

34: 11-56a 4

LEGISLATIVE HISTORY CHECKLIST

NJSA 34:11-56a4 (Minimum wage--increase to \$3.35)

LAWS 1980 CHAPTER 182

Bill No. S1451

Sponsor(s) Merlino

Date Introduced July 31, 1980

Committee: Assembly Labor

Senate Labor, Industry and Professions

Amended during passage Yes ~~No~~ Amendments during passage denoted by asterisks

Date of Passage: Assembly Dec. 8, 1980

Senate Nov. 10, 1980

Date of approval Jan. 5, 1981

Following statements are attached if available:

Sponsor statement Yes ~~No~~ (Below)

Committee Statement: Assembly Yes ~~No~~

Senate Yes ~~No~~

Fiscal Note Yes No

Veto Message Yes No

Message on signing Yes ~~No~~

Following were printed:

Reports Yes No

Hearings Yes No

Sponsor's statement:

This bill increases the State minimum wage from \$3.10 per hour to \$3.40 per hour as of January 1, 1981.

6/22/81

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SENATE, No. 1451

STATE OF NEW JERSEY

INTRODUCED JULY 31, 1980

By Senator MERLINO

Referred to Committee on Labor, Industry and Professions

AN ACT to amend and supplement the "New Jersey State Wage and Hour Law," approved June 17, 1966 (P. L. 1966, c. 113).

1 BE IT ENACTED by the Senate and General Assembly of the State
2 of New Jersey:

1 1. Section 5 of P. L. 1966, c. 113 (C. 34:11-56a4) is amended
2 to read as follows:

3 5. Every employer shall pay to each of his employees wages at
4 a rate of not less than **[\$2.90]** ***[\$3.40]*** *\$3.35* per hour as of the
5 effective date of this amendatory and supplementary act **[and \$3.10**
6 **per hour as of January 1, 1980]** for 40 hours of working time in
7 any week and 1½ times such employee's regular hourly wage for
8 each hour of working time in excess of 40 hours in any week,
9 except this overtime rate shall not include any individual employed
10 in a bona fide executive, administrative, or professional capacity
11 or, if an applicable wage order has been issued by the commissioner
12 under section 17 (C. 34:11-56a16) of this act, not less than the
13 wages prescribed in said order. The wage rates fixed in this
14 section shall not be applicable to part-time employees primarily
15 engaged in the care and tending of children in the home of the
16 employer, to persons under the age of 18 not possessing a special
17 vocational school graduate permit issued pursuant to section 15
18 of P. L. 1940, c. 153 (C. 34:2-21.15) or to persons employed as
19 salesmen of motor vehicles; or to persons employed as outside
20 salesmen as such terms shall be defined and delimited in regulations
21 adopted by the commissioner.

22 The provisions of this section for the payment to an employee
23 of not less than 1½ times such employee's regular hourly rate
24 for each hour of working time in excess of 40 hours in any week
25 shall not apply to employees engaged to labor on a farm, or em-
26 ployed in a hotel or to an employee of a common carrier of pas-

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

27 sengers by motor bus or employees engaged in labor relative to
28 the raising or care of livestock.

29 Employees engaged on a piece-rate or regular hourly rate basis
30 to labor on a farm shall be paid for each day worked not less than
31 the minimum hourly wage rate multiplied by the total number of
32 hours worked.

33 Full-time students may be employed by the college or university
34 at which they are enrolled at not less than 85% of the effective
35 minimum wage rate.

1 2. (New section) The provisions of this act shall be applicable
2 to wages covered by wage orders issued pursuant to section 17 of
3 P. L. 1966, c. 113 (C. 34:11-56a16).

1 3. This act shall take effect January 1, 1981.

ASSEMBLY LABOR COMMITTEE

STATEMENT TO

SENATE, No. 1451

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STATE OF NEW JERSEY

DATED: NOVEMBER 24, 1980

The Assembly Labor Committee favorably reports this bill to raise the State's minimum wage rate to \$3.35 an hour, effective January 1, 1981. It is a rate equivalent to the last of three scheduled Federal rate phase-ins and will directly benefit an estimated 30,000 workers here.

The group covered by the proposed increase are those low wage earners not covered by the Federal Fair Labor Standards Act, such as certain farm workers, restaurant, hotel and motel workers, custodial and domestic workers and "mom and pop" retail store employees. The new rate will not only be compatible with the Federal rate, but will also match the minimum wage of many of the State's neighbors, including New York, Pennsylvania and Massachusetts.

SENATE LABOR, INDUSTRY AND PROFESSIONS
COMMITTEE

STATEMENT TO

SENATE, No. 1451

with Senate committee amendments

STATE OF NEW JERSEY

DATED: SEPTEMBER 29, 1980

As amended by the Senate Labor, Industry and Professions Committee, this bill increases the State minimum wage from \$3.10 per hour to \$3.35 per hour as of January 1, 1981.

FROM THE OFFICE OF THE GOVERNOR

FOR IMMEDIATE RELEASE

JANUARY 5, 1981

FOR FURTHER INFORMATION

KATHRYN FORSYTH

Governor Brendan Byrne today signed a bill increasing the state's minimum wage from \$3.10 to \$3.35 per hour, retroactive to January 1, 1981.

The bill, Senate No. 1451, was sponsored by Senator Joseph P. Merlino (D-Mercer).

The measure brings the state minimum wage into parity with the federal minimum wage, which was raised to \$3.35 on January 1.

Of the more than 3.5 million people in New Jersey's workforce, only about 356,000 are excluded from coverage of the federal minimum wage but covered by the state's minimum wage. Many of those people are already employed at jobs paying more than the minimum wage.

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