

LEGISLATIVE HISTORY CHECKLIST

NJSA: 43:21-14a,43:21-14b

(Employers--
report zip codes
of employees who
commute)

LAWS OF: 1987

CHAPTER: 450

Bill No: A1723

Sponsor(s): Littell and Haytaian

Date Introduced: January 27, 1986

Committee: Assembly: Labor

Senate: Labor, Industry & Professions

Amended during passage: Yes Amendments during passage
denoted by asterisks

Date of Passage: Assembly: January 11, 1988

Senate: January 11, 1988

Date of Approval: January 19, 1988

Following statements are attached if available:

Sponsor statement: Yes

Committee Statement: Assembly: Yes

Senate: Yes

Fiscal Note: No

Veto Message: No

Message on signing: No

Following were printed:

Reports: No

Hearings: No

APR 1988

[SENATE REPRINT]

ASSEMBLY, No. 1723

[OFFICIAL COPY REPRINT]

STATE OF NEW JERSEY

INTRODUCED JANUARY 27, 1986

By Assemblymen LITTELL and DAYTAIAN

AN ACT concerning the reporting of certain information by employers, ***[and]*** supplementing Title 43 of the Revised Statutes**, and making an appropriation**.

1 BE IT ENACTED by the Senate and General Assembly of the State
2 of New Jersey:

1 1. In addition to the information required to be reported pur-
2 suant to the provisions of subsection (2) (A) of R. S. 43:21-14,
3 every employer shall, in accordance with regulations established
4 by the Commissioner of Labor, report ***[the following informa-**
4a **tion:]***

5 ***[a. On]* ***, on an annual basis, the ZIP Code of the residence
6 of each full-time employee and regularly employed part-time em-
7 ployee of the employer, and the ZIP Code of the location where the
8 employee regularly works***[;]* ***

9 ***[b. On a quarterly basis, any additions, deletions, or modifica-**
10 **tions to the annual report, including any seasonal changes in com-**
11 **muting patterns.]***

1 2. The Commissioner of Labor shall transmit the information
2 received from employers as provided in section 1 of this act to the
3 Commissioner of Transportation, who shall utilize the information
4 in developing plans and programs for traffic control, highway
5 maintenance and construction, and mass transit.

1 ****3. There is appropriated from the General Fund \$63,000.00 to**
2 **the Department of Labor for the purpose of implementing this**
3 **act.****

1 ****[3.]** **4.****This act shall take effect on the 90th day following
2 enactment ***and shall expire five years after the effective date***.

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter printed in italics thus is new matter.

Matter enclosed in asterisks or stars has been adopted as follows:

***—Assembly committee amendments adopted February 24, 1986.**

****—Senate committee amendments adopted June 23, 1987.**

LABOR RELATIONS AND EMPLOYMENT

Requires employers to report by ZIP Code employees who commute to work; appropriates \$63,000.00.

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ASSEMBLY, No. 1723
STATE OF NEW JERSEY

INTRODUCED JANUARY 27, 1986

By Assemblymen LITTELL and HAYTAIAN

AN ACT concerning the reporting of certain information by employers, and supplementing Title 43 of the Revised Statutes.

1 BE IT ENACTED *by the Senate and General Assembly of the State*
2 *of New Jersey:*

1 1. In addition to the information required to be reported pur-
2 suant to the provisions of subsection (2) (A) of R. S. 43:21-14,
3 every employer shall, in accordance with regulations established
4 by the Commissioner of Labor, report the following information:

5 a. On an annual basis, the ZIP Code of the residence of each
6 full-time employee and regularly employed part-time employee of
7 the employer, and the ZIP Code of the location where the employee
8 regularly works;

9 b. On a quarterly basis, any additions, deletions, or modifica-
10 tions to the annual report, including any seasonal changes in com-
11 muting patterns.

1 2. The Commissioner of Labor shall transmit the information
2 received from employers as provided in section 1 of this act to the
3 Commissioner of Transportation, who shall utilize the information
4 in developing plans and programs for traffic control, highway
5 maintenance and construction, and mass transit.

1 3. This act shall take effect on the 90th day following enactment.

STATEMENT

This bill requires employers to report, as part of their obligations under the unemployment compensation law, R. S. 43:21-1 et seq., the ZIP Code of the residence of each full-time employee and

ASSEMBLY LABOR COMMITTEE
STATEMENT TO
ASSEMBLY, No. 1723

STATE OF NEW JERSEY

DATED: FEBRUARY 24, 1986

The purpose of this bill is to provide a new source of data about the travel patterns of New Jersey's working commuters. As amended, the bill requires employers to include in their reports required by R. S. 43:21-14, at least once each year: (a) the ZIP code of the residence of each full-time and regular part-time employee; and (b) the ZIP code of the employee's job location.

Current law requires employers to report certain employee information which is necessary for the administration of the State's workers' compensation, temporary disability, and unemployment insurance systems. These required reports contain employee names, employee social security numbers, the amount of wages paid to each employee, and the number of base weeks worked during the calendar quarter. The new information required and reported under this bill would be compiled by the Department of Labor and transferred to the Department of Transportation, where it would be used in developing or modifying departmental plans and programs.

The committee favorably releases this bill for several reasons. First, New Jersey is the most densely populated state in the nation, with more vehicles per highway mile than any other state, and thus is in need of new methods and strategies for supplying mass transit to its citizens who struggle daily to get to work. Second, the high rate of mobility among New Jersey's workers has made it difficult for transportation planners to clearly identify the travel patterns of the working public. Finally, the innovative and unique information-gathering system proposed in this bill will give the New Jersey Department of Transportation information that is needed to direct New Jersey's financial and administrative resources to transportation facilities that will genuinely benefit New Jersey's workers as a whole.

The committee amendments modify the bill in two ways. First, the amendments delete the bill's previous requirement for quarterly updates of the ZIP Code information. Businesses, therefore, would be required to make only annual reports of the required information. Second, the amendments provide for an expiration date five years after the effective date of the bill.

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SENATE LABOR, INDUSTRY AND PROFESSIONS
COMMITTEE

STATEMENT TO
ASSEMBLY, No. 1723

[OFFICIAL COPY REPRINT]
with Senate committee amendments

STATE OF NEW JERSEY

DATED: JUNE 22, 1987

This bill requires employers to report to the Commissioner of Labor, on an annual basis, the ZIP Code of the residence of each full-time and regular part-time employee and the ZIP Code of the employee's job location. This information would be transmitted to the Department of Transportation to be used in developing plans and programs for traffic control, highway maintenance and construction, and mass transit. The reporting requirement will expire in five years.

The committee amended the bill to provide for an appropriation of \$63,000.00 to the Department of Labor.

EMPLOYERS—REPORTING OF COMMUTING EMPLOYEES

CHAPTER 450

ASSEMBLY NO. 1723

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter printed in italics *thus* is new matter.

Matter enclosed in asterisks or stars has been adopted as follows:

*—Assembly committee amendments adopted February 24, 1986.

**—Senate committee amendments adopted June 22, 1987.

AN ACT concerning the reporting of certain information by employers, ***[and]*** supplementing Title 43 of the Revised Statutes**, and making an appropriation**.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

1.⁴⁸In addition to the information required to be reported pursuant to the provisions of subsection (2) (A) of R. S. 43:21-14, every employer shall, in accordance with regulations established by the Commissioner of Labor, report ***[the following information:]***

[a. On]* ***, on an annual basis, the ZIP Code of the residence of each full-time employee and regularly employed part-time employee of the employer, and the ZIP Code of the location where the employee regularly works[:]* ***

[b. On a quarterly basis, any additions, deletions, or modifications to the annual report, including any seasonal changes in commuting patterns.]

2.⁴⁹The Commissioner of Labor shall transmit the information received from employers as provided in section 1 of this act to the Commissioner of Transportation, who shall utilize the information in developing plans and programs for traffic control, highway maintenance and construction, and mass transit.

⁴⁸ N.J.S.A. 43:21-14

⁴⁹ N.J.S.A. 43:21-14

3. There is appropriated from the General Fund \$63,000.00 to the Department of Labor for the purpose of implementing this act.

***[3.]** **4.**⁵⁰** This act shall take effect on the 90th day following enactment and shall expire five years after the effective date*.*

Approved January 19, 1988.

LABOR RELATIONS AND EMPLOYMENT

Requires employers to report by ZIP Code employees who commute to work; appropriates \$63,000.

Senate Labor, Industry and Professions Committee Statement Assembly, No. 1723—L.1987, c. 450

This bill requires employers to report to the Commissioner of Labor, on an annual basis, the ZIP Code of the residence of each full-time and regular part-time employee and the ZIP Code of the employee's job location. This information would be transmitted to the Department of Transportation to be used in developing plans and programs for traffic control, highway maintenance and construction, and mass transit. The reporting requirement will expire in five years.

The committee amended the bill to provide for an appropriation of \$63,000.00 to the Department of Labor.

56 N.J.S.A. 49:21-14a note

regularly employed part-time employee, as well as the ZIP Code of the location where the employee regularly works. This data would be required to be reported on an annual basis; changes to the annual list would be required to be reported quarterly.

The information required by the bill would have to be turned over to the Department of Transportation, who would use the information for planning purposes.

LABOR

Req. reports of commuting info.

Requires employers to report by ZIP Code employees who commute to work.
