18A:66-41.1 LEGISLATIVE HISTORY CHECKLIST

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LAWS OF:	2001 CHAF		The Otate Law Library		
NJSA:	18A:66-41.1		TPAF and PERS benefits)		
BILL NO:	S2573	(Substituted for A			
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	UCED: October 3, 200	11			
COMMITTEE:	ASSEMBLY:				
CONNINT TEE.	SENATE:	Appropriations	vorament		
		Budget; State Go	veniment		
	RING PASSAGE:	Yes	2002		
DATE OF PAS		MBLY: January			
	SENA		er 17, 2001		
DATE OF APP		ary 6, 2002			
FINAL	TEXT OF BILL (Senate				
	(Amendments during p	bassage denoted by	superscript numbers)		
52573,	S2528, S2530, S2645			M	
			ns on page 9 of original bill)	Yes	
			ns on page 6 of original bill)	Yes	
			ns on page 5 of original bill)	Yes	
			ns on page 5 of original bill)	Yes	
	COMMITTEE STATEM	MENI:	ASSEMBLY:	Yes	
			SENATE:	Yes	11-29-2001(State Gov't)
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	FLOOR AMENDMEN	STATEMENTS:		No	12-13-2001(Budget)
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A3793	FLOOR AMENDMENT			No No	12-13-2001(Budget)
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A3793	LEGISLATIVE FISCAI	L ESTIMATE: ENT: (Begins on pa	e i	No	12-06-01 (State Gov't)
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SENATE, No. 2573

STATE OF NEW JERSEY 209th LEGISLATURE

INTRODUCED OCTOBER 3, 2001

Sponsored by: Senator PETER A. INVERSO District 14 (Mercer and Middlesex) Senator ANTHONY R. BUCCO District 25 (Morris)

Co-Sponsored by: Senators Matheussen, Allen, Zane, Kosco and Cafiero

SYNOPSIS

Increases TPAF and PERS disability and veterans retirement benefits for active and retired employees.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 10/4/2001)

1 AN ACT concerning the disability and veterans retirement benefits 2 under the Teachers' Pension and Annuity Fund and the Public 3 Employees' Retirement System of New Jersey, amending and 4 supplementing N.J.S.18A:66-1 et seq. and P.L.1954, c.84 5 (C.43:15A-1 et seq.). 6 7 **BE IT ENACTED** by the Senate and General Assembly of the State 8 of New Jersey: 9 10 1. N.J.S.18A:66-41 is amended to read as follows: 11 18A:66-41. A member upon retirement for ordinary disability shall 12 receive a retirement allowance which shall consist of: 13 (a) an annuity which shall be the actuarial equivalent of his 14 accumulated deductions at the time of his retirement together with regular interest after January 1, 1956; and 15 (b) a pension in the amount which, when added to the member's 16 17 annuity, will provide a total retirement allowance of 1 1/2% of final 18 compensation multiplied by his number of years of creditable service; 19 and provided further, that in no event shall the allowance be less than 20 [40%] <u>43.6%</u> of final compensation[, except that in no case shall the rate of allowance exceed 9/10 of the rate of the regular service 21 22 retirement allowance which the member would have received had he 23 remained in service from the date of retirement to age 60]. 24 Upon the receipt of proper proofs of the death of a member who 25 has retired on an ordinary disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to 1 1/2 times 26 27 the compensation upon which contributions by the member to the 28 annuity savings fund were based in the last year of creditable service 29 or in the year of the member's highest contractual salary, whichever is 30 higher; provided, however, that if such death shall occur after the 31 member shall have attained age 60, the amount payable shall equal 32 3/16 of such compensation. The death benefits provided in this 33 section shall apply to any member who has retired or shall retire on or 34 after January 1, 1956. 35 (cf: P.L.1995, c.410, s.2) 36 37 2. (New section) The retirement allowance of each retiree under N.J.S.18A:66-41, or the retiree's beneficiary pursuant 38 to 39 N.J.S.18A:66-47, on the effective date of P.L., c. (now pending 40 before the Legislature as this bill) shall be increased from 40% to 41 43.6% of final compensation. The provisions of section 7 of 42 P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases 43 in retirement allowances provided by this section.

EXPLANATION - Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

1 3. N.J.S.18A:66-42 is amended to read as follows: 2 18A:66-42. A member under 65 years of age upon retirement for 3 accidental disability shall receive a retirement allowance which shall 4 consist of: (a) an annuity which shall be the actuarial equivalent of his 5 6 accumulated deductions at the time of his retirement together with 7 regular interest after January 1, 1956; and 8 (b) a pension in the amount which, when added to the member's 9 annuity, will provide a total retirement allowance of [2/3] 72.7% of 10 his actual annual compensation for which contributions were being made at the time of the occurrence of the accident. 11 12 Upon the receipt of proper proofs of the death of a member who 13 has retired on an accidental disability retirement allowance, there shall 14 be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times the compensation upon which contributions by the member to the 15 annuity savings fund were based in the last year of creditable service 16 17 or in the year of the member's highest contractual salary, whichever is 18 higher; provided, however, that if such death shall occur after the 19 member shall have attained age 60, the amount payable shall equal 20 3/16 of such compensation. The death benefits provided in this 21 section shall apply to any member who has retired or shall retire on or 22 after January 1, 1956. 23 (cf: P.L.1995, c.410, s.3) 24 25 4. (New section) The retirement allowance of each retiree under N.J.S.18A:66-42, or the retiree's beneficiary pursuant to 26 N.J.S.18A:66-47, on the effective date of P.L., c. (now pending 27 28 before the Legislature as this bill) shall be increased from 2/3 to 72.7%29 of the actual annual compensation for which contributions were being made at the time of the occurrence of the accident. The provisions of 30 31 section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 32 increases in retirement allowances provided by this section. 33 34 5. (New section) The normal contribution for the increased benefits 35 for active members under N.J.S.18A:66-41 and N.J.S.18A:66-42 as amended by sections 1 and 3 of P.L., c. 36 (now pending before the 37 Legislature as this bill) shall be paid from the benefit enhancement 38 fund established pursuant to N.J.S.18A:66-16. If there are excess 39 valuation assets after reductions in normal contributions and member 40 contributions, the amount of excess valuation assets credited to the 41 benefit enhancement fund shall include the present value of the 42 expected additional normal contributions attributable to the provisions 43 of N.J.S.18A:66-41 and N.J.S.18A:66-42 as amended by sections 1 (now pending before the Legislature as this bill) 44 and 3 of P.L., c. 45 payable on behalf of the active members over the expected working

lives of the active members in accordance with the tables of actuarial 46

1 assumptions for the valuation period. No additional excess valuation 2 assets shall be credited to the benefit enhancement fund after the 3 maximum amount is attained. Interest shall be credited to the benefit 4 enhancement fund as provided under N.J.S.18A:66-25. If assets in the benefit enhancement fund are insufficient to pay the normal 5 6 contribution for the increased benefits for a valuation period, the State 7 shall pay the amount of normal contribution for the increased benefits 8 not covered by assets from the benefit enhancement fund.

9

10 6. N.J.S.18A:66-71 is amended to read as follows:

18A:66-71. a. Any public employee veteran member in office, 11 12 position or employment of this State or of a county, municipality, or 13 school district, board of education or other employer who (1) has or 14 shall have attained the age of 60 years and has or shall have been for 15 20 years continuously or in the aggregate in office, position or employment of this State or of a county, municipality or school 16 17 district, board of education or other employer, or (2) has or shall have 18 attained the age of 55 years and has or shall have been for 25 years 19 continuously or in the aggregate in that office, position or 20 employment, shall have the privilege of retiring for service and of 21 receiving, instead of the retirement allowance provided under 22 N.J.S.18A:66-44, a retirement allowance of [one-half] 54.5% of the 23 compensation for which contributions are made during the 12-month 24 period of membership providing the largest possible benefit to the 25 member or the member's beneficiary.

b. (Deleted by amendment, P.L.1984, c.69.)

Any public employee veteran member who has been for 20 27 c. 28 years in the aggregate in office, position or employment of this State 29 or of a county, municipality or school district, board of education or 30 other employer as of January 1, 1955, shall have the privilege of 31 retiring for ordinary disability and of receiving, instead of the 32 retirement allowance provided under N.J.S.18A:66-41, a retirement 33 allowance of one-half of the compensation received during the last 34 year of employment upon which contributions to the annuity savings fund or contingent reserve fund are made. Such retirement shall be 35 36 subject to the provisions governing ordinary disability retirement in 37 N.J.S.18A:66-39 and N.J.S.18A:66-40.

38 d. Any public employee veteran member who shall be in office, 39 position or employment of this State or of a county, municipality, 40 school district, board of education or other employer and who shall 41 have attained 55 years of age and who has at least 35 years of 42 aggregate service credit in such office, position or employment, shall 43 have the privilege of retiring for service and receiving a retirement 44 allowance of 1/55 of the compensation he received during the last year 45 of employment upon which contributions to the annuity savings fund or contingent reserve fund are made for each year of creditable 46

1 service. 2 e. The death benefit provided in N.J.S.18A:66-44 shall apply in 3 the case of any member retiring under the provisions of subsections 4 a. and d. of this section and in the case of any member who has previously retired under the provisions of subsection b. of this section 5 before said subsection was amended by [this act] P.L.1984, c.69. The 6 7 death benefit provided in N.J.S.18A:66-41 shall apply in the case of 8 any member [retiring] retired under the provisions of subsection c. of 9 this section.

f. A member who purchases service credit pursuant to any
provision of the "Teachers' Pension and Annuity Fund Law"
(N.J.S.18A:66-1 et seq.) is entitled to apply the credit for the purpose
of satisfying any of the service requirements of that act.

- 14 (cf: P.L.2001, c.133, s.7)
- 15

16 7. (New section) The retirement allowance of each retiree under 17 subsection a. of N.J.S.18A:66-71, or the retiree's beneficiary pursuant 18 to N.J.S.18A:66-47, on the effective date of P.L. , c. (now 19 pending before the Legislature as this bill), shall be increased from 20 50% to 54.5% of the compensation for which contributions were made 21 during the 12-month period of membership providing the largest 22 possible benefit to the member or the member's beneficiary. The 23 provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases in retirement allowances provided by this 24 25 section.

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27 8. (New section) The normal contribution for the increased 28 benefits for active members under subsection a. of N.J.S.18A:66-71 as 29 amended by section 6 of P.L. , c. (now pending before the Legislature as this bill) shall be paid from the benefit enhancement 30 31 fund established pursuant to N.J.S.18A:66-16. If there are excess 32 valuation assets after reductions in normal contributions and member 33 contributions, the amount of excess valuation assets credited to the 34 benefit enhancement fund shall include the present value of the expected additional normal contributions attributable to the provisions 35 of subsection a. of N.J.S.18A:66-71 as amended by section 6 of 36 37 P.L., c. (now pending before the Legislature as this bill) payable 38 on behalf of the active members over the expected working lives of the 39 active members in accordance with the tables of actuarial assumptions for the valuation period. No additional excess valuation assets shall 40 be credited to the benefit enhancement fund after the maximum 41 Interest shall be credited to the benefit 42 amount is attained. enhancement fund as provided under N.J.S.18A:66-25. If assets in the 43 44 benefit enhancement fund are insufficient to pay the normal 45 contribution for the increased benefits for a valuation period, the State shall pay the amount of normal contribution for the increased benefits 46

1 2	not covered by assets from the benefit enhancement fund.
3	9. Section 45 of P.L.1954, c.84 (C.43:15A-45) is amended to read
4	as follows:
5 6	45. A member upon retirement for ordinary disability shall receive a retirement allowance, which shall consist of:
7	a. An annuity which shall be the actuarial equivalent of his
8	accumulated deductions together with regular interest and
9	b. A pension in the amount which, when added to the member's
10	annuity, will provide a total retirement allowance of 1 1/2 % of final
11	compensation multiplied by his number of years of creditable service;
12	provided further, that in no event shall the allowance be less than
13	[40%] <u>43.6%</u> of final compensation[, except that in no case shall the
14	rate of allowance exceed 9/10 of the rate of the regular service
15	retirement allowance which the member would have received had he
16	remained in service from the date of retirement to age 60].
17	c. Upon the receipt of proper proofs of the death of a member who
18	has retired on an ordinary disability retirement allowance, there shall
19	be paid to such member's beneficiary, an amount equal to 1 1/2 times
20	the compensation upon which contributions by the member to the
21	annuity savings fund were based in the last year of creditable service;
22	provided, however, that if such death shall occur after the member
23	shall have attained age 60, the amount payable shall equal 3/16 of
24	such compensation.
25	(cf: P.L.1971, c.213, s.19)
26	
27	10. (New section) The retirement allowance of each retiree under
28	section 45 of P.L.1954, c.84 (C.43:15A-45), or the retiree's
29	beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50),
30	on the effective date of P.L. , c. (now pending before the
31	Legislature as this bill) shall be increased from 40% to 43.6% of final
32	compensation. The provisions of section 7 of P.L.1969, c.169
33	(C.43:3B-8) shall not be applicable to the increases in retirement
34 25	allowances provided by this section.
35	
36 27	11. Section 46 of P.L.1954, c.84 (C.43:15A-46) is amended to
37 38	read as follows:
38 39	46. A member under 65 years of age upon retirement for accidental disability shall receive a retirement allowance which shall consist of:
40	a. An annuity which shall be the actuarial equivalent of his
41	accumulated deductions together with regular interest; and
42	b. A pension, in the amount which, when added to the member's
43	annuity, will provide a total retirement allowance of [2/3] <u>72.7%</u> of
44	his actual annual compensation for which contributions were being
45	made at the time of the occurrence of the accident.
46	c. Upon receipt of proper proofs of the death of a member who has

retired on an accidental disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to 1 1/2 times the compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service; provided, however, that if such death shall occur after the member shall have attained age 60, the amount payable shall equal 3/16 of such compensation.

8 (cf: P.L.1971, c.213, s.20)

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10 12. (New section) The retirement allowance of each retiree under section 46 of P.L.1954, c.84 (C.43:15A-46), or the retiree's 11 12 beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), 13 on the effective date of P.L. , c. (now pending before the 14 Legislature as this bill) shall be increased from 2/3 to 72.7% of the 15 actual annual compensation for which contributions were being made at the time of the occurrence of the accident. The provisions of section 16 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 17 18 increases in retirement allowances provided by this section.

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20 13. (New section) The normal contribution for the increased 21 benefits for active members under sections 45 and 46 of P.L.1954, 22 c.84 (C.43:15A-45 and 43:15A-46) as amended by sections 9 and 11 23 (now pending before the Legislature as this bill) shall of P.L., c. 24 be paid from the benefit enhancement fund established pursuant to 25 section 22 of P.L.1954, c.84 (C.43:15A-22). If there are excess 26 valuation assets after reductions in normal contributions and member 27 contributions, the amount of excess valuation assets credited to the benefit enhancement fund shall include the present value of the 28 29 expected additional normal contributions attributable to the provisions 30 of sections 45 and 46 of P.L.1954, c.84 (C.43:15A-45 and 43:15A-46) 31 as amended by sections 9 and 11 of P.L., c. (now pending before 32 the Legislature as this bill) payable on behalf of the active members 33 over the expected working lives of the active members in accordance 34 with the tables of actuarial assumptions for the valuation period. No additional excess valuation assets shall be credited to the benefit 35 enhancement fund after the maximum amount is attained. Interest 36 37 shall be credited to the benefit enhancement fund as provided under 38 section 33 of P.L.1954, c.84 (C.43:15A-33). If assets in the benefit 39 enhancement fund are insufficient to pay the normal contribution for 40 the increased benefits for a valuation period, the State shall pay the 41 amount of normal contribution for the increased benefits not covered 42 by assets from the benefit enhancement fund. 43

44 14. Section 61 of P.L.1954, c.84 (C.43:15A-61) is amended to 45 read as follows:

46 61. a. (Deleted by amendment, P.L.1995, c.332.)

1 b. Any public employee veteran member in office, position or 2 employment of this State or of a county, municipality, public agency, 3 school district or board of education and who (1) shall have attained 4 [62] 60 years of age and who has 20 years of aggregate service credit 5 in such office, position or employment, or (2) shall have attained 55 6 years of age and who has 25 years of aggregate service credit in such 7 office, position or employment, shall have the privilege of retiring for 8 service and receiving, instead of the retirement allowance provided 9 under section 48 of this act, a retirement allowance of [one-half] 10 54.5% of the compensation for which contributions are made during the 12-month period of membership providing the largest possible 11 12 benefit to the member or the member's beneficiary.

13 c. Any public employee veteran member who has been for 20 14 years in the aggregate in office, position or employment of this State or of a county, municipality, public agency, school district or board of 15 education as of January 2, 1955, shall have the privilege of retiring for 16 17 ordinary disability and of receiving, instead of the retirement allowance 18 provided under section 45 of this act, a retirement allowance of 19 one-half of the compensation received during the last year of 20 employment upon which contributions to the annuity savings fund or 21 contingent reserve fund are made. Such retirement shall be subject to 22 the provisions governing ordinary disability retirement in sections 42 23 and 44 of this act.

24 d. Any public employee veteran member who shall be in office, 25 position or employment of this State or of a county, municipality, 26 public agency, school district or board of education and who shall have 27 attained 55 years of age and who has at least 35 years of aggregate service credit in such office, position or employment, shall have the 28 29 privilege of retiring for service and receiving a retirement allowance 30 of 1/55 of the compensation he received during the last year of 31 employment upon which contributions to the annuity savings fund or 32 contingent reserve fund are made for each year of creditable service. 33 The death benefit provided in section 48 shall apply in the case e. 34 of any member retiring under the provisions of subsections a., b. and 35 d. of this section. The death benefit provided in section 45 shall apply 36 in the case of any member [retiring] retired under the provisions of subsection c. of this section. 37 38 f. The State shall be liable for any increased cost to local

39 government employers participating in the retirement system as a
40 result of the amendment of this section by P.L., c. (now pending
41 before the Legislature as this bill), except as provided in section 16 of

43 (cf: P.L.2001, c.133, s.14)

44

45 15. (New section) The retirement allowance of each retiree under
46 subsection b. of section 61 of P.L.1954, c.84 (C.43:15A-61b.), or the

⁴² P.L., c. (now pending before the Legislature as this bill).

retiree's beneficiary pursuant to section 50 of P.L.1954, c.84 1 2 (C.43:15A-50), on the effective date of P.L., c. (now pending 3 before the Legislature as this bill) shall be increased from 50% to 4 54.5% of the compensation for which contributions were made during the 12-month period of membership providing the largest possible 5 6 benefit to the member or the member's beneficiary. The provisions of 7 section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 8 increases in retirement allowances provided by this section. 9

10 16. (New section) The normal contribution for the increased 11 benefits resulting from the increase in the percentage of compensation for active members under section 61 of P.L.1954, c.84 (C.43:15A-61) 12 13 as amended by section 14 of P.L., c. (now pending before the Legislature as this bill) shall be paid from the benefit enhancement 14 15 fund established pursuant to section 22 of P.L.1954, c.84 (C.43:15A-22). If there are excess valuation assets after reductions in normal 16 17 contributions and member contributions, the amount of excess valuation assets credited to the benefit enhancement fund shall include 18 19 the present value of the expected additional normal contributions 20 attributable to the provisions of section 61 of P.L.1954, c.84 21 (C.43:15A-61) as amended by section 14 of P.L., c. (now pending 22 before the Legislature as this bill) payable on behalf of the active 23 members in accordance with the tables of actuarial assumptions for the valuation period. No additional excess valuation assets shall be 24 25 credited to the benefit enhancement fund after the maximum amount 26 is attained. Interest shall be credited to the benefit enhancement fund 27 as provided under section 33 of P.L.1954, c.84 (C.43:15A-33). If 28 assets in the benefit enhancement fund are insufficient to pay the 29 normal contribution for the increased benefits for a valuation period, 30 the State shall pay the amount of normal contribution for the increased 31 benefits not covered by assets from the benefit enhancement fund. 32

17. This act shall take effect on the first day of the fourth monthafter the date of enactment.

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STATEMENT

39 This bill provides for an increase in the ordinary and accidental 40 retirement allowances, and the special veterans retirement allowance, 41 for members of the Teachers' Pension and Annuity Fund (TPAF) and 42 the Public Employees' Retirement System (PERS). The percentage 43 increase will be comparable to the increase provided under P.L.2001, 44 c.133 in the retirement allowance formulas of those retirement 45 systems. P.L.2001, c.133 increased TPAF and PERS service retirement formulas, and veterans special retirement formulas for those 46

veterans with 35 or more years of service, by approximately 9.09
 percent. Existing retirees, or their beneficiaries, will also receive this

3 percentage increase in their retirement allowances.

4 Specifically, the ordinary disability retirement allowances will 5 increase from a minimum of 40 percent to 43.6 percent of final 6 average compensation, and the accidental disability retirement 7 allowance will increase from 66.66 percent to 72.7 percent of the 8 actual annual compensation at the time of the accident. The TPAF 9 and PERS veterans special retirement allowances will increase from 50 10 percent to 54.5 percent of the compensation for the 12-month period 11 providing the largest possible benefit.

The additional annual employer normal contributions to TPAF and PERS for this increase in the retirement allowances would be paid from the benefit enhancement funds established by P.L.2001, c.133. If the assets in these funds are insufficient to pay the normal contribution, the State will pay the normal contribution not covered by the assets. The unfunded liability created in TPAF and PERS will be covered by excess valuation assets.

The bill also removes an inoperative provision of the law which
placed a cap on both ordinary and accidental disability retirement
allowances. This provision was preempted by the federal Older
Workers Benefit Protection Act.

23 Finally, the bill (1) reduces from 62 to 60 the age at which a veteran member of the PERS with 20 years of aggregate service credit may 24 25 retire on the special veterans' retirement allowance, and (2) provides 26 that such a veteran member of PERS who is 55 years of age with 25 27 years of aggregate service credit may retire on the same special veterans' retirement allowance. This change will create parity for 28 29 veteran members of the PERS with veteran members of the TPAF. 30 The State will be liable for any increased cost to local government 31 employers participating in the retirement system as a result of this 32 change.

SENATE, No. 2528

STATE OF NEW JERSEY 209th LEGISLATURE

INTRODUCED OCTOBER 3, 2001

Sponsored by: Senator SHIRLEY K. TURNER District 15 (Mercer)

SYNOPSIS

Increases TPAF and PERS ordinary and accidental disability retirement benefits for active members and retirees.

CURRENT VERSION OF TEXT

As introduced.



1 AN ACT concerning disability retirement benefits under the Teachers' 2 Pension and Annuity Fund and the Public Employees' Retirement 3 System of New Jersey and amending and supplementing 4 N.J.S.18A:66-1 et seq. and P.L.1954, c.84 (C.43:15A-1 et seq.). 5 6 BE IT ENACTED by the Senate and General Assembly of the State 7 of New Jersey: 8 9 1. N.J.S.18A:66-41 is amended to read as follows: 10 18A:66-41. A member upon retirement for ordinary disability shall 11 receive a retirement allowance which shall consist of: (a) an annuity which shall be the actuarial equivalent of his 12 13 accumulated deductions at the time of his retirement together with 14 regular interest after January 1, 1956; and (b) a pension in the amount which, when added to the member's 15 16 annuity, will provide a total retirement allowance of 1 1/2% of final 17 compensation multiplied by his number of years of creditable service; 18 and provided further, that in no event shall the allowance be less than 19 [40%] <u>44%</u> of final compensation[, except that in no case shall the 20 rate of allowance exceed 9/10 of the rate of the regular service 21 retirement allowance which the member would have received had he 22 remained in service from the date of retirement to age 60]. 23 Upon the receipt of proper proofs of the death of a member who 24 has retired on an ordinary disability retirement allowance, there shall 25 be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times the compensation upon which contributions by the member to the 26 27 annuity savings fund were based in the last year of creditable service 28 or in the year of the member's highest contractual salary, whichever is 29 higher; provided, however, that if such death shall occur after the 30 member shall have attained age 60, the amount payable shall equal 31 3/16 of such compensation. The death benefits provided in this 32 section shall apply to any member who has retired or shall retire on or 33 after January 1, 1956. (cf: P.L.1995, c.410, s.2) 34 35 2. N.J.S.18A:66-42 is amended to read as follows: 36 37 18A:66-42. A member under 65 years of age upon retirement for 38 accidental disability shall receive a retirement allowance which shall 39 consist of: 40 (a) an annuity which shall be the actuarial equivalent of his 41 accumulated deductions at the time of his retirement together with 42 regular interest after January 1, 1956; and 43 (b) a pension in the amount which, when added to the member's

EXPLANATION - Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

1 annuity, will provide a total retirement allowance of [2/3] 73% of his

- 2 actual annual compensation for which contributions were being made
- 3 at the time of the occurrence of the accident.

4 Upon the receipt of proper proofs of the death of a member who 5 has retired on an accidental disability retirement allowance, there shall 6 be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times 7 the compensation upon which contributions by the member to the 8 annuity savings fund were based in the last year of creditable service 9 or in the year of the member's highest contractual salary, whichever is 10 higher; provided, however, that if such death shall occur after the member shall have attained age 60, the amount payable shall equal 11 3/16 of such compensation. The death benefits provided in this 12 13 section shall apply to any member who has retired or shall retire on or 14 after January 1, 1956.

15 (cf: P.L.1995, c.410, s.3)

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3. (New section) The normal contribution for the increased 17 benefits for active members under sections 1 and 2 of this act, 18 19 P.L., c. (now pending before the Legislature as this bill), shall be 20 paid from the benefit enhancement fund established pursuant to 21 N.J.S.18A:66-16. If there are excess valuation assets after reductions 22 in normal contributions and member contributions, the amount of excess valuation assets credited to the benefit enhancement fund shall 23 24 include the present value of the expected additional normal 25 contributions attributable to the provisions of sections 1 and 2 of this act payable on behalf of the active members over the expected working 26 27 lives of the active members in accordance with the tables of actuarial 28 assumptions for the valuation period. No additional excess valuation 29 assets shall be credited to the benefit enhancement fund after the maximum amount is attained. Interest shall be credited to the benefit 30 31 enhancement fund as provided under N.J.S.18A:66-25. If assets in the 32 benefit enhancement fund are insufficient to pay the normal 33 contribution for the increased benefits for a valuation period, the State 34 shall pay the amount of normal contribution for the increased benefits 35 not covered by assets from the benefit enhancement fund.

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37 4. Section 45 of P.L.1954, c.84 (C.43:15A-45) is amended to read
38 as follows:

45. A member upon retirement for ordinary disability shall receivea retirement allowance, which shall consist of:

a. An annuity which shall be the actuarial equivalent of hisaccumulated deductions together with regular interest and

b. A pension in the amount which, when added to the member's
annuity, will provide a total retirement allowance of 1 1/2% of final
compensation multiplied by his number of years of creditable service;
provided further, that in no event shall the allowance be less than

[40%] <u>44%</u> of final compensation[, except that in no case shall the 1 rate of allowance exceed 9/10 of the rate of the regular service 2 3 retirement allowance which the member would have received had he 4 remained in service from the date of retirement to age 60]. 5 c. Upon the receipt of proper proofs of the death of a member who 6 has retired on an ordinary disability retirement allowance, there shall 7 be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times 8 the compensation upon which contributions by the member to the 9 annuity savings fund were based in the last year of creditable service; 10 provided, however, that if such death shall occur after the member 11 shall have attained age 60, the amount payable shall equal 3/16 of such 12 compensation. 13 (cf: P.L.1971, c.213, s.19) 14 15 5. Section 46 of P.L.1954, c.84 (C.43:15A-46) is amended to read as follows: 16 17 46. A member under 65 years of age upon retirement for accidental 18 disability shall receive a retirement allowance which shall consist of: 19 a. An annuity which shall be the actuarial equivalent of his 20 accumulated deductions together with regular interest; and 21 b. A pension, in the amount which, when added to the member's 22 annuity, will provide a total retirement allowance of [2/3] 73% of his 23 actual annual compensation for which contributions were being made at the time of the occurrence of the accident. 24 25 c. Upon receipt of proper proofs of the death of a member who has 26 retired on an accidental disability retirement allowance, there shall be 27 paid to such member's beneficiary, an amount equal to 1 1/2 times the 28 compensation upon which contributions by the member to the annuity 29 savings fund were based in the last year of creditable service; provided, however, that if such death shall occur after the member 30 31 shall have attained age 60, the amount payable shall equal 3/16 of such 32 compensation. (cf: P.L.1971, c.213, s.20) 33 34 35 6. (New section) The normal contribution for the increased benefits 36 for active members under sections 4 and 5 of this act, P.L. , c. 37 (now pending before the Legislature as this bill), shall be paid from the 38 benefit enhancement fund established pursuant to section 22 of 39 P.L.1954, c.84 (C.43:15A-22). If there are excess valuation assets 40 after reductions in normal contributions and member contributions, the 41 amount of excess valuation assets credited to the benefit enhancement fund shall include the present value of the expected additional normal 42 43 contributions attributable to the provisions of sections 4 and 5 of this 44 act payable on behalf of the active members over the expected working 45 lives of the active members in accordance with the tables of actuarial assumptions for the valuation period. No additional excess valuation 46

1 assets shall be credited to the benefit enhancement fund after the 2 maximum amount is attained. Interest shall be credited to the benefit 3 enhancement fund as provided under section 33 of P.L.1954, c.84 4 (C.43:15A-33). If assets in the benefit enhancement fund are insufficient to pay the normal contribution for the increased benefits 5 6 for a valuation period, the State shall pay the amount of normal 7 contribution for the increased benefits not covered by assets from the 8 benefit enhancement fund.

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7. (New section) The retirement allowance of each retiree under
N.J.S.18A:66-41, or the retiree's beneficiary pursuant to
N.J.S.18A:66-47, on the effective date of this act, P.L., c. (now
pending before the Legislature as this bill), shall be increased from
40% to 44% of final compensation. The provisions of section 7 of
P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases
in retirement allowances provided by this section.

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18 8. (New section) The retirement allowance of each retiree under 19 N.J.S.18A:66-42, or the retiree's beneficiary pursuant to N.J.S.18A:66-47, on the effective date of this act, P.L., c. (now 20 21 pending before the Legislature as this bill), shall be increased from 2/322 to 73% of the actual annual compensation for which contributions 23 were being made at the time of the occurrence of the accident. The provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be 24 25 applicable to the increases in retirement allowances provided by this 26 section.

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28 9. (New section) The retirement allowance of each retiree under 29 section 45 of P.L.1954, c.84 (C.43:15A-45), or the retiree's 30 beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), on the effective date of this act, P.L., c. (now pending before the 31 32 Legislature as this bill), shall be increased from 40% to 44% of final compensation. The provisions of section 7 of P.L.1969, c.169 33 34 (C.43:3B-8) shall not be applicable to the increases in retirement allowances provided by this section. 35

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37 10. (New section) The retirement allowance of each retiree under 38 section 46 of P.L.1954, c.84 (C.43:15A-46), or the retiree's 39 beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), 40 on the effective date of this act, P.L., c. (now pending before the 41 Legislature as this bill), shall be increased from 2/3 to 73% of the 42 actual annual compensation for which contributions were being made 43 at the time of the occurrence of the accident. The provisions of section 44 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 45 increases in retirement allowances provided by this section.

1 11. This act shall take effect on the first day of the fourth month 2 after the date of enactment. 3 4 5 **STATEMENT** 6 7 The purpose of this bill is to provide ordinary and accidental 8 disability retirees under the Teachers' Pension and Annuity Fund 9 (TPAF) and the Public Employees' Retirement System (PERS) with a pension percentage increase comparable to the increase provided to 10 other members of the retirement systems under P.L.2001, c.133. That 11 law increased TPAF and PERS service retirement formulas, and 12 veterans special retirement formulas for those veterans with 35 or 13 more years of service, by approximately 9%. 14 15 To qualify for ordinary disability retirement, a TPAF or PERS member must be considered totally and permanently disabled for 16 17 further employment in the member's job title. The cause of the disability would not be work-related. To qualify for accidental 18 19 disability retirement, a TPAF or PERS member must be considered 20 totally and permanently disabled for further employment in the 21 member's job title as a direct result of a traumatic event occurring 22 during and as a result of the performance of regular duties. 23 This bill increases TPAF and PERS disability retirement allowances by approximately 9% by increasing the ordinary disability retirement 24 25 allowance from 40% to 44% of final compensation and by increasing 26 the accidental disability retirement allowance from 2/3 to 73% of the 27 actual annual compensation for which contributions were being made 28 at the time of the occurrence of the accident. Existing retirees, or 29 their beneficiaries, will also receive this increase in their retirement 30 allowances. 31 The additional annual employer normal contributions to fund this 32 benefit would be paid from the benefit enhancement funds established under TPAF and PERS by P.L.2001, c.133. If the assets in the 33 34 respective benefit enhancement funds are insufficient to pay the normal contribution for the increased benefits for a valuation period, the State 35 will pay the amount of the normal contribution not covered by assets 36 37 from the benefit enhancement fund. 38 The bill also removes an inoperative provision of the law which 39 placed a cap on both ordinary and accidental disability retirement 40 allowances. This provision was preempted by the federal Older 41 Workers Benefit Protection Act.

SENATE, No. 2530

STATE OF NEW JERSEY 209th LEGISLATURE

INTRODUCED OCTOBER 3, 2001

Sponsored by: Senator SHIRLEY K. TURNER District 15 (Mercer) Senator GARRY J. FURNARI District 36 (Bergen, Essex and Passaic)

Co-Sponsored by: Senators Vitale and Ciesla

SYNOPSIS

Increases TPAF and PERS veterans retirement benefits for active members and retirees.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 1/8/2002)

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1 AN ACT concerning veterans retirement benefits under the Teachers' 2 Pension and Annuity Fund and the Public Employees' Retirement 3 System of New Jersey and amending and supplementing 4 N.J.S.18A:66-1 et seq. and P.L.1954, c.84 (C.43:15A-1 et seq.). 5 6 BE IT ENACTED by the Senate and General Assembly of the State 7 of New Jersey: 8 9 1. N.J.S.18A:66-71 is amended to read as follows: 10 18A:66-71. a. Any public employee veteran member in office, 11 position or employment of this State or of a county, municipality, or 12 school district, board of education or other employer who (1) has or shall have attained the age of 60 years and has or shall have been for 13 14 20 years continuously or in the aggregate in office, position or employment of this State or of a county, municipality or school 15 16 district, board of education or other employer, or (2) has or shall have 17 attained the age of 55 years and has or shall have been for 25 years 18 continuously or in the aggregate in that office, position or 19 employment, shall have the privilege of retiring for service and of receiving, instead of the retirement allowance provided under 20 21 N.J.S.18A:66-44, a retirement allowance of [one-half] 55% of the 22 compensation for which contributions are made during the 12-month 23 period of membership providing the largest possible benefit to the member or the member's beneficiary. 24 25 b. (Deleted by amendment, P.L.1984, c.69.) 26 c. [Any public employee veteran member who has been for 27 20 years in the aggregate in office, position or employment of this 28 State or of a county, municipality or school district, board of 29 education or other employer as of January 1, 1955, shall have the 30 privilege of retiring for ordinary disability and of receiving, instead of 31 the retirement allowance provided under N.J.S.18A:66-41, a 32 retirement allowance of one-half of the compensation received during 33 the last year of employment upon which contributions to the annuity 34 savings fund or contingent reserve fund are made. Such retirement 35 shall be subject to the provisions governing ordinary disability 36 retirement in N.J.S.18A:66-39 and N.J.S.18A:66-40.] (Deleted by 37 amendment, P.L., c. (now pending before the Legislature as this 38 bill).) d. Any public employee veteran member who shall be in office, 39 40 position or employment of this State or of a county, municipality, 41 school district, board of education or other employer and who shall 42 have attained 55 years of age and who has at least 35 years of 43 aggregate service credit in such office, position or employment, shall

EXPLANATION - Matter enclosed in **bold-faced brackets** [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

1 have the privilege of retiring for service and receiving a retirement 2 allowance of 1/55 of the compensation he received during the last year 3 of employment upon which contributions to the annuity savings fund 4 or contingent reserve fund are made for each year of creditable 5 service. 6 e. The death benefit provided in N.J.S.18A:66-44 shall apply in the 7 case of any member retiring under the provisions of subsections a. and 8 d. of this section and in the case of any member who has previously 9 retired under the provisions of subsection b. of this section before said subsection was amended by [this act] P.L.1984, c.69. The death 10 benefit provided in N.J.S.18A:66-41 shall apply in the case of any 11 12 member [retiring] who has previously retired under the provisions of subsection c. of this section. 13 14 f. A member who purchases service credit pursuant to any provision of the "Teachers' Pension and Annuity Fund Law" 15 (N.J.S.18A:66-1 et seq.) is entitled to apply the credit for the purpose 16 17 of satisfying any of the service requirements of that act. 18 (cf: P.L.2001, c.133, s.7) 19 20 2. (New section) The normal contribution for the increased 21 benefits for active members under section 1 of this act, P.L. , c. 22 (now pending before the Legislature as this bill), shall be paid from 23 the benefit enhancement fund established pursuant to N.J.S.18A:66-16. If there are excess valuation assets after reductions in normal 24 contributions and member contributions, the amount of excess 25 26 valuation assets credited to the benefit enhancement fund shall include 27 the present value of the expected additional normal contributions attributable to the provisions of section 1 of this act payable on behalf 28 29 of the active members over the expected working lives of the active members in accordance with the tables of actuarial assumptions for the 30 31 valuation period. No additional excess valuation assets shall be credited to the benefit enhancement fund after the maximum amount 32 33 is attained. Interest shall be credited to the benefit enhancement fund 34 as provided under N.J.S.18A:66-25. If assets in the benefit enhancement fund are insufficient to pay the normal contribution for 35 36 the increased benefits for a valuation period, the State shall pay the amount of normal contribution for the increased benefits not covered 37 by assets from the benefit enhancement fund. 38 39 40 3. Section 61 of P.L.1954, c.84 (C.43:15A-61) is amended to read as follows: 41 42 61. a. (Deleted by amendment, P.L.1995, c.332.) 43 b. Any public employee veteran member in office, position or 44 employment of this State or of a county, municipality, public agency, 45 school district or board of education and who shall have attained

46 62 years of age and who has 20 years of aggregate service credit in

such office, position or employment, shall have the privilege of retiring
for service and receiving, instead of the retirement allowance provided
under section 48 of this act, a retirement allowance of [one-half] <u>55%</u>
of the compensation for which contributions are made during the
12-month period of membership providing the largest possible benefit
to the member or the member's beneficiary.

7 c. [Any public employee veteran member who has been for 8 20 years in the aggregate in office, position or employment of this 9 State or of a county, municipality, public agency, school district or 10 board of education as of January 2, 1955, shall have the privilege of 11 retiring for ordinary disability and of receiving, instead of the 12 retirement allowance provided under section 45 of this act, a 13 retirement allowance of one-half of the compensation received during 14 the last year of employment upon which contributions to the annuity 15 savings fund or contingent reserve fund are made. Such retirement shall be subject to the provisions governing ordinary disability 16 17 retirement in sections 42 and 44 of this act.] (Deleted by amendment, 18 P.L., c. (now pending before the Legislature as this bill).)

19 d. Any public employee veteran member who shall be in office, 20 position or employment of this State or of a county, municipality, 21 public agency, school district or board of education and who shall have 22 attained 55 years of age and who has at least 35 years of aggregate service credit in such office, position or employment, shall have the 23 24 privilege of retiring for service and receiving a retirement allowance 25 of 1/55 of the compensation he received during the last year of 26 employment upon which contributions to the annuity savings fund or 27 contingent reserve fund are made for each year of creditable service. 28 e. The death benefit provided in section 48 shall apply in the case 29 of any member retiring under the provisions of subsections a., b. and 30 d. of this section. The death benefit provided in section 45 shall apply in the case of any member [retiring] who has previously retired under 31 32 the provisions of subsection c. of this section.

- 33 (cf: P.L.2001, c.133, s.14)
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35 4. (New section) The normal contribution for the increased 36 benefits for active members under section 3 of this act, P.L., c. 37 (now pending before the Legislature as this bill), shall be paid from the 38 benefit enhancement fund established pursuant to section 22 of 39 P.L.1954, c.84 (C.43:15A-22). If there are excess valuation assets 40 after reductions in normal contributions and member contributions, the 41 amount of excess valuation assets credited to the benefit enhancement 42 fund shall include the present value of the expected additional normal 43 contributions attributable to the provisions of section 3 of this act 44 payable on behalf of the active members in accordance with the tables 45 of actuarial assumptions for the valuation period. No additional excess valuation assets shall be credited to the benefit enhancement 46

fund after the maximum amount is attained. Interest shall be credited to the benefit enhancement fund as provided under section 33 of P.L.1954, c.84 (C.43:15A-33). If assets in the benefit enhancement fund are insufficient to pay the normal contribution for the increased benefits for a valuation period, the State shall pay the amount of normal contribution for the increased benefits not covered by assets from the benefit enhancement fund.

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9 5. (New section) The retirement allowance of each retiree under 10 N.J.S.18A:66-71a., or the retiree's beneficiary pursuant to N.J.S.18A:66-47, on the effective date of this act, P.L., c. (now 11 pending before the Legislature as this bill), shall be increased from 12 13 50% to 55% of the compensation for which contributions were made during the 12-month period of membership providing the largest 14 15 possible benefit to the member or the member's beneficiary. The provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be 16 17 applicable to the increases in retirement allowances provided by this section. 18

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20 6. (New section) The retirement allowance of each retiree under 21 subsection b. of section 61 of P.L.1954, c.84 (C.43:15A-61b.), or the 22 retiree's beneficiary pursuant to section 50 of P.L.1954, c.84 23 (C.43:15A-50), on the effective date of this act, P.L., c. (now pending before the Legislature as this bill), shall be increased from 24 25 50% to 55% of the compensation for which contributions were made 26 during the 12-month period of membership providing the largest 27 possible benefit to the member or the member's beneficiary. The provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be 28 29 applicable to the increases in retirement allowances provided by this section. 30

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32 7. This act shall take effect on the first day of the fourth month33 after the date of enactment.

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STATEMENT

38 The purpose of this bill is to provide veteran members of the 39 Teachers' Pension and Annuity Fund (TPAF) and the Public 40 Employees' Retirement System (PERS) with a pension percentage 41 increase comparable to the increase provided to other members of the 42 retirement systems under P.L.2001, c.133. That law increased TPAF 43 and PERS service retirement formulas, and veterans special retirement 44 formulas for those veterans with 35 or more years of service, by 45 approximately 9%.

1 This bill increases TPAF and PERS veterans special retirement 2 allowances by approximately 9% by increasing the retirement 3 allowance from 50% to 55% of the compensation for which 4 contributions are made during the 12-month period providing the 5 largest possible benefit to the member or the member's beneficiary. Existing retirees or their beneficiaries will also receive this increase in 6 7 their retirement allowances. 8 The additional annual employer normal contributions to fund this 9 benefit would be paid from the benefit enhancement funds established 10 under TPAF and PERS by P.L.2001, c.133. If the assets in the respective benefit enhancement funds are insufficient to pay the normal 11

12 contribution for the increased benefits for a valuation period, the State
13 will pay the amount of the normal contribution not covered by assets

14 from the benefit enhancement fund.

15 The bill also deletes outdated sections of the law dealing with

ordinary disability retirements for persons with 20 years of service asof January 1, 1955.

SENATE, No. 2645

STATE OF NEW JERSEY 209th LEGISLATURE

INTRODUCED NOVEMBER 8, 2001

Sponsored by: Senator GERALD CARDINALE District 39 (Bergen)

SYNOPSIS

Enhances TPAF and PERS veterans retirement benefits for active members and retirees.

CURRENT VERSION OF TEXT

As introduced.



1 AN ACT concerning veterans retirement benefits under the Teachers' 2 Pension and Annuity Fund and the Public Employees' Retirement 3 System of New Jersey and amending and supplementing 4 N.J.S.18A:66-1 et seq. and P.L.1954, c.84 (C.43:15A-1 et seq.). 5 6 BE IT ENACTED by the Senate and General Assembly of the State 7 of New Jersey: 8 9 1. N.J.S.18A:66-71 is amended to read as follows: 10 18A:66-71. a. Any public employee veteran member in office, position or employment of this State or of a county, municipality, or 12 school district, board of education or other employer who (1) has or shall have attained the age of 60 years and has or shall have been for 13 14 20 years continuously or in the aggregate in office, position or 15 employment of this State or of a county, municipality or school 16 district, board of education or other employer, or (2) has or shall have attained the age of 55 years and has or shall have been for 25 years 18 continuously or in the aggregate in that office, position or employment, shall have the privilege of retiring for service and of receiving, instead of the retirement allowance provided under 20 N.J.S.18A:66-44, a retirement allowance of [one-half] 55% of the 22 compensation for which contributions are made during the 12-month period of membership providing the largest possible benefit to the 23 member or the member's beneficiary. 24 25 b. (Deleted by amendment, P.L.1984, c.69.) Any public employee veteran member who has been for 20 26 c. years in the aggregate in office, position or employment of this State 28 or of a county, municipality or school district, board of education or other employer as of January 1, 1955, shall have the privilege of 29 retiring for ordinary disability and of receiving, instead of the retirement allowance provided under N.J.S.18A:66-41, a retirement 32 allowance of one-half of the compensation received during the last 33 year of employment upon which contributions to the annuity savings 34 fund or contingent reserve fund are made. Such retirement shall be subject to the provisions governing ordinary disability retirement in 36 N.J.S.18A:66-39 and N.J.S.18A:66-40. d. Any public employee veteran member who shall be in office, 38 position or employment of this State or of a county, municipality, school district, board of education or other employer and who shall 40 have attained 55 years of age and who has at least 35 years of aggregate service credit in such office, position or employment, shall 42 have the privilege of retiring for service and receiving a retirement 43 allowance of 1/55 of the compensation he received during the last year EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

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Matter underlined thus is new matter.

of employment upon which contributions to the annuity savings fund
 or contingent reserve fund are made for each year of creditable
 service.

4 e. The death benefit provided in N.J.S.18A:66-44 shall apply in 5 the case of any member retiring under the provisions of subsections 6 a. and d. of this section and in the case of any member who has 7 previously retired under the provisions of subsection b. of this section 8 before said subsection was amended by [this act] P.L.1984, c.69. The 9 death benefit provided in N.J.S.18A:66-41 shall apply in the case of 10 any member retiring under the provisions of subsection c. of this section. 11 12 f. A member who purchases service credit pursuant to any 13 provision of the "Teachers' Pension and Annuity Fund Law" 14 (N.J.S.18A:66-1 et seq.) is entitled to apply the credit for the purpose 15 of satisfying any of the service requirements of that act. g. The normal contribution for the increased benefits for active 16 17 members under subsection a. of this section as amended by this act, P.L., c. (now pending before the Legislature as this bill), shall be 18 19 paid from the benefit enhancement fund established pursuant to 20 N.J.S.18A:66-16. If there are excess valuation assets after reductions 21 in normal contributions and member contributions, the amount of 22 excess valuation assets credited to the benefit enhancement fund shall include the present value of the expected additional normal 23 24 contributions attributable to the provisions of this act payable on 25 behalf of the active members over the expected working lives of the 26 active members in accordance with the tables of actuarial assumptions for the valuation period. No additional excess valuation assets shall 27 28 be credited to the benefit enhancement fund after the maximum amount is attained. Interest shall be credited to the benefit 29 enhancement fund as provided under N.J.S.18A:66-25. If assets in the 30 31 benefit enhancement fund are insufficient to pay the normal 32 contribution for the increased benefits for a valuation period, the State 33 shall pay the amount of normal contribution for the increased benefits 34 not covered by assets from the benefit enhancement fund. 35 (cf: P.L.2001, c.133, s.7) 36 37 2. Section 61 of P.L.1954, c.84 (C.43:15A-61) is amended to read 38 as follows: 39 61. a. (Deleted by amendment, P.L.1995, c.332.)

b. Any public employee veteran member in office, position or
employment of this State or of a county, municipality, public agency,
school district or board of education and who shall have attained 62
years of age and who has 20 years of aggregate service credit in such
office, position or employment, shall have the privilege of retiring for
service and receiving, instead of the retirement allowance provided
under section 48 of this act, a retirement allowance of [one-half] 55%

of the compensation for which contributions are made during the
 12-month period of membership providing the largest possible benefit
 to the member or the member's beneficiary.

4 Any public employee veteran member who has been for 20 c. 5 years in the aggregate in office, position or employment of this State 6 or of a county, municipality, public agency, school district or board of 7 education as of January 2, 1955, shall have the privilege of retiring for 8 ordinary disability and of receiving, instead of the retirement allowance 9 provided under section 45 of this act, a retirement allowance of 10 one-half of the compensation received during the last year of 11 employment upon which contributions to the annuity savings fund or 12 contingent reserve fund are made. Such retirement shall be subject to 13 the provisions governing ordinary disability retirement in sections 42 14 and 44 of this act. 15 d. Any public employee veteran member who shall be in office, position or employment of this State or of a county, municipality, 16 17 public agency, school district or board of education and who shall have attained 55 years of age and who has at least 35 years of aggregate 18 19 service credit in such office, position or employment, shall have the 20 privilege of retiring for service and receiving a retirement allowance 21 of 1/55 of the compensation he received during the last year of 22 employment upon which contributions to the annuity savings fund or 23 contingent reserve fund are made for each year of creditable service. The death benefit provided in section 48 shall apply in the case 24 e. 25 of any member retiring under the provisions of subsections a., b. and 26 d. of this section. The death benefit provided in section 45 shall apply 27 in the case of any member retiring under the provisions of subsection 28 c. of this section. 29 f. The normal contribution for the increased benefits for active 30 members under subsection b. of this section as amended by this act, 31 P.L., c. (now pending before the Legislature as this bill), shall be 32 paid from the benefit enhancement fund established pursuant to section 22 of P.L.1954, c.84 (C.43:15A-22). If there are excess valuation 33 34 assets after reductions in normal contributions and member contributions, the amount of excess valuation assets credited to the 35 benefit enhancement fund shall include the present value of the 36 37 expected additional normal contributions attributable to the provisions 38 of this act payable on behalf of the active members in accordance with 39 the tables of actuarial assumptions for the valuation period. No 40 additional excess valuation assets shall be credited to the benefit 41 enhancement fund after the maximum amount is attained. Interest 42 shall be credited to the benefit enhancement fund as provided under section 33 of P.L.1954, c.84 (C.43:15A-33). If assets in the benefit 43 44 enhancement fund are insufficient to pay the normal contribution for

the increased benefits for a valuation period, the State shall pay the amount of normal contribution for the increased benefits not covered

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1 by assets from the benefit enhancement fund.

2 (cf: P.L.2001, c.133, s	, s.14)
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3 4 3. (New section) The retirement allowance of each retiree under 5 N.J.S.18A:66-71a., or the retiree's beneficiary pursuant to 6 N.J.S.18A:66-47, on the effective date of this act, P.L., c. (now pending before the Legislature as this bill), shall be increased from 7 8 50% to 55% of the compensation for which contributions were made 9 during the 12-month period of membership providing the largest possible benefit to the member or the member's beneficiary. The 10 provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be 11 12 applicable to the increases in retirement allowances provided by this section. 13 14 15 4. (New section) The retirement allowance of each retiree under subsection b. of section 61 of P.L.1954, c.84 (C.43:15A-61b.), or the 16 17 retiree's beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), on the effective date of this act, P.L., c. (now 18 19 pending before the Legislature as this bill), shall be increased from 20 50% to 55% of the compensation for which contributions were made 21 during the 12-month period of membership providing the largest 22 possible benefit to the member or the member's beneficiary. The 23 provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be 24 applicable to the increases in retirement allowances provided by this 25 section. 26 27 5. This act shall take effect on the first day of the fourth month 28 after the date of enactment. 29 30 31 **STATEMENT** 32 33 This bill increases the veterans special retirement allowance under 34 the Teachers' Pension and Annuity Fund (TPAF) and the Public Employees' Retirement System (PERS) by approximately 9% by 35 increasing the retirement allowance from 50% to 55% of the 36 37 compensation for which contributions are made during the 12-month 38 period providing the largest possible benefit to the member or the 39 member's beneficiary. Existing retirees or their beneficiaries will also 40 receive this increase in their retirement allowances. 41 The purpose of this bill is to provide veteran members of TPAF and 42 PERS with a percentage increase comparable to the increase provided 43 to other members of the retirement systems under P.L.2001, c.133. 44 That law increased TPAF and PERS service retirement formulas, and 45 veterans special retirement formulas for those veterans with 35 or

more years of service, by approximately 9%. 46

S2645 CARDINALE 6

The additional annual employer normal contributions to fund this benefit would be paid from the benefit enhancement funds established under TPAF and PERS by P.L.2001, c.133. If the assets in the respective benefit enhancement funds are insufficient to pay the normal contribution for the increased benefits for a valuation period, the State will pay that amount which is not covered by the fund's assets.

SENATE COMMITTEE SUBSTITUTE FOR SENATE, Nos. 2573, 2528, 2530 and 2645

STATE OF NEW JERSEY 209th LEGISLATURE

ADOPTED NOVEMBER 29, 2001

Sponsored by: Senator PETER A. INVERSO District 14 (Mercer and Middlesex) Senator ANTHONY R. BUCCO District 25 (Morris) Senator SHIRLEY K. TURNER District 15 (Mercer) Senator GARRY J. FURNARI District 36 (Bergen, Essex and Passaic) Senator GERALD CARDINALE District 39 (Bergen)

Co-Sponsored by: Senators Matheussen, Allen, Zane, Kosco, Cafiero, Vitale, Ciesla and Bennett

SYNOPSIS

Increases TPAF and PERS disability and veterans retirement benefits for active and retired employees.

CURRENT VERSION OF TEXT

Substitute as adopted by the Senate State Government Committee.

(Sponsorship Updated As Of: 12/14/2001)

1 AN ACT concerning the disability and veterans retirement benefits 2 under the Teachers' Pension and Annuity Fund and the Public 3 Employees' Retirement System of New Jersey, amending and 4 supplementing N.J.S.18A:66-1 et seq. and P.L.1954, c.84 5 (C.43:15A-1 et seq.). 6 7 **BE IT ENACTED** by the Senate and General Assembly of the State 8 of New Jersey: 9 10 1. N.J.S.18A:66-41 is amended to read as follows: 11 18A:66-41. A member upon retirement for ordinary disability shall receive a retirement allowance which shall consist of: 12 13 (a) an annuity which shall be the actuarial equivalent of his 14 accumulated deductions at the time of his retirement together with regular interest after January 1, 1956; and 15 (b) a pension in the amount which, when added to the member's 16 17 annuity, will provide a total retirement allowance of 1 1/2% of final 18 compensation multiplied by his number of years of creditable service; 19 and provided further, that in no event shall the allowance be less than 20 [40%] <u>43.6%</u> of final compensation[, except that in no case shall the rate of allowance exceed 9/10 of the rate of the regular service 21 22 retirement allowance which the member would have received had he 23 remained in service from the date of retirement to age 60]. 24 Upon the receipt of proper proofs of the death of a member who 25 has retired on an ordinary disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to 1 1/2 times 26 27 the compensation upon which contributions by the member to the 28 annuity savings fund were based in the last year of creditable service 29 or in the year of the member's highest contractual salary, whichever is 30 higher; provided, however, that if such death shall occur after the 31 member shall have attained age 60, the amount payable shall equal 32 3/16 of such compensation. The death benefits provided in this 33 section shall apply to any member who has retired or shall retire on or 34 after January 1, 1956. 35 (cf: P.L.1995, c.410, s.2) 36 37 2. (New section) The retirement allowance of each retiree under N.J.S.18A:66-41, or the retiree's beneficiary pursuant 38 to 39 N.J.S.18A:66-47, on the effective date of P.L., c. (now pending 40 before the Legislature as this bill) shall be increased from 40% to 41 43.6% of final compensation. The provisions of section 7 of 42 P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases 43 in retirement allowances provided by this section.

EXPLANATION - Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

1 3. N.J.S.18A:66-42 is amended to read as follows: 2 18A:66-42. A member under 65 years of age upon retirement for 3 accidental disability shall receive a retirement allowance which shall 4 consist of: (a) an annuity which shall be the actuarial equivalent of his 5 6 accumulated deductions at the time of his retirement together with 7 regular interest after January 1, 1956; and 8 (b) a pension in the amount which, when added to the member's 9 annuity, will provide a total retirement allowance of [2/3] 72.7% of 10 his actual annual compensation for which contributions were being made at the time of the occurrence of the accident. 11 12 Upon the receipt of proper proofs of the death of a member who 13 has retired on an accidental disability retirement allowance, there shall 14 be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times the compensation upon which contributions by the member to the 15 annuity savings fund were based in the last year of creditable service 16 17 or in the year of the member's highest contractual salary, whichever is 18 higher; provided, however, that if such death shall occur after the 19 member shall have attained age 60, the amount payable shall equal 20 3/16 of such compensation. The death benefits provided in this 21 section shall apply to any member who has retired or shall retire on or after January 1, 1956. 22 23 (cf: P.L.1995, c.410, s.3) 24 25 4. (New section) The retirement allowance of each retiree under N.J.S.18A:66-42, or the retiree's beneficiary pursuant to 26 N.J.S.18A:66-47, on the effective date of P.L., c. (now pending 27 before the Legislature as this bill) shall be increased from 2/3 to 72.7%28 29 of the actual annual compensation for which contributions were being made at the time of the occurrence of the accident. The provisions of 30 31 section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 32 increases in retirement allowances provided by this section. 33 34 (New section) The normal contribution for the increased 5 35 benefits for active members under N.J.S.18A:66-41 and N.J.S.18A:66-42 as amended by sections 1 and 3 of P.L., c. 36 (now pending 37 before the Legislature as this bill) shall be paid from the benefit 38 enhancement fund established pursuant to N.J.S.18A:66-16. If there 39 are excess valuation assets after reductions in normal contributions and 40 member contributions, the amount of excess valuation assets credited 41 to the benefit enhancement fund shall include the present value of the 42 expected additional normal contributions attributable to the provisions 43 of N.J.S.18A:66-41 and N.J.S.18A:66-42 as amended by sections 1 44 and 3 of P.L., c. (now pending before the Legislature as this bill) 45 payable on behalf of the active members over the expected working

46 lives of the active members in accordance with the tables of actuarial

1 assumptions for the valuation period. No additional excess valuation 2 assets shall be credited to the benefit enhancement fund after the maximum amount is attained. Interest shall be credited to the benefit 3 4 enhancement fund as provided under N.J.S.18A:66-25. If assets in the 5 benefit enhancement fund are insufficient to pay the normal contribution for the increased benefits for a valuation period, the State 6 7 shall pay the amount of normal contribution for the increased benefits 8 not covered by assets from the benefit enhancement fund.

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10 6. N.J.S.18A:66-71 is amended to read as follows:

11 18A:66-71. a. Any public employee veteran member in office, 12 position or employment of this State or of a county, municipality, or 13 school district, board of education or other employer who (1) has or 14 shall have attained the age of 60 years and has or shall have been for 15 20 years continuously or in the aggregate in office, position or employment of this State or of a county, municipality or school 16 17 district, board of education or other employer, or (2) has or shall have 18 attained the age of 55 years and has or shall have been for 25 years 19 continuously or in the aggregate in that office, position or 20 employment, shall have the privilege of retiring for service and of 21 receiving, instead of the retirement allowance provided under 22 N.J.S.18A:66-44, a retirement allowance of [one-half] 54.5% of the 23 compensation for which contributions are made during the 12-month 24 period of membership providing the largest possible benefit to the 25 member or the member's beneficiary.

b. (Deleted by amendment, P.L.1984, c.69.)

27 c. Any public employee veteran member who has been for 20 years 28 in the aggregate in office, position or employment of this State or of 29 a county, municipality or school district, board of education or other 30 employer as of January 1, 1955, shall have the privilege of retiring for 31 ordinary disability and of receiving, instead of the retirement allowance provided under N.J.S.18A:66-41, a retirement allowance of one-half 32 33 of the compensation received during the last year of employment upon 34 which contributions to the annuity savings fund or contingent reserve 35 fund are made. Such retirement shall be subject to the provisions governing ordinary disability retirement in N.J.S.18A:66-39 and 36 37 N.J.S.18A:66-40.

38 d. Any public employee veteran member who shall be in office, 39 position or employment of this State or of a county, municipality, 40 school district, board of education or other employer and who shall 41 have attained 55 years of age and who has at least 35 years of 42 aggregate service credit in such office, position or employment, shall 43 have the privilege of retiring for service and receiving a retirement 44 allowance of 1/55 of the compensation he received during the last year 45 of employment upon which contributions to the annuity savings fund 46 or contingent reserve fund are made for each year of creditable 47 service.

1 e. The death benefit provided in N.J.S.18A:66-44 shall apply in 2 the case of any member retiring under the provisions of subsections 3 a. and d. of this section and in the case of any member who has 4 previously retired under the provisions of subsection b. of this section 5 before said subsection was amended by [this act] P.L.1984, c.69. The death benefit provided in N.J.S.18A:66-41 shall apply in the case of 6 7 any member [retiring] retired under the provisions of subsection c. of 8 this section.

9 f. A member who purchases service credit pursuant to any
10 provision of the "Teachers' Pension and Annuity Fund Law"
11 (N.J.S.18A:66-1 et seq.) is entitled to apply the credit for the purpose
12 of satisfying any of the service requirements of that act.

- 13 (cf: P.L.2001, c.133, s.7)
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15 7. (New section) The retirement allowance of each retiree under subsection a. of N.J.S.18A:66-71, or the retiree's beneficiary pursuant 16 to N.J.S.18A:66-47, on the effective date of P.L. , c. 17 (now pending before the Legislature as this bill), shall be increased from 18 50% to 54.5% of the compensation for which contributions were made 19 20 during the 12-month period of membership providing the largest 21 possible benefit to the member or the member's beneficiary. The 22 provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be 23 applicable to the increases in retirement allowances provided by this section. 24

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26 8. (New section) The normal contribution for the increased 27 benefits for active members under subsection a. of N.J.S.18A:66-71 as amended by section 6 of P.L. (now pending before the 28 , c. 29 Legislature as this bill) shall be paid from the benefit enhancement fund established pursuant to N.J.S.18A:66-16. If there are excess 30 31 valuation assets after reductions in normal contributions and member 32 contributions, the amount of excess valuation assets credited to the 33 benefit enhancement fund shall include the present value of the 34 expected additional normal contributions attributable to the provisions of subsection a. of N.J.S.18A:66-71 as amended by section 6 of 35 P.L., c. (now pending before the Legislature as this bill) payable 36 37 on behalf of the active members over the expected working lives of the active members in accordance with the tables of actuarial assumptions 38 39 for the valuation period. No additional excess valuation assets shall 40 be credited to the benefit enhancement fund after the maximum Interest shall be credited to the benefit amount is attained. 41 42 enhancement fund as provided under N.J.S.18A:66-25. If assets in the 43 benefit enhancement fund are insufficient to pay the normal 44 contribution for the increased benefits for a valuation period, the State 45 shall pay the amount of normal contribution for the increased benefits not covered by assets from the benefit enhancement fund. 46

1 9. Section 45 of P.L.1954, c.84 (C.43:15A-45) is amended to read 2 as follows: 3 45. A member upon retirement for ordinary disability shall receive 4 a retirement allowance, which shall consist of: 5 a. An annuity which shall be the actuarial equivalent of his 6 accumulated deductions together with regular interest and b. A pension in the amount which, when added to the member's 7 8 annuity, will provide a total retirement allowance of 1 1/2% of final 9 compensation multiplied by his number of years of creditable service; provided further, that in no event shall the allowance be less than 10 [40%] <u>43.6%</u> of final compensation[, except that in no case shall the 11 rate of allowance exceed 9/10 of the rate of the regular service 12 13 retirement allowance which the member would have received had he 14 remained in service from the date of retirement to age 60]. 15 c. Upon the receipt of proper proofs of the death of a member who has retired on an ordinary disability retirement allowance, there 16 17 shall be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times the compensation upon which contributions by the member to 18 19 the annuity savings fund were based in the last year of creditable service; provided, however, that if such death shall occur after the 20 21 member shall have attained age 60, the amount payable shall equal 22 3/16 of such compensation. 23 (cf: P.L.1971, c.213, s.19) 24 25 10. (New section) The retirement allowance of each retiree under 26 section 45 of P.L.1954, c.84 (C.43:15A-45), or the retiree's 27 beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), on the effective date of P.L. 28 . c. (now pending before the 29 Legislature as this bill) shall be increased from 40% to 43.6% of final compensation. The provisions of section 7 of P.L.1969, c.169 30 31 (C.43:3B-8) shall not be applicable to the increases in retirement 32 allowances provided by this section. 33 34 11. Section 46 of P.L.1954, c.84 (C.43:15A-46) is amended to 35 read as follows: 36 46. A member under 65 years of age upon retirement for 37 accidental disability shall receive a retirement allowance which shall consist of: 38 39 An annuity which shall be the actuarial equivalent of his a. 40 accumulated deductions together with regular interest; and 41 b. A pension, in the amount which, when added to the member's 42 annuity, will provide a total retirement allowance of [2/3] 72.7% of his actual annual compensation for which contributions were being 43 made at the time of the occurrence of the accident. 44 45 c. Upon receipt of proper proofs of the death of a member who has retired on an accidental disability retirement allowance, there shall 46

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be paid to such member's beneficiary, an amount equal to 1 1/2 times
the compensation upon which contributions by the member to the
annuity savings fund were based in the last year of creditable service;
provided, however, that if such death shall occur after the member
shall have attained age 60, the amount payable shall equal 3/16 of
such compensation.
(cf: P.L.1971, c.213, s.20)

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9 12. (New section) The retirement allowance of each retiree under 10 section 46 of P.L.1954, c.84 (C.43:15A-46), or the retiree's 11 beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), 12 on the effective date of P.L. (now pending before the , c. 13 Legislature as this bill) shall be increased from 2/3 to 72.7% of the 14 actual annual compensation for which contributions were being made 15 at the time of the occurrence of the accident. The provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 16 17 increases in retirement allowances provided by this section.

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19 13. (New section) The normal contribution for the increased 20 benefits for active members under sections 45 and 46 of P.L.1954, 21 c.84 (C.43:15A-45 and 43:15A-46) as amended by sections 9 and 11 22 (now pending before the Legislature as this bill) shall of P.L., c. 23 be paid from the benefit enhancement fund established pursuant to section 22 of P.L.1954, c.84 (C.43:15A-22). If there are excess 24 25 valuation assets after reductions in normal contributions and member 26 contributions, the amount of excess valuation assets credited to the 27 benefit enhancement fund shall include the present value of the expected additional normal contributions attributable to the provisions 28 29 of sections 45 and 46 of P.L.1954, c.84 (C.43:15A-45 and 43:15A-46) 30 as amended by sections 9 and 11 of P.L., c. (now pending before 31 the Legislature as this bill) payable on behalf of the active members 32 over the expected working lives of the active members in accordance 33 with the tables of actuarial assumptions for the valuation period. No 34 additional excess valuation assets shall be credited to the benefit enhancement fund after the maximum amount is attained. Interest 35 shall be credited to the benefit enhancement fund as provided under 36 section 33 of P.L.1954, c.84 (C.43:15A-33). If assets in the benefit 37 38 enhancement fund are insufficient to pay the normal contribution for 39 the increased benefits for a valuation period, the State shall pay the 40 amount of normal contribution for the increased benefits not covered 41 by assets from the benefit enhancement fund. 42

43 14. Section 61 of P.L.1954, c.84 (C.43:15A-61) is amended to 44 read as follows:

45 61. a. (Deleted by amendment, P.L.1995, c.332.)

b. Any public employee veteran member in office, position or

1 employment of this State or of a county, municipality, public agency, 2 school district or board of education and who (1) shall have attained [62] <u>60</u> years of age and who has 20 years of aggregate service credit 3 4 in such office, position or employment, or (2) shall have attained 5 55 years of age and who has 25 years of aggregate service credit in 6 such office, position or employment, shall have the privilege of retiring 7 for service and receiving, instead of the retirement allowance provided under section 48 of this act, a retirement allowance of [one-half] 8 9 54.5% of the compensation for which contributions are made during 10 the 12-month period of membership providing the largest possible benefit to the member or the member's beneficiary. 11 12 c. Any public employee veteran member who has been for 20 years 13 in the aggregate in office, position or employment of this State or of

14 a county, municipality, public agency, school district or board of 15 education as of January 2, 1955, shall have the privilege of retiring for ordinary disability and of receiving, instead of the retirement allowance 16 provided under section 45 of this act, a retirement allowance of 17 18 one-half of the compensation received during the last year of employment upon which contributions to the annuity savings fund or 19 contingent reserve fund are made. Such retirement shall be subject to 20 21 the provisions governing ordinary disability retirement in sections 42 22 and 44 of this act.

23 d. Any public employee veteran member who shall be in office, 24 position or employment of this State or of a county, municipality, 25 public agency, school district or board of education and who shall have 26 attained 55 years of age and who has at least 35 years of aggregate 27 service credit in such office, position or employment, shall have the 28 privilege of retiring for service and receiving a retirement allowance 29 of 1/55 of the compensation he received during the last year of 30 employment upon which contributions to the annuity savings fund or 31 contingent reserve fund are made for each year of creditable service. 32 e. The death benefit provided in section 48 shall apply in the case 33 of any member retiring under the provisions of subsections a., b. and 34 d. of this section. The death benefit provided in section 45 shall apply in the case of any member [retiring] retired under the provisions of 35 36 subsection c. of this section.

<u>f.</u> The State shall be liable for any increased cost to local
government employers participating in the retirement system as a
result of the amendment of this section by P.L., c. (now pending
before the Legislature as this bill), except as provided in section 16 of
P.L., c. (now pending before the Legislature as this bill).

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15. (New section) The retirement allowance of each retiree under
subsection b. of section 61 of P.L.1954, c.84 (C.43:15A-61b.), or the
retiree's beneficiary pursuant to section 50 of P.L.1954, c.84

^{42 (}cf: P.L.2001, c.133, s.14)

SCS for **S2573** INVERSO, BUCCO

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1 (C.43:15A-50), on the effective date of P.L., c. (now pending 2 before the Legislature as this bill) shall be increased from 50% to 3 54.5% of the compensation for which contributions were made during 4 the 12-month period of membership providing the largest possible 5 benefit to the member or the member's beneficiary. The provisions of 6 section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 7 increases in retirement allowances provided by this section. 8 9 16. (New section) The normal contribution for the increased

10 benefits resulting from the increase in the percentage of compensation 11 for active members under section 61 of P.L.1954, c.84 (C.43:15A-61) as amended by section 14 of P.L., c. (now pending before the 12 Legislature as this bill) shall be paid from the benefit enhancement 13 fund established pursuant to section 22 of P.L.1954, c.84 (C.43:15A-14 15 22). If there are excess valuation assets after reductions in normal contributions and member contributions, the amount of excess 16 17 valuation assets credited to the benefit enhancement fund shall include the present value of the expected additional normal contributions 18 19 attributable to the provisions of section 61 of P.L.1954, c.84 20 (C.43:15A-61) as amended by section 14 of P.L., c. (now pending 21 before the Legislature as this bill) payable on behalf of the active 22 members in accordance with the tables of actuarial assumptions for the 23 valuation period. No additional excess valuation assets shall be credited to the benefit enhancement fund after the maximum amount 24 25 is attained. Interest shall be credited to the benefit enhancement fund 26 as provided under section 33 of P.L.1954, c.84 (C.43:15A-33). If 27 assets in the benefit enhancement fund are insufficient to pay the 28 normal contribution for the increased benefits for a valuation period, 29 the State shall pay the amount of normal contribution for the increased 30 benefits not covered by assets from the benefit enhancement fund. 31

32 17. This act shall take effect on the first day of the fourth month33 after the date of enactment.

SENATE STATE GOVERNMENT COMMITTEE

STATEMENT TO

SENATE COMMITTEE SUBSTITUTE FOR SENATE, Nos. 2573, 2528, 2530 and 2645

STATE OF NEW JERSEY

DATED: NOVEMBER 29, 2001

The Senate State Government Committee reports favorably a Senate Committee Substitute for Senate Bill Nos. 2573, 2528, 2530 and 2645.

This committee substitute provides for an increase in the special veterans retirement allowance and the ordinary and accidental disability retirement allowances for members of the Teachers' Pension and Annuity Fund (TPAF) and the Public Employees' Retirement System (PERS). The percentage increase will be comparable to the increase provided under P.L.2001, c.133 in the service retirement formulas of those retirement systems. P.L.2001, c.133 increased TPAF and PERS service retirement formulas, and the special veterans retirement formula for those veterans with 35 or more years of service, by approximately 9 percent.

The committee substitute provides that the TPAF and PERS special veterans retirement allowance will increase from 50 percent to 54.5 percent of the compensation for the 12-month period providing the largest possible benefit. The ordinary disability retirement allowance will increase from a minimum of 40 percent to 43.6 percent of final average compensation, and the accidental disability retirement allowance will increase from 66.66 percent to 72.7 percent of the actual annual compensation at the time of the accident. Existing retirees, or their beneficiaries, will also receive these percentage increases in their retirement allowances.

The additional annual employer normal contributions to TPAF and PERS for this increase in the retirement allowances will be paid from the benefit enhancement funds established by P.L.2001, c.133. If the assets in these funds are insufficient to pay the normal contribution, the State will pay the normal contribution not covered by the assets. The unfunded liability created in TPAF and PERS will be covered by excess valuation assets.

The committee substitute also:

(1) reduces from 62 to 60 the age at which a PERS veteran member with 20 years of aggregate service credit may retire on the special veterans retirement allowance; and (2) provides that a PERS veteran member who is 55 years of age with 25 years of aggregate service credit may retire on the special veterans retirement allowance.

These changes establish pension parity between TPAF and PERS veteran members. The State will be liable for any increased cost to local government employers participating in PERS as a result of these change.

Finally, the committee substitute removes an inoperative provision of the law which placed a cap on both ordinary and accidental disability retirement allowances. This provision was preempted by the federal Older Workers Benefit Protection Act.

SENATE BUDGET AND APPROPRIATIONS COMMITTEE

STATEMENT TO

SENATE COMMITTEE SUBSTITUTE FOR SENATE, Nos. 2573, 2528, 2530 and 2645

with committee amendments

STATE OF NEW JERSEY

DATED: DECEMBER 13, 2001

The Senate Budget and Appropriations Committee reports favorably and with committee amendments Senate Bill Nos. 2573, 2528, 2530 and 2645 (SCS).

This bill provides for an increase in the special veterans retirement allowance and the ordinary and accidental disability retirement allowances for members of the Teachers' Pension and Annuity Fund (TPAF) and the Public Employees' Retirement System (PERS). The percentage increase is comparable to the increase provided in the service retirement formulas of those retirement systems under P.L.2001, c.133. That law increased the TPAF and PERS service retirement formulas and the veterans retirement formula for those veterans with 35 or more years of service, both of which are computed on the basis of the number of years of the retirant's service, by approximately 9 percent.

This bill provides that the TPAF and PERS special veterans retirement allowance will increase from 50 percent to 54.5 percent of the member's compensation during the highest-paid year of service. The minimum ordinary disability retirement allowance will increase from 40 percent to 43.6 percent of "final compensation" (average compensation during the three last or highest-paid years of service), and the accidental disability retirement allowance will increase from 66.66 percent to 72.7 percent of the actual annual compensation at the time of the accident. Existing retirees, or their beneficiaries, will also receive these percentage increases in their retirement allowances.

The additional annual employer normal contributions to TPAF and PERS required to fund this increase in the retirement allowances will be paid from the benefit enhancement funds established by P.L.2001, c.133. If the assets in these funds are insufficient to pay the normal contribution, the State will pay the normal contribution not covered by the assets. The unfunded liability created in TPAF and PERS will be covered by excess valuation assets.

The bill also: (1) reduces from 62 to 60 the age at which a PERS veteran member with 20 years of aggregate service credit may retire

on the special veterans retirement allowance; and (2) provides that a PERS veteran member who is 55 years of age with 25 years of aggregate service credit may retire on the special veterans retirement allowance. These changes establish parity between eligibility qualifications for veterans retirement under PERS and those enjoyed by TPAF veterans since 1984. The State will be liable for any increased cost to local government employers participating in PERS as a result of these changes.

Finally, the bill removes an inoperative provision of the law placed a cap on both ordinary and accidental disability retirement allowances. This provision was preempted by the federal Older Workers Benefit Protection Act.

COMMITTEE AMENDMENTS

Committee amendments to this bill make the legislation effective retroactively to October 1, 2001 (the effective date of P.L.2001, c.133), rather than on the first day of the fourth month after enactment, and incorporate certain technical changes.

FISCAL IMPACT

The Division of Pensions and Benefits informally estimates that the enactment of this bill would increase the unfunded accrued liability of the Teachers' Pension and Annuity Fund (TPAF) by about \$125.9 million, and that of the Public Employees' Retirement System (PERS) by about \$268.8 million, for a total overall increase of \$394.7 million.

The division estimates no direct cost to employers in FY2003, as a drawdown of pension fund assets of approximately \$269.7 million would partially offset the accrued liability. In FY2004, a State payment from the General Fund of approximately \$125.0 million would fund the remaining accrued liability if the bill were enacted in early 2002.

The division informally estimates the normal cost to ensure that the future liability for this enhancement is funded at \$5.7 million in FY 2005, increasing to \$6.0 million in FY2006. Partially, this normal cost will be paid from the benefit enhancement fund created under P.L.2001, c.133 to fund the increases in that act.

[First Reprint]

SENATE COMMITTEE SUBSTITUTE FOR SENATE, Nos. 2573, 2528, 2530 and 2645

STATE OF NEW JERSEY 209th LEGISLATURE

ADOPTED NOVEMBER 29, 2001

Sponsored by: Senator PETER A. INVERSO District 14 (Mercer and Middlesex) Senator ANTHONY R. BUCCO District 25 (Morris) Senator SHIRLEY K. TURNER District 15 (Mercer) Senator GARRY J. FURNARI District 36 (Bergen, Essex and Passaic) Senator GERALD CARDINALE District 39 (Bergen)

Co-Sponsored by:

Senators Matheussen, Allen, Zane, Kosco, Cafiero, Vitale, Ciesla, Bennett, Assemblymen Asselta, Azzolina, Gibson, Gusciora, Assemblywoman Watson Coleman, Assemblymen Felice, Bagger, Assemblywoman Vandervalk, Assemblymen Bateman, Biondi, Kelly, Geist, Thompson, Assemblywoman Weinberg, Assemblymen Suliga, Guear, R.Smith, Assemblywomen Greenstein, Heck, Assemblymen Holzapfel, Wolfe, Wisniewski, Cottrell and Malone

SYNOPSIS

Increases TPAF and PERS retirement benefits for certain active and retired employees.

CURRENT VERSION OF TEXT

As reported by the Senate Budget and Appropriations Committee on December 13, 2001, with amendments.

(Sponsorship Updated As Of: 1/4/2002)

AN ACT concerning the ¹[disability and veterans]¹ retirement benefits 1 under the Teachers' Pension and Annuity Fund and the Public 2 3 Employees' Retirement System of New Jersey, amending and 4 supplementing N.J.S.18A:66-1 et seq. and P.L.1954, c.84 5 (C.43:15A-1 et seq.) ¹and amending P.L.1955, c.257 (C.43:15A-6 <u>97 et seq.)¹.</u> 7 8 **BE IT ENACTED** by the Senate and General Assembly of the State 9 of New Jersey: 10 11 1. N.J.S.18A:66-41 is amended to read as follows: 12 18A:66-41. A member upon retirement for ordinary disability 13 shall receive a retirement allowance which shall consist of: 14 (a) an annuity which shall be the actuarial equivalent of his accumulated deductions at the time of his retirement together with 15 regular interest after January 1, 1956; and 16 (b) a pension in the amount which, when added to the member's 17 annuity, will provide a total retirement allowance of ¹[1 1/2%] 18 $1.64\%^{1}$ of final compensation multiplied by his number of years of 19 creditable service; and provided further, that in no event shall the 20 21 allowance be less than [40%] <u>43.6%</u> of final compensation[, except that in no case shall the rate of allowance exceed 9/10 of the rate of 22 23 the regular service retirement allowance which the member would have 24 received had he remained in service from the date of retirement to age 25 60**]**. 26 Upon the receipt of proper proofs of the death of a member who 27 has retired on an ordinary disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to 1 1/2 times 28 29 the compensation upon which contributions by the member to the 30 annuity savings fund were based in the last year of creditable service 31 or in the year of the member's highest contractual salary, whichever is 32 higher; provided, however, that if such death shall occur after the member shall have attained age 60, the amount payable shall equal 33 3/16 of such compensation. The death benefits provided in this 34 section shall apply to any member who has retired or shall retire on or 35 36 after January 1, 1956. 37 (cf: P.L.1995, c.410, s.2) 38 39 2. (New section) The retirement allowance of each retiree under N.J.S.18A:66-41, or the retiree's beneficiary 40 pursuant to

N.J.S.18A:66-47, on the effective date of P.L., c. (now pending

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EXPLANATION - Matter enclosed in **bold-faced brackets** [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹ Senate SBA committee amendments adopted December 13, 2001.

before the Legislature as this bill) shall be increased ¹[from 40% to 1 2 43.6% of final compensation] by a percentage equivalent to the 3 percentage increase in the fraction of final compensation for each year 4 of credited service for the total retirement allowance under these 5 sections made by this act, P.L., c. (C.)(now pending before the Legislature as this bill)¹. The provisions of section 7 of P.L.1969, 6 c.169 (C.43:3B-8) shall not be applicable to the increases in retirement 7 8 allowances provided by this section. 9 10 3. N.J.S.18A:66-42 is amended to read as follows: 11 18A:66-42. A member under 65 years of age upon retirement for 12 accidental disability shall receive a retirement allowance which shall 13 consist of: 14 (a) an annuity which shall be the actuarial equivalent of his 15 accumulated deductions at the time of his retirement together with regular interest after January 1, 1956; and 16 17 (b) a pension in the amount which, when added to the member's annuity, will provide a total retirement allowance of [2/3] 72.7% of 18 19 his actual annual compensation for which contributions were being 20 made at the time of the occurrence of the accident. 21 Upon the receipt of proper proofs of the death of a member who 22 has retired on an accidental disability retirement allowance, there shall 23 be paid to such member's beneficiary, an amount equal to 1 1/2 times 24 the compensation upon which contributions by the member to the 25 annuity savings fund were based in the last year of creditable service 26 or in the year of the member's highest contractual salary, whichever is higher; provided, however, that if such death shall occur after the 27 28 member shall have attained age 60, the amount payable shall equal 29 3/16 of such compensation. The death benefits provided in this 30 section shall apply to any member who has retired or shall retire on or 31 after January 1, 1956. (cf: P.L.1995, c.410, s.3) 32 33 34 4. (New section) The retirement allowance of each retiree under 35 N.J.S.18A:66-42, or the retiree's beneficiary pursuant to 36 N.J.S.18A:66-47, on the effective date of P.L., c. (now pending 37 before the Legislature as this bill) shall be increased from 2/3 to 72.7%38 of the actual annual compensation for which contributions were being 39 made at the time of the occurrence of the accident. The provisions of

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43 5. (New section) The normal contribution for the increased
44 benefits for active members under N.J.S.18A:66-41 and N.J.S.18A:6645 42 as amended by sections 1 and 3 of P.L. , c. (now pending
46 before the Legislature as this bill) shall be paid from the benefit

increases in retirement allowances provided by this section.

section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the

1 enhancement fund established pursuant to N.J.S.18A:66-16. If there 2 are excess valuation assets after reductions in normal contributions and 3 member contributions, the amount of excess valuation assets credited 4 to the benefit enhancement fund shall include the present value of the 5 expected additional normal contributions attributable to the provisions 6 of N.J.S.18A:66-41 and N.J.S.18A:66-42 as amended by sections 1 and 3 of P.L., c. 7 (now pending before the Legislature as this bill) 8 payable on behalf of the active members over the expected working 9 lives of the active members in accordance with the tables of actuarial 10 assumptions for the valuation period. No additional excess valuation 11 assets shall be credited to the benefit enhancement fund after the 12 maximum amount is attained. Interest shall be credited to the benefit 13 enhancement fund as provided under N.J.S.18A:66-25. If assets in the benefit enhancement fund are insufficient to pay the normal 14 15 contribution for the increased benefits for a valuation period, the State shall pay the amount of normal contribution for the increased benefits 16 not covered by assets from the benefit enhancement fund. 17

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6. N.J.S.18A:66-71 is amended to read as follows:

20 18A:66-71. a. Any public employee veteran member in office, position or employment of this State or of a county, municipality, or 21 22 school district, board of education or other employer who (1) has or 23 shall have attained the age of 60 years and has or shall have been for 24 20 years continuously or in the aggregate in office, position or employment of this State or of a county, municipality or school 25 26 district, board of education or other employer, or (2) has or shall have 27 attained the age of 55 years and has or shall have been for 25 years 28 continuously or in the aggregate in that office, position or 29 employment, shall have the privilege of retiring for service and of 30 receiving, instead of the retirement allowance provided under 31 N.J.S.18A:66-44, a retirement allowance of [one-half] 54.5% of the 32 compensation for which contributions are made during the 12-month 33 period of membership providing the largest possible benefit to the 34 member or the member's beneficiary.

b. (Deleted by amendment, P.L.1984, c.69.)

36 c. Any public employee veteran member who has been for 20 years 37 in the aggregate in office, position or employment of this State or of 38 a county, municipality or school district, board of education or other 39 employer as of January 1, 1955, shall have the privilege of retiring for 40 ordinary disability and of receiving, instead of the retirement allowance 41 provided under N.J.S.18A:66-41, a retirement allowance of one-half 42 of the compensation received during the last year of employment upon 43 which contributions to the annuity savings fund or contingent reserve 44 fund are made. Such retirement shall be subject to the provisions 45 governing ordinary disability retirement in N.J.S.18A:66-39 and 46 N.J.S.18A:66-40.

d. Any public employee veteran member who shall be in office,

1 position or employment of this State or of a county, municipality, 2 school district, board of education or other employer and who shall 3 have attained 55 years of age and who has at least 35 years of 4 aggregate service credit in such office, position or employment, shall have the privilege of retiring for service and receiving a retirement 5 6 allowance of 1/55 of the compensation he received during the last year 7 of employment upon which contributions to the annuity savings fund 8 or contingent reserve fund are made for each year of creditable service. 9

10 e. The death benefit provided in N.J.S.18A:66-44 shall apply in 11 the case of any member retiring under the provisions of subsections 12 a. and d. of this section and in the case of any member who has 13 previously retired under the provisions of subsection b. of this section 14 before said subsection was amended by [this act] P.L.1984, c.69. The 15 death benefit provided in N.J.S.18A:66-41 shall apply in the case of 16 any member [retiring] retired under the provisions of subsection c. of 17 this section.

f. A member who purchases service credit pursuant to any
provision of the "Teachers' Pension and Annuity Fund Law"
(N.J.S.18A:66-1 et seq.) is entitled to apply the credit for the purpose
of satisfying any of the service requirements of that act.

- 22 (cf: P.L.2001, c.133, s.7)
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24 7. (New section) The retirement allowance of each retiree under subsection a. of N.J.S.18A:66-71, or the retiree's beneficiary pursuant 25 26 to N.J.S.18A:66-47, on the effective date of P.L. , c. (now 27 pending before the Legislature as this bill), shall be increased from 50% to 54.5% of the compensation for which contributions were made 28 29 during the 12-month period of membership providing the largest possible benefit to the member or the member's beneficiary. The 30 31 provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be 32 applicable to the increases in retirement allowances provided by this 33 section.

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35 8. (New section) The normal contribution for the increased benefits for active members under subsection a. of N.J.S.18A:66-71 as 36 37 amended by section 6 of P.L. , c. (now pending before the Legislature as this bill) shall be paid from the benefit enhancement 38 39 fund established pursuant to N.J.S.18A:66-16. If there are excess 40 valuation assets after reductions in normal contributions and member 41 contributions, the amount of excess valuation assets credited to the 42 benefit enhancement fund shall include the present value of the 43 expected additional normal contributions attributable to the provisions 44 of subsection a. of N.J.S.18A:66-71 as amended by section 6 of 45 P.L., c. (now pending before the Legislature as this bill) payable on behalf of the active members over the expected working lives of the 46

active members in accordance with the tables of actuarial assumptions 1 2 for the valuation period. No additional excess valuation assets shall 3 be credited to the benefit enhancement fund after the maximum 4 amount is attained. Interest shall be credited to the benefit enhancement fund as provided under N.J.S.18A:66-25. If assets in the 5 benefit enhancement fund are insufficient to pay the normal 6 7 contribution for the increased benefits for a valuation period, the State 8 shall pay the amount of normal contribution for the increased benefits 9 not covered by assets from the benefit enhancement fund. 10 11 9. Section 45 of P.L.1954, c.84 (C.43:15A-45) is amended to read as follows: 12 13 45. A member upon retirement for ordinary disability shall receive 14 a retirement allowance, which shall consist of: 15 a. An annuity which shall be the actuarial equivalent of his accumulated deductions together with regular interest and 16 17 b. A pension in the amount which, when added to the member's annuity, will provide a total retirement allowance of 1[1 1/2%] <u>1.64%</u> 18 ¹ of final compensation multiplied by his number of years of creditable 19 service; provided further, that in no event shall the allowance be less 20 21 than [40%] <u>43.6%</u> of final compensation [, except that in no case shall the rate of allowance exceed 9/10 of the rate of the regular service 22 23 retirement allowance which the member would have received had he 24 remained in service from the date of retirement to age 60]. c. Upon the receipt of proper proofs of the death of a member 25 26 who has retired on an ordinary disability retirement allowance, there 27 shall be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ 28 times the compensation upon which contributions by the member to 29 the annuity savings fund were based in the last year of creditable 30 service; provided, however, that if such death shall occur after the 31 member shall have attained age 60, the amount payable shall equal 32 3/16 of such compensation. (cf: P.L.1971, c.213, s.19) 33 34 35 10. (New section) The retirement allowance of each retiree under section 45 of P.L.1954, c.84 (C.43:15A-45), or the retiree's 36 beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), 37 38 on the effective date of P.L. , c. (now pending before the Legislature as this bill) shall be increased ¹[from 40% to 43.6% of 39 40 final compensation] by a percentage equivalent to the percentage increase in the fraction of final compensation for each year of credited 41 42 service for the total retirement allowance under these sections made by this act, P.L., c. (C.)(now pending before the Legislature 43 as this bill)¹. The provisions of section 7 of P.L.1969, c.169 44 (C.43:3B-8) shall not be applicable to the increases in retirement 45 46 allowances provided by this section.

3 A member under 65 years of age upon retirement for 46 4 accidental disability shall receive a retirement allowance which shall consist of: 5 6 a. An annuity which shall be the actuarial equivalent of his 7 accumulated deductions together with regular interest; and 8 b. A pension, in the amount which, when added to the member's 9 annuity, will provide a total retirement allowance of [2/3] 72.7% of 10 his actual annual compensation for which contributions were being made at the time of the occurrence of the accident. 11 c. Upon receipt of proper proofs of the death of a member who has retired on an accidental disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times the compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service; provided, however, that if such death shall occur after the member shall have attained age 60, the amount payable shall equal 3/16 of such compensation. (cf: P.L.1971, c.213, s.20) 22 12. (New section) The retirement allowance of each retiree under 23 section 46 of P.L.1954, c.84 (C.43:15A-46), or the retiree's 24 beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), 25 on the effective date of P.L. , c. (now pending before the Legislature as this bill) shall be increased from 2/3 to 72.7% of the 26 actual annual compensation for which contributions were being made 27 at the time of the occurrence of the accident. The provisions of section 28 29 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 30 increases in retirement allowances provided by this section. 31 32 13. (New section) The normal contribution for the increased 33 benefits for active members under sections 45 and 46 of P.L.1954, 34 c.84 (C.43:15A-45 and 43:15A-46) as amended by sections 9 and 11 35 of P.L., c. (now pending before the Legislature as this bill) shall 36 be paid from the benefit enhancement fund established pursuant to section 22 of P.L.1954, c.84 (C.43:15A-22). If there are excess 37 38 valuation assets after reductions in normal contributions and member 39 contributions, the amount of excess valuation assets credited to the 40 benefit enhancement fund shall include the present value of the 41 expected additional normal contributions attributable to the provisions 42 of sections 45 and 46 of P.L.1954, c.84 (C.43:15A-45 and 43:15A-46) 43 as amended by sections 9 and 11 of P.L., c. (now pending before 44 the Legislature as this bill) payable on behalf of the active members 45 over the expected working lives of the active members in accordance with the tables of actuarial assumptions for the valuation period. No 46

1 11. Section 46 of P.L.1954, c.84 (C.43:15A-46) is amended to 2 read as follows:

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[1R] SCS for **S2573** INVERSO, BUCCO

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1 additional excess valuation assets shall be credited to the benefit 2 enhancement fund after the maximum amount is attained. Interest 3 shall be credited to the benefit enhancement fund as provided under 4 section 33 of P.L.1954, c.84 (C.43:15A-33). If assets in the benefit enhancement fund are insufficient to pay the normal contribution for 5 6 the increased benefits for a valuation period, the State shall pay the amount of normal contribution for the increased benefits not covered 7 8 by assets from the benefit enhancement fund. 9

10 14. Section 61 of P.L.1954, c.84 (C.43:15A-61) is amended to 11 read as follows:

12 61. a. (Deleted by amendment, P.L.1995, c.332.)

13 b. Any public employee veteran member in office, position or 14 employment of this State or of a county, municipality, public agency, 15 school district or board of education and who (1) shall have attained 16 [62] <u>60</u> years of age and who has 20 years of aggregate service credit in such office, position or employment, or (2) shall have attained 17 18 55 years of age and who has 25 years of aggregate service credit in 19 such office, position or employment, shall have the privilege of retiring 20 for service and receiving, instead of the retirement allowance provided 21 under section 48 of this act, a retirement allowance of [one-half] 54.5% of the compensation for which contributions are made during 22 23 the 12-month period of membership providing the largest possible benefit to the member or the member's beneficiary. 24

25 c. Any public employee veteran member who has been for 20 years 26 in the aggregate in office, position or employment of this State or of 27 a county, municipality, public agency, school district or board of 28 education as of January 2, 1955, shall have the privilege of retiring for 29 ordinary disability and of receiving, instead of the retirement allowance provided under section 45 of this act, a retirement allowance of 30 31 one-half of the compensation received during the last year of 32 employment upon which contributions to the annuity savings fund or 33 contingent reserve fund are made. Such retirement shall be subject to 34 the provisions governing ordinary disability retirement in sections 42 35 and 44 of this act.

36 d. Any public employee veteran member who shall be in office, 37 position or employment of this State or of a county, municipality, public agency, school district or board of education and who shall have 38 39 attained 55 years of age and who has at least 35 years of aggregate 40 service credit in such office, position or employment, shall have the privilege of retiring for service and receiving a retirement allowance 41 42 of 1/55 of the compensation he received during the last year of 43 employment upon which contributions to the annuity savings fund or 44 contingent reserve fund are made for each year of creditable service. 45 e. The death benefit provided in section 48 shall apply in the case 46 of any member retiring under the provisions of subsections a., b. and

d. of this section. The death benefit provided in section 45 shall apply
 in the case of any member [retiring] retired under the provisions of
 subsection c. of this section.

4 <u>f. The State shall be liable for any increased cost to local</u>

5 government employers participating in the retirement system as a

6 result of the amendment of this section by P.L., c. (now pending

7 before the Legislature as this bill), except as provided in section 16 of
8 P.L., c. (now pending before the Legislature as this bill).

- 9 (cf: P.L.2001, c.133, s.14)
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11 15. (New section) The retirement allowance of each retiree under subsection b. of section 61 of P.L.1954, c.84 (C.43:15A-61b.), or the 12 13 retiree's beneficiary pursuant to section 50 of P.L.1954, c.84 14 (C.43:15A-50), on the effective date of P.L., c. (now pending before the Legislature as this bill) shall be increased from 50% to 15 54.5% of the compensation for which contributions were made during 16 17 the 12-month period of membership providing the largest possible 18 benefit to the member or the member's beneficiary. The provisions of 19 section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 20 increases in retirement allowances provided by this section.

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22 16. (New section) The normal contribution for the increased 23 benefits resulting from the increase in the percentage of compensation 24 for active members under section 61 of P.L.1954, c.84 (C.43:15A-61) as amended by section 14 of P.L., c. (now pending before the 25 Legislature as this bill) shall be paid from the benefit enhancement 26 fund established pursuant to section 22 of P.L.1954, c.84 (C.43:15A-27 28 22). If there are excess valuation assets after reductions in normal contributions and member contributions, the amount of excess 29 valuation assets credited to the benefit enhancement fund shall include 30 31 the present value of the expected additional normal contributions 32 attributable to the provisions of section 61 of P.L.1954, c.84 33 (C.43:15A-61) as amended by section 14 of P.L., c. (now pending 34 before the Legislature as this bill) payable on behalf of the active 35 members in accordance with the tables of actuarial assumptions for the valuation period. No additional excess valuation assets shall be 36 credited to the benefit enhancement fund after the maximum amount 37 is attained. Interest shall be credited to the benefit enhancement fund 38 39 as provided under section 33 of P.L.1954, c.84 (C.43:15A-33). If 40 assets in the benefit enhancement fund are insufficient to pay the 41 normal contribution for the increased benefits for a valuation period, 42 the State shall pay the amount of normal contribution for the increased 43 benefits not covered by assets from the benefit enhancement fund. 44

45 ¹17. Section 4 of P.L.1955, c.257 (C.43:15A-100) is amended to 46 read as follows:

1 43:15A-100. Upon service retirement as a law enforcement officer 2 a member shall receive a service retirement allowance consisting of: 3 a. An annuity which shall be the actuarial equivalent of his 4 accumulated deductions together with regular interest and b. A pension in the amount which, when added to the member's 5 6 annuity, will provide a total retirement allowance equal to 2% of his 7 final compensation multiplied by his number of years of service credit 8 as a law enforcement officer for which he has made contributions up to 25, plus [1 2/3 % of his final compensation multiplied by his 9 number of] the amount determined as provided in section 48 of 10 P.L.1954, c.84 (C.43:15A-48) for years of service credit other than 11 12 service as a law enforcement officer, for which he has made 13 contributions, plus 1% of his final compensation multiplied by his 14 number of years of service credit as a law enforcement officer for 15 which he has made contributions over 25 or for which he has made no contributions to the retirement system for the period while he was a 16 17 law enforcement officer or, in the case of a veteran, while he was in 18 office, position or employment of this State, or of any county, 19 municipality, public agency or school district; provided, however, that 20 in the case of any member electing to receive benefits under section 21 38(b) of chapter 84 of the laws of 1954, such benefits shall be payable 22 at age 60. 23 The death benefit provided in section 48(c) of chapter 84 of the laws of 1954 shall apply in the case of any member retiring under the 24 provisions of this section.¹ 25 26 (cf: P.L.1971, c.213, s.40)

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¹[17.] <u>18.</u> ¹ This act shall take effect¹ [on the first day of the
fourth month after the date of enactment] <u>immediately and shall be</u>
<u>retroactive to October 1, 2001</u>¹.

ASSEMBLY APPROPRIATIONS COMMITTEE

STATEMENT TO

[First Reprint]

SENATE COMMITTEE SUBSTITUTE FOR SENATE, Nos. 2573 2528 2530 and 2645

STATE OF NEW JERSEY

DATED: DECEMBER 20, 2001

The Assembly Appropriations Committee reports favorably Senate Bill Nos. 2573/2528/2530/2645 SCS (1R).

Senate Bill Nos. 2573/2528/2530/2645 SCS (1R) provides for an increase in the special veterans retirement allowance and the ordinary and accidental disability retirement allowances for members of the Teachers' Pension and Annuity Fund (TPAF) and the Public Employees' Retirement System (PERS). The percentage increase is comparable to the increase provided in the service retirement formulas of those retirement systems under P.L.2001, c.133. That law increased the TPAF and PERS service retirement formulas and the veterans retirement formula for those veterans with 35 or more years of service, both of which are computed on the basis of the number of years of the retirant's service, by approximately 9 percent.

This bill provides that the TPAF and PERS special veterans retirement allowance will increase from 50 percent to 54.5 percent of the member's compensation during the highest-paid year of service. The minimum ordinary disability retirement allowance will increase from 40 percent to 43.6 percent of "final compensation" (average compensation during the three last or highest-paid years of service), and the accidental disability retirement allowance will increase from 66.66 percent to 72.7 percent of the actual annual compensation at the time of the accident. Existing retirees, or their beneficiaries, will also receive these percentage increases in their retirement allowances.

The additional annual employer normal contributions to TPAF and PERS required to fund this increase in the retirement allowances will be paid from the benefit enhancement funds established by P.L.2001, c.133. If the assets in these funds are insufficient to pay the normal contribution, the State will pay the normal contribution not covered by the assets. The unfunded liability created in TPAF and PERS will be covered by excess valuation assets.

The bill also: (1) reduces from 62 to 60 the age at which a PERS veteran member with 20 years of aggregate service credit may retire

on the special veterans retirement allowance; and (2) provides that a PERS veteran member who is 55 years of age with 25 years of aggregate service credit may retire on the special veterans retirement allowance. These changes establish parity between eligibility qualifications for veterans retirement under PERS and those enjoyed by TPAF veterans since 1984. The State will be liable for any increased cost to local government employers participating in PERS as a result of these changes.

Finally, the bill removes an inoperative provision of the law which had placed a cap on both ordinary and accidental disability retirement allowances. This provision was preempted by the federal Older Workers Benefit Protection Act.

As reported by the committee, this bill is identical to Assembly Bill No. 3793 (1R), as amended and reported by the committee.

FISCAL IMPACT:

The Division of Pensions and Benefits informally estimates that the enactment of this bill would increase the unfunded accrued liability of the Teachers' Pension and Annuity Fund (TPAF) by about \$125.9 million, and that of the Public Employees' Retirement System (PERS) by about \$268.8 million, for a total overall increase of \$394.7 million.

The division estimates no direct cost to employers in FY2003, as a drawdown of pension fund assets of approximately \$269.7 million would partially offset the accrued liability. In FY2004, a State payment from the General Fund of approximately \$125.0 million would fund the remaining accrued liability if the bill were enacted in early 2002.

The division informally estimates the normal cost to ensure that the future liability for this enhancement is funded at \$5.7 million in FY 2005, increasing to \$6.0 million in FY2006. Partially, this normal cost will be paid from the benefit enhancement fund created under P.L.2001, c.133 to fund the increases in that act.

ASSEMBLY, No. 3793 STATE OF NEW JERSEY 209th LEGISLATURE

INTRODUCED OCTOBER 3, 2001

Sponsored by: Assemblyman NICHOLAS ASSELTA District 1 (Cape May, Atlantic and Cumberland) Assemblyman JOSEPH AZZOLINA District 13 (Middlesex and Monmouth)

Co-Sponsored by:

Assemblymen Felice, Gibson, Bagger, Assemblywoman Vandervalk, Assemblymen Bateman, Biondi, Kelly, Geist, Thompson, Assemblywoman Weinberg, Assemblymen Suliga, Guear, R.Smith and Assemblywoman Greenstein

SYNOPSIS

Increases TPAF and PERS disability and veterans retirement benefits for active and retired employees.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 12/7/2001)

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1 AN ACT concerning the disability and veterans retirement benefits 2 under the Teachers' Pension and Annuity Fund and the Public 3 Employees' Retirement System of New Jersey, amending and 4 supplementing N.J.S.18A:66-1 et seq. and P.L.1954, c.84 5 (C.43:15A-1 et seq.). 6 7 **BE IT ENACTED** by the Senate and General Assembly of the State 8 of New Jersey: 9 10 1. N.J.S.18A:66-41 is amended to read as follows: 11 18A:66-41. A member upon retirement for ordinary disability shall 12 receive a retirement allowance which shall consist of: 13 (a) an annuity which shall be the actuarial equivalent of his 14 accumulated deductions at the time of his retirement together with regular interest after January 1, 1956; and 15 (b) a pension in the amount which, when added to the member's 16 17 annuity, will provide a total retirement allowance of 1 1/2% of final 18 compensation multiplied by his number of years of creditable service; 19 and provided further, that in no event shall the allowance be less than 20 [40%] <u>43.6%</u> of final compensation[, except that in no case shall the rate of allowance exceed 9/10 of the rate of the regular service 21 22 retirement allowance which the member would have received had he 23 remained in service from the date of retirement to age 60]. 24 Upon the receipt of proper proofs of the death of a member who 25 has retired on an ordinary disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to 1 1/2 times 26 27 the compensation upon which contributions by the member to the 28 annuity savings fund were based in the last year of creditable service 29 or in the year of the member's highest contractual salary, whichever is 30 higher; provided, however, that if such death shall occur after the 31 member shall have attained age 60, the amount payable shall equal 32 3/16 of such compensation. The death benefits provided in this 33 section shall apply to any member who has retired or shall retire on or 34 after January 1, 1956. 35 (cf: P.L.1995, c.410, s.2) 36 37 2. (New section) The retirement allowance of each retiree under N.J.S.18A:66-41, or the retiree's beneficiary pursuant 38 to 39 N.J.S.18A:66-47, on the effective date of P.L., c. (now pending 40 before the Legislature as this bill) shall be increased from 40% to 41 43.6% of final compensation. The provisions of section 7 of 42 P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases 43 in retirement allowances provided by this section.

EXPLANATION - Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

1 3. N.J.S.18A:66-42 is amended to read as follows:

18A:66-42. A member under 65 years of age upon retirement for
accidental disability shall receive a retirement allowance which shall
consist of:

5 (a) an annuity which shall be the actuarial equivalent of his 6 accumulated deductions at the time of his retirement together with 7 regular interest after January 1, 1956; and

8 (b) a pension in the amount which, when added to the member's 9 annuity, will provide a total retirement allowance of [2/3] <u>72.7%</u> of 10 his actual annual compensation for which contributions were being 11 made at the time of the occurrence of the accident.

12 Upon the receipt of proper proofs of the death of a member who 13 has retired on an accidental disability retirement allowance, there shall 14 be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times the compensation upon which contributions by the member to the 15 annuity savings fund were based in the last year of creditable service 16 17 or in the year of the member's highest contractual salary, whichever is 18 higher; provided, however, that if such death shall occur after the 19 member shall have attained age 60, the amount payable shall equal 20 3/16 of such compensation. The death benefits provided in this 21 section shall apply to any member who has retired or shall retire on or 22 after January 1, 1956.

23 (cf: P.L.1995, c.410, s.3)

24

25 4. (New section) The retirement allowance of each retiree under N.J.S.18A:66-42, or the retiree's beneficiary pursuant to 26 N.J.S.18A:66-47, on the effective date of P.L., c. (now pending 27 28 before the Legislature as this bill) shall be increased from 2/3 to 72.7%29 of the actual annual compensation for which contributions were being made at the time of the occurrence of the accident. The provisions of 30 31 section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 32 increases in retirement allowances provided by this section.

33

34 5. (New section) The normal contribution for the increased benefits 35 for active members under N.J.S.18A:66-41 and N.J.S.18A:66-42 as amended by sections 1 and 3 of P.L., c. 36 (now pending before the 37 Legislature as this bill) shall be paid from the benefit enhancement 38 fund established pursuant to N.J.S.18A:66-16. If there are excess 39 valuation assets after reductions in normal contributions and member 40 contributions, the amount of excess valuation assets credited to the 41 benefit enhancement fund shall include the present value of the 42 expected additional normal contributions attributable to the provisions 43 of N.J.S.18A:66-41 and N.J.S.18A:66-42 as amended by sections 1 (now pending before the Legislature as this bill) 44 and 3 of P.L., c. 45 payable on behalf of the active members over the expected working lives of the active members in accordance with the tables of actuarial 46

1 assumptions for the valuation period. No additional excess valuation 2 assets shall be credited to the benefit enhancement fund after the 3 maximum amount is attained. Interest shall be credited to the benefit 4 enhancement fund as provided under N.J.S.18A:66-25. If assets in the benefit enhancement fund are insufficient to pay the normal 5 6 contribution for the increased benefits for a valuation period, the State 7 shall pay the amount of normal contribution for the increased benefits 8 not covered by assets from the benefit enhancement fund.

9

10 6. N.J.S.18A:66-71 is amended to read as follows:

18A:66-71. a. Any public employee veteran member in office, 11 12 position or employment of this State or of a county, municipality, or 13 school district, board of education or other employer who (1) has or 14 shall have attained the age of 60 years and has or shall have been for 15 20 years continuously or in the aggregate in office, position or employment of this State or of a county, municipality or school 16 17 district, board of education or other employer, or (2) has or shall have 18 attained the age of 55 years and has or shall have been for 25 years 19 continuously or in the aggregate in that office, position or 20 employment, shall have the privilege of retiring for service and of 21 receiving, instead of the retirement allowance provided under N.J.S.18A:66-44, a retirement allowance of [one-half] 54% of the 22 23 compensation for which contributions are made during the 12-month 24 period of membership providing the largest possible benefit to the 25 member or the member's beneficiary.

b. (Deleted by amendment, P.L.1984, c.69.)

Any public employee veteran member who has been for 20 27 c. 28 years in the aggregate in office, position or employment of this State 29 or of a county, municipality or school district, board of education or 30 other employer as of January 1, 1955, shall have the privilege of 31 retiring for ordinary disability and of receiving, instead of the 32 retirement allowance provided under N.J.S.18A:66-41, a retirement 33 allowance of one-half of the compensation received during the last 34 year of employment upon which contributions to the annuity savings fund or contingent reserve fund are made. Such retirement shall be 35 36 subject to the provisions governing ordinary disability retirement in 37 N.J.S.18A:66-39 and N.J.S.18A:66-40.

38 d. Any public employee veteran member who shall be in office, 39 position or employment of this State or of a county, municipality, 40 school district, board of education or other employer and who shall 41 have attained 55 years of age and who has at least 35 years of 42 aggregate service credit in such office, position or employment, shall 43 have the privilege of retiring for service and receiving a retirement 44 allowance of 1/55 of the compensation he received during the last year 45 of employment upon which contributions to the annuity savings fund or contingent reserve fund are made for each year of creditable 46

1 service.

2 e. The death benefit provided in N.J.S.18A:66-44 shall apply in 3 the case of any member retiring under the provisions of subsections 4 a. and d. of this section and in the case of any member who has previously retired under the provisions of subsection b. of this section 5 before said subsection was amended by [this act] P.L.1984, c.69. The 6 7 death benefit provided in N.J.S.18A:66-41 shall apply in the case of 8 any member [retiring] retired under the provisions of subsection c. of 9 this section.

f. A member who purchases service credit pursuant to any
provision of the "Teachers' Pension and Annuity Fund Law"
(N.J.S.18A:66-1 et seq.) is entitled to apply the credit for the purpose
of satisfying any of the service requirements of that act.

- 14 (cf: P.L.2001, c.133, s.7)
- 15

16 7. (New section) The retirement allowance of each retiree under 17 subsection a. of N.J.S.18A:66-71, or the retiree's beneficiary pursuant 18 to N.J.S.18A:66-47, on the effective date of P.L. , c. (now 19 pending before the Legislature as this bill), shall be increased from 20 50% to 54% of the compensation for which contributions were made 21 during the 12-month period of membership providing the largest 22 possible benefit to the member or the member's beneficiary. The 23 provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases in retirement allowances provided by this 24 25 section.

26

27 8. (New section) The normal contribution for the increased 28 benefits for active members under subsection a. of N.J.S.18A:66-71 as 29 amended by section 6 of P.L. , c. (now pending before the Legislature as this bill) shall be paid from the benefit enhancement 30 31 fund established pursuant to N.J.S.18A:66-16. If there are excess 32 valuation assets after reductions in normal contributions and member 33 contributions, the amount of excess valuation assets credited to the 34 benefit enhancement fund shall include the present value of the expected additional normal contributions attributable to the provisions 35 of subsection a. of N.J.S.18A:66-71 as amended by section 6 of 36 37 P.L., c. (now pending before the Legislature as this bill) payable 38 on behalf of the active members over the expected working lives of the 39 active members in accordance with the tables of actuarial assumptions for the valuation period. No additional excess valuation assets shall 40 be credited to the benefit enhancement fund after the maximum 41 Interest shall be credited to the benefit 42 amount is attained. enhancement fund as provided under N.J.S.18A:66-25. If assets in the 43 44 benefit enhancement fund are insufficient to pay the normal 45 contribution for the increased benefits for a valuation period, the State shall pay the amount of normal contribution for the increased benefits 46

1 2	not covered by assets from the benefit enhancement fund.
- 3 4	9. Section 45 of P.L.1954, c.84 (C.43:15A-45) is amended to read as follows:
5 6	45. A member upon retirement for ordinary disability shall receive a retirement allowance, which shall consist of:
7	a. An annuity which shall be the actuarial equivalent of his
8	accumulated deductions together with regular interest and
9	b. A pension in the amount which, when added to the member's
10	annuity, will provide a total retirement allowance of 1 $1/2$ % of final
11	compensation multiplied by his number of years of creditable service;
12	provided further, that in no event shall the allowance be less than
13	[40%] <u>43.6%</u> of final compensation[, except that in no case shall the
14	rate of allowance exceed 9/10 of the rate of the regular service
15	retirement allowance which the member would have received had he
16	remained in service from the date of retirement to age 60].
17	c. Upon the receipt of proper proofs of the death of a member who
18	has retired on an ordinary disability retirement allowance, there shall
19	be paid to such member's beneficiary, an amount equal to $1 1/2$ times
20	the compensation upon which contributions by the member to the
21	annuity savings fund were based in the last year of creditable service;
22	provided, however, that if such death shall occur after the member
23	shall have attained age 60, the amount payable shall equal 3/16 of
24	such compensation.
25	(cf: P.L.1971, c.213, s.19)
26	
27	10. (New section) The retirement allowance of each retiree under
28	section 45 of P.L.1954, c.84 (C.43:15A-45), or the retiree's
29	beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50),
30	on the effective date of P.L., c. (now pending before the
31	Legislature as this bill) shall be increased from 40% to 43.6% of final
32	compensation. The provisions of section 7 of P.L.1969, c.169
33	(C.43:3B-8) shall not be applicable to the increases in retirement
34 35	allowances provided by this section.
35 36	11 Section 46 of PL 1054 \circ 84 (C 43:15A 46) is amonded to
30 37	11. Section 46 of P.L.1954, c.84 (C.43:15A-46) is amended to read as follows:
38	46. A member under 65 years of age upon retirement for accidental
39	disability shall receive a retirement allowance which shall consist of:
40	a. An annuity which shall be the actuarial equivalent of his
41	accumulated deductions together with regular interest; and
42	b. A pension, in the amount which, when added to the member's
43	annuity, will provide a total retirement allowance of $[2/3]$ $\underline{72.7\%}$ of
44	his actual annual compensation for which contributions were being
45	made at the time of the occurrence of the accident.
46	c. Upon receipt of proper proofs of the death of a member who has

retired on an accidental disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to 1 1/2 times the compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service; provided, however, that if such death shall occur after the member shall have attained age 60, the amount payable shall equal 3/16 of such compensation.

8 (cf: P.L.1971, c.213, s.20)

9

10 12. (New section) The retirement allowance of each retiree under section 46 of P.L.1954, c.84 (C.43:15A-46), or the retiree's 11 12 beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), 13 on the effective date of P.L. , c. (now pending before the 14 Legislature as this bill) shall be increased from 2/3 to 72.7% of the 15 actual annual compensation for which contributions were being made at the time of the occurrence of the accident. The provisions of section 16 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 17 18 increases in retirement allowances provided by this section.

19

20 13. (New section) The normal contribution for the increased 21 benefits for active members under sections 45 and 46 of P.L.1954, 22 c.84 (C.43:15A-45 and 43:15A-46) as amended by sections 9 and 11 23 (now pending before the Legislature as this bill) shall of P.L., c. 24 be paid from the benefit enhancement fund established pursuant to 25 section 22 of P.L.1954, c.84 (C.43:15A-22). If there are excess 26 valuation assets after reductions in normal contributions and member 27 contributions, the amount of excess valuation assets credited to the benefit enhancement fund shall include the present value of the 28 29 expected additional normal contributions attributable to the provisions 30 of sections 45 and 46 of P.L.1954, c.84 (C.43:15A-45 and 43:15A-46) 31 as amended by sections 9 and 11 of P.L., c. (now pending before 32 the Legislature as this bill) payable on behalf of the active members 33 over the expected working lives of the active members in accordance 34 with the tables of actuarial assumptions for the valuation period. No additional excess valuation assets shall be credited to the benefit 35 enhancement fund after the maximum amount is attained. Interest 36 37 shall be credited to the benefit enhancement fund as provided under 38 section 33 of P.L.1954, c.84 (C.43:15A-33). If assets in the benefit 39 enhancement fund are insufficient to pay the normal contribution for 40 the increased benefits for a valuation period, the State shall pay the 41 amount of normal contribution for the increased benefits not covered 42 by assets from the benefit enhancement fund. 43

44 14. Section 61 of P.L.1954, c.84 (C.43:15A-61) is amended to 45 read as follows:

46 61. a. (Deleted by amendment, P.L.1995, c.332.)

1 b. Any public employee veteran member in office, position or 2 employment of this State or of a county, municipality, public agency, 3 school district or board of education and who (1) shall have attained 4 [62] 60 years of age and who has 20 years of aggregate service credit 5 in such office, position or employment, or (2) shall have attained 55 6 years of age and who has 25 years of aggregate service credit in such 7 office, position or employment, shall have the privilege of retiring for 8 service and receiving, instead of the retirement allowance provided 9 under section 48 of this act, a retirement allowance of [one-half] 54% 10 of the compensation for which contributions are made during the 12-month period of membership providing the largest possible benefit 11 12 to the member or the member's beneficiary.

13 c. Any public employee veteran member who has been for 20 14 years in the aggregate in office, position or employment of this State or of a county, municipality, public agency, school district or board of 15 education as of January 2, 1955, shall have the privilege of retiring for 16 17 ordinary disability and of receiving, instead of the retirement allowance 18 provided under section 45 of this act, a retirement allowance of 19 one-half of the compensation received during the last year of 20 employment upon which contributions to the annuity savings fund or 21 contingent reserve fund are made. Such retirement shall be subject to 22 the provisions governing ordinary disability retirement in sections 42 23 and 44 of this act.

24 d. Any public employee veteran member who shall be in office, 25 position or employment of this State or of a county, municipality, 26 public agency, school district or board of education and who shall have 27 attained 55 years of age and who has at least 35 years of aggregate service credit in such office, position or employment, shall have the 28 29 privilege of retiring for service and receiving a retirement allowance 30 of 1/55 of the compensation he received during the last year of 31 employment upon which contributions to the annuity savings fund or 32 contingent reserve fund are made for each year of creditable service. 33 The death benefit provided in section 48 shall apply in the case e. 34 of any member retiring under the provisions of subsections a., b. and 35 d. of this section. The death benefit provided in section 45 shall apply 36 in the case of any member [retiring] retired under the provisions of subsection c. of this section. 37 38 f. The State shall be liable for any increased cost to local

<u>f.</u> The State shall be liable for any increased cost to local
government employers participating in the retirement system as a
result of the amendment of this section by P.L., c. (now pending
<u>before the Legislature as this bill</u>), except as provided in section 16 of
P.L., c. (now pending before the Legislature as this bill).

43 (cf: P.L.2001, c.133, s.14)

44

45 15. (New section) The retirement allowance of each retiree under
46 subsection b. of section 61 of P.L.1954, c.84 (C.43:15A-61b.), or the

1 retiree's beneficiary pursuant to section 50 of P.L.1954, c.84 2 (C.43:15A-50), on the effective date of P.L., c. (now pending 3 before the Legislature as this bill) shall be increased from 50% to 54% 4 of the compensation for which contributions were made during the 12month period of membership providing the largest possible benefit to 5 6 the member or the member's beneficiary. The provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases 7 8 in retirement allowances provided by this section. 9 10 16. (New section) The normal contribution for the increased

11 benefits resulting from the increase in the percentage of compensation for active members under section 61 of P.L.1954, c.84 (C.43:15A-61) 12 13 as amended by section 14 of P.L., c. (now pending before the Legislature as this bill) shall be paid from the benefit enhancement 14 15 fund established pursuant to section 22 of P.L.1954, c.84 (C.43:15A-22). If there are excess valuation assets after reductions in normal 16 17 contributions and member contributions, the amount of excess valuation assets credited to the benefit enhancement fund shall include 18 19 the present value of the expected additional normal contributions 20 attributable to the provisions of section 61 of P.L.1954, c.84 21 (C.43:15A-61) as amended by section 14 of P.L., c. (now pending 22 before the Legislature as this bill) payable on behalf of the active 23 members in accordance with the tables of actuarial assumptions for the valuation period. No additional excess valuation assets shall be 24 25 credited to the benefit enhancement fund after the maximum amount 26 is attained. Interest shall be credited to the benefit enhancement fund 27 as provided under section 33 of P.L.1954, c.84 (C.43:15A-33). If 28 assets in the benefit enhancement fund are insufficient to pay the 29 normal contribution for the increased benefits for a valuation period, 30 the State shall pay the amount of normal contribution for the increased 31 benefits not covered by assets from the benefit enhancement fund. 32

- 33 17. This act shall take effect on the first day of the fourth month34 after the date of enactment.
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- 36
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STATEMENT

39 This bill provides for an increase in the ordinary and accidental 40 retirement allowances, and the special veterans retirement allowance, 41 for members of the Teachers' Pension and Annuity Fund (TPAF) and 42 the Public Employees' Retirement System (PERS). The percentage 43 increase will be comparable to the increase provided under P.L.2001, 44 c.133 in the retirement allowance formulas of those retirement 45 systems. P.L.2001, c.133 increased TPAF and PERS service retirement formulas, and veterans special retirement formulas for those 46

veterans with 35 or more years of service, by approximately 9.09
 percent. Existing retirees, or their beneficiaries, will also receive this
 percentage increase in their retirement allowances.

4 Specifically, the ordinary disability retirement allowances will 5 increase from a minimum of 40 percent to 43.6 percent of final 6 average compensation, and the accidental disability retirement 7 allowance will increase from 66.66 percent to 72.7 percent of the 8 actual annual compensation at the time of the accident. The TPAF 9 and PERS veterans special retirement allowances will increase from 50 10 percent to 54 percent of the compensation for the 12-month period 11 providing the largest possible benefit.

The additional annual employer normal contributions to TPAF and PERS for this increase in the retirement allowances would be paid from the benefit enhancement funds established by P.L.2001, c.133. If the assets in these funds are insufficient to pay the normal contribution, the State will pay the normal contribution not covered by the assets. The unfunded liability created in TPAF and PERS will be covered by excess valuation assets.

The bill also removes an inoperative provision of the law which
placed a cap on both ordinary and accidental disability retirement
allowances. This provision was preempted by the federal Older
Workers Benefit Protection Act.

23 Finally, the bill (1) reduces from 62 to 60 the age at which a veteran member of the PERS with 20 years of aggregate service credit may 24 25 retire on the special veterans' retirement allowance, and (2) provides 26 that such a veteran member of PERS who is 55 years of age with 25 27 years of aggregate service credit may retire on the same special veterans' retirement allowance. This change will create parity for 28 29 veteran members of the PERS with veteran members of the TPAF. 30 The State will be liable for any increased cost to local government 31 employers participating in the retirement system as a result of this 32 change.

ASSEMBLY STATE GOVERNMENT COMMITTEE

STATEMENT TO

ASSEMBLY, No. 3793

with committee amendments

STATE OF NEW JERSEY

DATED: DECEMBER 6, 2001

The Assembly State Government Committee reports favorably and with committee amendments Assembly Bill No. 3793.

As amended, this bill provides for an increase in the ordinary and accidental retirement allowances, and the special veterans retirement allowance, for members of the Teachers' Pension and Annuity Fund (TPAF) and the Public Employees' Retirement System (PERS). The percentage increase will be comparable to the increase provided under P.L.2001, c.133 in the retirement allowance formulas of those retirement systems. P.L.2001, c.133 increased TPAF and PERS service retirement formulas, and veterans special retirement formulas for those veterans with 35 or more years of service, by approximately 9.09 percent. Existing retirees, or their beneficiaries, will also receive this percentage increase in their retirement allowances.

Specifically, the minimum ordinary disability retirement allowances will increase from 40 percent to 43.6 percent of final average compensation, and the accidental disability retirement allowance will increase from 66.66 percent to 72.7 percent of the actual annual compensation at the time of the accident. The TPAF and PERS veterans special retirement allowances will increase from 50 percent to 54.5 percent of the compensation for the 12-month period providing the largest possible benefit.

The additional annual employer normal contributions to TPAF and PERS for this increase in the retirement allowances would be paid from the benefit enhancement funds established by P.L.2001, c.133. If the assets in these funds are insufficient to pay the normal contribution, the State will pay the normal contribution not covered by the assets. The unfunded liability created in TPAF and PERS will be covered by excess valuation assets.

The bill also removes an inoperative provision of the law which placed a cap on both ordinary and accidental disability retirement allowances. This provision was preempted by the federal Older Workers Benefit Protection Act.

Finally, the bill (1) reduces from 62 to 60 the age at which a veteran member of the PERS with 20 years of aggregate service credit may retire on the special veterans retirement allowance, and (2)

provides that such a veteran member of PERS who is 55 years of age with 25 years of aggregate service credit may retire on the same special veterans retirement allowance. This change will create parity for veteran members of the PERS with veteran members of the TPAF. The State will be liable for any increased cost to local government employers participating in the retirement system as a result of this change.

The committee amended the bill to increase the special veterans retirement allowances for TPAF and PERS members from 54 percent to 54.5 percent of the 12-month compensation providing the largest benefit.

As amended, the bill is the same as the Senate Committee Substitute for Senate Bill Nos.2573, 2528, 2530 and 2645 of 2001.

[First Reprint] ASSEMBLY, No. 3793 ______ STATE OF NEW JERSEY

209th LEGISLATURE

INTRODUCED OCTOBER 3, 2001

Sponsored by: Assemblyman NICHOLAS ASSELTA District 1 (Cape May, Atlantic and Cumberland) Assemblyman JOSEPH AZZOLINA District 13 (Middlesex and Monmouth)

Co-Sponsored by:

Assemblymen Felice, Gibson, Bagger, Assemblywoman Vandervalk, Assemblymen Bateman, Biondi, Kelly, Geist, Thompson, Assemblywoman Weinberg, Assemblymen Suliga, Guear, R.Smith, Assemblywomen Greenstein, Heck, Assemblymen Holzapfel, Wolfe and Wisniewski

SYNOPSIS

Increases TPAF and PERS disability and veterans retirement benefits for active and retired employees.

CURRENT VERSION OF TEXT

As reported by the Assembly State Government Committee on December 6, 2001, with amendments.



(Sponsorship Updated As Of: 12/21/2001)

1 AN ACT concerning the disability and veterans retirement benefits 2 under the Teachers' Pension and Annuity Fund and the Public 3 Employees' Retirement System of New Jersey, amending and 4 supplementing N.J.S.18A:66-1 et seq. and P.L.1954, c.84 5 (C.43:15A-1 et seq.). 6 7 **BE IT ENACTED** by the Senate and General Assembly of the State of New Jersey: 8 9 10 1. N.J.S.18A:66-41 is amended to read as follows: 11 18A:66-41. A member upon retirement for ordinary disability shall receive a retirement allowance which shall consist of: 12 (a) an annuity which shall be the actuarial equivalent of his 13 14 accumulated deductions at the time of his retirement together with regular interest after January 1, 1956; and 15 (b) a pension in the amount which, when added to the member's 16 17 annuity, will provide a total retirement allowance of 1 1/2% of final 18 compensation multiplied by his number of years of creditable service; 19 and provided further, that in no event shall the allowance be less than 20 [40%] <u>43.6%</u> of final compensation[, except that in no case shall the rate of allowance exceed 9/10 of the rate of the regular service 21 22 retirement allowance which the member would have received had he 23 remained in service from the date of retirement to age 60]. 24 Upon the receipt of proper proofs of the death of a member who 25 has retired on an ordinary disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to 1 1/2 times 26 27 the compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service 28 29 or in the year of the member's highest contractual salary, whichever is 30 higher; provided, however, that if such death shall occur after the 31 member shall have attained age 60, the amount payable shall equal 32 3/16 of such compensation. The death benefits provided in this 33 section shall apply to any member who has retired or shall retire on or 34 after January 1, 1956. 35 (cf: P.L.1995, c.410, s.2) 36 37 2. (New section) The retirement allowance of each retiree under N.J.S.18A:66-41, or the retiree's beneficiary pursuant 38 to 39 N.J.S.18A:66-47, on the effective date of P.L., c. (now pending 40 before the Legislature as this bill) shall be increased from 40% to 41 43.6% of final compensation. The provisions of section 7 of

EXPLANATION - Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹ Assembly ASG committee amendments adopted December 6, 2001.

1 P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases 2 in retirement allowances provided by this section. 3 4 3. N.J.S.18A:66-42 is amended to read as follows: 18A:66-42. A member under 65 years of age upon retirement for 5 6 accidental disability shall receive a retirement allowance which shall consist of: 7 8 (a) an annuity which shall be the actuarial equivalent of his 9 accumulated deductions at the time of his retirement together with regular interest after January 1, 1956; and 10 11 (b) a pension in the amount which, when added to the member's 12 annuity, will provide a total retirement allowance of [2/3] 72.7% of his actual annual compensation for which contributions were being 13 14 made at the time of the occurrence of the accident. 15 Upon the receipt of proper proofs of the death of a member who has retired on an accidental disability retirement allowance, there shall 16 17 be paid to such member's beneficiary, an amount equal to 1 1/2 times 18 the compensation upon which contributions by the member to the 19 annuity savings fund were based in the last year of creditable service 20 or in the year of the member's highest contractual salary, whichever is 21 higher; provided, however, that if such death shall occur after the 22 member shall have attained age 60, the amount payable shall equal 3/16 of such compensation. The death benefits provided in this 23 24 section shall apply to any member who has retired or shall retire on or 25 after January 1, 1956. (cf: P.L.1995, c.410, s.3) 26 27 28 4. (New section) The retirement allowance of each retiree under 29 N.J.S.18A:66-42, or the retiree's beneficiary pursuant to N.J.S.18A:66-47, on the effective date of P.L., c. (now pending 30 31 before the Legislature as this bill) shall be increased from 2/3 to 72.7%32 of the actual annual compensation for which contributions were being 33 made at the time of the occurrence of the accident. The provisions of 34 section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 35 increases in retirement allowances provided by this section. 36 5. (New section) The normal contribution for the increased benefits 37 for active members under N.J.S.18A:66-41 and N.J.S.18A:66-42 as 38 (now pending before the 39 amended by sections 1 and 3 of P.L., c. 40 Legislature as this bill) shall be paid from the benefit enhancement 41 fund established pursuant to N.J.S.18A:66-16. If there are excess valuation assets after reductions in normal contributions and member 42 43 contributions, the amount of excess valuation assets credited to the 44 benefit enhancement fund shall include the present value of the 45 expected additional normal contributions attributable to the provisions of N.J.S.18A:66-41 and N.J.S.18A:66-42 as amended by sections 1 46

1 and 3 of P.L., c. (now pending before the Legislature as this bill) 2 payable on behalf of the active members over the expected working 3 lives of the active members in accordance with the tables of actuarial 4 assumptions for the valuation period. No additional excess valuation assets shall be credited to the benefit enhancement fund after the 5 6 maximum amount is attained. Interest shall be credited to the benefit 7 enhancement fund as provided under N.J.S.18A:66-25. If assets in the 8 benefit enhancement fund are insufficient to pay the normal 9 contribution for the increased benefits for a valuation period, the State 10 shall pay the amount of normal contribution for the increased benefits not covered by assets from the benefit enhancement fund. 11

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13 6. N.J.S.18A:66-71 is amended to read as follows:

14 18A:66-71. a. Any public employee veteran member in office, 15 position or employment of this State or of a county, municipality, or school district, board of education or other employer who (1) has or 16 17 shall have attained the age of 60 years and has or shall have been for 20 years continuously or in the aggregate in office, position or 18 19 employment of this State or of a county, municipality or school 20 district, board of education or other employer, or (2) has or shall have 21 attained the age of 55 years and has or shall have been for 25 years 22 continuously or in the aggregate in that office, position or 23 employment, shall have the privilege of retiring for service and of receiving, instead of the retirement allowance provided under 24 25 N.J.S.18A:66-44, a retirement allowance of [one-half] ¹[54%] $54.5\%^{1}$ of the compensation for which contributions are made during 26 27 the 12-month period of membership providing the largest possible benefit to the member or the member's beneficiary. 28

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b. (Deleted by amendment, P.L.1984, c.69.)

30 c. Any public employee veteran member who has been for 20 years 31 in the aggregate in office, position or employment of this State or of 32 a county, municipality or school district, board of education or other 33 employer as of January 1, 1955, shall have the privilege of retiring for 34 ordinary disability and of receiving, instead of the retirement allowance 35 provided under N.J.S.18A:66-41, a retirement allowance of one-half 36 of the compensation received during the last year of employment upon 37 which contributions to the annuity savings fund or contingent reserve 38 fund are made. Such retirement shall be subject to the provisions 39 governing ordinary disability retirement in N.J.S.18A:66-39 and 40 N.J.S.18A:66-40.

d. Any public employee veteran member who shall be in office,
position or employment of this State or of a county, municipality,
school district, board of education or other employer and who shall
have attained 55 years of age and who has at least 35 years of
aggregate service credit in such office, position or employment, shall
have the privilege of retiring for service and receiving a retirement

1 allowance of 1/55 of the compensation he received during the last year 2 of employment upon which contributions to the annuity savings fund 3 or contingent reserve fund are made for each year of creditable 4 service. e. The death benefit provided in N.J.S.18A:66-44 shall apply in the 5 6 case of any member retiring under the provisions of subsections a. and 7 d. of this section and in the case of any member who has previously 8 retired under the provisions of subsection b. of this section before said 9 subsection was amended by [this act] P.L.1984, c.69. The death 10 benefit provided in N.J.S.18A:66-41 shall apply in the case of any 11 member [retiring] retired under the provisions of subsection c. of this 12 section. 13 f. A member who purchases service credit pursuant to any

13 I. A member who purchases service credit pursuant to any
14 provision of the "Teachers' Pension and Annuity Fund Law"
15 (N.J.S.18A:66-1 et seq.) is entitled to apply the credit for the purpose
16 of satisfying any of the service requirements of that act.

- 17 (cf: P.L.2001, c.133, s.7)
- 18

19 7. (New section) The retirement allowance of each retiree under 20 subsection a. of N.J.S.18A:66-71, or the retiree's beneficiary pursuant 21 to N.J.S.18A:66-47, on the effective date of P.L. , c. (now pending before the Legislature as this bill), shall be increased from 22 50% to 1 [54%] <u>54.5%</u> ¹ of the compensation for which contributions 23 were made during the 12-month period of membership providing the 24 25 largest possible benefit to the member or the member's beneficiary. 26 The provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not 27 be applicable to the increases in retirement allowances provided by this 28 section.

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30 8. (New section) The normal contribution for the increased 31 benefits for active members under subsection a. of N.J.S.18A:66-71 as 32 amended by section 6 of P.L. , c. (now pending before the Legislature as this bill) shall be paid from the benefit enhancement 33 fund established pursuant to N.J.S.18A:66-16. If there are excess 34 valuation assets after reductions in normal contributions and member 35 contributions, the amount of excess valuation assets credited to the 36 37 benefit enhancement fund shall include the present value of the 38 expected additional normal contributions attributable to the provisions 39 of subsection a. of N.J.S.18A:66-71 as amended by section 6 of 40 P.L., c. (now pending before the Legislature as this bill) payable 41 on behalf of the active members over the expected working lives of the active members in accordance with the tables of actuarial assumptions 42 for the valuation period. No additional excess valuation assets shall 43 44 be credited to the benefit enhancement fund after the maximum 45 amount is attained. Interest shall be credited to the benefit enhancement fund as provided under N.J.S.18A:66-25. If assets in the 46

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benefit enhancement fund are insufficient to pay the normal
 contribution for the increased benefits for a valuation period, the State
 shall pay the amount of normal contribution for the increased benefits
 not covered by assets from the benefit enhancement fund.

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9. Section 45 of P.L.1954, c.84 (C.43:15A-45) is amended to read
as follows:

45. A member upon retirement for ordinary disability shall receivea retirement allowance, which shall consist of:

a. An annuity which shall be the actuarial equivalent of hisaccumulated deductions together with regular interest and

12 b. A pension in the amount which, when added to the member's 13 annuity, will provide a total retirement allowance of 1 1/2 % of final 14 compensation multiplied by his number of years of creditable service; 15 provided further, that in no event shall the allowance be less than [40%] <u>43.6%</u> of final compensation[, except that in no case shall the 16 rate of allowance exceed 9/10 of the rate of the regular service 17 retirement allowance which the member would have received had he 18 19 remained in service from the date of retirement to age 60].

20 c. Upon the receipt of proper proofs of the death of a member who 21 has retired on an ordinary disability retirement allowance, there shall 22 be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times 23 the compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service; 24 25 provided, however, that if such death shall occur after the member 26 shall have attained age 60, the amount payable shall equal 3/16 of 27 such compensation.

28 (cf: P.L.1971, c.213, s.19)

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30 10. (New section) The retirement allowance of each retiree under 31 section 45 of P.L.1954, c.84 (C.43:15A-45), or the retiree's 32 beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), 33 on the effective date of P.L. , c. (now pending before the 34 Legislature as this bill) shall be increased from 40% to 43.6% of final The provisions of section 7 of P.L.1969, c.169 35 compensation. (C.43:3B-8) shall not be applicable to the increases in retirement 36 37 allowances provided by this section.

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39 11. Section 46 of P.L.1954, c.84 (C.43:15A-46) is amended to40 read as follows:

46. A member under 65 years of age upon retirement for accidental
disability shall receive a retirement allowance which shall consist of:
a. An annuity which shall be the actuarial equivalent of his
accumulated deductions together with regular interest; and

b. A pension, in the amount which, when added to the member's
annuity, will provide a total retirement allowance of [2/3] <u>72.7%</u> of

1 his actual annual compensation for which contributions were being2 made at the time of the occurrence of the accident.

3 c. Upon receipt of proper proofs of the death of a member who has 4 retired on an accidental disability retirement allowance, there shall be 5 paid to such member's beneficiary, an amount equal to 1 1/2 times the 6 compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service; 7 8 provided, however, that if such death shall occur after the member 9 shall have attained age 60, the amount payable shall equal 3/16 of 10 such compensation.

11 (cf: P.L.1971, c.213, s.20)

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13 12. (New section) The retirement allowance of each retiree under 14 section 46 of P.L.1954, c.84 (C.43:15A-46), or the retiree's 15 beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), on the effective date of P.L. , c. (now pending before the 16 Legislature as this bill) shall be increased from 2/3 to 72.7% of the 17 actual annual compensation for which contributions were being made 18 19 at the time of the occurrence of the accident. The provisions of section 20 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 21 increases in retirement allowances provided by this section.

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23 13. (New section) The normal contribution for the increased benefits for active members under sections 45 and 46 of P.L.1954, 24 25 c.84 (C.43:15A-45 and 43:15A-46) as amended by sections 9 and 11 26 of P.L., c. (now pending before the Legislature as this bill) shall 27 be paid from the benefit enhancement fund established pursuant to section 22 of P.L.1954, c.84 (C.43:15A-22). If there are excess 28 29 valuation assets after reductions in normal contributions and member contributions, the amount of excess valuation assets credited to the 30 31 benefit enhancement fund shall include the present value of the 32 expected additional normal contributions attributable to the provisions of sections 45 and 46 of P.L.1954, c.84 (C.43:15A-45 and 43:15A-46) 33 34 as amended by sections 9 and 11 of P.L., c. (now pending before the Legislature as this bill) payable on behalf of the active members 35 36 over the expected working lives of the active members in accordance 37 with the tables of actuarial assumptions for the valuation period. No 38 additional excess valuation assets shall be credited to the benefit 39 enhancement fund after the maximum amount is attained. Interest 40 shall be credited to the benefit enhancement fund as provided under 41 section 33 of P.L.1954, c.84 (C.43:15A-33). If assets in the benefit 42 enhancement fund are insufficient to pay the normal contribution for 43 the increased benefits for a valuation period, the State shall pay the 44 amount of normal contribution for the increased benefits not covered 45 by assets from the benefit enhancement fund.

1 14. Section 61 of P.L.1954, c.84 (C.43:15A-61) is amended to 2 read as follows:

3 61. a. (Deleted by amendment, P.L.1995, c.332.)

4 b. Any public employee veteran member in office, position or 5 employment of this State or of a county, municipality, public agency, 6 school district or board of education and who (1) shall have attained 7 [62] <u>60</u> years of age and who has 20 years of aggregate service credit 8 in such office, position or employment, or (2) shall have attained 55 9 years of age and who has 25 years of aggregate service credit in such 10 office, position or employment, shall have the privilege of retiring for 11 service and receiving, instead of the retirement allowance provided 12 under section 48 of this act, a retirement allowance of [one-half] 13 ¹[<u>54%</u>] <u>54.5%</u>¹ of the compensation for which contributions are made during the 12-month period of membership providing the largest 14 15 possible benefit to the member or the member's beneficiary.

16 c. Any public employee veteran member who has been for 20 years 17 in the aggregate in office, position or employment of this State or of 18 a county, municipality, public agency, school district or board of 19 education as of January 2, 1955, shall have the privilege of retiring for 20 ordinary disability and of receiving, instead of the retirement allowance 21 provided under section 45 of this act, a retirement allowance of one-half of the compensation received during the last year of 22 23 employment upon which contributions to the annuity savings fund or 24 contingent reserve fund are made. Such retirement shall be subject to 25 the provisions governing ordinary disability retirement in sections 42 26 and 44 of this act.

27 d. Any public employee veteran member who shall be in office, 28 position or employment of this State or of a county, municipality, 29 public agency, school district or board of education and who shall have 30 attained 55 years of age and who has at least 35 years of aggregate 31 service credit in such office, position or employment, shall have the 32 privilege of retiring for service and receiving a retirement allowance 33 of 1/55 of the compensation he received during the last year of 34 employment upon which contributions to the annuity savings fund or contingent reserve fund are made for each year of creditable service. 35 36 e. The death benefit provided in section 48 shall apply in the case 37 of any member retiring under the provisions of subsections a., b. and 38 d. of this section. The death benefit provided in section 45 shall apply 39 in the case of any member [retiring] retired under the provisions of 40 subsection c. of this section.

<u>f.</u> The State shall be liable for any increased cost to local
government employers participating in the retirement system as a
result of the amendment of this section by P.L., c. (now pending
before the Legislature as this bill), except as provided in section 16 of
<u>P.L.</u>, c. (now pending before the Legislature as this bill).
(cf: P.L.2001, c.133, s.14)

1 15. (New section) The retirement allowance of each retiree under 2 subsection b. of section 61 of P.L.1954, c.84 (C.43:15A-61b.), or the 3 retiree's beneficiary pursuant to section 50 of P.L.1954, c.84 4 (C.43:15A-50), on the effective date of P.L., c. (now pending before the Legislature as this bill) shall be increased from 50% to 5 $[54\%] 54.5\%^{1}$ of the compensation for which contributions were 6 made during the 12-month period of membership providing the largest 7 8 possible benefit to the member or the member's beneficiary. The 9 provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be 10 applicable to the increases in retirement allowances provided by this section. 11

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13 16. (New section) The normal contribution for the increased 14 benefits resulting from the increase in the percentage of compensation for active members under section 61 of P.L.1954, c.84 (C.43:15A-61) 15 as amended by section 14 of P.L., c. (now pending before the 16 Legislature as this bill) shall be paid from the benefit enhancement 17 fund established pursuant to section 22 of P.L.1954, c.84 (C.43:15A-18 22). If there are excess valuation assets after reductions in normal 19 20 contributions and member contributions, the amount of excess 21 valuation assets credited to the benefit enhancement fund shall include 22 the present value of the expected additional normal contributions 23 attributable to the provisions of section 61 of P.L.1954, c.84 24 (C.43:15A-61) as amended by section 14 of P.L., c. (now pending 25 before the Legislature as this bill) payable on behalf of the active members in accordance with the tables of actuarial assumptions for the 26 27 valuation period. No additional excess valuation assets shall be 28 credited to the benefit enhancement fund after the maximum amount 29 is attained. Interest shall be credited to the benefit enhancement fund as provided under section 33 of P.L.1954, c.84 (C.43:15A-33). If 30 31 assets in the benefit enhancement fund are insufficient to pay the 32 normal contribution for the increased benefits for a valuation period, 33 the State shall pay the amount of normal contribution for the increased 34 benefits not covered by assets from the benefit enhancement fund. 35

36 17. This act shall take effect on the first day of the fourth month37 after the date of enactment.

ASSEMBLY APPROPRIATIONS COMMITTEE

STATEMENT TO

ASSEMBLY COMMITTEE SUBSTITUTE FOR ASSEMBLY, No. 3793

STATE OF NEW JERSEY

DATED: DECEMBER 20, 2001

The Assembly Appropriations Committee reports favorably an Assembly Committee Substitute for Assembly Bill No. 3793.

The Assembly Committee Substitute for Assembly Bill No. 3793 provides for an increase in the special veterans retirement allowance and the ordinary and accidental disability retirement allowances for members of the Teachers' Pension and Annuity Fund (TPAF) and the Public Employees' Retirement System (PERS). The percentage increase is comparable to the increase provided in the service retirement formulas of those retirement systems under P.L.2001, c.133. That law increased the TPAF and PERS service retirement formulas and the veterans retirement formula for those veterans with 35 or more years of service, both of which are computed on the basis of the number of years of the retirant's service, by approximately 9 percent.

This substitute provides that the TPAF and PERS special veterans retirement allowance will increase from 50 percent to 54.5 percent of the member's compensation during the highest-paid year of service. The minimum ordinary disability retirement allowance will increase from 40 percent to 43.6 percent of "final compensation" (average compensation during the three last or highest-paid years of service), and the accidental disability retirement allowance will increase from 66.66 percent to 72.7 percent of the actual annual compensation at the time of the accident. Existing retirees, or their beneficiaries, will also receive these percentage increases in their retirement allowances.

The additional annual employer normal contributions to TPAF and PERS required to fund this increase in the retirement allowances will be paid from the benefit enhancement funds established by P.L.2001, c.133. If the assets in these funds are insufficient to pay the normal contribution, the State will pay the normal contribution not covered by the assets. The unfunded liability created in TPAF and PERS will be covered by excess valuation assets.

The substitute also: (1) reduces from 62 to 60 the age at which a PERS veteran member with 20 years of aggregate service credit may retire on the special veterans retirement allowance; and (2) provides that a PERS veteran member who is 55 years of age with 25 years of

aggregate service credit may retire on the special veterans retirement allowance. These changes establish parity between eligibility qualifications for veterans retirement under PERS and those enjoyed by TPAF veterans since 1984. The State will be liable for any increased cost to local government employers participating in PERS as a result of these changes.

Finally, the substitute removes an inoperative provision of the law which had placed a cap on both ordinary and accidental disability retirement allowances. This provision was preempted by the federal Older Workers Benefit Protection Act.

This substitute is identical to Senate Bill Nos. 2573/2528/2530/2645 SCS (1R), as also reported by the committee.

FISCAL IMPACT:

The Division of Pensions and Benefits informally estimates that the enactment of this substitute would increase the unfunded accrued liability of the Teachers' Pension and Annuity Fund (TPAF) by about \$125.9 million, and that of the Public Employees' Retirement System (PERS) by about \$268.8 million, for a total overall increase of \$394.7 million.

The division estimates no direct cost to employers in FY2003, as a drawdown of pension fund assets of approximately \$269.7 million would partially offset the accrued liability. In FY2004, a State payment from the General Fund of approximately \$125.0 million would fund the remaining accrued liability if the substitute were enacted in early 2002.

The division informally estimates the normal cost to ensure that the future liability for this enhancement is funded at \$5.7 million in FY 2005, increasing to \$6.0 million in FY2006. Partially, this normal cost will be paid from the benefit enhancement fund created under P.L.2001, c.133 to fund the increases in that act.

ASSEMBLY COMMITTEE SUBSTITUTE FOR **ASSEMBLY, No. 3793**

STATE OF NEW JERSEY 209th LEGISLATURE

ADOPTED DECEMBER 20, 2001

Sponsored by: Assemblyman NICHOLAS ASSELTA District 1 (Cape May, Atlantic and Cumberland) Assemblyman JOSEPH AZZOLINA District 13 (Middlesex and Monmouth) Assemblyman JOHN C. GIBSON District 1 (Cape May, Atlantic and Cumberland) Assemblyman REED GUSCIORA District 15 (Mercer) Assemblywoman BONNIE WATSON COLEMAN District 15 (Mercer)

Co-Sponsored by:

Assemblymen Felice, Bagger, Assemblywoman Vandervalk, Assemblymen Bateman, Biondi, Kelly, Geist, Thompson, Assemblywoman Weinberg, Assemblymen Suliga, Guear, R.Smith, Assemblywomen Greenstein, Heck, Assemblymen Holzapfel, Wolfe, Wisniewski, Cottrell and Malone

SYNOPSIS

Increases TPAF and PERS retirement benefits for certain active and retired employees.

CURRENT VERSION OF TEXT

Substitute as adopted by the Assembly Appropriations Committee.

(Sponsorship Updated As Of: 1/4/2002)

1 AN ACT concerning the retirement benefits under the Teachers' 2 Pension and Annuity Fund and the Public Employees' Retirement 3 System of New Jersey, amending and supplementing 4 N.J.S.18A:66-1 et seq. and P.L.1954, c.84 (C.43:15A-1 et seq.) 5 and amending P.L.1955, c.257 (C.43:15A-97 et seq.). 6 7 **BE IT ENACTED** by the Senate and General Assembly of the State 8 of New Jersey: 9 10 1. N.J.S.18A:66-41 is amended to read as follows: 11 18A:66-41. A member upon retirement for ordinary disability shall receive a retirement allowance which shall consist of: 12 13 (a) an annuity which shall be the actuarial equivalent of his 14 accumulated deductions at the time of his retirement together with regular interest after January 1, 1956; and 15 16 (b) a pension in the amount which, when added to the member's annuity, will provide a total retirement allowance of [1 1/2%] 1.64% 17 18 of final compensation multiplied by his number of years of creditable 19 service; and provided further, that in no event shall the allowance be less than [40%] <u>43.6%</u> of final compensation [, except that in no case 20 21 shall the rate of allowance exceed 9/10 of the rate of the regular service retirement allowance which the member would have received 22 23 had he remained in service from the date of retirement to age 60]. 24 Upon the receipt of proper proofs of the death of a member who 25 has retired on an ordinary disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to 1 1/2 times 26 27 the compensation upon which contributions by the member to the 28 annuity savings fund were based in the last year of creditable service 29 or in the year of the member's highest contractual salary, whichever is 30 higher; provided, however, that if such death shall occur after the 31 member shall have attained age 60, the amount payable shall equal 32 3/16 of such compensation. The death benefits provided in this 33 section shall apply to any member who has retired or shall retire on or 34 after January 1, 1956. 35 (cf: P.L.1995, c.410, s.2) 36 37 2. (New section) The retirement allowance of each retiree under 38 N.J.S.18A:66-41, or the retiree's beneficiary pursuant to 39 N.J.S.18A:66-47, on the effective date of P.L., c. (now pending before the Legislature as this bill) shall be increased by a percentage 40 41 equivalent to the percentage increase in the fraction of final 42 compensation for each year of credited service for the total retirement 43 allowance under these sections made by this act, P.L., c. (C.)

EXPLANATION - Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

1 (now pending before the Legislature as this bill). The provisions of 2 section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 3 increases in retirement allowances provided by this section. 4 5 3. N.J.S.18A:66-42 is amended to read as follows: 6 18A:66-42. A member under 65 years of age upon retirement for 7 accidental disability shall receive a retirement allowance which shall 8 consist of: 9 (a) an annuity which shall be the actuarial equivalent of his 10 accumulated deductions at the time of his retirement together with 11 regular interest after January 1, 1956; and (b) a pension in the amount which, when added to the member's 12 13 annuity, will provide a total retirement allowance of [2/3] 72.7% of 14 his actual annual compensation for which contributions were being 15 made at the time of the occurrence of the accident. Upon the receipt of proper proofs of the death of a member who 16 has retired on an accidental disability retirement allowance, there shall 17 18 be paid to such member's beneficiary, an amount equal to 1 1/2 times 19 the compensation upon which contributions by the member to the 20 annuity savings fund were based in the last year of creditable service 21 or in the year of the member's highest contractual salary, whichever is 22 higher; provided, however, that if such death shall occur after the 23 member shall have attained age 60, the amount payable shall equal 24 3/16 of such compensation. The death benefits provided in this 25 section shall apply to any member who has retired or shall retire on or after January 1, 1956. 26 (cf: P.L.1995, c.410, s.3) 27 28 29 4. (New section) The retirement allowance of each retiree under N.J.S.18A:66-42, or the retiree's beneficiary pursuant to 30 N.J.S.18A:66-47, on the effective date of P.L., c. (now pending 31 32 before the Legislature as this bill) shall be increased from 2/3 to 72.7%33 of the actual annual compensation for which contributions were being 34 made at the time of the occurrence of the accident. The provisions of 35 section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 36 increases in retirement allowances provided by this section. 37 5. (New section) The normal contribution for the increased 38 39 benefits for active members under N.J.S.18A:66-41 and N.J.S.18A:66-40 42 as amended by sections 1 and 3 of P.L., c. (now pending 41 before the Legislature as this bill) shall be paid from the benefit 42 enhancement fund established pursuant to N.J.S.18A:66-16. If there 43 are excess valuation assets after reductions in normal contributions and member contributions, the amount of excess valuation assets credited 44 to the benefit enhancement fund shall include the present value of the 45 expected additional normal contributions attributable to the provisions 46

1 of N.J.S.18A:66-41 and N.J.S.18A:66-42 as amended by sections 1 2 and 3 of P.L., c. (now pending before the Legislature as this bill) 3 payable on behalf of the active members over the expected working 4 lives of the active members in accordance with the tables of actuarial assumptions for the valuation period. No additional excess valuation 5 assets shall be credited to the benefit enhancement fund after the 6 maximum amount is attained. Interest shall be credited to the benefit 7 8 enhancement fund as provided under N.J.S.18A:66-25. If assets in the 9 benefit enhancement fund are insufficient to pay the normal 10 contribution for the increased benefits for a valuation period, the State 11 shall pay the amount of normal contribution for the increased benefits 12 not covered by assets from the benefit enhancement fund.

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6. N.J.S.18A:66-71 is amended to read as follows:

15 18A:66-71. a. Any public employee veteran member in office, position or employment of this State or of a county, municipality, or 16 17 school district, board of education or other employer who (1) has or shall have attained the age of 60 years and has or shall have been for 18 19 20 years continuously or in the aggregate in office, position or 20 employment of this State or of a county, municipality or school 21 district, board of education or other employer, or (2) has or shall have 22 attained the age of 55 years and has or shall have been for 25 years 23 continuously or in the aggregate in that office, position or employment, shall have the privilege of retiring for service and of 24 25 receiving, instead of the retirement allowance provided under 26 N.J.S.18A:66-44, a retirement allowance of [one-half] 54.5% of the 27 compensation for which contributions are made during the 12-month period of membership providing the largest possible benefit to the 28 29 member or the member's beneficiary.

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b. (Deleted by amendment, P.L.1984, c.69.)

31 c. Any public employee veteran member who has been for 20 years 32 in the aggregate in office, position or employment of this State or of 33 a county, municipality or school district, board of education or other 34 employer as of January 1, 1955, shall have the privilege of retiring for 35 ordinary disability and of receiving, instead of the retirement allowance provided under N.J.S.18A:66-41, a retirement allowance of one-half 36 37 of the compensation received during the last year of employment upon 38 which contributions to the annuity savings fund or contingent reserve 39 fund are made. Such retirement shall be subject to the provisions 40 governing ordinary disability retirement in N.J.S.18A:66-39 and 41 N.J.S.18A:66-40.

d. Any public employee veteran member who shall be in office,
position or employment of this State or of a county, municipality,
school district, board of education or other employer and who shall
have attained 55 years of age and who has at least 35 years of
aggregate service credit in such office, position or employment, shall

1 have the privilege of retiring for service and receiving a retirement 2 allowance of 1/55 of the compensation he received during the last year 3 of employment upon which contributions to the annuity savings fund 4 or contingent reserve fund are made for each year of creditable 5 service. 6 e. The death benefit provided in N.J.S.18A:66-44 shall apply in 7 the case of any member retiring under the provisions of subsections 8 a. and d. of this section and in the case of any member who has 9 previously retired under the provisions of subsection b. of this section before said subsection was amended by [this act] P.L.1984, c.69. The 10 death benefit provided in N.J.S.18A:66-41 shall apply in the case of 11 12 any member [retiring] retired under the provisions of subsection c. of 13 this section. 14 f. A member who purchases service credit pursuant to any provision of the "Teachers' Pension and Annuity Fund Law" 15 (N.J.S.18A:66-1 et seq.) is entitled to apply the credit for the purpose 16 17 of satisfying any of the service requirements of that act. 18 (cf: P.L.2001, c.133, s.7) 19 20 7. (New section) The retirement allowance of each retiree under 21 subsection a. of N.J.S.18A:66-71, or the retiree's beneficiary pursuant 22 to N.J.S.18A:66-47, on the effective date of P.L. , c. (now 23 pending before the Legislature as this bill), shall be increased from 24 50% to 54.5% of the compensation for which contributions were made 25 during the 12-month period of membership providing the largest 26 possible benefit to the member or the member's beneficiary. The 27 provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be 28 applicable to the increases in retirement allowances provided by this 29 section. 30 8. (New section) The normal contribution for the increased 31 32 benefits for active members under subsection a. of N.J.S.18A:66-71 as amended by section 6 of P.L. , c.

33 (now pending before the 34 Legislature as this bill) shall be paid from the benefit enhancement fund established pursuant to N.J.S.18A:66-16. If there are excess 35 36 valuation assets after reductions in normal contributions and member 37 contributions, the amount of excess valuation assets credited to the benefit enhancement fund shall include the present value of the 38 expected additional normal contributions attributable to the provisions 39 40 of subsection a. of N.J.S.18A:66-71 as amended by section 6 of P.L., c. (now pending before the Legislature as this bill) payable 41 42 on behalf of the active members over the expected working lives of the 43 active members in accordance with the tables of actuarial assumptions 44 for the valuation period. No additional excess valuation assets shall 45 be credited to the benefit enhancement fund after the maximum amount is attained. Interest shall be credited to the benefit 46

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1 enhancement fund as provided under N.J.S.18A:66-25. If assets in the 2 benefit enhancement fund are insufficient to pay the normal 3 contribution for the increased benefits for a valuation period, the State 4 shall pay the amount of normal contribution for the increased benefits not covered by assets from the benefit enhancement fund. 5 6 7 9. Section 45 of P.L.1954, c.84 (C.43:15A-45) is amended to read 8 as follows: 9 45. A member upon retirement for ordinary disability shall receive 10 a retirement allowance, which shall consist of: 11 a. An annuity which shall be the actuarial equivalent of his 12 accumulated deductions together with regular interest and 13 b. A pension in the amount which, when added to the member's 14 annuity, will provide a total retirement allowance of [1 1/2%] 1.64% 15 of final compensation multiplied by his number of years of creditable service; provided further, that in no event shall the allowance be less 16 17 than [40%] <u>43.6%</u> of final compensation[, except that in no case shall the rate of allowance exceed 9/10 of the rate of the regular service 18 19 retirement allowance which the member would have received had he 20 remained in service from the date of retirement to age 60]. 21 c. Upon the receipt of proper proofs of the death of a member 22 who has retired on an ordinary disability retirement allowance, there 23 shall be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ 24 times the compensation upon which contributions by the member to 25 the annuity savings fund were based in the last year of creditable 26 service; provided, however, that if such death shall occur after the 27 member shall have attained age 60, the amount payable shall equal 28 3/16 of such compensation. 29 (cf: P.L.1971, c.213, s.19) 30 31 10. (New section) The retirement allowance of each retiree under 32 section 45 of P.L.1954, c.84 (C.43:15A-45), or the retiree's beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), 33 on the effective date of P.L. 34 , c. (now pending before the Legislature as this bill) shall be increased by a percentage equivalent 35 36 to the percentage increase in the fraction of final compensation for each year of credited service for the total retirement allowance under 37 38 these sections made by this act, P.L., c. (C.)(now pending 39 before the Legislature as this bill). The provisions of section 7 of 40 P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases 41 in retirement allowances provided by this section. 42 43 11. Section 46 of P.L.1954, c.84 (C.43:15A-46) is amended to

44 read as follows:

45 46. A member under 65 years of age upon retirement for 46 accidental disability shall receive a retirement allowance which shall 1 consist of:

a. An annuity which shall be the actuarial equivalent of hisaccumulated deductions together with regular interest; and

b. A pension, in the amount which, when added to the member's
annuity, will provide a total retirement allowance of [2/3] 72.7% of
his actual annual compensation for which contributions were being
made at the time of the occurrence of the accident.

8 c. Upon receipt of proper proofs of the death of a member who 9 has retired on an accidental disability retirement allowance, there shall 10 be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times 11 the compensation upon which contributions by the member to the 12 annuity savings fund were based in the last year of creditable service; 13 provided, however, that if such death shall occur after the member 14 shall have attained age 60, the amount payable shall equal 3/16 of 15 such compensation.

16 (cf: P.L.1971, c.213, s.20)

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18 12. (New section) The retirement allowance of each retiree under 19 section 46 of P.L.1954, c.84 (C.43:15A-46), or the retiree's 20 beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), 21 on the effective date of P.L. , c. (now pending before the 22 Legislature as this bill) shall be increased from 2/3 to 72.7% of the 23 actual annual compensation for which contributions were being made 24 at the time of the occurrence of the accident. The provisions of section 25 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases in retirement allowances provided by this section. 26

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28 13. (New section) The normal contribution for the increased 29 benefits for active members under sections 45 and 46 of P.L.1954, c.84 (C.43:15A-45 and 43:15A-46) as amended by sections 9 and 11 30 31 of P.L., c. (now pending before the Legislature as this bill) shall 32 be paid from the benefit enhancement fund established pursuant to 33 section 22 of P.L.1954, c.84 (C.43:15A-22). If there are excess 34 valuation assets after reductions in normal contributions and member 35 contributions, the amount of excess valuation assets credited to the benefit enhancement fund shall include the present value of the 36 37 expected additional normal contributions attributable to the provisions 38 of sections 45 and 46 of P.L.1954, c.84 (C.43:15A-45 and 43:15A-46) 39 as amended by sections 9 and 11 of P.L., c. (now pending before 40 the Legislature as this bill) payable on behalf of the active members 41 over the expected working lives of the active members in accordance 42 with the tables of actuarial assumptions for the valuation period. No 43 additional excess valuation assets shall be credited to the benefit 44 enhancement fund after the maximum amount is attained. Interest 45 shall be credited to the benefit enhancement fund as provided under section 33 of P.L.1954, c.84 (C.43:15A-33). If assets in the benefit 46

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enhancement fund are insufficient to pay the normal contribution for
the increased benefits for a valuation period, the State shall pay the
amount of normal contribution for the increased benefits not covered
by assets from the benefit enhancement fund.

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6 14. Section 61 of P.L.1954, c.84 (C.43:15A-61) is amended to 7 read as follows:

61. a. (Deleted by amendment, P.L.1995, c.332.)

9 b. Any public employee veteran member in office, position or 10 employment of this State or of a county, municipality, public agency, 11 school district or board of education and who (1) shall have attained 12 [62] <u>60</u> years of age and who has 20 years of aggregate service credit 13 in such office, position or employment, or (2) shall have attained 14 55 years of age and who has 25 years of aggregate service credit in such office, position or employment, shall have the privilege of retiring 15 for service and receiving, instead of the retirement allowance provided 16 17 under section 48 of this act, a retirement allowance of [one-half] 18 54.5% of the compensation for which contributions are made during 19 the 12-month period of membership providing the largest possible 20 benefit to the member or the member's beneficiary.

21 c. Any public employee veteran member who has been for 20 years 22 in the aggregate in office, position or employment of this State or of 23 a county, municipality, public agency, school district or board of 24 education as of January 2, 1955, shall have the privilege of retiring for 25 ordinary disability and of receiving, instead of the retirement allowance 26 provided under section 45 of this act, a retirement allowance of 27 one-half of the compensation received during the last year of employment upon which contributions to the annuity savings fund or 28 29 contingent reserve fund are made. Such retirement shall be subject to 30 the provisions governing ordinary disability retirement in sections 42 31 and 44 of this act.

32 d. Any public employee veteran member who shall be in office, 33 position or employment of this State or of a county, municipality, 34 public agency, school district or board of education and who shall have attained 55 years of age and who has at least 35 years of aggregate 35 service credit in such office, position or employment, shall have the 36 privilege of retiring for service and receiving a retirement allowance 37 38 of 1/55 of the compensation he received during the last year of 39 employment upon which contributions to the annuity savings fund or 40 contingent reserve fund are made for each year of creditable service. 41 e. The death benefit provided in section 48 shall apply in the case 42 of any member retiring under the provisions of subsections a., b. and 43 d. of this section. The death benefit provided in section 45 shall apply 44 in the case of any member [retiring] retired under the provisions of 45 subsection c. of this section.

46 <u>f. The State shall be liable for any increased cost to local</u>

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1 government employers participating in the retirement system as a 2 result of the amendment of this section by P.L., c. (now pending 3 before the Legislature as this bill), except as provided in section 16 of 4 P.L., c. (now pending before the Legislature as this bill).

- (cf: P.L.2001, c.133, s.14) 5
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15. (New section) The retirement allowance of each retiree under 7 8 subsection b. of section 61 of P.L.1954, c.84 (C.43:15A-61b.), or the 9 retiree's beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), on the effective date of P.L., c. 10 (now pending 11 before the Legislature as this bill) shall be increased from 50% to 12 54.5% of the compensation for which contributions were made during 13 the 12-month period of membership providing the largest possible 14 benefit to the member or the member's beneficiary. The provisions of 15 section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases in retirement allowances provided by this section. 16

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16. (New section) The normal contribution for the increased 18 19 benefits resulting from the increase in the percentage of compensation 20 for active members under section 61 of P.L.1954, c.84 (C.43:15A-61) 21 as amended by section 14 of P.L., c. (now pending before the 22 Legislature as this bill) shall be paid from the benefit enhancement 23 fund established pursuant to section 22 of P.L.1954, c.84 (C.43:15A-22). If there are excess valuation assets after reductions in normal 24 25 contributions and member contributions, the amount of excess 26 valuation assets credited to the benefit enhancement fund shall include 27 the present value of the expected additional normal contributions 28 attributable to the provisions of section 61 of P.L.1954, c.84 29 (C.43:15A-61) as amended by section 14 of P.L., c. (now pending before the Legislature as this bill) payable on behalf of the active 30 31 members in accordance with the tables of actuarial assumptions for the 32 valuation period. No additional excess valuation assets shall be credited to the benefit enhancement fund after the maximum amount 33 34 is attained. Interest shall be credited to the benefit enhancement fund as provided under section 33 of P.L.1954, c.84 (C.43:15A-33). If 35 assets in the benefit enhancement fund are insufficient to pay the 36 normal contribution for the increased benefits for a valuation period, 37 38 the State shall pay the amount of normal contribution for the increased 39 benefits not covered by assets from the benefit enhancement fund. 40 41 17. Section 4 of P.L.1955, c.257 (C.43:15A-100) is amended to

42 read as follows:

43 4. Upon service retirement as a law enforcement officer a member 44 shall receive a service retirement allowance consisting of:

45 a. An annuity which shall be the actuarial equivalent of his accumulated deductions together with regular interest and 46

1 b. A pension in the amount which, when added to the member's 2 annuity, will provide a total retirement allowance equal to 2% of his 3 final compensation multiplied by his number of years of service credit 4 as a law enforcement officer for which he has made contributions up 5 to 25, plus [1 2/3 % of his final compensation multiplied by his number of] the amount determined as provided in section 48 of 6 P.L.1954, c.84 (C.43:15A-48) for years of service credit other than 7 8 service as a law enforcement officer, for which he has made 9 contributions, plus 1% of his final compensation multiplied by his 10 number of years of service credit as a law enforcement officer for which he has made contributions over 25 or for which he has made no 11 12 contributions to the retirement system for the period while he was a 13 law enforcement officer or, in the case of a veteran, while he was in 14 office, position or employment of this State, or of any county, municipality, public agency or school district; provided, however, that 15 in the case of any member electing to receive benefits under section 16 17 38(b) of chapter 84 of the laws of 1954, such benefits shall be payable 18 at age 60. 19 The death benefit provided in section 48(c) of chapter 84 of the

20 laws of 1954 shall apply in the case of any member retiring under the 21 provisions of this section.

- (cf: P.L.1971, c.213, s.40) 22
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24 18. This act shall take effect immediately and shall be retroactive to October 1, 2001. 25

ASSEMBLY, No. 3921 STATE OF NEW JERSEY 209th LEGISLATURE

INTRODUCED NOVEMBER 19, 2001

Sponsored by: Assemblyman JOHN C. GIBSON District 1 (Cape May, Atlantic and Cumberland) Assemblyman FRANCIS J. BLEE District 2 (Atlantic)

Co-Sponsored by: Assemblymen Pennacchio, Wolfe and Guear

SYNOPSIS

Increases TPAF and PERS disability and veterans retirement benefits for active and retired employees.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 12/18/2001)

1 AN ACT concerning the disability and veterans retirement benefits 2 under the Teachers' Pension and Annuity Fund and the Public 3 Employees' Retirement System of New Jersey, amending and 4 supplementing N.J.S.18A:66-1 et seq. and P.L.1954, c.84 5 (C.43:15A-1 et seq.). 6 7 **BE IT ENACTED** by the Senate and General Assembly of the State 8 of New Jersey: 9 10 1. N.J.S.18A:66-41 is amended to read as follows: 11 18A:66-41. A member upon retirement for ordinary disability shall 12 receive a retirement allowance which shall consist of: 13 (a) an annuity which shall be the actuarial equivalent of his 14 accumulated deductions at the time of his retirement together with regular interest after January 1, 1956; and 15 (b) a pension in the amount which, when added to the member's 16 17 annuity, will provide a total retirement allowance of 1 1/2% of final 18 compensation multiplied by his number of years of creditable service; 19 and provided further, that in no event shall the allowance be less than 20 [40%] <u>43.6%</u> of final compensation[, except that in no case shall the rate of allowance exceed 9/10 of the rate of the regular service 21 22 retirement allowance which the member would have received had he 23 remained in service from the date of retirement to age 60]. 24 Upon the receipt of proper proofs of the death of a member who 25 has retired on an ordinary disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to 1 1/2 times 26 27 the compensation upon which contributions by the member to the 28 annuity savings fund were based in the last year of creditable service 29 or in the year of the member's highest contractual salary, whichever is 30 higher; provided, however, that if such death shall occur after the 31 member shall have attained age 60, the amount payable shall equal 32 3/16 of such compensation. The death benefits provided in this 33 section shall apply to any member who has retired or shall retire on or 34 after January 1, 1956. 35 (cf: P.L.1995, c.410, s.2) 36 37 2. (New section) The retirement allowance of each retiree under N.J.S.18A:66-41, or the retiree's beneficiary pursuant 38 to 39 N.J.S.18A:66-47, on the effective date of P.L., c. (now pending 40 before the Legislature as this bill) shall be increased from 40% to 41 43.6% of final compensation. The provisions of section 7 of 42 P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases 43 in retirement allowances provided by this section.

EXPLANATION - Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined <u>thus</u> is new matter.

1 3. N.J.S.18A:66-42 is amended to read as follows: 2 18A:66-42. A member under 65 years of age upon retirement for 3 accidental disability shall receive a retirement allowance which shall 4 consist of: (a) an annuity which shall be the actuarial equivalent of his 5 6 accumulated deductions at the time of his retirement together with 7 regular interest after January 1, 1956; and 8 (b) a pension in the amount which, when added to the member's 9 annuity, will provide a total retirement allowance of [2/3] 72.7% of 10 his actual annual compensation for which contributions were being made at the time of the occurrence of the accident. 11 12 Upon the receipt of proper proofs of the death of a member who 13 has retired on an accidental disability retirement allowance, there shall 14 be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times the compensation upon which contributions by the member to the 15 annuity savings fund were based in the last year of creditable service 16 17 or in the year of the member's highest contractual salary, whichever is 18 higher; provided, however, that if such death shall occur after the 19 member shall have attained age 60, the amount payable shall equal 20 3/16 of such compensation. The death benefits provided in this 21 section shall apply to any member who has retired or shall retire on or after January 1, 1956. 22 23 (cf: P.L.1995, c.410, s.3) 24 25 4. (New section) The retirement allowance of each retiree under N.J.S.18A:66-42, or the retiree's beneficiary pursuant to 26 N.J.S.18A:66-47, on the effective date of P.L., c. (now pending 27 28 before the Legislature as this bill) shall be increased from 2/3 to 72.7%29 of the actual annual compensation for which contributions were being made at the time of the occurrence of the accident. The provisions of 30 31 section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 32 increases in retirement allowances provided by this section. 33 34 (New section) The normal contribution for the increased 5 35 benefits for active members under N.J.S.18A:66-41 and N.J.S.18A:66-42 as amended by sections 1 and 3 of P.L., c. 36 (now pending 37 before the Legislature as this bill) shall be paid from the benefit 38 enhancement fund established pursuant to N.J.S.18A:66-16. If there 39 are excess valuation assets after reductions in normal contributions and 40 member contributions, the amount of excess valuation assets credited 41 to the benefit enhancement fund shall include the present value of the 42 expected additional normal contributions attributable to the provisions 43 of N.J.S.18A:66-41 and N.J.S.18A:66-42 as amended by sections 1 44 and 3 of P.L., c. (now pending before the Legislature as this bill) 45 payable on behalf of the active members over the expected working

46 lives of the active members in accordance with the tables of actuarial

1 assumptions for the valuation period. No additional excess valuation 2 assets shall be credited to the benefit enhancement fund after the 3 maximum amount is attained. Interest shall be credited to the benefit 4 enhancement fund as provided under N.J.S.18A:66-25. If assets in the benefit enhancement fund are insufficient to pay the normal 5 6 contribution for the increased benefits for a valuation period, the State 7 shall pay the amount of normal contribution for the increased benefits 8 not covered by assets from the benefit enhancement fund.

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10 6. N.J.S.18A:66-71 is amended to read as follows:

18A:66-71. a. Any public employee veteran member in office, 11 12 position or employment of this State or of a county, municipality, or 13 school district, board of education or other employer who (1) has or shall have attained the age of 60 years and has or shall have been for 14 15 20 years continuously or in the aggregate in office, position or employment of this State or of a county, municipality or school 16 17 district, board of education or other employer, or (2) has or shall have 18 attained the age of 55 years and has or shall have been for 25 years 19 continuously or in the aggregate in that office, position or 20 employment, shall have the privilege of retiring for service and of 21 receiving, instead of the retirement allowance provided under 22 N.J.S.18A:66-44, a retirement allowance of [one-half] 54.5% of the 23 compensation for which contributions are made during the 12-month 24 period of membership providing the largest possible benefit to the 25 member or the member's beneficiary.

b. (Deleted by amendment, P.L.1984, c.69.)

27 c. Any public employee veteran member who has been for 20 years 28 in the aggregate in office, position or employment of this State or of 29 a county, municipality or school district, board of education or other 30 employer as of January 1, 1955, shall have the privilege of retiring for 31 ordinary disability and of receiving, instead of the retirement allowance 32 provided under N.J.S.18A:66-41, a retirement allowance of one-half 33 of the compensation received during the last year of employment upon 34 which contributions to the annuity savings fund or contingent reserve 35 fund are made. Such retirement shall be subject to the provisions 36 governing ordinary disability retirement in N.J.S.18A:66-39 and 37 N.J.S.18A:66-40.

38 d. Any public employee veteran member who shall be in office, 39 position or employment of this State or of a county, municipality, 40 school district, board of education or other employer and who shall 41 have attained 55 years of age and who has at least 35 years of 42 aggregate service credit in such office, position or employment, shall 43 have the privilege of retiring for service and receiving a retirement 44 allowance of 1/55 of the compensation he received during the last year 45 of employment upon which contributions to the annuity savings fund or contingent reserve fund are made for each year of creditable 46

1 service. 2 e. The death benefit provided in N.J.S.18A:66-44 shall apply in the 3 case of any member retiring under the provisions of subsections a. and 4 d. of this section and in the case of any member who has previously 5 retired under the provisions of subsection b. of this section before said 6 subsection was amended by [this act] P.L.1984, c.69. The death 7 benefit provided in N.J.S.18A:66-41 shall apply in the case of any 8 member [retiring] retired under the provisions of subsection c. of this 9 section.

f. A member who purchases service credit pursuant to any
provision of the "Teachers' Pension and Annuity Fund Law"
(N.J.S.18A:66-1 et seq.) is entitled to apply the credit for the purpose
of satisfying any of the service requirements of that act.

- 14 (cf: P.L.2001, c.133, s.7)
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16 7. (New section) The retirement allowance of each retiree under 17 subsection a. of N.J.S.18A:66-71, or the retiree's beneficiary pursuant 18 to N.J.S.18A:66-47, on the effective date of P.L. , c. (now 19 pending before the Legislature as this bill), shall be increased from 20 50% to 54.5% of the compensation for which contributions were made 21 during the 12-month period of membership providing the largest 22 possible benefit to the member or the member's beneficiary. The 23 provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be 24 applicable to the increases in retirement allowances provided by this 25 section.

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27 8. (New section) The normal contribution for the increased 28 benefits for active members under subsection a. of N.J.S.18A:66-71 as 29 amended by section 6 of P.L. , c. (now pending before the 30 Legislature as this bill) shall be paid from the benefit enhancement 31 fund established pursuant to N.J.S.18A:66-16. If there are excess valuation assets after reductions in normal contributions and member 32 contributions, the amount of excess valuation assets credited to the 33 34 benefit enhancement fund shall include the present value of the 35 expected additional normal contributions attributable to the provisions of subsection a. of N.J.S.18A:66-71 as amended by section 6 of 36 37 P.L., c. (now pending before the Legislature as this bill) payable 38 on behalf of the active members over the expected working lives of the 39 active members in accordance with the tables of actuarial assumptions 40 for the valuation period. No additional excess valuation assets shall 41 be credited to the benefit enhancement fund after the maximum 42 amount is attained. Interest shall be credited to the benefit enhancement fund as provided under N.J.S.18A:66-25. If assets in the 43 benefit enhancement fund are insufficient to pay the normal 44 45 contribution for the increased benefits for a valuation period, the State 46 shall pay the amount of normal contribution for the increased benefits 47 not covered by assets from the benefit enhancement fund.

1 9. Section 45 of P.L.1954, c.84 (C.43:15A-45) is amended to read 2 as follows: 3 45. A member upon retirement for ordinary disability shall receive 4 a retirement allowance, which shall consist of: An annuity which shall be the actuarial equivalent of his 5 a. accumulated deductions together with regular interest and 6 b. A pension in the amount which, when added to the member's 7 8 annuity, will provide a total retirement allowance of 1 1/2 % of final 9 compensation multiplied by his number of years of creditable service; provided further, that in no event shall the allowance be less than 10 [40%] <u>43.6%</u> of final compensation[, except that in no case shall the 11 rate of allowance exceed 9/10 of the rate of the regular service 12 13 retirement allowance which the member would have received had he 14 remained in service from the date of retirement to age 60]. 15 c. Upon the receipt of proper proofs of the death of a member who has retired on an ordinary disability retirement allowance, there shall 16 17 be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times the compensation upon which contributions by the member to the 18 19 annuity savings fund were based in the last year of creditable service; provided, however, that if such death shall occur after the member 20 21 shall have attained age 60, the amount payable shall equal 3/16 of such 22 compensation. (cf: P.L.1971, c.213, s.19) 23 24 25 10. (New section) The retirement allowance of each retiree under 26 section 45 of P.L.1954, c.84 (C.43:15A-45), or the retiree's 27 beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), , c. on the effective date of P.L. (now pending before the 28 29 Legislature as this bill) shall be increased from 40% to 43.6% of final compensation. The provisions of section 7 of P.L.1969, c.169 30 31 (C.43:3B-8) shall not be applicable to the increases in retirement 32 allowances provided by this section. 33 34 11. Section 46 of P.L.1954, c.84 (C.43:15A-46) is amended to 35 read as follows: 36 46. A member under 65 years of age upon retirement for accidental 37 disability shall receive a retirement allowance which shall consist of: An annuity which shall be the actuarial equivalent of his 38 a. 39 accumulated deductions together with regular interest; and 40 b. A pension, in the amount which, when added to the member's annuity, will provide a total retirement allowance of [2/3] 72.7% of 41 his actual annual compensation for which contributions were being 42 43 made at the time of the occurrence of the accident. 44 c. Upon receipt of proper proofs of the death of a member who has 45 retired on an accidental disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to 1 1/2 times the 46

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compensation upon which contributions by the member to the annuity

2 savings fund were based in the last year of creditable service; 3 provided, however, that if such death shall occur after the member 4 shall have attained age 60, the amount payable shall equal 3/16 of 5 such compensation. 6 (cf: P.L.1971, c.213, s.20) 7 8 12. (New section) The retirement allowance of each retiree under 9 section 46 of P.L.1954, c.84 (C.43:15A-46), or the retiree's 10 beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), 11 on the effective date of P.L. , c. (now pending before the 12 Legislature as this bill) shall be increased from 2/3 to 72.7% of the 13 actual annual compensation for which contributions were being made at the time of the occurrence of the accident. The provisions of section 14 15 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases in retirement allowances provided by this section. 16 17 18 13. (New section) The normal contribution for the increased benefits for active members under sections 45 and 46 of P.L.1954, 19 20 c.84 (C.43:15A-45 and 43:15A-46) as amended by sections 9 and 11 21 of P.L., c. (now pending before the Legislature as this bill) shall 22 be paid from the benefit enhancement fund established pursuant to 23 section 22 of P.L.1954, c.84 (C.43:15A-22). If there are excess valuation assets after reductions in normal contributions and member 24 25 contributions, the amount of excess valuation assets credited to the 26 benefit enhancement fund shall include the present value of the 27 expected additional normal contributions attributable to the provisions 28 of sections 45 and 46 of P.L.1954, c.84 (C.43:15A-45 and 43:15A-46) 29 as amended by sections 9 and 11 of P.L., c. (now pending before the Legislature as this bill) payable on behalf of the active members 30 31 over the expected working lives of the active members in accordance 32 with the tables of actuarial assumptions for the valuation period. No additional excess valuation assets shall be credited to the benefit 33 34 enhancement fund after the maximum amount is attained. Interest shall be credited to the benefit enhancement fund as provided under 35 section 33 of P.L.1954, c.84 (C.43:15A-33). If assets in the benefit 36 37 enhancement fund are insufficient to pay the normal contribution for 38 the increased benefits for a valuation period, the State shall pay the 39 amount of normal contribution for the increased benefits not covered 40 by assets from the benefit enhancement fund. 41 14. Section 61 of P.L.1954, c.84 (C.43:15A-61) is amended to 42

43 read as follows:

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44 61. a. (Deleted by amendment, P.L.1995, c.332.)

b. Any public employee veteran member in office, position oremployment of this State or of a county, municipality, public agency,

1 school district or board of education and who (1) shall have attained 2 [62] 60 years of age and who has 20 years of aggregate service credit 3 in such office, position or employment, or (2) shall have attained 55 4 years of age and who has 25 years of aggregate service credit in such 5 office, position or employment, shall have the privilege of retiring for 6 service and receiving, instead of the retirement allowance provided 7 under section 48 of this act, a retirement allowance of [one-half] 8 54.5% of the compensation for which contributions are made during 9 the 12-month period of membership providing the largest possible 10 benefit to the member or the member's beneficiary. c. Any public employee veteran member who has been for 20 years 11

12 in the aggregate in office, position or employment of this State or of 13 a county, municipality, public agency, school district or board of 14 education as of January 2, 1955, shall have the privilege of retiring for 15 ordinary disability and of receiving, instead of the retirement allowance provided under section 45 of this act, a retirement allowance of 16 17 one-half of the compensation received during the last year of 18 employment upon which contributions to the annuity savings fund or 19 contingent reserve fund are made. Such retirement shall be subject to 20 the provisions governing ordinary disability retirement in sections 42 21 and 44 of this act.

22 d. Any public employee veteran member who shall be in office, 23 position or employment of this State or of a county, municipality, 24 public agency, school district or board of education and who shall have 25 attained 55 years of age and who has at least 35 years of aggregate 26 service credit in such office, position or employment, shall have the 27 privilege of retiring for service and receiving a retirement allowance 28 of 1/55 of the compensation he received during the last year of 29 employment upon which contributions to the annuity savings fund or 30 contingent reserve fund are made for each year of creditable service. 31 The death benefit provided in section 48 shall apply in the case e. 32 of any member retiring under the provisions of subsections a., b. and 33 d. of this section. The death benefit provided in section 45 shall apply 34 in the case of any member [retiring] retired under the provisions of 35 subsection c. of this section.

<u>f.</u> The State shall be liable for any increased cost to local
government employers participating in the retirement system as a
result of the amendment of this section by P.L., c. (now pending
<u>before the Legislature as this bill</u>), except as provided in section 16 of
P.L., c. (now pending before the Legislature as this bill).

41 (cf: P.L.2001, c.133, s.14)

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15. (New section) The retirement allowance of each retiree under
subsection b. of section 61 of P.L.1954, c.84 (C.43:15A-61b.), or the
retiree's beneficiary pursuant to section 50 of P.L.1954, c.84
(C.43:15A-50), on the effective date of P.L. , c. (now pending

before the Legislature as this bill) shall be increased from 50% to
54.5% of the compensation for which contributions were made during
the 12-month period of membership providing the largest possible
benefit to the member or the member's beneficiary. The provisions of
section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the
increases in retirement allowances provided by this section.
16. (New section) The normal contribution for the increased
benefits resulting from the increase in the percentage of compensation

9 benefits resulting from the increase in the percentage of compensation for active members under section 61 of P.L.1954, c.84 (C.43:15A-61) 10 as amended by section 14 of P.L., c. (now pending before the 11 Legislature as this bill) shall be paid from the benefit enhancement 12 13 fund established pursuant to section 22 of P.L.1954, c.84 (C.43:15A-14 22). If there are excess valuation assets after reductions in normal 15 contributions and member contributions, the amount of excess valuation assets credited to the benefit enhancement fund shall include 16 17 the present value of the expected additional normal contributions attributable to the provisions of section 61 of P.L.1954, c.84 18 19 (C.43:15A-61) as amended by section 14 of P.L., c. (now pending 20 before the Legislature as this bill) payable on behalf of the active 21 members in accordance with the tables of actuarial assumptions for the 22 valuation period. No additional excess valuation assets shall be 23 credited to the benefit enhancement fund after the maximum amount is attained. Interest shall be credited to the benefit enhancement fund 24 as provided under section 33 of P.L.1954, c.84 (C.43:15A-33). If 25 assets in the benefit enhancement fund are insufficient to pay the 26 27 normal contribution for the increased benefits for a valuation period, 28 the State shall pay the amount of normal contribution for the increased 29 benefits not covered by assets from the benefit enhancement fund. 30

31 17. This act shall take effect on the first day of the fourth month32 after the date of enactment.

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STATEMENT

37 This bill provides for an increase in the ordinary and accidental 38 retirement allowances, and the special veterans retirement allowance, 39 for members of the Teachers' Pension and Annuity Fund (TPAF) and 40 the Public Employees' Retirement System (PERS). The percentage 41 increase will be comparable to the increase provided under P.L.2001, c.133 in the retirement allowance formulas of those retirement 42 P.L.2001, c.133 increased TPAF and PERS service 43 systems. 44 retirement formulas, and veterans special retirement formulas for those 45 veterans with 35 or more years of service, by approximately 9.09 percent. Existing retirees, or their beneficiaries, will also receive this 46

1 percentage increase in their retirement allowances.

2 Specifically, the ordinary disability retirement allowances will 3 increase from a minimum of 40 percent to 43.6 percent of final 4 average compensation, and the accidental disability retirement allowance will increase from 66.66 percent to 72.7 percent of the 5 6 actual annual compensation at the time of the accident. The TPAF and 7 PERS veterans special retirement allowances will increase from 50 8 percent to 54.5 percent of the compensation for the 12-month period 9 providing the largest possible benefit.

The additional annual employer normal contributions to TPAF and PERS for this increase in the retirement allowances would be paid from the benefit enhancement funds established by P.L.2001, c.133. If the assets in these funds are insufficient to pay the normal contribution, the State will pay the normal contribution not covered by the assets. The unfunded liability created in TPAF and PERS will be covered by excess valuation assets.

The bill also removes an inoperative provision of the law which
placed a cap on both ordinary and accidental disability retirement
allowances. This provision was preempted by the federal Older
Workers Benefit Protection Act.

21 Finally, the bill (1) reduces from 62 to 60 the age at which a veteran 22 member of the PERS with 20 years of aggregate service credit may 23 retire on the special veterans' retirement allowance, and (2) provides that such a veteran member of PERS who is 55 years of age with 25 24 25 years of aggregate service credit may retire on the same special 26 veterans' retirement allowance. This change will create parity for 27 veteran members of the PERS with veteran members of the TPAF. 28 The State will be liable for any increased cost to local government 29 employers participating in the retirement system as a result of this 30 change.

\$2 - C.18A:66-41.1
\$\$4,5 C.18A:66-42.1 &
18A:66-42.2
\$\$7,8 C.18A:66-71.2
& 18A:66-71.3
\$10 - C.43:15A-45.1
\$\$12,13 C.43:15A-46.1
& 43:15A-46.2
\$\$15,16 C.43:15A-61.2
& 43:15A-61.3
\$18 - Note to \$\$1-17

P.L. 2001, CHAPTER 353, approved January 6, 2002 Senate Committee Substitute (*First Reprint*) for Senate, Nos. 2573, 2528, 2530 and 2645

AN ACT concerning the ¹[disability and veterans]¹ retirement benefits 1 2 under the Teachers' Pension and Annuity Fund and the Public 3 Employees' Retirement System of New Jersey, amending and supplementing N.J.S.18A:66-1 et seq. and P.L.1954, c.84 4 (C.43:15A-1 et seq.) ¹and amending P.L.1955, c.257 (C.43:15A-5 6 <u>97 et seq.)¹.</u> 7 8 BE IT ENACTED by the Senate and General Assembly of the State 9 of New Jersey: 10 11 1. N.J.S.18A:66-41 is amended to read as follows: 12 18A:66-41. A member upon retirement for ordinary disability 13 shall receive a retirement allowance which shall consist of: 14 (a) an annuity which shall be the actuarial equivalent of his accumulated deductions at the time of his retirement together with 15 regular interest after January 1, 1956; and 16 (b) a pension in the amount which, when added to the member's 17 annuity, will provide a total retirement allowance of ¹[1 1/2%] 18 $1.64\%^{1}$ of final compensation multiplied by his number of years of 19 creditable service; and provided further, that in no event shall the 20 21 allowance be less than [40%] 43.6% of final compensation[, except that in no case shall the rate of allowance exceed 9/10 of the rate of 22 23 the regular service retirement allowance which the member would have 24 received had he remained in service from the date of retirement to age 25 60**]**. 26 Upon the receipt of proper proofs of the death of a member who 27 has retired on an ordinary disability retirement allowance, there shall

EXPLANATION - Matter enclosed in **bold-faced brackets** [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹ Senate SBA committee amendments adopted December 13, 2001.

1 be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times 2 the compensation upon which contributions by the member to the 3 annuity savings fund were based in the last year of creditable service 4 or in the year of the member's highest contractual salary, whichever is 5 higher; provided, however, that if such death shall occur after the member shall have attained age 60, the amount payable shall equal 6 7 3/16 of such compensation. The death benefits provided in this section shall apply to any member who has retired or shall retire on or 8 9 after January 1, 1956.

10 (cf: P.L.1995, c.410, s.2)

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2. (New section) The retirement allowance of each retiree under 12 13 N.J.S.18A:66-41, or the retiree's beneficiary pursuant to N.J.S.18A:66-47, on the effective date of P.L., c. (now pending 14 before the Legislature as this bill) shall be increased ¹[from 40% to 15 43.6% of final compensation] by a percentage equivalent to the 16 17 percentage increase in the fraction of final compensation for each year 18 of credited service for the total retirement allowance under these 19 sections made by this act, P.L., c. (C.)(now pending before 20 the Legislature as this bill)¹. The provisions of section 7 of P.L.1969, 21 c.169 (C.43:3B-8) shall not be applicable to the increases in retirement 22 allowances provided by this section.

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24 3. N.J.S.18A:66-42 is amended to read as follows:

18A:66-42. A member under 65 years of age upon retirement for
accidental disability shall receive a retirement allowance which shall
consist of:

(a) an annuity which shall be the actuarial equivalent of his
accumulated deductions at the time of his retirement together with
regular interest after January 1, 1956; and

(b) a pension in the amount which, when added to the member's
annuity, will provide a total retirement allowance of [2/3] <u>72.7%</u> of
his actual annual compensation for which contributions were being
made at the time of the occurrence of the accident.

35 Upon the receipt of proper proofs of the death of a member who 36 has retired on an accidental disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times 37 38 the compensation upon which contributions by the member to the 39 annuity savings fund were based in the last year of creditable service 40 or in the year of the member's highest contractual salary, whichever is 41 higher; provided, however, that if such death shall occur after the 42 member shall have attained age 60, the amount payable shall equal 43 3/16 of such compensation. The death benefits provided in this 44 section shall apply to any member who has retired or shall retire on or 45 after January 1, 1956.

46 (cf: P.L.1995, c.410, s.3)

1 4. (New section) The retirement allowance of each retiree under 2 N.J.S.18A:66-42, or the retiree's beneficiary pursuant to N.J.S.18A:66-47, on the effective date of P.L. 3 , c. (now pending 4 before the Legislature as this bill) shall be increased from 2/3 to 72.7%5 of the actual annual compensation for which contributions were being 6 made at the time of the occurrence of the accident. The provisions of 7 section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 8 increases in retirement allowances provided by this section.

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(New section) The normal contribution for the increased 10 5. 11 benefits for active members under N.J.S.18A:66-41 and N.J.S.18A:66-12 42 as amended by sections 1 and 3 of P.L., c. (now pending 13 before the Legislature as this bill) shall be paid from the benefit 14 enhancement fund established pursuant to N.J.S.18A:66-16. If there 15 are excess valuation assets after reductions in normal contributions and member contributions, the amount of excess valuation assets credited 16 to the benefit enhancement fund shall include the present value of the 17 18 expected additional normal contributions attributable to the provisions of N.J.S.18A:66-41 and N.J.S.18A:66-42 as amended by sections 1 19 20 and 3 of P.L., c. (now pending before the Legislature as this bill) 21 payable on behalf of the active members over the expected working 22 lives of the active members in accordance with the tables of actuarial 23 assumptions for the valuation period. No additional excess valuation 24 assets shall be credited to the benefit enhancement fund after the 25 maximum amount is attained. Interest shall be credited to the benefit 26 enhancement fund as provided under N.J.S.18A:66-25. If assets in the 27 benefit enhancement fund are insufficient to pay the normal 28 contribution for the increased benefits for a valuation period, the State 29 shall pay the amount of normal contribution for the increased benefits 30 not covered by assets from the benefit enhancement fund.

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32 6. N.J.S.18A:66-71 is amended to read as follows:

33 18A:66-71. a. Any public employee veteran member in office, 34 position or employment of this State or of a county, municipality, or 35 school district, board of education or other employer who (1) has or 36 shall have attained the age of 60 years and has or shall have been for 37 20 years continuously or in the aggregate in office, position or 38 employment of this State or of a county, municipality or school 39 district, board of education or other employer, or (2) has or shall have 40 attained the age of 55 years and has or shall have been for 25 years 41 continuously or in the aggregate in that office, position or 42 employment, shall have the privilege of retiring for service and of 43 receiving, instead of the retirement allowance provided under 44 N.J.S.18A:66-44, a retirement allowance of [one-half] 54.5% of the 45 compensation for which contributions are made during the 12-month 46 period of membership providing the largest possible benefit to the 47 member or the member's beneficiary.

1 b. (Deleted by amendment, P.L.1984, c.69.) 2 c. Any public employee veteran member who has been for 20 years 3 in the aggregate in office, position or employment of this State or of 4 a county, municipality or school district, board of education or other 5 employer as of January 1, 1955, shall have the privilege of retiring for ordinary disability and of receiving, instead of the retirement allowance 6 7 provided under N.J.S.18A:66-41, a retirement allowance of one-half 8 of the compensation received during the last year of employment upon 9 which contributions to the annuity savings fund or contingent reserve 10 fund are made. Such retirement shall be subject to the provisions 11 governing ordinary disability retirement in N.J.S.18A:66-39 and 12 N.J.S.18A:66-40. 13 d. Any public employee veteran member who shall be in office, 14 position or employment of this State or of a county, municipality, school district, board of education or other employer and who shall 15 have attained 55 years of age and who has at least 35 years of 16 17 aggregate service credit in such office, position or employment, shall 18 have the privilege of retiring for service and receiving a retirement 19 allowance of 1/55 of the compensation he received during the last year 20 of employment upon which contributions to the annuity savings fund 21 or contingent reserve fund are made for each year of creditable 22 service.

23 e. The death benefit provided in N.J.S.18A:66-44 shall apply in 24 the case of any member retiring under the provisions of subsections a. and d. of this section and in the case of any member who has 25 26 previously retired under the provisions of subsection b. of this section 27 before said subsection was amended by [this act] P.L.1984, c.69. The death benefit provided in N.J.S.18A:66-41 shall apply in the case of 28 29 any member [retiring] retired under the provisions of subsection c. of 30 this section.

f. A member who purchases service credit pursuant to any
provision of the "Teachers' Pension and Annuity Fund Law"
(N.J.S.18A:66-1 et seq.) is entitled to apply the credit for the purpose
of satisfying any of the service requirements of that act.

- 35 (cf: P.L.2001, c.133, s.7)
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37 7. (New section) The retirement allowance of each retiree under 38 subsection a. of N.J.S.18A:66-71, or the retiree's beneficiary pursuant 39 to N.J.S.18A:66-47, on the effective date of P.L. , c. (now 40 pending before the Legislature as this bill), shall be increased from 50% to 54.5% of the compensation for which contributions were made 41 42 during the 12-month period of membership providing the largest 43 possible benefit to the member or the member's beneficiary. The 44 provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be 45 applicable to the increases in retirement allowances provided by this 46 section.

1 8. (New section) The normal contribution for the increased 2 benefits for active members under subsection a. of N.J.S.18A:66-71 as 3 amended by section 6 of P.L. , c. (now pending before the 4 Legislature as this bill) shall be paid from the benefit enhancement 5 fund established pursuant to N.J.S.18A:66-16. If there are excess valuation assets after reductions in normal contributions and member 6 7 contributions, the amount of excess valuation assets credited to the benefit enhancement fund shall include the present value of the 8 9 expected additional normal contributions attributable to the provisions 10 of subsection a. of N.J.S.18A:66-71 as amended by section 6 of 11 P.L., c. (now pending before the Legislature as this bill) payable on behalf of the active members over the expected working lives of the 12 active members in accordance with the tables of actuarial assumptions 13 14 for the valuation period. No additional excess valuation assets shall 15 be credited to the benefit enhancement fund after the maximum Interest shall be credited to the benefit amount is attained. 16 17 enhancement fund as provided under N.J.S.18A:66-25. If assets in the 18 benefit enhancement fund are insufficient to pay the normal 19 contribution for the increased benefits for a valuation period, the State shall pay the amount of normal contribution for the increased benefits 20 21 not covered by assets from the benefit enhancement fund. 22

23 9. Section 45 of P.L.1954, c.84 (C.43:15A-45) is amended to read
24 as follows:

45. A member upon retirement for ordinary disability shall receivea retirement allowance, which shall consist of:

a. An annuity which shall be the actuarial equivalent of hisaccumulated deductions together with regular interest and

29 b. A pension in the amount which, when added to the member's annuity, will provide a total retirement allowance of $1[1 \ 1/2\%]$ 30 1.64%¹ of final compensation multiplied by his number of years of 31 32 creditable service; provided further, that in no event shall the 33 allowance be less than [40%] <u>43.6%</u> of final compensation[, except that in no case shall the rate of allowance exceed 9/10 of the rate of 34 35 the regular service retirement allowance which the member would have received had he remained in service from the date of retirement to age 36 60**]**. 37

38 c. Upon the receipt of proper proofs of the death of a member 39 who has retired on an ordinary disability retirement allowance, there 40 shall be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ 41 times the compensation upon which contributions by the member to 42 the annuity savings fund were based in the last year of creditable 43 service; provided, however, that if such death shall occur after the 44 member shall have attained age 60, the amount payable shall equal 45 3/16 of such compensation.

46 (cf: P.L.1971, c.213, s.19)

1 10. (New section) The retirement allowance of each retiree under 2 section 45 of P.L.1954, c.84 (C.43:15A-45), or the retiree's 3 beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), 4 on the effective date of P.L. , c. (now pending before the Legislature as this bill) shall be increased ¹[from 40% to 43.6% of 5 final compensation] by a percentage equivalent to the percentage 6 7 increase in the fraction of final compensation for each year of credited 8 service for the total retirement allowance under these sections made 9 by this act, P.L., c. (C.)(now pending before the Legislature as this bill)¹. The provisions of section 7 of P.L.1969, c.169 10 (C.43:3B-8) shall not be applicable to the increases in retirement 11 12 allowances provided by this section. 13 14 11. Section 46 of P.L.1954, c.84 (C.43:15A-46) is amended to 15 read as follows: A member under 65 years of age upon retirement for 16 46 17 accidental disability shall receive a retirement allowance which shall 18 consist of: 19 a. An annuity which shall be the actuarial equivalent of his 20 accumulated deductions together with regular interest; and 21 b. A pension, in the amount which, when added to the member's annuity, will provide a total retirement allowance of [2/3] 72.7% of 22 23 his actual annual compensation for which contributions were being 24 made at the time of the occurrence of the accident. c. Upon receipt of proper proofs of the death of a member who 25 has retired on an accidental disability retirement allowance, there shall 26 27 be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times 28 the compensation upon which contributions by the member to the 29 annuity savings fund were based in the last year of creditable service; 30 provided, however, that if such death shall occur after the member 31 shall have attained age 60, the amount payable shall equal 3/16 of 32 such compensation. 33 (cf: P.L.1971, c.213, s.20) 34 35 12. (New section) The retirement allowance of each retiree under section 46 of P.L.1954, c.84 (C.43:15A-46), or the retiree's 36 beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), 37 38 on the effective date of P.L. , c. (now pending before the 39 Legislature as this bill) shall be increased from 2/3 to 72.7% of the 40 actual annual compensation for which contributions were being made 41 at the time of the occurrence of the accident. The provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 42 43 increases in retirement allowances provided by this section. 44

45 13. (New section) The normal contribution for the increased46 benefits for active members under sections 45 and 46 of P.L.1954,

c.84 (C.43:15A-45 and 43:15A-46) as amended by sections 9 and 11 1 2 of P.L., c. (now pending before the Legislature as this bill) shall 3 be paid from the benefit enhancement fund established pursuant to 4 section 22 of P.L.1954, c.84 (C.43:15A-22). If there are excess 5 valuation assets after reductions in normal contributions and member contributions, the amount of excess valuation assets credited to the 6 7 benefit enhancement fund shall include the present value of the 8 expected additional normal contributions attributable to the provisions 9 of sections 45 and 46 of P.L.1954, c.84 (C.43:15A-45 and 43:15A-46) 10 as amended by sections 9 and 11 of P.L., c. (now pending before 11 the Legislature as this bill) payable on behalf of the active members 12 over the expected working lives of the active members in accordance 13 with the tables of actuarial assumptions for the valuation period. No 14 additional excess valuation assets shall be credited to the benefit 15 enhancement fund after the maximum amount is attained. Interest shall be credited to the benefit enhancement fund as provided under 16 17 section 33 of P.L.1954, c.84 (C.43:15A-33). If assets in the benefit 18 enhancement fund are insufficient to pay the normal contribution for 19 the increased benefits for a valuation period, the State shall pay the 20 amount of normal contribution for the increased benefits not covered 21 by assets from the benefit enhancement fund. 22

23 14. Section 61 of P.L.1954, c.84 (C.43:15A-61) is amended to24 read as follows:

25 61. a. (Deleted by amendment, P.L.1995, c.332.)

26 b. Any public employee veteran member in office, position or 27 employment of this State or of a county, municipality, public agency, 28 school district or board of education and who (1) shall have attained 29 [62] <u>60</u> years of age and who has 20 years of aggregate service credit in such office, position or employment, or (2) shall have attained 30 55 years of age and who has 25 years of aggregate service credit in 31 32 such office, position or employment, shall have the privilege of retiring 33 for service and receiving, instead of the retirement allowance provided 34 under section 48 of this act, a retirement allowance of [one-half] 35 54.5% of the compensation for which contributions are made during 36 the 12-month period of membership providing the largest possible 37 benefit to the member or the member's beneficiary.

38 c. Any public employee veteran member who has been for 20 years 39 in the aggregate in office, position or employment of this State or of a county, municipality, public agency, school district or board of 40 41 education as of January 2, 1955, shall have the privilege of retiring for 42 ordinary disability and of receiving, instead of the retirement allowance 43 provided under section 45 of this act, a retirement allowance of 44 one-half of the compensation received during the last year of 45 employment upon which contributions to the annuity savings fund or 46 contingent reserve fund are made. Such retirement shall be subject to

the provisions governing ordinary disability retirement in sections 42

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2 and 44 of this act. 3 d. Any public employee veteran member who shall be in office, 4 position or employment of this State or of a county, municipality, 5 public agency, school district or board of education and who shall have attained 55 years of age and who has at least 35 years of aggregate 6 7 service credit in such office, position or employment, shall have the 8 privilege of retiring for service and receiving a retirement allowance 9 of 1/55 of the compensation he received during the last year of 10 employment upon which contributions to the annuity savings fund or 11 contingent reserve fund are made for each year of creditable service. 12 e. The death benefit provided in section 48 shall apply in the case 13 of any member retiring under the provisions of subsections a., b. and 14 d. of this section. The death benefit provided in section 45 shall apply in the case of any member [retiring] retired under the provisions of 15 16 subsection c. of this section. 17 f. The State shall be liable for any increased cost to local 18 government employers participating in the retirement system as a result of the amendment of this section by P.L., c. (now pending 19 20 before the Legislature as this bill), except as provided in section 16 of 21 P.L., c. (now pending before the Legislature as this bill). 22 (cf: P.L.2001, c.133, s.14) 23 24 15. (New section) The retirement allowance of each retiree under 25 subsection b. of section 61 of P.L.1954, c.84 (C.43:15A-61b.), or the 26 retiree's beneficiary pursuant to section 50 of P.L.1954, c.84 27 (C.43:15A-50), on the effective date of P.L., c. (now pending before the Legislature as this bill) shall be increased from 50% to 28 29 54.5% of the compensation for which contributions were made during the 12-month period of membership providing the largest possible 30 31 benefit to the member or the member's beneficiary. The provisions of 32 section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the 33 increases in retirement allowances provided by this section. 34 35 16. (New section) The normal contribution for the increased 36 benefits resulting from the increase in the percentage of compensation for active members under section 61 of P.L.1954, c.84 (C.43:15A-61) 37 38 as amended by section 14 of P.L., c. (now pending before the 39 Legislature as this bill) shall be paid from the benefit enhancement 40 fund established pursuant to section 22 of P.L.1954, c.84 (C.43:15A-41 22). If there are excess valuation assets after reductions in normal 42 contributions and member contributions, the amount of excess 43 valuation assets credited to the benefit enhancement fund shall include 44 the present value of the expected additional normal contributions 45 attributable to the provisions of section 61 of P.L.1954, c.84 (C.43:15A-61) as amended by section 14 of P.L., c. (now pending 46

before the Legislature as this bill) payable on behalf of the active 1 2 members in accordance with the tables of actuarial assumptions for the 3 valuation period. No additional excess valuation assets shall be 4 credited to the benefit enhancement fund after the maximum amount 5 is attained. Interest shall be credited to the benefit enhancement fund as provided under section 33 of P.L.1954, c.84 (C.43:15A-33). If 6 7 assets in the benefit enhancement fund are insufficient to pay the normal contribution for the increased benefits for a valuation period, 8 9 the State shall pay the amount of normal contribution for the increased 10 benefits not covered by assets from the benefit enhancement fund. 11 12 ¹17. Section 4 of P.L.1955, c.257 (C.43:15A-100) is amended to 13 read as follows: 14 43:15A-100. Upon service retirement as a law enforcement officer 15 a member shall receive a service retirement allowance consisting of: a. An annuity which shall be the actuarial equivalent of his 16 17 accumulated deductions together with regular interest and 18 b. A pension in the amount which, when added to the member's annuity, will provide a total retirement allowance equal to 2% of his 19 20 final compensation multiplied by his number of years of service credit 21 as a law enforcement officer for which he has made contributions up to 25, plus [1 2/3 % of his final compensation multiplied by his 22 23 number of] the amount determined as provided in section 48 of P.L.1954, c.84 (C.43:15A-48) for years of service credit other than 24 service as a law enforcement officer, for which he has made 25 26 contributions, plus 1% of his final compensation multiplied by his 27 number of years of service credit as a law enforcement officer for 28 which he has made contributions over 25 or for which he has made no 29 contributions to the retirement system for the period while he was a law enforcement officer or, in the case of a veteran, while he was in 30 31 office, position or employment of this State, or of any county, 32 municipality, public agency or school district; provided, however, that 33 in the case of any member electing to receive benefits under section 34 38(b) of chapter 84 of the laws of 1954, such benefits shall be payable 35 at age 60. 36 The death benefit provided in section 48(c) of chapter 84 of the laws of 1954 shall apply in the case of any member retiring under the 37 provisions of this section.¹ 38 (cf: P.L.1971, c.213, s.40) 39

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¹[17.] <u>18.</u> ¹ This act shall take effect¹ [on the first day of the
fourth month after the date of enactment] <u>immediately and shall be</u>
<u>retroactive to October 1, 2001</u>¹.

[1R] SCS for S2573 10

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3 Increases TPAF and PERS retirement benefits for certain active and

4 retired employees.

CHAPTER 353

AN ACT concerning the retirement benefits under the Teachers' Pension and Annuity Fund and the Public Employees' Retirement System of New Jersey, amending and supplementing N.J.S.18A:66-1 et seq. and P.L.1954, c.84 (C.43:15A-1 et seq.) and amending P.L.1955, c.257 (C.43:15A-97 et seq.).

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

1. N.J.S.18A:66-41 is amended to read as follows:

Ordinary disability allowances.

18A:66-41. A member upon retirement for ordinary disability shall receive a retirement allowance which shall consist of:

(a) an annuity which shall be the actuarial equivalent of his accumulated deductions at the time of his retirement together with regular interest after January 1, 1956; and

(b) a pension in the amount which, when added to the member's annuity, will provide a total retirement allowance of 1.64% of final compensation multiplied by his number of years of creditable service; and provided further, that in no event shall the allowance be less than 43.6% of final compensation.

Upon the receipt of proper proofs of the death of a member who has retired on an ordinary disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to 1 1/2 times the compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service or in the year of the member's highest contractual salary, whichever is higher; provided, however, that if such death shall occur after the member shall have attained age 60, the amount payable shall equal 3/16 of such compensation. The death benefits provided in this section shall apply to any member who has retired or shall retire on or after January 1, 1956.

C.18A:66-41.1 Increase in retirement allowance for retiree, beneficiary under N.J.S.18A:66-41 or N.J.S.18A:66-47.

2. The retirement allowance of each retiree under N.J.S.18A:66-41, or the retiree's beneficiary pursuant to N.J.S.18A:66-47, on the effective date of P.L.2001, c.353 shall be increased by a percentage equivalent to the percentage increase in the fraction of final compensation for each year of credited service for the total retirement allowance under these sections made by this act, P.L.2001, c.353 (C.18A:66-41.1 et al.). The provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases in retirement allowances provided by this section.

3. N.J.S.18A:66-42 is amended to read as follows:

Accidental disability allowances.

18A:66-42. A member under 65 years of age upon retirement for accidental disability shall receive a retirement allowance which shall consist of:

(a) an annuity which shall be the actuarial equivalent of his accumulated deductions at the time of his retirement together with regular interest after January 1, 1956; and

(b) a pension in the amount which, when added to the member's annuity, will provide a total retirement allowance of 72.7% of his actual annual compensation for which contributions were being made at the time of the occurrence of the accident.

Upon the receipt of proper proofs of the death of a member who has retired on an accidental disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to 1 1/2 times the compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service or in the year of the member's highest contractual salary, whichever is higher; provided, however, that if such death shall occur after the member shall have attained age 60, the amount payable shall equal 3/16 of such compensation. The death benefits provided in this section shall apply to any member who has retired or shall retire on or after January 1, 1956.

C.18A:66-42.1 Increase in retirement allowance under N.J.S.18A:66-42 or N.J.S.18A:66-47.

4. The retirement allowance of each retiree under N.J.S.18A:66-42, or the retiree's beneficiary pursuant to N.J.S.18A:66-47, on the effective date of P.L.2001, c.253 shall be increased from 2/3 to 72.7% of the actual annual compensation for which contributions were being made at the time of the occurrence of the accident. The provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases in retirement allowances provided by this section.

C.18A:66-42.2 Payment of normal contribution for increased benefits under N.J.S.18A:66-41 and N.J.S.18A:66-42 for active members.

5. The normal contribution for the increased benefits for active members under N.J.S.18A:66-41 and N.J.S.18A:66-42 as amended by sections 1 and 3 of P.L.2001, c.353 shall be paid from the benefit enhancement fund established pursuant to N.J.S.18A:66-16. If there are excess valuation assets after reductions in normal contributions and member contributions, the amount of excess valuation assets credited to the benefit enhancement fund shall include the present value of the expected additional normal contributions attributable to the provisions of N.J.S.18A:66-41 and N.J.S.18A:66-42 as amended by sections 1 and 3 of P.L.2001, c.353 payable on behalf of the active members over the expected working lives of the active members in accordance with the tables of actuarial assumptions for the valuation period. No additional excess valuation assets shall be credited to the benefit enhancement fund after the maximum amount is attained. Interest shall be credited to the benefit enhancement fund as provided under N.J.S.18A:66-25. If assets in the benefit enhancement fund are insufficient to pay the normal contribution for the increased benefits for a valuation period, the State shall pay the amount of normal contribution for the increased benefits not covered by assets from the benefit enhancement fund.

6. N.J.S.18A:66-71 is amended to read as follows:

Retirement allowance for veterans.

18A:66-71. a. Any public employee veteran member in office, position or employment of this State or of a county, municipality, or school district, board of education or other employer who (1) has or shall have attained the age of 60 years and has or shall have been for 20 years continuously or in the aggregate in office, position or employment of this State or of a county, municipality or school district, board of education or other employer, or (2) has or shall have attained the age of 55 years and has or shall have been for 25 years continuously or in the aggregate in that office, position or employment, shall have the privilege of retiring for service and of receiving, instead of the retirement allowance provided under N.J.S.18A:66-44, a retirement allowance of 54.5% of the compensation for which contributions are made during the 12-month period of membership providing the largest possible benefit to the member or the member's beneficiary.

b. (Deleted by amendment, P.L.1984, c.69.)

c. Any public employee veteran member who has been for 20 years in the aggregate in office, position or employment of this State or of a county, municipality or school district, board of education or other employer as of January 1, 1955, shall have the privilege of retiring for ordinary disability and of receiving, instead of the retirement allowance provided under N.J.S.18A:66-41, a retirement allowance of one-half of the compensation received during the last year of employment upon which contributions to the annuity savings fund or contingent reserve fund are made. Such retirement shall be subject to the provisions governing ordinary disability retirement in N.J.S.18A:66-39 and N.J.S.18A:66-40.

d. Any public employee veteran member who shall be in office, position or employment of this State or of a county, municipality, school district, board of education or other employer and who shall have attained 55 years of age and who has at least 35 years of aggregate service credit in such office, position or employment, shall have the privilege of retiring for service and receiving a retirement allowance of 1/55 of the compensation he received during the last year of employment upon which contributions to the annuity savings fund or contingent reserve fund are made for each year of creditable service.

e. The death benefit provided in N.J.S.18A:66-44 shall apply in the case of any member retiring under the provisions of subsections a. and d. of this section and in the case of any member who has previously retired under the provisions of subsection b. of this section before said subsection was amended by P.L.1984, c.69. The death benefit provided in N.J.S.18A:66-41 shall apply in the case of any member retired under the provisions of subsection c. of this section.

f. A member who purchases service credit pursuant to any provision of the "Teachers' Pension and Annuity Fund Law" (N.J.S.18A:66-1 et seq.) is entitled to apply the credit for the purpose of satisfying any of the service requirements of that act.

C.18A:66-71.2 Increase in retirement allowance under subsection a. of N.J.S.18A:66-71 and N.J.S.18A:66-47.

7. The retirement allowance of each retiree under subsection a. of N.J.S.18A:66-71, or the retiree's beneficiary pursuant to N.J.S.18A:66-47, on the effective date of P.L.2001, c.353, shall be increased from 50% to 54.5% of the compensation for which contributions were made during the 12-month period of membership providing the largest possible benefit to the member or the member's beneficiary. The provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases in retirement allowances provided by this section.

C.18A:66-71.3 Payment of normal contribution for increased benefits under subsection a. of N.J.S.18A:66-71.

8. The normal contribution for the increased benefits for active members under subsection a. of N.J.S.18A:66-71 as amended by section 6 of P.L.2001, c.353 shall be paid from the benefit enhancement fund established pursuant to N.J.S.18A:66-16. If there are excess valuation assets after reductions in normal contributions and member contributions, the amount of excess valuation assets credited to the benefit enhancement fund shall include the present value of the expected additional normal contributions attributable to the provisions of subsection a. of N.J.S.18A:66-71 as amended by section 6 of P.L.2001, c.353 payable on behalf of the active members over the expected working lives of the active members in accordance with the tables of actuarial assumptions for the valuation period. No additional excess valuation assets shall be credited to the benefit enhancement fund after the maximum amount is attained. Interest shall be credited to the benefit enhancement fund as provided under N.J.S.18A:66-25. If assets in the benefit enhancement fund are insufficient to pay the normal contribution for the increased benefits for a valuation period, the State shall pay the amount of normal contribution for the increased benefits not covered by assets from the benefit enhancement fund.

9. Section 45 of P.L.1954, c.84 (C.43:15A-45) is amended to read as follows:

C.43:15A-45 Allowance for ordinary disability retirement.

45. A member upon retirement for ordinary disability shall receive a retirement allowance, which shall consist of:

a. An annuity which shall be the actuarial equivalent of his accumulated deductions together with regular interest and

b. A pension in the amount which, when added to the member's annuity, will provide a total retirement allowance of 1.64% of final compensation multiplied by his number of years of creditable service; provided further, that in no event shall the allowance be less than 43.6% of final compensation.

c. Upon the receipt of proper proofs of the death of a member who has retired on an ordinary disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to $1 \frac{1}{2}$ times the compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service; provided, however, that if such death shall occur after the member shall have attained age 60, the amount payable shall equal $\frac{3}{16}$ of such compensation.

C.43:15A-45.1 Increase in retirement allowance under C.43:15A-45 and C.43:15A-50.

10. The retirement allowance of each retiree under section 45 of P.L.1954, c.84 (C.43:15A-45), or the retiree's beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), on the

effective date of P.L.2001, c.353 shall be increased by a percentage equivalent to the percentage increase in the fraction of final compensation for each year of credited service for the total retirement allowance under these sections made by this act, P.L.2001, c.353 (C.18A:66-41.1 et al.). The provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases in retirement allowances provided by this section.

11. Section 46 of P.L.1954, c.84 (C.43:15A-46) is amended to read as follows:

C.43:15A-46 Allowance for retirement for accidental disability.

46. A member under 65 years of age upon retirement for accidental disability shall receive a retirement allowance which shall consist of:

a. An annuity which shall be the actuarial equivalent of his accumulated deductions together with regular interest; and

b. A pension, in the amount which, when added to the member's annuity, will provide a total retirement allowance of 72.7% of his actual annual compensation for which contributions were being made at the time of the occurrence of the accident.

c. Upon receipt of proper proofs of the death of a member who has retired on an accidental disability retirement allowance, there shall be paid to such member's beneficiary, an amount equal to 1 1/2 times the compensation upon which contributions by the member to the annuity savings fund were based in the last year of creditable service; provided, however, that if such death shall occur after the member shall have attained age 60, the amount payable shall equal 3/16 of such compensation.

C.43:15A-46.1 Increase in retirement allowance under C.43:15A-46 and C.43:15A-50.

12. The retirement allowance of each retiree under section 46 of P.L.1954, c.84 (C.43:15A-46), or the retiree's beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), on the effective date of P.L.2001, c.353 shall be increased from 2/3 to 72.7% of the actual annual compensation for which contributions were being made at the time of the occurrence of the accident. The provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases in retirement allowances provided by this section.

C.43:15A-46.2 Payment of normal contribution for increased benefits for active members under C.43:15A-45 and C.43:15A-46.

13. The normal contribution for the increased benefits for active members under sections 45 and 46 of P.L.1954, c.84 (C.43:15A-45 and 43:15A-46) as amended by sections 9 and 11 of P.L.2001, c.353 shall be paid from the benefit enhancement fund established pursuant to section 22 of P.L.1954, c.84 (C.43:15A-22). If there are excess valuation assets after reductions in normal contributions and member contributions, the amount of excess valuation assets credited to the benefit enhancement fund shall include the present value of the expected additional normal contributions attributable to the provisions of sections 45 and 46 of P.L.1954, c.84 (C.43:15A-45 and 43:15A-46) as amended by sections 9 and 11 of P.L.2001, c.353 payable on behalf of the active members over the expected working lives of the active members in accordance with the tables of actuarial assumptions for the valuation period. No additional excess valuation assets shall be credited to the benefit enhancement fund after the maximum amount is attained. Interest shall be credited to the benefit enhancement fund as provided under section 33 of P.L.1954, c.84 (C.43:15A-33). If assets in the benefit enhancement fund are insufficient to pay the normal contribution for the increased benefits for a valuation period, the State shall pay the amount of normal contribution for the increased benefits not covered by assets from the benefit enhancement fund.

14. Section 61 of P.L.1954, c.84 (C.43:15A-61) is amended to read as follows:

C.43:15A-61 Public employee veterans' pensions.

61. a. (Deleted by amendment, P.L.1995, c.332.)

b. Any public employee veteran member in office, position or employment of this State

or of a county, municipality, public agency, school district or board of education and who (1) shall have attained 60 years of age and who has 20 years of aggregate service credit in such office, position or employment, or (2) shall have attained 55 years of age and who has 25 years of aggregate service credit in such office, position or employment, shall have the privilege of retiring for service and receiving, instead of the retirement allowance provided under section 48 of this act, a retirement allowance of 54.5% of the compensation for which contributions are made during the 12-month period of membership providing the largest possible benefit to the member or the member's beneficiary.

c. Any public employee veteran member who has been for 20 years in the aggregate in office, position or employment of this State or of a county, municipality, public agency, school district or board of education as of January 2, 1955, shall have the privilege of retiring for ordinary disability and of receiving, instead of the retirement allowance provided under section 45 of this act, a retirement allowance of one-half of the compensation received during the last year of employment upon which contributions to the annuity savings fund or contingent reserve fund are made. Such retirement shall be subject to the provisions governing ordinary disability retirement in sections 42 and 44 of this act.

d. Any public employee veteran member who shall be in office, position or employment of this State or of a county, municipality, public agency, school district or board of education and who shall have attained 55 years of age and who has at least 35 years of aggregate service credit in such office, position or employment, shall have the privilege of retiring for service and receiving a retirement allowance of 1/55 of the compensation he received during the last year of employment upon which contributions to the annuity savings fund or contingent reserve fund are made for each year of creditable service.

e. The death benefit provided in section 48 shall apply in the case of any member retiring under the provisions of subsections a., b. and d. of this section. The death benefit provided in section 45 shall apply in the case of any member retired under the provisions of subsection c. of this section.

f. The State shall be liable for any increased cost to local government employers participating in the retirement system as a result of the amendment of this section by P.L.2001, c.353, except as provided in section 16 of P.L.2001, c.353.

C.43:15A-61.2 Increase of retirement allowance under subsection b. of C.43:15A-61 and C.43:15A-50.

15. The retirement allowance of each retiree under subsection b. of section 61 of P.L.1954, c.84 (C.43:15A-61), or the retiree's beneficiary pursuant to section 50 of P.L.1954, c.84 (C.43:15A-50), on the effective date of P.L.2001, c.353 shall be increased from 50% to 54.5% of the compensation for which contributions were made during the 12-month period of membership providing the largest possible benefit to the member or the member's beneficiary. The provisions of section 7 of P.L.1969, c.169 (C.43:3B-8) shall not be applicable to the increases in retirement allowances provided by this section.

C.43:15A-61.3 Payment of normal contribution for increased benefits for active members under C.43:15A-61.

16. The normal contribution for the increased benefits resulting from the increase in the percentage of compensation for active members under section 61 of P.L.1954, c.84 (C.43:15A-61) as amended by section 14 of P.L.2001, c.353 shall be paid from the benefit enhancement fund established pursuant to section 22 of P.L.1954, c.84 (C.43:15A-22). If there are excess valuation assets after reductions in normal contributions and member contributions, the amount of excess valuation assets credited to the benefit enhancement fund shall include the present value of the expected additional normal contributions attributable to the provisions of section 61 of P.L.1954, c.84 (C.43:15A-61) as amended by section 14 of P.L.2001, c.353 payable on behalf of the active members in accordance with the tables of actuarial assumptions for the valuation period. No additional excess valuation assets shall be credited to the benefit enhancement fund after the maximum amount is attained. Interest shall be credited to the benefit enhancement fund as provided under section 33 of P.L.1954, c.84 (C.43:15A-33). If assets in

the benefit enhancement fund are insufficient to pay the normal contribution for the increased benefits for a valuation period, the State shall pay the amount of normal contribution for the increased benefits not covered by assets from the benefit enhancement fund.

17. Section 4 of P.L.1955, c.257 (C.43:15A-100) is amended to read as follows:

C.43:15A-100 Amount of retirement allowance for law enforcement officer.

4. Upon service retirement as a law enforcement officer a member shall receive a service retirement allowance consisting of:

a. An annuity which shall be the actuarial equivalent of his accumulated deductions together with regular interest and

b. A pension in the amount which, when added to the member's annuity, will provide a total retirement allowance equal to 2% of his final compensation multiplied by his number of years of service credit as a law enforcement officer for which he has made contributions up to 25, plus the amount determined as provided in section 48 of P.L.1954, c.84 (C.43:15A-48) for years of service credit other than service as a law enforcement officer, for which he has made contributions, plus 1% of his final compensation multiplied by his number of years of service credit as a law enforcement officer for which he has made contributions over 25 or for which he has made no contributions to the retirement system for the period while he was a law enforcement officer or, in the case of a veteran, while he was in office, position or employment of this State, or of any county, municipality, public agency or school district; provided, however, that in the case of any member electing to receive benefits under section 38(b) of chapter 84 of the laws of 1954, such benefits shall be payable at age 60.

The death benefit provided in section 48(c) of chapter 84 of the laws of 1954 shall apply in the case of any member retiring under the provisions of this section.

18. This act shall take effect immediately and shall be retroactive to October 1, 2001

Approved January 6, 2002.