

LEGISLATIVE HISTORY CHECKLIST

NJSA: 5:12-7, 5:12-8, 5:12-43.1 "Casino employee" & "Casino hotel employee"-- amend definitions

LAWS OF: 1987 **CHAPTER:** 353

Bill No: A3431

Sponsor(s): Kline and Riley

Date Introduced: November 13, 1986

Committee: **Assembly:** Independent and Regional Authorities
Senate: Institutions, Health and Welfare

Amended during passage: Yes Amendments during passage denoted by asterisks.

Date of Passage: **Assembly:** June 29, 1987
Senate: December 17, 1987

Date of Approval: January 4, 1988

Following statements are attached if available:

Sponsor statement: Yes

Committee statement: **Assembly** Yes
Senate Yes

Fiscal Note: No

Veto Message: No

Message on Signing: No

Following were printed:

Reports: No

Hearings: No

974.90 New Jersey. Legislature. General Assembly. Independent and Regional
G191 Authorities.
1987 Public meeting on A3431. . . , held 1-12-87, 2-5-87, 2-27-87, Trenton,
Atlantic City, 1987.

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ASSEMBLY, No. 3431

STATE OF NEW JERSEY

INTRODUCED NOVEMBER 13, 1986

By Assemblymen KLINE and RILEY

AN ACT to amend and supplement the "Casino Control Act,"
approved June 2, 1977 (P. L. 1977, c. 110).

1 BE IT ENACTED *by the Senate and General Assembly of the State*
2 *of New Jersey:*

1 1. Section 7 of P. L. 1977, c. 110 (C. 5:12-7) is amended to
2 read as follows:

3 7. "Casino Employee"—Any natural person employed in the
4 operation of a licensed casino, ***[other than a person included in**
5 *the definition of casino key employee, whose employment duties in-*
6 *volve the conduct of gaming or require or authorize access to*
7 *restricted casino areas,]* including, without limitation, boxmen;
8 dealers or croupiers; floormen; machine mechanics; casino security
9 employees; **[and bartenders, waiters and waitresses or other per-**
10 **sons whose employment duties require or authorize access to the**
11 **casino but who are not included in the definition of casino hotel**
12 **employee, casino key employee, or principal employee at herein-**
13 **after stated]** *count room personnel, cage personnel; slot machine*
14 *and slot booth personnel; collection personnel; casino surveillance*
15 *personnel; and data processing personnel**; or any other natural
16 *person whose employment duties require or authorize access to*
17 *restricted casino areas, including, without limitation, appropriate*
18 *maintenance personnel; waiters and waitresses; and secretaries*.**

1 2. Section 8 of P. L. 1977, c. 110 (C. 5:12-8) is amended to
2 read as follows:

3 8. "Casino Hotel Employee"—Any natural person employed
4 **[by a casino hotel licensed under this act to perform service or**

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill
is not enacted and is intended to be omitted in the law.

Matter printed in italics thus is new matter.

Matter enclosed in asterisks or stars has been adopted as follows:

***—Assembly committee amendments adopted May 21, 1987.**

8 do not require or authorize access to the casino] *to perform services*
 9 *or duties in the conduct of the business of an approved hotel, or to*
 10 *perform services or duties in a licensed casino which do not involve*
 11 *the conduct of gaming or do not require or authorize access to*
 12 *restricted casino areas; and not included in the definitions of casino*
 13 *employee and casino key employee.*

1 3. (New section) "Restricted Casino Areas"—The cashier's cage,
 2 the soft count room, the hard count room, the slot cage booths and
 3 runway areas, the interior of a table game pit when the table game
 4 is in operation, the surveillance room and catwalk areas, and the
 5 slot machine repair room.

1 4. This act shall take effect immediately.

STATEMENT

This bill revises the definitions of "casino employee" and "casino hotel employee."

At present, licensure as a casino employee is required of all those employed in the operation of a casino (below those at the supervisory level, who must be licensed as casino key employees) and of bartenders, waiters, waitresses, and others whose duties require or authorize access to the casino (e.g., custodial staff). This results in the application of strict licensing requirements for employees who, in reality, have no more access to gaming transactions than the general public.

This bill limits the requirement for licensure as a "casino employee" to those employees whose duties involve the conduct of gaming or require or authorize access to "restricted casino areas." It specifically categorizes as casino hotel employees those employees whose duties or services do not involve the conduct of gaming or do not require or authorize access to "restricted casino areas." Casino hotel employees are required to be registered with the Casino Control Commission rather than licensed by the commission.

GAMBLING—CASINOS

Revises definitions of casino employee and casino hotel employee.

ASSEMBLY INDEPENDENT AND REGIONAL
AUTHORITIES COMMITTEE

STATEMENT TO

ASSEMBLY, No. 3431

with Assembly committee amendments

STATE OF NEW JERSEY

DATED: MAY 21, 1987

The Assembly Independent and Regional Authorities Committee reports favorably Assembly Bill No. 3431 with committee amendments.

As amended, this bill amends and supplements the "Casino Control Act," P. L. 1977, c. 110 (C. 5:12-1 et seq.) in regard to the definitions of "casino employee," "casino hotel employee" and "restricted casino area."

Currently, section 7 of the act requires any person employed in the conduct of casino gaming or whose duties require or authorize access to the casino to be licensed at a minimum as a casino employee. As a result, many persons such as bartenders, waitresses, secretaries and janitorial personnel and other persons whose duties are performed on the casino floor but whose duties are unrelated to gaming activity are required to be licensed as "casino employees."

This bill amends section 7 to limit the requirement for licensure as a "casino employee" to those employees whose duties require or authorize access to "restricted casino areas" or whose duties are directly involved in the conduct of casino gaming.

The committee adopted amendments to the bill proposed by the sponsor to require licensure as a "casino employee" for those categories of employees specified in the bill and for any other persons whose duties require or authorize access to "restricted casino areas." These amendments would include within the definition of "casino employee" appropriate maintenance personnel, waiters, waitresses and secretaries.

Section 8 of the act sets forth the definition of "casino hotel employee." This bill amends section 8 to specifically categorize as casino hotel employees those persons whose employment duties or services do not involve the conduct of gaming or do not require or authorize access to "restricted casino areas." The committee adopted amendments to the bill proposed by the sponsor to make the definition of "casino hotel employee" applicable to persons whose employment services or duties are involved in the conduct of the business of an approved hotel but who are not included in the definition of "casino key employee" or "casino employee."

SENATE INSTITUTIONS, HEALTH AND WELFARE
COMMITTEE

STATEMENT TO

ASSEMBLY, No. 3431

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STATE OF NEW JERSEY

DATED: NOVEMBER 9, 1987

The Senate Institutions, Health and Welfare Committee favorably reports Assembly Bill No. 3431 OCR.

This bill amends and supplements the "Casino Control Act," P. L. 1977, c. 110 (C. 5:12-1 et seq.), with respect to the definitions of "casino employee," "casino hotel employee" and "restricted casino area."

Specifically, the bill limits the requirement for licensure as a "casino employee" to those employees whose duties require or authorize access to "restricted casino areas" or whose duties are directly involved in the conduct of casino gambling. The bill also limits the definition of "casino hotel employee" to those employees who perform services or duties in the conduct of the business of an approved hotel and who are not included within the definition of "casino employee" or "casino key employee."

Under the current definition of "casino employee," any person employed in the conduct of casino gaming or whose duties require or authorize access to the casino is required, at a minimum, to be licensed as a "casino employee." As a result, many persons such as bartenders, waitresses, secretaries and janitorial personnel whose duties are performed on the casino floor but whose duties are unrelated to gaming activity, are required to be licensed as "casino employees."

The bill also expands the definition of "restricted casino areas" to include any other area specifically designated by the Casino Control Commission as restricted in a licensee's operation certificate.

This bill is identical to Senate Bill No. 2796 Sca (Gormley), which the committee also reported favorably on this date.

The amendments adopted by the committee do not change the current requirement that casino hotel employees be registered with the Casino Control Commission rather than be licensed by the commission.

The amendments adopted by the committee also change the definition of "restricted casino area" to include, in addition to those areas specifically listed in the bill as "restricted casino areas," any other area designated by the commission in a licensee's operation certificate as a restricted area.
