52:14-17.29

LEGISLATIVE HISTORY CHECKLIST

NJSA: 52:14-17.29 (State Health Benefits Program--

retirees-- increase major medical

benefits)

LAWS OF: 1989 CHAPTER: 48

BILL NO: \$1044

SPONSOR(S): Lipman

Date Introduced: Pre-filed

Committee: Assembly: State Government Committee

> State Government Senate:

Amended during passage: Yes Amendments during passage denoted

by asterisks.

Yes

Date of Passage: Assembly: February 6, 1989

> June 20, 1988 Senate:

Date of Approval: March 14, 1989

Following statements are attached if available:

Yes Sponsor statement:

Assembly

Senate Yes

Fiscal Note: Yes

Veto Message: No

Message on Signing: No

Following were printed:

Committee statement:

Reports: No

Hearings: No

RDV

P.L. 1989, CHAPTER 48. approved March 14. 1989 1988 Senate No. 1044

- 1 AN ACT concerning major medical expense benefits for retired employees in the State Health Benefits Program and amending
- 3 P.L. 1961, c. 49,
- 5 BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:
- 7 1. Section 5 of P.L. 1981, c. 49 (C. 52:14-17:29) is amended to read as follows:
- 9 5. (A) The contract or contracts purchased by the commission pursuant to section 4 shall provide separate coverages or policies
 11 as follows:
 - (1) Basic benefits which shall include:
- 13 (a) Hospital benefits, including outpatient;
 - (b) Surgical benefits;
- 15 (c) Inpatient medical benefits:
 - (d) Obstetrical benefits: and
- 17 (e) Services rendered by an extended care facility or by a home health agency and for specified medical care visits by a
- physician during an eligible period of such services, without regard to whether the patient has been hospitalized, to the extent
- 21 and subject to the conditions and limitations agreed to by the commission and the carrier or carriers.
- 23 Basic benefits shall be substantially equivalent to those available on a group remittance basis to employees of the State
- 28 and their dependents under the subscription contracts of the New Jersey "Blue Cross" and "Blue Shield" Plans. Such basic benefits
- 27 shall include benefits for:
 - (i) Additional days of inpatient medical service:
- 29 (ii) Surgery elsewhere than in a hospital;
 - (iii) X-ray, redicactive isotope therapy and pathology services;
- 31 (iv) Physical therapy services:
 - (v) Radium or radon therapy services:
- 33 and the extended basic benefits shall be subject to the same conditions and limitations, applicable to such benefits, as are set

EXPLANATION—-Natter enclosed in bold-faces brackets (thus) in the same bill is not enacted and is intended to be unitted in the law.

Matter underlined thus is now matter.

- forth in "Extended Outpatient Hospital Benefits Rider," Form 1800, 71(9-88), and in "Extended Benefit Rider" (as amended).
- 3 Form MS 7060](9-86) issued by the New Jersey "Blue Cross" and "Blue Shield" Plans, respectively, and as the same may be
- amended or supercoded, subject to filing by the Commissioner of Incurence: and
- 7 (3) Major medical expanse benefits which shall provide benefit pryments for reasonable and necessary eligible medical expanses
- 9 for hospitalization, surgery, medical treatment and other related services and supplies to the extent they are not covered by basic
- banefits. The commission may, by regulation, determine what types of services and supplies shall be included as "elicible
- 13 medical services" under the major medical expense benefits
- coverage as well as those which shall be excluded from or limited
- 15 under such coverage. Benefit payments for major medical
- expense benefits shall be equal to a percentage of the reasonable
- 17 charges for eligible medical services incurred by a covered employee or an employee's covered dependent, during a calendar
- 19 year as exceed a deductible for such calendar year of \$100.00
- subject to the maximums hereinafter provided and to the other
- terms and conditions authorized by this act. The percentage shell be 80% of the first \$2,000.00 of charges for eligible medical
- 23 services incurred subsequent to satisfection of the deductible and
- 100% thereafter. There shall be a separate deductible for each calendar year for (a) each enrolled employee and (b) all enrolled
- dependents of such employee. Not more than \$1,000,000.00 shell
- 27 be paid for major medical expense benefits with respect to any
- one person for the entire period of such person's coverage under the plan, whether continuous or interrupted except that this
- maximum may be reapplied to a covered person in amounts not to
- 31 exceed \$2,000.00 a year. Maximums of \$10,000.00 per calendar year and \$20,000.00 for the entire period of the person's
- 33 coverage under the plan shall apply to eligible expenses incurred
- because of mental illness or functional nervous disorders, and
- such may be reapplied to a covered retton. [For] The same provisions shall apply for retired employees, the maximum
- 37 lifetime benefit for each person shell be the unused belance of the lifetime maximum remaining while in active service or
- 19 \$100,000.00, whichever is less, with a minimum benefit of

\$5,000.00] and their dependents. Under the conditions agreed upon by the commission and the carriers as set forth in the contract, the deductible for a calendar year may be satisfied in whole or in part by eligible charges incurred during the last 3 months of the prior calendar year.

Any service determined by regulation of the commission to be an "eligible medical service" under the major medical expense benefits coverage which is performed by a duly licensed practicing psychologist within the lawful scope of his practice shall be recognized for reimbursement under the same conditions as would apply were such service performed by a physician.

- (B) Benefits under the contract or contracts purchased as authorized by this act may be subject to such limitations, exclusions, or waiting periods as the commission finds to be necessary or desirable to avoid inequity, unnecessary utilization, duplication of services or benefits otherwise available, including coverage afforded under the laws of the United States, such as the Pederal medicare program, or for other reasons.
- Benefits under the contract or contracts purchased as authorized by this act shall include those for the treatment of alcoholism where such treatment is prescribed by a physician and shall also include treatment while confined in or as an outpatient of a licensed hospital or residential treatment program which meets minimum standards of care equivalent to those prescribed by the Joint Commission on Hospital Accreditation. No benefits shall be provided beyond those stipulated in the contracts held by the State Health Benefits Commission.
 - (C) The rates charged for any contract purchased under the authority of this act shall reasonably and equitably reflect the cost of the benefits provided based on principles which in the judgment of the commission are actuarially sound. The rates charged shall be determined by the carrier on accepted group rating principles with due regard to the experience, both past and contemplated, under the contract. The commission shall have the right to particularize subgroups for experience purposes and rates. No increase in rates shall be retroactive.
- 37 (D) The initial term of any contract purchased by the commission under the authority of this act shall be for such period to which the commission and the carrier may egree, but

- permission may be made for automatic renewal in the absence of notice of termination by the commission. Subsequent terms for which any contract may be renewed as herein provided shall each
- be limited to a period not to exceed 1 year.
- 5 (E) The contract shall contain a provision that if basic benefits or major medical expense benefits of an employee or of an
- eligible dependent under the contract, after having been in effect for at least 1 month in the case of basic benefits or at least 3
- 9 months in the case of major medical expense benefits, is terminated, other than by voluntary cancellation of enrollment.
- there shall be a 31-day period following the effective date of termination during which such employee or dependent may
- exercise the option to convert, without evidence of good health, to converted coverage issued by the carriers on a direct payment
- 15 basis. Such converted coverage shall include benefits of the type classified as "basic benefits" or "major medical expense
- 17 benefits" in subsection (A) hereof and shall be equivalent to the benefits which had been provided when the person was covered as
- 19 an employee. The provision shall further stipulate that the employee or dependent exercising the option to convert shall pay
- 21 the full periodic charges for the converted coverage which shall be subject to such terms and conditions as are normally
- 23 prescribed by the carrier for this type of coverage.
- (F) The commission may purchase a contract or contracts to
- 25 provide drug prescription and other health care benefits or authorize the purchase of a contract or contracts to provide drug
- 27 prescription and other health care benefits as may be required to implement a duly executed collective negotiations agreement or
- 29 as may be required to implement a determination by a public employer to provide such benefit or benefits to employees not
- 31 included in collective negotiations units.

(cf: P.L. 1985, c. 428, s. 1)

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2. This act shall take effect immediately.

PENSIONS AND RETIREMENT Public Employees and Personnel

Provides the same major medical benefits limit for retired employees in SHBP as for active employees.

1	STATEMENT
3	The purpose of this bill is to set the lifetime limit of major
5	medical banefits payable to retired employees in the State Health Benefits Progrem and their dependents at the same level that is provided for active employees in the progrem.
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9	PENSIONS AND RETIREMENT
	Public Employees and Personnel
11	
13	Provides the same major medical benefits limit for retired employees in SHBP as for active employees.

ASSEMBLY STATE GOVERNMENT COMMITTEE STATEMENT TO

SENATE, No. 1044

STATE OF NEW JERSEY

DATED: SEPTEMBER 22, 1968

The Assembly State Government Committee reports favorably Senate, No. 1044.

This bill provides that the \$1,000,000 lifetime limit of major medical benefits for the entire period of a person's coverage under the State Health Benefits Program shall be applicable to retired employees in the plan and their dependents. At present, retired employees are entitled to the unused balance of the remaining lifetime maximum or \$100,000, whichever is less, with a minimum benefit of \$5,000.

SENATE STATE COVERNMENT COMMITTEE

STATEMENT TO

SENATE, No. 1044 STATE OF NEW JERSEY

DATED: APRIL 25, 1988

The Senate State Government Committee reports feverably Senate, No. 1044.

This bill provides that the \$1,000,000 lifetime limit of major medical benefits for the entire period of a person's coverage under the State Health Benefits Program shall be applicable to retired employees in the plan and their dependents. At present, retired employees are entitled to the unused balance of the remaining lifetime maximum or \$100,000, whichever is less, with a minimum benefit of \$5,000.

This bill was pre-filed for introduction in the 1988 session pending technical review. As reported, the bill includes the changes required by technical review which has been performed.

FISCAL NOTE TO SENATE, No. 1044 STATE OF NEW JERSEY

DATED: August 23, 1988

Senate Bill No. 1044 of 1988 increases the lifetime limit on the major medical benefits psyable to retired employees in the State Health Benefits Program and their dependents from \$100,000 to \$1,000,000, the same level provided for active employees in the program.

The Division of Pensions states that at the present time the federal Medicare program is the primary payer and so the increase limit will not have a significant impact on the State. The Division notes that if in the future the federal government changes that policy, the State Health Benefits Program will be responsible for the increased benefits.

The Office of Legislative Services concurs.

This fiscal note has been prepared pursuant to P.L. 1980, c.67.