17B: 27A - 23

#### LEGISLATIVE HISTORY CHECKLIST

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(Health insurance, small employers)

NJSA:

17B:27A-23

LAWS OF:

1995

CHAPTER:

50

BILL NO:

S866

SPONSOR(S):

Sinagra

DATE INTRODUCED:

March 21, 1994

COMMITTEE:

ASSEMBLY:

Insurance

SENATE:

Health

AMENDED DURING PASSAGE: First reprint enacted

Yes

Amendments during passage

denoted by superscript numbers

DATE OF PASSAGE:

ASSEMBLY:

February 6, 1994

SENATE:

September 19, 1994

DATE OF APPROVAL:

March 17, 1995

FOLLOWING STATEMENTS ARE ATTACHED IF AVAILABLE:

SPONSOR STATEMENT:

Yes

COMMITTEE STATEMENT:

ASSEMBLY: Yes

SENATE:

Yes

FISCAL NOTE:

No

VETO MESSAGE:

No

MESSAGE ON SIGNING:

No

FOLLOWING WERE PRINTED:

REPORTS:

No

HEARINGS:

No

KBG:pp

# [FIRST REPRINT] SENATE, No. 866

### STATE OF NEW JERSEY

#### INTRODUCED MARCH 21, 1994

#### By Senator SINAGRA

AN ACT concerning eligibility for small employer health insurance and amending P.L.1992, c.162.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

- 1. Section 7 of P.L.1992, c.162(C.17B:27A-23) is amended to read as follows:
- 7. Every policy or contract issued to small employers in this State pursuant to P.L.1992, c.162(C.17B:27A-17 et seq.) shall be renewable with respect to all eligible employees or dependents at the option of the policy or contract holder, or small employer except under the following circumstances:
- a. Nonpayment of the required premiums by the policyholder, contract holder, or employer;
- b. Fraud or misrepresentation of the policyholder, contract holder, or employer or, with respect to coverage of eligible employees or dependents, the enrollees or their representatives;
- c. The number of employees covered under the health benefits plan is less than the number or percentage of employees required by participation requirements under the health benefits policy or contract;
- d. Noncompliance with a carrier's employment contribution requirements;
- e. Any carrier doing business pursuant to the provisions of this act ceases doing business in the small employer market, if the following conditions are satisfied:
- (1) The carrier gives notice to cease doing business in the small employer market to the commissioner not later than eight months prior to the date of the planned withdrawal from the small group market, during which time the carrier shall continue to be governed by this act with respect to business written pursuant to this act. For the purposes of this subsection, "date of withdrawal" means the date upon which the first notice to small employers is sent by the carrier pursuant to paragraph (2) of this subsection;
- (2) No later than two months following the date of the notification to the commissioner that the carrier intends to cease doing business in the small employer market, the carrier shall mail a notice to every small business employer insured by the carrier that the policy or contract of insurance will be terminated. This notice shall be sent by certified mail to the small business employer not less than six months in advance of

EXPLANATION—Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

the effective date of the cancellation date of the policy or contract:

- (3) Any carrier that ceases to do business pursuant to this act shall be prohibited from writing new business in the small employer market for a period of five years from the date of notice to the commissioner;
- f. In the case of policies or contracts issued in connection with membership in an association or trust of employers, an employer ceases to maintain its membership in the association or trust; or
- g. The number of <u>eligible</u> employees [covered under the health benefits plan] is less than two.

(cf: P.L.1993, c.162, s.4)

2. This act shall take effect immediately.

#### **STATEMENT**

 This bill changes the requirement for participation by a small employer in a small employer health benefits plan by providing that plans are renewable except when the number of eligible employees is less than two, rather than when the number of employees covered under the plan is less than two.

This change will enable small employers who have at least two full-time employees, only one of whom is covered under the health benefits plan because the other employees are covered under plans provided by their spouses, to be able to continue to participate in a small employer health benefits plan. Permitting the small employer to participate in the plan will enable that employer to offer small employer health benefits coverage to any new employee who does not otherwise have coverage.

Expands eligibility to purchase small employer health insurance.

#### ASSEMBLY INSURANCE COMMITTEE

STATEMENT TO

[FIRST REPRINT] SENATE, No. 866

# STATE OF NEW JERSEY

DATED: JANUARY 19, 1995

The Assembly Insurance Committee reports favorably Senate, No. 866(1R).

This bill deletes the condition for renewal of a small employer health benefits plan which provides that a plan is not renewable when the number of employees covered under the plan is less than two.

This change will enable small employers who have at least two full-time employees, only one of whom is covered under the health benefits plan because the other employees are covered under plans provided by their spouses, to be able to continue to participate in a small employer health benefits plan. Permitting the small employer to participate in the plan will enable that employer to offer small employer health benefits coverage to any new employee who does not otherwise have coverage.

#### SENATE HEALTH COMMITTEE

STATEMENT TO

# SENATE, No. 866

with committee amendments

## STATE OF NEW JERSEY

DATED: MAY 19, 1994

The Senate Health Committee favorably reports Senate Bill No. 866 with committee amendments.

As amended by committee, this bill deletes the condition for renewal of a small employer health benefits plan which provides that a plan is not renewable when the number of employees covered under the plan is less than two.

This change will enable small employers who have at least two full-time employees, only one of whom is covered under the health benefits plan because the other employees are covered under plans provided by their spouses, to be able to continue to participate in a small employer health benefits plan. Permitting the small employer to participate in the plan will enable that employer to offer small employer health benefits coverage to any new employee who does not otherwise have coverage.

The committee amended the bill to delete the condition for renewal (subsection g. of section 7 of P.L.1992, c.162 (C.17B:27A-23)), rather than specify that the number of "eligible" employees cannot be less than two, as the bill originally provided.