are to take place before April 30 each*
9 *year. The evaluations may cover that period between April 30 of*
10 *one year and April 30 of the succeeding year excepting in the case*
11 *of the first year of employment where the three evaluations must*
12 *have been completed prior to April 30. ***[One evaluation must be***
13 *completed by December 1 and the second by March 1 of each school*
14 *year.]** The number of required observations and evaluations may
15 be reduced proportionately when an individual teaching staff
16 member's term of service is less than one academic year. Each
17 evaluation shall be followed by a conference between that teaching
18 staff member and his or her superior or superiors. The purpose
19 of this procedure is to recommend as to reemployment*,* identify
20 any deficiencies, extend assistance for their correction and improve
21 professional competence.

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

22 **2. (New section) Notwithstanding the provisions of N. J. S.
23 18A:64A-13, the provisions of the act hereby supplemented shall
24 be inapplicable to teaching staff employees and administrative
25 officers of county colleges.**

1 **[2.]** **3.** This act shall take effect ***[immediately]*** *July
2 1 of the year next following enactment*.

STATEMENT

This bill requires that the three evaluations of each nontenure teaching staff member shall be completed prior to April 30 of each school year. The purpose is to insure the completion of these evaluations prior to any determination for reappointment or dismissal of any nontenure teaching staff member.

REFERENCE USE ONLY

SENATE EDUCATION COMMITTEE

STATEMENT TO

SENATE, No. 1539

with Senate committee amendments

STATE OF NEW JERSEY

DATED: AUGUST 12, 1976

PROVISIONS:

Senate Bill No. 1539, with Senate committee amendments, requires that the three evaluations of nontenured teachers that are currently required by statute be completed prior to April 30th.

BACKGROUND AND PROBLEMS ADDRESSED:

Currently there is no deadline for completion of the three evaluations. Senate Bill No. 1539 requires that the board of education must complete all three evaluations prior to April 30th of the school year. It is intended that there will be a sufficient period of time between the evaluations to permit consultation between supervisory personnel and the individual teacher being evaluated and sufficient time, if necessary, to permit the individual teacher to make adjustments in his or her classroom strategies and behavior. The Senate Education Committee believes that such a schedule will enable a comprehensive evaluation to be completed and the final evaluation be submitted to the board before the board is required to notify the teacher whether or not it will extend tenure to the individual.

FISCAL IMPLICATIONS:

There are no costs associated with this bill.