30:6D-63

LEGISLATIVE HISTORY CHECKLIST

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LAWS OF: 2000 **CHAPTER**: 97

NJSA: 30:6D-63 (Background checks for those working with disabled)

BILL NO: A2550 (Substituted for S1385)

SPONSOR(S): Impreveduto and Felice

DATE INTRODUCED: June 1, 2000

COMMITTEE: ASSEMBLY: Senior Issues; Appropriations

SENATE: ----

AMENDED DURING PASSAGE: Yes

DATE OF PASSAGE: ASSEMBLY: June 29, 2000

SENATE: June 29, 2000

DATE OF APPROVAL: August 29, 2000

FOLLOWING ARE ATTACHED IF AVAILABLE:

FINAL TEXT OF BILL (1st reprint)

(Amendments during passage denoted by superscript numbers)

A2550

SPONSORS STATEMENT: (Begins on page 4 of original bill)

Yes

COMMITTEE STATEMENT: ASSEMBLY: Yes 6-19-00 (Senior Iss.)

6-22-

00 (Appr.)

SENATE: No

FLOOR AMENDMENT STATEMENTS: No

LEGISLATIVE FISCAL ESTIMATE: No

S1385

SPONSORS STATEMENT: (Begins on page 4 of original bill)

Yes

Bill and Sponsors Statement identical to A2550

COMMITTEE STATEMENT: ASSEMBLY: No

SENATE: Yes

FLOOR AMENDMENT STATEMENTS: No

LEGISLATIVE FISCAL ESTIMATE: No

LAST VERSION (1st reprint)	Yes
VETO MESSAGE:	No
GOVERNOR'S PRESS RELEASE ON SIGNING:	Yes
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ASSEMBLY, No. 2550

STATE OF NEW JERSEY

209th LEGISLATURE

INTRODUCED JUNE 1, 2000

Sponsored by: Assemblyman ANTHONY IMPREVEDUTO District 32 (Bergen and Hudson) Assemblyman NICHOLAS R. FELICE

District 40 (Bergen and Passaic)

SYNOPSIS

Amends law governing criminal history record background checks for individuals working with developmentally disabled in community agencies.

CURRENT VERSION OF TEXT

As introduced.



1 **AN ACT** concerning criminal history record background checks and amending P.L.1999, c.358.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State of New Jersey:

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- 7 1. Section 1 of P.L.1999, c.358 (C.30:6D-63) is amended to read 8 as follows:
- 9 1. As used in this act:
- a. "Commissioner" means the Commissioner of [the Department of] Human Services.
- b. "Community agency employee" means any individual 18 years of age or older who is employed by a public or private agency under contract with the department to provide services to department clients who have developmental disabilities and includes all personnel working or residing at an agency who may come into direct contact with clients.
- 18 c. "Community agency head" means the person responsible for the 19 overall operation of the agency under contract with the department.
 - d. "Department" means the Department of Human Services.
- e. "Community agency" means a public or private agency under
 contract with the department to provide services to department clients
 who have developmental disabilities.
- 24 (cf: P.L.1999, c.358, s.1)

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- 26 2. Section 2 of P.L.1999, c.358 (C.30:6D-64) is amended to read as follows:
- as follows:
 2. a. The department shall not contract with any community agency
 for the provision of services unless it has first been determined,
- 30 consistent with the requirement and standards of this act, that no 31 criminal history record information exists on file in the Federal Bureau
- criminal history record information exists on file in the Federal Bureau
 of Investigation, Identification Division, or in the State Bureau of
- 33 Identification in the Division of State Police, which would disqualify
- the community agency head or the community agency employees from
- 35 such employment. The determination shall be made by the
- commissioner with regard to the agency head and the determination
- 37 shall be made by the agency head with regard to all agency employees.
- 38 A criminal history record background check shall be conducted at
- 39 <u>least once every two years for a community agency head and</u> 40 <u>community agency employees.</u>
- b. An individual shall be disqualified from employment under this
- 42 act if that individual's criminal history record check reveals a record of
- 43 conviction of any of the following crimes and offenses:

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

- 1 (1) In New Jersey, any crime or disorderly persons offense:
- 2 (a) Involving danger to the person, meaning those crimes and
- 3 disorderly persons offenses set forth in N.J.S.2C:11-1 et seq.,
- 4 N.J.S.2C:12-1 et seq., N.J.S.2C:13-1 et seq., N.J.S.2C:14-1 et seq. or
- 5 N.J.S.2C:15-1 et seq.; or

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- 6 (b) Against the family, children or incompetents, meaning those 7 crimes and disorderly persons offenses set forth in N.J.S.2C:24-1 et 8 seq.; or
- 9 (c) A crime or offense involving the manufacture, transportation, 10 sale, possession, or habitual use of a controlled dangerous substance 11 as defined in the "New Jersey Controlled Dangerous Substances Act," 12 P.L.1970, c.226 (C.24:21-1 et seq.).
- 13 (2) In any other state or jurisdiction, of conduct which, if 14 committed in New Jersey, would constitute any of the crimes or 15 disorderly persons offenses described in paragraph (1) of this 16 subsection.
 - c. If a prospective employee refuses to consent to, or cooperate in, securing of a criminal history record background check, the person shall not be considered for employment.
 - d. If a current employee refuses to consent to, or cooperate in, the securing of a criminal history record background check, the person shall be immediately removed from his position and the person's employment shall be terminated.
- Notwithstanding the provisions of subsection b. of this section 24 25 to the contrary, provisional employment of an individual is authorized 26 for a period not to exceed six months if [that individual's State 27 Bureau of Identification criminal history record background check 28 does not contain any information that would disqualify the individual 29 from such employment and if] the individual submits to the appointing authority a sworn statement attesting that the individual has not been 30 31 convicted of any crime or disorderly persons offense as described in 32 this act, pending a determination that no criminal history record 33 background information which would disqualify the individual exists 34 on file in the State Bureau of Identification in the Division of State Police or in the Federal Bureau of Investigation, Identification 35 Division. An individual who is provisionally employed pursuant to this 36 37 subsection shall perform his duties under the [direct] supervision of 38 a superior who acts in a supervisory capacity over that individual until 39 the determination concerning the [federal] State information is 40 complete, where possible.
- f. Notwithstanding the provisions of subsection b. of this section to the contrary, no individual shall be disqualified from employment on the basis of any conviction disclosed by a criminal history record background check performed pursuant to sections 2 through 7 of P.L.1999, c.358 (C.30:6D-64 through 69) if the individual has affirmatively demonstrated to the commissioner clear and convincing

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evidence of the individual's rehabilitation. In determining whether an 1 2 individual has affirmatively demonstrated rehabilitation, the following 3 factors shall be considered: 4 (1) the nature and responsibility of the position which the convicted individual would hold, has held or currently holds, as the 5 case may be; 6 7 (2) the nature and seriousness of the offense; 8 (3) the circumstances under which the offense occurred; 9 (4) the date of the offense; 10 (5) the age of the individual when the offense was committed; 11 (6) whether the offense was an isolated or repeated incident; 12 (7) any social conditions which may have contributed to the 13 offense; and 14 (8) any evidence of rehabilitation, including good conduct in prison 15 or in the community, counseling or psychiatric treatment received, acquisition of additional academic or vocational schooling, successful 16 17 participation in correctional work-release programs, or the 18 recommendation of those who have had the individual under their 19 supervision. (cf: P.L.1999, c.358, s.2) 20 21 22 3. Section 3 of P.L.1999, c.358 (C.30:6D-65) is amended to read 23 as follows: 3. The commissioner is authorized to exchange fingerprint data 24 25 with and receive criminal history record information from the Federal 26 Bureau of Investigation and the Division of State Police for use in 27 making the determinations required by this act. No criminal history 28 record check shall be performed pursuant to this act unless the 29 applicant or employee shall have furnished his written consent to the 30 check. All applicants or current employees shall have their fingerprints 31 taken on standard fingerprint cards by a State or municipal law 32 enforcement agency [or], a personnel unit of the department or a 33 community agency designated by the department. 34 (cf: P.L.1999, c.358, s.3) 35 4. This act shall take effect immediately. 36 37 38 39 **STATEMENT** 40 41 This bill amends the 1999 law governing criminal history record 42 background checks of community agency heads and community agency 43 employees who are employed by agencies under contract with the 44 Department of Human Services to provide services to department

clients with developmental disabilities. Specifically, the bill adds a provision that would permit an individual, otherwise disqualified from

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- 1 employment because of a conviction disclosed by a background
- 2 check, to be able to qualify for employment if the individual has
- 3 affirmatively demonstrated to the Commissioner of Human Services
- 4 clear and convincing evidence of the individual's rehabilitation. A
- similar provision exists in the law governing criminal history record 5
- 6 background checks of employees at State institutions or facilities for
- 7 the mentally ill and developmentally disabled, N.J.S.A.30:4-3.4 et seq.
- 8 In determining whether an individual has affirmatively demonstrated 9 rehabilitation to the commissioner, the following factors shall be considered: 10
- C 11 the nature and responsibility of the position which the convicted individual would hold, has held or currently holds, as 12 13 the case may be;
- 14 C the nature and seriousness of the offense;
- C 15 the circumstances under which the offense occurred;
- C 16 the date of the offense;

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- 17 C the age of the individual when the offense was committed;
- С 18 whether the offense was an isolated or repeated incident;
- C any social conditions which may have contributed to the 19 20 offense; and
 - C any evidence of rehabilitation, including good conduct in prison or in the community, counseling or psychiatric treatment received, acquisition of additional academic or vocational schooling, successful participation in correctional work-release programs, or the recommendation of those who have had the individual under their supervision.

The bill also provides for six months of provisional employment if the individual submits a sworn statement attesting that he has not been convicted of any crime or disorderly persons offense, pending a determination of the criminal history record background information on file in the State Bureau of Identification or in the Federal Bureau of Investigation, Identification Division. Under current law, the six months of provisional employment is permitted if the State Bureau of Identification criminal history record background check does not contain information that would disqualify the individual from employment, pending a determination from the Federal Bureau of Investigation, Identification Division.

In addition, the bill provides for supervision of a provisionally employed individual until the determination concerning the State information is complete, and removes the requirement under current law for direct supervision of a provisionally employed individual until the determination concerning the federal information is complete.

The bill also provides that applicants or current employees shall 44 have their fingerprints taken on standard fingerprint cards by a community agency designated by the department, in addition to a State or municipal law enforcement agency or a personnel unit of the 46

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- 1 department.
- 2 Lastly, the bill requires a criminal history record background check
- 3 to be conducted at least once every two years for community agency
- 4 heads and employees, as is required for State developmental centers
- 5 and psychiatric hospitals.

ASSEMBLY SENIOR ISSUES AND COMMUNITY SERVICES COMMITTEE

STATEMENT TO

ASSEMBLY, No. 2550

with committee amendments

STATE OF NEW JERSEY

DATED: JUNE 19, 2000

The Assembly Senior Issues and Community Services Committee reports favorably and with committee amendments Assembly Bill No. 2550.

As amended by the committee, this bill amends the 1999 law governing criminal history record background checks of community agency heads and community agency employees who are employed by agencies under contract with the Department of Human Services to provide services to department clients with developmental disabilities. Specifically, the bill adds a provision that would permit an individual, otherwise disqualified from employment because of a conviction disclosed by a background check, to be able to qualify for employment if the individual has affirmatively demonstrated to the community agency head, or the community agency board of directors if the disqualified individual is the community agency head, clear and convincing evidence of the individual's rehabilitation. A similar provision exists in the law governing criminal history record background checks of employees at State institutions or facilities for the mentally ill and developmentally disabled, N.J.S.A.30:4-3.4 et seq.

In determining whether an individual has affirmatively demonstrated rehabilitation, the following factors shall be considered:

- C the nature and responsibility of the position which the convicted individual would hold, has held or currently holds, as the case may be;
- C the nature and seriousness of the offense;
- C the circumstances under which the offense occurred;
- C the date of the offense;
- C the age of the individual when the offense was committed;
- C whether the offense was an isolated or repeated incident;
- C any social conditions which may have contributed to the offense; and

c any evidence of rehabilitation, including good conduct in prison or in the community, counseling or psychiatric treatment received, acquisition of additional academic or vocational schooling, successful participation in correctional work-release programs, or the recommendation of those who have had the individual under their supervision.

The bill also provides for six months of provisional employment if the individual submits a sworn statement attesting that he has not been convicted of any crime or disorderly persons offense, pending a determination of the criminal history record background information on file in the State Bureau of Identification or in the Federal Bureau of Investigation, Identification Division. Under current law, the six months of provisional employment is permitted if the State Bureau of Identification criminal history record background check does not contain information that would disqualify the individual from employment, pending a determination from the Federal Bureau of Investigation, Identification Division.

In addition, the bill provides for supervision of a provisionally employed individual until the determination concerning the federal and State information is complete, and removes the requirement under current law for direct supervision of a provisionally employed individual until the determination concerning the federal information is complete.

The bill also provides that applicants or current employees shall have their fingerprints taken on standard fingerprint cards by a community agency designated by the department, in addition to a State or municipal law enforcement agency or a personnel unit of the department.

The bill requires a criminal history record background check to be conducted at least once every two years for community agency heads and employees, as is required for employees of State developmental centers and psychiatric hospitals. However, the bill provides that in lieu of conducting criminal history record background checks every two years, the department may determine whether an individual has been convicted of a crime or disorderly persons offense which would disqualify that person from employment by an alternative means, including, but not limited to, a match of a person's Social Security number or other identifying information with records of criminal proceedings in this and other states. If the department elects to implement an alternative means, the department shall report to the Governor and the Legislature, prior to its implementation, on the projected costs and procedures to be followed with respect to its implementation and setting forth the rationale therefor.

The committee adopted amendments to provide that if the individual disqualified from employment because of a conviction is a community agency head, or if the individual providing evidence of rehabilitation is a community agency head, the community agency

board of directors, instead of the Commissioner of Human Services, would make the determination that no disqualifying information exists on file in the Federal Bureau of Investigation, Identification Division, or in the State Bureau of Identification in the Division of State Police, or that an individual has affirmatively demonstrated rehabilitation. The amendments would also provide that in lieu of conducting criminal history record background checks every two years, the department may determine whether an individual has been convicted of a crime or disorderly persons offense which would disqualify that person from employment by an alternative means. In addition, the Division of State Police would be required to promptly notify the department in the event an individual who was the subject of a criminal history record background check is convicted of a crime or offense in this State after the date that the criminal history record background check was performed. The community agency head, or community agency board if the individual is the community agency head, would make a determination regarding the continued employment of the individual. In the case of a community agency head, the community agency board, instead of the commissioner, would notify the person in writing of qualification or disqualification for employment.

The committee deleted language in the bill which permitted an appeal of a determination by the commissioner to the Office of Administrative Law. The committee amendments would require a community agency board to provide notice to the agency head that an appeal of a determination is to be made to the New Jersey Superior Court.

The amendments would also provide that the community agency boards, instead of the commissioner, would maintain all criminal history record information submitted under the bill.

These committee amendments make this bill identical to Senate Bill No. 1385 (1R).

ASSEMBLY APPROPRIATIONS COMMITTEE

STATEMENT TO

[First Reprint] **ASSEMBLY, No. 2550**

STATE OF NEW JERSEY

DATED: JUNE 22, 2000

The Assembly Appropriations Committee reports favorably Assembly Bill No. 2550 (1R).

Assembly Bill No. 2550 (1R) amends the 1999 law governing criminal history record background checks of community agency heads and community agency employees who are employed by agencies under contract with the Department of Human Services to provide services to department clients with developmental disabilities. Specifically, the bill adds a provision that would permit an individual, otherwise disqualified from employment because of a conviction disclosed by a background check, to be able to qualify for employment if the individual has affirmatively demonstrated to the community agency head, or the community agency board of directors if the disqualified individual is the community agency head, clear and convincing evidence of the individual's rehabilitation. A similar provision exists in the law governing criminal history record background checks of employees at State institutions or facilities for the mentally ill and developmentally disabled, N.J.S.A.30:4-3.4 et seq.

The bill also provides for six months of provisional employment if the individual submits a sworn statement attesting that he has not been convicted of any crime or disorderly persons offense, pending a determination of the criminal history record background information on file in the State Bureau of Identification or in the Federal Bureau of Investigation, Identification Division.

In addition, the bill provides for supervision of a provisionally employed individual until the determination concerning the federal and State information is complete, and removes the requirement under current law for direct supervision of a provisionally employed individual until the determination concerning the federal information is complete.

The bill also provides that applicants or current employees shall have their fingerprints taken on standard fingerprint cards by a community agency designated by the department, in addition to a State or municipal law enforcement agency or a personnel unit of the department.

The bill requires a criminal history record background check to be conducted at least once every two years for community agency heads and employees, as is required for employees of State developmental centers and psychiatric hospitals. However, the bill provides that in lieu of conducting criminal history record background checks every two years, the department may determine whether an individual has been convicted of a crime or disorderly persons offense which would disqualify that person from employment by an alternative means, including, but not limited to, a match of a person's Social Security number or other identifying information with records of criminal proceedings in this and other states.

FISCAL IMPACT:

No fiscal information was made available to the committee. The bill requires a criminal history record background check at least once every two years. Information furnished on a similar bill had the cost of a background check at \$63. The number of individuals subject to a background check under the bill is not known.

[First Reprint]

ASSEMBLY, No. 2550

STATE OF NEW JERSEY 209th LEGISLATURE

INTRODUCED JUNE 1, 2000

Sponsored by:

Assemblyman ANTHONY IMPREVEDUTO District 32 (Bergen and Hudson) Assemblyman NICHOLAS R. FELICE District 40 (Bergen and Passaic)

Co-Sponsored by:

Assemblywoman Watson Coleman, Senators Bassano, Cafiero, Matheussen and Vitale

SYNOPSIS

Amends law governing criminal history record background checks for individuals working with developmentally disabled in community agencies.

CURRENT VERSION OF TEXT

As reported by the Assembly Senior Issues and Community Services Committee on June 19, 2000, with amendments.



(Sponsorship Updated As Of: 6/30/2000)

1 **AN ACT** concerning criminal history record background checks and amending P.L.1999, c.358.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State of New Jersey:

6

- 1. Section 1 of P.L.1999, c.358 (C.30:6D-63) is amended to read as follows:
- 9 1. As used in this act:
- a. "Commissioner" means the Commissioner of [the Departmentof] Human Services.
- b. "Community agency employee" means any individual 18 years of age or older who is employed by a public or private agency under contract with the department to provide services to department clients who have developmental disabilities and includes all personnel working or residing at an agency who may come into direct contact with clients.
- 18 c. "Community agency head" means the person responsible for the 19 overall operation of the agency under contract with the department.
 - d. "Department" means the Department of Human Services.
- e. "Community agency" means a public or private agency under
 contract with the department to provide services to department clients
 who have developmental disabilities.
- 1f. "Community agency board" means the board of directors of a
 community agency.
- 26 (cf: P.L.1999, c.358, s.1)

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- 28 2. Section 2 of P.L.1999, c.358 (C.30:6D-64) is amended to read as follows:
- as follows:
 2. a. The department shall not contract with any community
 agency for the provision of services unless it has first been determined,
- consistent with the requirement and standards of this act, that no criminal history record information exists on file in the Federal Bureau
- 34 of Investigation, Identification Division, or in the State Bureau of
- 35 Identification in the Division of State Police, which would disqualify
- 36 the community agency head or the community agency employees from
- 37 such employment. The determination shall be made by the
- 38 ¹[commissioner] community agency board with regard to the agency
- 39 head and the determination shall be made by the agency head with
- 40 regard to all agency employees.
- 41 <u>A criminal history record background check shall be conducted at</u>

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹ Assembly ASC committee amendments adopted June 19, 2000.

- 1 least once every two years for a community agency head and
- 2 <u>community agency employees¹</u>; except that the department, in lieu of
- 3 conducting criminal history record background checks every two
- 4 years, may determine whether an individual has been convicted of a
- 5 <u>crime or disorderly persons offense which would disqualify that person</u>
- 6 from employment by an alternative means, including, but not limited
- 7 to, a match of a person's Social Security number or other identifying
- 8 <u>information with records of criminal proceedings in this and other</u>
- 9 states. If the department elects to implement an alternative means of
- 10 <u>determining whether an individual has been convicted of a crime or</u>
- 11 <u>disorderly persons offense which would disqualify that individual from</u>
- 12 <u>employment, the department shall report to the Governor and the</u>
- 13 Legislature prior to its implementation on the projected costs and
- 14 procedures to be followed with respect to its implementation and
- 15 <u>setting forth the rationale therefor 1.</u>
 - b. An individual shall be disqualified from employment under this act if that individual's criminal history record check reveals a record of conviction of any of the following crimes and offenses:
 - (1) In New Jersey, any crime or disorderly persons offense:
- 20 (a) Involving danger to the person, meaning those crimes and
- 21 disorderly persons offenses set forth in N.J.S.2C:11-1 et seq.,
- 22 N.J.S.2C:12-1 et seq., N.J.S.2C:13-1 et seq., N.J.S.2C:14-1 et seq. or
- 23 N.J.S.2C:15-1 et seq.; or
- 24 (b) Against the family, children or incompetents, meaning those
- 25 crimes and disorderly persons offenses set forth in N.J.S.2C:24-1 et
- 26 seq.; or

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- 27 (c) A crime or offense involving the manufacture, transportation,
- 28 sale, possession, or habitual use of a controlled dangerous substance
- 29 as defined in the "New Jersey Controlled Dangerous Substances Act,"
- 30 P.L.1970, c.226 (C.24:21-1 et seq.).
- 31 (2) In any other state or jurisdiction, of conduct which, if
- 32 committed in New Jersey, would constitute any of the crimes or
- 33 disorderly persons offenses described in paragraph (1) of this
- 34 subsection.
- 35 c. If a prospective employee refuses to consent to, or cooperate in,
- 36 securing of a criminal history record background check, the person
- 37 shall not be considered for employment.
- d. If a current employee refuses to consent to, or cooperate in, the
- 39 securing of a criminal history record background check, the person
- 40 shall be immediately removed from his position and the person's
- 41 employment shall be terminated.
- e. Notwithstanding the provisions of subsection b. of this section
- 43 to the contrary, provisional employment of an individual is authorized
- for a period not to exceed six months if [that individual's State Bureau
- 45 of Identification criminal history record background check does not
- 46 contain any information that would disqualify the individual from such

- 1 employment and if] the individual submits to the appointing authority
- 2 a sworn statement attesting that the individual has not been convicted
- 3 of any crime or disorderly persons offense as described in this act,
- 4 pending a determination that no criminal history record background
- 5 information which would disqualify the individual exists on file in the
- 6 <u>State Bureau of Identification in the Division of State Police or</u> in the
- 7 Federal Bureau of Investigation, Identification Division. An individual
- 8 who is provisionally employed pursuant to this subsection shall
- 9 perform his duties under the [direct] supervision of a superior who
- 10 acts in a supervisory capacity over that individual until the
- 11 determination concerning the [federal] ¹federal and ¹ State
- 12 information is complete, where possible.
- 13 <u>f. Notwithstanding the provisions of subsection b. of this section</u>
- 14 <u>to the contrary, no individual shall be disqualified from employment on</u>
- 15 the basis of any conviction disclosed by a criminal history record
- 16 <u>background check performed pursuant to sections 2 through 7 of</u>
- 17 P.L.1999, c.358 (C.30:6D-64 through 69) if the individual has
- 18 <u>affirmatively demonstrated to the</u> ¹[commissioner] community agency
- 19 head, or the community agency board if the individual is the
- 20 <u>community agency head, 1 clear and convincing evidence of the</u>
- 21 <u>individual's rehabilitation</u>. In determining whether an individual has
- 22 <u>affirmatively demonstrated rehabilitation, the following factors shall be</u>
- 23 <u>considered:</u>
- 24 (1) the nature and responsibility of the position which the
- 25 convicted individual would hold, has held or currently holds, as the
- 26 <u>case may be</u>;
- 27 (2) the nature and seriousness of the offense;
- 28 (3) the circumstances under which the offense occurred;
- 29 (4) the date of the offense;
- 30 (5) the age of the individual when the offense was committed;
- 31 (6) whether the offense was an isolated or repeated incident;
- 32 (7) any social conditions which may have contributed to the
- 33 <u>offense; and</u>
- 34 (8) any evidence of rehabilitation, including good conduct in prison
- or in the community, counseling or psychiatric treatment received,
- 36 <u>acquisition of additional academic or vocational schooling, successful</u>
- 37 <u>participation in correctional work-release programs, or the</u>
- 38 recommendation of those who have had the individual under their
- 39 supervision.
- 40 (cf: P.L.1999, c.358, s.2)

- 3. Section 3 of P.L.1999, c.358 (C.30:6D-65) is amended to read as follows:
- 3. The commissioner is authorized to exchange fingerprint data
- 45 with and receive criminal history record information from the Federal
- 46 Bureau of Investigation and the Division of State Police for use in

- 1 making the determinations required by this act. ¹The Division of State
- 2 Police shall also promptly notify the department in the event an
- 3 individual who was the subject of a criminal history record background
- 4 check conducted pursuant to sections 2 through 7 of P.L.1999, c.358
- 5 (C.30:6D-64 through 69), is convicted of a crime or offense in this
- 6 State after the date that the criminal history record background check
- 7 was performed. Upon receipt of such notification, the community
- 8 agency head, or community agency board if the individual is the
- 9 community agency head, shall make a determination regarding the
- 10 <u>employment of the individual.</u> No criminal history record check shall
- 11 be performed pursuant to this act unless the applicant or employee
- shall have furnished his written consent to the check. All applicants
- 13 or current employees shall have their fingerprints taken on standard
- 14 fingerprint cards by a State or municipal law enforcement agency
- 15 [or], a personnel unit of the department or a community agency
- 16 <u>designated by the department</u>.
- 17 (cf: P.L.1999, c.358, s.3)

- ¹4. Section 4 of P.L. 1999, c.358 (C.30:6D-66) is amended to read as follows:
- 4. Upon receipt of the criminal history record information from the
- 22 Federal Bureau of Investigation and the Division of State Police,
- written notice shall be provided to the applicant or employee as follows:
- a. In the case of a community agency head, the
- 26 [commissioner]community agency board shall notify the person in
- 27 writing of his qualification or disqualification for employment under
- 28 this act; and
- b. In the case of a community agency applicant or employee, the
- 30 community agency head shall notify the person of his qualification or
- 31 disqualification for employment under this act. If the applicant or
- 32 employee is disqualified, the conviction or convictions which
- 33 constitute the basis for the disqualification shall be identified in the
- 34 written notice.¹
- 35 (cf: P.L.1999, c.358, s.4)

- ¹5. Section 5 of P.L.1999, c. 358 (C.30:6D-67) is amended to read as follows:
- 39 5. The applicant or employee shall have 30 days from the date of
- 40 receipt of the written notice of disqualification to petition for a hearing
- 41 on the accuracy of the criminal history record information. In the case
- 42 of a community agency head, the petition shall be to the
- 43 [commissioner] community agency board and the [commissioner]
- 44 <u>agency board</u> shall make the determination. [The commissioner may
- 45 refer any case arising hereunder to the Office of Administrative Law
- 46 for administrative proceedings pursuant to P.L.1978, c.67 (C.52:14F-1

A2550 [1R] IMPREVEDUTO, FELICE

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1 et seq.).] The community agency board shall provide notice to the community agency head that appeal of the determination is to the New 2 3 Jersey Superior Court. In the case of a community agency applicant or employee, the petition shall be to the community agency head and 4 5 the [community] agency head shall make the determination. The community agency head shall provide notice that further appeal is to 6 the New Jersey Superior Court.¹ 7 8 (cf: P.L.1999, c.358, s.5) 9 10 ¹6. Section 6 of P.L.1999, c.358 (C.30:6D-68) is amended to read as follows: 11 12 6. The [commissioner] community agency board shall maintain all 13 criminal history record information submitted under this act in accordance with rules and regulations which the commissioner shall 14 adopt to implement the provisions of this act.¹ 15 (cf: P.L.1999, c.358, s.6) 16 17 18 ¹7. Section 7 of P.L.1999, c.358 (C.30:6D-69) is amended to read 19 as follows: 20 In accordance with this act, the [commissioner] community agency 21 boards and community agency heads shall initiate a criminal history 22 record background check on all applicants and current employees.¹ 23 (cf: P.L.1999, c.358, s.7) 24

¹[4.] <u>8.</u> This act shall take effect immediately.

LEGISLATIVE FISCAL ESTIMATE

[First Reprint] ASSEMBLY, No. 2550 STATE OF NEW JERSEY 209th LEGISLATURE

DATED: JULY 13, 2000

SUMMARY

Synopsis: Amends law governing criminal history record background checks for

individuals working with developmentally disabled in community

agencies.

Type of Impact: General Fund

Agencies Affected: Department of Human Services (DHS).

Office of Legislative Services Estimate

Fiscal Impact	<u>Year 1</u>	Year 2	Year 3
State Cost	Indeterminate	Indeterminate	Indeterminate

BILL DESCRIPTION

Assembly Bill No. 2550 (1R) of 2000 amends the law governing criminal history record background checks of community agency heads and community agency employees who are employed by agencies under contract with DHS to provide services to clients with developmental disabilities. Specifically, the bill adds a provision that would permit an individual, otherwise disqualified from employment because of a conviction disclosed by a background check, to be able to qualify for employment under certain circumstances. Further, the legislation requires that a criminal history record background check be conducted at least once every two years. DHS may use an alternative procedure of conducting a follow-up criminal history record background check; however, if DHS uses an alternative method, it must report to the Governor and the Legislature prior to implementation on: (a) the projected cost, (b) the procedures to be followed and (c) the rationale for using an alternative procedure.

FISCAL ANALYSIS

EXECUTIVE BRANCH

None received.



OFFICE OF LEGISLATIVE SERVICES

P.L.1999, c.358 (C.30:6D-63) prohibited DHS from contracting with a community agency to provide services to the developmentally disabled unless DHS first determined that no criminal history record information exists on file with the Federal Bureau of Investigation or the State Bureau of Identification in the Division of State Police. Assembly Bill No. 2550 (1R) of 2000 amends certain aspects of P.L. 1999, c.358. The most significant amendment is that DHS may elect an alternative means of conducting the two-year follow-up criminal history record background check.

It is not known what, if any, alternative method DHS may use to determine whether an individual has been convicted of a crime or disorderly persons offense. Such an alternative method might reduce the \$49 cost of conducting a criminal history record background check. DHS would be required to present cost information on any alternative to the Governor and Legislature prior to its implementation.

Section: Human Services

Analyst: Jay Hershberg

Principal Fiscal Analyst

Approved: Alan R. Kooney

Legislative Budget and Finance Officer

This fiscal estimate has been prepared pursuant to P.L.1980, c.67.

P.L. 2000, CHAPTER 97, approved August 29, 2000 Assembly, No. 2550 (First Reprint)

1 **AN ACT** concerning criminal history record background checks and amending P.L.1999, c.358.

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4 **BE IT ENACTED** by the Senate and General Assembly of the State of New Jersey:

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- 7 1. Section 1 of P.L.1999, c.358 (C.30:6D-63) is amended to read 8 as follows:
- 9 1. As used in this act:
- a. "Commissioner" means the Commissioner of [the Departmentof] Human Services.
- b. "Community agency employee" means any individual 18 years of age or older who is employed by a public or private agency under contract with the department to provide services to department clients who have developmental disabilities and includes all personnel working or residing at an agency who may come into direct contact with clients.
- 18 c. "Community agency head" means the person responsible for the 19 overall operation of the agency under contract with the department.
 - d. "Department" means the Department of Human Services.
- e. "Community agency" means a public or private agency under
 contract with the department to provide services to department clients
 who have developmental disabilities.
- ¹f. "Community agency board" means the board of directors of a community agency. ¹
- 26 (cf: P.L.1999, c.358, s.1)

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- 28 2. Section 2 of P.L.1999, c.358 (C.30:6D-64) is amended to read as follows:
- 2. a. The department shall not contract with any community agency for the provision of services unless it has first been determined,
- 32 consistent with the requirement and standards of this act, that no
- 33 criminal history record information exists on file in the Federal Bureau
- 34 of Investigation, Identification Division, or in the State Bureau of
- 35 Identification in the Division of State Police, which would disqualify
- 36 the community agency head or the community agency employees from
- such employment. The determination shall be made by the ¹ [commissioner] community agency board with regard to the agency
- 38 ¹[commissioner] community agency board with regard to the agency
- 39 head and the determination shall be made by the agency head with
- 40 regard to all agency employees.

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹ Assembly ASC committee amendments adopted June 19, 2000.

1 A criminal history record background check shall be conducted at 2 least once every two years for a community agency head and community agency employees¹; except that the department, in lieu of 3 4 conducting criminal history record background checks every two 5 years, may determine whether an individual has been convicted of a crime or disorderly persons offense which would disqualify that person 6 7 from employment by an alternative means, including, but not limited 8 to, a match of a person's Social Security number or other identifying 9 information with records of criminal proceedings in this and other 10 states. If the department elects to implement an alternative means of determining whether an individual has been convicted of a crime or 11 12 disorderly persons offense which would disqualify that individual from 13 employment, the department shall report to the Governor and the 14 Legislature prior to its implementation on the projected costs and 15 procedures to be followed with respect to its implementation and setting forth the rationale therefor¹. 16 17

- b. An individual shall be disqualified from employment under this act if that individual's criminal history record check reveals a record of conviction of any of the following crimes and offenses:
 - (1) In New Jersey, any crime or disorderly persons offense:

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- 21 (a) Involving danger to the person, meaning those crimes and 22 disorderly persons offenses set forth in N.J.S.2C:11-1 et seq., 23 N.J.S.2C:12-1 et seq., N.J.S.2C:13-1 et seq., N.J.S.2C:14-1 et seq. or 24 N.J.S.2C:15-1 et seq.; or
- 25 (b) Against the family, children or incompetents, meaning those 26 crimes and disorderly persons offenses set forth in N.J.S.2C:24-1 et 27 seq.; or
- 28 (c) A crime or offense involving the manufacture, transportation, 29 sale, possession, or habitual use of a controlled dangerous substance 30 as defined in the "New Jersey Controlled Dangerous Substances Act," 31 P.L.1970, c.226 (C.24:21-1 et seq.).
- 32 (2) In any other state or jurisdiction, of conduct which, if 33 committed in New Jersey, would constitute any of the crimes or 34 disorderly persons offenses described in paragraph (1) of this 35 subsection.
 - c. If a prospective employee refuses to consent to, or cooperate in, securing of a criminal history record background check, the person shall not be considered for employment.
 - d. If a current employee refuses to consent to, or cooperate in, the securing of a criminal history record background check, the person shall be immediately removed from his position and the person's employment shall be terminated.
- e. Notwithstanding the provisions of subsection b. of this section to the contrary, provisional employment of an individual is authorized for a period not to exceed six months if [that individual's State Bureau of Identification criminal history record background check does not

- 1 contain any information that would disqualify the individual from such
- 2 employment and if I the individual submits to the appointing authority
- 3 a sworn statement attesting that the individual has not been convicted
- 4 of any crime or disorderly persons offense as described in this act,
- 5 pending a determination that no criminal history record background
- 6 information which would disqualify the individual exists on file in the
- 7 <u>State Bureau of Identification in the Division of State Police or</u> in the
- 8 Federal Bureau of Investigation, Identification Division. An individual
- 9 who is provisionally employed pursuant to this subsection shall
- 10 perform his duties under the [direct] supervision of a superior who
- 11 acts in a supervisory capacity over that individual until the
- 12 determination concerning the [federal] ¹federal and ¹ State
- 13 information is complete, where possible.
- 14 <u>f. Notwithstanding the provisions of subsection b. of this section</u>
- 15 to the contrary, no individual shall be disqualified from employment on
- 16 the basis of any conviction disclosed by a criminal history record
- 17 background check performed pursuant to sections 2 through 7 of
- 18 P.L.1999, c.358 (C.30:6D-64 through 69) if the individual has
- 19 <u>affirmatively demonstrated to the</u> ¹[commissioner] community agency
- 20 head, or the community agency board if the individual is the
- 21 <u>community agency head, 1 clear and convincing evidence of the</u>
- 22 <u>individual's rehabilitation</u>. In determining whether an individual has
- 23 <u>affirmatively demonstrated rehabilitation, the following factors shall be</u>
- 24 <u>considered:</u>
- 25 (1) the nature and responsibility of the position which the
- 26 convicted individual would hold, has held or currently holds, as the
- 27 <u>case may be</u>;

- (2) the nature and seriousness of the offense;
- 29 (3) the circumstances under which the offense occurred;
- 30 (4) the date of the offense;
- 31 (5) the age of the individual when the offense was committed;
- 32 (6) whether the offense was an isolated or repeated incident;
- 33 (7) any social conditions which may have contributed to the offense; and
- 35 (8) any evidence of rehabilitation, including good conduct in prison
- 36 or in the community, counseling or psychiatric treatment received,
- 37 <u>acquisition of additional academic or vocational schooling, successful</u>
- 38 participation in correctional work-release programs, or the
- 39 recommendation of those who have had the individual under their
- 40 supervision.
- 41 (cf: P.L.1999, c.358, s.2)

- 3. Section 3 of P.L.1999, c.358 (C.30:6D-65) is amended to read as follows:
- 3. The commissioner is authorized to exchange fingerprint data with and receive criminal history record information from the Federal

- 1 Bureau of Investigation and the Division of State Police for use in
- 2 making the determinations required by this act. ¹The Division of State
- 3 Police shall also promptly notify the department in the event an
- 4 <u>individual who was the subject of a criminal history record background</u>
- 5 <u>check conducted pursuant to sections 2 through 7 of P.L.1999, c.358</u>
- 6 (C.30:6D-64 through 69), is convicted of a crime or offense in this
- 7 State after the date that the criminal history record background check
- 8 was performed. Upon receipt of such notification, the community
- 9 agency head, or community agency board if the individual is the
- 10 community agency head, shall make a determination regarding the
- 11 <u>employment of the individual.</u> No criminal history record check shall
- 12 be performed pursuant to this act unless the applicant or employee
- shall have furnished his written consent to the check. All applicants or current employees shall have their fingerprints taken on standard
- 15 fine amount counts by a Chate on manufactual law enforcement accounts
- 15 fingerprint cards by a State or municipal law enforcement agency
- 16 [or], a personnel unit of the department or a community agency
- 17 <u>designated by the department</u>.
- 18 (cf: P.L.1999, c.358, s.3)

- ¹4. Section 4 of P.L. 1999, c.358 (C.30:6D-66) is amended to read as follows:
- 4. Upon receipt of the criminal history record information from the
- 23 Federal Bureau of Investigation and the Division of State Police,
- 24 written notice shall be provided to the applicant or employee as
- 25 follows:
- a. In the case of a community agency head, the
- 27 [commissioner]community agency board shall notify the person in
- 28 writing of his qualification or disqualification for employment under
- 29 this act; and
- b. In the case of a community agency applicant or employee, the
- 31 community agency head shall notify the person of his qualification or
- 32 disqualification for employment under this act. If the applicant or
- 33 employee is disqualified, the conviction or convictions which
- 34 constitute the basis for the disqualification shall be identified in the
- 35 written notice.¹
- 36 (cf: P.L.1999, c.358, s.4)

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- ¹5. Section 5 of P.L.1999, c. 358 (C.30:6D-67) is amended to read as follows:
- 5. The applicant or employee shall have 30 days from the date of
- receipt of the written notice of disqualification to petition for a hearing on the accuracy of the criminal history record information. In the case
- 43 of a community agency head, the petition shall be to the
- 44 [commissioner] community agency board and the [commissioner]
- 45 <u>agency board</u> shall make the determination. [The commissioner may
- 46 refer any case arising hereunder to the Office of Administrative Law

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1	for administrative proceedings pursuant to P.L.1978, c.67 (C.52:14F-1
2	et seq.).] The community agency board shall provide notice to the
3	community agency head that appeal of the determination is to the New
4	Jersey Superior Court. In the case of a community agency applicant
5	or employee, the petition shall be to the community agency head and
6	the [community] agency head shall make the determination. The
7	community agency head shall provide notice that further appeal is to
8	the New Jersey Superior Court. ¹
9	(cf: P.L.1999, c.358, s.5)
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11	¹ 6. Section 6 of P.L.1999, c.358 (C.30:6D-68) is amended to read
12	as follows:
13	6. The [commissioner] community agency board shall maintain all
14	criminal history record information submitted under this act in
15	accordance with rules and regulations which the commissioner shall
16	adopt to implement the provisions of this act. ¹
17	(cf: P.L.1999, c.358, s.6)
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19	¹ 7. Section 7 of P.L.1999, c.358 (C.30:6D-69) is amended to read
20	as follows:
21	In accordance with this act, the [commissioner] community agency
22	boards and community agency heads shall initiate a criminal history
23	record background check on all applicants and current employees. ¹
24	(cf: P.L.1999, c.358, s.7)
25	1 1
26	¹ [4.] <u>8.</u> This act shall take effect immediately.
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31	Amends law governing criminal history record background checks for
32	individuals working with developmentally disabled in community

33 agencies.

CHAPTER 97

AN ACT concerning criminal history record background checks and amending P.L.1999, c.358.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

1. Section 1 of P.L.1999, c.358 (C.30:6D-63) is amended to read as follows:

C.30:6D-63 Definitions relative to criminal history background checks for community agency employees.

- 1. As used in this act:
- a. "Commissioner" means the Commissioner of Human Services.
- b. "Community agency employee" means any individual 18 years of age or older who is employed by a public or private agency under contract with the department to provide services to department clients who have developmental disabilities and includes all personnel working or residing at an agency who may come into direct contact with clients.
- c. "Community agency head" means the person responsible for the overall operation of the agency under contract with the department.
 - d. "Department" means the Department of Human Services.
- e. "Community agency" means a public or private agency under contract with the department to provide services to department clients who have developmental disabilities.
 - f. "Community agency board" means the board of directors of a community agency.
 - 2. Section 2 of P.L.1999, c.358 (C.30:6D-64) is amended to read as follows:

C.30:6D-64 Contract with community agency.

2. a. The department shall not contract with any community agency for the provision of services unless it has first been determined, consistent with the requirement and standards of this act, that no criminal history record information exists on file in the Federal Bureau of Investigation, Identification Division, or in the State Bureau of Identification in the Division of State Police, which would disqualify the community agency head or the community agency employees from such employment. The determination shall be made by the community agency board with regard to the agency head and the determination shall be made by the agency head with regard to all agency employees.

A criminal history record background check shall be conducted at least once every two years for a community agency head and community agency employees; except that the department, in lieu of conducting criminal history record background checks every two years, may determine whether an individual has been convicted of a crime or disorderly persons offense which would disqualify that person from employment by an alternative means, including, but not limited to, a match of a person's Social Security number or other identifying information with records of criminal proceedings in this and other states. If the department elects to implement an alternative means of determining whether an individual has been convicted of a crime or disorderly persons offense which would disqualify that individual from employment, the department shall report to the Governor and the Legislature prior to its implementation on the projected costs and procedures to be followed with respect to its implementation and setting forth the rationale therefor.

- b. An individual shall be disqualified from employment under this act if that individual's criminal history record check reveals a record of conviction of any of the following crimes and offenses:
 - (1) In New Jersey, any crime or disorderly persons offense:
- (a) Involving danger to the person, meaning those crimes and disorderly persons offenses set forth in N.J.S.2C:11-1 et seq., N.J.S.2C:12-1 et seq., N.J.S.2C:13-1 et seq., N.J.S.2C:14-1 et seq. or N.J.S.2C:15-1 et seq.; or
- (b) Against the family, children or incompetents, meaning those crimes and disorderly persons offenses set forth in N.J.S.2C:24-1 et seq.; or
- (c) A crime or offense involving the manufacture, transportation, sale, possession, or habitual use of a controlled dangerous substance as defined in the "New Jersey Controlled Dangerous Substances Act," P.L.1970, c.226 (C.24:21-1 et seq.).
 - (2) In any other state or jurisdiction, of conduct which, if committed in New Jersey, would

constitute any of the crimes or disorderly persons offenses described in paragraph (1) of this subsection.

- c. If a prospective employee refuses to consent to, or cooperate in, securing of a criminal history record background check, the person shall not be considered for employment.
- d. If a current employee refuses to consent to, or cooperate in, the securing of a criminal history record background check, the person shall be immediately removed from his position and the person's employment shall be terminated.
- e. Notwithstanding the provisions of subsection b. of this section to the contrary, provisional employment of an individual is authorized for a period not to exceed six months if the individual submits to the appointing authority a sworn statement attesting that the individual has not been convicted of any crime or disorderly persons offense as described in this act, pending a determination that no criminal history record background information which would disqualify the individual exists on file in the State Bureau of Identification in the Division of State Police or in the Federal Bureau of Investigation, Identification Division. An individual who is provisionally employed pursuant to this subsection shall perform his duties under the supervision of a superior who acts in a supervisory capacity over that individual until the determination concerning the federal and State information is complete, where possible.
- f. Notwithstanding the provisions of subsection b. of this section to the contrary, no individual shall be disqualified from employment on the basis of any conviction disclosed by a criminal history record background check performed pursuant to sections 2 through 7 of P.L.1999, c.358 (C.30:6D-64 through 69) if the individual has affirmatively demonstrated to the community agency head, or the community agency board if the individual is the community agency head, clear and convincing evidence of the individual's rehabilitation. In determining whether an individual has affirmatively demonstrated rehabilitation, the following factors shall be considered:
- (1) the nature and responsibility of the position which the convicted individual would hold, has held or currently holds, as the case may be;
 - (2) the nature and seriousness of the offense;
 - (3) the circumstances under which the offense occurred;
 - (4) the date of the offense;
 - (5) the age of the individual when the offense was committed;
 - (6) whether the offense was an isolated or repeated incident;
 - (7) any social conditions which may have contributed to the offense; and
- (8) any evidence of rehabilitation, including good conduct in prison or in the community, counseling or psychiatric treatment received, acquisition of additional academic or vocational schooling, successful participation in correctional work-release programs, or the recommendation of those who have had the individual under their supervision.
 - 3. Section 3 of P.L.1999, c.358 (C.30:6D-65) is amended to read as follows:

C.30:6D-65 Authorization to exchange data.

3. The commissioner is authorized to exchange fingerprint data with and receive criminal history record information from the Federal Bureau of Investigation and the Division of State Police for use in making the determinations required by this act. The Division of State Police shall also promptly notify the department in the event an individual who was the subject of a criminal history record background check conducted pursuant to sections 2 through 7 of P.L.1999, c.358 (C.30:6D-64 through 69), is convicted of a crime or offense in this State after the date that the criminal history record background check was performed. Upon receipt of such notification, the community agency head, or community agency board if the individual is the community agency head, shall make a determination regarding the employment of the individual. No criminal history record check shall be performed pursuant to this act unless the applicant or employee shall have furnished his written consent to the check. All applicants or current employees shall have their fingerprints taken on standard fingerprint cards by a State or municipal law enforcement agency, a personnel unit of the department or a community agency designated by the department.

4. Section 4 of P.L. 1999, c.358 (C.30:6D-66) is amended to read as follows:

C.30:6D-66 Written notice to applicant, employee of record information.

- 4. Upon receipt of the criminal history record information from the Federal Bureau of Investigation and the Division of State Police, written notice shall be provided to the applicant or employee as follows:
- a. In the case of a community agency head, the community agency board shall notify the person in writing of his qualification or disqualification for employment under this act; and
- b. In the case of a community agency applicant or employee, the community agency head shall notify the person of his qualification or disqualification for employment under this act. If the applicant or employee is disqualified, the conviction or convictions which constitute the basis for the disqualification shall be identified in the written notice.
 - 5. Section 5 of P.L.1999, c. 358 (C.30:6D-67) is amended to read as follows:

C.30:6D-67 Petition for hearing.

- 5. The applicant or employee shall have 30 days from the date of receipt of the written notice of disqualification to petition for a hearing on the accuracy of the criminal history record information. In the case of a community agency head, the petition shall be to the community agency board and the agency board shall make the determination. The community agency board shall provide notice to the community agency head that appeal of the determination is to the New Jersey Superior Court. In the case of a community agency applicant or employee, the petition shall be to the community agency head and the agency head shall make the determination. The community agency head shall provide notice that further appeal is to the New Jersey Superior Court.
 - 6. Section 6 of P.L.1999, c.358 (C.30:6D-68) is amended to read as follows:

C.30:6D-68 Maintenance of information.

- 6. The community agency board shall maintain all criminal history record information submitted under this act in accordance with rules and regulations which the commissioner shall adopt to implement the provisions of this act.
 - 7. Section 7 of P.L.1999, c.358 (C.30:6D-69) is amended to read as follows:

C.30:6D-69 Initiation of background check.

In accordance with this act, the community agency boards and community agency heads shall initiate a criminal history record background check on all applicants and current employees.

8. This act shall take effect immediately.

Approved August 29, 2000.

PO BOX 004 TRENTON, NJ 08625

Office of the Governor NEWS RELEASE

CONTACT: Jayne O'Connor Laura Otterbourg 609-777-2600

RELEASE: August 29, 2000

Governor Christie Whitman today signed the following pieces of legislation:

A-1292, sponsored by Assemblyman Guy F. Talarico (R-Bergen) and Senator Anthony R. Bucco (R-Morris), confers specific authority upon the State courts to establish special needs trusts to assist disabled individuals and ensures that Medicaid eligibility is not affected by assets in the trust. The bill does not prevent the establishment of such trusts outside the courts. The bill also insures that upon the disabled person's death, funds remaining in the trust are repaid to the State in an amount equal to the medical assistance that was paid on behalf of the disabled person.

This bill was drafted in response to changes in federal law regarding special needs trusts, which are established to assist disabled individuals by paying for health-related items or services after Medicaid benefits have been exhausted.

A-2550, sponsored by Assembly Members Anthony Impreveduto (D-Bergen/Hudson) and Nicholas R. Felice (R-Bergen/ Passaic), amends the law governing criminal history record background checks for individuals working with the developmentally disabled in community agencies by adding a rehabilitation provision. The Governor had signed the law on January 14, 2000.

The bill provides that an individual, otherwise disqualified from employment because of a conviction disclosed by a background check, can qualify for employment if the individual affirmatively demonstrates to the agency director that he or she was rehabilitated. If the individual with the conviction were the agency director, then the agency's board would make the determination.

Also, the bill requires a criminal history record background check to be conducted at least once every two years for agency directors and their employees (as is required for State institutions and facilities for the mentally ill and developmentally disabled).

A-2578, sponsored by Assembly Members Charlotte Vandervalk (R-Bergen) and Francis J. Blee (R-Atlantic) and Senators Jack Sinagra (R-Middlesex) and Robert W. Singer (R-Burlington/Monmouth/Ocean), enables the New Jersey Health Care Facilities Financing Authority (HCFFA) to refinance outstanding bond indebtedness of hospitals that cease acute care operations or transition to alternative services. The Appropriations Act for the current 2001 Budget set aside up to \$8 million for this purpose.

This bill was drafted in response to recommendations made by the New Jersey Hospital Advisory Commission at the end of 1999 which found that the State's hospital industry faced a serious financial crisis because of an excessive number of underutilized beds.

- S-904, sponsored by Senators Diane B. Allen (R-Burlington/Camden) and Joseph A. Palaia (R-Monmouth) and Assembly Members James W. Holzapfel (R-Monmouth/Ocean) and Joel M. Weingarten (R-Essex/Union) clarifies procedures with regard to the payment of filing fees by inmates in connection with appeals from administrative determinations. This bill clarifies legislative intent regarding the payment of partial filing fees by indigent inmates by requiring inmates to pay a partial filing fee to appeal administrative rulings.
- S-1116, sponsored by Senators Henry P. McNamara (R-Bergen/Passaic) and John H. Adler (D-Camden) and Assembly Members John C. Gibson (R-Cape May/Atlantic/Cumberland) and Larry Chatzidakis (R-Atlantic/Burlington/Camden), excludes federal and other public or private financial aid received by New Jersey for open space or farmland preservation purposes from the \$200 million annual appropriations cap for projects approved by the Garden State Preservation Trust. This bill amends the Garden State Preservation Trust Act.
- S-1320, sponsored by Senators Joseph A. Palaia (R-Monmouth) and Robert W. Sinagra (R-Middlesex) Assembly Members Clare M. Farragher (R-Monmouth) and Joseph R. Malone, III (R-Burlington/Monmouth/ Ocean), appropriates funds to the Department of Environmental Protection for environmental infrastructure projects. Specifically, the bill appropriates federal Clean Water Funds to the DEP for zero-interest loans to local governments and privately owned water companies for up to 50 percent of the eligible project costs for the approved projects. The bill also authorizes DEP to issue a federal hardship grant to Swedesboro Borough in the amount of \$415,000 for a clean water project. The bill, along with S-1321, comprises the annual New Jersey Environmental Infrastructure Financing Program for Fiscal Year 2001.
- S-1321, sponsored by Senators Henry P. McNamara (R-Bergen/Passaic) and Norman M. Robertson (R-Essex/Passaic) and Assembly Members Tom Smith (R-Monmouth) and Joseph V. Doria, Jr. (D-Hudson), authorizes the New Jersey Environmental Infrastructure Trust to make up to \$100 million in loans for environmental infrastructure projects. In addition, the bill authorizes the Trust to use unspent balances (in excess of \$44 million) from previously approved projects to finance loans for projects on the FY2001 Priority Project List. The bill, along with S-1320, comprises the annual New Jersey Environmental Infrastructure Financing Program for Fiscal Year 2001.