43: 16A-1

LEGISLATIVE HISTORY CHECKLIST

NJSA: 43:16A-1, 43:16A-62.3 (P&FRS--include county

welfare investigators in 1st

class counties)

LAWS OF: 1985 **CHAPTER:** 221

Bill No: \$1356

Sponsor(s): Caufield and Lipman

Date Introduced: February 27, 1984

Committee: Assembly: State Government, Federal and Interstate Relations and

Veterans' Affairs.

Senate: State Government, Federal and Interstate Relations and

Veterans Affairs.

Amended during passage: Yes Substituted for A2116

according to Governor's recommendations (not attached since identical to

S1356). Amendments denoted by

asterisks.

Date of Passage: Assembly: December 13, 1984 Re-enacted 6-27-85

Senate: July 30, 1984 Re-enacted 6-24-85

Date of Approval: July 2, 1985

Following statements are attached if available:

Sponsor statement: Yes

Committee statement: Assembly No

Senate Yes

Fiscal Note: Yes

Veto Message: Yes

Message on Signing: No

Following were printed:

Reports: No

Hearings: No

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STATE OF NEW JERSEY

SENATE, No. 1356

INTRODUCED FEBRUARY 27, 1984

By Senators CAUFIELD and LIPMAN

Referred to Committee on State Government, Federal and Interstate Relations and Veterans Affairs

An Acr to amend and supplement "An act for the establishment of a police and firemen's retirement system for police, firemen and certain other law enforcement officers," approved May 23, 1944 (P. L. 1944, c. 255) as said title was amended by P. L. 1976, c. 139.

- 1 Be it enacted by the Senate and General Assembly of the State
- 2 of New Jersey:
- 1. Section 1 of P. L. 1944, c. 255 (C. 43:16A-1) is amended to
- 2 read as follows:
- 3 1. As used in this act:
- 4 (1) "Retirement system" shall mean the Police and Firemen's
- 5 Retirement System of New Jersey as defined in section 2 of this act.
- 6 (2) *["Policemen or firemen"] * *Policeman or fireman* shall
- 7 mean any permanent and full-time active uniformed employee, and
- 8 any active permanent and full-time employee who is a detective,
- 9 lineman, fire alarm operator, or inspector of combustibles of any
- 10 police or fire department or any employee of a police or fire depart-
- 11 ment who was a member of the retirement system for a period of
- 12 15 years prior to his transfer to a position within the department
- 13 not otherwise covered by the retirement system. It shall also mean
- 14 any permanent, active, and full-time firefighter or officer employee
- 15 of the State of New Jersey, or any political subdivision thereof,
- 16 with police powers and holding one of the following titles: motor
- 17 vehicles officer, motor vehicles sergeant, motor vehicles lieutenant,
- 18 motor vehicles captain, assistant chief, bureau of enforcement, and

EXPLANATION—Matter enclosed in bold-faced brackets Ithus in the above bill is not enacted and is intended to be omitted in the law.

Matter printed in italics thus is new matter.

Matter enclosed in asterisks or stars has been adopted as follows:

- *—Assembly committee amendments adopted October 11, 1984.
- **—Senate amendments adopted in accordance with Governor's recommendations June 17, 1985.

chief, bureau of enforcement in the Division of Motor Vehicles, alcoholic beverage control *[investigators]* *investigator*, 20 20A alcoholic beverage control *[inspectors]* *inspector*, assistant deputy director, bureau of enforcement, and deputy director, bureau 2122 of enforcement in the Division of Alcoholic Beverage Control, con-23 servation officer, assistant district conservation officer, district conservation officer *[and]* *,* chief conservation officer *and chief, 2425 bureau of law enforcement* in the Division of Fish, Game, and Wildlife, *[rangers]* *ranger* and chief ranger in the Bureau 25Aof Parks, State fire warden and chief, assistant chief, division fire 2627 warden, assistant division fire warden, staff section fire warden, 28 and field section fire warden in the Forest Fire Service, Depart-**2**9 ment of Environmental Protection, chief, Bureau of Forest Fire 30 Management—State forest fire warden, supervising forester (fire), 31principal forester (fire), senior forester (fire), assistant forester 32(fire) in the Bureau of Forest Fire Management, Department of 33Environmental Protection, marine patrolman, senior marine patrol-34 man, principal marine patrolman, and chief, bureau of marine law 35 enforcement, State fire marshal, deputy State fire marshal, and inspector fire safety, Department of Law and Public Safety, insti-36 37 tution fire chief, and assistant institution fire chief, Department of Human Services, correction officer, senior correction officer, cor-38 39 rection officer sergeant, correction officer lieutenant, correction officer captain, ** and deputy * keepers ** *keeper* ** ** investi-40 41 gators, senior investigators, principal investigators, assistant chief investigators, chief investigators and Directors of Custody Opera-**4**2 43 tions I, II, III** in the Department of Corrections, medical security 44 officer, assistant supervising medical security officer, and super-45 vising medical security officer in the Department of Human Ser-46 vices, county detective, lieutenant of county detectives, captain of 47 county detectives, deputy chief of county detectives, chief of county 48 detectives, supervising auditor-investigator, auditor-investigator, 49 electronics specialist, traffic safety coordinator-investigator, super-50 visor of electronics and investigations, and county investigator in 51the office of the county prosecutors, county sheriff, sheriff's officer, 52sergeant sheriff's officer, lieutenant sheriff's officer, captain sheriff's 53 officer, chief sheriff's officer, and sheriff's investigator in the office 54 of the county *[sheriff's]* *sheriffs*, county correction officer, 55 county correction sergeant, county correction lieutenant, county correction captain, and county deputy warden in the several county 5657 jails, industrial trade instructor and identification officer in a 58 county of the first class having a population of more than 850,000 inhabitants, cottage officer, head cottage officer, interstate escort 59

- 60 officer, juvenile officer, head juvenile officer, assistant supervising
- 61 juvenile officer, and supervising juvenile officer, chief investigator,
- 62 assistant chief investigator, senior investigator and investigator
- 63 in a county welfare agency **in a county of the first class** if the
- 64 county adopts an ordinance or resolution, as appropriate, pursuant
- 65 to subsection a. of section 2 of P. L., c. (now pending
- 66 before the Legislature as Senate Bill No. 1356 *and Assembly Bill
- 67 No. 2116* of 1984) patrolman *[capital] * *capitol* police, patrol-
- 67A man institutions, sergeant patrolman institutions, and supervising
- 67B patrolman institutions and patrolman or other police officer of the
- 67c Board of Commissioners of the Palisades Interstate Park appointed
- 67p pursuant to R. S. 32:14-21.
- 68 (3) "Member" shall mean any policeman or fireman included
- 69 in the membership of the retirement system as provided in section
- 70 3 of this act.
- 71 (4) "Board of trustees" or "board" shall mean the board pro-
- 72 vided for in section 13 of this act.
- 73 (5) "Medical board" shall mean the board of physicians pro-
- 74 vided for in section 13 of this act.
- 75 (6) "Employer" shall mean the State of New Jersey, the county,
- 76 municipality or political subdivision thereof which pays the par-
- 77 ticular policeman or fireman.
- 78 (7) "Service" shall mean service as a policeman or fireman paid
- 79 for by an employer.
- 80 (8) "Creditable service" shall mean service rendered for which
- 81 credit is allowed as provided under section 4 of this act.
- 82 (9) "Regular interest" shall mean interest as determined annu-
- 83 ally by the State Treasurer after consultation with the Directors
- 84 of the Division of Investment and Pensions and the actuary of the
- 85 system. It shall bear a reasonable relationship to the percentage
- 86 rate of earnings on investments but shall not exceed 105% of such
- 87 percentage rate.
- 88 (10) "Aggregate contributions" shall mean the sum of all the
- 89 amounts, deducted from the compensation of a member or con-
- 90 tributed by him or on his behalf, standing to the credit of his in-
- 91 dividual account in the annuity savings fund.
- 92 (11) "Annuity" shall mean payments for life derived from the
- 93 aggregate contributions of a member.
- 94 (12) "Pension" shall mean payments for life derived from
- 95 contributions by the employer.
- 96 (13) "Retirement allowance" shall mean the pension plus the
- 97 annuity.
- 98 (14) "Earnable compensation" shall mean the full rate of the

- 99 salary that would be payable to an employee if he worked the full
- 100 normal working time for his position. In cases where salary in-
- 101 cludes maintenance, the retirement system shall fix the value of that
- 102 part of the salary not paid in money which shall be considered
- 103 under this act.
- 104 (15) "Average final compensation" shall mean the average
- 105 annual salary upon which contributions are made for the three years
- 106 of creditable service immediately preceding his retirement or death,
- 107 or it shall mean the average annual salary for which contributions
- 108 are made during any three fiscal years of his or her membership
- 109 providing the largest possible benefit to the member or his bene-
- 110 ficiary.
- 111 (16) "Retirement" shall mean the termination of the member's
- 112 active service with a retirement allowance granted and paid under
- 113 the provisions of this act.
- 114 (17) "Annuity reserve" shall mean the present value of all pay-
- 115 ments to be made on account of any annuity or benefit in lieu of
- 116 any annuity computed upon the basis of such mortality tables
- 117 recommended by the actuary as shall be adopted by the board of
- 118 trustees, and regular interest.
- 119 (18) "Pension reserve" shall mean the present value of all pay-
- 120 ments to be made on account of any pension or benefit in lieu of
- 121 any pension computed upon the basis of such mortality tables
- 122 recommended by the actuary as shall be adopted by the board of
- 123 trustees, and regular interest.
- 123A (19) "Actuarial equivalent" shall mean a benefit of equal value
- 124 when computed upon the basis of such mortality tables recom-
- 125 mended by the actuary as shall be adopted by the board of trustees,
- 126 and regular interest.
- 127 (20) "Beneficiary" shall mean any person receiving a retire-
- 128 ment allowance or other benefit as provided by this act.
- 129 (21) "Child" shall mean a deceased member's or retirant's un-
- 130 married child either (a) under the age of 18 or (b) of any age
- 131 who, at the time of the member's or retirant's death, is disabled
- 132 because of mental retardation or physical incapacity, is unable to
- 133 do any substantial, gainful work because of the impairment and his
- 134 impairment has lasted or can be expected to last for a continuous
- 135 period of not less than 12 months, as affirmed by the medical board.
- 136 (22) "Parent" shall mean the parent of a member who was
- 137 receiving at least one-half of his support from the member in the
- 138 12-month period immediately preceding the member's death or the
- 139 accident which was the direct cause of the member's death. The

140 dependency of such a parent will be considered terminated by

141 marriage of the parent subsequent to the death of the member.

142 (23) "Widower" shall mean the man to whom a member or

143 retirant was married at least two years before the date of her

144 death and to whom she continued to be married until the date of her

145 death and who was receiving at least one-half of his support from

146 the member or retirant in the 12-month period immediately preced-

147 ing the member's or retirant's death or the accident which was the

148 direct cause of the member's death. The dependency of such a

149 widower will be considered terminated by marriage of the widower

150 subsequent to the death of the member or retirant. In the event of

151 the payment of an accidental death benefit, the two year qualifica-

152 tion shall be waived.

153 (24) "Widow" shall mean the woman to whom a member or

154 retirant was married at least two years before the date of his death

155 and to whom he continued to be married until the date of his death

156 and who has not remarried. In the event of the payment of an

157 accidental death benefit, the two-year qualification shall be waived.

158 (25) "Fiscal year" shall mean any year commencing with July 1,

159 and ending with June 30, next following.

160 (26) "Compensation" shall mean the base salary, for services

161 as a member as defined in this act, which is in accordance with

162 established salary policies of the member's employer for all em-

163 ployees in the same position but shall not include individual salary

164 adjustments which are granted primarily in anticipation of the

165 member's retirement or additional remuneration for performing

166 temporary duties beyond the regular work day.

167 (27) "Department" shall mean any police or fire department of

168 a municipality or a fire department of a fire district located in a

169 township or a county police or park police department or the

170 appropriate department of the State or instrumentality thereof.

171 (28) "Final compensation" means the compensation received by

172 the member in the last 12 months of creditable service preceding

173 his retirement.

1 2. (New section) a. Either the transfer to or the initial enroll-

2 ment in the Police and Firemen's Retirement System of chief

B investigators, assistant chief investigators, senior investigators and

4 investigators in a county welfare agency is contingent upon the

5 approval of the county. A county may make such a transfer or

6 allow such an enrollment upon the adoption of an ordinance or

7 resolution, as appropriate.

8 b. If an ordinance or resolution is adopted pursuant to subsec-

9 tion a. of this section, an eligible officer who is a member of the

Public Employees' Retirement System (P. L. 1954, c. 84, C. 11 43:15A-1 et seq.) or of a county pension fund created under 12 P. L. 1943, c. 160 (C. 43:10-18.1 et seq.), or P. L. 1948, c. 310 (C. 43:10-18.50), or article 1 of chapter 10 of Title 43 of the 13 14 Revised Statutes (R. S. 43:10-1 et seq.), hereafter referred to as "county pension fund," shall be permitted to transfer his member-15 16 ship in the retirement system or county pension fund to the Police 17 and Firemen's Retirement System of New Jersey by: (1) waiv-18 ing all rights and benefits which would otherwise be provided by 19 the Public Employees' Retirement System or county pension fund 20 and (2) making a lump sum payment into the Police and Fire-21men's Retirement System annuity savings fund of the amount of 22 the difference between the contribution which was paid as a member 23 of the Public Employees' Retirement System or a county pension 24 fund and the contribution that would have been required if he had 25 been a member of the Police and Firemen's Retirement System 26 since the date of last enrolling in the Public Employees' Retire-27 ment System or a county pension fund. In addition, the employee 28 shall be liable for ** Lany payment to the retirement system that 29the employer would have been required to make on behalf of the 30 member for the *[purchase]* *transfer* of such credit]** **the 31 amount of the difference between (1) the total contribution paid by the employer of the employee to the Public Employees' Retirement 32 33 System of New Jersey or county pension fund with respect to any 34 service credit transferred therefrom to the Police and Firemen's Retirement System under this subsection, and (2) the contribution 35 36 which the employer would have been required to pay to the Police 37 and Firemen's Retirement System with respect to that service 38 credit if the employee had been enrolled in the Police and Firemen's Retirement System during the entire period with respect to which 39 40 he accumulated that credit**; this payment may be made in regular 41 monthly installments, or in a lump sum, as the employee may elect, 42 and pursuant to rules and regulations as may be promulgated by the Division of Pensions. Any such officer will likewise be per-4344 mitted to continue his membership in the Public Employees' Retire-44A ment System or county pension fund by waiving all rights and 44B benefits which would otherwise be provided by the Police and 44c Firemen's Retirement System. Such waivers shall be accomplished 44D by filing forms satisfactory to the New Jersey Division of Pensions, 44E which is responsible for the administration of the Police and Fire-44r men's Retirement System, within 90 days following the effective 44G date of *[this amendatory and supplementary act] * *an ordinance 44H or resolution adopted by a county under subsection a. of this

44ι section*. In the absence of a filing of a timely waiver by any 44ι eligible officer, his pension status shall remain unchanged and his 44κ membership shall not be transferred to the Police and Firemen's 44ι Retirement System.

c. The transfer of membership from the Public Employees' Re-4546 tirement System or county pension fund to the Police and Firemen's Retirement System shall be done in accordance with the 47 provisions of P. L. 1973, c. 156 (C. 43:16A-62 et seq.). Whenever 48 in P. L. 1973, c. 156 a period of time is set which is to be calculated 49 from the effective date of that act, such time shall be calculated 50from the effective date of *[this amendatory and supplementary 51act ** an ordinance or resolution adopted by a county under sub-5252A section a. of this section* for the purposes hereof.

d. If an ordinance or resolution is adopted pursuant to subsec-53 tion a. of this section, each new officer who begins employment 54 55 following the effective date of the ordinance or resolution shall be required to enroll in the Police and Firemen's Retirement System 56 as a condition of employment, provided he is otherwise eligible for 57 membership by meeting appointment, age, and health requirements 58 prescribed of all members. As of the effective date of the ordinance 59or resolution, eligibility of membership for new officers in the Public 60 Employees' Retirement System shall be deemed terminated and 6162 the membership requirements of such other retirement system shall 63 be deemed satisfied by the enrollment of such officers in the Police and Firemen's Retirement System. 64

1 3. This act shall take effect immediately.

- 60 or resolution, eligibility of membership for new officers in the Public
- 61 Employees' Retirement System shall be deemed terminated and
- 62 the membership requirements of such other retirement system shall
- 63 be deemed satisfied by the enrollment of such officers in the Police
- 64 and Firemen's Retirement System.
 - 1 3. This act shall take effect immediately.

STATEMENT

This bill concerns the transfer of county welfare agency investigators, including chief investigators, assistant chief investigators and senior investigators, who are members of a county pension fund or the Public Employees' Retirement System, to the Police and Firemen's Retirement System, provided that the county agrees to the transfer. The bill provides that new officer enrollment in the PFRS is also contingent upon county approval.

5,356 (1985)

FISCAL NOTE TO **SENATE, No. 1356**

STATE OF NEW JERSEY

DATED: NOVEMBER 29, 1984

Senate Bill No. 1356 of 1984 amends and supplements the act governing the Police and Firemen's Retirement System to include the positions of chief investigator, assistant investigator, senior investigator and investigator in a county welfare agency, if the county adopts an ordinance or resolution permitting the transfer of membership.

Upon the adoption of such ordinance or resolution, those persons who are members of the Public Employees Retirement System or any county pension fund may transfer their membership to the Police and Firemen's Retirement System, but they are required to make payment of past service costs by manking a lump sum payment of the difference between the contribution they made in their former system and the contribution they would have been required to make as a member of the Police and Firemen's Retirement System. In addition, they are liable for the difference in the payment that the employer would have been required to make on their behalf as a member of the Police and Firemen's Retirement System and what was actually paid on their behalf as a member of their present retirement system.

The election of current employees to transfer is optional for the individual investigator once the county has acted. However, future employees would be required to enroll in the Police and Firemen's Retirement System. The bill is to take effect immediately.

The Division of Pensions does not know how many individuals will take advantage of the opportunity to transfer from their existing pension fund to the Police and Firemen's Retirement System, assuming the counties adopt an ordinance or resolution permitting such transfer. The cost for a regular member of the Police and Firemen's Retirement System is about 9% of salary. There is also a 7% of salary charge paid by the public for Social Security. Social Security coverage will be continued even though these individuals are transferred to the Police and Firemen's Retirement System, from the Public Employee's Retirement System. The regular cost for members of the Police and Firemen's Retirement System is about 16% of salary. Therefore, the net additional cost to the counties would be about 7% of salary.

The Division of Pensions further notes that additional cost will be incurred under the Pension Adjustment Program because the benefits likely to be paid as a result of this legislation will be larger in amount and hence the adjustments will be larger.

The Office of Legislative Services concurs.

This fiscal note has been prepared pursuant to P. L. 1980, c. 67.

The decision of the second control of the first

STATE OF NEW JERSEY EXECUTIVE DEPARTMENT

April 26, 1985

SENATE BILL NO. 1356 (OCR)

To the Senate:

Pursuant to Article V, Section 1, Paragraph 14 of the Constitution, I herewith return Senate Bill No. 1356 (OCR) with my recommendations for reconsideration.

Senate Bill No. 1356 (OCR) would allow a chief investigator, assistant chief investigator, senior investigator, or investigator in a county welfare agency to transfer membership from a county pension fund or the Public Employees' Retirement System (PERS) to the Police and Firemen's Retirement System (PFRS). Eligible employees may transfer pension systems only if the county passes an ordinance or resolution providing for the transfer. The transferring employees must pay the cost of the transfer. The cost will be the difference between the employer and employee contributions to the county pension fund or the PERS and what employer and employee contributions would have been if the employee had always been a member of the PFRS. The decision to transfer to the PFRS will be optional for current employees, but will be a condition of employment for individuals hired after the effective date of an ordinance or resolution.

I must return Senate Bill No. 1356 (OCR) so that it may be amended in three areas:

Senate Bill No. 1356 (OCR) must be amended to properly reflect the purpose for which it was introduced. The sponsor intended that Senate Bill No. 1356 (OCR) apply to a chief investigator, assistant chief investigator, senior investigator, and investigator in a county welfare agency in a county of the first class. In its current form, Senate Bill No. 1356 'OCR) applies to individuals employed in the above occupations in all county welfare agencies. I recommend that Senate Bill No. 1356 (OCR) be amended to narrow the scope to conform with the sponsor's intent by limiting its application to counties of the first class.

I also recommend that Senate Bill No. 1356 (OCR) be amended to ensure that the employee will pay the employer's portion of the pension system transfer cost. The bill provides that the employee will be liable for any payment to the PFRS that the employer will be required to make on behalf of the member for the transfer of service credit. The Division of Pensions advises that there is no cost either to the employer or employee when service credit is transferred between pension systems. The cost arises after the transfer when the difference is calculated between employer and employee contributions to the PERS or county pension fund and what contributions to the PFRS would have been. Senate Bill No. 1356 (OCR) must be amended to strengthen the language pertaining to the employee's obligation to pay the employer's portion of the pension system transfer cost, and to describe the cost.

Finally, I am proposing a technical correction to reflect a recent amendment to current law through the enactment of P.L. 1985, c.29 (February 1, 1985), Senate Bill No. 2004 (OCR).

Accordingly, I return Senate Bill No. 1356 (OCR) and recommend that it be amended as follows:

Page 2, Section 1, Line 40: After "captain," delete "and deputy keeper" insert "investigators, senior investigators, principal investigators, assistant chief investigators, chief investigators and Directors of Custody Operations I, III"

Page 3, Section 1, Line 61: After "agency" insert "in a county of the first class"

Page 6, Section 2, Lines 28-30: Delete "any payment to the retirement system that the employer would have been required to make on behalf of the member for the transfer of such credit" insert "the amount of the difference between (1) the total contribution paid by the employer of the employee to the Public Employees' Retirement System of New Jersey or county pension fund with respect to any service credit transferred therefrom to the Police and Firemen's Retirement System under this subsection, and (2) the contribution which the employer would have been required to pay to the Police and Firemen's Retirement System with respect to that service credit if the employee had been enrolled in the Police

STATE OF NEW JERSEY

EXECUTIVE DEPARTMENT

3

and Firemen's Retirement System during the entire period with respect to which he accumulated that credit"

Respectfully, /s/ Thomas H. Kean GOVERNOR

[seal]

Attest:
/s/ W. Cary Edwards
Chief Counsel