53:5A-8

LEGISLATIVE HISTORY CHECKLIST

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LAWS OF: 2001 **CHAPTER:** 316

NJSA: 53:5A-8 (Extends State-paid SHBP benefits to State Police)

BILL NO: A3247 (Substituted for S2180)

SPONSOR(S): Gibson and Asselta

DATE INTRODUCED: March 1, 2001

COMMITTEE: ASSEMBLY: State Government; Appropriations

SENATE: State Government

AMENDED DURING PASSAGE: Yes

DATE OF PASSAGE: ASSEMBLY: November 29, 2001

SENATE: December 17, 2001

DATE OF APPROVAL: January 3, 2002

FOLLOWING ARE ATTACHED IF AVAILABLE:

FINAL TEXT OF BILL (1st reprint enacted)

A3247

SPONSORS STATEMENT: (Begins on page 3 of original bill)

Yes

COMMITTEE STATEMENT: ASSEMBLY: Yes 5-7-2001(State

Gov't.)

6-21-

2001(Appropriat'n)

SENATE: Yes

FLOOR AMENDMENT STATEMENTS: No

LEGISLATIVE FISCAL ESTIMATE: Yes

S2180

SPONSORS STATEMENT: (Begins on page 3 of original bill)		l) Yes			
	Bill and Sponsor	rs Statement identical to A3247			
COMMITTEE STATEMENT:	ASSEMBLY	: No			
	SENATE:	Yes			
FLOOR AMENDMENT STATEMENTS:		No			
LEGISLATIVE FISCAL ESTIMATE:		Yes			
VETO MESSAGE:		No			
GOVERNOR'S PRESS RELEASE ON SIGNING	:	No			
FOLLOWING WERE PRINTED:					
To check for circulating copies, contact New Jersey State Government					
Publications at the State Library (609) 278-2640 ext.103 or mailto:refdesk@njstatelib.org					
REPORTS:		No			
HEARINGS:		No			
NEWSPAPER ARTICLES:		No			

ASSEMBLY, No. 3247

STATE OF NEW JERSEY

209th LEGISLATURE

INTRODUCED MARCH 1, 2001

Sponsored by:

Assemblyman JOHN C. GIBSON
District 1 (Cape May, Atlantic and Cumberland)
Assemblyman NICHOLAS ASSELTA
District 1 (Cape May, Atlantic and Cumberland)

Co-Sponsored by:

Assemblymen Blee, Arnone, Assemblywoman Farragher and Assemblyman R.Smith

SYNOPSIS

Provides State-paid post-retirement SHBP benefits to certain State Police officers who transferred into SPRS.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 5/11/2001)

AN ACT concerning health care benefits in retirement for certain members of the State Police Retirement System of New Jersey and amending P.L.1965, c.89.

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5 **BE IT ENACTED** by the Senate and General Assembly of the State of New Jersey:

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- 8 1. Section 8 of P.L.1965, c.89 (C.53:5A-8) is amended to read as 9 follows:
- 10 8. a. The Legislature finds and declares that the public health, 11 safety and welfare require the ongoing health and fitness of all 12 members of the New Jersey State Police so that they may safely and efficiently protect the public. The Legislature further finds and 13 14 declares that such continued health and fitness cannot be determined except with reference to age, and therefore finds and concludes that 15 retirement of all members of the State Police at age 55, except as 16 17 provided for in subsection c. of this section, shall constitute a bona 18 fide occupational qualification which is reasonably necessary to the 19 normal operation of the State Police, which qualification the Legislature hereby promulgates and establishes. 20
 - b. Any member of the retirement system may retire on a service retirement allowance upon the completion of at least 20 years of creditable service as a State policeman, which includes the creditable service of those members appointed to the Division of State Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and the creditable service of those members appointed to the Division of State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2). Upon the filing of a written and duly executed application with the retirement system, setting forth at what time, not less than one month subsequent to the filing thereof, he desires to be retired, any such member retiring for service shall receive a service retirement allowance which shall consist
 - (1) An annuity which shall be the actuarial equivalent of his aggregate contributions; and
- 35 (2) A pension in the amount which, when added to the member's 36 annuity, will provide a total retirement allowance of 50% of his final 37 compensation.
- c. Except for the Superintendent of State Police, any member of the retirement system, including a member appointed to the State Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and a member appointed to the State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2), who has attained the age of 55 years, shall be retired forthwith on the first day of the next calendar month following the

EXPLANATION - Matter enclosed in **bold-faced** brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

A3247 GIBSON, ASSELTA

effective date of this 1985 amendatory act. Any member of the retirement system so retired shall receive a service retirement allowance pursuant to this section or section 27 of P.L.1965, c.89 (C.53:5A-27), as appropriate.

- d. Any member of the retirement system as of the effective date of [this act] P.L.1985, c.175 as well as any member appointed to the State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2) who is required to retire pursuant to subsection c. of this section shall be entitled to continued health benefits coverage during retirement as provided in the "New Jersey State Health Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.). Notwithstanding the provisions of section 8 of P.L.1961, c.49 (C.52:14-17.32), the State shall pay the premium or periodic charge for the benefits provided <u>under this subsection</u> to a member retiring under subsection c. of this section with fewer than 25 years of service credited in the retirement system, and [his] the member's dependents covered under the program, but not including survivors.
 - e. Any member of the retirement system as of the effective date of **[this act]** P.L.1985, c.175 who is required to retire pursuant to subsection c. of this section shall be entitled to the retirement allowance provided for by subsection b. of this section, notwithstanding that the member shall have fewer than 20 years' creditable service.
 - f. Any member of the retirement system as of the effective date of P.L.1985, c.175 who is required to retire pursuant to subsection c. of this section and who has more than 20 but less than 25 years of creditable service at the time of retirement shall be entitled to the retirement allowance provided for by subsection b. of this section plus 3% of his final compensation multiplied by the number of years of creditable service over 20 but not over 25.
 - g. Upon the receipt of proper proofs of the death of a member who has retired on a service retirement allowance, there shall be paid to the member's beneficiary an amount equal to one-half of the final compensation received by the member.
- 35 (cf: P.L.1997, c.19, s.9)

2. This act shall take effect immediately.

STATEMENT

This bill provides that a State Police officer who became a member of the State Police Retirement System (SPRS) by transfer pursuant to P.L.1997, c.19 will be eligible for State-paid post-retirement health care benefits under the State Health Benefits Program upon mandatory retirement at age 55, despite the fact that the member may not have

A3247 GIBSON, ASSELTA

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- 1 accrued credit for 25 years of State service, as required by current law
- 2 for such eligibility.
- 3 P.L.1997, c.19 allowed Alcoholic Beverage Control Enforcement
- 4 Bureau inspectors, members of the State Capitol Police Force and
- 5 marine law enforcement officers in the Bureau of the Marine Law
- 6 Enforcement to become members of the Division of State Police and
- 7 SPRS, after meeting certain requirements. Of those who transferred,
- 8 some will be required to retire at age 55 before accruing 25 years of
- 9 State service.

ASSEMBLY STATE GOVERNMENT COMMITTEE

STATEMENT TO

ASSEMBLY, No. 3247

STATE OF NEW JERSEY

DATED: MAY 7, 2001

The Assembly State Government Committee reports favorably Assembly, No. 3247.

This bill provides that a State Police officer who became a member of the State Police Retirement System (SPRS) by transfer pursuant to P.L.1997, c.19 will be eligible for State-paid post-retirement health care benefits under the State Health Benefits Program upon mandatory retirement at age 55, despite the fact that the member may not have accrued credit for 25 years of State service, as required by current law for such eligibility.

P.L.1997, c.19 allowed Alcoholic Beverage Control Enforcement Bureau inspectors, members of the State Capitol Police Force and marine law enforcement officers in the Bureau of the Marine Law Enforcement to become members of the Division of State Police and SPRS, after meeting certain requirements. Of those who transferred, some will be required to retire at age 55 before accruing 25 years of State service.

This bill is the same as Senate, No. 2180 of 2001.

ASSEMBLY APPROPRIATIONS COMMITTEE

STATEMENT TO

ASSEMBLY, No. 3247

with Assembly committee amendments

STATE OF NEW JERSEY

DATED: JUNE 21, 2001

The Assembly Appropriations Committee reports favorably Assembly Bill No. 3247 with committee amendments.

Assembly Bill No. 3247, as amended, extends State-paid post-retirement health care benefits upon mandatory retirement to State Police officers with more than 20 years but fewer than 25 years of service. This includes a State Police officer who became a member of the State Police Retirement System (SPRS) by transfer pursuant to P.L.1997, c.19.

That law allowed Alcoholic Beverage Control Enforcement Bureau inspectors, members of the State Capitol Police Force and marine law enforcement officers in the Bureau of the Marine Law Enforcement to become members of the Division of State Police and SPRS, after meeting certain requirements. Of those who transferred, some will be required to retire at age 55 before accruing 25 years of State service.

FISCAL IMPACT:

The number of additional State Police officers who would be eligible under the bill for State-paid SHBP post-retirement benefits is not known but is estimated to be small. The Division of Pensions and Benefits estimates an annual cost of the SHBP benefits to be approximately \$7,000 per member. The cost of this bill each year will be the product of such cost and the number of eligible State Police members under the bill.

COMMITTEE AMENDMENTS:

The amendments extend this provision to all State Police officers who face mandatory retirement with more than 20 but fewer than 25 years of service.

[First Reprint]

ASSEMBLY, No. 3247

STATE OF NEW JERSEY 209th LEGISLATURE

INTRODUCED MARCH 1, 2001

Sponsored by:

Assemblyman JOHN C. GIBSON
District 1 (Cape May, Atlantic and Cumberland)
Assemblyman NICHOLAS ASSELTA
District 1 (Cape May, Atlantic and Cumberland)

Co-Sponsored by:

Assemblymen Blee, Arnone, Assemblywoman Farragher, Assemblyman R.Smith, Assemblywoman Previte, Senators Cafiero, Ciesla and Matheussen

SYNOPSIS

Extends State-paid post-retirement SHBP benefits to State Police officers upon mandatory retirement with more than 20 but fewer than 25 years of service.

CURRENT VERSION OF TEXT

As reported by the Assembly Appropriations Committee on June 21, 2001, with amendments.

(Sponsorship Updated As Of: 12/18/2001)

AN ACT concerning health care benefits in retirement for certain members of the State Police Retirement System of New Jersey and amending P.L.1965, c.89.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- 8 1. Section 8 of P.L.1965, c.89 (C.53:5A-8) is amended to read as 9 follows:
- 10 8. a. The Legislature finds and declares that the public health, 11 safety and welfare require the ongoing health and fitness of all members of the New Jersey State Police so that they may safely and 12 efficiently protect the public. The Legislature further finds and 13 14 declares that such continued health and fitness cannot be determined except with reference to age, and therefore finds and concludes that 15 retirement of all members of the State Police at age 55, except as 16 17 provided for in subsection c. of this section, shall constitute a bona 18 fide occupational qualification which is reasonably necessary to the 19 normal operation of the State Police, which qualification the 20 Legislature hereby promulgates and establishes.
 - b. Any member of the retirement system may retire on a service retirement allowance upon the completion of at least 20 years of creditable service as a State policeman, which includes the creditable service of those members appointed to the Division of State Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and the creditable service of those members appointed to the Division of State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2). Upon the filing of a written and duly executed application with the retirement system, setting forth at what time, not less than one month subsequent to the filing thereof, he desires to be retired, any such member retiring for service shall receive a service retirement allowance which shall consist of:
 - (1) An annuity which shall be the actuarial equivalent of his aggregate contributions; and
- 35 (2) A pension in the amount which, when added to the member's 36 annuity, will provide a total retirement allowance of 50% of his final 37 compensation.
- c. Except for the Superintendent of State Police, any member of the retirement system, including a member appointed to the State Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and a member appointed to the State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2), who has attained the age of 55 years, shall be retired

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹ Assembly AAP committee amendments adopted June 21, 2001.

A3247 [1R] GIBSON, ASSELTA

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- 1 forthwith on the first day of the next calendar month following the
- 2 effective date of this 1985 amendatory act. Any member of the
- 3 retirement system so retired shall receive a service retirement
- 4 allowance pursuant to this section or section 27 of P.L.1965, c.89
- 5 (C.53:5A-27), as appropriate.
- d. Any member of the retirement system ¹[as of the effective date
- 7 of [this act] P.L.1985, c.175 as well as any member appointed to the
- 8 State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2)]¹ who is
- 9 required to retire pursuant to subsection c. of this section ¹and who
- 10 has more than 20 but fewer than 25 years of creditable service at the
- 11 <u>time of retirement</u>¹ shall be entitled to continued health benefits
- 12 coverage during retirement as provided in the "New Jersey State
- 13 Health Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.).
- 14 Notwithstanding the provisions of section 8 of P.L.1961, c.49
- 15 (C.52:14-17.32), the State shall pay the premium or periodic charge
- 16 for the benefits provided <u>under this subsection</u> to a member retiring
- 17 under subsection c. of this section with fewer than 25 years of service
- credited in the retirement system, and [his] the member's dependents
- 19 covered under the program, but not including survivors.
- 20 e. Any member of the retirement system as of the effective date of
- 21 [this act] P.L.1985, c.175 who is required to retire pursuant to
- 22 subsection c. of this section shall be entitled to the retirement
- 23 allowance provided for by subsection b. of this section,
 - notwithstanding that the member shall have fewer than 20 years'
- 25 creditable service.
- 26 f. Any member of the retirement system as of the effective date of
- 27 P.L.1985, c.175 who is required to retire pursuant to subsection c. of
- 28 this section and who has more than 20 but less than 25 years of
- 29 creditable service at the time of retirement shall be entitled to the
- 30 retirement allowance provided for by subsection b. of this section plus
- 31 3% of his final compensation multiplied by the number of years of
- 32 creditable service over 20 but not over 25.
- g. Upon the receipt of proper proofs of the death of a member who
- 34 has retired on a service retirement allowance, there shall be paid to the
- 35 member's beneficiary an amount equal to one-half of the final
- 36 compensation received by the member.
- 37 (cf: P.L.1997, c.19, s.9)

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2. This act shall take effect immediately.

LEGISLATIVE FISCAL ESTIMATE

[First Reprint]

ASSEMBLY, No. 3247 STATE OF NEW JERSEY 209th LEGISLATURE

DATED: SEPTEMBER 4, 2001

SUMMARY

Synopsis: Extends State-paid post-retirement SHBP benefits to State Police

officers upon mandatory retirement with more than 20 but fewer than

25 years of service.

Type of Impact: Annual increase in State General Fund expenditures

Agencies Affected: Department of Treasury, Division of Pensions and Benefits

Office of Legislative Services Estimate

Fiscal Impact	<u>Year 1</u>	<u>Year 2</u>	Year 3
State Cost		See comments below	

- ! Provides State-paid post-retirement health care benefits under the State Health Benefits Program (SHBP) to State police officers with more than 20 but fewer than 25 years of State service at the time of mandatory retirement.
- ! The number of additional State police officers who will be eligible for the State-paid SHBP post-retirement benefits is unknown but estimated to be, on average, a few each year.
- ! Division of Pensions and Benefits estimates the **annual** cost of the SHBP benefits to be \$7,000 per officer.

BILL DESCRIPTION

Assembly Bill No. 3247 (1R) of 2001 provides that a State Police officer who has more than 20 but fewer than 25 years of credible service in the State Police Retirement System at age 55 years, when the officer is required by law to retire, will be eligible for State-paid post-retirement health care benefits under the State Health Benefits Program.



FISCAL ANALYSIS

EXECUTIVE BRANCH

None received.

OFFICE OF LEGISLATIVE SERVICES

Current law requires that a State police officer have 25 or more years of service credit in the State Police Retirement System (SPRS) in order to be eligible for State-paid post-retirement health care benefits under the State Health Benefits Program. State police officers who begin service before age 30 have the opportunity to accrue 25 or more years of credible service before mandatory retirement at age 55. A number of current officers will not accrue that required 25 years of service credit. These officers fall into two groups: (1) officers who began service after age 30 and after P.L.1985, c.175 imposed the mandatory retirement age of 55, and (2) officers who transferred to SPRS pursuant to P.L.1997, c.19, which allowed Alcoholic Beverage Control Enforcement Bureau inspectors, members of the State Capitol Police Force, and marine law enforcement officers in the Bureau of the Marine Law Enforcement to become members of the Division of State Police.

At the June 8, 2001 meeting of the Pensions and Health Benefits Review Commission, the Division of Pensions and Benefits indicated that approximately 80 officers fall into the first group and a smaller number falls into the second. Approximately 120 officers over the age of 30 years transferred in 1997, but all were previously enrolled in PFRS or PERS and transferred with some service credit toward the 25 years needed for paid health benefits in retirement. The legislation, then, will apply to some subset of that 120. Prospectively, it appears that a few officers over age 30 will enter SPRS each year.

The Division of Pensions and Benefits has indicated informally that it currently estimates the **annual** cost of fully paid post-retirement SHBP health benefits (with payment for Medicare Part B) to be about \$7,000 per person. The cost of this bill each year will be the product of such cost and the number of eligible State police officers.

Section: State Government

Analyst: Pamela H. Espenshade

Senior Counsel

Approved: Alan R. Kooney

Legislative Budget and Finance Officer

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67.

SENATE STATE GOVERNMENT COMMITTEE

STATEMENT TO

[First Reprint] **ASSEMBLY, No. 3247**

STATE OF NEW JERSEY

DATED: DECEMBER 13, 2001

The Senate State Government Committee reports favorably Assembly Bill No. 3247 (1R).

This bill extends State-paid post-retirement medical benefits upon mandatory retirement at age 55 to all State Police officers in the State Police Retirement System (SPRS) with more than 20 but less than 25 years of service.

Assembly Bill No. 3247 (1R) is the same as Senate Bill No. 2180 (1R).

SENATE, No. 2180

STATE OF NEW JERSEY

209th LEGISLATURE

INTRODUCED MARCH 8, 2001

Sponsored by:

Senator JAMES S. CAFIERO
District 1 (Cape May, Atlantic and Cumberland)
Senator ANDREW R. CIESLA

District 10 (Monmouth and Ocean)

Co-Sponsored by:

Senator Matheussen

SYNOPSIS

Provides State-paid post-retirement SHBP benefits to certain State Police officers who transferred into SPRS.

CURRENT VERSION OF TEXT

As introduced.



AN ACT concerning health care benefits in retirement for certain members of the State Police Retirement System of New Jersey and amending P.L.1965, c.89.

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5 **BE IT ENACTED** by the Senate and General Assembly of the State of New Jersey:

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- 1. Section 8 of P.L.1965, c.89 (C.53:5A-8) is amended to read as follows:
- 10 8. a. The Legislature finds and declares that the public health, 11 safety and welfare require the ongoing health and fitness of all 12 members of the New Jersey State Police so that they may safely and efficiently protect the public. The Legislature further finds and 13 14 declares that such continued health and fitness cannot be determined except with reference to age, and therefore finds and concludes that 15 retirement of all members of the State Police at age 55, except as 16 17 provided for in subsection c. of this section, shall constitute a bona 18 fide occupational qualification which is reasonably necessary to the 19 normal operation of the State Police, which qualification the Legislature hereby promulgates and establishes. 20
 - b. Any member of the retirement system may retire on a service retirement allowance upon the completion of at least 20 years of creditable service as a State policeman, which includes the creditable service of those members appointed to the Division of State Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and the creditable service of those members appointed to the Division of State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2). Upon the filing of a written and duly executed application with the retirement system, setting forth at what time, not less than one month subsequent to the filing thereof, he desires to be retired, any such member retiring for service shall receive a service retirement allowance which shall consist of:
 - (1) An annuity which shall be the actuarial equivalent of his aggregate contributions; and
 - (2) A pension in the amount which, when added to the member's annuity, will provide a total retirement allowance of 50% of his final compensation.
- c. Except for the Superintendent of State Police, any member of the retirement system, including a member appointed to the State Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and a member appointed to the State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2), who has attained the age of 55 years, shall be retired forthwith on the first day of the next calendar month following the

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

S2180 CAFIERO, CIESLA

effective date of this 1985 amendatory act. Any member of the retirement system so retired shall receive a service retirement allowance pursuant to this section or section 27 of P.L.1965, c.89 (C.53:5A-27), as appropriate.

- d. Any member of the retirement system as of the effective date of [this act] P.L.1985, c.175 as well as any member appointed to the State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2) who is required to retire pursuant to subsection c. of this section shall be entitled to continued health benefits coverage during retirement as provided in the "New Jersey State Health Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.). Notwithstanding the provisions of section 8 of P.L.1961, c.49 (C.52:14-17.32), the State shall pay the premium or periodic charge for the benefits provided <u>under this subsection</u> to a member retiring under subsection c. of this section with fewer than 25 years of service credited in the retirement system, and [his] the member's dependents covered under the program, but not including survivors.
 - e. Any member of the retirement system as of the effective date of [this act] P.L.1985, c.175 who is required to retire pursuant to subsection c. of this section shall be entitled to the retirement allowance provided for by subsection b. of this section, notwithstanding that the member shall have fewer than 20 years' creditable service.
 - f. Any member of the retirement system as of the effective date of P.L.1985, c.175 who is required to retire pursuant to subsection c. of this section and who has more than 20 but less than 25 years of creditable service at the time of retirement shall be entitled to the retirement allowance provided for by subsection b. of this section plus 3% of his final compensation multiplied by the number of years of creditable service over 20 but not over 25.
 - g. Upon the receipt of proper proofs of the death of a member who has retired on a service retirement allowance, there shall be paid to the member's beneficiary an amount equal to one-half of the final compensation received by the member.
- 35 (cf: P.L.1997, c.19, s.9)

2. This act shall take effect immediately.

STATEMENT

This bill provides that a State Police officer who became a member of the State Police Retirement System (SPRS) by transfer pursuant to P.L.1997, c.19 will be eligible for State-paid post-retirement health care benefits under the State Health Benefits Program upon mandatory retirement at age 55, despite the fact that the member may not have

S2180 CAFIERO, CIESLA

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- 1 accrued credit for 25 years of State service, as required by current law
- 2 for such eligibility.
- 3 P.L.1997, c.19 allowed Alcoholic Beverage Control Enforcement
- 4 Bureau inspectors, members of the State Capitol Police Force and
- 5 marine law enforcement officers in the Bureau of the Marine Law
- 6 Enforcement to become members of the Division of State Police and
- 7 SPRS, after meeting certain requirements. Of those who transferred,
- 8 some will be required to retire at age 55 before accruing 25 years of
- 9 State service.

LEGISLATIVE FISCAL ESTIMATE SENATE, No. 2180 STATE OF NEW JERSEY 209th LEGISLATURE

DATED: JULY 18, 2001

SUMMARY

Synopsis: Provides State-paid post-retirement SHBP benefits to certain State

Police officers who transferred into SPRS.

Type of Impact: Annual increase in State General Fund expenditures

Agencies Affected: Department of Treasury, Division of Pensions and Benefits

Office of Legislative Services Estimate

Fiscal Impact	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>
State Cost	See comments below		

- ! Certain State Police officers who became members of the State Police Retirement System by transfer in 1997 will be eligible for State-paid post-retirement health care benefits under the State Health Benefits Program (SHBP) upon mandatory retirement at age 55, despite the fact that they may not have accrued the required 25 years of State service.
- ! The number of additional State police officers who will be eligible for the State-paid SHBP post-retirement benefits is unknown but estimated to be small.
- ! Division of Pensions and Benefits estimates the **annual** cost of the SHBP benefits to be \$7,000 per officer.

BILL DESCRIPTION

Senate Bill No. 2180 of 2001 provides that a State Police officer who became a member of the State Police Retirement System (SPRS) by transfer pursuant to P.L.1997, c.19 will be eligible for State-paid post-retirement health care benefits under the State Health Benefits Program upon mandatory retirement at age 55, despite the fact that the member may not have accrued credit for 25 years of State service, as required by current law for such eligibility.

P.L.1997, c.19 allowed Alcoholic Beverage Control Enforcement Bureau inspectors, members of the State Capitol Police Force, and marine law enforcement officers in the Bureau of the Marine Law Enforcement to become members of the Division of State Police and SPRS, after meeting certain requirements. Of those who transferred, some will be required to retire at age 55 before accruing 25 years of State service.



FISCAL ANALYSIS

EXECUTIVE BRANCH

None received.

OFFICE OF LEGISLATIVE SERVICES

At the June 8, 2001 meeting of the Pensions and Health Benefits Review Commission, the Division of Pensions and Benefits in the Department of the Treasury indicated that it anticipates that the number of officers affected by this legislation will not be large. Officers who transferred before age 30 will have the opportunity to serve 25 years before mandatory retirement at age 55. Within the group of Alcoholic Beverage Control Enforcement Bureau inspectors, members of the State Capitol Police Force and marine law enforcement officers in the Bureau of the Marine Law Enforcement who became members of the Division of State Police and enrolled in SPRS pursuant to P.L.1997, c.19, approximately 120 officers were over the age of 30 years. Since all of that number were previously enrolled in PFRS or PERS and transferred with some service credit toward the 25 years needed for paid health benefits in retirement, the legislation will apply to some subset of that 120.

The Division of Pensions and Benefits has indicated informally that it currently estimates the **annual** cost of fully paid post-retirement SHBP health benefits (with payment for Medicare Part B) to be about \$7,000 per person. The cost of this bill each year will be the product of such cost and the number of eligible State police officers.

Section: State Government

Analyst: Pamela H. Espenshade

Senior Counsel

Approved: Alan R. Kooney

Legislative Budget and Finance Officer

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67.

SENATE STATE GOVERNMENT COMMITTEE

STATEMENT TO

SENATE, No. 2180

with committee amendments

STATE OF NEW JERSEY

DATED: DECEMBER 13, 2001

The Senate State Government Committee reports favorably and with committee amendments Senate, No. 2180.

This bill extends State-paid post-retirement medical benefits upon mandatory retirement at age 55 to all State Police officers in the State Police Retirement System (SPRS) with more than 20 but less than 25 years of service.

The committee amended the bill to provide coverage to all State Police officers with more than 20 years of service who face mandatory retirement and not just those who became SPRS members as a result of a transfer pursuant to P.L.1997, c.19 which allowed Alcoholic Beverage Control Enforcement Bureau inspectors, members of the State Capitol Police Force and marine law enforcement officers in the Bureau of the Marine Law Enforcement to become members of the Division of State Police and SPRS.

Senate, No. 2180 (1R) is the same as Assembly, No. 3247 (1R).

[First Reprint] **SENATE, No. 2180**

STATE OF NEW JERSEY 209th LEGISLATURE

INTRODUCED MARCH 8, 2001

Sponsored by:

Senator JAMES S. CAFIERO
District 1 (Cape May, Atlantic and Cumberland)
Senator ANDREW R. CIESLA
District 10 (Monmouth and Ocean)

Co-Sponsored by: Senator Matheussen

SYNOPSIS

Extends State-paid post-retirement SHBP benefits to State Police officers upon mandatory retirement with more than 20 but fewer than 25 years of service.

CURRENT VERSION OF TEXT

As reported by the Senate State Government Committee on December 13, 2001, with amendments.

AN ACT concerning health care benefits in retirement for certain members of the State Police Retirement System of New Jersey and amending P.L.1965, c.89.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- 8 1. Section 8 of P.L.1965, c.89 (C.53:5A-8) is amended to read as 9 follows:
- 10 8. a. The Legislature finds and declares that the public health, 11 safety and welfare require the ongoing health and fitness of all members of the New Jersey State Police so that they may safely and 12 efficiently protect the public. The Legislature further finds and 13 14 declares that such continued health and fitness cannot be determined except with reference to age, and therefore finds and concludes that 15 retirement of all members of the State Police at age 55, except as 16 17 provided for in subsection c. of this section, shall constitute a bona 18 fide occupational qualification which is reasonably necessary to the 19 normal operation of the State Police, which qualification the 20 Legislature hereby promulgates and establishes.
 - b. Any member of the retirement system may retire on a service retirement allowance upon the completion of at least 20 years of creditable service as a State policeman, which includes the creditable service of those members appointed to the Division of State Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and the creditable service of those members appointed to the Division of State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2). Upon the filing of a written and duly executed application with the retirement system, setting forth at what time, not less than one month subsequent to the filing thereof, he desires to be retired, any such member retiring for service shall receive a service retirement allowance which shall consist of:
 - (1) An annuity which shall be the actuarial equivalent of his aggregate contributions; and
- 35 (2) A pension in the amount which, when added to the member's 36 annuity, will provide a total retirement allowance of 50% of his final 37 compensation.
- c. Except for the Superintendent of State Police, any member of the retirement system, including a member appointed to the State Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and a member appointed to the State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2), who has attained the age of 55 years, shall be retired

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹ Senate SSG committee amendments adopted December 13, 2001.

S2180 [1R] CAFIERO, CIESLA

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- 1 forthwith on the first day of the next calendar month following the
- 2 effective date of this 1985 amendatory act. Any member of the
- 3 retirement system so retired shall receive a service retirement
- 4 allowance pursuant to this section or section 27 of P.L.1965, c.89
- 5 (C.53:5A-27), as appropriate.
- d. Any member of the retirement system ¹[as of the effective date
- 7 of [this act] P.L.1985, c.175 as well as any member appointed to the
- 8 State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2)]¹ who is
- 9 required to retire pursuant to subsection c. of this section ¹and who
- 10 has more than 20 but fewer than 25 years of creditable service at the
- 11 <u>time of retirement</u>¹ shall be entitled to continued health benefits
- 12 coverage during retirement as provided in the "New Jersey State
- 13 Health Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.).
- 14 Notwithstanding the provisions of section 8 of P.L.1961, c.49
- 15 (C.52:14-17.32), the State shall pay the premium or periodic charge
- 16 for the benefits provided <u>under this subsection</u> to a member retiring
- 17 under subsection c. of this section with fewer than 25 years of service
- credited in the retirement system, and [his] the member's dependents
- 19 covered under the program, but not including survivors.
- 20 e. Any member of the retirement system as of the effective date of
- 21 [this act] P.L.1985, c.175 who is required to retire pursuant to
- 22 subsection c. of this section shall be entitled to the retirement
- 23 allowance provided for by subsection b. of this section,
- 24 notwithstanding that the member shall have fewer than 20 years'
- 25 creditable service.
- 26 f. Any member of the retirement system as of the effective date of
- 27 P.L.1985, c.175 who is required to retire pursuant to subsection c. of
- 28 this section and who has more than 20 but less than 25 years of
- 29 creditable service at the time of retirement shall be entitled to the
- 30 retirement allowance provided for by subsection b. of this section plus
- 31 3% of his final compensation multiplied by the number of years of
- 32 creditable service over 20 but not over 25.
- g. Upon the receipt of proper proofs of the death of a member who
- 34 has retired on a service retirement allowance, there shall be paid to the
- 35 member's beneficiary an amount equal to one-half of the final
- 36 compensation received by the member.
- 37 (cf: P.L.1997, c.19, s.9)

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2. This act shall take effect immediately.

P.L. 2001, CHAPTER 316, approved January 3, 2002 Assembly, No. 3247 (First Reprint)

AN ACT concerning health care benefits in retirement for certain members of the State Police Retirement System of New Jersey and amending P.L.1965, c.89.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- 8 1. Section 8 of P.L.1965, c.89 (C.53:5A-8) is amended to read as 9 follows:
- 10 8. a. The Legislature finds and declares that the public health, safety and welfare require the ongoing health and fitness of all 11 members of the New Jersey State Police so that they may safely and 12 13 efficiently protect the public. The Legislature further finds and declares that such continued health and fitness cannot be determined 14 15 except with reference to age, and therefore finds and concludes that retirement of all members of the State Police at age 55, except as 16 provided for in subsection c. of this section, shall constitute a bona 17 fide occupational qualification which is reasonably necessary to the 18 normal operation of the State Police, which qualification the 19 20 Legislature hereby promulgates and establishes.
 - b. Any member of the retirement system may retire on a service retirement allowance upon the completion of at least 20 years of creditable service as a State policeman, which includes the creditable service of those members appointed to the Division of State Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and the creditable service of those members appointed to the Division of State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2). Upon the filing of a written and duly executed application with the retirement system, setting forth at what time, not less than one month subsequent to the filing thereof, he desires to be retired, any such member retiring for service shall receive a service retirement allowance which shall consist
 - (1) An annuity which shall be the actuarial equivalent of his aggregate contributions; and
 - (2) A pension in the amount which, when added to the member's annuity, will provide a total retirement allowance of 50% of his final compensation.
- 38 c. Except for the Superintendent of State Police, any member of 39 the retirement system, including a member appointed to the State 40 Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and a member

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹ Assembly AAP committee amendments adopted June 21, 2001.

1 appointed to the State Police under section 1 of P.L.1997, c.19

- 2 (C.53:1-8.2), who has attained the age of 55 years, shall be retired
- 3 forthwith on the first day of the next calendar month following the
- 4 effective date of this 1985 amendatory act. Any member of the
- 5 retirement system so retired shall receive a service retirement
- 6 allowance pursuant to this section or section 27 of P.L.1965, c.89
- 7 (C.53:5A-27), as appropriate.
- d. Any member of the retirement system ¹[as of the effective date
- 9 of [this act] P.L.1985, c.175 as well as any member appointed to the
- 10 <u>State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2)</u> who is
- 11 required to retire pursuant to subsection c. of this section ¹and who
- 12 has more than 20 but fewer than 25 years of creditable service at the
- 13 <u>time of retirement</u>¹ shall be entitled to continued health benefits
- 14 coverage during retirement as provided in the "New Jersey State
- 15 Health Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.).
- 16 Notwithstanding the provisions of section 8 of P.L.1961, c.49
- 17 (C.52:14-17.32), the State shall pay the premium or periodic charge
- 18 for the benefits provided <u>under this subsection</u> to a member retiring
- 19 under subsection c. of this section with fewer than 25 years of service
- 20 credited in the retirement system, and [his] the member's dependents
- 21 covered under the program, but not including survivors.
- e. Any member of the retirement system as of the effective date of
- 23 [this act] P.L.1985, c.175 who is required to retire pursuant to
- subsection c. of this section shall be entitled to the retirement allowance provided for by subsection b. of this section,
- 20 anovanee provided for by subsection of this section,
- 26 notwithstanding that the member shall have fewer than 20 years'
- 27 creditable service.
- 28 f. Any member of the retirement system as of the effective date of
- 29 P.L.1985, c.175 who is required to retire pursuant to subsection c. of
- 30 this section and who has more than 20 but less than 25 years of
- 31 creditable service at the time of retirement shall be entitled to the
- 32 retirement allowance provided for by subsection b. of this section plus
- 33 3% of his final compensation multiplied by the number of years of
- 34 creditable service over 20 but not over 25.
- g. Upon the receipt of proper proofs of the death of a member who
- 36 has retired on a service retirement allowance, there shall be paid to the
- 37 member's beneficiary an amount equal to one-half of the final
- 38 compensation received by the member.

(cf: P.L.1997, c.19, s.9)

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2. This act shall take effect immediately.

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45 Extends State-paid post-retirement SHBP benefits to State Police

- officers upon mandatory retirement with more than 20 but fewer than
- 47 25 years of service.

CHAPTER 316

AN ACT concerning health care benefits in retirement for certain members of the State Police Retirement System of New Jersey and amending P.L.1965, c.89.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

1. Section 8 of P.L.1965, c.89 (C.53:5A-8) is amended to read as follows:

C.53:5A-8 Retirement for age and service; benefits.

- 8. a. The Legislature finds and declares that the public health, safety and welfare require the ongoing health and fitness of all members of the New Jersey State Police so that they may safely and efficiently protect the public. The Legislature further finds and declares that such continued health and fitness cannot be determined except with reference to age, and therefore finds and concludes that retirement of all members of the State Police at age 55, except as provided for in subsection c. of this section, shall constitute a bona fide occupational qualification which is reasonably necessary to the normal operation of the State Police, which qualification the Legislature hereby promulgates and establishes.
- b. Any member of the retirement system may retire on a service retirement allowance upon the completion of at least 20 years of creditable service as a State policeman, which includes the creditable service of those members appointed to the Division of State Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and the creditable service of those members appointed to the Division of State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2). Upon the filing of a written and duly executed application with the retirement system, setting forth at what time, not less than one month subsequent to the filing thereof, he desires to be retired, any such member retiring for service shall receive a service retirement allowance which shall consist of:
 - (1) An annuity which shall be the actuarial equivalent of his aggregate contributions; and
- (2) A pension in the amount which, when added to the member's annuity, will provide a total retirement allowance of 50% of his final compensation.
- c. Except for the Superintendent of State Police, any member of the retirement system, including a member appointed to the State Police under section 3 of P.L.1983, c.403 (C.39:2-9.3) and a member appointed to the State Police under section 1 of P.L.1997, c.19 (C.53:1-8.2), who has attained the age of 55 years, shall be retired forthwith on the first day of the next calendar month following the effective date of this 1985 amendatory act. Any member of the retirement system so retired shall receive a service retirement allowance pursuant to this section or section 27 of P.L.1965, c.89 (C.53:5A-27), as appropriate.
- d. Any member of the retirement system who is required to retire pursuant to subsection c. of this section and who has more than 20 but fewer than 25 years of creditable service at the time of retirementshall be entitled to continued health benefits coverage during retirement as provided in the "New Jersey State Health Benefits Program Act," P.L.1961, c.49 (C.52:14-17.25 et seq.). Notwithstanding the provisions of section 8 of P.L.1961, c.49 (C.52:14-17.32), the State shall pay the premium or periodic charge for the benefits provided under this subsection to a member retiring under subsection c. of this section with fewer than 25 years of service credited in the retirement system, and the member's dependents covered under the program, but not including survivors.
- e. Any member of the retirement system as of the effective date of P.L.1985, c.175 who is required to retire pursuant to subsection c. of this section shall be entitled to the retirement allowance provided for by subsection b. of this section, notwithstanding that the member shall have fewer than 20 years' creditable service.
- f. Any member of the retirement system as of the effective date of P.L.1985, c.175 who is required to retire pursuant to subsection c. of this section and who has more than 20 but less than 25 years of creditable service at the time of retirement shall be entitled to the retirement allowance provided for by subsection b. of this section plus 3% of his final compensation multiplied by the number of years of creditable service over 20 but not over 25.
- g. Upon the receipt of proper proofs of the death of a member who has retired on a service retirement allowance, there shall be paid to the member's beneficiary an amount equal to one-half of the final compensation received by the member.
 - 2. This act shall take effect immediately.

P.L. 2001, CHAPTER 316

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Approved January 3, 2002.