

P.L. 2025, CHAPTER 79, *approved June 30, 2025*
Assembly, No. 5077 (*Second Reprint*)

1 AN ACT concerning educator evaluations and amending P.L.2024,
2 c.14.

3
4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6
7 1. Section 5 of P.L.2024, c.14 (C.18A:6-123.1) is amended to
8 read as follows:

9 5. a. Notwithstanding the provisions of section 17 of P.L.2012,
10 c.26 (C.18A:6-123) or any other law, rule, or regulation to the
11 contrary, in the 2024-2025 school year and each school year
12 thereafter until the next expiration and subsequent readoption of
13 N.J.A.C.6A:10, teachers ¹, principals, assistant principals, and vice-
14 principals¹ shall not collect new student growth objective data ¹or
15 administrator goals data¹. For the purposes of conducting
16 evaluations of teachers, principals, assistant principals, and vice
17 principals in the 2024-2025 school year and in each school year
18 thereafter until the next expiration and subsequent readoption of
19 N.J.A.C.6A:10, existing student growth objective data from the
20 most recent year in which the educator completed student growth
21 objectives ¹or existing administrator goals data for the most recent
22 year in which the educator completed administrator goals¹ shall be
23 used. For any teacher ¹, principal, assistant principal, or vice-
24 principal¹ in their first year of employment in a district ¹**[,]** ¹any
25 teacher ¹, principal, assistant principal, or vice-principal¹ without a
26 record of pre-existing student growth objectives ¹**[,]** or
27 administrator goals¹; ¹or any non-tenured teacher ¹, principal,
28 assistant principal, or vice-principal¹, the ¹**[teacher]** educator¹ shall
29 be required to set student growth objectives ¹or administrator goals,
30 as appropriate¹, and collect data pertaining to these objectives ¹or
31 goals¹ during the 2024-2025 school year and each school year
32 thereafter until the next expiration and subsequent readoption of
33 N.J.A.C.6A:10.

34 b. Beginning **[with the 2025-2026 school year]** in the first full
35 school year following the next expiration and subsequent readoption
36 of N.J.A.C.6A:10, school districts shall implement guidelines for
37 the collection of student growth objective data ¹and administrator
38 goals data¹ consistent with any law, rule, or regulation enacted as a
39 result of the findings of the New Jersey Educator Evaluation

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly AED committee amendments adopted December 12, 2024.

²Senate SED committee amendments adopted May 12, 2025.

1 Review Task Force established pursuant to P.L.2024, c.14
2 (C.18A:6-123.1 et al.).

3 c. A teacher¹, principal, assistant principal, or vice-principal¹
4 who is not¹ [satisfied with an evaluation score from the last year in
5 which the] required to complete annual¹ student growth objectives
6 ¹[were collected may formally request a reexamination of the
7 evaluation and the issuance of a new evaluation score] or
8 administrator goals pursuant to subsection a. of this section may
9 complete new student growth objectives or administrator goals for
10 one year. The scores from the new student growth objectives or
11 administrator goals will be applied to the educator's summative
12 evaluation for that school year and all subsequent school years until
13 the next expiration and readoption of N.J.A.C.6A:10, unless the
14 educator requests the opportunity to complete new student growth
15 objectives or administrator goals in a subsequent school year. A
16 teacher, principal, assistant principal, or vice-principal shall notify
17 their supervisor and the school principal in writing on or before
18 September 30 of the year in which the new student growth
19 objectives or administrator goals are to be completed¹.

20 ²d. A teacher, principal, assistant principal, or vice-principal
21 who is eligible to attain tenure on or before February 15 shall not be
22 required to set student growth objectives or administrator goals, or
23 collect new student growth objective data or administrator goals
24 data for the school year in which they are eligible to attain tenure.
25 For the purposes of conducting evaluations of these teachers,
26 principals, assistant principals, and vice-principals, existing student
27 growth objective data or administrator goals data from the most
28 recent year in which the educator completed student growth
29 objectives shall be used. A teacher, principal, assistant principal, or
30 vice-principal who is eligible to attain tenure after February 15 shall
31 be required to set student growth objectives or administrator goals,
32 and collect student growth objective data or administrator goals
33 data during the school year.²

34 (cf: P.L.2024, c.14, s.5)

35

36 2. This act shall take effect immediately.

37

38

39

40

41 Extends statutory pause on collection of student growth objective
42 data.

CHAPTER 79

AN ACT concerning educator evaluations and amending P.L.2024, c.14.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

1. Section 5 of P.L.2024, c.14 (C.18A:6-123.1) is amended to read as follows:

C.18A:6-123.1 Collection, new student growth objective, administrator goals data, prohibited until next N.J.A.C.6A:10 expiration, reoption.

5. a. Notwithstanding the provisions of section 17 of P.L.2012, c.26 (C.18A:6-123) or any other law, rule, or regulation to the contrary, in the 2024-2025 school year and each school year thereafter until the next expiration and subsequent reoption of N.J.A.C.6A:10, teachers, principals, assistant principals, and vice-principals shall not collect new student growth objective data or administrator goals data. For the purposes of conducting evaluations of teachers, principals, assistant principals, and vice principals in the 2024-2025 school year and in each school year thereafter until the next expiration and subsequent reoption of N.J.A.C.6A:10, existing student growth objective data from the most recent year in which the educator completed student growth objectives or existing administrator goals data for the most recent year in which the educator completed administrator goals shall be used. For any teacher, principal, assistant principal, or vice-principal in their first year of employment in a district; any teacher, principal, assistant principal, or vice-principal without a record of pre-existing student growth objectives or administrator goals; or any non-tenured teacher, principal, assistant principal, or vice-principal, the educator shall be required to set student growth objectives or administrator goals, as appropriate, and collect data pertaining to these objectives or goals during the 2024-2025 school year and each school year thereafter until the next expiration and subsequent reoption of N.J.A.C.6A:10.

b. Beginning in the first full school year following the next expiration and subsequent reoption of N.J.A.C.6A:10, school districts shall implement guidelines for the collection of student growth objective data and administrator goals data consistent with any law, rule, or regulation enacted as a result of the findings of the New Jersey Educator Evaluation Review Task Force established pursuant to P.L.2024, c.14 (C.18A:6-123.1 et al.).

c. A teacher, principal, assistant principal, or vice-principal who is not required to complete annual student growth objectives or administrator goals pursuant to subsection a. of this section may complete new student growth objectives or administrator goals for one year. The scores from the new student growth objectives or administrator goals will be applied to the educator's summative evaluation for that school year and all subsequent school years until the next expiration and reoption of N.J.A.C.6A:10, unless the educator requests the opportunity to complete new student growth objectives or administrator goals in a subsequent school year. A teacher, principal, assistant principal, or vice-principal shall notify their supervisor and the school principal in writing on or before September 30 of the year in which the new student growth objectives or administrator goals are to be completed.

d. A teacher, principal, assistant principal, or vice-principal who is eligible to attain tenure on or before February 15 shall not be required to set student growth objectives or administrator goals, or collect new student growth objective data or administrator goals data for the school year in which they are eligible to attain tenure. For the purposes of conducting evaluations of these teachers, principals, assistant principals, and vice-principals, existing student growth objective data or administrator goals data from the most recent year in which the educator completed student growth objectives shall be used. A teacher, principal, assistant principal, or vice-principal who is eligible to attain tenure after February 15 shall be required to set

student growth objectives or administrator goals, and collect student growth objective data or administrator goals data during the school year.

2. This act shall take effect immediately.

Approved June 30, 2025.

ASSEMBLY, No. 5077

STATE OF NEW JERSEY
221st LEGISLATURE

INTRODUCED DECEMBER 9, 2024

Sponsored by:

Assemblywoman CARMEN THERESA MORALES

District 34 (Essex)

Assemblywoman ROSAURA "ROSY" BAGOLIE

District 27 (Essex and Passaic)

SYNOPSIS

Extends statutory pause on collection of student growth objective data.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 12/9/2024)

A5077 MORALES, BAGOLIE

2

1 AN ACT concerning educator evaluations and amending P.L.2024,
2 c.14.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. Section 5 of P.L.2024, c.14 (C.18A:6-123.1) is amended to
8 read as follows:

9 5. a. Notwithstanding the provisions of section 17 of P.L.2012,
10 c.26 (C.18A:6-123) or any other law, rule, or regulation to the
11 contrary, in the 2024-2025 school year and each school year
12 thereafter until the next expiration and subsequent readoption of
13 N.J.A.C.6A:10, teachers shall not collect new student growth
14 objective data. For the purposes of conducting evaluations of
15 teachers, principals, assistant principals, and vice principals in the
16 2024-2025 school year and in each school year thereafter until the
17 next expiration and subsequent readoption of N.J.A.C.6A:10,
18 existing student growth objective data from the most recent year in
19 which the educator completed student growth objectives shall be
20 used. For any teacher in their first year of employment in a district,
21 any teacher without a record of pre-existing student growth
22 objectives, or any non-tenured teacher, the teacher shall be required
23 to set student growth objectives and collect data pertaining to these
24 objectives during the 2024-2025 school year and each school year
25 thereafter until the next expiration and subsequent readoption of
26 N.J.A.C.6A:10.

27 b. Beginning **[with the 2025-2026 school year]** in the first full
28 school year following the next expiration and subsequent readoption
29 of N.J.A.C.6A:10, school districts shall implement guidelines for
30 the collection of student growth objective data consistent with any
31 law, rule, or regulation enacted as a result of the findings of the
32 New Jersey Educator Evaluation Review Task Force established
33 pursuant to P.L.2024, c.14 (C.18A:6-123.1 et al.).

34 c. A teacher who is not satisfied with an evaluation score from
35 the last year in which the student growth objectives were collected
36 may formally request a reexamination of the evaluation and the
37 issuance of a new evaluation score.

38 (cf: P.L.2024, c.14, s.5)

39

40 2. This act shall take effect immediately.

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42

43

STATEMENT

44

45 This bill extends the statutory pause on the collection of student
46 growth objective data initiated pursuant to P.L.2024, c.14. The

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

A5077 MORALES, BAGOLIE

3

1 purpose of the bill is to extend the pause in the collection of student
2 growth objective data until the completion of possible revisions to
3 the process of annually conducting teaching staff member
4 evaluations which have been recommended by the New Jersey
5 Educator Evaluation Review Task Force in its report issued
6 September 30, 2024.

7 Under the bill, the collection of student growth objective data
8 would be paused until the next expiration and subsequent
9 readoption of N.J.A.C.6A:10, which is the chapter of the
10 Department of Education regulations that concerns annual
11 evaluations of teaching staff members.

[First Reprint]

ASSEMBLY, No. 5077

STATE OF NEW JERSEY
221st LEGISLATURE

INTRODUCED DECEMBER 9, 2024

Sponsored by:

Assemblywoman CARMEN THERESA MORALES

District 34 (Essex)

Assemblywoman ROSAURA "ROSY" BAGOLIE

District 27 (Essex and Passaic)

Assemblywoman LINDA S. CARTER

District 22 (Somerset and Union)

Co-Sponsored by:

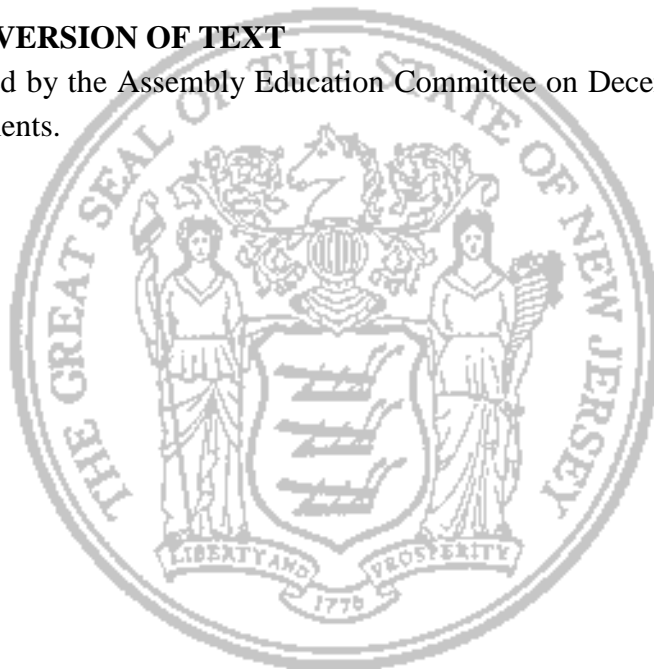
**Assemblymen Simonsen, Freiman, Assemblywomen Drulis, Speight,
Swain, Donlon, Peterpaul and Reynolds-Jackson**

SYNOPSIS

Extends statutory pause on collection of student growth objective data.

CURRENT VERSION OF TEXT

As reported by the Assembly Education Committee on December 12, 2024,
with amendments.



(Sponsorship Updated As Of: 12/19/2024)

1 AN ACT concerning educator evaluations and amending P.L.2024,
2 c.14.

3
4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6
7 1. Section 5 of P.L.2024, c.14 (C.18A:6-123.1) is amended to read
8 as follows:

9 5. a. Notwithstanding the provisions of section 17 of P.L.2012,
10 c.26 (C.18A:6-123) or any other law, rule, or regulation to the
11 contrary, in the 2024-2025 school year and each school year thereafter
12 until the next expiration and subsequent readoption of N.J.A.C.6A:10,
13 teachers¹, principals, assistant principals, and vice-principals¹ shall
14 not collect new student growth objective data ¹or administrator goals
15 data¹. For the purposes of conducting evaluations of teachers,
16 principals, assistant principals, and vice principals in the 2024-2025
17 school year and in each school year thereafter until the next expiration
18 and subsequent readoption of N.J.A.C.6A:10, existing student growth
19 objective data from the most recent year in which the educator
20 completed student growth objectives ¹or existing administrator goals
21 data for the most recent year in which the educator completed
22 administrator goals¹ shall be used. For any teacher ¹, principal,
23 assistant principal, or vice-principal¹ in their first year of employment
24 in a district¹ **[,]** ¹; ¹any teacher ¹, principal, assistant principal, or vice-
25 principal¹ without a record of pre-existing student growth objectives
26 ¹**[,]** or administrator goals¹; ¹or any non-tenured teacher ¹, principal,
27 assistant principal, or vice-principal¹, the ¹**[teacher]** educator¹ shall be
28 required to set student growth objectives ¹or administrator goals, as
29 appropriate,¹ and collect data pertaining to these objectives ¹or goals¹
30 during the 2024-2025 school year and each school year thereafter until
31 the next expiration and subsequent readoption of N.J.A.C.6A:10.

32 b. Beginning **[with the 2025-2026 school year]** in the first full
33 school year following the next expiration and subsequent readoption of
34 N.J.A.C.6A:10, school districts shall implement guidelines for the
35 collection of student growth objective data ¹and administrator goals
36 data¹ consistent with any law, rule, or regulation enacted as a result of
37 the findings of the New Jersey Educator Evaluation Review Task
38 Force established pursuant to P.L.2024, c.14 (C.18A:6-123.1 et al.).

39 c. A teacher ¹, principal, assistant principal, or vice-principal¹ who
40 is not ¹**[satisfied with an evaluation score from the last year in which**
41 **the]** required to complete annual¹ student growth objectives¹ **[were**
42 **collected may formally request a reexamination of the evaluation and**
43 **the issuance of a new evaluation score]** or administrator goals
44 pursuant to subsection a. of this section may complete new student

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly AED committee amendments adopted December 12, 2024.

1 growth objectives or administrator goals for one year. The scores from
2 the new student growth objectives or administrator goals will be
3 applied to the educator's summative evaluation for that school year
4 and all subsequent school years until the next expiration and
5 readoption of N.J.A.C.6A:10, unless the educator requests the
6 opportunity to complete new student growth objectives or
7 administrator goals in a subsequent school year. A teacher, principal,
8 assistant principal, or vice-principal shall notify their supervisor and
9 the school principal in writing on or before September 30 of the year
10 in which the new student growth objectives or administrator goals are
11 to be completed¹.

12 (cf: P.L.2024, c.14, s.5)

13

14 2. This act shall take effect immediately.

[Second Reprint]

ASSEMBLY, No. 5077

STATE OF NEW JERSEY
221st LEGISLATURE

INTRODUCED DECEMBER 9, 2024

Sponsored by:

Assemblywoman CARMEN THERESA MORALES

District 34 (Essex)

Assemblywoman ROSAURA "ROSY" BAGOLIE

District 27 (Essex and Passaic)

Assemblywoman LINDA S. CARTER

District 22 (Somerset and Union)

Senator M. TERESA RUIZ

District 29 (Essex and Hudson)

Senator ANDREW ZWICKER

District 16 (Hunterdon, Mercer, Middlesex and Somerset)

Co-Sponsored by:

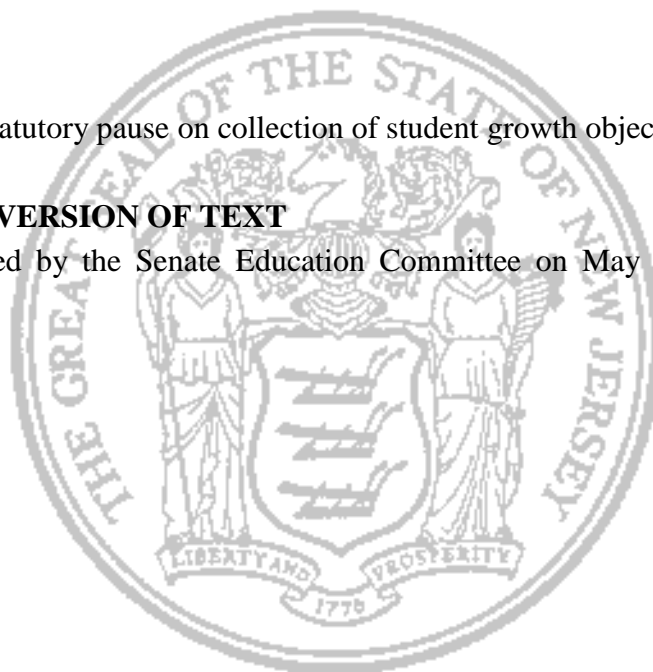
**Assemblymen Simonsen, Freiman, Assemblywomen Drulis, Speight,
Swain, Donlon, Peterpaul, Reynolds-Jackson and Assemblyman Atkins**

SYNOPSIS

Extends statutory pause on collection of student growth objective data.

CURRENT VERSION OF TEXT

As reported by the Senate Education Committee on May 12, 2025, with amendments.



(Sponsorship Updated As Of: 6/27/2025)

1 AN ACT concerning educator evaluations and amending P.L.2024,
2 c.14.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. Section 5 of P.L.2024, c.14 (C.18A:6-123.1) is amended to
8 read as follows:

9 5. a. Notwithstanding the provisions of section 17 of P.L.2012,
10 c.26 (C.18A:6-123) or any other law, rule, or regulation to the
11 contrary, in the 2024-2025 school year and each school year
12 thereafter until the next expiration and subsequent readoption of
13 N.J.A.C.6A:10, teachers ¹, principals, assistant principals, and vice-
14 principals¹ shall not collect new student growth objective data ¹or
15 administrator goals data¹. For the purposes of conducting
16 evaluations of teachers, principals, assistant principals, and vice
17 principals in the 2024-2025 school year and in each school year
18 thereafter until the next expiration and subsequent readoption of
19 N.J.A.C.6A:10, existing student growth objective data from the
20 most recent year in which the educator completed student growth
21 objectives ¹or existing administrator goals data for the most recent
22 year in which the educator completed administrator goals¹ shall be
23 used. For any teacher ¹, principal, assistant principal, or vice-
24 principal¹ in their first year of employment in a district ¹**[,]** ¹any
25 teacher ¹, principal, assistant principal, or vice-principal¹ without a
26 record of pre-existing student growth objectives ¹**[,]** or
27 administrator goals¹; or any non-tenured teacher ¹, principal,
28 assistant principal, or vice-principal¹, the ¹**[teacher]** educator¹ shall
29 be required to set student growth objectives ¹or administrator goals,
30 as appropriate¹, and collect data pertaining to these objectives ¹or
31 goals¹ during the 2024-2025 school year and each school year
32 thereafter until the next expiration and subsequent readoption of
33 N.J.A.C.6A:10.

34 b. Beginning **[with the 2025-2026 school year]** in the first full
35 school year following the next expiration and subsequent readoption
36 of N.J.A.C.6A:10, school districts shall implement guidelines for
37 the collection of student growth objective data ¹and administrator
38 goals data¹ consistent with any law, rule, or regulation enacted as a
39 result of the findings of the New Jersey Educator Evaluation
40 Review Task Force established pursuant to P.L.2024, c.14
41 (C.18A:6-123.1 et al.).

42 c. A teacher ¹, principal, assistant principal, or vice-principal¹
43 who is not ¹**[satisfied with an evaluation score from the last year in**

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter

Matter enclosed in superscript numerals has been adopted as follows:

¹Assembly AED committee amendments adopted December 12, 2024.

²Senate SED committee amendments adopted May 12, 2025.

1 which the] required to complete annual¹ student growth objectives
2 ¹[were collected may formally request a reexamination of the
3 evaluation and the issuance of a new evaluation score] or
4 administrator goals pursuant to subsection a. of this section may
5 complete new student growth objectives or administrator goals for
6 one year. The scores from the new student growth objectives or
7 administrator goals will be applied to the educator's summative
8 evaluation for that school year and all subsequent school years until
9 the next expiration and readoption of N.J.A.C.6A:10, unless the
10 educator requests the opportunity to complete new student growth
11 objectives or administrator goals in a subsequent school year. A
12 teacher, principal, assistant principal, or vice-principal shall notify
13 their supervisor and the school principal in writing on or before
14 September 30 of the year in which the new student growth
15 objectives or administrator goals are to be completed¹.

16 ²d. A teacher, principal, assistant principal, or vice-principal
17 who is eligible to attain tenure on or before February 15 shall not be
18 required to set student growth objectives or administrator goals, or
19 collect new student growth objective data or administrator goals
20 data for the school year in which they are eligible to attain tenure.
21 For the purposes of conducting evaluations of these teachers,
22 principals, assistant principals, and vice-principals, existing student
23 growth objective data or administrator goals data from the most
24 recent year in which the educator completed student growth
25 objectives shall be used. A teacher, principal, assistant principal, or
26 vice-principal who is eligible to attain tenure after February 15 shall
27 be required to set student growth objectives or administrator goals,
28 and collect student growth objective data or administrator goals
29 data during the school year.²

30 (cf: P.L.2024, c.14, s.5)

31

32 2. This act shall take effect immediately.

ASSEMBLY EDUCATION COMMITTEE

STATEMENT TO

ASSEMBLY, No. 5077

with committee amendments

STATE OF NEW JERSEY

DATED: DECEMBER 12, 2024

The Assembly Education Committee reports favorably Assembly Bill No. 5077 with committee amendments.

As amended, this bill extends the statutory pause on the collection of student growth objective data initiated pursuant to P.L.2024, c.14, and adds a pause on the collection of administrator goals data. The purpose of the bill is to extend the pause in the collection of student growth objective data and administrator goals data until the completion of possible revisions to the process of annually conducting teaching staff member evaluations which have been recommended by the New Jersey Educator Evaluation Review Task Force in its report issued September 30, 2024.

Under the amended bill, the collection of student growth objective data and administrator goals data would be paused until the next expiration and subsequent re adoption of N.J.A.C.6A:10, which is the chapter of the Department of Education regulations that concerns annual evaluations of teaching staff members.

COMMITTEE AMENDMENTS:

The committee amended the bill to add that the collection of administrator goals data is to be paused until the expiration and subsequent re adoption of N.J.A.C.6A:10. Under the amendments, administrators include principals, assistant principals, and vice-principals. The committee also amended the bill to clarify the process of allowing an educator to request the ability to collect new student growth objective data or administrator goals data during this pause to be used for the educator's annual review.

SENATE EDUCATION COMMITTEE

STATEMENT TO

[First Reprint]

ASSEMBLY, No. 5077

with committee amendments

STATE OF NEW JERSEY

DATED: MAY 12, 2025

The Senate Education Committee favorably reports Assembly Bill No. 5077 (1R) with committee amendments.

As amended, this bill extends the statutory pause on the collection of student growth objective data initiated pursuant to P.L.2024, c.14, and adds a pause on the collection of administrator goals data. The purpose of the bill is to extend the pause in the collection of student growth objective data and administrator goals data until the completion of possible revisions to the process of annually conducting teaching staff member evaluations which have been recommended by the New Jersey Educator Evaluation Review Task Force in its report issued September 30, 2024.

Under the amended bill, the collection of student growth objective data and administrator goals data would be paused until the next expiration and subsequent readoption of N.J.A.C.6A:10, which is the chapter of the Department of Education regulations that concerns annual evaluations of teaching staff members.

The amended bill stipulates that a teacher, principal, assistant principal, or vice-principal who is eligible to attain tenure on or before February 15 is not required to set student growth objectives or administrator goals, or collect new student growth objective data or administrator goals data for the school year in which they are eligible to attain tenure. For the purposes of conducting evaluations of these teachers, principals, assistant principals, and vice-principals, existing student growth objective data or administrator goals data from the most recent year in which the educator completed student growth objectives is to be used. A teacher, principal, assistant principal, or vice-principal who is eligible to attain tenure after February 15 is required to set student growth objectives or administrator goals, and collect student growth objective data or administrator goals data during the school year.

As amended and reported by the committee, Assembly Bill No. 5077 (1R) is identical to Senate Bill No. 4375, which was also amended and reported by the committee on this date.

COMMITTEE AMENDMENTS:

The committee amended the bill stipulate that a teacher, principal, assistant principal, or vice-principal who is eligible to attain tenure on or before February 15 is not required to set student growth objectives or administrator goals, or collect new student growth objective data or administrator goals data for the school year in which they are eligible to attain tenure; a teacher, principal, assistant principal, or vice-principal who is eligible to attain tenure after February 15 is required to set student growth objectives or administrator goals, and collect student growth objective data or administrator goals data during the school year.

SENATE, No. 4375

STATE OF NEW JERSEY
221st LEGISLATURE

INTRODUCED MAY 12, 2025

Sponsored by:

Senator M. TERESA RUIZ

District 29 (Essex and Hudson)

Senator ANDREW ZWICKER

District 16 (Hunterdon, Mercer, Middlesex and Somerset)

SYNOPSIS

Extends statutory pause on collection of student growth objective data.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 5/12/2025)

1 AN ACT concerning educator evaluations and amending P.L.2024,
2 c.14.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

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7 1. Section 5 of P.L.2024, c.14 (C.18A:6-123.1) is amended to read
8 as follows:

9 5. a. Notwithstanding the provisions of section 17 of P.L.2012,
10 c.26 (C.18A:6-123) or any other law, rule, or regulation to the
11 contrary, in the 2024-2025 school year and each school year thereafter
12 until the next expiration and subsequent readoption of N.J.A.C.6A:10,
13 teachers, principals, assistant principals, and vice-principals shall not
14 collect new student growth objective data or administrator goals data.
15 For the purposes of conducting evaluations of teachers, principals,
16 assistant principals, and vice principals in the 2024-2025 school year
17 and in each school year thereafter until the next expiration and
18 subsequent readoption of N.J.A.C.6A:10, existing student growth
19 objective data from the most recent year in which the educator
20 completed student growth objectives or existing administrator goals
21 data for the most recent year in which the educator completed
22 administrator goals shall be used. For any teacher, principal, assistant
23 principal, or vice-principal in their first year of employment in a
24 district~~[,]~~ ; any teacher , principal, assistant principal, or vice-
25 principal without a record of pre-existing student growth objectives
26 ~~[,]~~ or administrator goals; or any non-tenured teacher, principal,
27 assistant principal, or vice-principal, the ~~teacher~~ **educator** shall be
28 required to set student growth objectives or administrator goals, as
29 appropriate, and collect data pertaining to these objectives or goals
30 during the 2024-2025 school year and each school year thereafter until
31 the next expiration and subsequent readoption of N.J.A.C.6A:10.

32 b. Beginning **[with the 2025-2026 school year]** in the first full
33 school year following the next expiration and subsequent readoption of
34 N.J.A.C.6A:10, school districts shall implement guidelines for the
35 collection of student growth objective data and administrator goals
36 data consistent with any law, rule, or regulation enacted as a result of
37 the findings of the New Jersey Educator Evaluation Review Task
38 Force established pursuant to P.L.2024, c.14 (C.18A:6-123.1 et al.).

39 c. A teacher, principal, assistant principal, or vice-principal who is
40 not required to complete annual student growth objectives or
41 administrator goals pursuant to subsection a. of this section may
42 complete new student growth objectives or administrator goals for one
43 year. The scores from the new student growth objectives or
44 administrator goals will be applied to the educator's summative
45 evaluation for that school year and all subsequent school years until

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

1 the next expiration and readoption of N.J.A.C.6A:10, unless the
2 educator requests the opportunity to complete new student growth
3 objectives or administrator goals in a subsequent school year. A
4 teacher, principal, assistant principal, or vice-principal shall notify
5 their supervisor and the school principal in writing on or before
6 September 30 of the year in which the new student growth objectives
7 or administrator goals are to be completed.

8 (cf: P.L.2024, c.14, s.5)

9

10 2. This act shall take effect immediately.

11

12

13

STATEMENT

14

15 This bill extends the statutory pause on the collection of student
16 growth objective data initiated pursuant to P.L.2024, c.14, and adds
17 a pause on the collection of administrator goals data. The purpose
18 of the bill is to extend the pause in the collection of student growth
19 objective data and administrator goals data until the completion of
20 possible revisions to the process of annually conducting teaching
21 staff member evaluations which have been recommended by the
22 New Jersey Educator Evaluation Review Task Force in its report
23 issued September 30, 2024.

24 Under the bill, the collection of student growth objective data
25 and administrator goals data would be paused until the next
26 expiration and subsequent readoption of N.J.A.C.6A:10, which is
27 the chapter of the Department of Education regulations that
28 concerns annual evaluations of teaching staff members.

[First Reprint]

SENATE, No. 4375

STATE OF NEW JERSEY

221st LEGISLATURE

INTRODUCED MAY 12, 2025

Sponsored by:

Senator M. TERESA RUIZ

District 29 (Essex and Hudson)

Senator ANDREW ZWICKER

District 16 (Hunterdon, Mercer, Middlesex and Somerset)

SYNOPSIS

Extends statutory pause on collection of student growth objective data.

CURRENT VERSION OF TEXT

As reported by the Senate Education Committee on May 12, 2025, with amendments.



(Sponsorship Updated As Of: 5/12/2025)

1 AN ACT concerning educator evaluations and amending P.L.2024,
2 c.14.

3

4 **BE IT ENACTED** by the Senate and General Assembly of the State
5 of New Jersey:

6

7 1. Section 5 of P.L.2024, c.14 (C.18A:6-123.1) is amended to
8 read as follows:

9 5. a. Notwithstanding the provisions of section 17 of P.L.2012,
10 c.26 (C.18A:6-123) or any other law, rule, or regulation to the
11 contrary, in the 2024-2025 school year and each school year
12 thereafter until the next expiration and subsequent readoption of
13 N.J.A.C.6A:10, teachers, principals, assistant principals, and vice-
14 principals shall not collect new student growth objective data or
15 administrator goals data. For the purposes of conducting evaluations
16 of teachers, principals, assistant principals, and vice principals in
17 the 2024-2025 school year and in each school year thereafter until
18 the next expiration and subsequent readoption of N.J.A.C.6A:10,
19 existing student growth objective data from the most recent year in
20 which the educator completed student growth objectives or existing
21 administrator goals data for the most recent year in which the
22 educator completed administrator goals shall be used. For any
23 teacher, principal, assistant principal, or vice-principal in their first
24 year of employment in a district^[,] ; any teacher , principal,
25 assistant principal, or vice-principal without a record of pre-existing
26 student growth objectives ^[,] or administrator goals; or any non-
27 tenured teacher, principal, assistant principal, or vice-principal, the
28 **[teacher]** educator shall be required to set student growth
29 objectives or administrator goals, as appropriate, and collect data
30 pertaining to these objectives or goals during the 2024-2025 school
31 year and each school year thereafter until the next expiration and
32 subsequent readoption of N.J.A.C.6A:10.

33 b. Beginning **[with the 2025-2026 school year]** in the first full
34 school year following the next expiration and subsequent readoption
35 of N.J.A.C.6A:10, school districts shall implement guidelines for
36 the collection of student growth objective data and administrator
37 goals data consistent with any law, rule, or regulation enacted as a
38 result of the findings of the New Jersey Educator Evaluation
39 Review Task Force established pursuant to P.L.2024, c.14
40 (C.18A:6-123.1 et al.).

41 c. A teacher, principal, assistant principal, or vice-principal who
42 is not required to complete annual student growth objectives or
43 administrator goals pursuant to subsection a. of this section may
44 complete new student growth objectives or administrator goals for

EXPLANATION – Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

¹Senate SED committee amendments adopted May 12, 2025.

1 one year. The scores from the new student growth objectives or
2 administrator goals will be applied to the educator's summative
3 evaluation for that school year and all subsequent school years until
4 the next expiration and readoption of N.J.A.C.6A:10, unless the
5 educator requests the opportunity to complete new student growth
6 objectives or administrator goals in a subsequent school year. A
7 teacher, principal, assistant principal, or vice-principal shall notify
8 their supervisor and the school principal in writing on or before
9 September 30 of the year in which the new student growth
10 objectives or administrator goals are to be completed.

11 ¹d. A teacher, principal, assistant principal, or vice-principal
12 who is eligible to attain tenure on or before February 15 shall not be
13 required to set student growth objectives or administrator goals, or
14 collect new student growth objective data or administrator goals
15 data for the school year in which they are eligible to attain tenure.
16 For the purposes of conducting evaluations of these teachers,
17 principals, assistant principals, and vice-principals, existing student
18 growth objective data or administrator goals data from the most
19 recent year in which the educator completed student growth
20 objectives shall be used. A teacher, principal, assistant principal, or
21 vice-principal who is eligible to attain tenure after February 15 shall
22 be required to set student growth objectives or administrator goals,
23 and collect student growth objective data or administrator goals
24 data during the school year.¹

25 (cf: P.L.2024, c.14, s.5)

26

27 2. This act shall take effect immediately.

SENATE EDUCATION COMMITTEE

STATEMENT TO

SENATE, No. 4375

with committee amendments

STATE OF NEW JERSEY

DATED: MAY 12, 2025

The Senate Education Committee favorably reports Senate Bill No. 4375, with committee amendments.

As amended, this bill extends the statutory pause on the collection of student growth objective data initiated pursuant to P.L.2024, c.14, and adds a pause on the collection of administrator goals data. The purpose of the bill is to extend the pause in the collection of student growth objective data and administrator goals data until the completion of possible revisions to the process of annually conducting teaching staff member evaluations which have been recommended by the New Jersey Educator Evaluation Review Task Force in its report issued September 30, 2024.

Under the amended bill, the collection of student growth objective data and administrator goals data would be paused until the next expiration and subsequent readoption of N.J.A.C.6A:10, which is the chapter of the Department of Education regulations that concerns annual evaluations of teaching staff members.

The amended bill stipulates that a teacher, principal, assistant principal, or vice-principal who is eligible to attain tenure on or before February 15 is not required to set student growth objectives or administrator goals, or collect new student growth objective data or administrator goals data for the school year in which they are eligible to attain tenure. For the purposes of conducting evaluations of these teachers, principals, assistant principals, and vice-principals, existing student growth objective data or administrator goals data from the most recent year in which the educator completed student growth objectives is to be used. A teacher, principal, assistant principal, or vice-principal who is eligible to attain tenure after February 15 is required to set student growth objectives or administrator goals, and collect student growth objective data or administrator goals data during the school year.

As amended and reported by the committee, Senate Bill No. 4375 is identical to Assembly Bill No. 5077 (1R), which was also amended and reported by the committee on this date.

COMMITTEE AMENDMENTS:

The committee amended the bill stipulate that a teacher, principal, assistant principal, or vice-principal who is eligible to attain tenure on or before February 15 is not required to set student growth objectives or administrator goals, or collect new student growth objective data or administrator goals data for the school year in which they are eligible to attain tenure; a teacher, principal, assistant principal, or vice-principal who is eligible to attain tenure after February 15 is required to set student growth objectives or administrator goals, and collect student growth objective data or administrator goals data during the school year.

Bills Gov Acted On

Posted on - 06/30/2025

The Governor has acted on the following bills:

BILL SIGNINGS:

S-4620/A-5879 (McKnight, Mukherji/McCann Stamato) - Amends Fiscal Year 2025 annual appropriations act to assign distribution of Old Courthouse asbestos remediation funding from Hudson County to Jersey City

S-2788wGR/A-4569 (Cruz-Perez, Turner/Freiman, Katz, Simmons) - Appropriates \$128.241 million from constitutionally dedicated CBT revenues to State Agriculture Development Committee for farmland preservation purposes

A-5100/S-3991 (Rodriguez/Stack) - Re-appropriates unexpended balance of FY 2024 appropriation for Town of West New York to support recreation center; appropriates \$3 million for Town of West New York – Recreation Center to restore lapsed FY 2024 funding

A-5807/S-4655 (Pintor Marin/Sarlo) - Makes FY2025 supplemental appropriations of \$142,615,000; adds various language provisions to FY2025 Appropriations Act

A-5803/SCS for S-3064 (Bagolie/McKeon, Turner) - Modifies tax on certain forms of online gaming and wagering

ACS for A-4455/SCS for S-4503 (Freiman, Schaer, Karabinchak /Sarlo, Mukherji) - Allows exemption from New Jersey gross income of certain capital gains from sale or exchange of qualified small business stock

A-5805/SCS for S-4659 and 4661 (Venezia/Sarlo, Vitale) - Modifies tax rate on certain nicotine products

A-5804/S-4666 (Reynolds-Jackson/Wimberly) - Modifies payer of additional fees and taxes imposed on certain real property transfers; modifies fees and taxes imposed on property transfers valued over \$2 million

A-5809/S-4656 (Murphy/Vitale) - "Healthcare Finance Enhancement Act"

S-3189/A-2365 (Zwicker, Sarlo/Tully, Murphy, DePhillips) - Makes various changes to “New Jersey Angel Investor Tax Credit Act” and Technology Business Tax Certificate Transfer Program; repeals “New Jersey Ignite Act”

S-4654/A-5878 (Scutari, A.M. Bucco/Schnall, Inganamort) - Provides for publication of required legal notices on government Internet websites and through certain online news publications

A-5801/S-4692 (Freiman/Sarlo) - Appropriates \$247,128,000 from “New Jersey Debt Defeasance and Prevention Fund”; establishes process for authorizing future appropriations for debt defeasance and capital projects

(BUDGET BILL – w/Rev Cert. LIV, Summary)

BILL VETOED:

[S-2026/A-5800](#) (Sarlo/Pintor Marin, Park) – w/LINE ITEM Appropriates \$58,782,119,000 in State funds and \$31,007,261,743 in federal funds for the State budget for fiscal year 2026

BILL SIGNINGS:

A-5810/S-4660 (Pintor Marin, Dolon, Bagolie/McKeon, McKnight) - Promotes equity in health insurance appeal process

S-4632/A-5812 (Scutari, Ruiz/Schaer) - Establishes grant program in DOE for public schools to purchase and install point-of-use filtered bottle-filling stations and filtered faucets

S-3618/A-4926 (Smith, Greenstein/Calabrese, Tully, Haider) - Directs DEP and DOT to establish “Wildlife Corridor Action Plan”

S-3933/A-5075 (Ruiz, McKnight/Swain, Morales, Bagolie) - Establishes School Supervisor Mentorship Pilot Program; appropriates \$500,000

A-5077/S-4375 (Morales, Bagolie, Carter/Ruiz, Zwicker) - Extends statutory pause on collection of student growth objective data

A-5795/S-4619 (Pintor Marin, Freiman, Drulis/Zwicker) - Modifies certain provisions of "New Jersey Innovation Evergreen Act"

S-4618/A-5827 (Mukherji, Gopal/Pintor Marin, Peterpaul, Donlon) - Modifies certain requirements and award availability under film and digital media content production tax credit program

S-4122/A-5257 (Burzichelli/Stanley, Egan) - Revises apportionment of State lottery contributions

Governor Murphy Signs Fiscal Year 2026 Budget into Law

Posted on - 06/30/2025

Budget Builds on Governor Murphy's Historic Record of Fiscal Responsibility – With a \$6.7 Billion Surplus to Help Weather Future Financial Challenges Compared to Just \$409 Million Surplus Inherited in 2018

Budget Provides An All-Time High Level of Property Tax Relief, the Highest Level of School Funding in History, and a Fifth Consecutive Full Pension Payment

Budget Makes Historic Investments in Women's Health Care and Provides Funding to Fully Modernize NJ TRANSIT's Fleet

TRENTON – Governor Phil Murphy today signed into law the Fiscal Year 2026 Appropriations Act, marking a culmination of the Murphy Administration's longstanding commitment to fiscal responsibility, affordability, and opportunity. Over nine budgets spanning nearly eight years in office, Governor Murphy has presided over sustained economic growth while making long overdue investments in addressing the needs of working New Jerseyans, from property tax relief, to school funding, to restoring funding for the State's pension systems.

The \$58.78 billion Fiscal Year 2026 (FY2026) budget, which was passed by the Legislature earlier today, redirects over 75 percent of the total budget back into our communities in the form of grants-in-aid for property tax relief, social services, higher education, as well as State aid to schools, municipalities, and counties. The budget includes an all-time high level of direct property tax relief for homeowners and renters, yields the highest level of school funding in history, and delivers a fifth consecutive full pension payment. It also prioritizes quality health services for women and families, and it invests in beginning to fully modernize NJ TRANSIT's fleet.

Upon taking office, Governor Murphy inherited a \$409 million surplus from his predecessor. Eight years later, the Governor will leave his successor with a surplus 16 times greater than that amount—\$6.7 billion.

"This budget exemplifies our dedication to fiscal responsibility, affordability, and opportunity for all New Jerseyans," **said Governor Murphy**. "Over nearly eight years in office, we have maintained a steadfast commitment to building a stronger and fairer New Jersey and righting our fiscal ship. I'm proud that this budget caps off an eight-year journey to turn our state around and delivers greater economic security and opportunity to every family. With the help of our legislative partners, we are moving New Jersey toward a brighter future for every child, student, worker, parent, and senior citizen who calls our great state home."

"The budget upholds our administration's promise to make sure that New Jersey remains the best state in the nation to live, work, raise a family, and retire," **said Lieutenant Governor Tahesha Way**. "Over the past seven and a half years, we have made historic strides in making our state more affordable for hardworking residents and families through expanded tax relief and major investments in affordable housing, social services, and

education. This state budget is a direct result of the strong collaboration between Governor Murphy, Treasurer Muoio, and legislative leadership.”

“This budget is the culmination of a nearly eight-year effort to improve conditions for all New Jerseyans, building a fiscally stronger state that is more affordable for all,” **said State Treasurer Elizabeth Maher Muoio.** “As always, this budget could not have been completed without the hard work of my staff at the Department of the Treasury and particularly the folks at the Office of Management and Budget and the Office of Revenue and Economic Analysis. I want to thank all of them for their tireless work, dedication, and exemplary professionalism over the past seven and a half years.”

“This is a fiscally responsible budget that puts New Jersey families first. At a time when working people are being left behind by misguided decisions in Washington, we’re making smart, strategic investments that deliver meaningful support, especially through historic property tax reductions, strong funding for public education, higher education, healthcare, transit, and a full pension payment,” **said Senate President Nick Scutari, Senate Majority Leader M. Teresa Ruiz and Senator Paul Sarlo, Chair of the Senate Budget Committee.** “We’re grateful to Governor Murphy and our colleagues in the Legislature for coming together to enact a disciplined, forward-looking budget that safeguards essential services, expands opportunity, and reinforces New Jersey’s long-term fiscal strength.”

Fiscal Responsibility

The budget once again provides a full payment to the pension systems. This year’s \$7.2 billion payment marks the fifth year in a row Governor Murphy has fully funded the systems. Total pension contributions by the Murphy Administration are on track to exceed \$47 billion – nearly four times the \$12.2 billion in total contributions of the previous six governors combined.

With an eye toward ensuring New Jersey remains prepared for the future, this budget provides a surplus of \$6.7 billion, more than ten times larger than the average surplus under the previous administration.

Additionally, the budget includes \$788 million in funding from the Corporate Transit Fee dedicated to support NJ TRANSIT and builds upon \$1.358 billion in interest saved by taxpayers over the last four years by paying down debt and minimizing new debt taken on.

The budget also includes several tax policy changes, including increases for the highest tier of realty transfer fees, sports betting, and cigarettes and vaping, as well as a new exemption for small business investment and reforms to the Angel Investor Tax Credit.

These changes, along with the cuts in appropriations, help ensure that revenues are more closely in line with expenditures.

Affordability and Economic Security

Continuing efforts to make New Jersey affordable for all, this budget includes nearly \$4.3 billion in direct property tax relief for New Jersey homeowners and renters, including \$2.4 billion for the continuation of the popular ANCHOR program, which last year delivered more than \$2.2 billion in property tax relief to nearly two million residents. The budget also continues the Senior Freeze program, with a \$239 million allocation to benefit more than 235,000 taxpayers.

The budget also includes additional funding for the landmark Stay NJ program, allocating \$600 million in

resources to significantly reduce property taxes for more than 432,000 senior homeowners. Stay NJ is expected to launch for the 2025 tax season and will reimburse eligible seniors for up to 50 percent of their property tax bills.

Continuing the focus on making the state more affordable for working and middle-class families, the budget maintains recent expansions of the Earned Income Tax Credit, the Child and Dependent Care Tax Credit, and the Child Tax Credit.

The tax relief included in this budget brings the total relief provided by the Murphy Administration and our partners in the Legislature to more than double any prior administration.

Continuing efforts to provide quality health services for all, a top priority of this administration, the budget includes \$165 million for the continuation of Cover All Kids; \$55.4 million for the Pharmaceutical Assistance to the Aged and Disabled (PAAD) and Senior Gold programs, helping more than 149,000 seniors and residents with disabilities; \$52 million for family planning services and reproductive health programs; and \$35.8 million for Family Connects NJ, which has provided nearly 2,500 free in-home nurse visits to families with newborns and is now available in 11 counties; and \$52 million for family planning services and reproductive health programs.

The proposal also includes \$10 million for a new initiative to provide State employees with full pay while they take family leave to care for a newborn, adopted, or fostered child.

Supporting the Next Generation of New Jerseyans

Last year, Governor Murphy became the first Governor to fully fund the K-12 school funding formula. This budget builds on that commitment, providing record-high school funding in FY2026. The budget includes a record \$12.1 billion for K-12 schools, a nearly \$4 billion increase since FY2018. This budget also addresses feedback from school districts by capping losses in major school aid categories and reducing input volatility, ensuring no district sees a steep reduction in aid from one year to the next. A district's K-12 State aid will not decrease by an amount greater than 3% of the prior year's State aid in the four primary categories: equalization, special education, security, and transportation.

The budget also proposes \$7.5 million in new grant funding to support districts in providing high-impact tutoring to students in need of extra academic support, as well as \$3 million in incentive grants for schools that want to go entirely phone-free, giving students the best opportunity to learn without distraction.

Continuing the push for universal pre-school throughout New Jersey, the FY2026 budget proposes \$1.27 billion for Preschool Education Aid. Since 2018, the Murphy Administration has expanded pre-K to 229 school districts and created nearly 20,000 new seats.

Building New Jersey's Future

In an effort to fortify our transportation infrastructure, this budget includes \$1.23 billion for critical investments in State and local highway and bridge projects, and another \$767 million for NJ TRANSIT to begin to fully modernize its fleet.

To ensure stability and future success for New Jersey's institutions of higher education, this budget provides \$755.2 million in institutional support for State colleges and universities, as well as \$169.1 million for county colleges and \$8.6 million for independent institutions of higher education in New Jersey. This totals \$932.9 million, a nearly 50% increase over the \$629.6 million in funding provided in FY2018.

The budget agreement also provides for \$250 million in bonding for capital grants to higher education institutions. This builds on the \$400 million in capital grants announced in 2023.

The budget also sets aside \$222 million from the Debt Defeasance and Prevention Fund for a critical investment in the construction of a new correctional facility to replace the Edna Mahan Correctional Facility for Women.

An additional one-page policy summary on the central commitments of the FY2026 budget can be found online [here](#).

Governor Murphy signed the Appropriations Act into law today:

S-2026/A-5800 (Sarlo/Pintor Marin, Park) – w/LINE ITEM Appropriates \$58,782,119,000 in State funds and \$31,007,261,743 in federal funds for the State budget for fiscal year 2026

[Line Item Veto Message](#)

[Line Item Veto Summary](#)

[Revenue Certification](#)

In addition to the Appropriations Act, Governor Murphy also signed the following bills into law today:

S-4620/A-5879 (McKnight, Mukherji/McCann Stamato) - Amends Fiscal Year 2025 annual appropriations act to assign distribution of Old Courthouse asbestos remediation funding from Hudson County to Jersey City

S-2788wGR/A-4569 (Cruz-Perez, Turner/Freiman, Katz, Simmons) - Appropriates \$128.241 million from constitutionally dedicated CBT revenues to State Agriculture Development Committee for farmland preservation purposes

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A-5804/S-4666 (Reynolds-Jackson/Wimberly) - Modifies payer of additional fees and taxes imposed on certain real property transfers; modifies fees and taxes imposed on property transfers valued over \$2 million

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S-4618/A-5827 (Mukherji, Gopal/Pintor Marin, Peterpaul, Donlon) - Modifies certain requirements and award availability under film and digital media content production tax credit program

S-4122/A-5257 (Burzichelli/Stanley, Egan) - Revises apportionment of State lottery contributions