

18A:35-4.47 & 18A:35-4.48, Note to 18A:7F-46**LEGISLATIVE HISTORY CHECKLIST**

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LAWS OF: 2025 **CHAPTER:** 137**NJSA:** 18A:35-4.47 & 18A:35-4.48, Note to 18A:7F-46 Requires State Board of Education to adopt New Jersey Student Learning Standards pertaining to labor movement; requires school districts to provide instruction on labor movement.**BILL NO:** A1682 (Substituted for S1054 (2R))**SPONSOR(S)** Atkins, Reginald W. and others**DATE INTRODUCED:** 1/9/2024**COMMITTEE:** **ASSEMBLY:** Education**SENATE:** --**AMENDED DURING PASSAGE:** Yes**DATE OF PASSAGE:** **ASSEMBLY:** 06/30/2025**SENATE:** 06/30/2025**DATE OF APPROVAL:** 9/3/2025**FOLLOWING ARE ATTACHED IF AVAILABLE:****FINAL TEXT OF BILL** (A1682 AcaSa (2R) enacted)**ADVANCE LAW** Yes**PAMPHLET LAW** Yes**A1682****INTRODUCED BILL:** (Includes sponsor(s) statement) Yes**REPRINT(S):** Yes AED 12/12/24 1R
SENATE 6/2/25 2R**TECHNICAL REVIEW OF BILL:** No**COMMITTEE STATEMENT:** **ASSEMBLY:** Yes**SENATE:** No(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)**FLOOR AMENDMENT STATEMENT:** Yes**LEGISLATIVE FISCAL ESTIMATE:** No

S1054 (2R)

INTRODUCED BILL: (Includes sponsor(s) statement)	Yes	
REPRINT(S):	Yes	Senate 3/24/25 1R SENATE 6/2/25 2R
TECHNICAL REVIEW OF BILL:	Yes	SED 6/20/24 TR
COMMITTEE STATEMENT:		
ASSEMBLY:	No	
SENATE:	Yes	

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT:	Yes	03/24/2025 06/02/2025
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LEGISLATIVE FISCAL ESTIMATE:	No
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VETO MESSAGE:	No
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GOVERNOR'S PRESS RELEASE ON SIGNING:	Yes
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LEGISLATOR STATEMENT:	Yes
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FOLLOWING WERE PRINTED:

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REPORTS:	No
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HEARINGS:	No
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NEWSPAPER ARTICLES:	Yes
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Amanda Wallace, NorthJersey.com, 'What's new for the 2025-26 school year?', *New Jersey Herald, The* (online), 2 Sep2025 A5 <<https://infoweb.newsbank.com/apps/news/document-view?p=NewsBank&docref=news/1A2DB180649952E0>>

CL/MMcB

P.L. 2025, CHAPTER 137, *approved September 3, 2025*
Assembly, No. 1682 (*Second Reprint*)

1 AN ACT concerning the public school curriculum and
2 supplementing chapter 35 of Title 18A of the New Jersey
3 Statutes.
4
5 BE IT ENACTED by the Senate and General Assembly of the State
6 of New Jersey:
7
8 1. a. ¹The State Board of Education shall adopt New Jersey
9 Student Learning Standards in Social Studies pertaining to the
10 history of labor and labor movements in the United States and New
11 Jersey.
12 b.¹ A board of education shall include instruction on United
13 States and New Jersey labor history and the contributions of the
14 labor movement in an appropriate place in the curriculum of
15 students in grades six through 12 as part of the school district’s
16 implementation of the New Jersey Student Learning Standards in
17 Social Studies. The instruction shall include, at a minimum,
18 information on:
19 (1) the history of organized labor;
20 (2) notable strikes throughout history;
21 (3) unionization drives; and
22 (4) the collective bargaining process and existing legal
23 protections in the workplace.
24 ¹**【b. The Commissioner of Education shall provide school**
25 **districts with age-appropriate sample learning activities and**
26 **resources designed to implement the requirement established**
27 **pursuant to subsection a. of this section】**
28 ²**【c. A board of education shall establish policies and procedures**
29 **pertaining to the selection of instructional materials to implement**
30 **the requirements of subsection b. of this section. When adopting**
31 **instructional materials for use in the schools of the district, a board**
32 **of education shall adopt inclusive materials that portray the**
33 **political, economic, and societal contributions of individuals**
34 **involved in the labor movement throughout the history of the**
35 **United States and New Jersey¹.】²**

EXPLANATION – Matter enclosed in bold-faced brackets **【thus】** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.
Matter enclosed in superscript numerals has been adopted as follows:
¹Assembly AED committee amendments adopted December 12, 2024.
²Senate floor amendments adopted June 2, 2025.

1 2. This act shall take effect immediately ¹【and shall first apply
2 to the first full school year following the date of enactment】. The
3 standards adopted by the State Board of Education pursuant to
4 subsection a. of section 1 of this act shall occur concurrent with
5 each update to the New Jersey Student Learning Standards required
6 pursuant to section 4 of P.L.2007, c.260 (C.18A:7F-46)¹.

7

8

9

10

11 Requires State Board of Education to adopt New Jersey Student
12 Learning Standards pertaining to labor movement; requires school
13 districts to provide instruction on labor movement.

CHAPTER 137

AN ACT concerning the public school curriculum and supplementing chapter 35 of Title 18A of the New Jersey Statutes.

BE IT ENACTED *by the Senate and General Assembly of the State of New Jersey:*

C.18A:35-4.47 Labor movements history instruction.

1. a. The State Board of Education shall adopt New Jersey Student Learning Standards in Social Studies pertaining to the history of labor and labor movements in the United States and New Jersey.

b. A board of education shall include instruction on United States and New Jersey labor history and the contributions of the labor movement in an appropriate place in the curriculum of students in grades six through 12 as part of the school district's implementation of the New Jersey Student Learning Standards in Social Studies. The instruction shall include, at a minimum, information on:

- (1) the history of organized labor;
- (2) notable strikes throughout history;
- (3) unionization drives; and
- (4) the collective bargaining process and existing legal protections in the workplace.

C.18A:35-4.48 Standards concurrent with updates to New Jersey Student Learning Standards.

2. This act shall take effect immediately. The standards adopted by the State Board of Education pursuant to subsection a. of section 1 of this act shall occur concurrent with each update to the New Jersey Student Learning Standards required pursuant to section 4 of P.L.2007, c.260 (C.18A:7F-46).

Approved September 3, 2025.

ASSEMBLY, No. 1682

STATE OF NEW JERSEY

221st LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2024 SESSION

Sponsored by:

Assemblyman REGINALD W. ATKINS

District 20 (Union)

Assemblywoman LINDA S. CARTER

District 22 (Somerset and Union)

Assemblyman WILLIAM B. SAMPSON, IV

District 31 (Hudson)

Co-Sponsored by:

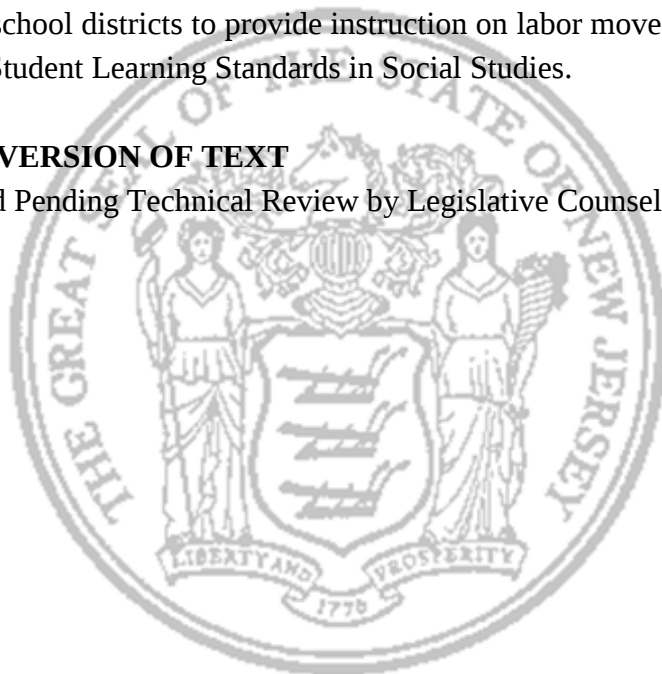
Assemblymen Verrelli, Stanley, Assemblywomen Quijano, Sumter, Katz, Hall, Assemblyman Conaway, Assemblywoman Reynolds-Jackson, Assemblyman Karabinchak, Assemblywoman Drulis, Assemblymen McGuckin, Kanitra, Miller, Hutchison, Assemblywomen Flynn and Bagolie

SYNOPSIS

Requires school districts to provide instruction on labor movement as part of New Jersey Student Learning Standards in Social Studies.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



(Sponsorship Updated As Of: 9/12/2024)

1 AN ACT concerning the public school curriculum and
2 supplementing chapter 35 of Title 18A of the New Jersey
3 Statutes.

4
5 BE IT ENACTED by the Senate and General Assembly of the State
6 of New Jersey:

7
8 1. a. A board of education shall include instruction on United
9 States and New Jersey labor history and the contributions of the
10 labor movement in an appropriate place in the curriculum of
11 students in grades six through 12 as part of the school district's
12 implementation of the New Jersey Student Learning Standards in
13 Social Studies. The instruction shall include, at a minimum,
14 information on:

- 15 (1) the history of organized labor;
16 (2) notable strikes throughout history;
17 (3) unionization drives; and
18 (4) the collective bargaining process and existing legal
19 protections in the workplace.

20 b. The Commissioner of Education shall provide school
21 districts with age-appropriate sample learning activities and
22 resources designed to implement the requirement established
23 pursuant to subsection a. of this section.

24
25 2. This act shall take effect immediately and shall first apply to
26 the first full school year following the date of enactment.

27

28

29 STATEMENT

30

31 This bill would require boards of education to include instruction
32 on United States and New Jersey labor history and the contributions
33 of the labor movement. The instruction would be provided in an
34 appropriate place in the curriculum of students in grades six through
35 12 as part of the school district's implementation of the New Jersey
36 Student Learning Standards in Social Studies.

37 Under the bill, the instruction would include, at a minimum,
38 information on:

- 39 • the history of organized labor;
40 • notable strikes throughout history;
41 • unionization drives; and
42 • the collective bargaining process and existing legal
43 protections in the workplace.

44 The bill requires the Commissioner of Education to provide
45 school districts with age-appropriate sample learning activities and
46 resources designed to implement the instructional requirement.

[First Reprint]

ASSEMBLY, No. 1682

STATE OF NEW JERSEY

221st LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2024 SESSION

Sponsored by:

Assemblyman REGINALD W. ATKINS

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Assemblywoman LINDA S. CARTER

District 22 (Somerset and Union)

Assemblyman WILLIAM B. SAMPSON, IV

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Co-Sponsored by:

Assemblymen Verrelli, Stanley, Assemblywomen Quijano, Sumter, Katz, Hall, Assemblyman Conaway, Assemblywoman Reynolds-Jackson, Assemblyman Karabinchak, Assemblywoman Drulis, Assemblymen McGuckin, Kanitra, Miller, Hutchison, Assemblywomen Flynn and Bagolie

SYNOPSIS

Requires State Board of Education to adopt New Jersey Student Learning Standards pertaining to labor movement; requires school districts to provide instruction on labor movement.

CURRENT VERSION OF TEXT

As reported by the Assembly Education Committee on December 12, 2024, with amendments.

(Sponsorship Updated As Of: 9/12/2024)

1 AN ACT concerning the public school curriculum and
2 supplementing chapter 35 of Title 18A of the New Jersey
3 Statutes.

4
5 BE IT ENACTED by the Senate and General Assembly of the State
6 of New Jersey:

7
8 1. a. ¹The State Board of Education shall adopt New Jersey
9 Student Learning Standards in Social Studies pertaining to the
10 history of labor and labor movements in the United States and New
11 Jersey.

12 b.¹ A board of education shall include instruction on United
13 States and New Jersey labor history and the contributions of the
14 labor movement in an appropriate place in the curriculum of
15 students in grades six through 12 as part of the school district's
16 implementation of the New Jersey Student Learning Standards in
17 Social Studies. The instruction shall include, at a minimum,
18 information on:

- 19 (1) the history of organized labor;
20 (2) notable strikes throughout history;
21 (3) unionization drives; and
22 (4) the collective bargaining process and existing legal
23 protections in the workplace.

24 ¹**【b. The Commissioner of Education shall provide school**
25 **districts with age-appropriate sample learning activities and**
26 **resources designed to implement the requirement established**
27 **pursuant to subsection a. of this section】**

28 c. A board of education shall establish policies and procedures
29 pertaining to the selection of instructional materials to implement
30 the requirements of subsection b. of this section. When adopting
31 instructional materials for use in the schools of the district, a board
32 of education shall adopt inclusive materials that portray the
33 political, economic, and societal contributions of individuals
34 involved in the labor movement throughout the history of the
35 United States and New Jersey¹.

36
37 2. This act shall take effect immediately ¹**【and shall first apply**
38 **to the first full school year following the date of enactment】**. The
39 standards adopted by the State Board of Education pursuant to
40 subsection a. of section 1 of this act shall occur concurrent with
41 each update to the New Jersey Student Learning Standards required
42 pursuant to section 4 of P.L.2007, c.260 (C.18A:7F-46)¹.

EXPLANATION – Matter enclosed in bold-faced brackets **【thus】** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly AED committee amendments adopted December 12, 2024.

[Second Reprint]

ASSEMBLY, No. 1682

STATE OF NEW JERSEY

221st LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2024 SESSION

Sponsored by:

Assemblyman REGINALD W. ATKINS

District 20 (Union)

Assemblywoman LINDA S. CARTER

District 22 (Somerset and Union)

Assemblyman WILLIAM B. SAMPSON, IV

District 31 (Hudson)

Senator LINDA R. GREENSTEIN

District 14 (Mercer and Middlesex)

Senator VIN GOPAL

District 11 (Monmouth)

Co-Sponsored by:

Assemblymen Verrelli, Stanley, Assemblywomen Quijano, Sumter, Katz, Hall, Assemblyman Conaway, Assemblywoman Reynolds-Jackson, Assemblyman Karabinchak, Assemblywoman Drulis, Assemblymen McGuckin, Kanitra, Miller, Hutchison, Assemblywomen Flynn, Bagolie, Senators Moriarty, Singer, Amato, McKnight, Pou and Johnson

SYNOPSIS

Requires State Board of Education to adopt New Jersey Student Learning Standards pertaining to labor movement; requires school districts to provide instruction on labor movement.

CURRENT VERSION OF TEXT

As amended by the Senate on June 2, 2025.

(Sponsorship Updated As Of: 6/30/2025)

1 AN ACT concerning the public school curriculum and
2 supplementing chapter 35 of Title 18A of the New Jersey
3 Statutes.

4
5 BE IT ENACTED by the Senate and General Assembly of the State
6 of New Jersey:

7
8 1. a. ¹The State Board of Education shall adopt New Jersey
9 Student Learning Standards in Social Studies pertaining to the
10 history of labor and labor movements in the United States and New
11 Jersey.

12 b.¹ A board of education shall include instruction on United
13 States and New Jersey labor history and the contributions of the
14 labor movement in an appropriate place in the curriculum of
15 students in grades six through 12 as part of the school district's
16 implementation of the New Jersey Student Learning Standards in
17 Social Studies. The instruction shall include, at a minimum,
18 information on:

- 19 (1) the history of organized labor;
20 (2) notable strikes throughout history;
21 (3) unionization drives; and
22 (4) the collective bargaining process and existing legal
23 protections in the workplace.

24 ¹**【b. The Commissioner of Education shall provide school**
25 **districts with age-appropriate sample learning activities and**
26 **resources designed to implement the requirement established**
27 **pursuant to subsection a. of this section】**

28 ²**【c. A board of education shall establish policies and procedures**
29 **pertaining to the selection of instructional materials to implement**
30 **the requirements of subsection b. of this section. When adopting**
31 **instructional materials for use in the schools of the district, a board**
32 **of education shall adopt inclusive materials that portray the**
33 **political, economic, and societal contributions of individuals**
34 **involved in the labor movement throughout the history of the**
35 **United States and New Jersey¹.】²**

36
37 2. This act shall take effect immediately ¹**【and shall first apply**
38 **to the first full school year following the date of enactment】** . The
39 standards adopted by the State Board of Education pursuant to
40 subsection a. of section 1 of this act shall occur concurrent with
41 each update to the New Jersey Student Learning Standards required
42 pursuant to section 4 of P.L.2007, c.260 (C.18A:7F-46)¹.

EXPLANATION – Matter enclosed in bold-faced brackets **【thus】** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly AED committee amendments adopted December 12, 2024.

²Senate floor amendments adopted June 2, 2025.

ASSEMBLY EDUCATION COMMITTEE

STATEMENT TO

ASSEMBLY, No. 1682

with committee amendments

STATE OF NEW JERSEY

DATED: DECEMBER 12, 2024

The Assembly Education Committee reports favorably Assembly Bill No. 1682 with committee amendments.

The amended bill requires the State Board of Education to adopt New Jersey Student Learning Standards in Social Studies pertaining to the history of labor and labor movements in the United States and New Jersey.

Under the amended bill, boards of education are required to include instruction on United States and New Jersey labor history and the contributions of the labor movement in an appropriate place in the curriculum of students in grades six through 12 as part of the school district's implementation of the New Jersey Student Learning Standards in Social Studies.

Under the amended bill, the instruction is to include, at a minimum, information on:

- the history of organized labor;
- notable strikes throughout history;
- unionization drives; and
- the collective bargaining process and existing legal protections in the workplace.

The amended bill requires boards of education to establish policies and procedures pertaining to the selection of instructional materials and, when adopting instructional materials for use in the schools of the district, to adopt inclusive materials that portray the political, economic, and societal contributions of individuals involved in the labor movement throughout the history of the United States and New Jersey.

Under the amended bill, the adoption of standards by the State board is to occur concurrent with each update to the New Jersey Student Learning Standards as required under current law.

This bill was pre-filed for introduction in the 2024-2025 session pending technical review. As reported, the bill includes the changes required by technical review, which has been performed.

COMMITTEE AMENDMENTS:

The committee amended the bill to:

- require the State Board of Education to adopt New Jersey Student Learning Standards in Social Studies pertaining to the history of labor and labor movements in the United States and New Jersey;
- remove a requirement that the Commissioner of Education provide school districts with age-appropriate sample learning activities and resources;
- require boards of education to establish policies and procedures pertaining to the selection of instructional materials as required under the bill and, when adopting instructional materials for use in the schools of the district, to adopt inclusive materials that portray the political, economic, and societal contributions of individuals involved in the labor movement throughout the history of the United States and New Jersey; and
- change the effective date to require the standards adopted by the State board pursuant to the bill to occur concurrent with each update of the New Jersey Student Learning Standards as required under current law.

STATEMENT TO

[First Reprint]

ASSEMBLY, No. 1682

with Senate Floor Amendments
(Proposed by Senator GREENSTEIN)

ADOPTED: JUNE 2, 2025

Assembly Bill No. 1682 (1R) requires boards of education to establish policies and procedures pertaining to the selection of instructional materials. These Senate floor amendments remove this provision.

SENATE, No. 1054

STATE OF NEW JERSEY

221st LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2024 SESSION

Sponsored by:

Senator LINDA R. GREENSTEIN

District 14 (Mercer and Middlesex)

Senator VIN GOPAL

District 11 (Monmouth)

Co-Sponsored by:

Senators Moriarty, Singer, Amato, McKnight and Pou

SYNOPSIS

Requires school districts to provide instruction on labor movement as part of New Jersey Student Learning Standards in Social Studies.

CURRENT VERSION OF TEXT

Introduced Pending Technical Review by Legislative Counsel.



(Sponsorship Updated As Of: 5/6/2024)

1 AN ACT concerning the public school curriculum and
2 supplementing chapter 35 of Title 18A of the New Jersey
3 Statutes.

4
5 BE IT ENACTED by the Senate and General Assembly of the State
6 of New Jersey:

7
8 1. a. A board of education shall include instruction on United
9 States and New Jersey labor history and the contributions of the
10 labor movement in an appropriate place in the curriculum of
11 students in grades six through 12 as part of the school district's
12 implementation of the New Jersey Student Learning Standards in
13 Social Studies. The instruction shall include, at a minimum,
14 information on:

- 15 (1) the history of organized labor;
16 (2) notable strikes throughout history;
17 (3) unionization drives; and
18 (4) the collective bargaining process and existing legal
19 protections in the workplace.

20 b. The Commissioner of Education shall provide school districts
21 with age-appropriate sample learning activities and resources
22 designed to implement the requirement established pursuant to
23 subsection a. of this section.

24
25 2. This act shall take effect immediately and shall first apply to
26 the first full school year following the date of enactment.

27

28

29 STATEMENT

30

31 This bill would require boards of education to include instruction
32 on United States and New Jersey labor history and the contributions
33 of the labor movement. The instruction would be provided in an
34 appropriate place in the curriculum of students in grades six through
35 12 as part of the school district's implementation of the New Jersey
36 Student Learning Standards in Social Studies.

37 Under the bill, the instruction would include, at a minimum,
38 information on:

- 39 • the history of organized labor;
40 • notable strikes throughout history;
41 • unionization drives; and
42 • the collective bargaining process and existing legal
43 protections in the workplace.

44 The bill requires the Commissioner of Education to provide
45 school districts with age-appropriate sample learning activities and
46 resources designed to implement the instructional requirement.

[First Reprint]

SENATE, No. 1054

STATE OF NEW JERSEY
221st LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2024 SESSION

Sponsored by:

Senator LINDA R. GREENSTEIN

District 14 (Mercer and Middlesex)

Senator VIN GOPAL

District 11 (Monmouth)

Co-Sponsored by:

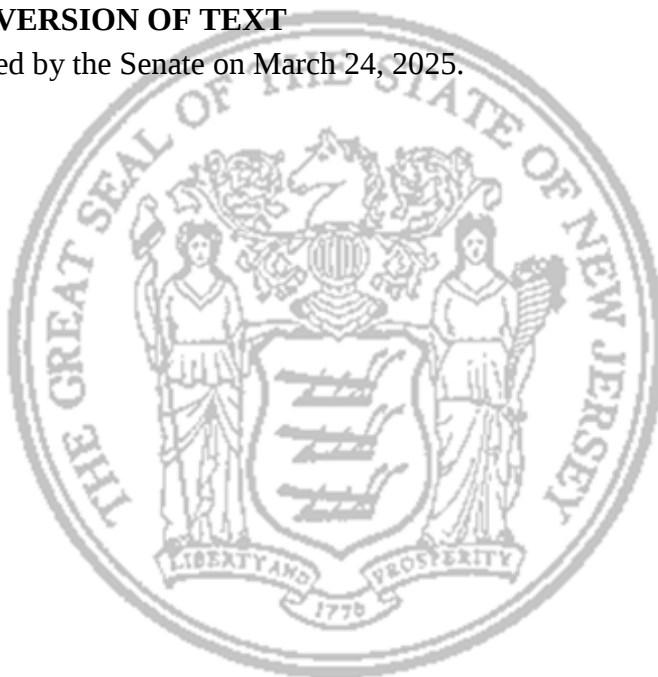
Senators Moriarty, Singer, Amato, McKnight, Pou and Johnson

SYNOPSIS

Requires State Board of Education to adopt New Jersey Student Learning Standards pertaining to labor movement; requires school districts to provide instruction on labor movement.

CURRENT VERSION OF TEXT

As amended by the Senate on March 24, 2025.



(Sponsorship Updated As Of: 9/19/2024)

1 AN ACT concerning the public school curriculum and
 2 supplementing chapter 35 of Title 18A of the New Jersey
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4
 5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
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11 b.¹ A board of education shall include instruction on United States
 12 and New Jersey labor history and the contributions of the labor
 13 movement in an appropriate place in the curriculum of students in
 14 grades six through 12 as part of the school district's implementation of
 15 the New Jersey Student Learning Standards in Social Studies. The
 16 instruction shall include, at a minimum, information on:

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22 ¹**【b.** The Commissioner of Education shall provide school districts
 23 with age-appropriate sample learning activities and resources designed
 24 to implement the requirement established pursuant to subsection a. of
 25 this section**】**

26 c. A board of education shall establish policies and procedures
 27 pertaining to the selection of instructional materials to implement the
 28 requirements of subsection b. of this section. When adopting
 29 instructional materials for use in the schools of the district, a board of
 30 education shall adopt inclusive materials that portray the political,
 31 economic, and societal contributions of individuals involved in the
 32 labor movement throughout the history of the United States and New
 33 Jersey¹.

34
 35 2. This act shall take effect immediately ¹**【and shall first apply to**
 36 **the first full school year following the date of enactment】**. The
 37 standards adopted by the State Board of Education pursuant to
 38 subsection a. of section 1 of this act shall occur concurrent with each
 39 update to the New Jersey Student Learning Standards required
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¹Senate floor amendments adopted March 24, 2025.

[Second Reprint]

SENATE, No. 1054

STATE OF NEW JERSEY
221st LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2024 SESSION

Sponsored by:

Senator LINDA R. GREENSTEIN

District 14 (Mercer and Middlesex)

Senator VIN GOPAL

District 11 (Monmouth)

Co-Sponsored by:

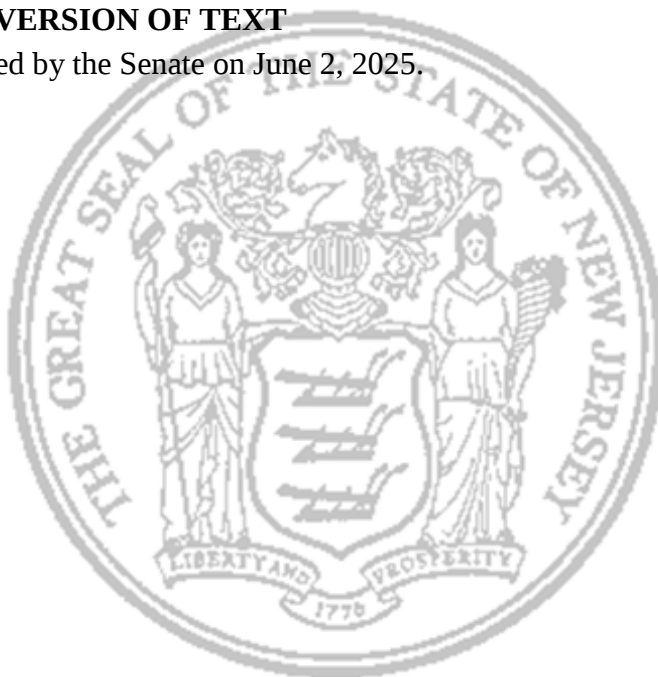
Senators Moriarty, Singer, Amato, McKnight, Pou and Johnson

SYNOPSIS

Requires State Board of Education to adopt New Jersey Student Learning Standards pertaining to labor movement; requires school districts to provide instruction on labor movement.

CURRENT VERSION OF TEXT

As amended by the Senate on June 2, 2025.



(Sponsorship Updated As Of: 9/19/2024)

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4
 5 **BE IT ENACTED** *by the Senate and General Assembly of the State*
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7
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 17 Social Studies. The instruction shall include, at a minimum,
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 22 (4) the collective bargaining process and existing legal
 23 protections in the workplace.

24 ¹**【b.** The Commissioner of Education shall provide school
 25 districts with age-appropriate sample learning activities and
 26 resources designed to implement the requirement established
 27 pursuant to subsection a. of this section**】**

28 ²**【c.** A board of education shall establish policies and procedures
 29 pertaining to the selection of instructional materials to implement
 30 the requirements of subsection b. of this section. When adopting
 31 instructional materials for use in the schools of the district, a board
 32 of education shall adopt inclusive materials that portray the
 33 political, economic, and societal contributions of individuals
 34 involved in the labor movement throughout the history of the
 35 United States and New Jersey¹**】**²

36
 37 2. This act shall take effect immediately ¹**【and shall first apply to**
 38 the first full school year following the date of enactment】. The
 39 standards adopted by the State Board of Education pursuant to
 40 subsection a. of section 1 of this act shall occur concurrent with each
 41 update to the New Jersey Student Learning Standards required
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¹Senate floor amendments adopted March 24, 2025.

²Senate floor amendments adopted June 2, 2025.

SENATE, No. 1054

STATE OF NEW JERSEY

221st LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2024 SESSION

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District 14 (Mercer and Middlesex)

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Co-Sponsored by:

Senators Moriarty, Singer, Amato, McKnight, Pou and Johnson

SYNOPSIS

Requires school districts to provide instruction on labor movement as part of New Jersey Student Learning Standards in Social Studies.

CURRENT VERSION OF TEXT

As reported by the Senate Education Committee with technical review.



(Sponsorship Updated As Of: 9/19/2024)

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2 supplementing chapter 35 of Title 18A of the New Jersey
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13 Social Studies. The instruction shall include, at a minimum,
14 information on:

- 15 (1) the history of organized labor;
16 (2) notable strikes throughout history;
17 (3) unionization drives; and
18 (4) the collective bargaining process and existing legal
19 protections in the workplace.

20 b. The Commissioner of Education shall provide school districts
21 with age-appropriate sample learning activities and resources
22 designed to implement the requirement established pursuant to
23 subsection a. of this section.

24
25 2. This act shall take effect immediately and shall first apply to
26 the first full school year following the date of enactment.

27

28

29 STATEMENT

30

31 This bill would require boards of education to include instruction
32 on United States and New Jersey labor history and the contributions
33 of the labor movement. The instruction would be provided in an
34 appropriate place in the curriculum of students in grades six through
35 12 as part of the school district's implementation of the New Jersey
36 Student Learning Standards in Social Studies.

37 Under the bill, the instruction would include, at a minimum,
38 information on:

- 39 • the history of organized labor;
40 • notable strikes throughout history;
41 • unionization drives; and
42 • the collective bargaining process and existing legal
43 protections in the workplace.

44 The bill requires the Commissioner of Education to provide
45 school districts with age-appropriate sample learning activities and
46 resources designed to implement the instructional requirement.

SENATE EDUCATION COMMITTEE

STATEMENT TO

SENATE, No. 1054

STATE OF NEW JERSEY

DATED: JUNE 20, 2024

The Senate Education Committee favorably reports Senate Bill No. 1054.

This bill requires boards of education to include instruction on United States and New Jersey labor history and the contributions of the labor movement. The instruction is to be provided in an appropriate place in the curriculum of students in grades six through 12 as part of the school district's implementation of the New Jersey Student Learning Standards in Social Studies.

Under the bill, the instruction is to include, at a minimum, information on:

- the history of organized labor;
- notable strikes throughout history;
- unionization drives; and
- the collective bargaining process and existing legal protections in the workplace.

The bill requires the Commissioner of Education to provide school districts with age-appropriate sample learning activities and resources designed to implement the instructional requirement.

This bill was prefiled for introduction in the 2024-2025 session pending technical review. As reported, the bill includes the changes required by technical review, which has been performed.

STATEMENT TO

SENATE, No. 1054

with Senate Floor Amendments
(Proposed by Senator GREENSTEIN)

ADOPTED: MARCH 24, 2025

These Senate floor amendments require the State Board of Education to adopt New Jersey Student Learning Standards in Social Studies pertaining to the history of labor and labor movements in the United States. These floor amendments also remove the requirement that the Commissioner of Education provide school districts with age-appropriate sample learning activities and resources.

Additionally, these floor amendments require boards of education to establish policies and procedures pertaining to the selection of instructional materials as required under the bill, and, when adopting instructional materials for use in the schools of the district, to adopt inclusive materials that portray the political, economic, and societal contributions of individuals involved in the labor movement throughout the history of the United States and the State. Finally, these floor amendments change the effective date to require the standards adopted by the State Board pursuant to the bill to occur concurrently with each update of the New Jersey Student Learning Standards as required under current law.

STATEMENT TO

[First Reprint]

SENATE, No. 1054

with Senate Floor Amendments
(Proposed by Senator GREENSTEIN)

ADOPTED: JUNE 2, 2025

Senate Bill No. 1054 (1R) requires boards of education to establish policies and procedures pertaining to the selection of instructional materials. These Senate floor amendments remove this provision.

Atkins, Carter, Sampson Bill to Require Labor Education in Schools Now Law

New law ensures students learn the history and impact of the labor movement through state standards

(TRENTON) – Governor Phil Murphy signed into law Assembly Bill [A1682](#), ensuring New Jersey students are taught about the history and significance of the labor movement. Sponsored by Assemblyman [Reginald Atkins](#), Assemblywoman [Linda Carter](#), and Assemblyman [William Sampson](#), the new law requires the State Board of Education to incorporate labor movement history and contributions into the New Jersey Student Learning Standards. School districts will provide this instruction in an appropriate place in the curriculum of students in grades six through 12.



“The labor movement has played a pivotal role in building the middle class and securing protections that many of us take for granted today,” **said Assemblyman Atkins (D-Union)**. “With this law, we are making sure our students understand the history and recognize the power of collective action in achieving fairness and dignity for workers.”

According to [the U.S. Bureau of Labor Statistics](#), New Jersey has historically ranked among top states for union membership, with more than 600,000 members across sectors such as education, construction, transportation, and public service. By embedding this history into classroom instruction, A1682 connects students to the states proud union heritage while equipping them with a deeper understanding of the role labor continues to play in shaping fair wages, safe workplaces, and economic opportunity.

“This legislation is about education and empowerment,” **said Assemblywoman Carter (D-Somerset, Union)**. “By teaching students about the labor movement, we give them the tools to appreciate the sacrifices of those who came before them and to carry those lessons into the challenges of today’s workforce.”

“As a union member myself, I know firsthand how important it is to recognize the labor movements legacy,” **said Assemblyman Sampson (D-Hudson)**. This law ensures that our young people not only learn about workers struggles and triumphs, but also understand how solidarity and advocacy continue to shape our communities and economy.”