

34:11-56a42 & 34:11-56a43, Note to 34:11-4.1**LEGISLATIVE HISTORY CHECKLIST**

Compiled by the NJ State Law Library

LAWS OF: 2025 **CHAPTER:** 141**NJSA:** 34:11-56a42 & 34:11-56a43, Note to 34:11-4.1 Exempts minor league baseball players from certain State wage laws under certain circumstances.**BILL NO:** S4506 (Substituted for A5692)**SPONSOR(S)** Sarlo, Paul A. and others**DATE INTRODUCED:** 5/22/2025**COMMITTEE:** **ASSEMBLY:** --**SENATE:** Labor**AMENDED DURING PASSAGE:** No**DATE OF PASSAGE:** **ASSEMBLY:** 06/30/2025**SENATE:** 06/30/2025**DATE OF APPROVAL:** 9/11/2025**FOLLOWING ARE ATTACHED IF AVAILABLE:****FINAL TEXT OF BILL** (S4506 enacted)**ADVANCE LAW** Yes**PAMPHLET LAW** Yes**S 4506****INTRODUCED BILL:** (Includes sponsor(s) statement) Yes**REPRINT(S):** No**TECHNICAL REVIEW OF BILL:** No**COMMITTEE STATEMENT:** **ASSEMBLY:** No**SENATE:** Yes(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at www.njleg.state.nj.us)**FLOOR AMENDMENT STATEMENT:** No**LEGISLATIVE FISCAL ESTIMATE:** No**A5692****INTRODUCED BILL:** (Includes sponsor(s) statement) Yes**REPRINT(S):** No**TECHNICAL REVIEW OF BILL:** No

SENATE: No

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, ***may possibly*** be found at www.njleg.state.nj.us)

FLOOR AMENDMENT STATEMENT: No

LEGISLATIVE FISCAL ESTIMATE: No

VETO MESSAGE: No

GOVERNOR'S PRESS RELEASE ON SIGNING: Yes

LEGISLATOR STATEMENT: Yes

FOLLOWING WERE PRINTED:

To check for circulating copies, contact New Jersey State Government Publications at the State Library (609) 278-2640 ext.103 or <mailto:refdesk@njstatelib.org>

REPORTS: No

HEARINGS: No

NEWSPAPER ARTICLES: No

CL/MMcB

§§1,2
C.34:11-56a2
and 34:11-56a43
§2
Note to
C.34:11-4.1
§3
Note to §§1,2

P.L. 2025, CHAPTER 141, *approved September 11, 2025*
Senate, No. 4506

- 1 **AN ACT** concerning wages of minor league baseball players and
2 supplementing P.L.1966, c.113 (C.34:11-56a1 et seq.).
3
- 4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*
6
- 7 1. The Legislature finds and declares that:
8 a. On March 29, 2023, the Major League Baseball Players
9 Association, the recognized labor union for Major League Baseball
10 players, entered into a first-ever nationwide collective bargaining
11 agreement with Minor League Baseball on behalf of minor league
12 players.
13 b. This agreement provides significant compensation and
14 benefits to minor league players, including annual salaries, health
15 care, housing, retirement benefits, meals, and tuition assistance.
16 c. The unique nature of minor league athletic work, including
17 irregular hours and non-traditional training schedules, makes the
18 application of State wage and hour laws incompatible with the
19 collectively bargained agreement.
20 d. It is in the interest of the State to respect the terms of a
21 union-negotiated agreement and ensure continued operations of
22 minor league teams that provide community and economic benefits
23 to New Jersey.
24
- 25 2. a. The provisions of the "New Jersey State Wage and Hour
26 Law," P.L.1966, c.113 (C.34:11-56a et seq.) and the recordkeeping
27 requirements of the State wage payment law, P.L.1965, c.173
28 (C.34:11-4.1 et seq.) shall not apply to a minor league baseball
29 player who is subject to a collective bargaining agreement entered
30 into between Minor League Baseball and the Major League
31 Baseball Players Association that is in effect and that expressly
32 provides for wages and conditions of the minor league baseball
33 player.
34 b. The exclusion in subsection a. of this section shall apply
35 only during a period in which an affected minor league baseball
36 player is compensated pursuant to the terms of a collective
37 bargaining agreement that meets the requirements of this section

1 and shall not extend beyond the term of that agreement, except that
2 a collective bargaining agreement may be renewed, renegotiated, or
3 extended.

4 c. Minor League Baseball and the Major League Baseball
5 Players Association shall notify the Department of Labor and
6 Workforce Development of any termination or replacement of a
7 collective bargaining agreement subject to the provisions of this act
8 within one week of any termination or replacement.

9
10 3. This act shall take effect immediately, and shall remain in
11 effect as long as a collective bargaining agreement that meets the
12 requirements of this act remains in effect.

13 14 15 STATEMENT

16
17 This bill exempts minor league baseball players from the
18 provisions of the State wage and hour laws and the recordkeeping
19 requirements of the wage payment laws, provided the players are
20 employed under a collective bargaining agreement that is in effect
21 and expressly governs wages and working conditions.

22 In putting forth this legislation, the sponsor affirms a dual
23 commitment to organized labor and to the economic and social
24 vitality of the New Jersey communities that host minor league
25 baseball teams. The legislation recognizes the important role these
26 teams play as sources of affordable family entertainment, youth
27 engagement, and local economic development, while also
28 respecting the strong labor protections already secured through
29 collective bargaining.

30 In March 2023, the Major League Baseball Players Association,
31 the certified labor union for Major League Baseball players, entered
32 into the first-ever nationwide collective bargaining agreement with
33 Minor League Baseball. This landmark agreement established
34 significant protections for minor league players, including
35 guaranteed annual salaries, health care coverage, housing stipends,
36 retirement benefits, meals, and tuition assistance.

37 Due to the unique nature of minor league baseball employment—
38 marked by irregular schedules, extensive travel, and non-traditional
39 training demands—certain provisions of State wage and hour laws
40 are incompatible with the terms negotiated by the parties. This bill
41 ensures that the legal framework governing these players remains
42 consistent with the collectively bargained agreement, without
43 undermining its protections or benefits.

44 The exemption established by this bill applies only during the
45 period in which a valid collective bargaining agreement is in effect
46 and expressly provides for the wages and working conditions of the
47 affected players. The bill also requires the league and union to
48 notify the Department of Labor and Workforce Development in the

1 event of the agreement's termination or replacement, ensuring
2 continued transparency and accountability.

3 Several other states, including Florida, Indiana, and California,
4 have taken similar steps to harmonize their labor laws with the
5 terms of this collective agreement. This legislation adopts a
6 balanced and narrowly tailored approach that supports players,
7 protects the integrity of organized labor, and sustains the
8 community and economic benefits of minor league baseball across
9 New Jersey.

10

11

12

13

14 Exempts minor league baseball players from certain State wage
15 laws under certain circumstances.

CHAPTER 141

AN ACT concerning wages of minor league baseball players and supplementing P.L.1966, c.113 (C.34:11-56a1 et seq.).

BE IT ENACTED *by the Senate and General Assembly of the State of New Jersey:*

C.34:11-56a42 Findings, declarations.

1. The Legislature finds and declares that:
 - a. On March 29, 2023, the Major League Baseball Players Association, the recognized labor union for Major League Baseball players, entered into a first-ever nationwide collective bargaining agreement with Minor League Baseball on behalf of minor league players.
 - b. This agreement provides significant compensation and benefits to minor league players, including annual salaries, health care, housing, retirement benefits, meals, and tuition assistance.
 - c. The unique nature of minor league athletic work, including irregular hours and non-traditional training schedules, makes the application of State wage and hour laws incompatible with the collectively bargained agreement.
 - d. It is in the interest of the State to respect the terms of a union-negotiated agreement and ensure continued operations of minor league teams that provide community and economic benefits to New Jersey.

C.34:11-56a43 Minor League Baseball players exempt from certain State wage laws, circumstances.

2.
 - a. The provisions of the "New Jersey State Wage and Hour Law," P.L.1966, c.113 (C.34:11-56a et seq.) and the recordkeeping requirements of the State wage payment law, P.L.1965, c.173 (C.34:11-4.1 et seq.) shall not apply to a minor league baseball player who is subject to a collective bargaining agreement entered into between Minor League Baseball and the Major League Baseball Players Association that is in effect and that expressly provides for wages and conditions of the minor league baseball player.
 - b. The exclusion in subsection a. of this section shall apply only during a period in which an affected minor league baseball player is compensated pursuant to the terms of a collective bargaining agreement that meets the requirements of this section and shall not extend beyond the term of that agreement, except that a collective bargaining agreement may be renewed, renegotiated, or extended.
 - c. Minor League Baseball and the Major League Baseball Players Association shall notify the Department of Labor and Workforce Development of any termination or replacement of a collective bargaining agreement subject to the provisions of this act within one week of any termination or replacement.
3. This act shall take effect immediately, and shall remain in effect as long as a collective bargaining agreement that meets the requirements of this act remains in effect.

Approved September 11, 2025.

SENATE, No. 4506

STATE OF NEW JERSEY

221st LEGISLATURE

INTRODUCED MAY 22, 2025

Sponsored by:

Senator PAUL A. SARLO

District 36 (Bergen and Passaic)

Senator ROBERT W. SINGER

District 30 (Monmouth and Ocean)

Assemblyman CLINTON CALABRESE

District 36 (Bergen and Passaic)

Assemblywoman MITCHELLE DRULIS

District 16 (Hunterdon, Mercer, Middlesex and Somerset)

Assemblyman WILLIAM F. MOEN, JR.

District 5 (Camden and Gloucester)

Co-Sponsored by:

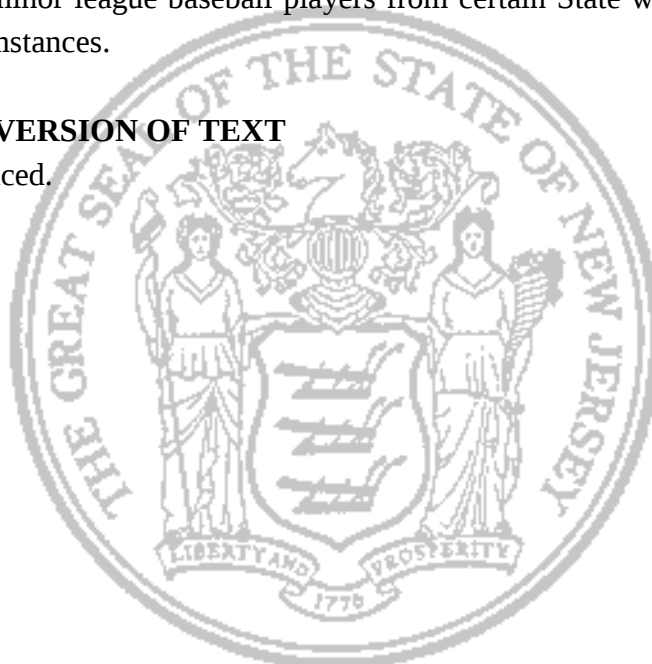
Senator Diegnan and Assemblyman Freiman

SYNOPSIS

Exempts minor league baseball players from certain State wage laws under certain circumstances.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 6/9/2025)

1 AN ACT concerning wages of minor league baseball players and
2 supplementing P.L.1966, c.113 (C.34:11-56a1 et seq.).
3

4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*
6

7 1. The Legislature finds and declares that:

8 a. On March 29, 2023, the Major League Baseball Players
9 Association, the recognized labor union for Major League Baseball
10 players, entered into a first-ever nationwide collective bargaining
11 agreement with Minor League Baseball on behalf of minor league
12 players.

13 b. This agreement provides significant compensation and
14 benefits to minor league players, including annual salaries, health
15 care, housing, retirement benefits, meals, and tuition assistance.

16 c. The unique nature of minor league athletic work, including
17 irregular hours and non-traditional training schedules, makes the
18 application of State wage and hour laws incompatible with the
19 collectively bargained agreement.

20 d. It is in the interest of the State to respect the terms of a
21 union-negotiated agreement and ensure continued operations of
22 minor league teams that provide community and economic benefits
23 to New Jersey.
24

25 2. a. The provisions of the "New Jersey State Wage and Hour
26 Law," P.L.1966, c.113 (C.34:11-56a et seq.) and the recordkeeping
27 requirements of the State wage payment law, P.L.1965, c.173
28 (C.34:11-4.1 et seq.) shall not apply to a minor league baseball
29 player who is subject to a collective bargaining agreement entered
30 into between Minor League Baseball and the Major League
31 Baseball Players Association that is in effect and that expressly
32 provides for wages and conditions of the minor league baseball
33 player.

34 b. The exclusion in subsection a. of this section shall apply
35 only during a period in which an affected minor league baseball
36 player is compensated pursuant to the terms of a collective
37 bargaining agreement that meets the requirements of this section
38 and shall not extend beyond the term of that agreement, except that
39 a collective bargaining agreement may be renewed, renegotiated, or
40 extended.

41 c. Minor League Baseball and the Major League Baseball
42 Players Association shall notify the Department of Labor and
43 Workforce Development of any termination or replacement of a
44 collective bargaining agreement subject to the provisions of this act
45 within one week of any termination or replacement.

1 3. This act shall take effect immediately, and shall remain in
2 effect as long as a collective bargaining agreement that meets the
3 requirements of this act remains in effect.

4
5
6 STATEMENT
7

8 This bill exempts minor league baseball players from the
9 provisions of the State wage and hour laws and the recordkeeping
10 requirements of the wage payment laws, provided the players are
11 employed under a collective bargaining agreement that is in effect
12 and expressly governs wages and working conditions.

13 In putting forth this legislation, the sponsor affirms a dual
14 commitment to organized labor and to the economic and social
15 vitality of the New Jersey communities that host minor league
16 baseball teams. The legislation recognizes the important role these
17 teams play as sources of affordable family entertainment, youth
18 engagement, and local economic development, while also
19 respecting the strong labor protections already secured through
20 collective bargaining.

21 In March 2023, the Major League Baseball Players Association,
22 the certified labor union for Major League Baseball players, entered
23 into the first-ever nationwide collective bargaining agreement with
24 Minor League Baseball. This landmark agreement established
25 significant protections for minor league players, including
26 guaranteed annual salaries, health care coverage, housing stipends,
27 retirement benefits, meals, and tuition assistance.

28 Due to the unique nature of minor league baseball employment—
29 marked by irregular schedules, extensive travel, and non-traditional
30 training demands—certain provisions of State wage and hour laws
31 are incompatible with the terms negotiated by the parties. This bill
32 ensures that the legal framework governing these players remains
33 consistent with the collectively bargained agreement, without
34 undermining its protections or benefits.

35 The exemption established by this bill applies only during the
36 period in which a valid collective bargaining agreement is in effect
37 and expressly provides for the wages and working conditions of the
38 affected players. The bill also requires the league and union to
39 notify the Department of Labor and Workforce Development in the
40 event of the agreement's termination or replacement, ensuring
41 continued transparency and accountability.

42 Several other states, including Florida, Indiana, and California,
43 have taken similar steps to harmonize their labor laws with the
44 terms of this collective agreement. This legislation adopts a
45 balanced and narrowly tailored approach that supports players,
46 protects the integrity of organized labor, and sustains the
47 community and economic benefits of minor league baseball across
48 New Jersey.

SENATE LABOR COMMITTEE

STATEMENT TO

SENATE, No. 4506

STATE OF NEW JERSEY

DATED: JUNE 5, 2025

The Senate Labor Committee reports favorably Senate Bill No. 4506.

This bill exempts minor league baseball players from the provisions of the State wage and hour laws and the recordkeeping requirements of the wage payment laws, provided the players are employed under a collective bargaining agreement that is in effect and expressly governs wages and working conditions.

The legislation recognizes the important role these teams play as sources of affordable family entertainment, youth engagement, and local economic development, while also respecting the strong labor protections already secured through collective bargaining.

In March 2023, the Major League Baseball Players Association, the certified labor union for Major League Baseball players, entered into the first-ever nationwide collective bargaining agreement with Minor League Baseball. This landmark agreement established significant protections for minor league players, including guaranteed annual salaries, health care coverage, housing stipends, retirement benefits, meals, and tuition assistance.

Due to the unique nature of minor league baseball employment—marked by irregular schedules, extensive travel, and non-traditional training demands—certain provisions of State wage and hour laws are incompatible with the terms negotiated by the parties. This bill ensures that the legal framework governing these players remains consistent with the collectively bargained agreement, without undermining its protections or benefits.

The exemption established by this bill applies only during the period in which a valid collective bargaining agreement is in effect and expressly provides for the wages and working conditions of the affected players. The bill also requires the league and union to notify the Department of Labor and Workforce Development in the event of the agreement's termination or replacement, ensuring continued transparency and accountability.

Several other states, including Florida, Indiana, and California, have taken similar steps to harmonize their labor laws with the terms of this collective agreement. This legislation adopts a balanced and narrowly tailored approach that supports players, protects the integrity of organized labor, and sustains the community and economic benefits of minor league baseball across New Jersey.

ASSEMBLY, No. 5692

STATE OF NEW JERSEY

221st LEGISLATURE

INTRODUCED MAY 15, 2025

Sponsored by:

Assemblyman CLINTON CALABRESE

District 36 (Bergen and Passaic)

Assemblywoman MITCHELLE DRULIS

District 16 (Hunterdon, Mercer, Middlesex and Somerset)

Co-Sponsored by:

Assemblyman Freiman

SYNOPSIS

Exempts minor league baseball players from certain State wage laws under certain circumstances.

CURRENT VERSION OF TEXT

As introduced.



(Sponsorship Updated As Of: 6/30/2025)

1 AN ACT concerning wages of minor league baseball players and
2 supplementing P.L.1966, c.113 (C.34:11-56a1 et seq.).

3

4 **BE IT ENACTED** *by the Senate and General Assembly of the State*
5 *of New Jersey:*

6

7 1. The Legislature finds and declares that:

8 a. On March 29, 2023, the Major League Baseball Players
9 Association, the recognized labor union for Major League Baseball
10 players, entered into a first-ever nationwide collective bargaining
11 agreement with Minor League Baseball on behalf of minor league
12 players.

13 b. This agreement provides significant compensation and
14 benefits to minor league players, including annual salaries, health
15 care, housing, retirement benefits, meals, and tuition assistance.

16 c. The unique nature of minor league athletic work, including
17 irregular hours and non-traditional training schedules, makes the
18 application of State wage and hour laws incompatible with the
19 collectively bargained agreement.

20 d. It is in the interest of the State to respect the terms of a union-
21 negotiated agreement and ensure continued operations of minor
22 league teams that provide community and economic benefits to New
23 Jersey.

24

25 2. a. The provisions of the "New Jersey State Wage and Hour
26 Law," P.L.1966, c.113 (C.34:11-56a et seq.) and the recordkeeping
27 requirements of the State wage payment law, P.L.1965, c.173
28 (C.34:11-4.1 et seq.) shall not apply to a minor league baseball player
29 who is subject to a collective bargaining agreement entered into
30 between Minor League Baseball and the Major League Baseball
31 Players Association that is in effect and that expressly provides for
32 wages and conditions of the minor league baseball player.

33 b. The exclusion in subsection a. of this section shall apply only
34 during a period in which an affected minor league baseball player is
35 compensated pursuant to the terms of a collective bargaining
36 agreement that meets the requirements of this section and shall not
37 extend beyond the term of that agreement, except that a collective
38 bargaining agreement may be renewed, renegotiated, or extended.

39 c. Minor League Baseball and the Major League Baseball
40 Players Association shall notify the Department of Labor and
41 Workforce Development of any termination or replacement of a
42 collective bargaining agreement subject to the provisions of this act
43 within one week of any termination or replacement.

44

45 3. This act shall take effect immediately, and shall remain in
46 effect as long as a collective bargaining agreement that meets the
47 requirements of this act remains in effect.

STATEMENT

This bill exempts minor league baseball players from the provisions of the State wage and hour laws and the recordkeeping requirements of the wage payment laws, provided the players are employed under a collective bargaining agreement that is in effect and expressly governs wages and working conditions.

In putting forth this legislation, the sponsor affirms a dual commitment to organized labor and to the economic and social vitality of the New Jersey communities that host minor league baseball teams. The legislation recognizes the important role these teams play as sources of affordable family entertainment, youth engagement, and local economic development, while also respecting the strong labor protections already secured through collective bargaining.

In March 2023, the Major League Baseball Players Association, the certified labor union for Major League Baseball players, entered into the first-ever nationwide collective bargaining agreement with Minor League Baseball. This landmark agreement established significant protections for minor league players, including guaranteed annual salaries, health care coverage, housing stipends, retirement benefits, meals, and tuition assistance.

Due to the unique nature of minor league baseball employment—marked by irregular schedules, extensive travel, and non-traditional training demands—certain provisions of State wage and hour laws are incompatible with the terms negotiated by the parties. This bill ensures that the legal framework governing these players remains consistent with the collectively bargained agreement, without undermining its protections or benefits.

The exemption established by this bill applies only during the period in which a valid collective bargaining agreement is in effect and expressly provides for the wages and working conditions of the affected players. The bill also requires the league and union to notify the Department of Labor and Workforce Development in the event of the agreement's termination or replacement, ensuring continued transparency and accountability.

Several other states, including Florida, Indiana, and California, have taken similar steps to harmonize their labor laws with the terms of this collective agreement. This legislation adopts a balanced and narrowly tailored approach that supports players, protects the integrity of organized labor, and sustains the community and economic benefits of minor league baseball across New Jersey.

ASSEMBLY LABOR COMMITTEE

STATEMENT TO

ASSEMBLY, No. 5692

STATE OF NEW JERSEY

DATED: JUNE 16, 2025

The Assembly Labor Committee reports favorably Assembly Bill No. 5692.

This bill exempts minor league baseball players from the provisions of the State wage and hour laws and the recordkeeping requirements of the wage payment laws, provided the players are employed under a collective bargaining agreement that is in effect and expressly governs wages and working conditions.

In putting forth this legislation, the sponsor affirms a dual commitment to organized labor and to the economic and social vitality of the New Jersey communities that host minor league baseball teams. The legislation recognizes the important role these teams play as sources of affordable family entertainment, youth engagement, and local economic development, while also respecting the strong labor protections already secured through collective bargaining.

In March 2023, the Major League Baseball Players Association, the certified labor union for Major League Baseball players, entered into the first-ever nationwide collective bargaining agreement with Minor League Baseball. This landmark agreement established significant protections for minor league players, including guaranteed annual salaries, health care coverage, housing stipends, retirement benefits, meals, and tuition assistance.

Due to the unique nature of minor league baseball employment—marked by irregular schedules, extensive travel, and non-traditional training demands—certain provisions of State wage and hour laws are incompatible with the terms negotiated by the parties. This bill ensures that the legal framework governing these players remains consistent with the collectively bargained agreement, without undermining its protections or benefits.

The exemption established by this bill applies only during the period in which a valid collective bargaining agreement is in effect and expressly provides for the wages and working conditions of the affected players. The bill also requires the league and union to notify the Department of Labor and Workforce Development in the event of the agreement's termination or replacement, ensuring continued transparency and accountability.

Several other states, including Florida, Indiana, and California, have taken similar steps to harmonize their labor laws with the terms of this collective agreement. This legislation adopts a balanced and narrowly tailored approach that supports players, protects the integrity of organized labor, and sustains the community and economic benefits of minor league baseball across New Jersey.

Governor Phil Murphy

Governor Murphy Takes Action on Legislation

Posted on - 09/11/2025

TRENTON – Today, Governor Murphy signed the following bills into law:

A-2390/S-2506 (Spearman, Stanley, Quijano/Burgess, Turner) - Requires municipalities in compliance with affordable housing obligations be provided priority consideration for certain State grants and assistance

S-4506/A-5692 (Sarlo, Singer/Calabrese, Drulis, Moen) - Exempts minor league baseball players from certain State wage laws under certain circumstances

A-4085/S-3007 (Conaway, Marengo, Speight/Vitale, Bramnick) - Allows for natural organic reduction and controlled supervised decomposition of human remains

SCS for S-3309/ACS for A-4380 (Scutari, Bucco/Coughlin, DiMaio, Sampson) - Establishes “Motor Vehicle Open Recall Notice and Fair Compensation Act”; revises motor vehicle franchise agreements

Governor Phil Murphy

[Home \(/governor/\)](/governor/)

Administration

[Governor Phil Murphy \(/governor/admin/about\)](/governor/admin/about)

[Lt. Governor Tahesha Way \(/governor/admin/lt\)](/governor/admin/lt)

[In memoriam of Lt. Governor Sheila Y. Oliver \(/governor/admin/lt-sheila-y-oliver\)](/governor/admin/lt-sheila-y-oliver)

[Senior Staff \(/governor/admin/staff\)](/governor/admin/staff)

[Cabinet \(/governor/admin/cabinet\)](/governor/admin/cabinet)

[Office of Climate Action and the Green Economy \(/governor/climateaction/\)](/governor/climateaction/)

[Office of Equity \(/governor/admin/equity/\)](/governor/admin/equity/)

[Office of Health Care Affordability and Transparency](/governor/admin/affordablehealthcare/index.shtml)

[\(/governor/admin/affordablehealthcare/index.shtml\)](/governor/admin/affordablehealthcare/index.shtml)

[Boards, Commissions & Authorities \(/governor/admin/bca\)](/governor/admin/bca)

[New Jersey Puerto Rico Commission \(https://www.nj.gov/puertoricocommission/\)](https://www.nj.gov/puertoricocommission/)

[Internship Opportunities \(/governor/admin/internship.shtml\)](/governor/admin/internship.shtml)

[Governor's Fellows Program \(/governor/admin/fellows\)](/governor/admin/fellows)

[Governor's Residence - Drumthwacket \(http://drumthwacket.org/\)](http://drumthwacket.org/)

Key Initiatives

[Economy & Jobs \(/governor/initiatives/#Economy\)](/governor/initiatives/#Economy)

[Education \(/governor/initiatives/#Education\)](/governor/initiatives/#Education)

[Environment \(/governor/initiatives/#Environment\)](/governor/initiatives/#Environment)

[Health \(/governor/initiatives/#Health\)](/governor/initiatives/#Health)

[Law & Justice \(/governor/initiatives/#Justice\)](/governor/initiatives/#Justice)

[Transportation \(/governor/initiatives/#Transportation\)](/governor/initiatives/#Transportation)

News & Events

[Press Releases \(/governor/news/news/562024/approved/news_archive.shtml\)](/governor/news/news/562024/approved/news_archive.shtml)

[Photos \(https://www.flickr.com/photos/govmurphy\)](https://www.flickr.com/photos/govmurphy)

[Public Addresses \(/governor/news/addresses\)](/governor/news/addresses)

[Executive Orders \(/infobank/eo/056murphy/approved/eo_archive.html\)](/infobank/eo/056murphy/approved/eo_archive.html)

[Administrative Orders \(/governor/news/ao/approved/ao_archive.shtml\)](/governor/news/ao/approved/ao_archive.shtml)

[Direct Appointments \(/governor/news/appointments\)](/governor/news/appointments)

[Advice and Consent Appointments \(/governor/news/acappointments\)](/governor/news/acappointments)

[Statements on Legislation \(/governor/news/statements/approved/statements_archive.shtml\)](/governor/news/statements/approved/statements_archive.shtml)

[Administration Reports \(/governor/news/adminreports/approved/archive.shtml\)](/governor/news/adminreports/approved/archive.shtml)

[Transition Reports \(/governor/news/reports/approved/reports_archive.shtml\)](/governor/news/reports/approved/reports_archive.shtml)

[Press Kits \(/governor/news/press\)](/governor/news/press)

Social

[Facebook \(https://www.facebook.com/governorphilmurphy/\)](https://www.facebook.com/governorphilmurphy/)

[Twitter \(https://twitter.com/GovMurphy\)](https://twitter.com/GovMurphy)

[Instagram \(https://www.instagram.com/govmurphy/\)](https://www.instagram.com/govmurphy/)

[Snapchat \(https://www.snapchat.com/add/philmurphy\)](https://www.snapchat.com/add/philmurphy)

[YouTube \(https://www.youtube.com/njgovernorsoffice\)](https://www.youtube.com/njgovernorsoffice)

[Bluesky \(https://bsky.app/profile/govmurphy.bsky.social\)](https://bsky.app/profile/govmurphy.bsky.social)

Contact Us

[Scheduling Requests \(/governor/contact/scheduling/\)](/governor/contact/scheduling/)

[Contact Us \(/governor/contact/all/\)](/governor/contact/all/)

Statewide

NJ Home ([//www.nj.gov](http://www.nj.gov))

Services A to Z ([//www.nj.gov/nj/gov/njgov/alphaserv.html](http://www.nj.gov/nj/gov/njgov/alphaserv.html))

Departments/Agencies ([//www.nj.gov/nj/gov/deptserv/](http://www.nj.gov/nj/gov/deptserv/))

FAQs ([//www.nj.gov/faqs/](http://www.nj.gov/faqs/))

Contact Us ([//www.nj.gov/nj/feedback.html](http://www.nj.gov/nj/feedback.html))

Privacy Notice ([//www.nj.gov/nj/privacy.html](http://www.nj.gov/nj/privacy.html))

Legal Statement & Disclaimers ([//www.nj.gov/nj/legal.html](http://www.nj.gov/nj/legal.html))

Accessibility Statement ([//www.nj.gov/nj/accessibility.html](http://www.nj.gov/nj/accessibility.html))

([//nj.gov/opra/](http://nj.gov/opra/))

(<https://my.nj.gov/>)

(<https://tech.nj.gov/>)

Copyright © State of New Jersey, 1996-2025
Office of Governor PO Box 001
Trenton, NJ 08625
609-292-6000

Posted on: September 11, 2025

Now Law: Singer's Legislation to Protect Minor League Baseball in NJ

Today, Governor Phil Murphy signed legislation sponsored by Senator Robert Singer (R-30) that protects minor league baseball in New Jersey by prohibiting the State from interfering with collective bargaining agreements that expressly govern wages and working conditions for players.



“Minor League Baseball is more than just entertainment, it’s part of what makes summers in New Jersey so special,” said Sen. Singer. “Today’s bill signing will ensure that the State doesn’t overstep or interfere with collective bargaining agreements that already govern wages and working conditions, keeping America’s pastime alive and well right here in the Garden State.”

The bill, [S-4506](#), exempts minor league baseball players from the provisions of the State wage and hour laws and the recordkeeping requirements of the wage payment laws, provided the players are employed under a collective bargaining agreement.

Sen. Singer is a long-time fan of minor league baseball and a season ticket holder of the Jersey Shore BlueClaws.