

**44:10-59.1 to 44:10-59.3, Sec.5 Appropriation  
LEGISLATIVE HISTORY CHECKLIST**

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**LAWS OF:** 2024                    **CHAPTER:** 27

**NJSA:** 44:10-59.1 to 44:10-59.3, Sec.5 Appropriation Establishes One-Year State Work First New Jersey Menstrual Hygiene Benefit Pilot Program and State Work First New Jersey Diaper Benefit Pilot Program; appropriates \$2.5 million to DHS.

**BILL NO:** A2027                    (Substituted for S2330 (1R))

**SPONSOR(S)** Speight, Shanique and others

**DATE INTRODUCED:** 1/9/2024

**COMMITTEE:**                    **ASSEMBLY:** Aging and Human Services  
Budget

**SENATE:** --

**AMENDED DURING PASSAGE:** Yes

**DATE OF PASSAGE: ASSEMBLY:** 06/28/2024

**SENATE:** 06/28/2024

**DATE OF APPROVAL:** 6/28/2024

**FOLLOWING ARE ATTACHED IF AVAILABLE:**

**FINAL TEXT OF BILL** (A2027 Sa (1R) enacted)

**ADVANCE LAW** Yes

**PAMPHLET LAW** Yes

**A2027**

**INTRODUCED BILL:** (Includes sponsor(s) statement) Yes

**REPRINT(S):** Yes Senate 6/28/24 1R

**TECHNICAL REVIEW:** Yes AHU 5/16/24 TR

**COMMITTEE STATEMENT: ASSEMBLY:** Yes Aging & Human Services  
Budget

**SENATE:** No

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, *may possibly* be found at [www.njleg.state.nj.us](http://www.njleg.state.nj.us))

**FLOOR AMENDMENT STATEMENT:** Yes

**LEGISLATIVE FISCAL ESTIMATE:** Yes

**S2330 (1R)**

**INTRODUCED BILL:** (Includes sponsor(s) statement) Yes

**REPRINT(S):** Yes SHH 6/6/24

<b>TECHNICAL REVIEW:</b>	No	
<b>COMMITTEE STATEMENT:</b>	<b>ASSEMBLY:</b>	No
	<b>SENATE:</b>	Yes    Health, Human Services & Sr. Citizens Budget & Appropriations

(Audio archived recordings of the committee meetings, corresponding to the date of the committee statement, **may possibly** be found at [www.njleg.state.nj.us](http://www.njleg.state.nj.us))

<b>FLOOR AMENDMENT STATEMENT:</b>	No
<b>LEGISLATIVE FISCAL ESTIMATE:</b>	Yes
<b>VETO MESSAGE:</b>	No
<b>GOVERNOR'S PRESS RELEASE ON SIGNING:</b>	Yes

**FOLLOWING WERE PRINTED:**

To check for circulating copies, contact New Jersey State Government Publications at the State Library (609) 278-2640 ext.103 or <mailto:refdesk@njstatelib.org>

<b>REPORTS:</b>	No
<b>HEARINGS:</b>	No
<b>NEWSPAPER ARTICLES:</b>	No

CL/MM

§§1-3  
C.44:10-59.1  
to 44:10-59.3  
§5  
Approp.  
§6  
Note to §§1-3

P.L. 2024, CHAPTER 27, *approved June 28, 2024*  
Assembly, No. 2027 (*First Reprint*)

1 **AN ACT** concerning a monthly State benefit for menstrual hygiene  
2 products and diaper products under the Work First New Jersey  
3 Program, supplementing P.L.1997, c.38 (C.44:10-55), and  
4 making an appropriation.

5  
6 **BE IT ENACTED** by the Senate and General Assembly of the State  
7 of New Jersey:

8  
9 1. a. There is established in the Division of Family Development  
10 in the Department of Human Services the State WFNJ Menstrual  
11 Hygiene Benefit <sup>1</sup>Pilot<sup>1</sup> Program. Under the <sup>1</sup>pilot<sup>1</sup> program, the  
12 division shall distribute to each menstruator participating in WFNJ  
13 who is 18 to 50 years of age, a monthly State benefit of \$14 <sup>1</sup>to defray  
14 the costs of menstrual hygiene products<sup>1</sup> . The <sup>1</sup>director of the<sup>1</sup>  
15 division shall <sup>1</sup>establish a process to<sup>1</sup> distribute the <sup>1</sup>\$14<sup>1</sup> monthly  
16 State benefit via the participant's existing WFNJ electronic benefits  
17 card, on the same issuance date as the participant's standard WFNJ  
18 benefits. A participant shall be required to use any monthly State  
19 benefit issued pursuant to this section for menstrual hygiene products.  
20 <sup>1</sup>The division shall educate participants that the purpose of the  
21 additional benefit is for the purchase of menstrual hygiene products.<sup>1</sup>  
22 Any unspent funds from a participant's monthly State WFNJ  
23 Menstrual Hygiene Benefit shall be <sup>1</sup>【carried over to the next month,  
24 for use by the participant for the same purpose】 subject to WFNJ  
25 program benefit expungement and aging rules<sup>1</sup> .

26 b. As used in this section,  
27 "Menstrual hygiene products" means tampons, menstrual cups, or  
28 sanitary napkins used to collect or absorb menstrual fluids.

29 "WFNJ" means the Work First New Jersey Program, established  
30 pursuant to P.L.1997, c.38 (C.44:10-55 et seq.) in accordance with  
31 authorization received under Title IV of the federal "Personal  
32 Responsibility and Work Opportunity Reconciliation Act of 1996,"  
33 Pub.L.104-193 (8 U.S.C. s.1601 et seq.), and includes both the

**EXPLANATION** – Matter enclosed in bold-faced brackets **【thus】** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

<sup>1</sup>Senate floor amendments adopted June 28, 2024.

1 Temporary Assistance for Needy Families program and the General  
2 Assistance program.

3  
4 2. a. There is established in the Division of Family Development  
5 in the Department of Human Services the State WFNJ Diaper Benefit  
6 'Pilot' Program. Under the 'pilot' program, the division shall  
7 distribute to each person participating in WFNJ a monthly State  
8 benefit of \$30 for each dependent of the person who is under 36  
9 months of age 'to defray the costs of diaper products'. The 'director  
10 of the' division shall 'establish a process to' distribute the '\$30'  
11 monthly State benefit via the participant's existing WFNJ electronic  
12 benefits card, on the same issuance date as the participant's standard  
13 WFNJ benefits. A participant shall be required to use any monthly  
14 State benefit issued pursuant to this section for diaper products. 'The  
15 division shall educate participants that the purpose of the additional  
16 benefit is for the purchase of diaper products.' Any unspent funds  
17 from a participant's monthly State WFNJ Diaper Benefit shall be  
18 '[carried over to the next month, for use by the participant for the  
19 same purpose] subject to WFNJ program benefit expungement and  
20 aging rules' .

21 b. As used in this section, "WFNJ" means the Work First New  
22 Jersey program, established pursuant to P.L.1997, c.38 (C.44:10-55 et  
23 seq.) in accordance with authorization received under Title IV of the  
24 federal "Personal Responsibility and Work Opportunity Reconciliation  
25 Act of 1996," Pub.L.104-193 (8 U.S.C. s.1601 et seq.).

26  
27 '3. No later than one month following the completion of the State  
28 WFNJ Menstrual Hygiene Benefit Pilot Program and the State WFNJ  
29 Diaper Benefit Pilot Program established pursuant to this act, the  
30 Commissioner of Human Services shall prepare and submit to the  
31 Governor and, pursuant to section 2 of P.L.1991, c.164 (C.52:14-19.1),  
32 the Legislature a report evaluating the effectiveness of the State WFNJ  
33 Menstrual Hygiene Benefit Pilot Program and the State WFNJ Diaper  
34 Benefit Pilot Program, which report shall include, but not be limited  
35 to, the number of participants who benefited from each pilot program  
36 and any recommendations for policy or legislative action to continue  
37 or improve the pilot programs.'

38  
39 '[3.] 4.' The Commissioner of Human Services shall adopt  
40 rules and regulations, pursuant to the "Administrative Procedure  
41 Act," P.L.1968, c.410 (C.52:14B-1 et seq.), as may be necessary to  
42 implement the provisions of this act.

43  
44 '[4.] 5.' There is appropriated from the General Fund to the  
45 Division of Family Development in the Department of Human  
46 Services \$2,500,000 to effectuate the provisions of this act.

1       ~~1[5.] 6.~~<sup>1</sup> This act shall take effect on the first day of the  
2       ~~1[fourth]~~ sixth<sup>1</sup> month next following the date of enactment, but the  
3       Commissioner of Human Services may take such anticipatory  
4       administrative action in advance thereof as may be necessary for the  
5       implementation of this act <sup>1</sup>, and this act shall expire one year after the  
6       effective date except that section 3 shall expire after the submission of  
7       the report to the Governor and Legislature required pursuant to section  
8       3 of this act<sup>1</sup>.

9

10

11

12

13       Establishes One-Year State Work First New Jersey Menstrual  
14       Hygiene Benefit Pilot Program and State Work First New Jersey  
15       Diaper Benefit Pilot Program; appropriates \$2.5 million to DHS.

## CHAPTER 27

**AN ACT** concerning a monthly State benefit for menstrual hygiene products and diaper products under the Work First New Jersey Program, supplementing P.L.1997, c.38 (C.44:10-55), and making an appropriation.

**BE IT ENACTED** by the Senate and General Assembly of the State of New Jersey:

C.44:10-59.1 "State WFNJ Menstrual Hygiene Benefit Pilot Program" established.

1. a. There is established in the Division of Family Development in the Department of Human Services the State WFNJ Menstrual Hygiene Benefit Pilot Program. Under the pilot program, the division shall distribute to each menstruator participating in WFNJ who is 18 to 50 years of age a monthly State benefit of \$14 to defray the costs of menstrual hygiene products. The director of the division shall establish a process to distribute the \$14 monthly State benefit via the participant's existing WFNJ electronic benefits card on the same issuance date as the participant's standard WFNJ benefits. A participant shall be required to use any monthly State benefit issued pursuant to this section for menstrual hygiene products. The division shall educate participants that the purpose of the additional benefit is for the purchase of menstrual hygiene products. Any unspent funds from a participant's monthly State WFNJ Menstrual Hygiene Benefit shall be subject to WFNJ program benefit expungement and aging rules.

b. As used in this section,

"Menstrual hygiene products" means tampons, menstrual cups, or sanitary napkins used to collect or absorb menstrual fluids.

"WFNJ" means the Work First New Jersey Program, established pursuant to P.L.1997, c.38 (C.44:10-55 et seq.) in accordance with authorization received under Title IV of the federal "Personal Responsibility and Work Opportunity Reconciliation Act of 1996," Pub.L.104-193 (8 U.S.C. s.1601 et seq.), and includes both the Temporary Assistance for Needy Families program and the General Assistance program.

C.44:10-59.2 "State WFNJ Diaper Benefit Pilot Program" established.

2. a. There is established in the Division of Family Development in the Department of Human Services the State WFNJ Diaper Benefit Pilot Program. Under the pilot program, the division shall distribute to each person participating in WFNJ a monthly State benefit of \$30 for each dependent of the person who is under 36 months of age to defray the costs of diaper products. The director of the division shall establish a process to distribute the \$30 monthly State benefit via the participant's existing WFNJ electronic benefits card on the same issuance date as the participant's standard WFNJ benefits. A participant shall be required to use any monthly State benefit issued pursuant to this section for diaper products. The division shall educate participants that the purpose of the additional benefit is for the purchase of diaper products. Any unspent funds from a participant's monthly State WFNJ Diaper Benefit shall be subject to WFNJ program benefit expungement and aging rules.

b. As used in this section, "WFNJ" means the Work First New Jersey program, established pursuant to P.L.1997, c.38 (C.44:10-55 et seq.) in accordance with authorization received under Title IV of the federal "Personal Responsibility and Work Opportunity Reconciliation Act of 1996," Pub.L.104-193 (8 U.S.C. s.1601 et seq.).

C.44:10-59.3 Report to Governor, Legislature.

3. No later than one month following the completion of the State WFNJ Menstrual Hygiene Benefit Pilot Program and the State WFNJ Diaper Benefit Pilot Program established

pursuant to this act, the Commissioner of Human Services shall prepare and submit to the Governor and, pursuant to section 2 of P.L.1991, c.164 (C.52:14-19.1), the Legislature a report evaluating the effectiveness of the State WFNJ Menstrual Hygiene Benefit Pilot Program and the State WFNJ Diaper Benefit Pilot Program, which report shall include, but not be limited to, the number of participants who benefited from each pilot program and any recommendations for policy or legislative action to continue or improve the pilot programs.

4. The Commissioner of Human Services shall adopt rules and regulations, pursuant to the “Administrative Procedure Act,” P.L.1968, c.410 (C.52:14B-1 et seq.), as may be necessary to implement the provisions of this act.

5. There is appropriated from the General Fund to the Division of Family Development in the Department of Human Services \$2,500,000 to effectuate the provisions of this act.

6. This act shall take effect on the first day of the sixth month next following the date of enactment, but the Commissioner of Human Services may take such anticipatory administrative action in advance thereof as may be necessary for the implementation of this act, and this act shall expire one year after the effective date except that section 3 shall expire after the submission of the report to the Governor and Legislature required pursuant to section 3 of this act.

Approved June 28, 2024.

# ASSEMBLY, No. 2027

## STATE OF NEW JERSEY 221st LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2024 SESSION

**Sponsored by:**

**Assemblywoman SHANIQUE SPEIGHT**

**District 29 (Essex and Hudson)**

**Assemblywoman ELIANA PINTOR MARIN**

**District 29 (Essex and Hudson)**

**Assemblyman REGINALD W. ATKINS**

**District 20 (Union)**

**Co-Sponsored by:**

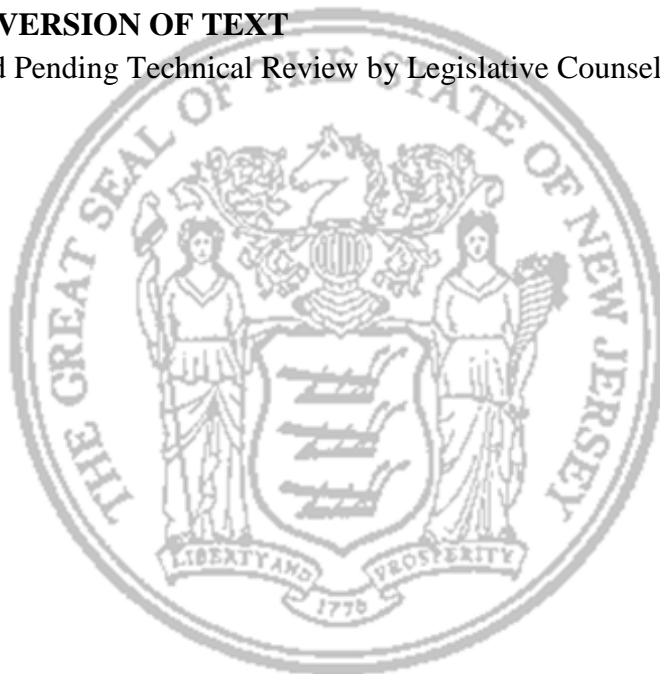
**Assemblywomen Donlon and Peterpaul**

**SYNOPSIS**

Establishes State Work First New Jersey Menstrual Hygiene Benefit Program and State Work First New Jersey Diaper Benefit Program; appropriates \$2.5 million to DHS.

**CURRENT VERSION OF TEXT**

Introduced Pending Technical Review by Legislative Counsel.



**(Sponsorship Updated As Of: 5/16/2024)**

1 AN ACT concerning a monthly State benefit for menstrual hygiene  
2 products and diaper products under the Work First New Jersey  
3 Program, supplementing P.L.1997, c.38 (C.44:10-55), and  
4 making an appropriation.

5

6 **BE IT ENACTED** *by the Senate and General Assembly of the State*  
7 *of New Jersey:*

8

9 1. a. There is established in the Division of Family  
10 Development in the Department of Human Services the State WFNJ  
11 Menstrual Hygiene Benefit Program. Under the program, the  
12 division shall distribute to each menstruator participating in WFNJ  
13 who is 18 to 50 years of age, a monthly State benefit of \$14. The  
14 division shall distribute the monthly State benefit via the  
15 participant's existing WFNJ electronic benefits card, on the same  
16 issuance date as the participant's standard WFNJ benefits. A  
17 participant shall be required to use any monthly State benefit issued  
18 pursuant to this section for menstrual hygiene products. Any  
19 unspent funds from a participant's monthly State WFNJ Menstrual  
20 Hygiene Benefit shall be carried over to the next month, for use by  
21 the participant for the same purpose.

22 b. As used in this section,

23 "Menstrual hygiene products" means tampons, menstrual cups,  
24 or sanitary napkins used to collect or absorb menstrual fluids.

25 "WFNJ" means the Work First New Jersey Program, established  
26 pursuant to P.L.1997, c.38 (C.44:10-55 et seq.) in accordance with  
27 authorization received under Title IV of the federal "Personal  
28 Responsibility and Work Opportunity Reconciliation Act of 1996,"  
29 Pub.L.104-193 (8 U.S.C. s.1601 et seq.), and includes both the  
30 Temporary Assistance for Needy Families program and the General  
31 Assistance program.

32

33 2. a. There is established in the Division of Family  
34 Development in the Department of Human Services the State WFNJ  
35 Diaper Benefit Program. Under the program, the division shall  
36 distribute to each person participating in WFNJ a monthly State  
37 benefit of \$30 for each dependent of the person who is under 36  
38 months of age. The division shall distribute the monthly State  
39 benefit via the participant's existing WFNJ electronic benefits card,  
40 on the same issuance date as the participant's standard WFNJ  
41 benefits. A participant shall be required to use any monthly State  
42 benefit issued pursuant to this section for diaper products. Any  
43 unspent funds from a participant's monthly State WFNJ Diaper  
44 Benefit shall be carried over to the next month, for use by the  
45 participant for the same purpose.

46 b. As used in this section, "WFNJ" means the Work First New  
47 Jersey program, established pursuant to P.L.1997, c.38 (C.44:10-55  
48 et seq.) in accordance with authorization received under Title IV of

1 the federal "Personal Responsibility and Work Opportunity  
2 Reconciliation Act of 1996," Pub.L.104-193 (8 U.S.C. s.1601 et  
3 seq.).  
4

5 3. The Commissioner of Human Services shall adopt rules and  
6 regulations, pursuant to the "Administrative Procedure Act,"  
7 P.L.1968, c.410 (C.52:14B-1 et seq.), as may be necessary to  
8 implement the provisions of this act.  
9

10 4. There is appropriated from the General Fund to the Division of  
11 Family Development in the Department of Human Services  
12 \$2,500,000 to effectuate the provisions of this act.  
13

14 5. This act shall take effect on the first day of the fourth month  
15 next following the date of enactment, but the Commissioner of  
16 Human Services may take such anticipatory administrative action in  
17 advance thereof as may be necessary for the implementation of this  
18 act.  
19  
20

21 STATEMENT  
22

23 This bill establishes the State Work First New Jersey (WFNJ)  
24 Menstrual Hygiene Benefit Program and the State WFNJ Diaper  
25 Benefit Program in the Division of Family Development in the  
26 Department of Human Services, and makes a \$2.5 million  
27 appropriation to support the programs. WFNJ is the State's cash  
28 assistance program for low-income residents.

29 Under the State WFNJ Menstrual Hygiene Program, the division  
30 is to distribute to each person who menstruates participating in  
31 WFNJ, ages 18 to 50 years, a monthly State benefit of \$14. Under  
32 the State WFNJ Diaper Benefit Program, the division is to distribute  
33 to each person participating in WFNJ a monthly State benefit of \$30  
34 for each dependent of the person who is under 36 months of age.

35 The division is required to distribute the monthly State benefit  
36 under both programs via the participant's WFNJ electronic benefits  
37 card, on the same issuance date as the participant's standard WFNJ  
38 benefits. A participant is required to use any monthly State benefit  
39 issued pursuant to this bill for the purposes of the program. Any  
40 unspent funds from a participant's monthly menstrual hygiene  
41 benefit or diaper benefit is to be carried over to the next month, for  
42 use by the participant for the same purpose. The bill defines  
43 "menstrual hygiene products" to mean tampons, menstrual cups, or  
44 sanitary napkins used to collect or absorb menstrual fluids.

[First Reprint]

**ASSEMBLY, No. 2027**

**STATE OF NEW JERSEY**  
**221st LEGISLATURE**

PRE-FILED FOR INTRODUCTION IN THE 2024 SESSION

**Sponsored by:**

**Assemblywoman SHANIQUE SPEIGHT**

**District 29 (Essex and Hudson)**

**Assemblywoman ELIANA PINTOR MARIN**

**District 29 (Essex and Hudson)**

**Assemblyman REGINALD W. ATKINS**

**District 20 (Union)**

**Senator M. TERESA RUIZ**

**District 29 (Essex and Hudson)**

**Senator ANGELA V. MCKNIGHT**

**District 31 (Hudson)**

**Co-Sponsored by:**

**Assemblywomen Donlon, Peterpaul, Reynolds-Jackson, Katz, Murphy, Hall, Assemblyman Miller, Assemblywomen Bagolie, Lampitt, Ramirez, Senators Burgess, Mukherji, Turner and Timberlake**

**SYNOPSIS**

Establishes One-Year State Work First New Jersey Menstrual Hygiene Benefit Pilot Program and State Work First New Jersey Diaper Benefit Pilot Program; appropriates \$2.5 million to DHS.

**CURRENT VERSION OF TEXT**

As amended by the Senate on June 28, 2024.

(Sponsorship Updated As Of: 6/28/2024)

1 AN ACT concerning a monthly State benefit for menstrual hygiene  
2 products and diaper products under the Work First New Jersey  
3 Program, supplementing P.L.1997, c.38 (C.44:10-55), and  
4 making an appropriation.

5

6 **BE IT ENACTED** by the Senate and General Assembly of the State  
7 of New Jersey:

8

9 1. a. There is established in the Division of Family Development  
10 in the Department of Human Services the State WFNJ Menstrual  
11 Hygiene Benefit <sup>1</sup>Pilot<sup>1</sup> Program. Under the <sup>1</sup>pilot<sup>1</sup> program, the  
12 division shall distribute to each menstruator participating in WFNJ  
13 who is 18 to 50 years of age, a monthly State benefit of \$14 <sup>1</sup>to defray  
14 the costs of menstrual hygiene products<sup>1</sup> . The <sup>1</sup>director of the<sup>1</sup>  
15 division shall <sup>1</sup>establish a process to<sup>1</sup> distribute the <sup>1</sup>\$14<sup>1</sup> monthly  
16 State benefit via the participant's existing WFNJ electronic benefits  
17 card, on the same issuance date as the participant's standard WFNJ  
18 benefits. A participant shall be required to use any monthly State  
19 benefit issued pursuant to this section for menstrual hygiene products.  
20 <sup>1</sup>The division shall educate participants that the purpose of the  
21 additional benefit is for the purchase of menstrual hygiene products.<sup>1</sup>  
22 Any unspent funds from a participant's monthly State WFNJ  
23 Menstrual Hygiene Benefit shall be <sup>1</sup>【carried over to the next month,  
24 for use by the participant for the same purpose】 subject to WFNJ  
25 program benefit expungement and aging rules<sup>1</sup> .

26

b. As used in this section,

27

“Menstrual hygiene products” means tampons, menstrual cups, or  
28 sanitary napkins used to collect or absorb menstrual fluids.

29

“WFNJ” means the Work First New Jersey Program, established  
30 pursuant to P.L.1997, c.38 (C.44:10-55 et seq.) in accordance with  
31 authorization received under Title IV of the federal "Personal  
32 Responsibility and Work Opportunity Reconciliation Act of 1996,"  
33 Pub.L.104-193 (8 U.S.C. s.1601 et seq.), and includes both the  
34 Temporary Assistance for Needy Families program and the General  
35 Assistance program.

36

37 2. a. There is established in the Division of Family Development  
38 in the Department of Human Services the State WFNJ Diaper Benefit  
39 <sup>1</sup>Pilot<sup>1</sup> Program. Under the <sup>1</sup>pilot<sup>1</sup> program, the division shall  
40 distribute to each person participating in WFNJ a monthly State  
41 benefit of \$30 for each dependent of the person who is under 36  
42 months of age <sup>1</sup>to defray the costs of diaper products<sup>1</sup>. The <sup>1</sup>director  
43 <sup>1</sup>of the<sup>1</sup> division shall <sup>1</sup>establish a process to<sup>1</sup> distribute the <sup>1</sup>\$30<sup>1</sup>

**EXPLANATION** – Matter enclosed in bold-faced brackets **【thus】** in the above bill is  
not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

<sup>1</sup>Senate floor amendments adopted June 28, 2024.

1 monthly State benefit via the participant's existing WFNJ electronic  
2 benefits card, on the same issuance date as the participant's standard  
3 WFNJ benefits. A participant shall be required to use any monthly  
4 State benefit issued pursuant to this section for diaper products. <sup>1</sup>The  
5 division shall educate participants that the purpose of the additional  
6 benefit is for the purchase of diaper products.<sup>1</sup> Any unspent funds  
7 from a participant's monthly State WFNJ Diaper Benefit shall be  
8 <sup>1</sup>carried over to the next month, for use by the participant for the  
9 same purpose <sup>1</sup>subject to WFNJ program benefit expungement and  
10 aging rules<sup>1</sup>.

11 b. As used in this section, "WFNJ" means the Work First New  
12 Jersey program, established pursuant to P.L.1997, c.38 (C.44:10-55 et  
13 seq.) in accordance with authorization received under Title IV of the  
14 federal "Personal Responsibility and Work Opportunity Reconciliation  
15 Act of 1996," Pub.L.104-193 (8 U.S.C. s.1601 et seq.).  
16

17 <sup>1</sup>3. No later than one month following the completion of the State  
18 WFNJ Menstrual Hygiene Benefit Pilot Program and the State WFNJ  
19 Diaper Benefit Pilot Program established pursuant to this act, the  
20 Commissioner of Human Services shall prepare and submit to the  
21 Governor and, pursuant to section 2 of P.L.1991, c.164 (C.52:14-19.1),  
22 the Legislature a report evaluating the effectiveness of the State WFNJ  
23 Menstrual Hygiene Benefit Pilot Program and the State WFNJ Diaper  
24 Benefit Pilot Program, which report shall include, but not be limited  
25 to, the number of participants who benefited from each pilot program  
26 and any recommendations for policy or legislative action to continue  
27 or improve the pilot programs.<sup>1</sup>  
28

29 <sup>1</sup>[3.] 4.<sup>1</sup> The Commissioner of Human Services shall adopt  
30 rules and regulations, pursuant to the "Administrative Procedure  
31 Act," P.L.1968, c.410 (C.52:14B-1 et seq.), as may be necessary to  
32 implement the provisions of this act.  
33

34 <sup>1</sup>[4.] 5.<sup>1</sup> There is appropriated from the General Fund to the  
35 Division of Family Development in the Department of Human  
36 Services \$2,500,000 to effectuate the provisions of this act.  
37

38 <sup>1</sup>[5.] 6.<sup>1</sup> This act shall take effect on the first day of the  
39 <sup>1</sup>[fourth] sixth<sup>1</sup> month next following the date of enactment, but the  
40 Commissioner of Human Services may take such anticipatory  
41 administrative action in advance thereof as may be necessary for the  
42 implementation of this act <sup>1</sup>, and this act shall expire one year after the  
43 effective date except that section 3 shall expire after the submission of  
44 the report to the Governor and Legislature required pursuant to section  
45 3 of this act<sup>1</sup>.

# ASSEMBLY, No. 2027

## STATE OF NEW JERSEY 221st LEGISLATURE

PRE-FILED FOR INTRODUCTION IN THE 2024 SESSION

**Sponsored by:**

**Assemblywoman SHANIQUE SPEIGHT**

**District 29 (Essex and Hudson)**

**Assemblywoman ELIANA PINTOR MARIN**

**District 29 (Essex and Hudson)**

**Assemblyman REGINALD W. ATKINS**

**District 20 (Union)**

**Senator M. TERESA RUIZ**

**District 29 (Essex and Hudson)**

**Senator ANGELA V. MCKNIGHT**

**District 31 (Hudson)**

**Co-Sponsored by:**

**Assemblywomen Donlon, Peterpaul, Reynolds-Jackson, Katz, Murphy, Hall, Assemblyman Miller, Assemblywomen Bagolie, Lampitt, Ramirez, Senators Burgess, Mukherji, Turner and Timberlake**

**SYNOPSIS**

Establishes State Work First New Jersey Menstrual Hygiene Benefit Program and State Work First New Jersey Diaper Benefit Program; appropriates \$2.5 million to DHS.

**CURRENT VERSION OF TEXT**

As reported by the Assembly Aging and Human Services Committee with technical review.

(Sponsorship Updated As Of: 6/28/2024)

1 AN ACT concerning a monthly State benefit for menstrual hygiene  
2 products and diaper products under the Work First New Jersey  
3 Program, supplementing P.L.1997, c.38 (C.44:10-55), and  
4 making an appropriation.

5

6 **BE IT ENACTED** *by the Senate and General Assembly of the State*  
7 *of New Jersey:*

8

9 1. a. There is established in the Division of Family  
10 Development in the Department of Human Services the State WFNJ  
11 Menstrual Hygiene Benefit Program. Under the program, the  
12 division shall distribute to each menstruator participating in WFNJ  
13 who is 18 to 50 years of age, a monthly State benefit of \$14. The  
14 division shall distribute the monthly State benefit via the  
15 participant's existing WFNJ electronic benefits card, on the same  
16 issuance date as the participant's standard WFNJ benefits. A  
17 participant shall be required to use any monthly State benefit issued  
18 pursuant to this section for menstrual hygiene products. Any  
19 unspent funds from a participant's monthly State WFNJ Menstrual  
20 Hygiene Benefit shall be carried over to the next month, for use by  
21 the participant for the same purpose.

22 b. As used in this section,

23 "Menstrual hygiene products" means tampons, menstrual cups,  
24 or sanitary napkins used to collect or absorb menstrual fluids.

25 "WFNJ" means the Work First New Jersey Program, established  
26 pursuant to P.L.1997, c.38 (C.44:10-55 et seq.) in accordance with  
27 authorization received under Title IV of the federal "Personal  
28 Responsibility and Work Opportunity Reconciliation Act of 1996,"  
29 Pub.L.104-193 (8 U.S.C. s.1601 et seq.), and includes both the  
30 Temporary Assistance for Needy Families program and the General  
31 Assistance program.

32

33 2. a. There is established in the Division of Family  
34 Development in the Department of Human Services the State WFNJ  
35 Diaper Benefit Program. Under the program, the division shall  
36 distribute to each person participating in WFNJ a monthly State  
37 benefit of \$30 for each dependent of the person who is under 36  
38 months of age. The division shall distribute the monthly State  
39 benefit via the participant's existing WFNJ electronic benefits card,  
40 on the same issuance date as the participant's standard WFNJ  
41 benefits. A participant shall be required to use any monthly State  
42 benefit issued pursuant to this section for diaper products. Any  
43 unspent funds from a participant's monthly State WFNJ Diaper  
44 Benefit shall be carried over to the next month, for use by the  
45 participant for the same purpose.

46 b. As used in this section, "WFNJ" means the Work First New  
47 Jersey program, established pursuant to P.L.1997, c.38 (C.44:10-55  
48 et seq.) in accordance with authorization received under Title IV of

1 the federal "Personal Responsibility and Work Opportunity  
2 Reconciliation Act of 1996," Pub.L.104-193 (8 U.S.C. s.1601 et  
3 seq.).  
4

5 3. The Commissioner of Human Services shall adopt rules and  
6 regulations, pursuant to the "Administrative Procedure Act,"  
7 P.L.1968, c.410 (C.52:14B-1 et seq.), as may be necessary to  
8 implement the provisions of this act.  
9

10 4. There is appropriated from the General Fund to the Division of  
11 Family Development in the Department of Human Services  
12 \$2,500,000 to effectuate the provisions of this act.  
13

14 5. This act shall take effect on the first day of the fourth month  
15 next following the date of enactment, but the Commissioner of  
16 Human Services may take such anticipatory administrative action in  
17 advance thereof as may be necessary for the implementation of this  
18 act.

# ASSEMBLY AGING AND SENIOR SERVICES COMMITTEE

## STATEMENT TO

### ASSEMBLY, No. 2027

# STATE OF NEW JERSEY

DATED: MAY 16, 2024

The Assembly Aging and Senior Services Committee reports favorably Assembly Bill No. 2027.

This bill establishes the State Work First New Jersey (WFNJ) Menstrual Hygiene Benefit Program and the State WFNJ Diaper Benefit Program in the Division of Family Development in the Department of Human Services, and makes a \$2.5 million appropriation to support the programs. WFNJ is the State's cash assistance program for low-income residents.

Under the State WFNJ Menstrual Hygiene Program, the division is to distribute to each person who menstruates participating in WFNJ, ages 18 to 50 years, a monthly State benefit of \$14. Under the State WFNJ Diaper Benefit Program, the division is to distribute to each person participating in WFNJ a monthly State benefit of \$30 for each dependent of the person who is under 36 months of age.

The division is required to distribute the monthly State benefit under both programs via the participant's WFNJ electronic benefits card, on the same issuance date as the participant's standard WFNJ benefits. A participant is required to use any monthly State benefit issued pursuant to this bill for the purposes of the program. Any unspent funds from a participant's monthly menstrual hygiene benefit or diaper benefit is to be carried over to the next month, for use by the participant for the same purpose. The bill defines "menstrual hygiene products" to mean tampons, menstrual cups, or sanitary napkins used to collect or absorb menstrual fluids.

This bill was prefiled for introduction in the 2024-2025 session pending technical review. As reported, the bill includes the changes required by technical review, which has been performed.

# ASSEMBLY BUDGET COMMITTEE

## STATEMENT TO

### ASSEMBLY, No. 2027

# STATE OF NEW JERSEY

DATED: JUNE 26, 2024

The Assembly Budget Committee reports favorably Assembly Bill No. 2027.

This bill establishes the State Work First New Jersey (WFNJ) Menstrual Hygiene Benefit Program and the State WFNJ Diaper Benefit Program in the Division of Family Development in the Department of Human Services, and makes a \$2.5 million appropriation to support the programs. WFNJ is the State's cash assistance program for low-income residents.

Under the State WFNJ Menstrual Hygiene Program, the division is to distribute to each person who menstruates participating in WFNJ, ages 18 to 50 years, a monthly State benefit of \$14. Under the State WFNJ Diaper Benefit Program, the division is to distribute to each person participating in WFNJ a monthly State benefit of \$30 for each dependent of the person who is under 36 months of age.

The division is required to distribute the monthly State benefit under both programs via the participant's WFNJ electronic benefits card, on the same issuance date as the participant's standard WFNJ benefits. A participant is required to use any monthly State benefit issued pursuant to this bill for the purposes of the program. Any unspent funds from a participant's monthly menstrual hygiene benefit or diaper benefit is to be carried over to the next month, for use by the participant for the same purpose. The bill defines "menstrual hygiene products" to mean tampons, menstrual cups, or sanitary napkins used to collect or absorb menstrual fluids.

#### FISCAL IMPACT:

Fiscal information for this bill is currently unavailable.

STATEMENT TO  
**ASSEMBLY, No. 2027**

with Senate Floor Amendments  
(Proposed by Senator Ruiz)

ADOPTED: JUNE 28, 2024

These floor amendments provide that the benefit programs established under the bill are to be established as pilot programs.

The floor amendments clarify the purposes of the benefits provided under the State WFNJ Menstrual Hygiene Benefit Pilot Program and the State WFNJ Diaper Benefit Pilot Program.

The floor amendments require the Division of Family Development in the Department of Human Services to educate participants on the purpose of the additional cash assistance provided by each pilot program.

The floor amendments provide that any unspent funds from a participant's monthly State WFNJ Menstrual Hygiene Benefit or State WFNJ Diaper Benefit will be subject to WFNJ program benefit expungement and aging rules. As introduced, these unspent funds would have been carried over to the next month.

The floor amendments require the Commissioner of Human Services, no later than one month following the completion of the pilot programs, to prepare and submit to the Governor and the Legislature a report evaluating the effectiveness of the pilot programs established by the bill.

The floor amendments revise the effective date of the bill and provide that the provisions of the bill will expire one year after the bill's effective date except that the reporting requirements of the bill will expire after the submission of the report to the Governor and Legislature.

The floor amendments revise the bill's synopsis to reflect these changes.

**LEGISLATIVE FISCAL ESTIMATE**  
**ASSEMBLY, No. 2027**  
**STATE OF NEW JERSEY**  
**221st LEGISLATURE**

DATED: JULY 3, 2024

**SUMMARY**

**Synopsis:** Establishes State Work First New Jersey Menstrual Hygiene Benefit Program and State Work First New Jersey Diaper Benefit Program; appropriates \$2.5 million to DHS.

**Type of Impact:** State expenditure increase, General Fund.

**Agencies Affected:** Department of Human Services.

**Office of Legislative Services Estimate**

<b>Fiscal Impact</b>	<b><u>One-Time</u></b>	<b><u>Annual</u></b>
<b>State Cost Increase</b>	Up to \$60,000	\$2.4 million

- The Office of Legislative Services (OLS) estimates that this bill will increase annual State costs by \$2.4 million in order to provide menstrual hygiene benefits and diaper benefits to certain Work First New Jersey Program beneficiaries, as described under the bill.
- The OLS assumes that the Department of Human Services will incur one-time expenses up to \$60,000 to make technological modifications to the State’s existing electronic benefits transfer system to accommodate these new benefit programs.
- The bill appropriates \$2.5 million from the General Fund to the Department of Human Services for the purposes of the bill.

**BILL DESCRIPTION**

This bill establishes the State Work First New Jersey Menstrual Hygiene Benefit Program and the State Work First New Jersey Diaper Benefit Program in the Division of Family Development in the Department of Human Services. Work First New Jersey is the State’s cash assistance program for low-income residents.

Under the Menstrual Hygiene Program, the division is to distribute to each Work First New Jersey participant who menstruates and who is between 18 to 50 years of age a monthly State

benefit of \$14. Under the Diaper Benefit Program, the division is to distribute to each person participating in Work First New Jersey a monthly State benefit of \$30 for each dependent of the person who is under 36 months of age. The division is required to distribute the monthly State benefit under both programs via the participant's Work First New Jersey electronic benefits transfer card, on the same issuance date as the participant's standard Work First New Jersey benefits.

The bill appropriates \$2.5 million from the General Fund to the Department of Human Services to effectuate the purposes of the bill.

## **FISCAL ANALYSIS**

### ***EXECUTIVE BRANCH***

None received; however, data provided by the Department of Human Services indicated that in May 2023, there were 9,200 female beneficiaries between the ages of 18 and 59 participating in Work First New Jersey and 2,200 children under the age of three participating in Work First New Jersey. As of April 2024, participation in the Work First New Jersey Program has increased by 16 percent compared to May 2023 levels.

### ***OFFICE OF LEGISLATIVE SERVICES***

The OLS estimates that this bill will increase annual State costs by \$2.4 million in order to provide menstrual hygiene benefits and diaper benefits to certain Work First New Jersey Program beneficiaries, as described under the bill. This estimate is based upon enrollment data provided by the Department of Human Services. Of the expenditure growth, \$1.4 million is attributed to the Menstrual Hygiene Benefit Program and \$918,000 is attributed to the Diaper Benefit Program.

In addition, the OLS assumes that the Department of Human Services will incur one-time expenses up to \$60,000 to make technological modifications to the State's existing electronic benefits transfer system to accommodate these new benefit programs. To the extent that federal funds can be utilized, State expenditures will decrease. Currently, Work First New Jersey and Supplemental Nutrition Assistance Program beneficiaries access benefits via electronic benefits transfer cards. In March of 2023, the department initiated a State-funded benefit under the Supplemental Nutrition Assistance Program, which required a \$60,000 update to the State's electronic benefits transfer system. This estimate assumes the provisions of the bill will cost up to this amount.

*Section:* Human Services  
*Analyst:* Sarah Schmidt  
Lead Research Analystist  
*Approved:* Thomas Koenig  
Legislative Budget and Finance Officer

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

**SENATE, No. 2330**

**STATE OF NEW JERSEY**

**221st LEGISLATURE**

INTRODUCED JANUARY 25, 2024

**Sponsored by:**

**Senator M. TERESA RUIZ**

**District 29 (Essex and Hudson)**

**Co-Sponsored by:**

**Senator Burgess**

**SYNOPSIS**

Establishes State Work First New Jersey Menstrual Hygiene Benefit Program and State Work First New Jersey Diaper Benefit Program; appropriates \$2.5 million to DHS.

**CURRENT VERSION OF TEXT**

As introduced.



**(Sponsorship Updated As Of: 6/6/2024)**

S2330 RUIZ

2

1 AN ACT concerning a monthly State benefit for menstrual hygiene  
2 products and diaper products under the Work First New Jersey  
3 Program, supplementing P.L.1997, c.38 (C.44:10-55), and  
4 making an appropriation.

5

6 **BE IT ENACTED** by the Senate and General Assembly of the State  
7 of New Jersey:

8

9 1. a. There is established in the Division of Family  
10 Development in the Department of Human Services the State WFNJ  
11 Menstrual Hygiene Benefit Program. Under the program, the  
12 division shall distribute to each menstruator participating in WFNJ  
13 who is 18 to 50 years of age, a monthly State benefit of \$14. The  
14 division shall distribute the monthly State benefit via the  
15 participant's existing WFNJ electronic benefits card, on the same  
16 issuance date as the participant's standard WFNJ benefits. A  
17 participant shall be required to use any monthly State benefit issued  
18 pursuant to this section for menstrual hygiene products. Any  
19 unspent funds from a participant's monthly State WFNJ Menstrual  
20 Hygiene Benefit shall be carried over to the next month, for use by  
21 the participant for the same purpose.

22 b. As used in this section,

23 "Menstrual hygiene products" means tampons, menstrual cups,  
24 or sanitary napkins used to collect or absorb menstrual fluids.

25 "WFNJ" means the Work First New Jersey Program, established  
26 pursuant to P.L.1997, c.38 (C.44:10-55 et seq.) in accordance with  
27 authorization received under Title IV of the federal "Personal  
28 Responsibility and Work Opportunity Reconciliation Act of 1996,"  
29 Pub.L.104-193 (8 U.S.C. s.1601 et seq.), and includes both the  
30 Temporary Assistance for Needy Families program and the General  
31 Assistance program.

32

33 2. a. There is established in the Division of Family  
34 Development in the Department of Human Services the State WFNJ  
35 Diaper Benefit Program. Under the program, the division shall  
36 distribute to each person participating in WFNJ a monthly State  
37 benefit of \$30 for each dependent of the person who is under 36  
38 months of age. The division shall distribute the monthly State  
39 benefit via the participant's existing WFNJ electronic benefits card,  
40 on the same issuance date as the participant's standard WFNJ  
41 benefits. A participant shall be required to use any monthly State  
42 benefit issued pursuant to this section for diaper products. Any  
43 unspent funds from a participant's monthly State WFNJ Diaper  
44 Benefit shall be carried over to the next month, for use by the  
45 participant for the same purpose.

46 b. As used in this section, "WFNJ" means the Work First New  
47 Jersey program, established pursuant to P.L.1997, c.38 (C.44:10-55  
48 et seq.) in accordance with authorization received under Title IV of

S2330 RUIZ

1 the federal "Personal Responsibility and Work Opportunity  
2 Reconciliation Act of 1996," Pub.L.104-193 (8 U.S.C. s.1601 et  
3 seq.).

4  
5 3. The Commissioner of Human Services shall adopt rules and  
6 regulations, pursuant to the "Administrative Procedure Act,"  
7 P.L.1968, c.410 (C.52:14B-1 et seq.), as may be necessary to  
8 implement the provisions of this act.

9  
10 4. There is appropriated from the General Fund to the Division of  
11 Family Development in the Department of Human Services  
12 \$2,500,000 to effectuate the provisions of this act.

13  
14 5. This act shall take effect on the first day of the fourth month  
15 next following the date of enactment, but the Commissioner of  
16 Human Services may take such anticipatory administrative action in  
17 advance thereof as may be necessary for the implementation of this  
18 act.

19  
20  
21 STATEMENT

22  
23 This bill establishes the State Work First New Jersey (WFNJ)  
24 Menstrual Hygiene Benefit Program and the State WFNJ Diaper  
25 Benefit Program in the Division of Family Development in the  
26 Department of Human Services, and makes a \$2.5 million  
27 appropriation to support the programs. WFNJ is the State's cash  
28 assistance program for low-income residents.

29 Under the State WFNJ Menstrual Hygiene Program, the division  
30 is to distribute to each person who menstruates participating in  
31 WFNJ, ages 18 to 50 years, a monthly State benefit of \$14. Under  
32 the State WFNJ Diaper Benefit Program, the division is to distribute  
33 to each person participating in WFNJ a monthly State benefit of \$30  
34 for each dependent of the person who is under 36 months of age.  
35 The division is required to distribute the monthly State benefit  
36 under both programs via the participant's WFNJ electronic benefits  
37 card, on the same issuance date as the participant's standard WFNJ  
38 benefits.

39 A participant is required to use any monthly State benefit issued  
40 pursuant to this bill for the purposes of the program. Any unspent  
41 funds from a participant's monthly menstrual hygiene benefit or  
42 diaper benefit is to be carried over to the next month, for use by the  
43 participant for the same purpose. The bill defines "menstrual  
44 hygiene products" to mean tampons, menstrual cups, or sanitary  
45 napkins used to collect or absorb menstrual fluids.

[First Reprint]

**SENATE, No. 2330**

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**STATE OF NEW JERSEY**

**221st LEGISLATURE**

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INTRODUCED JANUARY 25, 2024

**Sponsored by:**

**Senator M. TERESA RUIZ**

**District 29 (Essex and Hudson)**

**Senator ANGELA V. MCKNIGHT**

**District 31 (Hudson)**

**Co-Sponsored by:**

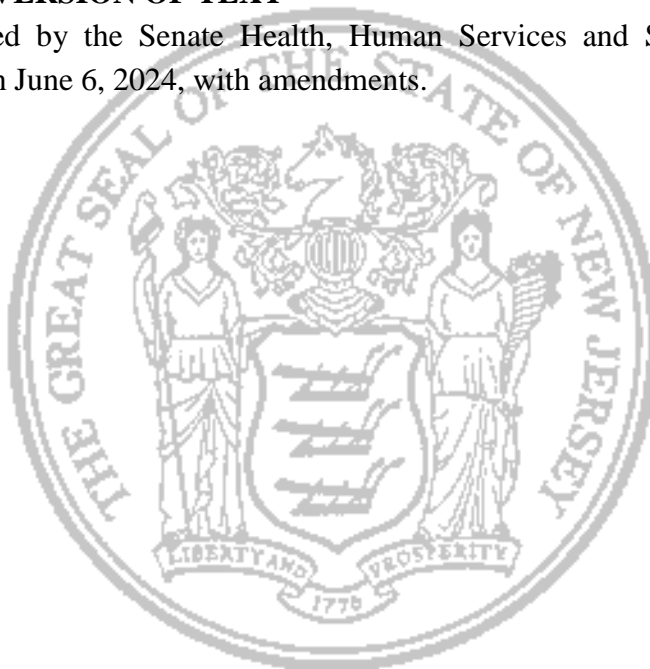
**Senators Burgess, Mukherji, Turner and Timberlake**

**SYNOPSIS**

Establishes One-Year State Work First New Jersey Menstrual Hygiene Benefit Pilot Program and State Work First New Jersey Diaper Benefit Pilot Program; appropriates \$2.5 million to DHS.

**CURRENT VERSION OF TEXT**

As reported by the Senate Health, Human Services and Senior Citizens Committee on June 6, 2024, with amendments.



**(Sponsorship Updated As Of: 6/28/2024)**

1 AN ACT concerning a monthly State benefit for menstrual hygiene  
2 products and diaper products under the Work First New Jersey  
3 Program, supplementing P.L.1997, c.38 (C.44:10-55), and  
4 making an appropriation.

5  
6 **BE IT ENACTED** by the Senate and General Assembly of the State  
7 of New Jersey:

8  
9 1. a. There is established in the Division of Family Development  
10 in the Department of Human Services the State WFNJ Menstrual  
11 Hygiene Benefit <sup>1</sup>Pilot<sup>1</sup> Program. Under the <sup>1</sup>pilot<sup>1</sup> program, the  
12 division shall distribute to each menstruator participating in WFNJ  
13 who is 18 to 50 years of age, a monthly State benefit of \$14 <sup>1</sup>to defray  
14 the costs of menstrual hygiene products<sup>1</sup> . The <sup>1</sup>director of the<sup>1</sup>  
15 division shall <sup>1</sup>establish a process to<sup>1</sup> distribute the <sup>1</sup>\$14<sup>1</sup> monthly  
16 State benefit via the participant's existing WFNJ electronic benefits  
17 card, on the same issuance date as the participant's standard WFNJ  
18 benefits. A participant shall be required to use any monthly State  
19 benefit issued pursuant to this section for menstrual hygiene products.  
20 <sup>1</sup>The division shall educate participants that the purpose of the  
21 additional benefit is for the purchase of menstrual hygiene products.<sup>1</sup>  
22 Any unspent funds from a participant's monthly State WFNJ  
23 Menstrual Hygiene Benefit shall be <sup>1</sup>【carried over to the next month,  
24 for use by the participant for the same purpose】 subject to WFNJ  
25 program benefit expungement and aging rules<sup>1</sup> .

26 b. As used in this section,  
27 "Menstrual hygiene products" means tampons, menstrual cups, or  
28 sanitary napkins used to collect or absorb menstrual fluids.

29 "WFNJ" means the Work First New Jersey Program, established  
30 pursuant to P.L.1997, c.38 (C.44:10-55 et seq.) in accordance with  
31 authorization received under Title IV of the federal "Personal  
32 Responsibility and Work Opportunity Reconciliation Act of 1996,"  
33 Pub.L.104-193 (8 U.S.C. s.1601 et seq.), and includes both the  
34 Temporary Assistance for Needy Families program and the General  
35 Assistance program.

36  
37 2. a. There is established in the Division of Family Development  
38 in the Department of Human Services the State WFNJ Diaper Benefit  
39 <sup>1</sup>Pilot<sup>1</sup> Program. Under the <sup>1</sup>pilot<sup>1</sup> program, the division shall  
40 distribute to each person participating in WFNJ a monthly State  
41 benefit of \$30 for each dependent of the person who is under 36  
42 months of age <sup>1</sup>to defray the costs of diaper products<sup>1</sup>. The <sup>1</sup>director  
43 of the<sup>1</sup> division shall <sup>1</sup>establish a process to<sup>1</sup> distribute the <sup>1</sup>\$30<sup>1</sup>  
44 monthly State benefit via the participant's existing WFNJ electronic

**EXPLANATION** – Matter enclosed in bold-faced brackets **【thus】** in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

<sup>1</sup>Senate SHH committee amendments adopted June 6, 2024.

1 benefits card, on the same issuance date as the participant's standard  
2 WFNJ benefits. A participant shall be required to use any monthly  
3 State benefit issued pursuant to this section for diaper products. <sup>1</sup>The  
4 division shall educate participants that the purpose of the additional  
5 benefit is for the purchase of diaper products.<sup>1</sup> Any unspent funds  
6 from a participant's monthly State WFNJ Diaper Benefit shall be  
7 <sup>1</sup>carried over to the next month, for use by the participant for the  
8 same purpose subject to WFNJ program benefit expungement and  
9 aging rules<sup>1</sup> .

10 b. As used in this section, "WFNJ" means the Work First New  
11 Jersey program, established pursuant to P.L.1997, c.38 (C.44:10-55 et  
12 seq.) in accordance with authorization received under Title IV of the  
13 federal "Personal Responsibility and Work Opportunity Reconciliation  
14 Act of 1996," Pub.L.104-193 (8 U.S.C. s.1601 et seq.).  
15

16 <sup>1</sup>3. No later than one month following the completion of the State  
17 WFNJ Menstrual Hygiene Benefit Pilot Program and the State WFNJ  
18 Diaper Benefit Pilot Program established pursuant to this act, the  
19 Commissioner of Human Services shall prepare and submit to the  
20 Governor and, pursuant to section 2 of P.L.1991, c.164 (C.52:14-19.1),  
21 the Legislature a report evaluating the effectiveness of the State WFNJ  
22 Menstrual Hygiene Benefit Pilot Program and the State WFNJ Diaper  
23 Benefit Pilot Program, which report shall include, but not be limited  
24 to, the number of participants who benefited from each pilot program  
25 and any recommendations for policy or legislative action to continue  
26 or improve the pilot programs.<sup>1</sup>  
27

28 <sup>1</sup>[3.] 4.<sup>1</sup> The Commissioner of Human Services shall adopt  
29 rules and regulations, pursuant to the "Administrative Procedure  
30 Act," P.L.1968, c.410 (C.52:14B-1 et seq.), as may be necessary to  
31 implement the provisions of this act.  
32

33 <sup>1</sup>[4.] 5.<sup>1</sup> There is appropriated from the General Fund to the  
34 Division of Family Development in the Department of Human  
35 Services \$2,500,000 to effectuate the provisions of this act.  
36

37 <sup>1</sup>[5.] 6.<sup>1</sup> This act shall take effect on the first day of the  
38 <sup>1</sup>[fourth] sixth<sup>1</sup> month next following the date of enactment, but the  
39 Commissioner of Human Services may take such anticipatory  
40 administrative action in advance thereof as may be necessary for the  
41 implementation of this act <sup>1</sup>, and this act shall expire one year after the  
42 effective date except that section 3 shall expire after the submission of  
43 the report to the Governor and Legislature required pursuant to section  
44 3 of this act<sup>1</sup> .

SENATE HEALTH, HUMAN SERVICES AND SENIOR  
CITIZENS COMMITTEE

STATEMENT TO  
**SENATE, No. 2330**

with committee amendments

**STATE OF NEW JERSEY**

DATED: JUNE 6, 2024

The Senate Health, Human Services and Senior Citizens Committee reports favorably and with committee amendments Senate Bill No. 2330.

As amended by the committee, this bill establishes the State Work First New Jersey (WFNJ) Menstrual Hygiene Benefit Pilot Program and the State WFNJ Diaper Benefit Pilot Program in the Division of Family Development (division) in the Department of Human Services, and makes a \$2.5 million appropriation to support the programs. WFNJ is the State's cash assistance program for low-income residents.

Under the State WFNJ Menstrual Hygiene Pilot Program, the division is to establish a process to distribute to each person who menstruates participating in WFNJ, ages 18 to 50 years, a monthly State benefit of \$14 to defray the costs of menstrual hygiene products. Under the State WFNJ Diaper Benefit Pilot Program, the division is to establish a process to distribute to each person participating in WFNJ a monthly State benefit of \$30 for each dependent of the person who is under 36 months of age to defray the costs of diaper products. The division is required to distribute the monthly State benefit under both programs via the participant's WFNJ electronic benefits card, on the same issuance date as the participant's standard WFNJ benefits. As amended, the bill requires the division to educate participants of each pilot program on the purpose of the additional benefit provided by the pilot program.

A participant is required to use any monthly State benefit issued pursuant to this bill for the purposes of the program. As amended, the bill provides that any unspent funds from a participant's monthly menstrual hygiene benefit or diaper benefit will be subject to WFNJ program benefit expungement and aging rules.

As amended, the bill requires the Commissioner of Human Services, no later than one month following the completion of the pilot programs, to prepare and submit to the Governor and the Legislature a report evaluating the effectiveness of the pilot programs established by the bill, which report will include, but not be limited to, the number of participants who benefited from each pilot program and any

recommendations for policy or legislative action to continue or improve the pilot programs. The provisions of the bill will take effect on the first day of the sixth month following the date of enactment and will expire one year after the bill's effective date, except that the reporting requirements of the bill will expire after the submission of the report to the Governor and Legislature.

The bill defines "menstrual hygiene products" to mean tampons, menstrual cups, or sanitary napkins used to collect or absorb menstrual fluids.

#### COMMITTEE AMENDMENTS:

The committee amendments provide that the benefit programs established under the bill are to be established as pilot programs.

The committee amendments clarify the purposes of the benefits provided under the State WFNJ Menstrual Hygiene Benefit Pilot Program and the State WFNJ Diaper Benefit Pilot Program.

The committee amendments require the Division of Family Development in the Department of Human Services to educate participants on the purpose of the additional cash assistance provided by each pilot program.

The committee amendments provide that any unspent funds from a participant's monthly State WFNJ Menstrual Hygiene Benefit or State WFNJ Diaper Benefit will be subject to WFNJ program benefit expungement and aging rules. As introduced, these unspent funds would have been carried over to the next month.

The committee amendments require the Commissioner of Human Services, no later than one month following the completion of the pilot programs, to prepare and submit to the Governor and the Legislature a report evaluating the effectiveness of the pilot programs established by the bill.

The committee amendments revise the effective date of the bill and provide that the provisions of the bill will expire one year after the bill's effective date except that the reporting requirements of the bill will expire after the submission of the report to the Governor and Legislature.

The committee amendments revise the bill's synopsis to reflect these changes.

# SENATE BUDGET AND APPROPRIATIONS COMMITTEE

## STATEMENT TO

[First Reprint]

**SENATE, No. 2330**

# **STATE OF NEW JERSEY**

DATED: JUNE 26, 2024

The Senate Budget and Appropriations Committee reports favorably Senate Bill No. 2330 (1R).

This bill establishes the State Work First New Jersey (WFNJ) Menstrual Hygiene Benefit Pilot Program and the State WFNJ Diaper Benefit Pilot Program in the Division of Family Development (division) in the Department of Human Services, and makes a \$2.5 million appropriation to support the programs. WFNJ is the State's cash assistance program for low-income residents.

Under the State WFNJ Menstrual Hygiene Pilot Program, the division is to establish a process to distribute to each person who menstruates participating in WFNJ, ages 18 to 50 years, a monthly State benefit of \$14 to defray the costs of menstrual hygiene products. Under the State WFNJ Diaper Benefit Pilot Program, the division is to establish a process to distribute to each person participating in WFNJ a monthly State benefit of \$30 for each dependent of the person who is under 36 months of age to defray the costs of diaper products. The division is required to distribute the monthly State benefit under both programs via the participant's WFNJ electronic benefits card, on the same issuance date as the participant's standard WFNJ benefits. As amended, the bill requires the division to educate participants of each pilot program on the purpose of the additional benefit provided by the pilot program.

A participant is required to use any monthly State benefit issued pursuant to this bill for the purposes of the program. As amended, the bill provides that any unspent funds from a participant's monthly menstrual hygiene benefit or diaper benefit will be subject to WFNJ program benefit expungement and aging rules.

As amended, the bill requires the Commissioner of Human Services, no later than one month following the completion of the pilot programs, to prepare and submit to the Governor and the Legislature a report evaluating the effectiveness of the pilot programs established by the bill, which report will include, but not be limited to, the number of participants who benefited from each pilot program and any recommendations for policy or legislative action to continue or improve the pilot programs. The provisions of the bill will take effect on the first day of the sixth month following the date of enactment and

will expire one year after the bill's effective date, except that the reporting requirements of the bill will expire after the submission of the report to the Governor and Legislature.

The bill defines "menstrual hygiene products" to mean tampons, menstrual cups, or sanitary napkins used to collect or absorb menstrual fluids.

FISCAL IMPACT:

Fiscal information for this bill is currently unavailable.

# LEGISLATIVE FISCAL ESTIMATE

[First Reprint]

## SENATE, No. 2330 STATE OF NEW JERSEY 221st LEGISLATURE

DATED: JUNE 28, 2024

### SUMMARY

- Synopsis:** Establishes One-Year State Work First New Jersey Menstrual Hygiene Benefit Pilot Program and State Work First New Jersey Diaper Benefit Pilot Program; appropriates \$2.5 million to DHS.
- Type of Impact:** One-Year State expenditure increase, General Fund.
- Agencies Affected:** Department of Human Services.

#### Office of Legislative Services Estimate

<b>Fiscal Impact</b>	<b>One-Year Duration of Pilot Program</b>
<b>State Cost Increase – Benefits</b>	\$2.4 million
<b>State Cost Increase – EBT Modifications</b>	Up to \$60,000

- The Office of Legislative Services (OLS) estimates that this bill will increase State costs by \$2.4 million in order to provide menstrual hygiene benefits and diaper benefits over the one-year pilot program period to certain Work First New Jersey Program beneficiaries, as described under the bill.
- The OLS assumes that the Department of Human Services will incur one-time expenses up to \$60,000 to make technological modifications to the State’s existing electronic benefits transfer system to accommodate these new benefit programs.
- The bill appropriates \$2.5 million from the General Fund to the Department of Human Services for the purposes of the bill.

### BILL DESCRIPTION

This bill establishes two one-year pilot programs in the Division of Family Development in the Department of Human Services for certain Work First New Jersey (WFNJ) recipients: the State WFNJ Menstrual Hygiene Benefit Pilot Program and the State WFNJ Diaper Benefit Pilot

Program. The bill also makes a \$2.5 million appropriation to support the pilot programs. Work First New Jersey is the State's cash assistance program for low-income residents.

Under the State WFNJ Menstrual Hygiene Pilot Program, each person who menstruates participating in WFNJ, ages 18 to 50 years, is to receive a monthly State benefit of \$14 to defray the costs of menstrual hygiene products. Under the State WFNJ Diaper Benefit Pilot Program, each person participating in WFNJ is to receive a monthly State benefit of \$30 for each dependent of the person who is under 36 months of age to defray the costs of diaper products. The division is required to establish a process to distribute the monthly State benefit under both programs via the participant's WFNJ electronic benefits card, on the same issuance date as the participant's standard WFNJ benefits. The bill also requires: the division to educate participants of each pilot program on the purpose of the additional benefit provided by the pilot program; and the Department of Human Services to prepare and submit to the Governor and the Legislature a report evaluating the effectiveness of the pilot programs established by the bill.

## **FISCAL ANALYSIS**

### ***EXECUTIVE BRANCH***

None received; however, data provided by the Department of Human Services indicated that in May 2023, there were 9,200 female beneficiaries between the ages of 18 and 59 participating in Work First New Jersey and 2,200 children under the age of three participating in Work First New Jersey. As of April 2024, participation in the Work First New Jersey Program has increased by 16 percent compared to May 2023 levels.

### ***OFFICE OF LEGISLATIVE SERVICES***

The OLS estimates that this bill will increase State costs by \$2.4 million in order to provide menstrual hygiene benefits and diaper benefits to certain Work First New Jersey Program beneficiaries, as described under the bill, over a one-year period. This estimate is based upon enrollment data provided by the Department of Human Services. Of the expenditure growth, \$1.4 million is attributed to the Menstrual Hygiene Benefit Program and \$918,000 is attributed to the Diaper Benefit Program.

In addition, the OLS assumes that the Department of Human Services will incur one-time expenses up to \$60,000 to make technological modifications to the State's existing electronic benefits transfer system to accommodate these new benefit programs. To the extent that federal funds can be utilized, State expenditures will decrease. Currently, Work First New Jersey and Supplemental Nutrition Assistance Program beneficiaries access benefits via electronic benefits transfer cards. In March of 2023, the department initiated a State-funded benefit under the Supplemental Nutrition Assistance Program, which required a \$60,000 update to the State's electronic benefits transfer system. This estimate assumes the provisions of the bill will cost up to this amount.

This estimate assumes that the education and reporting requirements of the bill can be absorbed into the existing operating costs of the department, as there are existing systems in place to communicate with Work First New Jersey recipients and to evaluate the program that can be used to fulfill these provisions.

*Section: Human Services*

*Analyst: Sarah Schmidt  
Lead Research Analyst*

*Approved: Thomas Koenig  
Legislative Budget and Finance Officer*

This legislative fiscal estimate has been produced by the Office of Legislative Services due to the failure of the Executive Branch to respond to our request for a fiscal note.

This fiscal estimate has been prepared pursuant to P.L.1980, c.67 (C.52:13B-6 et seq.).

# Governor Murphy Signs Bill to Establish Menstrual Hygiene and Diaper Benefit Programs

06/28/2024

*Department of Human Services to Receive \$2.5 Million Appropriation to Administer Essential Benefits*

**TRENTON** – Governor Phil Murphy today signed A2027/S2330 to establish the State Work First New Jersey Menstrual Hygiene Benefit Program and the State Work First New Jersey Diaper Benefit Program. The bill also appropriates \$2.5 million from the General Fund to the Department of Human Services' Division of Family Development to administer these programs.

[Work First New Jersey \(WFNJ\)](#) is the State's cash assistance program, which provides monthly cash, child care, job search and readiness, and short-term housing support for eligible New Jersey residents. Under the Menstrual Hygiene Benefit Program, certain eligible adults ages 18 through 50 who are participating in WFNJ may purchase menstrual hygiene products using a dedicated \$14 monthly State benefit through their electronic benefits card. Menstrual hygiene products include tampons, menstrual cups, and sanitary napkins. Similarly, under the Diaper Benefit Program, individuals with a dependent under 36 months of age and who participate in WFNJ will receive a \$30 monthly State benefit through their electronic benefits card. The funds shall be for the benefit of the dependent child and shall be dedicated to purchase of diaper products. The monetary benefit shall carry over to the next month for use by the participants for the same respective purchases. These additional funds will be distributed on the same issuance date as the participants standard WFNJ benefits.

"Work First New Jersey provides essential assistance to residents facing financial hardship and I am proud to extend this financial relief to cover costs of menstrual products and diapers. This bill provides residents across our state a necessary resource to purchase some of the most essential products for their health and the health of their babies," **said Governor Murphy**. "My Administration will continue to prioritize affordability at every level, ensuring that every resident has access to the vital health services and supplies that support their well-being, dignity, and quality of life."

"Menstrual and baby products are not luxuries—they are necessities," **said First Lady Tammy Murphy**. "The benefit included in this bill is a necessary step to ensuring cost is never a barrier to accessing these products. This bill brings us closer to a stronger, fairer, more equitable reality for the women and families of our state."

This legislation builds upon the Murphy Administration's commitment to reproductive, maternal, and child health in New Jersey. For example, under P.L. 2023, c. 147 and supported by \$3.5 million in Fiscal Year 2025 (FY2025), school districts are required to provide menstrual products free of charge in every public school teaching students in one or more of grades six through twelve.

"Ensuring all mothers across our state have the financial means to purchase these fundamental products is one of the most basic and direct ways we can improve the health and well-being of New Jersey's families," **said Maternal and**

**Infant Health Innovation Authority President/CEO Lisa Asare.** “I applaud Governor Murphy and the Legislature for taking common sense action that supports the individuals and families of our state who struggle to access basic needs.”

“Menstrual care products and diapers are a basic need and a significant recurring expense that strains tight budgets, yet traditionally have not been covered by assistance programs. This law provides additional benefits for eligible households to help individuals afford these essential products. I am grateful to Governor Murphy, Senate Majority Leader Ruiz and the Legislature for recognizing this inequity and advancing this important new benefit,” **said Human Services Commissioner Sarah Adelman.**

The primary sponsors for A2027/S2330 are Senate Majority Leader M. Teresa Ruiz, Assemblywoman Shanique Speight, Assemblywoman Eliana Pintor Marin, and Assemblyman Reginald Atkins.

“The cost of diapers and period products can be a substantial portion of a family’s monthly budget. Anecdotally, providers have shared stories with me of parents purchasing larger diapers for their infants with the intent of the diapers lasting longer to make ends meet. These actions are taken in an effort to save money but pose risks to a baby’s well-being,” **said Senate Majority Leader Teresa Ruiz.**

“The funding secured in this year’s budget for a menstrual and diaper hygiene benefit pilot program is not just about providing these essential supplies; it’s about supporting families in need and ensuring the health of our most financially vulnerable citizens,” **added Senator Ruiz.** “Easing the financial burden these essentials put on New Jersey residents will reduce the impact of period and diaper poverty and help all families maintain their hygiene with dignity.”

“The signing of this bill is a significant achievement in ensuring that residents who struggle to afford basic necessities in New Jersey have access to essential menstrual hygiene and diaper products. I am proud that the cost of these products will no longer separate a person from living a healthy life,” **said Assemblywoman Shanique Speight.** “By signing A2027 into law, we address a significant need within our communities, easing the financial burdens faced by so many families in New Jersey.”

“Access to menstrual hygiene products and diapers should not be a luxury afforded solely to those that can afford them; access to these products is a basic right,” **said Assemblywoman Eliana Pintor Marin.** “This law provides much-needed financial assistance to families, ensuring that everyone has access to the resources to maintain their health and well-being.”

“Everyone deserves dignity and no one should be deprived of access to basic health and hygiene products,” **said Assemblyman Reginald W. Atkins.** “I’m proud to sponsor this legislation, because no families in our state should ever have to worry about diapers for babies and no New Jerseyan should ever suffer stigma or financial burden for menstruation.”

To apply for Work First New Jersey and other assistance programs, visit [NJHelps.gov](https://www.nj.gov/helps).