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HEARINGS: No

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SENATE, No. 207

STATE OF NEW JERSEY
209th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2000 SESSION

Sponsored by:

Senator C. LOUIS BASSANO

District 21 (Essex and Union)

SYNOPSIS

Provides credit for participation rates in small employer health benefits plans to employees who are covered under another group health benefits plan or Medicare.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



1 AN ACT concerning eligibility for small employer health benefits plans
2 and amending P.L.1992, c.162.

3
4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6
7 1. Section 8 of P.L.1992, c.162 (C.17B:27A-24) is amended to
8 read as follows:

9 8. Any small employer carrier may require a reasonable specified
10 minimum participation of eligible employees, which shall not exceed
11 75%, or reasonable minimum employer contributions in determining
12 whether to accept a small group pursuant to this act. The standards so
13 established by the carrier shall be first approved by the board and shall
14 be applied uniformly to all small groups, except that in no event shall
15 a carrier require an employer to contribute more than 10% to the
16 annual cost of the policy or contract, or an amount as otherwise
17 provided by the board, and any minimum participation standards
18 established by the carrier shall be reasonable. In establishing the
19 percentage of employee participation, a one-to-one credit shall be
20 given for each employee covered by a spouse's health benefits
21 coverage , Medicare or another group health benefits plan. In
22 calculating an employer's participation, the carrier shall include all
23 insured employees, regardless of whether the employees chose an
24 indemnity plan or a health maintenance organization, or a combination
25 thereof.

26 (cf: P.L.1995, c.298, s.3)

27
28 2. This act shall take effect immediately.

29
30
31 **STATEMENT**

32
33 This bill amends N.J.S.A.17B:27A-24 concerning minimum
34 participation under a small employer health benefits plan to provide
35 that, in addition to providing a one-to-one credit for each employee
36 covered by a spouse's health benefits coverage, a one-to-one credit
37 shall also apply to an employee who is covered under Medicare or
38 another group health benefits plan. This amendment will permit an
39 employer to count those young, unmarried employees who may be
40 covered under their parent's health benefits plan, as well as older
41 employees who have Medicare coverage, towards the percentage of
42 employee participation that is required by the carrier in order to be
43 eligible to purchase a small employer health benefits plan.

SENATE HEALTH COMMITTEE

STATEMENT TO

SENATE, No. 207

STATE OF NEW JERSEY

DATED: JANUARY 22, 2001

The Senate Health Committee reports favorably Senate Bill No. 207.

This bill amends N.J.S.A.17B:27A-24 concerning minimum participation under a small employer health benefits plan to provide that, in addition to providing a one-to-one credit for each employee covered by a spouse's health benefits coverage, a one-to-one credit shall also apply to an employee who is covered under Medicare or another group health benefits plan. This amendment will permit an employer to count those young, unmarried employees who may be covered under their parent's health benefits plan, as well as older employees who have Medicare coverage, towards the percentage of employee participation that is required by the carrier in order to be eligible to purchase a small employer health benefits plan.

This bill was prefiled for introduction in the 2000-2001 session pending technical review. As reported, the bill includes the changes required by technical review which has been performed.

ASSEMBLY BANKING AND INSURANCE COMMITTEE

STATEMENT TO

SENATE, No. 207

STATE OF NEW JERSEY

DATED: DECEMBER 13, 2001

The Assembly Banking and Insurance Committee reports favorably Senate Bill No. 207.

This bill amends a provision of law concerning minimum participation under a small employer health benefits plan to provide that, in addition to providing a one-to-one credit for each employee covered by a spouse's health benefits coverage, a one-to-one credit shall also apply to an employee who is covered under Medicare or another group health benefits plan. The bill permits an employer to count those young, unmarried employees who may be covered under their parent's health benefits plan, employees who may work two full-time jobs and who are covered under another employer's health benefits plan, as well as older employees who have Medicare coverage, towards the percentage of employee participation that is required by the carrier in order to be eligible to purchase a small employer health benefits plan.

SENATE, No. 207

STATE OF NEW JERSEY 209th LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2000 SESSION

Sponsored by:

Senator C. LOUIS BASSANO

District 21 (Essex and Union)

Co-Sponsored by:

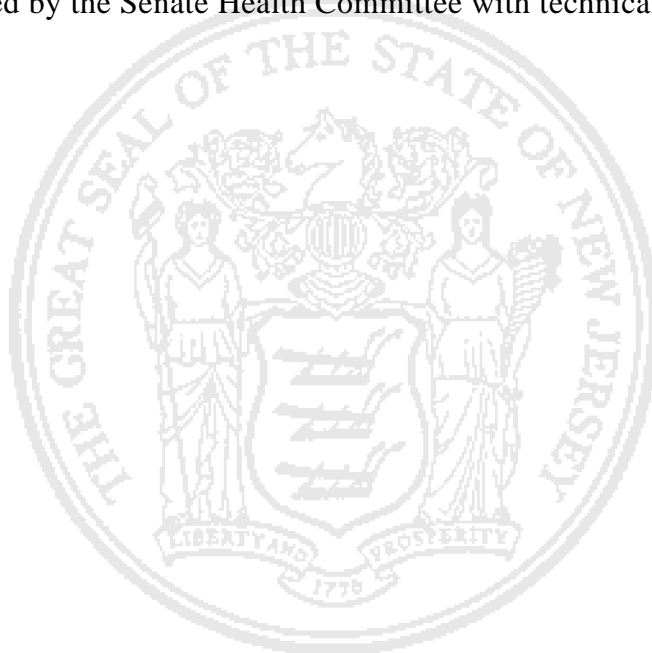
**Senators Matheussen, Sinagra, Cafiero, Singer, Palaia, Bucco, Allen,
Kosco, Assemblymen Merkt and Kean**

SYNOPSIS

Provides credit for participation rates in small employer health benefits plans to employees who are covered under another group health benefits plan or Medicare.

CURRENT VERSION OF TEXT

As reported by the Senate Health Committee with technical review.



(Sponsorship Updated As Of: 1/4/2002)

S207 BASSANO

2

1 AN ACT concerning eligibility for small employer health benefits plans
2 and amending P.L.1992, c.162.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. Section 8 of P.L.1992, c.162 (C.17B:27A-24) is amended to
8 read as follows:

9 8. Any small employer carrier may require a reasonable specified
10 minimum participation of eligible employees, which shall not exceed
11 75%, or reasonable minimum employer contributions in determining
12 whether to accept a small group pursuant to this act. The standards so
13 established by the carrier shall be first approved by the board and shall
14 be applied uniformly to all small groups, except that in no event shall
15 a carrier require an employer to contribute more than 10% to the
16 annual cost of the policy or contract, or an amount as otherwise
17 provided by the board, and any minimum participation standards
18 established by the carrier shall be reasonable. In establishing the
19 percentage of employee participation, a one-to-one credit shall be
20 given for each employee covered by a spouse's health benefits
21 coverage, Medicare or another group health benefits plan. In
22 calculating an employer's participation, the carrier shall include all
23 insured employees, regardless of whether the employees chose an
24 indemnity plan or a health maintenance organization, or a combination
25 thereof.

26 (cf: P.L.1995, c.298, s.3)

27

28 2. This act shall take effect immediately.

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.

ASSEMBLY, No. 3938

STATE OF NEW JERSEY 209th LEGISLATURE

INTRODUCED NOVEMBER 19, 2001

Sponsored by:

Assemblyman RICK MERKT

District 25 (Morris)

Assemblyman THOMAS H. KEAN

District 22 (Middlesex, Morris, Somerset and Union)

SYNOPSIS

Provides credit for participation rates in small employer health benefits plans to employees who are covered under another group health benefits plan or Medicare.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 12/14/2001)

1 AN ACT concerning eligibility for small employer health benefits plans
2 and amending P.L.1992, c.162.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. Section 8 of P.L.1992, c.162 (C.17B:27A-24) is amended to
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10 minimum participation of eligible employees, which shall not exceed
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12 whether to accept a small group pursuant to this act. The standards so
13 established by the carrier shall be first approved by the board and shall
14 be applied uniformly to all small groups, except that in no event shall
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16 annual cost of the policy or contract, or an amount as otherwise
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19 percentage of employee participation, a one-to-one credit shall be
20 given for each employee covered by a spouse's health benefits
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23 insured employees, regardless of whether the employees chose an
24 indemnity plan or a health maintenance organization, or a combination
25 thereof.

26 (cf: P.L.1995, c.298, s.3)

27

28 2. This act shall take effect immediately.

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STATEMENT

32

33 This bill amends N.J.S.A.17B:27A-24 concerning minimum
34 participation under a small employer health benefits plan to provide
35 that, in addition to providing a one-to-one credit for each employee
36 covered by a spouse's health benefits coverage, a one-to-one credit
37 shall also apply to an employee who is covered under Medicare or
38 another group health benefits plan. This amendment will permit an
39 employer to count those young, unmarried employees who may be
40 covered under their parent's health benefits plan, as well as older
41 employees who have Medicare coverage, towards the percentage of
42 employee participation that is required by the carrier in order to be
43 eligible to purchase a small employer health benefits plan.

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.

ASSEMBLY BANKING AND INSURANCE COMMITTEE

STATEMENT TO

ASSEMBLY, No. 3938

STATE OF NEW JERSEY

DATED: DECEMBER 13, 2001

The Assembly Banking and Insurance Committee reports favorably Assembly Bill No. 3938.

This bill amends a provision of law concerning minimum participation under a small employer health benefits plan to provide that, in addition to providing a one-to-one credit for each employee covered by a spouse's health benefits coverage, a one-to-one credit shall also apply to an employee who is covered under Medicare or another group health benefits plan. The bill permits an employer to count those young, unmarried employees who may be covered under their parent's health benefits plan, employees who may work two full-time jobs and who are covered under another employer's health benefits plan, as well as older employees who have Medicare coverage, towards the percentage of employee participation that is required by the carrier in order to be eligible to purchase a small employer health benefits plan.

P.L. 2001, CHAPTER 346, *approved January 6, 2002*
Senate, No. 207

1 **AN ACT** concerning eligibility for small employer health benefits plans
2 and amending P.L.1992, c.162.

3

4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*

6

7 1. Section 8 of P.L.1992, c.162 (C.17B:27A-24) is amended to
8 read as follows:

9 8. Any small employer carrier may require a reasonable specified
10 minimum participation of eligible employees, which shall not exceed
11 75%, or reasonable minimum employer contributions in determining
12 whether to accept a small group pursuant to this act. The standards so
13 established by the carrier shall be first approved by the board and shall
14 be applied uniformly to all small groups, except that in no event shall
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16 annual cost of the policy or contract, or an amount as otherwise
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18 established by the carrier shall be reasonable. In establishing the
19 percentage of employee participation, a one-to-one credit shall be
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21 coverage, Medicare or another group health benefits plan. In
22 calculating an employer's participation, the carrier shall include all
23 insured employees, regardless of whether the employees chose an
24 indemnity plan or a health maintenance organization, or a combination
25 thereof.

26 (cf: P.L.1995, c.298, s.3)

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28 2. This act shall take effect immediately.

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31

32

33 Provides credit for participation rates in small employer health benefits
34 plans to employees who are covered under another group health
35 benefits plan or Medicare.

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and intended to be omitted in the law.

Matter underlined thus is new matter.

CHAPTER 346

AN ACT concerning eligibility for small employer health benefits plans and amending P.L.1992, c.162.

BE IT ENACTED *by the Senate and General Assembly of the State of New Jersey:*

1. Section 8 of P.L.1992, c.162 (C.17B:27A-24) is amended to read as follows:

C.17B:27A-24 Reasonable specified minimum participation.

8. Any small employer carrier may require a reasonable specified minimum participation of eligible employees, which shall not exceed 75%, or reasonable minimum employer contributions in determining whether to accept a small group pursuant to this act. The standards so established by the carrier shall be first approved by the board and shall be applied uniformly to all small groups, except that in no event shall a carrier require an employer to contribute more than 10% to the annual cost of the policy or contract, or an amount as otherwise provided by the board, and any minimum participation standards established by the carrier shall be reasonable. In establishing the percentage of employee participation, a one-to-one credit shall be given for each employee covered by a spouse's health benefits coverage, Medicare or another group health benefits plan. In calculating an employer's participation, the carrier shall include all insured employees, regardless of whether the employees chose an indemnity plan or a health maintenance organization, or a combination thereof.

2. This act shall take effect immediately.

Approved January 6, 2002.